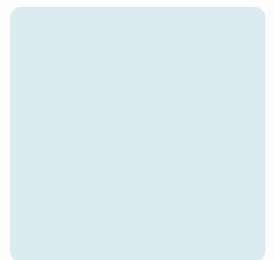
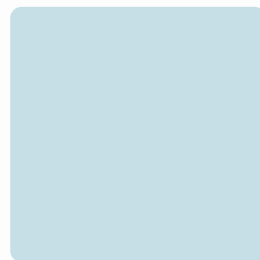
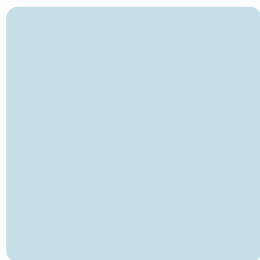
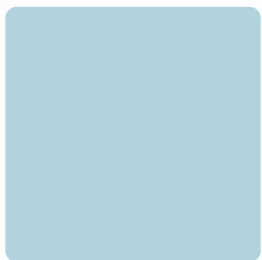
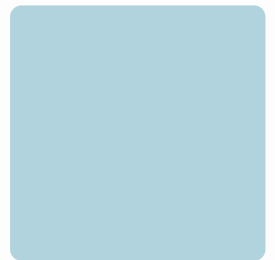


# State-Level School Health Policies and Practices

A State-by-State Summary from the School Health Policies and Programs Study 2006





## **7. FACULTY AND STAFF HEALTH PROMOTION**



## 7. Faculty and Staff Health Promotion

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**Table 7.1  
States with a Faculty and Staff Health Promotion Coordinator<sup>1</sup>**

- Yes
- No
- ? Incomplete Data

Alabama	●
Alaska	○
Arizona	○
Arkansas	○
California	○
Colorado	●
Connecticut	○
Delaware	●
District of Columbia	●
Florida	○
Georgia	○
Hawaii	○
Idaho	○
Illinois	○
Indiana	○
Iowa	○
Kansas	○
Kentucky	○
Louisiana	○
Maine	●
Maryland	○
Massachusetts	○
Michigan	●
Minnesota	○
Mississippi	○
Missouri	○
Montana	○
Nebraska	○
Nevada	○
New Hampshire	○
New Jersey	○
New Mexico	○
New York	●
North Carolina	●
North Dakota	●

**Table 7.1  
States with a Faculty and Staff Health Promotion Coordinator<sup>1</sup>**

- Yes
- No
- ? Incomplete Data

Ohio	?
Oklahoma	○
Oregon	●
Pennsylvania	○
Rhode Island	○
South Carolina	●
South Dakota	○
Tennessee	○
Texas	○
Utah	○
Vermont	○
Virginia	○
Washington	○
West Virginia	○
Wisconsin	●
Wyoming	○

<sup>1</sup> "Does someone at the state level oversee or coordinate health promotion activities or services for faculty and staff throughout the state?" (State Faculty and Staff Health Promotion Questionnaire, Item 20)

**Table 7.2**  
**States That Require Districts or Schools to Provide Funding for or Offer Health Screenings<sup>1</sup> to School Faculty and Staff, by Type of Screening**

	Blood Pressure	Breast Cancer	Colorectal Cancer	Diabetes	Height/Weight or Body Mass	Oral Health	Serum Cholesterol	Skin Cancer
● Yes								
○ No								
? Incomplete Data								
Alabama	○	○	○	○	○	○	○	○
Alaska	○	○	○	○	○	○	○	○
Arizona	○	○	○	○	○	○	○	○
Arkansas	○	○	○	○	○	○	○	○
California	○	○	○	○	○	○	○	○
Colorado	○	○	○	○	○	○	○	○
Connecticut	○	○	○	○	○	○	○	○
Delaware	●	●	○	○	○	○	○	●
District of Columbia	○	○	○	○	○	○	○	○
Florida	○	○	○	○	○	○	○	○
Georgia	○	○	○	○	○	○	○	○
Hawaii	○	○	○	○	○	○	○	○
Idaho	○	○	○	○	○	○	○	○
Illinois	○	○	○	○	○	○	○	○
Indiana	○	○	○	○	○	○	○	○
Iowa	○	○	○	○	○	○	○	○
Kansas	○	○	○	○	○	○	○	○
Kentucky	○	○	○	○	○	○	○	○
Louisiana	○	○	○	○	○	○	○	○
Maine	○	○	○	○	○	○	○	○
Maryland	○	○	○	○	○	○	○	○
Massachusetts	○	○	○	○	○	○	○	○
Michigan	○	○	○	○	○	○	○	○
Minnesota	○	○	○	○	○	○	○	○
Mississippi	○	○	○	○	○	○	○	○
Missouri	○	○	○	○	○	○	○	○
Montana	○	○	○	○	○	○	○	○
Nebraska	○	○	○	○	○	○	○	○
Nevada	○	○	○	○	○	○	○	○
New Hampshire	○	○	○	○	○	○	○	○
New Jersey	○	○	○	○	○	○	○	○



