National Center for Education Statistics


National Household Education Surveys Program
U.S. Department of Education Institute of Education Sciences NCES 2004-103

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Data File User's Manual, Volume III

Adult Education for Work-Related Reasons Survey

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Data File User's Manual, Volume III<br>Adult Education for Work-Related Reasons Survey

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## INTRODUCTION

The National Household Education Surveys Program (NHES) was developed by the National Center for Education Statistics (NCES) to collect information on important educational issues through random digit dial (RDD) telephone surveys of households in the United States. The 2003 administration (NHES:2003) was conducted by Westat from January 2 through April 13, 2003. In the NHES:2003 Screener, household members were enumerated and demographic and educational information that determined eligibility for the two topical surveys was collected. The NHES:2003 surveys are:

- The Parent and Family Involvement in Education Survey (PFI-NHES:2003), which addressed homeschooling, school choice, types and frequency of family involvement in children's schools, school practices to involve and support families, learning activities with children outside of school, and the involvement of nonresidential parents; and
- The Adult Education for Work-Related Reasons Survey (AEWR-NHES:2003), which collected information about participation in college and university degree or certificate programs taken for work-related reasons, postsecondary vocational/technical diploma or degree programs taken for work-related reasons, apprenticeships, work-related courses, and work-related informal learning. In addition, the survey explored factors associated with participation or nonparticipation in adult education activities.

The populations of interest in the NHES:2003 surveys were:

- PFI: Children enrolled in kindergarten through 12th grade, in regular school or homeschool; and
- AEWR: Adults age 16 or older who were not enrolled in grade 12 or below, not institutionalized, and not on active duty in the U.S. armed forces.

This manual, the National Household Education Surveys of 2003 Data File User's Manual, Volume III, Adult Education for Work-Related Reasons Survey, provides documentation and guidance for users of the public-use data file for the AEWR-NHES:2003 survey. This volume contains a description of the content and organization of the data file, including useful information regarding questionnaire items and the various derived variables found on the file. The reader should especially note the discussion of data considerations and anomalies in chapter 7. Included as appendixes are the public-use data file layout, SAS code for creating derived variables, and the codebook for the AEWR-NHES:2003 public-use data file.

Volume III is meant to be read in conjunction with Volume I of the National Household Education Surveys of 2003: Data File User's Manual. More information about the purpose of the study, the sample design, the surveys, the data collection instruments, and data collection and data processing procedures is contained in Volume I. Detailed information about the PFI-NHES:2003 can be found in Volume II.

Some analysts may wish to conduct analyses comparing the AEWR-NHES:2003 estimates with those from previous NHES adult education surveys, for example, AELL-NHES:2001. It is important to be aware of significant differences between these surveys. AEWR is the first NHES survey to focus specifically on work-related education and training, and therefore it has a limited scope. AENHES:1995, AE-NHES:1999, and AELL-NHES:2001 were concerned with the wide range of educational activities in which adults may take part, regardless of the purpose of such activities or their
relationships to career activities or goals. For those analysts wishing to compare estimates from these various surveys, a careful review of the content and administration of each adult education interview and data file is strongly encouraged.

## 6. GUIDE TO THE DATA FILE AND CODEBOOK

### 6.1 Content and Organization of the Data File

This section describes the content of the public-use data file constructed for the Adult Education for Work-Related Reasons Survey (AEWR) of the 2003 National Household Education Surveys Program (NHES:2003). This includes data from interviews completed with 12,725 adults age 16 and older as of December 31, 2002, not enrolled in 12th grade or below, and not on active duty in the U.S. Armed Forces. This file contains data from all completed AEWR interviews. There is one record for each interview; therefore, the file contains 12,725 records. The file is organized so that logically related sets of variables are grouped together. The data items are listed in the file in the following order: system variables, household membership variables, questionnaire item variables, household characteristics variables, derived variables, weighting and variance estimation variables, and imputation flag variables.

A list of all the variables in the data file is shown in appendix C. The VARIABLE NAME column displays the unique identifier for each variable in the data file. The VARIABLE LABEL column displays a short description associated with the variable. The FORMAT column indicates if a variable has a numeric ("N") or a character ("C") format. All of the variables except MAINRSLT in the AEWR data file have numeric formats. The LENGTH column indicates the columns of data the variable takes up on the data file. The position of the variable on the file is indicated in the START and END columns.

The value " -1 " for any variable on the file indicates that a case was part of a legitimate skip. For example, if a respondent answered that he or she did not participate in any work-related courses ( $\mathrm{WRACTY}=2$ and WROTHACT $=2$ ), the items concerning work-related courses contain a value of "- 1 " for the case. Analysts may want to recode these cases to facilitate their analyses. For example, in a study of the hours of participation in work-related courses, -1s for WRCLSHR1, WRCLSHR2, WRCLSHR3, and WRCLSHR (AE10. For how many total hours did you attend (TRAINING NAME) (training/ course/seminar)?) could be set to 0 for respondents who did not participate in work-related courses.

The public-use data file is provided on CD-ROM and is available on the Internet at http://nces.ed.gov/nhes.

### 6.1.1 System Variables

Each record starts with a case identification (ID) number, BASMID. Following the ID variable is MAINRSLT, which identifies the completion status of the interview (e.g., sampled as a participant and completed as a participant). The next variable, ENGLSPAN, indicates whether the interview was conducted in English or Spanish.

BASMID is the 12-digit ID number for the interview. It is composed of the eight-digit household identifier, the interview subject’s two-digit household-member person number, and a two-digit interview number, all of which are 01 in AEWR.

MAINRSLT is the interview completion code. The values of MAINRSLT in the AEWR file are:

CP = Complete AEWR; sampled as participant, completed as participant
CU = Complete AEWR; sampled as nonparticipant, completed as nonparticipant
CX = Complete AEWR; sampled as participant, completed as nonparticipant
CZ $=$ Complete AEWR; sampled as nonparticipant, completed as participant
ENGLSPAN indicates whether the interview was conducted in English or in Spanish. The values for ENGLSPAN in the AEWR file are as follows:

1 = Interview was conducted in English
2 = Interview was conducted in Spanish

### 6.1.2 Household Membership Variables

In each household in which an adult was sampled for AEWR, all household members were enumerated in the Screener interview. Data collected included the age and sex of each household member (Screener questionnaire item S6). The household member information is stored on the public use data file in the following order: information about the sampled adult and information on all other household members. The variables appear on the data file as follows:

AAGE2002 is the age of the sampled adult as of December 31, 2002.
SEX is the sex of the sampled adult.
AGE(n) gives the ages of each enumerated household member other than the sampled adult.
SEX(n) gives the sex of each enumerated household member other than the sampled adult.
where $n$ is a sequential number assigned to each household member after the adult is removed from the household roster. Note that the household membership is truncated at eight people to protect respondent confidentiality.

### 6.1.3 Questionnaire Item Variables

The questionnaire item variables appear on the file in the same order as they were asked. Refer to the questionnaire in Volume I, appendix A, for the order.

Some variables were excluded from the file for confidentiality reasons. These include the names of household members, verbatim string responses that might identify persons or places, and the individual ZIP Codes (STFZIP). Some of these variables are included in a separate restricted-use data file (see section 6.3 below). The AEWR survey questionnaire appears with the Screener and the Parent and Family Involvement in Education questionnaire in Volume I, appendix A; variable names are provided to the left of each question. Those followed by "/R" appear only on a restricted-use data file that may be obtained through a special licensing agreement with NCES. Go to the NCES Web site at http://nces.ed.gov/pubsearch/licenses.asp to learn more about getting a license.

The reader should note that AEWR variables associated with questionnaire items AB2, college and university degree or diploma programs, and AC2, vocational/technical diploma or degree programs, are counters rather than categorical variables. In these questions, adults could report multiple programs, and in
some cases, reported multiple programs of the same type (e.g., two associate's degree programs). To accommodate these situations, the variables were created as counters of the number of programs of a given type. For example, CRTYASC is the number of associate's degree programs reported at AB2, and VOVOC is the number of vocational diploma programs reported at AC2.

Information was collected only on one work-related college/university program and one workrelated vocational/ technical program. Programs not taken for work-related reasons were not selected for the collection of detailed information. If an adult participated in more than one college or university degree or certificate program for work-related reasons in the previous year (as indicated at questions AB2 and AB4), information was collected on the highest-level program. If the adult reported more than one workrelated program at that highest level, the most recent program was selected. CRDIPLOM indicates the level of the selected program.

A slightly different approach was used in the vocational/technical section. If the adult took a vocational diploma, technical diploma, or associate's degree program for work-related reasons (as indicated at questions $A C 2$ and AC4), information was collected on that program. If he/she took more than one such program for work-related reasons, information was collected on the most recent program. If he/she took only an "other" type of program for work-related reasons (as indicated at AC2 and AC4), information was collected on that program only if he/she did not take a vocational diploma, technical diploma, or associate's degree program. If he/she took more than one "other" program, the first program reported by the respondent was selected. VODIPLOM contains the type of program selected.

In the AEWR interview, open-ended items were coded that related to the industry and occupation of jobs reported by respondents and the major field of study for participants in credential programs. Codes for industry and occupation included in the public-use data file are FNAICS for industry and FSOC for occupation. Codes for major field of study are also included in the public-use data file (CRCIPF for college programs and VOCIPF for vocational/technical programs). Up to four work-related courses were also coded; the codes are WRCRS1-WRCRS4. Also, "other, specify" responses to questions about reasons for and outcomes of participation were coded, as discussed in section 7.1.6.

### 6.1.4 Household Characteristics Variables

Household characteristics variables are variables that reflect characteristics of the household as a unit. These questions were asked at the end of the first interview in the household. For example, questions were asked about whether the home was owned or rented (HOWNHOME) and household income (HINCMRNG, HINCM50K, HINCOME). These household items appear on the file in the same order as they were asked.

### 6.1.5 Derived Variables

Derived variables were developed and included in the public-use data file to aid users in their analyses. The derived variables fall into three categories: questionnaire item variables, counter variables, and variables linked to other data sources. Questionnaire item-derived variables were created by combining two or more items from the questionnaire. Counter-derived variables include household counter variables, created by counting the number of persons enumerated in the household with specific characteristics, and course or program counters, created by counting the numbers of courses or programs reported. Linked-derived variables were created by using the respondent's ZIP Code to extract data from the 2000 Census of Population Summary File 3 (SF3).

The derived variables appear together on the file in their own section in alphabetical order. They are listed below in the same order with an explanation of how they were derived. Because derived variables are in alphabetical order, those that are substantively related may not be proximate to one another either on the file or in this discussion. The actual SAS code to create these variables is found in appendix D with the exception of the counter of the total number of persons in the household (HHTOTAL), which was derived prior to the creation of the public use data file, and the linked ZIP Code variables created using data from the 2000 Decennial Census. All unique NHES:2003 ZIP Codes were matched to ZIP Codes on the SF3 to extract urbanicity, the percent of Black or Hispanic residents, and the percent of persons under age 18 living in poverty. The AEWR derived variables are as follows:

AELABOR indicates the adult's labor force status. Adults are classified as working full-time, working part-time, unemployed and looking for work, or not in the labor force. This variable is derived from IBWORK (AH12), IBLEAVE (AH13), PAYHRS (AH14), JOBLOOK (AH16), JOBAGN (AH17a), JOBEMPL (AH17b), JOBREL (AH17c), and JOBANSAD (AH17d).

