Table 75. Average base salary for full-time teachers in public elementary and secondary schools, by highest degree earned and years of full-time teaching experience: 1990–91, 1993–94, and 1999–2000

Years of teaching experience	Number of full-time teachers	Current dollars					Constant 1999–2000 dollars				
		All teachers [1]	Highest degree earned				All teachers [1]	Highest degree earned			
			Bachelor's degree	Master's degree	Education specialist [2]	Doctor's degree		Bachelor's degree	Master's degree	Education specialist [2]	Doctor's degree
1	2	3	4	5	6	7	8	9	10	11	12
					1990–91						
Total	**2,336,753 (20,958)**	**$31,331 (97)**	**$27,736 (103)**	**$34,955 (125)**	**$37,231 (391)**	**$40,065 (817)**	**$39,608 (123)**	**$35.063 (130)**	**$44,189 (158)**	**$47,066 (494)**	**$50,649 (1032)**
First-year	94,000 (3,014)	22,209 (200)	21,512 (207)	26,435 (863)	26,630 (982)	26,347 (3,876)	28,075 (253)	27,194 (262)	33,418 (1,091)	33,664 (1,241)	33,307 (4,900)
2 years	86,903 (2,963)	22,119 (162)	21,648 (147)	25,064 (505)	28,685 (4,068)	24,413 (2,177)	27,962 (205)	27,367 (186)	31,685 (639)	36,262 (5,143)	30,862 (2,752)
3 years	80,337 (2,542)	23,010 (177)	22,444 (174)	25,960 (695)	24,064 (989)	23,752 (1,740)	29,088 (224)	28,372 (220)	32,818 (878)	30,421 (1,251)	30,027 (2,199)
4 years	79,613 (3,271)	23,961 (236)	23,150 (246)	26,340 (526)	29,162 (1,489)	32,362 (3,908)	30,291 (299)	29,266 (311)	33,298 (665)	36,865 (1,883)	40,911 (4,941)
5 years	83,538 (3,238)	25,084 (202)	24,070 (240)	27,217 (436)	29,870 (2,195)	28,981 (3,236)	31,710 (255)	30,428 (304)	34,407 (552)	37,760 (2,774)	36,636 (4,091)
6 to 9 years	316,213 (6,805)	26,502 (109)	25,013 (135)	28,796 (237)	30,209 (761)	30,022 (1,222)	33,503 (137)	31,620 (171)	36,402 (300)	38,189 (962)	37,952 (1,545)
10 to 14 years	408,303 (7,843)	29,622 (161)	27,319 (172)	31,760 (299)	33,638 (592)	37,904 (1,943)	37,447 (203)	34,536 (217)	40,149 (379)	42,523 (748)	47,917 (2,456)
15 to 19 years	444,934 (7,580)	33,587 (209)	30,821 (253)	35,243 (248)	37,798 (842)	40,337 (1,548)	42,460 (264)	38,963 (320)	44,553 (314)	47,782 (1,064)	50,992 (1,957)
20 to 24 years	392,327 (8,038)	36,956 (202)	34,054 (274)	38,455 (243)	39,522 (838)	43,736 (1,391)	46,718 (256)	43,049 (347)	48,614 (307)	49,961 (1,060)	55,289 (1,759)
25 to 29 years	219,141 (6,214)	38,104 (305)	34,775 (409)	39,826 (370)	42,462 (1,257)	43,112 (2,179)	48,170 (386)	43,961 (517)	50,347 (467)	53,678 (1,589)	54,500 (2,755)
30 to 34 years	100,465 (4,766)	38,528 (380)	35,035 (451)	40,659 (489)	40,905 (1,596)	45,428 (2,339)	48,706 (480)	44,290 (570)	51,399 (619)	51,710 (2,018)	57,428 (2,957)
35 years or more	30,980 (2,515)	39,154 (888)	34,116 (1,258)	41,734 (1,116)	49,811 (4,432)	49,215 (3,573)	49,496 (1,123)	43,128 (1,591)	52,759 (1,410)	62,969 (5,602)	62,215 (4,517)
					1993–94						
Total	**2,329,730 (21,660)**	**$34,189 (90)**	**$30,152 (97)**	**$38,479 (154)**	**$40,680 (419)**	**$41,650 (1,329)**	**$39,584 (105)**	**$34,911 (113)**	**$44,552 (179)**	**$47,100 (485)**	**$48,223 (1,539)**
First-year	105,539 (2,970)	23,637 (140)	23,024 (164)	26,956 (444)	28,470 (1,340)	28,234 (841)	27,367 (162)	26,657 (190)	31,209 (514)	32,963 (1,552)	32,690 (974)
2 years	95,885 (3,534)	24,401 (180)	23,688 (150)	27,202 (422)	25,185 (1,178)	32,763 (2,938)	28,252 (208)	27,426 (173)	31,495 (488)	29,160 (1,364)	37,934 (3,402)
3 years	87,843 (3,416)	25,305 (206)	24,286 (199)	29,981 (658)	28,731 (1,004)	27,019 (2,576)	29,298 (238)	28,118 (230)	34,713 (762)	33,265 (1,163)	31,283 (2,982)
4 years	98,756 (3,615)	26,320 (243)	25,164 (214)	30,200 (643)	27,610 (1,244)	31,121 (1,279)	30,474 (281)	29,136 (247)	34,965 (745)	31,968 (1,441)	36,032 (1,480)
5 years	90,465 (2,813)	27,136 (216)	25,845 (175)	30,106 (555)	30,639 (671)	25,897 (3,265)	31,418 (250)	29,924 (203)	34,858 (643)	35,475 (777)	29,984 (3,780)
6 to 9 years	306,964 (6,059)	29,167 (136)	27,122 (136)	32,241 (289)	34,341 (1,052)	32,167 (2,298)	33,770 (158)	31,402 (157)	37,330 (335)	39,760 (1,218)	37,243 (2,660)
