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**Salaries, Tenure,  
and Fringe Benefits  
1996-97**

**U.S. Department of Education**

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**Table 1.--Average salaries of full-time instructional faculty on 9- and 10-month contracts at higher education institutions, 1/ by academic year and by academic rank: 50 state and the District of Columbia, 1992-93 through 1996-97**

Academic year	Professor		Associate professor		Assistant professor		Instructor		Lecturer		No Academic rank	
	Average salary	Annual percent change	Average salary	Annual percent change	Average salary	Annual percent change	Average salary	Annual percent change	Average salary	Annual percent change	Average salary	Annual percent change
Constant 1996-97 dollars												
1992-93	65,547	2/	48,996	2/	40,835	2/	31,777	2/	34,038	2/	42,112	2/
1993-94	65,913	1.1	49,207	0.7	40,896	0.3	31,330	-1.4	35,569	3.0	44,107	3.4
1994-95	66,252	0.5	49,353	0.3	40,946	0.1	31,341	0.0	35,074	-1.4	43,557	-1.2
1995-96	66,381	0.2	49,335	-0.0	40,829	-0.3	31,210	-0.4	35,110	0.1	44,223	1.5
1996-97	66,651	0.4	49,304	-0.1	40,679	-0.4	31,172	-0.1	34,962	-0.4	44,279	0.1
Current dollars												
1992-93	58,789	2/	43,945	2/	36,625	2/	28,501	2/	30,529	2/	37,771	2/
1993-94	60,649	3.2	45,278	3.0	37,630	2.7	28,828	1.1	32,729	7.2	40,584	7.4
1994-95	62,709	3.4	46,713	3.2	38,756	3.0	29,665	2.9	33,198	1.4	41,227	1.6
1995-96	64,540	2.9	47,966	2.7	39,696	2.4	30,344	2.3	34,136	2.8	42,996	4.3
1996-97	66,651	3.3	49,304	2.8	40,679	2.5	31,172	2.7	34,962	2.4	44,279	3.0

1/Level by an agency recognized by the Secretary of Education.

2/Not computed.

SOURCE: U.S. Department of Education, National Center for Education Statistics, IPEDS "Salaries, Tenure, and Fringe Benefits of Full-Time Instructional Faculty" 1992-93 through 1996-97 surveys.

**Table 2.--Average salaries in constant 1996-97 dollars of full-time instructional faculty on 9- and 10-month contracts in institutions of higher education 1/, by academic rank and sex: 50 states and the District of Columbia, 1992-93 through 1996-97**

Academic year and sex	All ranks	Professor	Associate professor	Assistant professor	Instructor	Lecturer	No academic rank
1992-93							
Total	49,854	65,547	48,996	40,835	31,777	34,038	42,112
Men	53,368	66,866	50,012	42,192	32,984	36,249	43,890
Women	42,797	58,820	46,672	39,059	30,885	32,247	39,906
1993-94							
Total	50,388	65,913	49,207	40,896	31,330	35,569	44,107
Men	53,882	67,226	50,241	42,161	32,403	37,816	45,918
Women	43,535	59,498	46,926	39,308	30,578	33,743	41,813
1994-95							
Total	50,513	66,252	49,353	40,946	31,341	35,074	43,557
Men	54,123	67,666	50,401	42,179	32,253	37,065	45,539
Women	43,707	59,751	47,148	39,463	30,715	33,467	41,169
1995-96							
Total	50,716	66,381	49,335	40,829	31,210	35,110	44,223
Men	54,321	67,831	50,436	42,024	31,823	37,166	45,897
Women	44,094	59,982	47,110	39,439	30,794	33,514	42,257
1996-97							
Total	50,837	66,651	49,304	40,679	31,172	34,962	44,279
Men	54,471	68,206	50,451	41,855	31,721	36,932	45,797
Women	44,330	60,149	47,099	39,343	30,794	33,415	42,520

1/Institutions that were accredited at the college level by an agency recognized by the Secretary of Education.

SOURCE: U.S. Department of Education, National Center for Education Statistics, IPEDS "Salaries, Tenure, and Fringe Benefits of Full-Time Instructional Faculty" 1992-93 through 1996-97 surveys.

**Table 3.--Average salaries in current dollars of full-time instructional faculty on 9- and 10-month contracts in institutions of higher education 1/, by academic rank and sex: 50 states and the District of Columbia, 1992-93 through 1996-97**

Academic year and sex	All ranks	Professor	Associate professor	Assistant professor	Instructor	Lecturer	No academic rank
1992-93							
Total	44,714	58,789	43,945	36,625	28,501	30,529	37,771
Men	47,866	59,972	44,855	37,842	29,583	32,512	39,365
Women	38,385	52,755	41,861	35,032	27,700	28,922	35,792
1993-94							
Total	46,364	60,649	45,278	37,630	28,828	32,729	40,584
Men	49,579	61,857	46,229	38,794	29,815	34,796	42,251
Women	40,058	54,746	43,178	36,169	28,136	31,048	38,474
1994-95							
Total	47,811	62,709	46,713	38,756	29,665	33,198	41,227
Men	51,228	64,046	47,705	39,923	30,528	35,082	43,103
Women	41,369	56,555	44,626	37,352	29,072	31,677	38,967
1995-96							
Total	49,309	64,540	47,966	39,696	30,344	34,136	42,996
Men	52,814	65,949	49,037	40,858	30,940	36,135	44,624
Women	42,871	58,318	45,803	38,345	29,940	32,584	41,085
1996-97							
Total	50,837	66,651	49,304	40,679	31,172	34,962	44,279
Men	54,471	68,206	50,451	41,855	31,721	36,932	45,797
Women	44,330	60,149	47,099	39,343	30,794	33,415	42,520

1/Institutions that were accredited at the college level by an agency recognized by the Secretary of Education.

SOURCE: U.S. Department of Education, National Center for Education Statistics, IPEDS "Salaries, Tenure, and Fringe Benefits of Full-Time instructional Faculty" 1992-93 through 1996-97 surveys.