**Table 7.2**  
**States That Require Districts or Schools to Provide Funding for or Offer Health Screenings<sup>1</sup> to School Faculty and Staff, by Type of Screening**

	Blood Pressure	Breast Cancer	Colorectal Cancer	Diabetes	Height/Weight or Body Mass	Oral Health	Serum Cholesterol	Skin Cancer
● Yes								
○ No								
? Incomplete Data								
New Mexico	○	○	○	○	○	○	○	○
New York	○	○	○	○	○	○	○	○
North Carolina	○	○	○	○	○	○	○	○
North Dakota	○	○	○	○	○	○	○	○
Ohio	?	?	?	?	?	?	?	?
Oklahoma	○	○	○	○	○	○	○	○
Oregon	○	○	○	○	○	○	○	○
Pennsylvania	○	○	○	○	○	○	○	○
Rhode Island	○	○	○	○	○	○	○	○
South Carolina	○	○	○	○	○	○	○	○
South Dakota	○	○	○	○	○	○	○	○
Tennessee	○	○	○	○	○	○	○	○
Texas	○	○	○	○	○	○	○	○
Utah	○	○	○	○	○	○	○	○
Vermont	○	○	○	○	○	○	○	○
Virginia	○	○	○	○	○	○	○	○
Washington	○	○	○	○	○	○	○	○
West Virginia	○	○	○	○	○	○	○	○
Wisconsin	○	○	○	○	○	○	○	○
Wyoming	○	○	○	○	○	○	○	○

<sup>1</sup> "Has your state adopted a policy stating that districts or schools will provide funding for or offer the following screenings for school faculty and staff: (a) oral health, (b) height and weight or body mass, (c) serum cholesterol, (d) blood pressure, (e) diabetes, (f) skin cancer, (g) breast cancer, or (h) colorectal cancer?" (State Faculty and Staff Health Promotion Questionnaire, Items 12a–h)

**Table 7.3**  
**States that Require Districts or Schools to Provide Funding for or Offer Health-Related**  
**Activities<sup>1</sup> to School Faculty and Staff, by Type of Activity**

