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# NATIONAL CENTER FOR EDUCATION STATISTICS

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**Supplemental Table Update**

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The original estimates in *Background Characteristics, Work Activities, and Compensation of Faculty and Instructional Staff in Postsecondary Institutions: Fall 1998* (NCES 2001-152) were for all faculty and instructional staff (tables 1—5) and for all instructional faculty and staff (tables 6—34).

Estimates presented here reflect only full-time faculty and staff with some instructional responsibilities, by type and control of institution and principal activity. Weighted number and percentage distribution of these faculty and staff are provided in Table 1. Tables 2—4 provide demographic information; tables 5—10 provide data on academic activities and course/instructional characteristics; table 11 captures average income by source; and table 12 looks at job satisfaction. Each table has a footnote that provides an example of how to interpret estimates on that table. These tables allow comparisons of faculty and staff with some instructional responsibilities, by their principal activity (i.e., teaching, research, administration, other) on selected variables.

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Table 1.—Number and percentage distribution of full-time faculty and staff with some instructional responsibilities, by type and control of institution and principal activity: Fall 1998

| Type and control of institution and principal activity of faculty and staff with some instructional responsibilities | Number  | Percentage        |
|--|---------|-------------------|
| All institutions <sup>1</sup>  | 560,390 | 100.0             |
| <b>Type of institution</b>   |         |                   |
| 4-year doctoral  | 255,190 | 100.0             |
| <i>Principal activity</i>  |         |                   |
| Teaching   | 137,150 | 53.7              |
| Research   | 55,560  | 21.8              |
| Administration   | 29,020  | 11.4              |
| Other <sup>2</sup>   | 33,460  | 13.1              |
| 4-year nondoctoral   | 198,030 | 100.0             |
| <i>Principal activity</i>  |         |                   |
| Teaching   | 161,360 | 81.5              |
| Research   | 1,870   | 1.0               |
| Administration   | 26,450  | 13.4              |
| Other <sup>2</sup>   | 8,350   | 4.2               |
| 2-year   | 107,170 | 100.0             |
| <i>Principal activity</i>  |         |                   |
| Teaching   | 93,270  | 87.0              |
| Research   | 330     | 0.3               |
| Administration   | 8,700   | 8.1               |
| Other <sup>2</sup>   | 4,870   | 4.5               |
| <b>Control of institution</b>  |         |                   |
| Public   | 394,630 | 100.0             |
| <i>Principal activity</i>  |         |                   |
| Teaching   | 277,000 | 70.2              |
| Research   | 43,340  | 11.0 <sup>3</sup> |
| Administration   | 41,250  | 10.5              |
| Other <sup>2</sup>   | 33,040  | 8.4               |
| Private not-for-profit   | 165,760 | 100.0             |
| <i>Principal activity</i>  |         |                   |
| Teaching   | 114,780 | 69.2              |
| Research   | 14,430  | 8.7               |
| Administration   | 22,920  | 13.8              |
| Other <sup>2</sup>   | 13,630  | 8.2               |

# Too small to report.

<sup>1</sup>All public and private not-for-profit Title IV degree-granting institutions in the 50 states and the District of Columbia.

<sup>2</sup>Includes individuals on sabbatical from the institution and those engaged in clinical service, community/public service, technical activities such as programmer or technician, and those who are subsidized performers or artists-in-residence.

<sup>3</sup>To read: About 11 percent of the 395,000 instructional faculty and staff employed full time at public institutions were engaged in research as their principal activity in fall 1998.

NOTE: Full-time faculty and staff with some instructional responsibilities is defined as anyone who was employed full time by his or her institution and who had some instructional responsibilities for credit (e.g., teaching one or more classes for credit, or advising or supervising students' academic activities). Details may not add to total due to rounding.

SOURCE: U.S. Department of Education, National Center for Education Statistics, 1999 National Study of Postsecondary Faculty (NSOPF:99).

Table 2.—Average age and years for selected characteristics of full-time faculty and staff with some instructional responsibilities, by type and control of institution and principal activity: Fall 1998

| Type and control of institution and principal activity of faculty and staff with some instructional responsibilities | Average age       | Average number of years in current job | Average age expecting to end postsecondary employment | Average age expecting to end all paid employment |
|--|-------------------|--|---|--|
| All institutions <sup>1</sup>  | 49.2              | 12.2                                   | 64.5  | 65.9   |
| <b>Type of institution</b>   |                   |  |   |  |
| 4-year doctoral  | 48.8              | 12.2                                   | 65.0  | 66.4   |
| <i>Principal activity</i>  |                   |  |   |  |
| Teaching   | 49.6              | 13.1                                   | 65.2  | 66.4   |
| Research   | 46.5              | 11.0                                   | 65.8  | 66.7   |
| Administration   | 52.1              | 13.2                                   | 65.0  | 66.2   |
| Other <sup>2</sup>   | 46.3              | 9.6                                    | 63.3  | 65.9   |
| 4-year nondoctoral   | 49.6              | 12.1                                   | 64.8  | 66.0   |
| <i>Principal activity</i>  |                   |  |   |  |
| Teaching   | 49.6              | 12.5                                   | 64.7  | 65.9   |
| Research   | 48.5              | 10.6                                   | 65.8  | 66.2   |
| Administration   | 50.5              | 10.5                                   | 65.3  | 66.1   |
| Other <sup>2</sup>   | 47.2              | 10.1                                   | 63.8  | 66.0   |
| 2-year   | 49.3              | 12.1                                   | 62.7  | 64.6   |
| <i>Principal activity</i>  |                   |  |   |  |
| Teaching   | 49.3              | 12.4                                   | 62.7  | 64.7   |
| Research   | (#)               | (#)                                    | (#)   | (#)  |
| Administration   | 51.0              | 10.5                                   | 62.5  | 64.8   |
| Other <sup>2</sup>   | 47.7              | 9.8                                    | 63.0  | 64.4   |
| <b>Control of institution</b>  |                   |  |   |  |
| Public   | 49.3              | 12.4                                   | 64.1  | 65.6   |
| <i>Principal activity</i>  |                   |  |   |  |
| Teaching   | 49.8              | 13.0                                   | 64.0  | 65.5   |
| Research   | 46.4              | 11.0                                   | 65.4  | 66.2   |
| Administration   | 51.4 <sup>3</sup> | 11.9                                   | 64.3  | 65.6   |
| Other <sup>2</sup>   | 47.0              | 10.0                                   | 63.1  | 65.3   |
| Private not-for-profit   | 48.8              | 11.6                                   | 65.5  | 66.6   |
| <i>Principal activity</i>  |                   |  |   |  |
| Teaching   | 49.0              | 12.0                                   | 65.4  | 66.5   |
| Research   | 46.8              | 10.7                                   | 66.9  | 67.9   |
| Administration   | 51.1              | 11.4                                   | 65.6  | 66.7   |
| Other <sup>2</sup>   | 45.5              | 9.1                                    | 63.8  | 66.7   |

# Too small to report.

<sup>1</sup>All public and private not-for-profit Title IV degree-granting institutions in the 50 states and the District of Columbia.