The values of AELABOR are:
1 = Employed full-time (35 hours or more weekly)
2 = Employed part-time (less than 35 hours weekly)
3 = Unemployed and looking for work
$4=$ Not in the labor force
AEWORK indicates whether the adult participated in formal adult education activities for work-related reasons in the previous 12 months. It is derived from CRWRREA1-3 (AB4), VOWRREA1-3 (AC4), APPRENTI (AD1), WRACTY (AE1), and WRACTOTH (AE2).

The values of AEWORK are:
$1=$ Yes
$0=$ No
CENREG identifies the Census region for each record. This variable was created by linking states and telephone area codes of sampled adults.

The following states and the District of Columbia are in each Census region:
Northeast: CT, NH, NJ, NY, MA, ME, PA, RI, VT
South: AL, AR, DC, DE, FL, GA, KY, LA, MD, MS, NC, OK, SC, TN, TX, VA, WV
Midwest: IA, IL, IN, KS, MI, MN, MO, ND, NE, OH, SD, WI
West: AK, AZ, CA, CO, HI, ID, MT, NM, NV, OR, UT, WA, WY
The values of CENREG are:

$$
\begin{aligned}
& 1=\text { Northeast } \\
& 2=\text { South } \\
& 3=\text { Midwest } \\
& 4=\text { West }
\end{aligned}
$$

COLEMSUP indicates whether the respondent received support from an employer (not including self-employment) for participation in a college or university degree or certificate program taken for work-related reasons. If the adult reported participating in more than one college program for workrelated reasons in the previous 12 months, information on employer support was collected only for the
one with the highest degree level and the most recent at that level. Support includes instruction at the workplace, attendance during work hours, being paid while attending instruction, employer payment or reimbursement of tuition costs, and employer payment or reimbursement of costs for books or materials. Adults are coded -1 , inapplicable, if they were not participants in college or university degree programs. This measure was derived from CRWRREA1-3 (AB4), CRWRKPL (AB17), CRWRKHR (AB18), CREMPAID (AB19), CREMPTUI (AB20a), and CREMPMAT (AB20b).

The values of COLEMSUP are:

$$
\begin{aligned}
1 & =\text { Yes } \\
0 & =\text { No } \\
-1 & =\text { Nonparticipant }
\end{aligned}
$$

CRVOSUPP indicates whether the respondent received support from an employer (not including self-employment) for participation in a college or university degree or certificate program taken for work-related reasons or a vocational/technical diploma program taken for work-related reasons. If the adult reported participating in more than one college program for work-related reasons in the previous 12 months, information on employer support was collected only for the one with the highest degree level and the most recent at that level. If the adult reported multiple vocational/technical programs taken for workrelated reasons, information on employer support was collected for the most recent one. Adults are coded -1 , inapplicable, if they were not participants in college/university degree or certificate programs or vocational/technical diploma programs for work-related reasons. This variable is derived from CRWRREA1-3 (AB4) and VOWRREA1-3 (AC4), CRWRKPL (AB17), CRWRKHR (AB18), CREMPAID (AB19), CREMPTUI (AB20a), and CREMPMAT (AB20b), VOWRKPL (AC17), VOWRKHR (AC18), VOEMPAID (AC19), VOEMPTUI (AC20a), and VOEMPMAT (AC20b).

The values of CRVOSUPP are:

$$
\begin{aligned}
1 & =\text { Yes } \\
0 & =\text { No } \\
-1 & =\text { Nonparticipant }
\end{aligned}
$$

CRVOWORK is a composite variable that indicates whether the adult has participated in any college or university degree or certificate programs taken for work-related reasons or vocational/technical diploma programs taken for work-related reasons. This includes participation on either a part-time or full-time basis in the past 12 months. This variable is derived from CRWRREA1-3 (AB4) and VOWRREA1-3 (AC4).

The values of CRVOWORK are:
$1=$ Yes
$0=$ No
EDUCLEVL is a measure of the educational attainment of adults. If the respondent indicated that his/her highest level of schooling is vocational or technical after high school, an associate's degree, or some college but no degree, he/she is assigned to the "some college, associate’s degree, or voc/tech school" category (whereas in HIGHEDUC, those respondents are assigned to the category "high school diploma or equivalent" if they have a diploma or equivalent or to "less than high school diploma" if they do not). This measure is derived from IBGRADE (AA1) and IBDIPL (AA3).

The values of EDUCLEVL are:
1 = Less than high school diploma
$2=$ High school diploma or its equivalent
3 = Some college, associate's degree, or voc/tech school
4 = Bachelor's degree or higher
EMPSUP indicates whether the respondent received support from an employer (not including self-employment) for a college or university degree or certificate program taken for work-related reasons, a vocational/technical diploma program taken for work-related reasons, or up to four sampled workrelated courses. If the adult reported participating in more than one college program for work-related reasons in the previous 12 months, information on employer support was collected only for the one with the highest degree level and the most recent at that level. If the adult reported multiple vocational/ technical programs taken for work-related reasons, information on employer support was collected for the most recent one. Adults are coded -1, inapplicable, if they were not participants in college/university degree programs for work-related reasons, vocational/technical diploma programs for work-related reasons, or work-related courses. This measure is derived from IBWORK12 (AA5), CRWRREA1-3 (AB4), VOWRREA1-3 (AC4), WRACTY (AE1), WRACTOTH (AE2), and the derived variables COLEMSUP, VOEMSUP, and WREMSUP.

The values of EMPSUP are:
$1=$ Yes
$0=$ No
-1 = Nonparticipant
HH18OVER is a counter variable that indicates the number of household members age 18 and older.

HHTOTAL is a counter variable that indicates the total number of household members. Note that the household membership is truncated at eight people to protect respondent confidentiality.

HHUNDR6 is a counter variable that indicates the number of household members younger than 6 years old.

HHUNDR13 is a counter variable that indicates the number of household members younger than 13 years old.

HHUNDR18 is a counter variable that indicates the number of household members younger than 18 years old.

HHUNDR21 is a counter variable that indicates the number of household members younger than 21 years old.

HIGHEDUC is an additional measure of educational attainment. For this measure, those with some college or vocational/technical school who have not earned an associate's degree were classified as high school graduates if they have a diploma and as less than high school if they do not. Thus, this is a credential-based measure, and is derived from IBGRADE (AA1) and IBDIPL (AA3).

The values of HIGHEDUC are:
1 = Less than high school diploma
$2=$ High school diploma or its equivalent
3 = Associate's degree
4 = Bachelor's degree or higher
OCCGRP is a recode of FSOC, the final NHES occupation code that has a set of 22 categories aggregated from Standard Occupational Classification (SOC) categories. In OCCGRP, these 22 occupation groups are classified into three categories. A fourth category accounts for those not employed in the previous 12 months.

The values of OCCGRP are:
1 = Professional/managerial/administrative
2 = Sales, service, and clerical
$3=$ Trades and labor
$4=$ Not employed in the past 12 months
RACEETHN gives the race and Hispanic origin of the adult in four categories. If the respondent designated his/her ethnicity as Hispanic, RACEETHN is Hispanic regardless of whether ARACE was classified as White or Black, or another race. This measure is derived from ARACE (AH2) and AHISPANI (AH4).

The values of RACEETHN are:
1 = White, non-Hispanic
2 = Black, non-Hispanic
3 = Hispanic
4 = All other races, non-Hispanic
RACEETH2 gives the race and Hispanic origin of the adult in five categories. It differs from RACEETHN in that it includes a separate category for those of Asian or Pacific Islander, non-Hispanic race. This measure is derived from ARACE (AH2) and AHISPANI (AH4).

The values of RACEETH2 are:
1 = White, non-Hispanic
2 = Black, non-Hispanic
3 = Hispanic
4 = Asian or Pacific Islander, non-Hispanic
5 = All other races, non-Hispanic
VOEMSUP indicates whether the respondent received support from an employer (not including self-employment) for participation in a vocational/technical diploma program taken for workrelated reasons. If the adult reported multiple vocational/technical programs taken for work-related reasons, information on employer support was collected for the most recent one. Adults were coded -1 , inapplicable, if they were not participants in vocational or technical diploma programs for work-related reasons. This measure was calculated from VOWRREA1-3 (AC4), VOWRKPL (AC17), VOWRKHR (AC18), VOEMPAID (AC19), VOEMPTUI (AC20a), and VOEMPMAT (AC20b).

The values of VOEMSUP are:
1 = Yes
$0=$ No
-1 = Nonparticipant
WREMSUP indicates whether the respondent received support from an employer (not including self-employment) for participation in any of up to four sampled work-related courses (the course sampling approach is described in section 6.1.6 in connection with the course weight, WRWGT). Adults were coded -1, inapplicable, if they were not participants in work-related courses. This measure was calculated from WRACTY (AE1), WRACTOTH (AE2), WRPROVE1-4 (AE20a-d), WROPROVE (AE20e), WRWRKPL1-4 (AE21a-d), WROWRKPL (AE21e), WRWRKHR1-4 (AE22a-d), WROWRKHR (AE22e), WREMPAI1-4 (AE23a-d), WROEMPAI (AE23e), WREMPTU1-4 (AE24a-d), WROEMPTU (AE24e), WREMPMA1-4 (AE25a-d), and WROEMPMA (AE25e).

The values of WREMSUP are:
$1=$ Yes
$0=$ No
-1 = Nonparticipant
WRNEW indicates the number of work-related courses in which the respondent has participated. Nonparticipants in work-related courses are set to inapplicable (-1). Verbatim strings for course names were counted for this variable. Note that course names do not appear on the public-use data file.

WRTIME shows the total hours of participation in work-related courses. It is a continuous variable. Adults were coded -1, inapplicable, if they were not participants in work-related courses. This measure was calculated from WRCLSHR1-4 (AE10) and WRWGT, the course weight (described in section 6.1.6).

ZIP18PO2 is a linked-derived variable that categorizes the percentage of families in the subject's ZIP Code who have children under age 18 and had incomes in 1999 below the poverty line.

The values of ZIP18PO2 are:
$1=$ Less than 5 percent
$2=5-9$ percent
3 = 10-19 percent
$4=20$ percent or more
ZIPBLHI2 is a linked-derived variable that categorizes the percentage of persons in the subject's ZIP Code who are Black or Hispanic.

The values of ZIPBLHI2 are:
1 = Less than 6 percent
$2=6-15$ percent
$3=16-40$ percent
$4=41$ percent or more

ZIPURBAN is a linked-derived variable that categorizes the subject's ZIP Code as urban or rural. The definitions for these categories are taken directly from the 2000 Census of Population. An urbanized area (UA) comprises densely settled territory that has a minimum population of 50,000 people. The specific density and distance requirements are defined in the Federal Register, Vol. 67, No. 84.

The second category is urban, inside urban cluster. This category includes densely settled territory with a minimum population of 2,500 people, but fewer than 50,000 people. Areas not classified as urban are classified as rural.

Since a ZIP Code can cut across geographic areas that are classified in any of the three categories, the ZIPURBAN variable is classified into the category that has the largest number of persons. For example, if a ZIP Code has 5,000 persons in the first category (urban, inside UA), 0 persons in the second category (urban, inside urban cluster), and 1,200 persons in the third category (rural), it is classified as inside UA.

The values for ZIPURBAN are:

$$
\begin{aligned}
& 1=\text { Urban, inside UA (urbanized area) } \\
& 2=\text { Urban, inside urban cluster } \\
& 3=\text { Rural }
\end{aligned}
$$

### 6.1.6 Weighting and Variance Estimation Variables

The first variable in this section of the file is FAWT. It is the variable that should be used as the weight variable to estimate the characteristics of adults. This weight contains all of the adjustments for the probabilities of selection, nonresponse, and undercoverage as described in Volume I, chapter 3 of this manual.