**Table 4.--Average salaries of full-time instructional faculty, on 9- and 10-month contracts, in degree granting institutions, by academic rank and state: Academic year 1996-97**

State	All ranks	Professor	Associate professor	Assistant professor	Instructor	Lecturer	No Academic rank
50 States and D.C. ....	\$50,829	\$66,659	\$49,307	\$40,687	\$31,193	\$34,962	\$44,200
Alabama .....	42,006	56,972	44,256	37,007	28,262	28,214	37,513
Alaska .....	50,091	62,323	52,663	41,306	36,213	---	30,780
Arizona .....	52,605	68,882	51,463	41,905	27,048	35,766	49,301
Arkansas .....	39,488	53,175	42,647	36,744	28,368	19,336	31,532
California .....	59,890	73,813	54,789	45,470	36,731	45,281	54,150
Colorado .....	50,095	63,833	48,915	41,254	31,519	30,690	37,206
Connecticut .....	61,592	78,467	55,937	44,933	37,185	42,056	23,902
Delaware .....	56,948	79,426	57,628	45,414	35,219	33,943	43,846
District of Columbia .....	59,385	78,838	53,806	43,860	33,798	29,625	---
Florida .....	47,598	59,341	46,764	39,962	32,399	30,476	41,260
Georgia .....	47,193	64,274	48,363	39,337	30,262	30,909	37,091
Hawaii .....	52,175	65,725	51,762	44,402	36,190	---	---
Idaho .....	44,016	53,465	44,412	39,087	30,001	---	41,783
Illinois .....	52,548	70,552	50,294	42,289	29,138	30,653	48,668
Indiana .....	48,588	65,378	48,284	40,261	28,543	32,622	30,448
Iowa .....	47,191	63,358	47,047	38,581	30,686	36,193	36,827
Kansas .....	41,655	56,595	42,554	36,053	28,623	28,602	35,340
Kentucky .....	43,410	56,323	42,364	36,050	28,360	27,554	30,567
Louisiana .....	44,884	61,421	46,414	38,529	28,765	25,438	30,784
Maine .....	45,199	59,097	46,217	37,236	30,936	36,531	35,644
Maryland .....	51,244	65,838	49,249	41,006	34,238	31,825	46,669
Massachusetts .....	58,697	72,139	53,264	44,722	33,169	44,789	36,108
Michigan .....	54,248	67,155	51,941	43,288	34,445	33,479	53,412
Minnesota .....	48,877	62,495	46,961	38,934	31,460	29,583	44,974
Mississippi .....	39,644	53,775	43,784	37,862	27,972	23,862	36,216
Missouri .....	47,063	61,746	47,669	39,485	31,202	28,292	34,214
Montana .....	40,589	51,679	41,624	35,685	30,863	28,201	31,425
Nebraska .....	44,701	61,125	46,632	37,703	29,674	26,076	34,390
Nevada .....	51,959	61,785	54,201	44,471	37,356	34,987	44,686
New Hampshire .....	49,425	60,809	45,685	38,749	29,312	29,514	24,353
New Jersey .....	61,538	80,498	59,400	46,204	34,700	40,740	47,261
New Mexico .....	43,322	56,543	45,035	37,123	31,041	31,116	33,170
New York .....	56,994	72,499	53,888	43,412	32,171	41,139	38,732
North Carolina .....	47,462	65,142	47,721	39,776	30,262	34,360	33,909
North Dakota .....	36,366	48,276	38,604	35,059	29,641	25,050	24,585
Ohio .....	50,257	65,505	49,032	39,787	31,263	29,412	39,142
Oklahoma .....	41,961	54,703	44,075	37,292	30,159	23,764	33,650
Oregon .....	44,506	56,559	43,947	36,786	29,716	26,231	43,012
Pennsylvania .....	55,132	71,750	53,419	43,189	34,079	33,283	28,992
Rhode Island .....	54,797	66,264	50,212	42,503	32,296	38,273	---
South Carolina .....	42,246	58,749	44,819	37,037	28,300	33,998	31,820
South Dakota .....	36,482	46,265	38,069	33,273	27,010	*	26,622
Tennessee .....	45,532	60,471	43,598	36,761	28,064	28,070	29,993
Texas .....	46,434	62,869	46,122	39,411	31,612	30,466	40,360
Utah .....	46,735	60,326	45,471	38,926	32,497	29,082	37,243
Vermont .....	44,722	58,521	43,872	36,042	27,401	35,894	34,106
Virginia .....	48,468	62,257	47,243	38,912	30,864	34,704	20,380
Washington .....	46,038	61,839	46,171	40,262	37,828	35,516	39,227
West Virginia .....	40,929	50,307	40,806	34,441	28,453	25,177	25,306
Wisconsin .....	49,325	60,346	46,424	39,260	31,162	33,651	49,353
Wyoming .....	39,855	54,810	43,582	37,638	25,217	28,546	33,843

---Data not applicable.

\*Number of faculty reported in this category were too small to yield reliable results.

SOURCE: U.S. Department of Education, National Center for Education Statistics, IPEDS "Salaries, Tenure, and Fringe Benefits of Full-Time Instructional Faculty 1996-97" survey.

**Table 5.--Average salaries of full-time instructional faculty, on 9- and 10-month contracts, in public degree granting institutions, by academic rank and state: Academic year 1996-97**

State	All ranks	Professor	Associate professor	Assistant professor	Instructor	Lecturer	No Academic rank
50 States and D.C. ....	\$50,303	\$65,141	\$49,470	\$41,108	\$31,452	\$34,294	\$44,803
Alabama .....	42,843	59,145	45,354	38,418	29,016	29,293	37,708
Alaska .....	50,725	63,179	53,099	41,739	36,411	---	30,780
Arizona .....	52,681	69,563	50,569	42,318	27,523	35,817	49,301
Arkansas .....	39,915	55,739	43,947	37,821	28,648	18,327	31,875
California .....	59,572	72,336	55,096	45,821	35,681	46,446	54,457
Colorado .....	49,784	63,397	48,667	41,299	31,633	26,263	37,339
Connecticut .....	61,598	74,715	58,512	45,477	37,564	49,317	---
Delaware .....	57,203	80,532	57,393	45,842	34,698	39,500	43,846
District of Columbia .....	---	---	---	---	---	---	---
Florida .....	47,576	58,133	47,272	40,834	32,589	34,354	41,284
Georgia .....	47,721	64,425	49,363	40,224	30,998	34,192	37,080
Hawaii .....	52,488	66,659	52,112	44,511	36,051	---	---
Idaho .....	44,179	53,769	44,631	39,275	30,017	---	37,019
Illinois .....	50,970	66,224	49,476	41,843	25,941	28,152	49,636
Indiana .....	48,299	66,884	48,826	41,125	27,054	32,934	30,505
Iowa .....	51,033	70,115	51,562	43,214	32,931	---	37,039
Kansas .....	43,272	59,358	44,566	38,384	29,147	28,602	35,693
Kentucky .....	45,097	58,666	43,488	37,211	29,629	27,886	46,524
Louisiana .....	43,530	59,906	45,711	38,228	28,684	19,770	30,784
Maine .....	43,882	55,576	45,229	36,850	30,870	36,605	35,831
Maryland .....	50,395	63,547	49,469	41,125	33,051	31,280	29,905
Massachusetts .....	51,427	57,196	50,215	40,697	32,254	39,827	37,251
Michigan .....	56,393	69,868	53,780	45,209	35,892	33,204	54,698
Minnesota .....	50,390	64,537	48,540	40,745	28,923	---	45,176
Mississippi .....	40,232	55,715	45,658	39,080	28,928	23,862	36,257
Missouri .....	47,579	61,263	49,055	40,387	31,818	23,755	35,505
Montana .....	41,731	52,822	43,052	36,594	31,286	28,201	32,095
Nebraska .....	46,030	63,415	48,541	39,910	29,086	26,076	34,399
Nevada .....	52,050	61,816	54,554	44,538	37,356	34,987	44,686
New Hampshire .....	47,339	54,785	45,172	37,527	30,409	29,514	*
New Jersey .....	61,419	79,332	61,036	47,179	35,080	43,345	57,467
New Mexico .....	43,552	57,044	45,315	37,372	31,041	31,116	30,350
New York .....	55,911	68,977	53,227	43,250	33,666	42,002	---
North Carolina .....	49,096	68,545	50,357	43,007	37,920	33,608	33,899
North Dakota .....	37,103	48,836	39,014	35,511	29,779	25,050	26,803
Ohio .....	51,935	68,056	50,681	41,101	31,913	29,445	40,775
Oklahoma .....	42,514	54,368	44,534	38,628	31,587	22,815	34,677
Oregon .....	44,212	55,659	43,699	37,683	29,194	25,221	43,303
Pennsylvania .....	56,029	71,593	55,519	44,357	34,779	32,910	44,188
Rhode Island .....	52,382	60,505	47,848	38,711	30,034	---	---
South Carolina .....	43,199	61,465	46,838	38,991	28,568	33,998	31,915
South Dakota .....	37,279	47,305	39,011	33,922	26,966	---	25,832
Tennessee .....	45,994	59,570	44,246	37,510	28,421	32,396	*
Texas .....	45,576	61,818	45,546	39,625	32,239	30,094	40,426
Utah .....	45,037	58,585	44,001	37,819	31,962	29,640	37,426
Vermont .....	46,461	59,487	45,417	35,901	*	33,640	37,482
Virginia .....	49,391	63,780	47,987	39,765	31,413	35,718	20,380
Washington .....	46,051	63,053	46,683	41,226	39,340	36,068	39,511
West Virginia .....	41,942	51,274	41,320	35,232	28,019	25,420	---
Wisconsin .....	50,747	61,626	47,129	40,993	36,682	33,721	49,462
Wyoming .....	39,855	54,810	43,582	37,638	25,217	28,546	33,843