<sup>2</sup>Includes individuals on sabbatical from the institution and those engaged in clinical service, community/public service, technical activities such as programmer or technician, and those who are subsidized performers or artists-in-residence.

<sup>3</sup>To read: In the fall of 1998, the average age of full-time faculty and staff with some instructional responsibilities whose principal activity was administration at public institutions was 51 years of age.

NOTE: Full-time faculty and staff with some instructional responsibilities is defined as anyone who was employed full time by his or her institution and who had some instructional responsibilities for credit (e.g., teaching one or more classes for credit, or advising or supervising students' academic activities).

SOURCE: U.S. Department of Education, National Center for Education Statistics, 1999 National Study of Postsecondary Faculty (NSOPF:99).

Table 3.—Percentage distribution of full-time faculty and staff with some instructional responsibilities, by race/ethnicity and by type and control of institution and principal activity: Fall 1998

| Type and control of institution and principal activity of faculty and staff with some instructional responsibilities | Race/ethnicity                 |                         |                     |          |                     |
|--|--------------------------------|-------------------------|---------------------|----------|---------------------|
|  | American Indian/ Alaska Native | Asian/ Pacific Islander | Black, non-Hispanic | Hispanic | White, non-Hispanic |
| All institutions <sup>1</sup>  | 0.7                            | 5.8                     | 5.1                 | 3.3      | 85.1                |
| <b>Type of institution</b>   |                                |                         |                     |          |                     |
| 4-year doctoral  | 0.6                            | 7.8                     | 3.5                 | 3.4      | 84.7                |
| <i>Principal activity</i>  |                                |                         |                     |          |                     |
| Teaching   | 0.8                            | 6.6                     | 4.1                 | 3.3      | 85.2                |
| Research   | 0.5                            | 13.4                    | 1.0                 | 3.9      | 81.3                |
| Administration   | 0.5                            | 2.8                     | 4.7                 | 2.0      | 90.0                |
| Other <sup>2</sup>   | 0.3                            | 7.4                     | 4.1                 | 4.2      | 84.0                |
| 4-year nondoctoral   | 0.8                            | 4.6                     | 6.7                 | 2.6      | 85.3                |
| <i>Principal activity</i>  |                                |                         |                     |          |                     |
| Teaching   | 0.9                            | 4.8                     | 6.2                 | 2.6      | 85.5                |
| Research   | 0.0                            | 11.6 <sup>3</sup>       | 11.4                | 6.9      | 70.2                |
| Administration   | 0.7                            | 2.1                     | 7.1                 | 2.2      | 87.9                |
| Other <sup>2</sup>   | 0.8                            | 6.5                     | 12.8                | 2.4      | 77.4                |
| 2-year   | 0.7                            | 3.4                     | 5.8                 | 4.5      | 85.6                |
| <i>Principal activity</i>  |                                |                         |                     |          |                     |
| Teaching   | 0.8                            | 3.1                     | 5.5                 | 4.4      | 86.2                |
| Research   | (#)                            | (#)                     | (#)                 | (#)      | (#)                 |
| Administration   | 0.6                            | 3.9                     | 6.8                 | 5.1      | 83.6                |
| Other <sup>2</sup>   | 1.0                            | 6.6                     | 8.5                 | 5.5      | 78.5                |
| <b>Control of institution</b>  |                                |                         |                     |          |                     |
| Public   | 0.7                            | 6.2                     | 5.1                 | 3.7      | 84.4                |
| <i>Principal activity</i>  |                                |                         |                     |          |                     |
| Teaching   | 0.8                            | 5.5                     | 5.4                 | 3.8      | 84.6                |
| Research   | 0.5                            | 12.7                    | 1.8                 | 3.9      | 81.2                |
| Administration   | 0.7                            | 3.1                     | 5.8                 | 2.3      | 88.1                |
| Other <sup>2</sup>   | 0.7                            | 7.2                     | 6.6                 | 3.8      | 81.8                |
| Private not-for-profit   | 0.7                            | 4.9                     | 5.0                 | 2.5      | 86.9                |
| <i>Principal activity</i>  |                                |                         |                     |          |                     |
| Teaching   | 0.9                            | 4.0                     | 5.2                 | 2.0      | 87.9                |
| Research   | 0.4                            | 15.2                    | 0.6                 | 4.1      | 79.7                |
| Administration   | 0.4                            | 1.9                     | 6.3                 | 2.9      | 88.5                |
| Other <sup>2</sup>   | 0.0                            | 7.2                     | 5.0                 | 4.5      | 83.4                |

# Too small to report.

<sup>1</sup>All public and private not-for-profit Title IV degree-granting institutions in the 50 states and the District of Columbia.

<sup>2</sup>Includes individuals on sabbatical from the institution and those engaged in clinical service, community/public service, technical activities such as programmer or technician, and those who are subsidized performers or artists-in-residence.

<sup>3</sup>To read: In the fall of 1998, about 12 percent of full-time faculty and staff with some instructional responsibilities whose principal activity was research at 4-year nondoctoral institutions were Asian/Pacific Islander.

NOTE: Full-time faculty and staff with some instructional responsibilities is defined as anyone who was employed full time by his or her institution and who had some instructional responsibilities for credit (e.g., teaching one or more classes for credit, or advising or supervising students' academic activities). Percentages may not total to 100 because of rounding.

SOURCE: U.S. Department of Education, National Center for Education Statistics, 1999 National Study of Postsecondary Faculty (NSOPF:99).