Following FAWT is WRWGT, the work-related course weight. Data were collected from AEWR participants for up to four work-related courses. If an adult took more than four work-related courses, four were randomly selected for data collection. For some analyses, the sampled work-related courses must be weighted to be representative of all work-related courses taken by the adult.

Some analysts may have an interest in conducting analyses using individual course data. The AEWR-NHES:2003 survey is based on a sample of adults, and not a sample of courses, meaning that the data are representative of adults and not of courses. Statements about the experiences of adults in these courses like, "On average, adults in work-related courses paid $x$ dollars out of their own pockets for each work-related course they took," can be supported by the data. The unit of analysis here is adults and the discussion focuses on an adult-based estimate using totals from the courses reported by the adult. Statements describing the universe of available courses like, "The average work-related course has a tuition of $x$ dollars," cannot be supported by the data. The implied unit of analysis here is the course. A key reason the data are not representative of courses is that more than one adult could have taken the same course and it is not possible to adjust for these multiplicities since there is no way of identifying such occurrences. In such a situation, the course would be counted as existing multiple times, providing an erroneously high count of courses. Thus, the sum of the weights across all sampled courses would be an estimate of the number of enrollments (that is, occupied seats) in all courses, and not the number of courses.

In order to generate estimates describing the experiences adults had when taking work-related courses, a work-related course weight is provided. It is designed to make the courses sampled for the adult represent all of the courses (sampled and not sampled) taken by the adult.

Course weights are also needed for other types of analyses regarding work-related courses. For instance, analysts may have an interest in making person-based estimates that use totals from the courses reported, for example, total or mean time spent in courses or total or mean amount spent for course-related costs. Again, because the courses were sampled for some respondents, course weights are needed to fully represent the time or cost.

The course weight to be used for work-related courses is WRWGT. The course weight is the ratio of the total number of courses of a given type reported by the respondent to the number of courses for which data were collected. ${ }^{1}$ If a respondent took seven work-related courses, then WRWGT equals $1.75(7 / 4)$. If the person took few courses and subsampling was not necessary, the course weight equals 1.0 .

The course weight is based on the number of courses reported and sampled, regardless of whether one or more courses were deleted (usually because a respondent indicated that a course took place more than 12 months previously). There were 19 cases in which more than 4 courses were initially reported, requiring sampling of courses, and one or more sampled courses were deleted. In such cases, the course weight appears to be inconsistent with WRNEW and the number of courses for which data are given in the data file.

The course weight is applied to variables associated with courses in order to represent the total courses taken by the adult, the total amount spent, the total time spent in courses, and so on. The application of the weight results in a new variable that represents the total for all the person's courses, taking into account the subsampling of courses. Note that the course weight is used to create a variable, and is not intended for use in the same way as full sample weights in analysis. Users have to use FAWT in conjunction with the course weighting factors. This procedure is illustrated in the following example.

Example: An example of the application of the work-related course weight (WRWGT) can be seen in the derived variable WRTIME, the total time spent in work-related courses. To form this variable, the time variables for work-related courses (WRCLSHR1, WRCLSHR2, etc.) were added together and the sum was multiplied by the work-related course weight (WRWGT). (WRTIME is described on page 10 and the code used to create the derived variable appears on page D-5.)

The calculated variable WRTIME can be analyzed like any other variable in the file by using the person weight (FAWT) in the procedure statement (e.g., a SAS PROC or an SPSS procedure) to estimate the characteristic.

As noted above, the sum of the course weights estimates the numbers of enrollments (occupied seats) for course characteristics and not the number of courses. Analysts can also use the course weights to estimate a statistic across enrollments (seats).

Example: The analyst creates a derived variable that is the number of sampled work-related courses for which the adult received tuition assistance from his or her employer. Applying the course

[^0]weight to this derived variable, the analyst creates a new variable representing the number of work-related course seats that received this type of employer support. A statement of such a finding would be, "Of all course seats in work-related courses, $x$ percent were enrollments for which adults received tuition assistance from their employers." It would not be correct to state that "Employers provided tuition assistance for $x$ percent of courses."

The calculation of standard errors for estimates produced in analyses using variables constructed with course weights is the same as in all other analyses using the AEWR data set. Since the same full sample weight (FAWT) is used in the analysis procedure, the method used to calculate variances for the estimates, whether using a Taylor-series approach or a replication approach, is identical to all other analyses.

For many analyses related to courses, the use of course weights is not needed. If it is of interest to know whether any of the classes taken by an adult had a particular characteristic (e.g., if the estimate of interest is the proportion of adults taking work-related courses that had costs associated with them), then course weights are not needed. In this example, a variable should be created that indicates, for each adult, whether any of work-related courses had a cost; this variable would be derived from whether the first work-related course had a cost, whether the second work-related course had a cost, and so on, up to the total of four work-related courses. The course weight makes no difference in this example, because the analysis is focused on whether any of the courses had a specific characteristic, and not on a total. On the other hand, if the analysis of interest pertains to adult-level totals (e.g., the average amount spent by adults on work-related courses), then the course weights are needed. Failure to use the course weight in such an example would lead to underestimation, since the non-sampled courses would not be reflected in the total expense for each adult.

The 80 replicate weights, FAWT1 to FAWT80, are the next variables in this section. These replicate weights can be used with various complex sample survey data analysis software packages that use replication methodology, such as WesVar (using the JK1 method), SUDAAN, and AM, to produce estimates of the sampling errors of the estimates. More details on how the replicate weights were created and how they can be used are given in Volume I, chapter 3.

The remaining two variables in this section are APSU and ASTRATUM. These variables are provided to enable users to compute sampling errors using Taylor-series approximations, such as the SUDAAN procedure (Shah et al. 1995). The methods used to construct the values for APSU and ASTRATUM are also discussed in Volume I, chapter 3. Volume 1, chapter 3 also contains information about calculating sampling errors without using replication or Taylor-series procedures.

### 6.1.7 Imputation Flag Variables

Item nonresponse occurred when some, but not all, of the responses were missing from an otherwise cooperating respondent. To help users of the NHES:2003 data, the missing data were imputed, that is, obtained from a donor case using statistical procedures. For each variable on the AEWR publicuse file with imputed data, an imputation flag variable was created. If there is no imputation flag, then no imputation was performed on that variable. This flag can be used to identify imputed values. In Volume I, section 3.7, the meaning of values assigned to the imputation flags is discussed.

The naming convention for the imputation flag variables was to drop the last letter of the variable name and replace it with an "F." For example, the imputation flag for SEX is SEF. This naming convention holds true for all AEWR variables except two types of cases, variables that originally end in " $F$ " or that would be confused with other variables if the last letter were to be dropped and variables that
end in a number. In the first instance, an " F " is added to the end of the variable name and a letter prior to the original ending " F " is dropped. For example, the imputation flag for ILSELF is ILSEFF. For variables that end in numbers, for example, AGE1, AGE2, etc., the character before the ending number was replaced with an " F " to form the imputation flag (e.g., AGF1, AGF2). The imputation flags appear on the file in the same order as the variables to which they refer.

### 6.1.8 Numeric and Character Variables

All of the variables in the AEWR survey file, except MAINRSLT, have numeric formats.

### 6.2 Guide to the Codebook

The codebook, shown in appendix E, contains complete descriptions of the contents of the data file. The codebook contains system variables, household membership variables, questionnaire variables, household characteristics variables, derived variables, weighting and variance estimation variables, and imputation flag variables. The codebook provides all the pertinent information for the variables in the file, including the variable name, the question wording, the position and format of the variable in the file, and the responses to the item. The unweighted frequency, unweighted percent, weighted frequency, and weighted percent are provided with each response. Figure 6-1 provides a description of each of the items appearing in a codebook entry.

### 6.3 Public-Use and Restricted-Use Data Files

This manual is designed to assist users of the public-use AEWR data file. The public-use file contains all the variables detailed above but does not contain certain variables excluded from the file for confidentiality reasons. These include the names of household members, verbatim string responses that that might identify persons, and respondents’ individual ZIP Codes. Some of these variables (e.g., verbatim strings of other-specify categories, ZIP Code) that are excluded from the public-use file are included on a separate restricted-use file. These variables are indicated with "/R" on the AEWR survey questionnaire in Volume I, appendix A. The restricted-use data file may be obtained through a special licensing agreement with NCES. Go to the NCES Web site at http://nces.ed.gov/pubsearch/licenses.asp to learn more about getting a license.

## Figure 6-1. Example of the codebook format

(1) AA6. (Earlier you reported that you worked in the past 12 months.) Were you self-employed at any time in the past 12 months?
(2) Variable Name : IBSELFEM AA6-SELF-EMPLOYED IN THE PAST 12 MONTHS
(3) Record Number : 1
(4) Position : 63-64
(5) Format : N2.

| (6) Response | (7) Codes | (8) Frequency | (9) Percent | (10) Weighted <br> Frequency | (11) Weighted <br> Percent |
| :--- | ---: | ---: | ---: | ---: | ---: |
| 1 YES |  |  |  |  |  |
| 2 NO | 1 | 1,578 | 30.0 | $23,771,817$ | 16.3 |
| RESERVED CODE: -1 INAPPLICABLE | -1 | 7,330 | 12.4 | $122,158,090$ | 83.7 |
|  | 3,817 | 57.6 | $60,502,818$ |  |  |
|  |  | 12,725 | $100.0 \%$ | $206,532,725$ | $100.0 \%$ |

(1) Questionnaire number and question wording: This is the exact question wording as it appeared in the questionnaire.
(2) Variable Name: This is the variable name associated with each item. It is the unique identifier present in the SAS, SPSS, or Stata data file. The variable name is followed by a short label, which is associated with each of the variables. This label also appears in the SAS, SPSS, or Stata data file. Labels contain the questionnaire item numbers. Labels that begin with the letter "D" indicate a derived variable.
(3) Record: Record number gives the record (line of data for the case) on which the variable is located. All cases in the AEWR data file have one record.
(4) Position: This provides the starting and ending position of the variable in the ASCII file.
(5) Format: This provides the variable type, its width, and the number of positions after the decimal point, if necessary. A data type of " N " represents numeric variables and "C" represents character variables. In this example, IBSELFEM is a numeric variable with a length of 2 and no decimals.
(6) Response: This column provides the response categories for the variable.
(7) Codes: This column provides the actual numeric/character codes present in the data files.
(8) Frequency: This column displays the unweighted frequency counts for this variable. The counts for missing values (skips) are also included for the unweighted values.
(9) Percent: This column displays the unweighted frequency counts from the previous column as percentages. This column also contains percentages for missing values (skips).
(10) Weighted Frequency: This column displays the frequency counts weighted up to the population.
(11) Weighted Percent: This column displays the percentages of frequency counts weighted up to the population. This column does not include percentages for missing values (skips).

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## 7. DATA CONSIDERATIONS AND ANOMALIES

The purpose of this section is to bring to the user's attention certain data considerations and data anomalies in the NHES:2003 Adult Education for Work-Related Reasons Survey (AEWR) data file, to describe the nature of those anomalies, and, where appropriate, to identify possible means of taking them into account when analyzing the data. In most surveys, some real or apparent inconsistencies are observed. These may result from unusual circumstances, respondent interpretations of questions, or other factors. Those listed here were identified during the editing and review of these data and represent anomalies known at the time this manual was prepared. Other anomalies may exist in the data.