---Data not applicable.

\*Number of faculty reported in this category were too small to yield results.

SOURCE: U.S. Department of Education, National Center for Education Statistics, IPEDS "Salaries, Tenure, and Fringe Benefits of Full-Time Instructional Faculty 1996-97" survey.

**Table 6.--Average salaries of full-time instructional faculty, on 9- and 10-month contracts, in private degree granting institutions, by academic rank and state: Academic year 1996-97**

State	All ranks	Professor	Associate professor	Assistant professor	Instructor	Lecturer	No Academic rank
50 States and D.C. ....	\$52,112	\$69,931	\$48,984	\$39,907	\$30,502	\$37,091	\$35,915
Alabama .....	37,530	49,175	38,723	32,250	25,063	22,548	22,100
Alaska .....	38,307	43,999	41,320	34,617	34,141	---	---
Arizona .....	50,636	56,029	67,093	34,818	24,376	*	---
Arkansas .....	37,269	45,366	38,005	31,942	25,125	20,950	13,334
California .....	61,172	78,686	54,232	44,843	37,697	40,848	40,448
Colorado .....	52,270	66,810	50,406	40,982	29,823	35,362	32,088
Connecticut .....	61,584	82,996	52,746	44,448	36,039	38,932	23,902
Delaware .....	54,483	67,059	58,951	37,189	38,972	31,720	---
District of Columbia .....	59,385	78,838	53,806	43,860	33,798	29,625	---
Florida .....	47,685	64,262	45,232	37,475	31,325	28,791	40,645
Georgia .....	45,767	63,911	45,641	36,752	27,552	28,857	37,105
Hawaii .....	48,572	55,256	47,876	43,486	41,229	---	---
Idaho .....	43,460	48,062	40,205	34,954	*	---	43,739
Illinois .....	55,292	75,733	51,210	42,742	32,657	38,317	38,275
Indiana .....	49,193	62,828	47,262	38,705	32,431	28,829	26,701
Iowa .....	40,880	52,273	40,865	34,169	27,773	36,193	31,547
Kansas .....	31,478	37,858	33,034	28,391	26,781	---	26,106
Kentucky .....	37,369	47,395	37,734	32,101	25,394	21,083	29,647
Louisiana .....	51,281	67,021	48,759	40,024	30,675	36,338	---
Maine .....	48,616	67,524	49,135	37,746	31,134	*	34,162
Maryland .....	54,379	74,400	48,182	40,516	39,398	35,021	47,398
Massachusetts .....	62,790	83,703	54,651	46,253	33,921	46,563	35,817
Michigan .....	43,242	52,373	43,845	37,367	30,618	40,139	31,609
Minnesota .....	45,347	57,951	44,877	37,154	33,070	29,583	30,313
Mississippi .....	34,896	45,113	35,161	32,045	24,061	---	24,531
Missouri .....	46,023	62,725	44,854	38,038	29,591	31,788	28,020
Montana .....	33,714	41,556	35,441	30,483	25,541	---	28,698
Nebraska .....	40,574	53,565	41,499	34,032	30,863	---	*
Nevada .....	37,946	*	38,290	*	---	---	---
New Hampshire .....	52,143	70,221	46,442	39,778	28,169	---	22,137
New Jersey .....	61,850	83,033	54,267	43,373	33,124	37,521	35,724
New Mexico .....	38,532	42,072	33,046	31,735	---	---	42,795
New York .....	58,092	76,436	54,512	43,569	30,314	39,252	38,732
North Carolina .....	43,687	58,484	42,152	34,612	27,742	41,572	34,111
North Dakota .....	31,158	42,283	35,202	31,726	28,155	---	22,459
Ohio .....	46,526	60,110	45,103	37,124	29,860	29,186	27,423
Oklahoma .....	39,830	55,946	42,544	32,252	24,850	29,226	27,653
Oregon .....	45,546	58,375	44,469	35,179	31,516	30,775	22,745
Pennsylvania .....	54,040	71,943	50,898	41,894	32,530	34,051	22,727
Rhode Island .....	56,582	71,982	51,771	45,032	32,445	38,273	---
South Carolina .....	38,030	49,045	37,662	32,153	27,531	---	28,697
South Dakota .....	33,685	41,344	35,324	31,156	27,237	*	28,165
Tennessee .....	44,488	62,639	41,840	35,330	27,163	27,052	30,043
Texas .....	50,117	65,969	47,986	38,683	28,773	32,229	28,966
Utah .....	50,704	63,937	48,400	41,623	34,681	23,920	36,573
Vermont .....	43,140	57,600	41,933	36,155	27,317	49,009	32,947
Virginia .....	45,405	57,444	44,597	36,362	28,330	31,237	---
Washington .....	45,989	58,225	45,257	38,667	33,902	28,369	22,500
West Virginia .....	35,534	42,916	37,659	31,378	29,829	*	25,306
Wisconsin .....	43,320	54,284	44,669	36,576	29,115	31,594	38,569
Wyoming .....	---	---	---	---	---	---	---

---Data not applicable.