Table 4.—Percentage distribution of full-time faculty and staff with some instructional responsibilities, by gender and by type and control of institution and principal activity: Fall 1998

| Type and control of institution and principal activity of faculty and staff with some instructional responsibilities | Gender |                   |
|--|--------|-------------------|
|  | Male   | Female            |
| All institutions <sup>1</sup>  | 63.7   | 36.3              |
| <b>Type of institution</b>   |        |                   |
| 4-year doctoral  | 69.6   | 30.4              |
| <i>Principal activity</i>  |        |                   |
| Teaching   | 67.4   | 32.6              |
| Research   | 76.5   | 23.5              |
| Administration   | 64.2   | 35.8              |
| Other <sup>2</sup>   | 71.7   | 28.3              |
| 4-year nondoctoral   | 63.7   | 36.3              |
| <i>Principal activity</i>  |        |                   |
| Teaching   | 64.3   | 35.7              |
| Research   | 57.0   | 43.0              |
| Administration   | 67.3   | 32.7              |
| Other <sup>2</sup>   | 42.9   | 57.1              |
| 2-year   | 49.6   | 50.4              |
| <i>Principal activity</i>  |        |                   |
| Teaching   | 51.4   | 48.6              |
| Research   | (#)    | (#)               |
| Administration   | 42.7   | 57.3 <sup>3</sup> |
| Other <sup>2</sup>   | 31.0   | 69.0              |
| <b>Control of institution</b>  |        |                   |
| Public   | 62.8   | 37.2              |
| <i>Principal activity</i>  |        |                   |
| Teaching   | 61.2   | 38.8              |
| Research   | 74.4   | 25.6              |
| Administration   | 61.5   | 38.5              |
| Other <sup>2</sup>   | 62.5   | 37.6              |
| Private not-for-profit   | 65.9   | 34.1              |
| <i>Principal activity</i>  |        |                   |
| Teaching   | 65.0   | 35.0              |
| Research   | 78.6   | 21.4              |
| Administration   | 64.5   | 35.5              |
| Other <sup>2</sup>   | 61.9   | 38.1              |

# Too small to report.

<sup>1</sup>All public and private not-for-profit Title IV degree-granting institutions in the 50 states and the District of Columbia.

<sup>2</sup>Includes individuals on sabbatical from the institution and those engaged in clinical service, community/public service, technical activities such as programmer or technician, and those who are subsidized performers or artists-in-residence.

<sup>3</sup>To read: In the fall of 1998, 57 percent of full-time faculty and staff with some instructional responsibilities whose principal activity was administration at 2-year institutions were female.

NOTE: Full-time faculty and staff with some instructional responsibilities is defined as anyone who was employed full time by his or her institution and who had some instructional responsibilities for credit (e.g., teaching one or more classes for credit, or advising or supervising students' academic activities). Percentages may not total to 100 because of rounding.

SOURCE: U.S. Department of Education, National Center for Education Statistics, 1999 National Study of Postsecondary Faculty (NSOPF:99).

Table 5.—Percentage distribution of full-time faculty and staff with some instructional responsibilities, by academic rank and by type and control of institution and principal activity: Fall 1998

| Type and control of institution and principal activity of faculty and staff with some instructional responsibilities | Academic rank     |                     |                     |            |          |      | Other ranks | Not applicable, no rank |
|--|-------------------|---------------------|---------------------|------------|----------|------|-------------|-------------------------|
|  | Full professor    | Associate professor | Assistant professor | Instructor | Lecturer |      |             |                         |
| All institutions <sup>1</sup>  | 30.7              | 23.6                | 22.3                | 13.4       | 2.5      | 4.7  | 2.8         |                         |
| <b>Type of institution</b>   |                   |                     |                     |            |          |      |             |                         |
| 4-year doctoral  | 34.9              | 26.9                | 23.8                | 6.1        | 3.2      | 4.7  | 0.4         |                         |
| <i>Principal activity</i>  |                   |                     |                     |            |          |      |             |                         |
| Teaching   | 34.3              | 28.0                | 23.4                | 7.4        | 4.7      | 2.1  | 0.2         |                         |
| Research   | 37.0              | 27.1                | 26.7                | 2.1        | 0.3      | 6.8  | 0.1         |                         |
| Administration   | 46.3              | 23.9                | 7.6                 | 5.8        | 3.2      | 12.0 | 1.1         |                         |
| Other <sup>2</sup>   | 24.0              | 24.7                | 34.4                | 8.1        | 1.9      | 5.9  | 1.1         |                         |
| 4-year nondoctoral   | 30.4              | 25.5                | 26.7                | 9.0        | 2.8      | 3.6  | 2.1         |                         |
| <i>Principal activity</i>  |                   |                     |                     |            |          |      |             |                         |
| Teaching   | 30.6              | 26.6                | 29.2                | 8.1        | 2.5      | 1.0  | 2.0         |                         |
| Research   | 38.0              | 27.0                | 24.4                | 1.0        | 2.4      | 7.2  | 0.0         |                         |
| Administration   | 33.7              | 20.4                | 10.6                | 13.2       | 4.8      | 15.1 | 2.3         |                         |
| Other <sup>2</sup>   | 13.2              | 20.3                | 30.0                | 13.5       | 1.8      | 17.2 | 4.1         |                         |
| 2-year   | 21.4              | 12.1                | 10.7                | 38.7       | 0.5      | 6.6  | 10.0        |                         |
| <i>Principal activity</i>  |                   |                     |                     |            |          |      |             |                         |
| Teaching   | 22.1              | 12.2                | 11.5                | 41.6       | 0.4      | 2.3  | 9.8         |                         |
| Research   | (#)               | (#)                 | (#)                 | (#)        | (#)      | (#)  | (#)         |                         |
| Administration   | 21.5              | 13.5                | 3.7                 | 13.8       | 0.0      | 37.0 | 10.5        |                         |
| Other <sup>2</sup>   | 8.6               | 7.9                 | 8.6                 | 27.8       | 1.7      | 32.1 | 13.3        |                         |
| <b>Control of institution</b>  |                   |                     |                     |            |          |      |             |                         |
| Public   | 30.7              | 22.9                | 20.9                | 15.0       | 2.9      | 4.8  | 2.8         |                         |
| <i>Principal activity</i>  |                   |                     |                     |            |          |      |             |                         |
| Teaching   | 29.6              | 22.6                | 21.1                | 18.8       | 3.1      | 1.7  | 3.2         |                         |
| Research   | 35.4 <sup>3</sup> | 28.3                | 26.0                | 2.1        | 0.5      | 7.6  | 0.1         |                         |
| Administration   | 41.0              | 20.5                | 7.0                 | 7.2        | 4.5      | 17.0 | 2.8         |                         |
| Other <sup>2</sup>   | 20.7              | 22.0                | 29.9                | 10.2       | 2.0      | 12.1 | 3.2         |                         |
| Private not-for-profit   | 30.8              | 25.1                | 25.7                | 9.5        | 1.7      | 4.5  | 2.8         |                         |
| <i>Principal activity</i>  |                   |                     |                     |            |          |      |             |                         |
| Teaching   | 30.6              | 26.3                | 27.5                | 8.8        | 2.0      | 1.7  | 3.2         |                         |
| Research   | 41.3              | 22.7                | 27.9                | 2.6        | 0.0      | 5.5  | 0.0         |                         |
| Administration   | 31.9              | 22.0                | 10.7                | 14.8       | 1.6      | 16.1 | 3.0         |                         |
| Other <sup>2</sup>   | 20.1              | 22.5                | 33.4                | 13.4       | 1.4      | 7.2  | 2.0         |                         |

# Too small to report.

<sup>1</sup>All public and private not-for-profit Title IV degree-granting institutions in the 50 states and the District of Columbia.