	Asthma Management Education	Conflict Resolution Education	Counseling for Emotional Disorders	CPR Education	Crisis Intervention for Personal Problems	Diabetes Management Education	Emergency Preparedness	Nutrition Education	Physical Activity and Fitness Counseling	Pre- or Post-Natal Education	Stress Management Education	Tobacco-Use Cessation	Weight Management	Worksite Safety Education
Alabama	○	○	●	○	●	○	○	○	○	○	○	○	○	○
Alaska	○	○	○	○	○	○	○	○	○	○	○	○	○	○
Arizona	○	○	○	○	○	○	○	○	○	○	○	○	○	○
Arkansas	○	○	○	○	○	○	○	○	○	○	○	○	○	○
California	○	○	○	○	○	○	○	○	○	○	○	○	○	○
Colorado	○	○	○	○	○	○	○	○	○	○	○	○	○	○
Connecticut	○	●	●	●	○	○	○	○	○	○	○	○	○	○
Delaware	○	●	●	●	○	○	●	○	●	○	●	○	●	●
District of Columbia	●	●	○	●	○	●	●	○	○	○	○	●	○	○
Florida	○	○	○	○	○	○	○	○	○	○	○	○	○	○
Georgia	○	○	○	○	○	○	○	○	○	○	○	○	○	○
Hawaii	○	○	○	○	○	○	●	○	○	○	○	●	○	●
Idaho	○	○	○	○	○	○	○	○	○	○	○	○	○	○
Illinois	○	○	○	○	○	○	○	○	○	○	○	○	○	○
Indiana	○	○	○	○	○	○	○	○	○	○	○	○	○	○
Iowa	○	○	○	○	○	○	○	○	○	○	○	○	○	○
Kansas	○	○	○	○	○	○	○	○	○	○	○	○	○	○
Kentucky	○	○	○	○	○	○	○	○	○	○	○	○	○	○
Louisiana	○	○	○	○	○	○	○	○	○	○	○	○	○	○
Maine	○	○	○	○	○	○	●	●	○	○	○	○	○	○
Maryland	○	○	○	●	○	○	●	○	○	○	○	○	○	○
Massachusetts	○	○	○	○	○	○	○	○	○	○	○	○	○	○
Michigan	○	○	○	○	○	○	○	○	○	○	○	○	○	○
Minnesota	○	○	○	○	○	○	○	○	○	○	○	○	○	●
Mississippi	○	●	○	○	○	○	○	○	○	○	○	●	○	○
Missouri	○	○	○	○	○	○	○	○	○	○	○	○	○	○
Montana	○	○	○	○	○	○	○	○	○	○	○	○	○	○
Nebraska	●	○	○	○	○	○	●	○	○	○	○	○	○	○
Nevada	○	○	○	●	○	○	●	○	○	○	○	○	○	○
New Hampshire	○	○	○	○	○	○	●	○	○	○	○	○	○	○
New Jersey	●	○	○	○	○	○	○	○	○	○	○	○	○	○

- Yes
- No
- ? Incomplete Data

**Table 7.3**  
**States that Require Districts or Schools to Provide Funding for or Offer Health-Related Activities<sup>1</sup> to School Faculty and Staff, by Type of Activity**

	Asthma Management Education	Conflict Resolution Education	Counseling for Emotional Disorders	CPR Education	Crisis Intervention for Personal Problems	Diabetes Management Education	Emergency Preparedness	Nutrition Education	Physical Activity and Fitness Counseling	Pre- or Post-Natal Education	Stress Management Education	Tobacco-Use Cessation	Weight Management	Worksite Safety Education
New Mexico	○	○	○	○	○	○	○	○	○	○	○	○	○	○
New York	○	○	○	○	○	○	○	○	○	○	○	○	○	○
North Carolina	○	○	○	○	○	●	●	●	●	○	○	●	○	○
North Dakota	○	○	○	○	○	○	○	○	○	○	○	○	○	○
Ohio	?	?	?	?	?	?	?	?	?	?	?	?	?	?
Oklahoma	○	○	○	●	○	○	●	○	○	○	○	○	○	●
Oregon	○	○	○	○	○	○	○	○	○	○	○	○	○	○
Pennsylvania	○	○	○	●	○	○	○	○	○	○	○	○	○	●
Rhode Island	○	○	○	○	○	○	○	○	○	○	○	●	○	○
South Carolina	○	○	●	○	○	○	○	○	○	○	○	○	○	●
South Dakota	○	○	○	○	○	○	○	○	○	○	○	○	○	○
Tennessee	○	○	○	○	○	○	○	○	○	○	○	○	○	○
Texas	○	○	○	○	○	○	○	○	○	○	○	○	○	○
Utah	●	○	○	●	○	○	●	●	○	○	○	●	○	●
Vermont	○	○	○	○	○	○	○	○	○	○	○	○	○	○
Virginia	○	○	○	○	○	○	○	○	○	○	○	○	○	○
Washington	○	○	○	○	○	○	○	○	○	○	○	○	○	●
West Virginia	●	○	○	●	○	●	○	○	○	○	○	●	○	○
Wisconsin	○	○	○	○	○	○	○	○	○	○	○	○	○	○
Wyoming	○	○	○	○	○	○	○	○	○	○	○	○	○	○

