



Employees serving on an intermittent work schedule do not have a pre-arranged work schedule and are paid only for the hours that they are in duty status and actually work. Intermittent employees do not earn sick leave or vacation/personal time and are not generally eligible for health, life insurance, or retirement benefits. There are special provisions for federal employees changing from a permanent, full-time schedule to an intermittent schedule. Contact the Human Resources Customer Service desk at hrcs@cdc.gov for more information.

This matrix is for informational purposes only and is not a substitute for official federal regulations and policies.

Incentives and Awards

- Cost of Living Allowances ●
- Employee Recognition ●
- Incentive Awards ●

Leave and Holidays

- Paid Federal Holidays (when working on a holiday) ●

Flexible Work Arrangements

- Family Friendly Leave Policies ●
- Telecommuting ●

Health Benefits

- Workers' Compensation ●

Retirement Systems

Intermittent employees are not eligible

Other Benefits

- Short-term Training ●
- Wellness and Fitness ●