### 7.1 Data Considerations

Data considerations are features of the data file of which users should be aware. In general, these are features of the questionnaire, survey procedures, or data file conventions that are documented here for the purpose of bringing them to the attention of analysts.

### 7.1.1 Truncation of Age

A very small percentage of adults are over the age of 90 . Because such late age is a rare characteristic, age variables were truncated at 90 to protect respondent confidentiality. Persons whose ages were over 90 were coded as being 90 years of age. Twenty-nine cases were topcoded at AAGE2002 (adult's age as of December 31, 2002) and ADOBYY (year of birth).

### 7.1.2 Reporting of Educational Activities

Information was collected on AEWR activities in the following order: college or university degree or certificate programs, vocational/technical diploma or degree programs, apprenticeships, workrelated courses, and informal learning activities related to work. Because respondents could not anticipate the activities about which they would be queried as the interview progressed, it is likely that some respondents reported an activity in the first section in which it seemed to fit; their classification may not match that of an analyst. For example, someone taking a program of courses at a college leading to a certificate in network administration may have reported this activity under the college section (as an "other degree or certificate") or under the later work-related courses section. It also appears that some respondents (approximately 30) may have reported the same activity in more than one section. It is not clear that these cases involve duplicate reports, but it is likely that at least some of them do.

### 7.1.3 Participation in English as a Second Language Classes

In the AEWR-NHES:2003, interviews were conducted in English and Spanish. As a result, adults who do not speak English or Spanish could not be interviewed. Therefore, analysts should be aware of possible underreporting as a result of this coverage limitation. Specifically, persons who speak neither English nor Spanish may take English as a Second Language for work-related reasons, but did not have an opportunity to respond to the survey.

### 7.1.4 College and University Programs and Vocational/Technical Programs

In AEWR questions AB2 and AC2, adults reported postsecondary degree or certificate programs in which they participated in the previous 12 months. More than one program could be reported, and more that one program of the same type could be reported. To accommodate these situations, the variables concerning program type are counter variables. For example, CRTYASC (at AB2) indicates the number of associate's degree programs in which the adult participated and VOTECH at AC2) indicates the number of technical diploma programs.

Detailed information was collected on one college or university program taken for workrelated reasons. For those adults who reported more than one program, the program at the highest degree level was selected. If the adult reported more than one program at that highest degree level, the most recent was selected. Similarly, detailed information was collected on one vocational/technical program taken for work-related reasons. If the respondent reported one such program, it was selected. If more than one was reported, the most recent among the vocational diploma, technical diploma, or associate's degree programs was selected. If the only programs reported were "other" programs, the one reported first by the respondent was selected. Programs that were not taken for work-related reasons were not selected for the collection of detailed information in the college and university program section (AB) or the vocational/technical program section (AC). As a result, there are respondents who reported programs in these sections, but those programs were not taken for work-related reasons. In these cases, no detailed information on the programs was collected.

### 7.1.5 Deletion of Courses by Respondents

In the AEWR interview, up to four work-related courses were sampled for the purpose of obtaining detailed course-level information. Rarely, a sampled course was marked for deletion if, for example, the respondent remembered that the course had been taken over 12 months prior. However, when courses were deleted, no new courses were sampled as substitutes for the deleted courses. Therefore, there are cases in which the count of work-related or personal interest courses (variables WRNEW and SANEW, respectively) exceeds the number of course segment variables with valid values (i.e., not -1). There were 19 cases of deleted sampled courses in the work-related courses section. The counter variable WRNEW reflects the original total numbers of courses minus the deleted courses.

For example, if a respondent reported six work-related courses, four were sampled. If the respondent deleted two courses because they occurred more than 12 months prior, there would be course variable values for two courses (the two sampled courses that were not deleted) and the value of WRNEW would be four (the six original courses minus the two deleted courses). In this case, the respondent would have data for two nonsampled courses at items AE18, AE19e, AE20e, AE21e, AE22e, AE23e, AE24e, AE25e, and AE26e (as applicable), although WRNEW would not indicate more than four courses.

### 7.1.6 Questions About Reasons for and Outcomes of Participation

Respondents were asked about the reasons for their participation in college/university programs, vocational/technical programs, apprenticeships, and work-related courses (AB7, AC7, AD5, AE7). They were asked about the outcomes of their participation in these sections, and also in the section of the questionnaire concerning informal learning activities (AB22, AC22, AD17, AE14, AG6). In addition to providing yes/no responses to a set of predetermined reasons and outcomes, respondents were offered the option of specifying another reason or outcome themselves. Many respondents gave "other"
answers. Some of these responses were similar, but not identical, to the reasons or outcomes the respondents had already been asked about and appeared to be redundant of answers already given to the yes/no items. Many were general statements about knowledge, growth, interest, or satisfaction. Other responses concerned personal reasons or outcomes, whether general or specific. A set of relatively broad categories was created, and these "other, specify" responses were coded into categorical variables. These variables, which end with "CAT," are noted on the questionnaires.

The categories into which responses concerning reasons and outcomes for participation were coded are as follows:

1. Knowledge/learning/skills: Responses concerning knowledge, learning, education, and skills.
2. Degree/certificate/credits: Responses related to an educational credential such as a degree or certificate, earning credits, or Continuing Education Units (CEUs).
3. Advancement/improvement: Responses related to a raise, advancement or promotion, improving job performance/efficiency, professional development/growth, change in career, new job, keeping a job, and helping in business or business development.
4. Required/mandated: Responses related to a requirement or mandate to take a course or program.
5. Personal/enjoyment/interest/confidence/satisfaction: Responses related to taking a course for or resulting in personal or self-improvement, enjoyment, interest, curiosity, confidence (outcome), or satisfaction (outcome).
6. Networking/contacts: Responses that refer to networking, making contacts, and meeting others in the respondent's career field.
7. Other: Multiple responses (that is, more than one reason) and general statements that do not fit into the above categories.

### 7.1.7 Truncation of Adults’ Reported Earnings

EARNAMT (adults' earnings, AH28) was truncated at $\$ 150,000$ per year to limit the disclosure of the identities of adults participating in the survey. For cases in which adults' earnings were reported in units other than "per year," yearly earnings were approximated assuming full-year employment, and EARNUNT (AK21) was set to 6 (per year).

### 7.1.8 Income to the Nearest Thousand Dollars

In those households whose income category and household size indicated that they may be at or below the poverty line, household income to the nearest thousand dollars was requested. As the values in the data file show, some respondents did not answer in thousands, but gave somewhat more specific answers. Rather than lose this information, the exact response was retained.

### 7.1.9 Course Weighting Factors

The course weighting factor WRWGT takes into account that work-related courses were subsampled for many respondents. If respondents took more than four work-related courses, four were
sampled for detailed questions. The course weighting factor accounts for this subsampling, and is discussed further in section 6.1.6.

### 7.2 Data Anomalies

Data anomalies include responses out of the expected range and real or apparent inconsistencies in the data. The following anomalies are documented here for the purpose of bringing them to the analyst's attention.

### 7.2.1 Educational Attainment and College/University Programs

AEWR questionnaire section $A B$ collected information about college and university degree programs and post-degree certificate programs. The wording display at AB1 displayed only those certificate levels appropriate to the level of education given by the respondent at questions AA1. For example, if the respondent reported a master's degree as the highest level of education he/she had completed, the wording of AB1 did not include postdoctoral certificates. At AB2, where each degree or certificate program taken in the past 12 months was collected, all response options were shown to the interviewer. In a small number of cases (12), adults are recorded as participating in a certificate program that appears inappropriate to the level of education reported at AA1. The source of the discrepancy (interviewer error, respondent error, or both at AA1, AB2, or both) is unknown.

### 7.2.2 Number of Work-Related Courses and WRNEW

As noted in section 7.1.5, some adults reported courses that were sampled for the collection of detailed information, but later indicated that the course was not taken in the previous 12 months; these courses were deleted from the data file. If an adult initially reported six courses, four were sampled, and two were deleted, there would be two course records but the value of WRNEW would be 4 (the original six minus the two that were deleted). Thus, there are 19 cases in which WRNEW does not appear to be consistent with the number of courses for which information is reported and with the course weighting factor, WRWGT.

### 7.2.3 Comparisons with Previous NHES Data Files

Some estimates from AEWR-NHES:2003 have been compared to those from previous NHES surveys related to adult education. This review identified differences in the distribution of responses pertaining to classroom hours for work-related courses (WRCLSHR1-4), tuition for work-related courses (WRTUITO1-4), when certificates associated with a vocational program were received (VOCERWN, which was VOCERMO in AELL-NHES:2001), and persons covered by a union contract (UNIONCON). The reasons for these differences are not apparent, although changes in item wording may have led to the differences in the distribution of VOCERWN/VOCERMO and UNIONCON. This review did not encompass all possible comparisons with previous surveys; analysts may wish to make such comparisons for items that are of interest to them.

## REFERENCE

Shah, B.V., Barnwell, B.G., Hunt, P.N., and LaVange, L.M. (1995). SUDAAN User's Manual. Raleigh, NC: Research Triangle Institute.