\*Number of faculty reported in this category were too small to yield reliable results.

SOURCE: U.S. Department of Education National Center Education Statistics, IPEDS "Salaries, Tenure, and Fringe Benefits of Full-Time Instructional Faculty 1996-97" survey.



**Table 7.--Average salaries of full-time instructional faculty, on 9- and 10-month contracts, in 4-year degree granting institutions, by academic rank and state: Academic year 1996-97**

State	All ranks	Professor	Associate professor	Assistant professor	Instructor	Lecturer	No Academic rank
50 States and D.C. ....	\$52,618	\$68,152	\$49,809	\$40,987	\$30,748	\$34,948	\$36,701
Alabama .....	43,349	56,972	44,256	37,007	28,262	28,214	14,500
Alaska .....	50,022	62,311	52,605	41,284	36,213	---	30,780
Arizona .....	54,011	68,882	51,463	41,905	27,048	35,766	30,243
Arkansas .....	41,850	53,193	42,818	37,159	28,437	19,336	*
California .....	62,702	74,117	54,888	45,498	36,240	45,281	42,689
Colorado .....	52,326	65,057	49,471	41,587	31,911	30,690	34,266
Connecticut .....	63,400	81,215	56,506	45,226	36,945	42,045	20,859
Delaware .....	59,276	79,426	57,628	45,414	35,219	33,943	---
District of Columbia .....	59,385	78,838	53,806	43,860	33,798	29,625	---
Florida .....	50,732	65,321	47,781	40,860	31,521	30,476	41,737
Georgia .....	48,802	65,523	49,082	40,235	29,971	30,909	38,489
Hawaii .....	56,295	69,633	53,227	45,778	34,917	---	---
Idaho .....	44,718	53,931	44,634	39,465	29,599	---	37,233
Illinois .....	53,533	70,580	50,318	42,329	29,297	30,653	37,844
Indiana .....	50,258	66,277	48,610	40,439	28,490	32,622	27,065
Iowa .....	49,718	64,747	47,545	38,885	30,448	36,193	31,817
Kansas .....	44,266	57,086	42,683	36,139	28,699	28,602	37,003
Kentucky .....	45,030	57,878	44,567	36,955	28,540	27,554	30,567
Louisiana .....	45,899	61,806	47,155	38,949	28,641	25,438	---
Maine .....	46,948	59,097	46,217	37,236	30,936	36,531	39,073
Maryland .....	53,342	71,003	50,928	42,478	35,868	31,892	47,211
Massachusetts .....	60,933	77,551	54,118	45,344	33,457	44,789	35,859
Michigan .....	54,210	67,818	51,885	43,064	32,942	33,479	34,197
Minnesota .....	50,437	62,499	46,961	38,967	31,494	29,583	23,303
Mississippi .....	42,022	54,090	43,890	37,957	28,195	23,862	25,977
Missouri .....	48,362	62,973	47,793	39,622	30,807	28,711	30,304
Montana .....	41,982	51,679	41,624	35,685	30,949	27,085	30,646
Nebraska .....	46,798	61,125	46,651	37,716	29,814	26,076	*
Nevada .....	55,034	72,113	54,201	44,471	33,576	34,987	---
New Hampshire .....	51,503	65,708	46,929	39,574	29,895	29,514	*
New Jersey .....	63,526	82,688	59,578	46,107	33,243	41,954	53,596
New Mexico .....	46,719	60,088	45,952	37,935	29,468	32,819	40,085
New York .....	58,344	74,681	54,557	43,761	31,725	40,749	39,246
North Carolina .....	49,229	65,296	47,836	39,850	30,458	34,360	36,992
North Dakota .....	37,609	48,419	39,776	35,285	30,371	25,140	21,974
Ohio .....	51,833	66,862	49,525	40,054	30,244	31,222	28,654
Oklahoma .....	43,695	57,021	44,335	36,845	29,623	23,764	27,653
Oregon .....	45,268	56,853	43,941	36,752	29,352	26,231	23,024
Pennsylvania .....	55,927	73,969	53,935	43,343	34,238	33,476	20,320
Rhode Island .....	56,275	68,742	51,238	43,982	32,541	38,273	---
South Carolina .....	45,760	59,094	44,987	37,107	28,309	33,998	25,582
South Dakota .....	36,575	46,265	38,069	33,273	27,010	*	26,568
Tennessee .....	47,596	61,265	45,163	37,536	27,871	28,070	30,043
Texas .....	49,105	65,134	46,650	39,785	31,181	30,511	32,325
Utah .....	48,488	61,339	46,218	39,734	33,075	29,015	35,310
Vermont .....	45,411	58,521	43,941	36,600	32,369	35,894	34,596
Virginia .....	50,684	64,716	48,938	39,887	30,764	34,704	*
Washington .....	49,478	61,839	46,225	40,265	32,746	35,516	36,285
West Virginia .....	41,389	50,727	41,100	34,762	28,892	25,969	25,306
Wisconsin .....	49,625	60,728	46,846	39,477	31,182	33,651	38,569
Wyoming .....	46,743	58,176	45,659	40,475	40,764	28,546	---

---Data not applicable.

\*Number of faculty reported in this category were too small to yield reliable results.

SOURCE U.S. Department of Education, National Center for Education Statistics, IPEDS "Salaries, Tenure, and Fringe Benefits of Full-Time Instructional Faculty 1996-97" survey.

**Table 8.--Average salaries of full-time instructional faculty, on 9- and 10-month contracts, in 4-year public degree granting institutions, by academic rank and state: Academic year 1996-97**