<sup>2</sup>Includes individuals on sabbatical from the institution and those engaged in clinical service, community/public service, technical activities such as programmer or technician, and those who are subsidized performers or artists-in-residence.

<sup>3</sup>To read: In the fall of 1998, 35 percent of full-time faculty and staff with some instructional responsibilities whose principal activity was research at public institutions held the rank of full professor.

NOTE: Full-time faculty and staff with some instructional responsibilities is defined as anyone who was employed full time by his or her institution and who had some instructional responsibilities for credit (e.g., teaching one or more classes for credit, or advising or supervising students' academic activities). Percentages may not total to 100 because of rounding.

SOURCE: U.S. Department of Education, National Center for Education Statistics, 1999 National Study of Postsecondary Faculty (NSOPF:99).

Table 6.—Average number of hours worked by full-time faculty and staff with some instructional responsibilities, and average percentage of their time spent on various activities, by type and control of institution and principal activity: Fall 1998

| Type and control of institution and principal activity of faculty and staff with some instructional responsibilities | Average hours per week worked | Average percentage of time spent on: |                     |                           |                  |
|--|-------------------------------|--------------------------------------|---------------------|---------------------------|------------------|
|  |                               | Teaching activities                  | Research activities | Administrative activities | Other activities |
| All institutions <sup>1</sup>  | 53.3                          | 56.6                                 | 15.2                | 13.9                      | 14.3             |
| <b>Type of institution</b>   |                               |                                      |                     |                           |                  |
| 4-year doctoral  | 55.6                          | 45.7                                 | 24.4                | 13.8                      | 16.1             |
| <i>Principal activity</i>  |                               |                                      |                     |                           |                  |
| Teaching   | 54.1                          | 60.6                                 | 18.0                | 9.5                       | 12.0             |
| Research   | 56.9                          | 29.0                                 | 51.5                | 9.0                       | 10.6             |
| Administration   | 57.6                          | 26.8                                 | 12.1                | 47.9                      | 13.1             |
| Other <sup>2</sup>   | 57.9                          | 28.4                                 | 16.6                | 10.0                      | 45.1             |
| 4-year nondoctoral   | 52.7                          | 62.8                                 | 9.4                 | 15.1                      | 12.7             |
| <i>Principal activity</i>  |                               |                                      |                     |                           |                  |
| Teaching   | 52.2                          | 69.5                                 | 9.4                 | 9.3                       | 11.8             |
| Research   | 52.0                          | 37.3                                 | 42.7                | 8.9                       | 11.1             |
| Administration   | 56.0                          | 29.5                                 | 6.4                 | 51.1                      | 13.0             |
| Other <sup>2</sup>   | 52.2                          | 44.7                                 | 11.6                | 14.4                      | 29.4             |
| 2-year   | 49.0                          | 71.4                                 | 3.8                 | 11.9                      | 13.0             |
| <i>Principal activity</i>  |                               |                                      |                     |                           |                  |
| Teaching   | 48.9                          | 76.5                                 | 3.7                 | 8.3                       | 11.5             |
| Research   | (#)                           | (#)                                  | (#)                 | (#)                       | (#)              |
| Administration   | 51.9                          | 31.3                                 | 3.6                 | 48.9                      | 16.2             |
| Other <sup>2</sup>   | 44.9                          | 46.0                                 | 5.5                 | 13.4                      | 35.1             |
| <b>Control of institution</b>  |                               |                                      |                     |                           |                  |
| Public   | 53.3                          | 57.1                                 | 15.4                | 13.1                      | 14.4             |
| <i>Principal activity</i>  |                               |                                      |                     |                           |                  |
| Teaching   | 52.1                          | 68.6                                 | 11.0                | 8.6                       | 11.9             |
| Research   | 56.7                          | 30.2                                 | 50.0                | 8.9                       | 10.9             |
| Administration   | 56.0                          | 28.2                                 | 9.2                 | 48.8                      | 13.7             |
| Other <sup>2</sup>   | 55.5                          | 32.2                                 | 15.3                | 11.0                      | 41.6             |
| Private not-for-profit   | 53.4 <sup>3</sup>             | 55.6                                 | 14.5                | 15.9                      | 14.1             |
| <i>Principal activity</i>  |                               |                                      |                     |                           |                  |
| Teaching   | 52.1                          | 66.8                                 | 11.2                | 10.4                      | 11.7             |
| Research   | 56.3                          | 26.9                                 | 54.0                | 9.3                       | 9.8              |
| Administration   | 56.6                          | 29.1                                 | 7.5                 | 50.4                      | 13.1             |
| Other <sup>2</sup>   | 55.5                          | 35.7                                 | 12.7                | 11.3                      | 40.4             |

# Too small to report.

<sup>1</sup>All public and private not-for-profit Title IV degree-granting institutions in the 50 states and the District of Columbia.

<sup>2</sup>Includes individuals on sabbatical from the institution and those engaged in clinical service, community/public service, technical activities such as programmer or technician, and those who are subsidized performers or artists-in-residence.

<sup>3</sup>To read: In the fall of 1998, full-time faculty and staff with some instructional responsibilities at private not-for-profit institutions worked an average of 53 hours per week.

NOTE: Full-time faculty and staff with some instructional responsibilities is defined as anyone who was employed full time by his or her institution and who had some instructional responsibilities for credit (e.g., teaching one or more classes for credit, or advising or supervising students' academic activities). Percentages may not total to 100 because of rounding.

SOURCE: U.S. Department of Education, National Center for Education Statistics, 1999 National Study of Postsecondary Faculty (NSOPF:99).