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## APPENDIX C

## AEWR PUBLIC-USE FILE LAYOUT IN POSITION ORDER

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| ORDER | VARIABLE NAME | VARIABLE LABEL | FORMAT | LENGTH | START COLUMN | $\begin{gathered} \text { END } \\ \text { COLUMN } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | BASMID | ADULT CASE IDENTIFICATION | N | 12 | 1 | 12 |
| 2 | MAINRSLT | RESULT CODE FOR INTERVIEW | C | 2 | 13 | 14 |
| 3 | ENGLSPAN | INTERVIEW IN ENGLISH OR SPANISH | N | 2 | 15 | 16 |
| 4 | AAGE2002 | AGE AS OF DEC 31, 2002 | N | 2 | 17 | 18 |
| 5 | SEX | GENDER AT SCREENER | N | 2 | 19 | 20 |
| 6 | AGE1 | O/HH MEM - \#1'S AGE AT SCREENER | N | 2 | 21 | 22 |
| 7 | SEX1 | O/HH MEM - \#1'S GENDER AT SCREENER | N | 2 | 23 | 24 |
| 8 | AGE2 | O/HH MEM - \#2'S AGE AT SCREENER | N | 2 | 25 | 26 |
| 9 | SEX2 | O/HH MEM - \#2'S GENDER AT SCREENER | N | 2 | 27 | 28 |
| 10 | AGE3 | O/HH MEM - \#3'S AGE AT SCREENER | N | 2 | 29 | 30 |
| 11 | SEX3 | O/HH MEM - \#3'S GENDER AT SCREENER | N | 2 | 31 | 32 |
| 12 | AGE4 | O/HH MEM - \#4'S AGE AT SCREENER | N | 2 | 33 | 34 |
| 13 | SEX4 | O/HH MEM - \#4'S GENDER AT SCREENER | N | 2 | 35 | 36 |
| 14 | AGE5 | O/HH MEM - \#5'S AGE AT SCREENER | N | 2 | 37 | 38 |
| 15 | SEX5 | O/HH MEM - \#5'S GENDER AT SCREENER | N | 2 | 39 | 40 |
| 16 | AGE6 | O/HH MEM - \#6'S AGE AT SCREENER | N | 2 | 41 | 42 |
| 17 | SEX6 | O/HH MEM - \#6'S GENDER AT SCREENER | N | 2 | 43 | 44 |
| 18 | AGE7 | O/HH MEM - \#7'S AGE AT SCREENER | N | 2 | 45 | 46 |
| 19 | SEX7 | O/HH MEM - \#7'S GENDER AT SCREENER | N | 2 | 47 | 48 |
| 20 | IBGRADE | AA1-HIGHEST GRADE/YEAR SCHOOL COMPLETED | N | 2 | 49 | 50 |
| 21 | IBGRAD1 | AA1-ACTUAL GRADE 0-8 COMPLETED | N | 2 | 51 | 52 |
| 22 | IBGRAD2 | AA1-ACTUAL GRADE 9-11 COMPLETED | N | 2 | 53 | 54 |
| 23 | IBVOCDIP | AA2-RECEIVED VOC/TECH DIPLOMA | N | 2 | 55 | 56 |
| 24 | IBDIPL | AA3-HAS HS DIPLOMA/GED | N | 2 | 57 | 58 |
| 25 | IBHSREQ | AA4-COMPLETED HS REQUIREMENTS | N | 2 | 59 | 60 |
| 26 | IBWORK12 | AA5-WORK AT JOB IN PAST 12 MONTHS | N | 2 | 61 | 62 |
| 27 | IBSELFEM | AA6-SELF-EMPLOYED IN THE PAST 12 MONTHS | N | 2 | 63 | 64 |
| 28 | IBOTHEMP | AA7-WORKED FOR ANOTHER EMPLOYER ALSO | N | 2 | 65 | 66 |
| 29 | IBEMPNUM | AA8-NUMBER EMPLOYERS IN PAST 12 MONTHS | N | 2 | 67 | 68 |
| 30 | CRDEGREE | AB1-COL OR UNIV DEGREE PROGRAM | N | 2 | 69 | 70 |
| 31 | CRTYASC | AB2-TYPE OF PRGM-ASSOCIATE'S-COUNT | N | 2 | 71 | 72 |
| 32 | CRTYBCH | AB2-TYPE OF PRGM-BACHELOR'S-COUNT | N | 2 | 73 | 74 |
| 33 | CRTYMAS | AB2-TYPE OF PRGM-MASTER'S-COUNT | N | 2 | 75 | 76 |
| 34 | CRTYDOC | AB2-TYPE OF PRGM-DOCTORATE-COUNT | N | 2 | 77 | 78 |
| 35 | CRTYPRF | AB2-TYPE OF PRGM-PROFESSIONAL-COUNT | N | 2 | 79 | 80 |
| 36 | CRPOSBAC | AB2-TYPE OF PRGM-POST-BACH-COUNT | N | 2 | 81 | 82 |
| 37 | CRPOSMAS | AB2-TYPE OF PRGM-POST-MAST-COUNT | N | 2 | 83 | 84 |
| 38 | CRPOSDOC | AB2-TYPE OF PRGM-POST-DOC-COUNT | N | 2 | 85 | 86 |
| 39 | CRTYOTH | AB2-TYPE OF PRGM-OTHER DEGREE-COUNT | N | 2 | 87 | 88 |
| 40 | CRWRREA1 | AB4-TAKEN FOR WORK-RELATED REASONS 1 | N | 2 | 89 | 90 |
| 41 | CRWRREA2 | AB4-TAKEN FOR WORK-RELATED REASONS 2 | N | 2 | 91 | 92 |
| 42 | CRWRREA3 | AB4-TAKEN FOR WORK-RELATED REASONS 3 | N | 2 | 93 | 94 |
| 43 | CRRECENT | AB5-MOST RECENT WORK-RELATED DEGREE PRGM | N | 2 | 95 | 96 |
| 44 | CRDIPLOM | HIGHEST LEVEL WORK-RELATED PROGRAM | N | 2 | 97 | 98 |
| 45 | CRCIPF | MAJOR FIELD OF STUDY | N | 2 | 99 | 100 |
| 46 | CRCURR | AB6-CURR ENROLLED,COMPLETED,STOPPED | N | 2 | 101 | 102 |
| 47 | CRRSSKIL | AB7a-MAINTAIN/IMPROVE SKILLS/KNOWLEDGE | N | 2 | 103 | 104 |
| 48 | CRRSNWSK | AB7b-LEARN NEW SKILLS/KNOWLEDGE | N | 2 | 105 | 106 |
| 49 | CRRSEMP | AB7c-EMPLOYER REQUIRED/RECOMMENDED | N | 2 | 107 | 108 |
| 50 | CRRSRAIS | AB7d-RECEIVE PROMOTION/PAY RAISE | N | 2 | 109 | 110 |
| 51 | CRRSCHNG | AB7e-CHANGE JOB/ENTER WORKFCE/OWN BUS | N | 2 | 111 | 112 |
| 52 | CRRSCERT | AB7f-GET/KEEP CERT/LICENSE | N | 2 | 113 | 114 |
| 53 | CRRSOTH | AB7g-ANY OTHER REASON | N | 2 | 115 | 116 |
| 54 | CRRSOCAT | SPECIFIED OTHER REASON, CATEGORY CODES | N | 2 | 117 | 118 |
| 55 | CREXAM | AB8-TOOK TEST TO GET CERT/LICENSE | N | 2 | 119 | 120 |
| 56 | CRCERMO | AB9-RECEIVED CERT MORE THAN I YR AGO | N | 2 | 121 | 122 |
| 57 | CRCRDHR | AB10-TOTAL CREDIT HRS ENROLLED | N | 2 | 123 | 124 |


| ORDER | VARIABLE NAME | VARIABLE LABEL | FORMAT | LENGTH | $\begin{gathered} \text { START } \\ \text { COLUMN } \end{gathered}$ | $\begin{aligned} & \text { END } \\ & \text { COLUMN } \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 58 | CRCRUNT | AB10-UNIT ENROLLED IN PGRM | N | 2 | 125 | 126 |
| 59 | CRINTNET | AB11-INSTR BY INTERNET/WWW | N | 2 | 127 | 128 |
| 60 | CRTUITON | AB12a-PERSONAL EXPENSE FOR TUITION/FEES | N | 5 | 129 | 133 |
| 61 | CRMATLS | AB12b-PERSONAL EXPENSE FOR BOOKS/MTLS | N | 5 | 134 | 138 |
| 62 | CRINCBK | AB13-TUITION/FEES INCLUDE BOOKS/MATLS | N | 2 | 139 | 140 |
| 63 | CRGOVSUP | AB14a-SUPPORT FROM LOCAL,STATE,FED GOVT | N | 2 | 141 | 142 |
| 64 | CRUNISUP | AB14b-SUPPORT FROM UNION | N | 2 | 143 | 144 |
| 65 | CRFNDSUP | AB14c-SUPPORT FROM PRIVATE FOUNDATIONS | N | 2 | 145 | 146 |
| 66 | CRORGSUP | AB14d-SUPPORT FROM PROF/TRADE ORG | N | 2 | 147 | 148 |
| 67 | CRCOMPMM | AB15-CRED COMPLETION MONTH | N | 2 | 149 | 150 |
| 68 | CRCOMPYY | AB15-CRED COMPLETION YEAR | N | 4 | 151 | 154 |
| 69 | CRWORK | AB16-WORKED WHILE TAKING CRED | N | 2 | 155 | 156 |
| 70 | CRWRKPL | AB17-TOOK CRED AT WORKPLACE | N | 2 | 157 | 158 |
| 71 | CRWRKHR | AB18-TOOK CRED DURING WORK HOURS | N | 2 | 159 | 160 |
| 72 | CREMPAID | AB19-PAID BY EMPL WHILE TAKING CRED | N | 2 | 161 | 162 |
| 73 | CREMPTUI | AB20a-EMPL PAID ALL/PART TUITION/FEES | N | 2 | 163 | 164 |
| 74 | CREMPMAT | AB20b-EMPL PAID ALL/PART BOOKS/MTLS | N | 2 | 165 | 166 |
| 75 | CRSLFPAY | AB21-SELF-EMPLYD BUSINESS PAID COSTS | N | 2 | 167 | 168 |
| 76 | CRPIMPSK | AB22a-IMPROVED EXISTNG SKILL/KNOWLEDGE | N | 2 | 169 | 170 |
| 77 | CRPLRNSK | AB22b-LEARNED ENTIRELY NEW SKILLS | N | 2 | 171 | 172 |
| 78 | CRPINCR | AB22c-INCREASED EMPLOYABILITY | N | 2 | 173 | 174 |
| 79 | CRPADVNC | AB22d-IMPROVED ABILITY TO ADV IN CAREER | N | 2 | 175 | 176 |
| 80 | CRPNEWJB | AB22e-GOT NEW JOB/CHNG CAREER/OWN BUS | N | 2 | 177 | 178 |
| 81 | CRPMONEY | AB22f-MADE MORE MONEY | N | 2 | 179 | 180 |
| 82 | CRPOTH | AB22g-ANY OTHER OUTCOME | N | 2 | 181 | 182 |
| 83 | CRPOTCAT | SPECIFIED OTHER OUTCOME, CATEGORY CODES | N | 2 | 183 | 184 |
| 84 | CRVOCDIP | AC1-VOCATIONAL OR TECHNICAL PROGRAM | N | 2 | 185 | 186 |
| 85 | vovoc | AC2-TYPE OF PRGM-VOCATIONAL DIPL-COUNT | N | 2 | 187 | 188 |
| 86 | VOTECH | AC2-TYPE OF PRGM-TECHNICAL DIPL-COUNT | N | 2 | 189 | 190 |
| 87 | VOASSOC | AC2-TYPE OF PRGM-ASSOCIATE'S-COUNT | N | 2 | 191 | 192 |
| 88 | VOOTHDIP | AC2-TYPE OF PRGM-OTHER-COUNT | N | 2 | 193 | 194 |
| 89 | VOWRREA1 | AC4-TAKEN FOR WORK-RELATED REASONS 1 | N | 2 | 195 | 196 |
| 90 | VOWRREA2 | AC4-TAKEN FOR WORK-RELATED REASONS 2 | N | 2 | 197 | 198 |
| 91 | VOWRREA3 | AC4-TAKEN FOR WORK-RELATED REASONS 3 | N | 2 | 199 | 200 |
| 92 | VORECENT | AC5-MOST RECENT WORK-REL VOC/TECH PRGM | N | 2 | 201 | 202 |
| 93 | VODIPLOM | SELECTED VOC/TECH PROGRAM | N | 2 | 203 | 204 |
| 94 | VOCIPF | MAJOR FIELD OF STUDY | N | 2 | 205 | 206 |
| 95 | VOCURR | AC6-CURR ENROLLED, COMPLETED,STOPPED | N | 2 | 207 | 208 |
| 96 | VORSSKIL | AC7a-MAINTAIN/IMPROVE SKILLS/KNOWLEDGE | N | 2 | 209 | 210 |
| 97 | VORSNWSK | AC7b-LEARN NEW SKILLS/KNOWLEDGE | N | 2 | 211 | 212 |
| 98 | VORSEMP | AC7c-EMPLOYER REQUIRED/RECOMMENDED | N | 2 | 213 | 214 |
| 99 | VORSRAIS | AC7d-RECEIVE PROMOTION/PAY RAISE | N | 2 | 215 | 216 |
| 100 | VORSCHNG | AC7e-CHANGE JOB/ENTER WORKFCE/OWN BUS | N | 2 | 217 | 218 |
| 101 | VORSCERT | AC7f-GET/KEEP CERT/LICENSE | N | 2 | 219 | 220 |
| 102 | VORSOTH | AC7g-ANY OTHER REASON | N | 2 | 221 | 222 |
| 103 | VORSOCAT | SPECIFIED OTHER REASON, CATEGORY CODES | N | 2 | 223 | 224 |
| 104 | Voexam | AC8-TOOK TEST TO GET CERT/LICENSE | N | 2 | 225 | 226 |
| 105 | VOCERWN | AC9-CERTIFICATE MORE THAN 12 MONTHS AGO | N | 2 | 227 | 228 |
| 106 | VOCRCLHR | AC10-TOTAL CREDIT HRS ENROLLED | N | 3 | 229 | 231 |
| 107 | VOCRUNT | AC10-UNIT ENROLLED IN PRGM | N | 2 | 232 | 233 |
| 108 | VOINTNET | AC11-INSTR BY INTERNET/WWW | N | 2 | 234 | 235 |
| 109 | VOTUITON | AC12a-PERSONAL EXPENSE FOR TUITION/FEES | N | 5 | 236 | 240 |
| 110 | VOMATLS | AC12b-PERSONAL EXPENSE FOR BOOKS/MTLS | N | 5 | 241 | 245 |
| 111 | VOINCBK | AC13-TUITION/FEES INCLUDE BOOKS/MTLS | N | 2 | 246 | 247 |
| 112 | VOGOVSUP | AC14a-SUPPORT FROM LOCAL,STATE,FED GOVT | N | 2 | 248 | 249 |
| 113 | VOUNISUP | AC14b-SUPPORT FROM UNION | N | 2 | 250 | 251 |
| 114 | VOFNDSUP | AC14c-SUPPORT FROM PRIVATE FOUNDATIONS | N | 2 | 252 | 253 |