● Yes  
○ No  
? Incomplete Data

<sup>1</sup> "Has your state adopted a policy stating that districts or schools will provide funding for or offer activities for faculty and staff related to the following: (a) nutrition education, (b) weight management, (c) worksite safety education, (d) emergency preparedness, (e) cardiopulmonary resuscitation or CPR education, (f) stress management education, (g) pre- or post-natal education, (h) conflict resolution education, (i) asthma management education, (j) diabetes management education, (k) tobacco use cessation, (l) physical activity and fitness counseling, (m) counseling for emotional disorders, such as anxiety or depression, or (n) crisis intervention for personal problems?" (State Faculty and Staff Health Promotion Questionnaire, Items 13a–n)

**Table 7.4**  
**States That Require Districts or Schools to Provide Funding for or Offer Health-Related Services<sup>1</sup> to School Faculty and Staff, by Type of Service**

	Identification of or Referrals for Abuse	Immunizations	Referrals for Child or Elder Care	Referrals for Oral Health Problems
● Yes				
○ No				
? Incomplete Data				
Alabama	○	●	○	○
Alaska	○	○	○	○
Arizona	○	○	○	○
Arkansas	○	○	○	○
California	○	○	○	○
Colorado	○	○	○	○
Connecticut	○	○	○	○
Delaware	○	○	○	○
District of Columbia	○	○	○	○
Florida	○	○	○	○
Georgia	○	○	○	○
Hawaii	○	○	○	○
Idaho	○	○	○	○
Illinois	○	○	○	○
Indiana	○	○	○	○
Iowa	○	○	○	○
Kansas	○	○	○	○
Kentucky	○	○	○	○
Louisiana	○	○	○	○
Maine	●	●	○	○
Maryland	○	○	○	○
Massachusetts	○	○	○	○
Michigan	○	○	○	○
Minnesota	○	○	○	○
Mississippi	○	○	○	○
Missouri	○	○	○	○
Montana	○	○	○	○
Nebraska	○	○	○	○
Nevada	○	○	○	○
New Hampshire	○	○	○	○
New Jersey	○	○	○	○
New Mexico	○	○	○	○
New York	○	○	○	○
North Carolina	○	○	○	○

**Table 7.4**  
**States That Require Districts or Schools to Provide Funding for or Offer Health-Related Services<sup>1</sup> to School Faculty and Staff, by Type of Service**

	Identification of or Referrals for Abuse	Immunizations	Referrals for Child or Elder Care	Referrals for Oral Health Problems
● Yes				
○ No				
? Incomplete Data				
North Dakota	●	●	●	●
Ohio	?	?	?	?
Oklahoma	○	○	○	○
Oregon	○	○	○	○
Pennsylvania	○	○	○	○
Rhode Island	○	○	○	○
South Carolina	○	○	○	○
South Dakota	○	○	○	○
Tennessee	○	○	○	○
Texas	○	○	○	○
Utah	●	●	○	○
Vermont	○	○	○	○
Virginia	○	○	○	○
Washington	○	○	○	○
West Virginia	○	○	○	○
Wisconsin	○	○	○	○
Wyoming	○	○	○	○

<sup>1</sup> "Has your state adopted a policy stating that districts or schools will provide funding for or offer the following services for faculty and staff: (a) referrals for child care or elder care, (b) referrals for oral health problems, (c) immunizations, not including those covered through health insurance, for example, flu vaccines, or (d) identification of or referrals for physical, sexual, or emotional abuse?" (State Faculty and Staff Health Promotion Questionnaire, Items 14a-d)

**Table 7.5  
States That Require Districts or Schools to Provide Funding for or Offer Specific  
Programs for Faculty and Staff, and States That Require Districts or Schools to Make School  
Physical Activity Facilities Available for Faculty and Staff to Use**