Table 7.—Average number of credit classes, classroom hours taught, students taught, student contact hours, and class size of full-time faculty with some instructional responsibilities, by type and control of institution and principal activity: Fall 1998

| Type and control of institution and principal activity of faculty and staff with some instructional responsibilities | Number of total credit classes taught | Number of hours taught per week in credit classes | Number of students taught in credit classes | Average class size of credit classes <sup>1</sup> | Number of student contact hours per week <sup>1</sup> |
|--|---------------------------------------|---|---|---|---|
| All institutions <sup>2</sup>  | 3.0                                   | 11.0  | 89.6  | 31.5  | 320.5   |
| <b>Type of institution</b>   |                                       |   |   |   |   |
| 4-year doctoral  | 2.4                                   | 8.1   | 88.4  | 38.5  | 295.2   |
| <i>Principal activity</i>  |                                       |   |   |   |   |
| Teaching   | 2.6                                   | 9.0   | 96.1  | 38.8  | 330.5   |
| Research   | 2.0                                   | 5.7   | 70.9  | 37.7  | 216.3   |
| Administration   | 1.9                                   | 6.0   | 61.1  | 34.6  | 179.9   |
| Other <sup>3</sup>   | 2.6                                   | 8.8   | 104.9                                       | 43.2  | 358.6   |
| 4-year nondoctoral   | 3.2                                   | 11.1  | 84.1  | 26.6  | 295.9   |
| <i>Principal activity</i>  |                                       |   |   |   |   |
| Teaching   | 3.4                                   | 11.8  | 89.4  | 26.6  | 316.8   |
| Research   | 2.4                                   | 7.9   | 74.5  | 32.0  | 242.7   |
| Administration   | 2.1                                   | 7.0   | 51.0  | 25.2  | 165.3   |
| Other <sup>3</sup>   | 2.5                                   | 9.9   | 72.3  | 30.7  | 258.1   |
| 2-year   | 4.0                                   | 17.1  | 102.1                                       | 25.9  | 418.4   |
| <i>Principal activity</i>  |                                       |   |   |   |   |
| Teaching   | 4.2                                   | 18.2 <sup>4</sup>                                 | 107.9                                       | 26.1  | 447.2   |
| Research   | (#)                                   | (#)   | (#)   | (#)   | (#)   |
| Administration   | 2.4                                   | 8.1   | 57.4  | 24.1  | 188.8   |
| Other <sup>3</sup>   | 2.0                                   | 7.9   | 47.6  | 23.3  | 176.6   |
| <b>Control of institution</b>  |                                       |   |   |   |   |
| Public   | 3.1                                   | 11.5  | 94.4  | 32.7  | 341.0   |
| <i>Principal activity</i>  |                                       |   |   |   |   |
| Teaching   | 3.4                                   | 12.9  | 101.5                                       | 31.8  | 376.2   |
| Research   | 2.0                                   | 5.8   | 72.8  | 38.5  | 219.9   |
| Administration   | 2.0                                   | 6.4   | 57.1  | 30.8  | 177.7   |
| Other <sup>3</sup>   | 2.6                                   | 9.4   | 95.3  | 38.5  | 334.0   |
| Private not-for-profit   | 2.9                                   | 10.0  | 78.2  | 28.6  | 272.0   |
| <i>Principal activity</i>  |                                       |   |   |   |   |
| Teaching   | 3.2                                   | 11.0  | 83.2  | 28.1  | 295.8   |
| Research   | 2.0                                   | 5.7   | 67.1  | 34.0  | 210.4   |
| Administration   | 2.2                                   | 7.2   | 54.5  | 25.7  | 169.6   |
| Other <sup>3</sup>   | 2.3                                   | 7.9   | 76.5  | 35.7  | 256.9   |

# Too small to report.

<sup>1</sup>Details may not generate totals due to rounding.

<sup>2</sup>All public and private not-for-profit Title IV degree-granting institutions in the 50 states and the District of Columbia.

<sup>3</sup>Includes individuals on sabbatical from the institution and those engaged in clinical service, community/public service, technical activities such as programmer or technician, and those who are subsidized performers or artists-in-residence.

<sup>4</sup>To read: In the fall of 1998, full-time faculty and staff with some instructional responsibilities whose principal activity was teaching at 2-year institutions spent an average of 18 hours per week teaching credit classes.

NOTE: Full-time faculty and staff with some instructional responsibilities is defined as anyone who was employed full time by his or her institution and who had some instructional responsibilities for credit (e.g., teaching one or more classes for credit, or advising or supervising students' academic activities).

SOURCE: U.S. Department of Education, National Center for Education Statistics, 1999 National Study of Postsecondary Faculty (NSOPF:99).



Table 8.—Percentage distribution of full-time faculty and staff with some instructional responsibilities, by level of classes taught and by type and control of institution and principal activity: Fall 1998

| Type and control of institution and principal activity of faculty and staff with some instructional responsibilities | Level of classes           |                                    |                       |
|--|----------------------------|------------------------------------|-----------------------|
|  | Only undergraduate classes | Undergraduate and graduate classes | Only graduate classes |
| All institutions <sup>1</sup>  | 66.6                       | 16.4                               | 17.0                  |
| <b>Type of institution</b>   |                            |                                    |                       |
| 4-year doctoral  | 43.9                       | 24.6                               | 31.4                  |
| <i>Principal activity</i>  |                            |                                    |                       |
| Teaching   | 50.5                       | 28.5                               | 21.0                  |
| Research   | 30.8                       | 19.6                               | 49.6                  |
| Administration   | 47.2                       | 15.2                               | 37.5                  |
| Other <sup>2</sup>   | 18.0                       | 18.3                               | 63.7                  |
| 4-year nondoctoral   | 74.0                       | 16.0                               | 10.0                  |
| <i>Principal activity</i>  |                            |                                    |                       |
| Teaching   | 75.0                       | 16.6                               | 8.5                   |
| Research   | 55.0                       | 21.4                               | 23.6                  |
| Administration   | 71.6                       | 12.3                               | 16.2                  |
| Other <sup>2</sup>   | 62.2                       | 14.8                               | 23.0                  |
| <b>Control of institution</b>  |                            |                                    |                       |
| Public   | 68.4                       | 16.9                               | 14.6                  |
| <i>Principal activity</i>  |                            |                                    |                       |
| Teaching   | 74.2                       | 17.5                               | 8.3                   |
| Research   | 35.8                       | 19.1                               | 45.1                  |
| Administration   | 67.0                       | 12.0                               | 21.0                  |
| Other <sup>2</sup>   | 42.0                       | 14.2                               | 43.8                  |
| Private not-for-profit   | 62.1                       | 15.2                               | 22.7                  |
| <i>Principal activity</i>  |                            |                                    |                       |
| Teaching   | 68.0                       | 15.2                               | 16.9                  |
| Research   | 21.0                       | 21.1                               | 57.9 <sup>3</sup>     |
| Administration   | 61.8                       | 11.5                               | 26.7                  |
| Other <sup>2</sup>   | 31.0                       | 17.1                               | 51.9                  |

# Too small to report.

<sup>1</sup>All public and private not-for-profit Title IV degree-granting institutions in the 50 states and the District of Columbia.