| ORDER | VARIABLE NAME | VARIABLE LABEL | FORMAT | LENGTH | START COLUMN | END COLUMN |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 115 | VOORGSUP | AC14d-SUPPORT FROM PROF/TRADE ORG | N | 2 | 254 | 255 |
| 116 | VOCOMPMM | AC15-VOC/TECH COMPLETION MONTH | N | 2 | 256 | 257 |
| 117 | VOCOMPYY | AC15-VOC/TECH COMPLETION YEAR | N | 4 | 258 | 261 |
| 118 | VOWORK | AC16-WORKED WHILE TAKE VOC/TECH | N | 2 | 262 | 263 |
| 119 | VOWRKPL | AC17-TOOK VOC/TECH AT WRKPLACE | N | 2 | 264 | 265 |
| 120 | VOWRKHR | AC18-TOOK VOC/TECH DURING WRK HOUR | N | 2 | 266 | 267 |
| 121 | VOEMPAID | AC19-PAID BY EMP WHILE TAKE PROGRAM | N | 2 | 268 | 269 |
| 122 | VOEMPTUI | AC20a-EMPL PAID ALL/PART TUITION/FEES | N | 2 | 270 | 271 |
| 123 | VOEMPMAT | AC20b-EMPL PAID ALL/PART BOOKS/MTLS | N | 2 | 272 | 273 |
| 124 | VOSLFPAY | AC21-SELF-EMPLYD BUSINESS PAID COSTS | N | 2 | 274 | 275 |
| 125 | VOPIMPSK | AC22a-IMPROVED EXISTNG SKILL/KNOWLEDGE | N | 2 | 276 | 277 |
| 126 | VOPLRNSK | AC22b-LEARNED ENTIRELY NEW SKILLS | N | 2 | 278 | 279 |
| 127 | VOPINCR | AC22c-INCREASED EMPLOYABILITY | N | 2 | 280 | 281 |
| 128 | VOPADVNC | AC22d-IMPROVED ABILITY TO ADV IN CAREER | N | 2 | 282 | 283 |
| 129 | VOPNEWJB | AC22e-GOT NEW JOB/CHNG CAREER/OWN BUS | N | 2 | 284 | 285 |
| 130 | VOPMONEY | AC22f-MADE MORE MONEY | N | 2 | 286 | 287 |
| 131 | VOPOTH | AC22g-ANY OTHER OUTCOME | N | 2 | 288 | 289 |
| 132 | VOPOTCAT | SPECIFIED OTHER OUTCOME, CATEGORY CODES | N | 2 | 290 | 291 |
| 133 | APPRENTI | AD1-APPRENTICESHIP PROGRAM | N | 2 | 292 | 293 |
| 134 | APCURR | AD3-CURR ENROLLED,COMPLETED,STOPPED | N | 2 | 294 | 295 |
| 135 | APEMPLOY | AD4a-EMPLOYER SPONSORED APPR | N | 2 | 296 | 297 |
| 136 | APUNION | AD4b-LABOR UNION SPONSORED APPR | N | 2 | 298 | 299 |
| 137 | APSTAGOV | AD4c-LOCAL OR STATE GOV SPONSORED APPR | N | 2 | 300 | 301 |
| 138 | APFEDGOV | AD4d-FED GOV SPONSORED APPR | N | 2 | 302 | 303 |
| 139 | APOTHER | AD4e-SOMEONE ELSE SPONSORED APPR | N | 2 | 304 | 305 |
| 140 | APRSSKIL | AD5a-MAINTAIN/IMPROVE SKILLS/KNOWLEDGE | N | 2 | 306 | 307 |
| 141 | APRSNWSK | AD5b-LEARN NEW SKILL/KNOWLEDGE | N | 2 | 308 | 309 |
| 142 | APRSEMP | AD5c-EMPLOYER REQUIRED/RECOMMENDED | N | 2 | 310 | 311 |
| 143 | APRSRAIS | AD5d-RECEIVE PROMOTION/PAY RAISE | N | 2 | 312 | 313 |
| 144 | APRSCHNG | AD5e-CHANGE JOB/ENTER WORKFCE/OWN BUS | N | 2 | 314 | 315 |
| 145 | APRSCERT | AD5f-GET/KEEP CERT/LICENSE | N | 2 | 316 | 317 |
| 146 | APRSOTH | AD5g-ANY OTHER REASON | N | 2 | 318 | 319 |
| 147 | APRSOCAT | SPECIFIED OTHER REASON, CATEGORY CODES | N | 2 | 320 | 321 |
| 148 | APEXAM | AD6-TOOK TEST TO GET CERT/LICENSE | N | 2 | 322 | 323 |
| 149 | APCERMO | AD7-RECEIVE CERT MORE THAN I YR AGO | N | 2 | 324 | 325 |
| 150 | APCLSHR | AD8-NUMBER OF CLASSROOM INSTRUCTION HRS | N | 3 | 326 | 328 |
| 151 | APWRKPL | AD9-TOOK CLASS AT WORKPLACE | N | 2 | 329 | 330 |
| 152 | APINTNET | AD10-INSTR BY INTERNET/WWW | N | 2 | 331 | 332 |
| 153 | APTUITON | AD11a-PERSONAL EXPENSE FOR TUITION/FEES | N | 5 | 333 | 337 |
| 154 | APMATLS | AD11b-PERSONAL EXPENSE FOR BOOKS/MTLS | N | 5 | 338 | 342 |
| 155 | APINCBK | AD12-TUITION/FEES INCLUDE BOOKS/MTLS | N | 2 | 343 | 344 |
| 156 | APGOVSUP | AD13a-SUPPORT LOCAL,STATE,FED GOVT | N | 2 | 345 | 346 |
| 157 | APUNISUP | AD13b-SUPPORT FROM UNION | N | 2 | 347 | 348 |
| 158 | APFNDSUP | AD13c-SUPPORT FROM PRIVATE FOUNDATIONS | N | 2 | 349 | 350 |
| 159 | APORGSUP | AD13d-SUPPORT FROM PROF/TRADE ORG | N | 2 | 351 | 352 |
| 160 | APCOMPMM | AD14-APPR PRGM COMPLETION MONTH | N | 2 | 353 | 354 |
| 161 | APCOMPYY | AD14-APPR PRGM COMPLETION YEAR | N | 4 | 355 | 358 |
| 162 | APEMPTUI | AD15a-EMPLOYER PAID ALL/PART TUITION/FEE | N | 2 | 359 | 360 |
| 163 | APEMPMAT | AD15b-EMPLOYER PAID ALL/PART BOOKS/MTLS | N | 2 | 361 | 362 |
| 164 | APSLFPAY | AD16-SELF-EMPLOY BUSINESS PAID COSTS | N | 2 | 363 | 364 |
| 165 | APPIMPSK | AD17a-IMPROVED EXISTNG SKILL/KNOWLEDGE | N | 2 | 365 | 366 |
| 166 | APPLRNSK | AD17b-LEARNED ENTIRELY NEW SKILLS | N | 2 | 367 | 368 |
| 167 | APPINCR | AD17c-INCREASED EMPLOYABILITY | N | 2 | 369 | 370 |
| 168 | APPADVNC | AD17d-IMPROVED ABILITY TO ADV IN CAREER | N | 2 | 371 | 372 |
| 169 | APPNEWJB | AD17e-GOT NEW JOB/CHNG CAREER/OWN BUS | N | 2 | 373 | 374 |
| 170 | APPMONEY | AD17f-MADE MORE MONEY | N | 2 | 375 | 376 |
| 171 | APPOTH | AD17g-ANY OTHER OUTCOME | N | 2 | 377 | 378 |