10 to 14 years	362,358 (6,222)	32,289 (134)	29,751 (208)	34,733 (226)	37,316 (727)	39,625 (1,321)	37,384 (156)	34,446 (241)	40,214 (261)	43,205 (842)	45,878 (1,530)
15 to 19 years	372,479 (6,008)	36,107 (183)	33,267 (237)	38,355 (256)	38,647 (575)	40,310 (1,248)	41,805 (211)	38,517 (274)	44,408 (297)	44,746 (666)	46,672 (1,445)
20 to 24 years	407,663 (7,928)	39,620 (212)	36,536 (267)	41,358 (288)	43,563 (809)	46,126 (2,596)	45,873 (245)	42,302 (309)	47,884 (333)	50,438 (936)	53,405 (3,006)
25 to 29 years	264,522 (6,324)	42,833 (258)	38,802 (349)	45,011 (385)	45,977 (868)	53,684 (2,007)	49,593 (299)	44,925 (404)	52,114 (446)	53,233 (1,005)	62,156 (2,324)
30 to 34 years	105,461 (3,940)	43,558 (387)	39,502 (628)	45,434 (417)	49,519 (1,688)	44,997 (1,385)	50,432 (448)	45,735 (727)	52,604 (483)	57,334 (1,954)	52,098 (1,604)
35 years or more	31,794 (1,965)	42,799 (1,082)	37,379 (1,229)	46,016 (1,643)	45,004 (2,086)	50,751 (2,650)	49,554 (1,253)	43,278 (1,423)	53,278 (1,902)	52,106 (2,415)	58,760 (3,068)
					1999–2000						
Total	**2,742,213 (20,301)**	**$39,857 (117)**	**$35,306 (116)**	**$44,704 (174)**	**$47,987 (439)**	**$48,176 (1,418)**	**$39,857 (118)**	**$35,306 (116)**	**$44,704 (174)**	**$47,987 (439)**	**$48,176 (1,418)**
First-year	172,709 (5,492)	29,284 (166)	28,114 (150)	34,007 (446)	33,356 (1,009)	36,501 (2,313)	29,284 (166)	28,114 (150)	34,007 (446)	33,356 (1,009)	36,501 (2,313)
2 years	161,216 (5,678)	29,672 (179)	28,797 (165)	33,026 (404)	44,945 (5,531)	34,891 (872)	29,672 (179)	28,797 (165)	33,026 (404)	44,945 (5,531)	34,891 (872)
3 years	145,286 (4,630)	30,687 (169)	29,652 (199)	34,358 (370)	34,543 (1,341)	33,426 (1,319)	30,687 (169)	29,652 (199)	34,358 (370)	34,543 (1,341)	33,426 (1,319)
4 years	133,842 (5,657)	32,382 (258)	30,806 (232)	35,868 (665)	37,125 (1,354)	38,152 (2,437)	32,382 (258)	30,806 (232)	35,868 (665)	37,125 (1,354)	38,152 (2,437)
5 years	120,493 (4,300)	32,443 (253)	31,039 (287)	34,884 (392)	35,804 (1,915)	42,737 (2,046)	32,443 (253)	31,039 (287)	34,884 (392)	35,804 (1,915)	42,737 (2,046)
6 to 9 years	385,840 (8,205)	34,963 (167)	32,635 (190)	37,796 (240)	40,173 (836)	41,257 (2,302)	34,963 (167)	32,635 (190)	37,796 (240)	40,173 (836)	41,257 (2,302)
10 to 14 years	382,734 (6,298)	39,337 (257)	36,160 (386)	42,069 (334)	44,836 (988)	44,152 (2,405)	39,337 (257)	36,160 (386)	42,069 (334)	44,836 (988)	44,152 (2,405)
15 to 19 years	321,741 (8,067)	43,397 (225)	40,275 (318)	45,927 (356)	47,266 (916)	45,909 (1,487)	43,397 (225)	40,275 (318)	45,927 (356)	47,266 (916)	45,909 (1,487)
20 to 24 years	351,726 (6,993)	45,651 (264)	41,259 (279)	48,483 (383)	49,001 (1,055)	52,564 (4,025)	45,651 (264)	41,259 (279)	48,483 (383)	49,001 (1,055)	52,564 (4,025)
25 to 29 years	329,167 (7,167)	48,540 (276)	44,752 (333)	50,166 (399)	54,234 (968)	58,516 (2,006)	48,540 (276)	44,752 (333)	50,166 (399)	54,234 (968)	58,516 (2,006)
30 to 34 years	185,469 (5,488)	52,155 (346)	47,265 (634)	54,244 (441)	55,994 (1,126)	66,623 (5,326)	52,155 (346)	47,265 (634)	54,244 (441)	55,994 (1,126)	66,623 (5,326)
35 years or more	51,991 (3,006)	50,619 (673)	46,690 (1,359)	52,272 (923)	56,204 (2,797)	53,176 (1,975)	50,619 (673)	46,690 (1,359)	52,272 (923)	56,204 (2,797)	53,176 (1,975)

[1] Includes teachers with levels of education below the bachelor's degree (not shown separately).
[2] Includes certificate of advanced graduate studies.

NOTE: Constant 1999–2000 dollars based on the Consumer Price Index, prepared by the Bureau of Labor Statistics, U.S. Department of Labor. Standard errors appear in parentheses. Detail may not sum to totals due to rounding.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Schools and Staffing Survey (SASS), "Public Teacher Questionnaire," 1990–91, 1993–94, and 1999–2000 and "Charter Teacher Questionnaire," 1999–2000. (This table was originally prepared in April 2003, with some data revised in June 2005.)