<sup>2</sup>Includes individuals on sabbatical from the institution and those engaged in clinical service, community/public service, technical activities such as programmer or technician, and those who are subsidized performers or artists-in-residence.

<sup>3</sup>To read: In the fall of 1998, 58 percent of full-time faculty and staff with some instructional responsibilities whose principal activity was research at private not-for-profit institutions taught only graduate classes.

NOTE: Full-time faculty and staff with some instructional responsibilities is defined as anyone who was employed full time by his or her institution and who had some instructional responsibilities for credit (e.g., teaching one or more classes for credit, or advising or supervising students' academic activities). Percentages may not total to 100 because of rounding.

SOURCE: U.S. Department of Education, National Center for Education Statistics, 1999 National Study of Postsecondary Faculty (NSOPF:99).

Table 9.—Percentage of full-time faculty and staff with some instructional responsibilities using various types of exams and grading techniques in their undergraduate classes, by type and control of institution and principal activity: Fall 1998

| Type and control of institution and principal activity of faculty and staff with some instructional responsibilities | Multiple choice midterm/ finals | Short answer midterm/ finals | Term/ research papers | Multiple drafts of written work | Grading on a curve | Competency based grading |
|--|---------------------------------|------------------------------|-----------------------|---------------------------------|--------------------|--------------------------|
| All institutions <sup>1</sup>  | 56.1                            | 64.2                         | 63.4                  | 42.1                            | 31.9               | 60.1                     |
| <b>Type of institution</b>   |                                 |                              |                       |                                 |                    |                          |
| 4-year doctoral  | 46.7                            | 61.1                         | 60.3                  | 38.7                            | 36.8               | 57.1                     |
| <i>Principal activity</i>  |                                 |                              |                       |                                 |                    |                          |
| Teaching   | 46.1                            | 62.6                         | 61.9                  | 40.9                            | 38.6               | 57.1                     |
| Research   | 45.6                            | 61.8                         | 57.4                  | 32.4                            | 39.0               | 58.7                     |
| Administration   | 42.5                            | 52.5                         | 59.4                  | 39.3                            | 26.9               | 54.9                     |
| Other <sup>2</sup>   | 59.6                            | 58.9                         | 54.2                  | 33.9                            | 30.4               | 56.6                     |
| 4-year nondoctoral   | 56.6                            | 67.1                         | 70.9                  | 48.6                            | 31.0               | 59.1                     |
| <i>Principal activity</i>  |                                 |                              |                       |                                 |                    |                          |
| Teaching   | 57.4 <sup>3</sup>               | 67.3                         | 71.5                  | 48.8                            | 31.5               | 59.1                     |
| Research   | 56.6                            | 66.6                         | 72.5                  | 30.5                            | 39.3               | 45.8                     |
| Administration   | 50.8                            | 67.8                         | 69.7                  | 50.1                            | 28.4               | 61.1                     |
| Other <sup>2</sup>   | 58.3                            | 58.3                         | 56.6                  | 41.0                            | 23.6               | 55.7                     |
| 2-year   | 73.1                            | 65.1                         | 56.0                  | 36.8                            | 24.0               | 67.4                     |
| <i>Principal activity</i>  |                                 |                              |                       |                                 |                    |                          |
| Teaching   | 73.5                            | 65.4                         | 56.7                  | 37.2                            | 24.5               | 67.4                     |
| Research   | (#)                             | (#)                          | (#)                   | (#)                             | (#)                | (#)                      |
| Administration   | 70.2                            | 62.0                         | 52.7                  | 33.9                            | 21.0               | 70.4                     |
| Other <sup>2</sup>   | 69.2                            | 63.9                         | 44.7                  | 29.4                            | 19.0               | 64.0                     |
| <b>Control of institution</b>  |                                 |                              |                       |                                 |                    |                          |
| Public   | 57.6                            | 63.4                         | 60.4                  | 40.7                            | 32.0               | 61.0                     |
| <i>Principal activity</i>  |                                 |                              |                       |                                 |                    |                          |
| Teaching   | 59.4                            | 64.3                         | 61.3                  | 41.6                            | 32.2               | 62.0                     |
| Research   | 46.4                            | 62.0                         | 56.0                  | 33.7                            | 38.8               | 57.9                     |
| Administration   | 50.9                            | 59.6                         | 60.5                  | 41.4                            | 27.9               | 58.6                     |
| Other <sup>2</sup>   | 59.5                            | 57.6                         | 53.0                  | 36.7                            | 26.7               | 55.3                     |
| Private not-for-profit   | 52.5                            | 66.2                         | 70.7                  | 45.3                            | 31.4               | 57.9                     |
| <i>Principal activity</i>  |                                 |                              |                       |                                 |                    |                          |
| Teaching   | 53.0                            | 67.4                         | 72.8                  | 47.4                            | 32.2               | 56.8                     |
| Research   | 45.3                            | 60.9                         | 64.0                  | 28.9                            | 38.4               | 57.8                     |
| Administration   | 49.3                            | 62.6                         | 67.4                  | 46.5                            | 24.6               | 62.4                     |
| Other <sup>2</sup>   | 63.7                            | 64.0                         | 54.4                  | 30.4                            | 28.2               | 62.8                     |

# Too small to report.

<sup>1</sup>All public and private not-for-profit Title IV degree-granting institutions in the 50 states and the District of Columbia.

<sup>2</sup>Includes individuals on sabbatical from the institution and those engaged in clinical service, community/public service, technical activities such as programmer or technician, and those who are subsidized performers or artists-in-residence.

<sup>3</sup>To read: In the fall of 1998, 57 percent of full-time faculty and staff with some instructional responsibilities whose principal activity was teaching at 4-year nondoctoral institutions used multiple-choice midterm and/or final exams in their undergraduate classes.

NOTE: Full-time faculty and staff with some instructional responsibilities is defined as anyone who was employed full time by his or her institution and who had some instructional responsibilities for credit (e.g., teaching one or more classes for credit, or advising or supervising students' academic activities).

SOURCE: U.S. Department of Education, National Center for Education Statistics, 1999 National Study of Postsecondary Faculty (NSOPF:99).