| ORDER | VARIABLE NAME | VARIABLE LABEL | FORMAT | LENGTH | START COLUMN | $\begin{gathered} \text { END } \\ \text { COLUMN } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 172 | APPOTCAT | SPECIFIED OTHER OUTCOME, CATEGORY CODES | N | 2 | 379 | 380 |
| 173 | WRACTY | AE1-TOOK ANY WORK-RELATED COURSES | N | 2 | 381 | 382 |
| 174 | WRACTOTH | AE2-ANY OTHER WORK-RELATED COURSES | N | 2 | 383 | 384 |
| 175 | WRCRS1 | COURSE CODE | N | 3 | 385 | 387 |
| 176 | WRCURR1 | AE4-CURR TAKING,COMPLETED,STOPPED | N | 2 | 388 | 389 |
| 177 | WRPRTYP1 | AE5-TYPE OF INSTRUCTION PROVIDER | N | 2 | 390 | 391 |
| 178 | WRPRLOC1 | AE6-LOCATION OF INSTRUCTION PROVIDER | N | 2 | 392 | 393 |
| 179 | WRRSSKI1 | AE7a-MAINTAIN/IMPROVE SKILLS/KNOWLEDGE | N | 2 | 394 | 395 |
| 180 | WRRSNWS1 | AE7b-LEARN NEW SKILLS/KNOWLEDGE | N | 2 | 396 | 397 |
| 181 | WRRSEMP1 | AE7c-EMPLOYER REQUIRED/RECOMMENDED | N | 2 | 398 | 399 |
| 182 | WRRSRAI1 | AE7d-RECEIVE PROMOTION/PAY RAISE | N | 2 | 400 | 401 |
| 183 | WRRSCHN1 | AE7e-CHANGE JOB/ENTER WORKFCE/OWN BUS | N | 2 | 402 | 403 |
| 184 | WRRSCER1 | AE7f-GET/KEEP CERT/LICENSE | N | 2 | 404 | 405 |
| 185 | WRRSOTH1 | AE7g-ANY OTHER REASON | N | 2 | 406 | 407 |
| 186 | WRRSOCA1 | SPECIFIED OTHER REASON, CATEGORY CODES | N | 2 | 408 | 409 |
| 187 | WREXAM1 | AE8-TOOK TEST TO GET CERT/LICENSE | N | 2 | 410 | 411 |
| 188 | WRCERMO1 | AE9-RECEIVED CERT MORE THAN I YR AGO | N | 2 | 412 | 413 |
| 189 | WRCLSHR1 | AE10-TOTAL HRS FOR TRAINING | N | 3 | 414 | 416 |
| 190 | WRINTNE1 | AE11-INSTR BY INTERNET/WWW | N | 2 | 417 | 418 |
| 191 | WRTUITO1 | AE12a-PERSONAL EXPENSE FOR TUITION/FEES | N | 5 | 419 | 423 |
| 192 | WRMATLS1 | AE12b-PERSONAL EXPENSE FOR BOOKS/MTLS | N | 5 | 424 | 428 |
| 193 | WRINCBK1 | AE13-TUITION/FEES INCLUDE BOOKS/MTLS | N | 2 | 429 | 430 |
| 194 | WRPIMPS1 | AE14a-IMPROVED EXISTNG SKILL/KNOWLEDGE | N | 2 | 431 | 432 |
| 195 | WRPLRNS1 | AE14b-LEARNED ENTIRELY NEW SKILLS | N | 2 | 433 | 434 |
| 196 | WRPINCR1 | AE14c-INCREASED EMPLOYABILITY | N | 2 | 435 | 436 |
| 197 | WRPADVN1 | AE14d-IMPROVED ABILITY TO ADV IN CAREER | N | 2 | 437 | 438 |
| 198 | WRPNEWJ1 | AE14e-GOT NEW JOB/CHNG CAREER/OWN BUS | N | 2 | 439 | 440 |
| 199 | WRPMONE1 | AE14f-MADE MORE MONEY | N | 2 | 441 | 442 |
| 200 | WRPOTH1 | AE14g-ANY OTHER OUTCOME | N | 2 | 443 | 444 |
| 201 | WRPOTCA1 | SPECIFIED OTHER OUTCOME, CATEGORY CODES | N | 2 | 445 | 446 |
| 202 | WRUSEFU1 | AE15-HOW USEFUL SKILLS/KNOWLEDGE LEARNED | N | 2 | 447 | 448 |
| 203 | WRUSED1 | AE16-USED SKILLS/KNOWLEDGE AT WORK YET | N | 2 | 449 | 450 |
| 204 | WRGOVSU1 | AE17a-SUPPORT FROM LOCAL,STATE,FED GOVT | N | 2 | 451 | 452 |
| 205 | WRUNISU1 | AE17b-SUPPORT FROM UNIONS | N | 2 | 453 | 454 |
| 206 | WRFNDSU1 | AE17c-SUPPORT FROM PRIVATE FOUNDATIONS | N | 2 | 455 | 456 |
| 207 | WRORGSU1 | AE17d-SUPPORT FROM PROF/TRADE ORG | N | 2 | 457 | 458 |
| 208 | WRCRS2 | COURSE CODE | N | 3 | 459 | 461 |
| 209 | WRCURR2 | AE4-CURR TAKING,COMPLETED,STOPPED | N | 2 | 462 | 463 |
| 210 | WRPRTYP2 | AE5-TYPE OF INSTRUCTION PROVIDER | N | 2 | 464 | 465 |
| 211 | WRPRLOC2 | AE6-LOCATION OF INSTRUCTION PROVIDER | N | 2 | 466 | 467 |
| 212 | WRRSSKI2 | AE7a-MAINTAIN/IMPROVE SKILLS/KNOWLEDGE | N | 2 | 468 | 469 |
| 213 | WRRSNWS2 | AE7b-LEARN NEW SKILLS/KNOWLEDGE | N | 2 | 470 | 471 |
| 214 | WRRSEMP2 | AE7c-EMPLOYER REQUIRED/RECOMMENDED | N | 2 | 472 | 473 |
| 215 | WRRSRAI2 | AE7d-RECEIVE PROMOTION/PAY RAISE | N | 2 | 474 | 475 |
| 216 | WRRSCHN2 | AE7e-CHANGE JOB/ENTER WORKFCE/OWN BUS | N | 2 | 476 | 477 |
| 217 | WRRSCER2 | AE7f-GET/KEEP CERT/LICENSE | N | 2 | 478 | 479 |
| 218 | WRRSOTH2 | AE7g-ANY OTHER REASON | N | 2 | 480 | 481 |
| 219 | WRRSOCA2 | SPECIFIED OTHER REASON, CATEGORY CODES | N | 2 | 482 | 483 |
| 220 | WREXAM2 | AE8-TOOK TEST TO GET CERT/LICENSE | N | 2 | 484 | 485 |
| 221 | WRCERMO2 | AE9-RECEIVED CERT MORE THAN I YR AGO | N | 2 | 486 | 487 |
| 222 | WRCLSHR2 | AE10-TOTAL HRS FOR TRAINING | N | 3 | 488 | 490 |
| 223 | WRINTNE2 | AE11-INSTR BY INTERNET/WWW | N | 2 | 491 | 492 |
| 224 | WRTUITO2 | AE12a-PERSONAL EXPENSE FOR TUITION/FEES | N | 5 | 493 | 497 |
| 225 | WRMATLS2 | AE12b-PERSONAL EXPENSE FOR BOOKS/MTLS | N | 5 | 498 | 502 |
| 226 | WRINCBK2 | AE13-TUITION/FEES INCLUDE BOOKS/MTLS | N | 2 | 503 | 504 |
| 227 | WRPIMPS2 | AE14a-IMPROVED EXISTNG SKILL/KNOWLEDGE | N | 2 | 505 | 506 |
| 228 | WRPLRNS2 | AE14b-LEARNED ENTIRELY NEW SKILLS | N | 2 | 507 | 508 |


| ORDER | VARIABLE NAME | VARIABLE LABEL | FORMAT | LENGTH | START COLUMN | $\begin{aligned} & \text { END } \\ & \text { COLUMN } \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 229 | WRPINCR2 | AE14c-INCREASED EMPLOYABILITY | N | 2 | 509 | 510 |
| 230 | WRPADVN2 | AE14d-IMPROVED ABILITY TO ADV IN CAREER | N | 2 | 511 | 512 |
| 231 | WRPNEWJ2 | AE14e-GOT NEW JOB/CHNG CAREER/OWN BUS | N | 2 | 513 | 514 |
| 232 | WRPMONE2 | AE14f-MADE MORE MONEY | N | 2 | 515 | 516 |
| 233 | WRPOTH2 | AE14g-ANY OTHER OUTCOME | N | 2 | 517 | 518 |
| 234 | WRPOTCA2 | SPECIFIED OTHER OUTCOME, CATEGORY CODES | N | 2 | 519 | 520 |
| 235 | WRUSEFU2 | AE15-HOW USEFUL SKILLS/KNOWLEDGE LEARNED | N | 2 | 521 | 522 |
| 236 | WRUSED2 | AE16-USED SKILLS/KNOWLEDGE AT WORK YET | N | 2 | 523 | 524 |
| 237 | WRGOVSU2 | AE17a-SUPPORT FROM LOCAL,STATE,FED GOVT | N | 2 | 525 | 526 |
| 238 | WRUNISU2 | AE17b-SUPPORT FROM UNIONS | N | 2 | 527 | 528 |
| 239 | WRFNDSU2 | AE17c-SUPPORT FROM PRIVATE FOUNDATIONS | N | 2 | 529 | 530 |
| 240 | WRORGSU2 | AE17d-SUPPORT FROM PROF/TRADE ORG | N | 2 | 531 | 532 |
| 241 | WRCRS3 | COURSE CODE | N | 3 | 533 | 535 |
| 242 | WRCURR3 | AE4-CURR TAKING,COMPLETED,STOPPED | N | 2 | 536 | 537 |
| 243 | WRPRTYP3 | AE5-TYPE OF INSTRUCTION PROVIDER | N | 2 | 538 | 539 |
| 244 | WRPRLOC3 | AE6-LOCATION OF INSTRUCTION PROVIDER | N | 2 | 540 | 541 |
| 245 | WRRSSKI3 | AE7a-MAINTAIN/IMPROVE SKILLS/KNOWLEDGE | N | 2 | 542 | 543 |
| 246 | WRRSNWS3 | AE7b-LEARN NEW SKILLS/KNOWLEDGE | N | 2 | 544 | 545 |
| 247 | WRRSEMP3 | AE7c-EMPLOYER REQUIRED/RECOMMENDED | N | 2 | 546 | 547 |
| 248 | WRRSRAI3 | AE7d-RECEIVE PROMOTION/PAY RAISE | N | 2 | 548 | 549 |
| 249 | WRRSCHN3 | AE7e-CHANGE JOB/ENTER WORKFCE/OWN BUS | N | 2 | 550 | 551 |
| 250 | WRRSCER3 | AE7f-GET/KEEP CERT/LICENSE | N | 2 | 552 | 553 |
| 251 | WRRSOTH3 | AE7g-ANY OTHER REASON | N | 2 | 554 | 555 |
| 252 | WRRSOCA3 | SPECIFIED OTHER REASON, CATEGORY CODES | N | 2 | 556 | 557 |
| 253 | WREXAM3 | AE8-TOOK TEST TO GET CERT/LICENSE | N | 2 | 558 | 559 |
| 254 | WRCERMO3 | AE9-RECEIVED CERT MORE THAN I YR AGO | N | 2 | 560 | 561 |
| 255 | WRCLSHR3 | AE10-TOTAL HRS FOR TRAINING | N | 3 | 562 | 564 |
| 256 | WRINTNE3 | AE11-INSTR BY INTERNET/WWW | N | 2 | 565 | 566 |
| 257 | WRTUITO3 | AE12a-PERSONAL EXPENSE FOR TUITION/FEES | N | 5 | 567 | 571 |
| 258 | WRMATLS3 | AE12b-PERSONAL EXPENSE FOR BOOKS/MTLS | N | 5 | 572 | 576 |
| 259 | WRINCBK3 | AE13-TUITION/FEES INCLUDE BOOKS/MTLS | N | 2 | 577 | 578 |
| 260 | WRPIMPS3 | AE14a-IMPROVED EXISTNG SKILL/KNOWLEDGE | N | 2 | 579 | 580 |
| 261 | WRPLRNS3 | AE14b-LEARNED ENTIRELY NEW SKILLS | N | 2 | 581 | 582 |
| 262 | WRPINCR3 | AE14c-INCREASED EMPLOYABILITY | N | 2 | 583 | 584 |
| 263 | WRPADVN3 | AE14d-IMPROVED ABILITY TO ADV IN CAREER | N | 2 | 585 | 586 |
| 264 | WRPNEWJ3 | AE14e-GOT NEW JOB/CHNG CAREER/OWN BUS | N | 2 | 587 | 588 |
| 265 | WRPMONE3 | AE14f-MADE MORE MONEY | N | 2 | 589 | 590 |
| 266 | WRPOTH3 | AE14g-ANY OTHER OUTCOME | N | 2 | 591 | 592 |
| 267 | WRPOTCA3 | SPECIFIED OTHER OUTCOME, CATEGORY CODES | N | 2 | 593 | 594 |
| 268 | WRUSEFU3 | AE15-HOW USEFUL SKILLS/KNOWLEDGE LEARNED | N | 2 | 595 | 596 |
| 269 | WRUSED3 | AE16-USED SKILLS/KNOWLEDGE AT WORK YET | N | 2 | 597 | 598 |
| 270 | WRGOVSU3 | AE17a-SUPPORT FROM LOCAL, STATE,FED GOVT | N | 2 | 599 | 600 |
| 271 | WRUNISU3 | AE17b-SUPPORT FROM UNIONS | N | 2 | 601 | 602 |
| 272 | WRFNDSU3 | AE17c-SUPPORT FROM PRIVATE FOUNDATIONS | N | 2 | 603 | 604 |
| 273 | WRORGSU3 | AE17d-SUPPORT FROM PROF/TRADE ORG | N | 2 | 605 | 606 |
| 274 | WRCRS4 | COURSE CODE | N | 3 | 607 | 609 |
| 275 | WRCURR4 | AE4-CURR TAKING,COMPLETED,STOPPED | N | 2 | 610 | 611 |
| 276 | WRPRTYP4 | AE5-TYPE OF INSTRUCTION PROVIDER | N | 2 | 612 | 613 |
| 277 | WRPRLOC4 | AE6-LOCATION OF INSTRUCTION PROVIDER | N | 2 | 614 | 615 |
| 278 | WRRSSKI4 | AE7a-MAINTAIN/IMPROVE SKILLS/KNOWLEDGE | N | 2 | 616 | 617 |
| 279 | WRRSNWS4 | AE7b-LEARN NEW SKILLS/KNOWLEDGE | N | 2 | 618 | 619 |
| 280 | WRRSEMP4 | AE7c-EMPLOYER REQUIRED/RECOMMENDED | N | 2 | 620 | 621 |
| 281 | WRRSRAI4 | AE7d-RECEIVE PROMOTION/PAY RAISE | N | 2 | 622 | 623 |
| 282 | WRRSCHN4 | AE7e-CHANGE JOB/ENTER WORKFCE/OWN BUS | N | 2 | 624 | 625 |
| 283 | WRRSCER4 | AE7f-GET/KEEP CERT/LICENSE | N | 2 | 626 | 627 |
| 284 | WRRSOTH4 | AE7g-ANY OTHER REASON | N | 2 | 628 | 629 |
| 285 | WRRSOCA4 | SPECIFIED OTHER REASON, CATEGORY CODES | N | 2 | 630 | 631 |