State	All ranks	Professor	Associate professor	Assistant professor	Instructor	Lecturer	No Academic rank
50 States and D.C. ....	\$52,718	\$67,121	\$50,220	\$41,590	\$30,740	\$34,229	\$37,060
Alabama .....	44,785	59,145	45,354	38,418	29,016	29,293	---
Alaska .....	50,657	63,179	53,043	41,718	36,411	---	30,780
Arizona .....	54,206	69,563	50,569	42,318	27,523	35,817	30,243
Arkansas .....	42,800	55,767	44,163	38,244	28,744	18,327	*
California .....	63,258	72,652	55,192	45,840	34,491	46,446	48,700
Colorado .....	52,336	64,784	49,306	41,693	32,072	26,263	35,207
Connecticut .....	64,695	78,951	60,114	45,904	38,384	49,694	---
Delaware .....	59,872	80,532	57,393	45,842	34,698	39,500	---
District of Columbia .....	---	---	---	---	---	---	---
Florida .....	52,100	65,747	48,877	42,483	31,599	34,354	---
Georgia .....	49,929	66,066	50,490	41,589	30,850	34,192	---
Hawaii .....	57,364	71,383	53,865	46,276	34,415	---	---
Idaho .....	45,201	54,276	44,873	39,686	29,615	---	34,805
Illinois .....	51,532	66,224	49,476	41,843	25,941	28,152	28,681
Indiana .....	50,719	68,495	49,263	41,294	26,871	32,934	---
Iowa .....	57,503	73,147	52,813	44,376	33,773	---	---
Kansas .....	47,067	60,014	44,755	38,537	29,282	28,602	41,178
Kentucky .....	47,773	61,155	46,899	38,718	30,837	27,886	46,524
Louisiana .....	44,635	60,325	46,671	38,756	28,592	19,770	---
Maine .....	45,874	55,576	45,229	36,850	30,870	36,605	---
Maryland .....	52,891	69,510	51,774	43,133	34,406	31,346	*
Massachusetts .....	55,611	64,754	52,546	41,882	31,912	39,827	---
Michigan .....	56,869	70,841	53,779	44,975	34,055	33,204	34,866
Minnesota .....	53,763	64,537	48,540	40,745	28,923	---	---
Mississippi .....	43,302	55,715	45,658	39,080	28,928	23,862	---
Missouri .....	49,568	62,982	49,342	40,637	31,444	24,235	28,036
Montana .....	43,338	52,822	43,052	36,594	31,407	27,085	---
Nebraska .....	49,374	63,415	48,570	39,939	29,283	26,076	---
Nevada .....	55,194	72,202	54,554	44,538	33,576	34,987	---
New Hampshire .....	50,127	61,468	46,852	38,617	32,484	29,514	*
New Jersey .....	64,359	82,478	61,979	47,457	33,339	46,454	60,609
New Mexico .....	47,244	60,831	46,288	38,275	29,468	32,819	33,851
New York .....	58,039	71,884	54,244	43,696	34,208	41,681	---
North Carolina .....	51,803	68,545	50,357	43,007	37,920	33,608	37,401
North Dakota .....	38,347	49,004	40,548	35,843	30,674	25,140	27,450
Ohio .....	54,768	70,514	51,727	41,893	30,090	32,026	32,944
Oklahoma .....	44,841	57,288	44,711	38,274	31,154	22,815	*
Oregon .....	45,121	56,059	43,676	37,684	28,586	25,221	24,308
Pennsylvania .....	57,330	75,640	56,575	44,636	35,049	33,149	37,154
Rhode Island .....	55,721	64,322	50,265	41,699	*	---	---
South Carolina .....	48,228	62,014	47,124	39,146	28,582	33,998	---
South Dakota .....	37,382	47,305	39,011	33,922	26,966	---	25,731
Tennessee .....	49,315	60,532	46,957	38,964	28,399	32,396	---
Texas .....	48,678	64,792	46,162	40,120	32,140	30,142	*
Utah .....	47,232	59,973	44,948	38,771	32,416	29,683	33,433
Vermont .....	46,461	59,487	45,417	35,901	*	33,640	37,482
Virginia .....	52,734	67,483	50,570	41,541	31,487	35,718	*
Washington .....	51,042	63,053	46,771	41,293	31,221	36,068	39,304
West Virginia .....	42,570	51,817	41,691	35,699	28,530	26,308	---
Wisconsin .....	52,106	62,144	47,820	41,479	36,933	33,721	---
Wyoming .....	46,743	58,176	45,659	40,475	40,764	28,546	---

---Data not applicable.

\* Number of faculty reported in this category were too small to yield reliable results.

SOURCE U.S. Department of Education, National Center for Education Statistics, IPEDS "Salaries, Tenure, and Fringe Benefits of Full-Time Instructional Faculty 1996-97" survey.

**Table 9.--Average salaries of full-time instructional faculty, on 9- and 10-month contracts, in 2-year degree granting institutions, by academic rank and state: Academic year 1996-97**

State	All ranks	Professor	Associate professor	Assistant professor	Instructor	Lecturer	No Academic rank
50 States and D.C. ....	\$44,314	\$52,719	\$44,092	\$37,898	\$32,462	\$35,215	\$44,796
Alabama .....	37,593	---	---	---	---	---	37,593
Alaska .....	59,281	63,201	*	*	---	---	---
Arizona .....	49,601	---	---	---	---	---	49,601
Arkansas .....	31,381	*	34,080	30,628	27,341	---	31,524
California .....	54,436	59,869	49,903	43,303	43,388	---	54,431
Colorado .....	37,225	40,855	37,055	32,039	28,605	---	37,474
Connecticut .....	51,183	62,475	50,689	43,091	37,339	*	25,169
District of Columbia .....	---	---	---	---	---	---	---
Delaware .....	43,846	---	---	---	---	---	43,846
Florida .....	41,422	46,213	41,827	36,353	33,371	---	41,242
Georgia .....	37,258	46,878	42,165	34,816	30,948	---	36,883
Hawaii .....	44,264	53,726	46,682	42,381	36,918	---	---
Idaho .....	41,979	42,690	38,547	33,670	32,322	---	42,999
Illinois .....	49,500	35,071	31,130	29,293	24,303	---	49,708
Indiana .....	34,427	48,668	40,123	34,717	29,564	---	30,484
Iowa .....	36,688	41,163	35,885	32,521	31,556	---	37,008
Kansas .....	35,212	39,065	32,963	29,654	27,132	---	35,259
Kentucky .....	35,627	45,612	35,070	30,815	27,920	---	---
Louisiana .....	34,998	50,299	38,690	33,849	29,434	---	30,784
Maine .....	35,434	---	---	---	---	---	35,434
Maryland .....	45,560	54,266	44,768	36,994	31,357	28,529	29,887
Massachusetts .....	41,189	44,418	37,037	35,068	32,402	---	36,560
Michigan .....	54,414	55,258	53,792	52,156	42,800	---	54,728
Minnesota .....	44,930	*	46,599	37,571	29,343	---	45,060
Mississippi .....	36,010	26,294	26,474	20,950	22,658	---	36,246
Missouri .....	40,046	51,746	46,328	37,468	32,822	19,791	34,845
Montana .....	31,273	---	---	---	29,495	28,716	31,524
Nebraska .....	34,332	---	*	*	*	---	34,399
Nevada .....	44,829	48,468	---	---	37,458	---	44,686
New Hampshire .....	35,033	39,144	31,441	28,850	26,719	---	22,137
New Jersey .....	54,557	69,746	58,778	46,537	35,824	31,095	27,727
New Mexico .....	32,627	37,026	36,887	32,452	31,635	29,250	29,839
New York .....	51,190	63,451	49,960	41,922	32,634	42,895	31,937
North Carolina .....	32,095	36,164	30,636	28,056	25,366	---	32,203
North Dakota .....	31,316	40,062	35,166	33,389	27,888	22,986	25,430
Ohio .....	42,376	53,941	45,667	38,490	32,786	27,913	40,506
Oklahoma .....	35,655	37,194	31,974	39,859	32,331	---	34,512
Oregon .....	43,161	47,953	44,117	37,663	31,932	---	43,363
Pennsylvania .....	47,408	54,534	47,591	40,988	32,766	31,537	36,007
Rhode Island .....	42,341	49,750	36,058	32,070	25,926	---	---
South Carolina .....	32,472	47,015	38,380	33,640	*	---	31,909
South Dakota .....	26,859	---	---	---	---	---	26,859
Tennessee .....	35,472	45,800	38,728	32,530	28,336	---	*
Texas .....	39,898	45,271	41,207	36,653	32,242	27,383	40,394
Utah .....	36,376	43,386	38,063	33,851	31,290	29,438	37,789
Vermont .....	20,261	---	*	23,404	17,702	---	18,325
Virginia .....	38,864	45,527	40,481	35,412	31,088	---	*
Washington .....	39,662	---	34,000	40,193	42,687	---	39,528
West Virginia .....	33,520	43,064	34,201	28,849	25,762	22,122	---
Wisconsin .....	48,694	48,774	40,982	33,926	*	---	49,462
Wyoming .....	33,007	38,072	36,361	31,386	24,413	---	33,843