	Requires Districts or Schools to Provide Funding for or Offer Program			Requires School Physical Activity Facilities Be Made Available <sup>4</sup>
	EAP <sup>1</sup>	Health Risk Appraisals <sup>2</sup>	Physical Activity Programs <sup>3</sup>	
Alabama	●	○	○	○
Alaska	○	○	○	○
Arizona	○	○	○	○
Arkansas	○	○	○	○
California	○	○	○	○
Colorado	○	○	○	○
Connecticut	○	○	○	○
Delaware	○	○	●	○
District of Columbia	○	○	○	●
Florida	○	○	○	○
Georgia	○	○	○	○
Hawaii	○	○	○	○
Idaho	○	○	○	○
Illinois	○	○	○	○
Indiana	○	○	○	○
Iowa	○	○	○	○
Kansas	○	○	○	○
Kentucky	●	○	○	○
Louisiana	○	○	○	○
Maine	○	○	○	○
Maryland	●	○	○	○
Massachusetts	○	○	○	○
Michigan	○	○	○	○
Minnesota	○	○	○	○
Mississippi	●	○	○	○
Missouri	○	○	○	○
Montana	○	○	○	○
Nebraska	○	○	○	○
Nevada	○	○	○	○
New Hampshire	?	?	?	○
New Jersey	○	○	○	○
New Mexico	●	○	○	○
New York	○	○	○	○

- Yes
- No
- ? Incomplete Data

**Table 7.5  
States That Require Districts or Schools to Provide Funding for or Offer Specific  
Programs for Faculty and Staff, and States That Require Districts or Schools to Make School  
Physical Activity Facilities Available for Faculty and Staff to Use**

	Requires Districts or Schools to Provide Funding for or Offer Program			Requires School Physical Activity Facilities Be Made Available <sup>4</sup>
	EAP <sup>1</sup>	Health Risk Appraisals <sup>2</sup>	Physical Activity Programs <sup>3</sup>	
North Carolina	●	○	○	●
North Dakota	○	○	○	○
Ohio	?	?	?	?
Oklahoma	○	○	○	○
Oregon	○	○	○	○
Pennsylvania	○	○	○	○
Rhode Island	○	○	○	○
South Carolina	●	○	○	○
South Dakota	○	○	○	○
Tennessee	●	○	○	○
Texas	●	○	●	●
Utah	○	○	○	○
Vermont	○	○	○	○
Virginia	○	○	○	○
Washington	●	○	○	○
West Virginia	○	○	○	○
Wisconsin	○	○	○	○
Wyoming	○	○	○	○

● Yes  
○ No  
? Incomplete Data

<sup>1</sup> “Has your state adopted a policy stating that districts or schools will provide funding for or offer an Employee Assistance Program, or EAP, for school faculty and staff? EAPs provide services designed to assist employees experiencing personal or social problems that can impact work performance, physical health, or overall well-being.” (State Faculty and Staff Health Promotion Questionnaire, Item 17)

<sup>2</sup> “Has your state adopted a policy stating that districts or schools will provide funding for or offer health risk appraisals for faculty and staff?” (State Faculty and Staff Health Promotion Questionnaire, Item 18)

<sup>3</sup> “Has your state adopted a policy stating that districts or schools will provide funding for or offer any physical activity programs for faculty and staff, such as aerobics classes, basketball leagues, or walking or jogging clubs?” (State Faculty and Staff Health Promotion Questionnaire, Item 15)

<sup>4</sup> “Has your state adopted a policy stating that indoor or outdoor school facilities or equipment that could be used for physical activity will be made available for faculty and staff to use? This would include any school facilities or equipment such as gyms, cafeterias, swimming pools, weight-lifting equipment, or cardiovascular exercise equipment. Facilities or equipment that are available to all residents of a community are not considered.” (State Faculty and Staff Health Promotion Questionnaire, Item 16)

**Table 7.6  
States That Require Faculty and Staff to Receive Health Screenings Prior to and During  
Employment, by Type of Screening**