Table 10.—Average number of publications and presentations by full-time faculty and staff with some instructional responsibilities, by type and control of institution and principal activity: Fall 1998

| Type and control of institution and principal activity of faculty and staff with some instructional responsibilities | Recent publications <sup>1</sup> |                   |   | Recent <sup>1</sup> presentations, exhibitions, or performances |
|--|----------------------------------|-------------------|---|---|
|  | All career publications          | All publications  | Articles/works in refereed/juried media |   |
| All institutions <sup>2</sup>  | 30.8                             | 8.4               | 3.9                                     | 10.8  |
| <b>Type of institution</b>   |                                  |                   |   |   |
| 4-year doctoral  | 49.8                             | 12.7              | 6.5                                     | 14.7  |
| <i>Principal activity</i>  |                                  |                   |   |   |
| Teaching   | 41.4                             | 10.6              | 4.9                                     | 12.0  |
| Research   | 72.9                             | 17.2              | 10.4                                    | 17.5  |
| Administration   | 50.9                             | 13.0              | 6.1                                     | 17.4  |
| Other <sup>3</sup>   | 45.0                             | 13.2              | 6.4                                     | 18.9  |
| 4-year nondoctoral   | 18.7                             | 6.1               | 2.3                                     | 8.8   |
| <i>Principal activity</i>  |                                  |                   |   |   |
| Teaching   | 18.3                             | 5.9               | 2.1                                     | 8.4   |
| Research   | 28.2                             | 9.9               | 5.0                                     | 11.5  |
| Administration   | 22.6                             | 7.8               | 3.3                                     | 11.4  |
| Other <sup>3</sup>   | 11.2                             | 4.5               | 1.7                                     | 7.7   |
| 2-year   | 7.7                              | 2.4               | 0.6                                     | 5.1   |
| <i>Principal activity</i>  |                                  |                   |   |   |
| Teaching   | 7.8                              | 2.4               | 0.6                                     | 4.9   |
| Research   | (#)                              | (#)               | (#)                                     | (#)   |
| Administration   | 8.8                              | 2.7               | 0.4                                     | 7.7   |
| Other <sup>3</sup>   | 5.7                              | 1.6               | 0.2                                     | 3.4   |
| <b>Control of institution</b>  |                                  |                   |   |   |
| Public   | 31.1                             | 8.4               | 3.9                                     | 10.9  |
| <i>Principal activity</i>  |                                  |                   |   |   |
| Teaching   | 24.2                             | 6.7               | 2.8                                     | 8.8   |
| Research   | 67.4                             | 16.4 <sup>4</sup> | 9.6                                     | 17.0  |
| Administration   | 36.3                             | 10.4              | 4.8                                     | 14.8  |
| Other <sup>3</sup>   | 34.4                             | 10.0              | 4.7                                     | 15.9  |
| Private not-for-profit   | 30.0                             | 8.3               | 3.7                                     | 10.5  |
| <i>Principal activity</i>  |                                  |                   |   |   |
| Teaching   | 23.0                             | 6.8               | 2.6                                     | 9.0   |
| Research   | 82.0                             | 18.1              | 12.1                                    | 18.2  |
| Administration   | 28.6                             | 7.8               | 3.1                                     | 11.5  |
| Other <sup>3</sup>   | 35.8                             | 11.6              | 5.6                                     | 13.9  |

# Too small to report.

<sup>1</sup>Recent means during the past two years.

<sup>2</sup>All public and private not-for-profit Title IV degree-granting institutions in the 50 states and the District of Columbia.

<sup>3</sup>Includes individuals on sabbatical from the institution and those engaged in clinical service, community/public service, technical activities such as programmer or technician, and those who are subsidized performers or artists-in-residence.

<sup>4</sup>To read: In the fall of 1998, full-time faculty and staff with some instructional responsibilities whose principal activity was research at public institutions had an average of 16 publications in the past two years.

NOTE: Full-time faculty and staff with some instructional responsibilities is defined as anyone who was employed full time by his or her institution and who had some instructional responsibilities for credit (e.g., teaching one or more classes for credit, or advising or supervising students' academic activities).

SOURCE: U.S. Department of Education, National Center for Education Statistics, 1999 National Study of Postsecondary Faculty (NSOPF:99).

Table 11.—Average income of full-time faculty and staff with some instructional responsibilities, by source of income and by type and control of institution and principal activity: Fall 1998

| Type and control of institution and principal activity of faculty and staff with some instructional responsibilities | Average income by source    |                               |                               |                           |                      |
|--|-----------------------------|-------------------------------|-------------------------------|---------------------------|----------------------|
|  | Average total earned income | Basic salary from institution | Other income from institution | Outside consulting income | Other outside income |
| All institutions <sup>1</sup>  | \$ 68,697                   | \$ 56,851                     | \$ 4,100                      | \$ 1,846                  | \$ 5,900             |
| <b>Type of institution</b>   |                             |                               |                               |                           |                      |
| 4-year doctoral  | 83,690                      | 68,813                        | 4,879                         | 2,758                     | 7,241                |
| <i>Principal activity</i>  |                             |                               |                               |                           |                      |
| Teaching   | 73,121                      | 59,768                        | 4,624                         | 2,473                     | 6,256                |
| Research   | 88,837                      | 74,700                        | 5,150                         | 3,545                     | 5,443                |
| Administration   | 94,538                      | 80,185                        | 5,446                         | 2,961                     | 5,946                |
| Other <sup>2</sup>   | 109,057                     | 86,248                        | 4,981                         | 2,445                     | 15,383               |
| 4-year nondoctoral   | 57,488                      | 48,218                        | 3,236                         | 1,197                     | 4,837                |
| <i>Principal activity</i>  |                             |                               |                               |                           |                      |
| Teaching   | 56,361                      | 47,076                        | 3,087                         | 1,229                     | 4,969                |
| Research   | 60,032                      | 52,344                        | 3,021                         | 1,251                     | 3,417                |
| Administration   | 65,474                      | 56,262                        | 3,757                         | 1,254                     | 4,200                |
| Other <sup>2</sup>   | 53,412                      | 43,897                        | 4,510                         | 396                       | 4,609                |
| 2-year   | 53,704                      | 44,321                        | 3,841                         | 870                       | 4,672                |
| <i>Principal activity</i>  |                             |                               |                               |                           |                      |
| Teaching   | 53,633                      | 43,980                        | 3,980                         | 933                       | 4,740                |
| Research   | (#)                         | (#)                           | (#)                           | (#)                       | (#)                  |
| Administration   | 57,954                      | 49,539                        | 2,811                         | 522                       | 5,083                |
| Other <sup>2</sup>   | 48,111                      | 41,892                        | 3,114                         | 343                       | 2,761                |
| <b>Control of institution</b>  |                             |                               |                               |                           |                      |
| Public   | 68,029                      | 56,649                        | 4,176                         | 1,632                     | 5,573                |
| <i>Principal activity</i>  |                             |                               |                               |                           |                      |
| Teaching   | 61,490                      | 50,953                        | 4,037                         | 1,390                     | 5,110 <sup>3</sup>   |
| Research   | 83,301                      | 70,807                        | 4,939                         | 3,080                     | 4,474                |
| Administration   | 78,797                      | 68,247                        | 4,212                         | 1,733                     | 4,606                |
| Other <sup>2</sup>   | 89,372                      | 71,359                        | 4,286                         | 1,630                     | 12,096               |
| Private not-for-profit   | 70,285                      | 57,332                        | 3,919                         | 2,355                     | 6,679                |
| <i>Principal activity</i>  |                             |                               |                               |                           |                      |
| Teaching   | 61,791                      | 50,370                        | 3,355                         | 2,086                     | 5,980                |
| Research   | 100,701                     | 82,666                        | 5,442                         | 4,564                     | 8,029                |
| Administration   | 75,438                      | 62,431                        | 4,716                         | 2,275                     | 6,015                |
| Other <sup>2</sup>   | 100,946                     | 80,574                        | 5,711                         | 2,414                     | 12,247               |

