

**Topical Heading**

Teacher and Principal Quality

**Program Title**

# Teacher Incentive Fund

**Also Known as**

Teacher Incentive Program

**CFDA # (or ED #)**

84.374A

**Administering Office**

Office of Elementary and Secondary Education (OESE)

**Who May Apply (by category)**

Local Education Agencies (LEAs), Nonprofit Organizations, State Education Agencies (SEAs)

**Who May Apply (specifically)**

LEAs, including charter schools that are LEAs in their state, SEAs, or partnerships of: (1) an LEA, an SEA, or both, and (2) at least one nonprofit organization may apply.

**Current Competitions**

None. FY 2008 funds support continuations only.

**Type of Assistance (by category)**

Discretionary/Competitive Grants

**Appropriations**

Fiscal Year 2006 \$99,000,000

Fiscal Year 2007 \$200,000

Fiscal Year 2008 \$97,270,470

Note: FY 2006 was the first year of funding.

**Fiscal Year 2008 Awards Information**

*Note: The Department is not bound by any estimates in this notice.*

Number of New Awards: 0

Number of Continuation Awards: 34

**Legislative Citation**

*Elementary and Secondary Education Act of 1965 (ESEA), as amended, Title V, Part D, Subpart 1.*

**Program Regulations**

*EDGAR*

**Program Description**

This program supports efforts to develop and implement performance-based teacher and principal compensation systems in high-need schools. Goals include:

- Improving student achievement by increasing teacher and principal effectiveness;
- Reforming teacher and principal compensation systems so that teachers and principals are rewarded for increases in student achievement;
- Increasing the number of effective teachers teaching poor, minority, and disadvantaged students in hard-to-staff subjects; and
- Creating sustainable performance-based compensation systems

**Types of Projects**

Projects develop and implement performance-based teacher and principal compensation systems in high-need schools. Performance-based compensation systems must consider gains in student academic achievement as well as classroom evaluations conducted multiple times during each school year, among other factors, and provide

educators with incentives to take on additional responsibilities and leadership roles.

**Education Level (by category)**

K-12

**Subject Index**

Educational Improvement, Educational Innovation, Innovation, Principals, Teachers

**Contact Information**

Name	April Lee
E-mail Address	April.Lee@ed.gov
Mailing Address	U.S. Department of Education, OESE Academic Improvement and Teacher Quality Programs Lyndon Baines Johnson Department of Education Building 400 Maryland Ave. S.W., Rm. 3W229 Washington, DC 20202-6400
Telephone	202-205-5224
Toll-free	1-800-872-5327 or 1-800-USA-LEARN
Fax	202-260-8969

**Links to Related Web Sites**

<http://www.ed.gov/programs/teacherincentive/index.html>