	Requires Screenings Prior to Employment <sup>2</sup>			Requires Screenings During Employment <sup>3</sup>		
	Physical Health Examinations	TB Testing	Illegal Drug-Use Screening	Physical Health Examinations	TB Testing	Illegal Drug-Use Screening
Alabama	○	○	○	○	○	○
Alaska	●	○	○	●	◐	○
Arizona	◐	◐	◐	○	○	◐
Arkansas	○	●	○	○	○	○
California	○	○	○	○	○	○
Colorado	○	○	○	○	○	○
Connecticut	◐	○	○	○	○	○
Delaware	○	●	○	○	●	○
District of Columbia	○	●	○	○	○	○
Florida	○	○	○	○	○	○
Georgia	○	◐	◐	○	◐	◐
Hawaii	●	●	○	○	●	○
Idaho	○	●	○	○	○	○
Illinois	○	●	○	○	○	○
Indiana	○	○	○	○	○	○
Iowa	●	○	○	○	○	○
Kansas	●	●	○	○	●	○
Kentucky	○	○	○	○	○	○
Louisiana	◐	○	●	○	○	●
Maine	○	○	○	○	○	○
Maryland	○	◐	○	○	○	○
Massachusetts	○	○	○	○	○	○
Michigan	◐	◐	●	◐	○	◐
Minnesota	○	○	○	○	○	○
Mississippi	●	○	○	●	●	◐
Missouri	○	○	○	○	○	○
Montana	○	○	○	○	○	○
Nebraska	○	○	○	○	○	○
Nevada	◐	○	◐	◐	○	◐
New Hampshire	●	◐	○	●	○	○
New Jersey	○	○	○	○	○	○
New Mexico	○	○	○	○	○	○

- Required of All Faculty and Staff
- ◐ Required of Some Faculty and Staff<sup>1</sup>
- Not Required of Any Faculty or Staff
- ? Incomplete Data



**Table 7.6  
States That Require Faculty and Staff to Receive Health Screenings Prior to and During  
Employment, by Type of Screening**

	Requires Screenings Prior to Employment <sup>2</sup>			Requires Screenings During Employment <sup>3</sup>		
	Physical Health Examinations	TB Testing	Illegal Drug-Use Screening	Physical Health Examinations	TB Testing	Illegal Drug-Use Screening
New York	○	○	○	○	○	○
North Carolina	●	●	○	○	○	●
North Dakota	○	○	○	○	○	○
Ohio	?	?	?	?	?	?
Oklahoma	○	○	◐	○	○	◐
Oregon	○	○	○	○	○	○
Pennsylvania	●	●	○	○	○	○
Rhode Island	○	○	○	○	○	○
South Carolina	○	●	◐	○	○	○
South Dakota	●	○	○	○	○	○
Tennessee	◐	○	◐	◐	○	◐
Texas	○	○	○	○	○	○
Utah	○	●	○	○	●	◐
Vermont	○	○	○	○	○	○
Virginia	○	○	○	○	○	○
Washington	○	●	○	○	○	○
West Virginia	◐	●	◐	◐	◐	◐
Wisconsin	●	●	○	◐	○	◐
Wyoming	○	○	○	○	○	○

<sup>1</sup> "Required of some faculty and staff" indicates one of the following responses: "depending on the position the person will have/has at the school" or "depending on something other than the person's position." For TB testing, "something other than the person's position" is defined as "only those faculty and staff meeting certain risk criteria, for example those born or recently living in other countries."

<sup>2</sup> "Which of the following statements best describes the requirements for (a) physical health examinations, (b) Tuberculosis (TB) testing, and (c) illegal drug use screening of faculty and staff in your state prior to employment?  
 (1) Required of all faculty and staff prior to employment.  
 (2) Required depending on the position the person will have.  
 (3) Required depending on something other than the person's position.  
 (4) Not required of any faculty or staff prior to employment." (State Faculty and Staff Health Promotion Questionnaire, Items 5–7)

<sup>3</sup> "Which of the following statements best describes the requirements for (a) physical health examinations, (b) Tuberculosis (TB) testing, and (c) illegal drug use screening of faculty and staff while they are employed?  
 (1) Required periodically of all school faculty and staff while employed.  
 (2) Required periodically depending on the person's position.  
 (3) Required periodically depending on something other than the person's position.  
 (4) Not required of any school faculty or staff while employed." (State Faculty and Staff Health Promotion Questionnaire, Items 8–10)