---Data not applicable.

\* Number of faculty reported in this category were too small to yield reliable results.

SOURCE: U.S. Department of Education, National Center for Education Statistics, IPEDS "Salaries, Tenure, and Fringe Benefits of Full-Time Instructional Faculty 1996-97" survey.

**Table 10.--Average salaries of full-time instructional faculty, on 9- and 10-month contracts, in 2-year public degree granting institutions, by academic rank and state: Academic year 1996-97**

State	All ranks	Professor	Associate professor	Assistant professor	Instructor	Lecturer	No Academic rank
50 States and D.C. ....	\$44,584	\$52,927	\$44,371	\$38,232	\$32,822	\$35,215	\$44,998
Alabama .....	37,708	---	---	---	---	---	37,708
Alaska .....	59,281	63,201	*	*	---	---	---
Arizona .....	49,601	---	---	---	---	---	49,601
Arkansas .....	31,780	*	34,900	31,962	27,341	---	31,868
California .....	54,529	60,659	51,535	44,604	43,418	---	54,480
Colorado .....	37,225	40,855	37,055	32,039	28,605	---	37,474
Connecticut .....	52,640	62,763	50,791	44,170	37,354	*	---
District of Columbia .....	---	---	---	---	---	---	---
Delaware .....	43,846	---	---	---	---	---	43,846
Florida .....	41,436	46,213	41,827	36,353	33,371	---	41,284
Georgia .....	37,663	47,762	42,414	35,182	31,259	---	37,080
Hawaii .....	44,264	53,726	46,682	42,381	36,918	---	---
Idaho .....	37,295	42,690	38,547	33,670	32,322	---	37,782
Illinois .....	50,034	---	---	---	---	---	50,034
Indiana .....	34,590	48,668	40,906	36,579	29,827	---	30,505
Iowa .....	36,710	41,163	35,885	32,521	31,556	---	37,039
Kansas .....	35,437	39,065	32,963	29,654	27,132	---	35,497
Kentucky .....	35,627	45,612	35,070	30,815	27,920	---	---
Louisiana .....	34,416	50,263	37,611	33,027	29,165	---	30,784
Maine .....	35,831	---	---	---	---	---	35,831
Maryland .....	45,594	54,266	44,768	37,073	31,357	28,529	29,887
Massachusetts .....	41,536	44,437	36,962	35,564	32,487	---	37,251
Michigan .....	54,698	55,258	53,792	52,156	42,800	---	55,078
Minnesota .....	45,176	---	---	---	---	---	45,176
Mississippi .....	36,257	---	---	---	---	---	36,257
Missouri .....	40,596	52,005	46,928	37,983	32,822	19,791	35,637
Montana .....	31,758	---	---	---	29,495	28,716	32,095
Nebraska .....	34,332	---	*	*	*	---	34,399
Nevada .....	44,829	48,468	---	---	37,458	---	44,686
New Hampshire .....	36,029	39,071	31,955	29,740	26,719	---	---
New Jersey .....	54,694	69,746	58,778	46,537	35,824	31,095	33,374
New Mexico .....	32,627	37,026	36,887	32,452	31,635	29,250	29,839
New York .....	52,120	63,867	50,711	42,496	33,531	42,895	---
North Carolina .....	32,153	---	---	---	---	---	32,153
North Dakota .....	32,190	40,062	35,166	33,389	27,888	22,986	26,706
Ohio .....	42,722	54,243	45,856	38,721	33,343	27,913	41,109
Oklahoma .....	35,991	37,341	35,011	40,195	32,989	---	34,696
Oregon .....	43,161	47,953	44,117	37,663	31,932	---	43,363
Pennsylvania .....	48,938	55,241	48,892	42,195	33,170	31,537	45,854
Rhode Island .....	42,341	49,750	36,058	32,070	25,926	---	---
South Carolina .....	32,486	47,015	38,380	33,640	*	---	31,915
South Dakota .....	26,212	---	---	---	---	---	26,212
Tennessee .....	35,625	46,670	38,786	32,700	28,437	---	*
Texas .....	39,963	45,286	41,276	36,843	32,341	27,383	40,426
Utah .....	36,352	43,386	38,063	33,851	31,290	29,438	37,828
Vermont .....	---	---	---	---	---	---	---
Virginia .....	38,940	45,527	40,491	35,424	31,278	---	*
Washington .....	39,662	---	34,000	40,193	42,687	---	39,528
West Virginia .....	33,520	43,064	34,201	28,849	25,762	22,122	---
Wisconsin .....	48,694	48,774	40,982	33,926	*	---	49,462
Wyoming .....	33,007	38,072	36,361	31,386	24,413	---	33,843

---Data not applicable.

\* Number of faculty reported in this category were too small to yield reliable results.

SOURCE: U.S. Department of Education, National Center for Education Statistics, IPEDS "Salaries, Tenure, and Fringe Benefits of Full-Time Instructional Faculty 1996-97" survey.