# Too small to report.

<sup>1</sup>All public and private not-for-profit Title IV degree-granting institutions in the 50 states and the District of Columbia.

<sup>2</sup>Includes individuals on sabbatical from the institution and those engaged in clinical service, community/public service, technical activities such as programmer or technician, and those who are subsidized performers or artists-in-residence.

<sup>3</sup>To read: In the fall of 1998, full-time faculty and staff with some instructional responsibilities whose principal activity was teaching at public institutions earned an average of \$5,110 from income earned outside of their postsecondary institution other than consulting income.

NOTE: Full-time faculty and staff with some instructional responsibilities is defined as anyone who was employed full time by his or her institution and who had some instructional responsibilities for credit (e.g., teaching one or more classes for credit, or advising or supervising students' academic activities). Details may not add to total because of rounding.

SOURCE: U.S. Department of Education, National Center for Education Statistics, 1999 National Study of Postsecondary Faculty (NSOPF:99).

Table 12.—Percentage of full-time faculty and staff with some instructional responsibilities who were satisfied with their work load, salary, benefits, and overall job, by type and control of institution and principal activity: Fall 1998

| Type and control of institution and principal activity of faculty and staff with some instructional responsibilities | Job satisfaction <sup>1</sup> with: |        |          |                   |
|--|-------------------------------------|--------|----------|-------------------|
|  | Work load                           | Salary | Benefits | Job overall       |
| All institutions <sup>2</sup>  | 67.3                                | 57.6   | 78.1     | 84.8              |
| <b>Type of institution</b>   |                                     |        |          |                   |
| 4-year doctoral  | 67.4                                | 59.2   | 79.6     | 83.6              |
| <i>Principal activity</i>  |                                     |        |          |                   |
| Teaching   | 67.6                                | 56.0   | 78.6     | 83.6              |
| Research   | 70.4                                | 61.4   | 79.2     | 81.5              |
| Administration   | 64.2                                | 71.1   | 86.1     | 88.5              |
| Other <sup>3</sup>   | 64.4                                | 58.0   | 78.8     | 82.8              |
| 4-year nondoctoral   | 64.9                                | 52.4   | 74.6     | 83.9              |
| <i>Principal activity</i>  |                                     |        |          |                   |
| Teaching   | 64.5                                | 50.9   | 73.4     | 82.8              |
| Research   | 67.2                                | 41.0   | 68.6     | 75.9              |
| Administration   | 65.9                                | 62.0   | 81.1     | 91.0 <sup>4</sup> |
| Other <sup>3</sup>   | 69.9                                | 53.8   | 77.2     | 85.1              |
| 2-year   | 71.2                                | 63.3   | 81.2     | 89.3              |
| <i>Principal activity</i>  |                                     |        |          |                   |
| Teaching   | 70.8                                | 63.1   | 80.6     | 89.3              |
| Research   | (#)                                 | (#)    | (#)      | (#)               |
| Administration   | 73.9                                | 63.1   | 85.7     | 90.0              |
| Other <sup>3</sup>   | 72.4                                | 68.0   | 86.5     | 86.2              |
| <b>Control of institution</b>  |                                     |        |          |                   |
| Public   | 67.2                                | 58.6   | 78.8     | 84.6              |
| <i>Principal activity</i>  |                                     |        |          |                   |
| Teaching   | 67.3                                | 57.1   | 78.1     | 84.6              |
| Research   | 68.8                                | 57.6   | 76.2     | 79.2              |
| Administration   | 65.7                                | 68.1   | 85.1     | 89.7              |
| Other <sup>3</sup>   | 66.6                                | 61.2   | 80.0     | 84.9              |
| Private not-for-profit   | 67.3                                | 55.1   | 76.6     | 85.4              |
| <i>Principal activity</i>  |                                     |        |          |                   |
| Teaching   | 66.5                                | 52.0   | 74.1     | 84.7              |
| Research   | 75.7                                | 70.3   | 86.5     | 88.1              |
| Administration   | 67.3                                | 62.9   | 81.9     | 89.8              |
| Other <sup>3</sup>   | 65.2                                | 51.4   | 77.6     | 80.3              |

# Too small to report.

<sup>1</sup>Includes those who said they were somewhat or very satisfied with indicated aspect of work.

<sup>2</sup>All public and private not-for-profit Title IV degree-granting institutions in the 50 states and the District of Columbia.

<sup>3</sup>Includes individuals on sabbatical from the institution and those engaged in clinical service, community/public service, technical activities such as programmer or technician, and those who are subsidized performers or artists-in-residence.

<sup>4</sup>To read: In the fall of 1998, 91 percent of full-time faculty and staff with some instructional responsibilities whose principal activity was administration at 4-year nondoctoral institutions were somewhat or very satisfied with their job

NOTE: Full-time faculty and staff with some instructional responsibilities is defined as anyone who was employed full time by his or her institution and who had some instructional responsibilities for credit (e.g., teaching one or more classes for credit, or advising or supervising students' academic activities).

SOURCE: U.S. Department of Education, National Center for Education Statistics, 1999 National Study of Postsecondary Faculty (NSOPF:99).