**Table 7.7**  
**States That Offer Types of Health Insurance Coverage to Faculty and Staff or That Require**  
**Districts to Offer Types of Health Insurance Coverage to Faculty and Staff,<sup>1</sup> by Type of**  
**Coverage**

- State Offers Coverage
- ◐ State Requires Districts to Offer Coverage
- State Neither Offers Coverage nor Requires Districts to Offer Coverage
- ? Incomplete Data

	Alcohol- or Other Drug-Use Treatment	Dental Care	Immunizations	Mental Health Care	Preventive Health Care	Vision Care
Alabama	●	●	●	●	●	●
Alaska	●	●	●	●	●	●
Arizona	●	●	●	●	●	●
Arkansas	●	○	○	●	●	○
California	○	○	○	○	○	○
Colorado	○	○	○	○	○	○
Connecticut	○	○	○	○	○	○
Delaware	●	○	●	●	●	○
District of Columbia	●	●	●	●	●	●
Florida	○	○	○	○	○	○
Georgia	●	●	●	●	●	●
Hawaii	○	●	○	○	●	●
Idaho	○	○	○	○	○	○
Illinois	●	●	●	●	●	●
Indiana	○	○	○	○	○	○
Iowa	●	●	●	●	●	○
Kansas	●	●	●	●	●	●
Kentucky	●	○	●	●	●	○
Louisiana	○	○	●	●	●	●
Maine	●	○	●	●	●	○
Maryland	○	○	○	○	○	○
Massachusetts	○	○	○	○	○	○
Michigan	●	●	●	●	●	●
Minnesota	○	○	○	○	○	○
Mississippi	○	○	○	○	●	○
Missouri	○	○	○	○	○	○
Montana	○	○	○	○	○	○
Nebraska	○	●	○	○	●	●
Nevada	○	○	○	○	○	○
New Hampshire	●	○	●	●	●	●
New Jersey	○	○	○	○	○	○
New Mexico	●	●	●	●	●	●
New York	○	○	○	○	○	○
North Carolina	●	○	●	●	●	○

**Table 7.7**  
**States That Offer Types of Health Insurance Coverage to Faculty and Staff or That Require**  
**Districts to Offer Types of Health Insurance Coverage to Faculty and Staff,<sup>1</sup> by Type of**  
**Coverage**

- State Offers Coverage
- ◐ State Requires Districts to Offer Coverage
- State Neither Offers Coverage nor Requires Districts to Offer Coverage
- ? Incomplete Data

	Alcohol- or Other Drug-Use Treatment	Dental Care	Immunizations	Mental Health Care	Preventive Health Care	Vision Care
North Dakota	●	●	●	●	●	○
Ohio	?	?	?	?	?	?
Oklahoma	●	●	●	●	●	●
Oregon	○	○	○	○	○	○
Pennsylvania	○	○	○	○	○	○
Rhode Island	○	○	○	○	○	○
South Carolina	●	●	●	●	●	●
South Dakota	○	○	○	○	○	○
Tennessee	○	○	○	○	○	○
Texas	○	○	●	●	●	●
Utah	●	●	●	●	●	○
Vermont	○	○	○	○	○	○
Virginia	○	○	○	○	○	○
Washington	●	●	●	●	●	●
West Virginia	●	○	●	●	●	○
Wisconsin	○	○	○	○	○	○
Wyoming	○	○	○	○	○	○

<sup>1</sup> “Does this health insurance (offered by the state) cover all or part of the following for faculty and staff? (a) preventive health care, such as physicals, (b) vision care, (c) dental care, (d) immunizations, (e) mental health care, or (f) alcohol or other drug use treatment?” (State Faculty and Staff Health Promotion Questionnaire, Items 2a–f), “Has your state adopted a policy stating that the health insurance (required by the state to be offered by districts) will cover all or part of the following for faculty and staff? (a) preventive health care, such as physicals, (b) vision care, (c) dental care, (d) immunizations, (e) mental health care, or (f) alcohol or other drug use treatment?” (State Faculty and Staff Health Promotion Questionnaire, Items 4a–f)