**Table 11.--Average salaries for male full-time instructional faculty, on 9- and 10-month contracts, in degree granting institutions, by academic rank and state: Academic year 1996-97**

State	All ranks	Professor	Associate professor	Assistant professor	Instructor	Lecturer	No Academic rank
50 States and D.C. ....	\$54,465	\$68,214	\$50,457	\$41,864	\$31,738	\$36,932	\$45,688
Alabama .....	45,088	58,211	45,520	38,419	28,592	30,849	38,156
Alaska .....	52,577	62,826	53,610	42,947	36,992	---	28,842
Arizona .....	56,132	69,828	53,033	43,888	27,293	38,282	49,867
Arkansas .....	42,856	54,122	43,458	37,626	29,147	17,681	32,528
California .....	63,023	75,327	55,878	47,021	36,465	47,575	55,076
Colorado .....	53,765	65,375	50,119	42,406	32,586	33,069	38,383
Connecticut .....	65,754	80,529	56,916	46,029	37,381	43,079	23,091
Delaware .....	62,318	81,729	58,027	47,480	37,888	33,999	43,720
District of Columbia .....	64,236	80,636	54,514	45,000	38,466	29,246	---
Florida .....	50,696	62,234	47,783	40,805	32,495	32,279	42,192
Georgia .....	50,869	65,835	49,463	40,407	29,805	31,297	38,978
Hawaii .....	55,473	67,553	52,497	45,344	36,550	---	---
Idaho .....	45,830	53,982	45,501	40,383	31,002	---	43,066
Illinois .....	56,481	72,188	51,593	44,009	29,049	31,210	50,885
Indiana .....	52,916	66,914	49,834	41,838	29,000	34,393	31,160
Iowa .....	50,705	64,963	48,588	39,099	30,461	39,280	37,850
Kansas .....	44,604	57,407	43,834	37,120	28,728	30,370	36,483
Kentucky .....	46,535	57,717	43,803	36,641	29,248	29,236	32,361
Louisiana .....	48,990	62,877	47,519	39,723	28,340	28,379	29,414
Maine .....	47,851	60,328	47,272	37,559	31,524	41,832	36,487
Maryland .....	55,332	68,089	50,409	42,917	33,516	33,731	48,733
Massachusetts .....	63,599	75,924	55,040	46,613	34,101	48,234	36,058
Michigan .....	57,640	68,466	53,477	44,519	35,637	34,905	55,382
Minnesota .....	51,587	63,773	48,168	39,876	31,128	28,594	45,697
Mississippi .....	42,713	54,971	45,322	39,232	28,226	25,651	36,663
Missouri .....	50,543	63,042	48,828	40,594	31,328	29,018	36,274
Montana .....	42,644	52,359	42,236	35,888	31,974	28,240	31,596
Nebraska .....	47,982	62,229	47,692	38,247	29,785	25,615	35,491
Nevada .....	54,883	64,294	54,845	45,193	38,169	35,702	46,329
New Hampshire .....	53,351	63,918	47,270	40,344	29,225	*	*
New Jersey .....	66,488	82,781	61,230	47,999	35,600	43,523	52,999
New Mexico .....	46,565	58,736	46,207	37,990	31,599	32,299	35,175
New York .....	60,819	73,853	55,201	44,618	32,379	42,569	37,948
North Carolina .....	51,806	66,628	48,947	41,021	31,234	36,152	35,544
North Dakota .....	38,367	48,831	39,245	36,076	30,776	26,297	25,034
Ohio .....	54,040	67,111	50,551	40,532	31,394	30,142	40,313
Oklahoma .....	44,795	56,774	45,130	38,119	31,620	26,571	33,696
Oregon .....	47,073	57,174	44,584	38,089	30,554	27,220	44,605
Pennsylvania .....	59,068	73,587	54,695	44,345	35,804	35,952	30,735
Rhode Island .....	58,799	68,402	53,000	44,288	32,661	36,238	---
South Carolina .....	45,795	59,965	45,698	37,749	29,101	35,775	32,416
South Dakota .....	38,894	46,431	38,784	34,624	27,080	---	27,431
Tennessee .....	49,244	61,599	44,808	37,766	28,389	30,733	29,265
Texas .....	49,910	64,794	46,896	40,562	32,038	31,852	41,292
Utah .....	49,591	61,380	46,900	40,277	33,151	30,547	38,302
Vermont .....	48,128	59,633	44,974	36,841	26,710	38,112	34,975
Virginia .....	52,077	63,962	48,496	40,008	31,461	37,692	*
Washington .....	48,631	62,672	46,696	40,915	38,874	36,098	39,905
West Virginia .....	43,569	51,330	41,890	35,582	29,647	26,117	24,218
Wisconsin .....	51,668	61,497	47,237	40,384	31,195	35,883	49,590
Wyoming .....	43,054	55,704	44,355	38,217	26,533	31,672	35,529

---Data not applicable

\*Number of faculty reported in this category were too small to yield reliable results.

SOURCE: U.S. Department of Education, National Center for Education Statistics, IPEDS "Salaries, Tenure, and Fringe Benefits of Full-Time Instructional Faculty 1996-97" survey.

**Table 12.--Average salaries for female full-time instructional faculty, on 9- and 10-month contracts, in degree granting institutions, by academic rank and state: Academic year 1996-97**

State	All ranks	Professor	Associate professor	Assistant professor	Instructor	Lecturer	No Academic rank
50 States and D.C. ....	\$44,325	\$60,160	\$47,101	\$39,350	\$30,819	\$33,415	\$42,474
Alabama .....	37,065	50,928	41,089	35,261	28,066	25,121	36,894
Alaska .....	46,192	60,525	51,396	39,379	35,539	---	*
Arizona .....	46,454	62,715	48,302	39,952	26,845	33,359	48,673
Arkansas .....	34,116	47,404	40,533	35,521	27,948	19,945	30,757
California .....	54,040	68,001	53,030	43,665	36,906	43,013	52,908
Colorado .....	42,658	55,731	46,428	40,013	30,558	27,734	35,945
Connecticut .....	53,254	70,814	54,151	43,678	37,022	40,871	24,240
Delaware .....	48,851	69,509	56,823	43,099	34,358	33,900	43,918
District of Columbia .....	50,986	71,965	52,661	42,832	30,751	29,899	---
Florida .....	42,133	50,408	44,591	38,965	32,316	28,442	40,288
Georgia .....	41,551	57,981	46,319	38,240	30,505	30,680	35,253
Hawaii .....	46,523	59,419	50,384	43,294	35,911	---	---
Idaho .....	39,475	50,745	42,259	36,789	29,122	---	38,012
Illinois .....	45,307	62,086	47,545	40,143	29,199	30,146	46,002
Indiana .....	40,274	56,730	44,911	38,261	28,268	31,746	29,902
Iowa .....	40,765	55,253	44,151	37,972	30,880	32,489	35,728
Kansas .....	36,467	51,375	39,919	34,736	28,555	27,202	34,054
Kentucky .....	38,433	51,127	40,136	35,411	27,857	26,323	29,765
Louisiana .....	38,568	54,878	44,209	37,275	29,005	24,654	31,881
Maine .....	40,553	53,195	44,415	36,958	30,399	31,608	34,184
Maryland .....	44,757	58,744	47,350	39,267	34,676	30,461	41,396
Massachusetts .....	49,690	60,750	50,178	42,677	32,626	41,361	36,156
Michigan .....	47,478	60,970	48,757	41,816	33,601	32,566	50,585
Minnesota .....	44,067	57,154	45,103	37,914	31,670	30,430	43,882
Mississippi .....	36,098	48,678	40,434	36,022	27,824	22,773	35,932
Missouri .....	40,766	55,834	45,192	38,210	31,129	27,807	31,918
Montana .....	36,362	47,437	40,216	35,434	29,933	28,055	31,192
Nebraska .....	38,412	53,815	44,029	37,137	29,606	26,337	32,730
Nevada .....	46,042	53,980	52,340	43,447	36,315	34,425	43,001
New Hampshire .....	42,256	50,806	43,127	36,855	29,350	28,920	23,462
New Jersey .....	53,116	73,040	56,397	44,215	34,157	38,660	34,256
New Mexico .....	38,042	48,866	42,579	36,221	30,540	30,077	31,145
New York .....	50,125	67,724	51,598	42,178	32,034	40,044	39,683
North Carolina .....	40,377	58,267	45,268	38,290	29,707	33,048	32,835
North Dakota .....	32,714	44,776	37,056	33,666	28,221	24,143	24,095
Ohio .....	43,240	58,027	46,188	38,951	31,180	29,137	38,036
Oklahoma .....	36,810	45,963	41,575	36,235	28,884	21,159	33,591
Oregon .....	40,467	53,449	42,809	35,347	29,091	25,406	41,325
Pennsylvania .....	47,624	64,258	50,901	41,863	32,875	31,660	25,007
Rhode Island .....	47,360	59,005	46,007	40,743	31,565	39,126	---
South Carolina .....	36,329	52,101	42,798	36,150	27,783	32,729	31,292
South Dakota .....	32,148	44,952	36,470	31,551	26,967	*	26,046
Tennessee .....	38,685	54,202	41,506	35,687	27,833	25,798	30,820
Texas .....	40,272	53,794	44,406	38,014	31,255	29,320	39,307
Utah .....	39,456	52,508	42,201	36,692	31,843	27,301	34,859
Vermont .....	38,807	53,196	41,707	35,321	27,809	34,785	32,983
Virginia .....	41,842	54,755	44,819	37,772	30,467	32,406	*
Washington .....	41,271	56,883	44,936	39,553	37,038	34,881	38,355
West Virginia .....	36,313	46,036	38,928	33,167	27,856	24,342	*
Wisconsin .....	45,248	54,523	44,813	38,016	31,143	32,225	49,092
Wyoming .....	34,202	49,076	41,389	36,696	24,172	26,901	31,934

---Data not applicable.

\*Number of faculty reported in this category were too small to yield reliable results.

SOURCE: U.S. Department of Education, National Center for Education Statistics, IPEDS "Salaries, Tenure, and Fringe Benefits of Full-Time Instructional Faculty 1996-97" survey.

**Table 13.--Number of full-time instructional faculty, on 9- and 10-month contracts, in degree granting institutions, by academic rank and state: Academic year 1996-97**

State	All ranks	Professor	Associate professor	Assistant professor	Instructor	Lecturer	No Academic rank
50 States and D.C. ....	382,340	119,636	95,311	87,109	19,648	8,386	52,250
Alabama .....	6,128	1,234	1,420	1,465	524	50	1,435
Alaska .....	804	224	243	263	69	0	5
Arizona .....	5,381	1,392	1,109	798	159	180	1,743
Arkansas .....	3,524	781	768	819	428	26	702
California .....	35,390	12,764	5,292	4,386	407	682	11,859
Colorado .....	5,523	1,957	1,386	1,202	270	74	634
Connecticut .....	5,378	2,271	1,451	1,310	189	123	34
Delaware .....	1,279	329	398	263	82	14	193
District of Columbia .....	2,977	1,109	950	730	157	31	0
Florida .....	12,154	4,023	3,066	2,642	872	132	1,419
Georgia .....	9,007	2,179	2,684	3,221	768	78	77
Hawaii .....	1,688	574	411	442	261	0	0
Idaho .....	1,962	507	384	413	122	0	536
Illinois .....	18,359	4,933	3,903	3,592	687	374	4,870
Indiana .....	9,558	2,857	2,659	2,691	426	263	662
Iowa .....	5,465	1,579	1,405	1,339	317	22	803
Kansas .....	4,997	1,136	1,135	1,059	185	43	1,439
Kentucky .....	5,585	1,640	1,832	1,628	307	123	55
Louisiana .....	6,564	1,737	1,669	2,006	1,033	38	81
Maine .....	1,830	458	593	413	44	27	295
Maryland .....	6,713	2,288	1,904	1,717	310	302	192
Massachusetts .....	14,962	6,643	4,020	3,153	432	433	281
Michigan .....	12,518	4,095	3,064	2,523	328	479	2,029
Minnesota .....	8,183	2,351	1,772	1,511	255	13	2,281
Mississippi .....	4,412	705	661	895	397	37	1,717
Missouri .....	7,676	2,242	2,045	2,168	510	85	626
Montana .....	1,614	463	373	410	136	19	213
Nebraska .....	3,080	770	771	839	139	47	514
Nevada .....	1,394	522	323	254	114	100	81
New Hampshire .....	2,029	797	685	481	49	7	10
New Jersey .....	8,525	3,085	2,374	2,376	489	152	49
New Mexico .....	2,423	657	613	655	186	109	203
New York .....	30,805	11,875	8,852	7,120	1,290	1,057	611
North Carolina .....	10,244	2,835	2,692	2,393	311	466	1,547
North Dakota .....	1,509	234	464	469	153	95	94
Ohio .....	15,634	4,972	4,954	4,305	1,008	117	278
Oklahoma .....	4,705	1,232	997	1,313	500	27	636
Oregon .....	4,768	1,120	928	829	227	44	1,620
Pennsylvania .....	20,365	6,851	6,135	5,825	1,102	291	161
Rhode Island .....	2,564	1,134	725	580	81	44	0
South Carolina .....	5,944	1,468	1,336	1,190	375	84	1,491
South Dakota .....	1,253	304	317	405	161	*	65
Tennessee .....	7,865	2,549	2,327	2,132	747	63	47
Texas .....	23,115	6,261	4,949	4,939	1,439	1,189	4,338
Utah .....	3,794	1,187	1,059	1,027	244	82	195
Vermont .....	1,497	463	433	331	62	75	133
Virginia .....	10,021	3,208	3,264	2,712	719	115	*
Washington .....	7,603	1,869	1,350	1,198	223	209	2,754
West Virginia .....	2,620	838	798	775	171	34	4
Wisconsin .....	9,917	2,719	2,180	1,713	122	272	2,911
Wyoming .....	1,035	215	188	189	61	58	324

\*Number of faculty reported in this category were too small to yield reliable results.

SOURCE: U.S. Department of Education, National Center for Education Statistics, IPEDS "Salaries, Tenure, and Fringe Benefits of Full-Time Instructional Faculty 1996-97" survey.