| ORDER | VARIABLE NAME | VARIABLE LABEL | FORMAT | LENGTH | $\begin{aligned} & \hline \text { START } \\ & \text { COLUMN } \end{aligned}$ | $\begin{gathered} \text { END } \\ \text { COLUMN } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 286 | WREXAM4 | AE8-TOOK TEST TO GET CERT/LICENSE | N | 2 | 632 | 633 |
| 287 | WRCERMO4 | AE9-RECEIVED CERT MORE THAN I YR AGO | N | 2 | 634 | 635 |
| 288 | WRCLSHR4 | AE10-TOTAL HRS FOR TRAINING | N | 3 | 636 | 638 |
| 289 | WRINTNE4 | AE11-INSTR BY INTERNET/WWW | N | 2 | 639 | 640 |
| 290 | WRTUITO4 | AE12a-PERSONAL EXPENSE FOR TUITION/FEES | N | 5 | 641 | 645 |
| 291 | WRMATLS4 | AE12b-PERSONAL EXPENSE FOR BOOKS/MTLS | N | 5 | 646 | 650 |
| 292 | WRINCBK4 | AE13-TUITION/FEES INCLUDE BOOKS/MTLS | N | 2 | 651 | 652 |
| 293 | WRPIMPS4 | AE14a-IMPROVED EXISTNG SKILL/KNOWLEDGE | N | 2 | 653 | 654 |
| 294 | WRPLRNS4 | AE14b-LEARNED ENTIRELY NEW SKILLS | N | 2 | 655 | 656 |
| 295 | WRPINCR4 | AE14c-INCREASED EMPLOYABILITY | N | 2 | 657 | 658 |
| 296 | WRPADVN4 | AE14d-IMPROVED ABILITY TO ADV IN CAREER | N | 2 | 659 | 660 |
| 297 | WRPNEWJ4 | AE14e-GOT NEW JOB/CHNG CAREER/OWN BUS | N | 2 | 661 | 662 |
| 298 | WRPMONE4 | AE14f-MADE MORE MONEY | N | 2 | 663 | 664 |
| 299 | WRPOTH4 | AE14g-ANY OTHER OUTCOME | N | 2 | 665 | 666 |
| 300 | WRPOTCA4 | SPECIFIED OTHER OUTCOME, CATEGORY CODES | N | 2 | 667 | 668 |
| 301 | WRUSEFU4 | AE15-HOW USEFUL SKILLS/KNOWLEDGE LEARNED | N | 2 | 669 | 670 |
| 302 | WRUSED4 | AE16-USED SKILLS/KNOWLEDGE AT WORK YET | N | 2 | 671 | 672 |
| 303 | WRGOVSU4 | AE17a-SUPPORT FROM LOCAL, STATE,FED GOVT | N | 2 | 673 | 674 |
| 304 | WRUNISU4 | AE17b-SUPPORT FROM UNIONS | N | 2 | 675 | 676 |
| 305 | WRFNDSU4 | AE17c-SUPPORT FROM PRIVATE FOUNDATIONS | N | 2 | 677 | 678 |
| 306 | WRORGSU4 | AE17d-SUPPORT FROM PROF/TRADE ORG | N | 2 | 679 | 680 |
| 307 | WROCOLL | AE18a-TAUGHT BY COLLEGE OR UNIVERSITY | N | 2 | 681 | 682 |
| 308 | WROTKCOL | AE18b-TAKEN AT COLLEGE OR UNIVERSITY | N | 2 | 683 | 684 |
| 309 | WROWWW | AE18c-TAKEN THRU INTERNET OR WWW | N | 2 | 685 | 686 |
| 310 | WROCERT | AE18d-TO GET/KEEP CERT/LICENSE | N | 2 | 687 | 688 |
| 311 | WRCEU1 | AE19a-RECEIVED CEU'S FOR 1ST CRSE | N | 2 | 689 | 690 |
| 312 | WRCEU2 | AE19b-RECEIVED CEU'S FOR 2ND CRSE | N | 2 | 691 | 692 |
| 313 | WRCEU3 | AE19c-RECEIVED CEU'S FOR 3RD CRSE | N | 2 | 693 | 694 |
| 314 | WRCEU4 | AE19d-RECEIVED CEU'S FOR 4TH CRSE | N | 2 | 695 | 696 |
| 315 | WROCEU | AE19e-RECEIVED CEU'S FOR ANY OTH CRSES | N | 2 | 697 | 698 |
| 316 | WRPROVE1 | AE20a-EMPLOYER PROVIDED INST FOR 1ST CRS | N | 2 | 699 | 700 |
| 317 | WRPROVE2 | AE20b-EMPLOYER PROVIDED INST FOR 2ND CRS | N | 2 | 701 | 702 |
| 318 | WRPROVE3 | AE20c-EMPLOYER PROVIDED INST FOR 3RD CRS | N | 2 | 703 | 704 |
| 319 | WRPROVE4 | AE20d-EMPLOYER PROVIDED INST FOR 4TH CRS | N | 2 | 705 | 706 |
| 320 | WROPROVE | AE20e-EMPLOYER PROVIDED INST FOR OTH CRS | N | 2 | 707 | 708 |
| 321 | WRWRKPL1 | AE21a-TOOK 1ST CRSE AT WORKPLACE | N | 2 | 709 | 710 |
| 322 | WRWRKPL2 | AE21b-TOOK 2ND CRSE AT WORKPLACE | N | 2 | 711 | 712 |
| 323 | WRWRKPL3 | AE21c-TOOK 3RD CRSE AT WORKPLACE | N | 2 | 713 | 714 |
| 324 | WRWRKPL4 | AE21d-TOOK 4TH CRSE AT WORKPLACE | N | 2 | 715 | 716 |
| 325 | WROWRKPL | AE21e-TOOK OTH CRSE AT WORKPLACE | N | 2 | 717 | 718 |
| 326 | WRWRKHR1 | AE22a-TOOK 1ST CRSE DURING WORK HRS | N | 2 | 719 | 720 |
| 327 | WRWRKHR2 | AE22b-TOOK 2ND CRSE DURING WORK HRS | N | 2 | 721 | 722 |
| 328 | WRWRKHR3 | AE22c-TOOK 3RD CRSE DURING WORK HRS | N | 2 | 723 | 724 |
| 329 | WRWRKHR4 | AE22d-TOOK 4TH CRSE DURING WORK HRS | N | 2 | 725 | 726 |
| 330 | WROWRKHR | AE22e-TOOK OTH CRSE DURING WRK HRS | N | 2 | 727 | 728 |
| 331 | WREMPAI1 | AE23a-BEING PAID WHILE TAKING 1ST CRSE | N | 2 | 729 | 730 |
| 332 | WREMPAI2 | AE23b-BEING PAID WHILE TAKING 2ND CRSE | N | 2 | 731 | 732 |
| 333 | WREMPAI3 | AE23c-BEING PAID WHILE TAKING 3RD CRSE | N | 2 | 733 | 734 |
| 334 | WREMPAI4 | AE23d-BEING PAID WHILE TAKING 4TH CRSE | N | 2 | 735 | 736 |
| 335 | WROEMPAI | AE23e-BEING PAID WHILE TAKING OTH CRSES | N | 2 | 737 | 738 |
| 336 | WREMPTU1 | AE24a-EMPLOYER PAID FOR 1ST CRSE | N | 2 | 739 | 740 |
| 337 | WREMPTU2 | AE24b-EMPLOYER PAID FOR 2ND CRSE | N | 2 | 741 | 742 |
| 338 | WREMPTU3 | AE24c-EMPLOYER PAID FOR 3RD CRSE | N | 2 | 743 | 744 |
| 339 | WREMPTU4 | AE24d-EMPLOYER PAID FOR 4TH CRSE | N | 2 | 745 | 746 |
| 340 | WROEMPTU | AE24e-EMPLOYER PAID FOR OTH CRSES | N | 2 | 747 | 748 |
| 341 | WREMPMA1 | AE25a-EMPLYR PAID BOOKS/MATL FOR 1ST CRS | N | 2 | 749 | 750 |
| 342 | WREMPMA2 | AE25b-EMPLYR PAID BOOKS/MATL FOR 2ND CRS | N | 2 | 751 | 752 |


| ORDER | VARIABLE NAME | VARIABLE LABEL | FORMAT | LENGTH | START COLUMN | END COLUMN |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 343 | WREMPMA3 | AE25c-EMPLYR PAID BOOKS/MATL FOR 3RD CRS | N | 2 | 753 | 754 |
| 344 | WREMPMA4 | AE25d-EMPLYR PAID BOOKS/MATL FOR 4TH CRS | N | 2 | 755 | 756 |
| 345 | WROEMPMA | AE25e-EMPLYR PAID BOOKS/MATL FOR OTH CRS | N | 2 | 757 | 758 |
| 346 | WRSLFPA1 | AE26a-PAY FOR 1ST CRSE THRU SELF-EMPL | N | 2 | 759 | 760 |
| 347 | WRSLFPA2 | AE26b-PAY FOR 2ND CRSE THRU SELF-EMPL | N | 2 | 761 | 762 |
| 348 | WRSLFPA3 | AE26c-PAY FOR 3RD CRSE THRU SELF-EMPL | N | 2 | 763 | 764 |
| 349 | WRSLFPA4 | AE26d-PAY FOR 4TH CRSE THRU SELF-EMPL | N | 2 | 765 | 766 |
| 350 | WROSLFPA | AE26e-PAY FOR OTH CRSES THRU SELF-EMPL | N | 2 | 767 | 768 |
| 351 | WNINTRST | AF1-INTEREST IN TAKING TRAINING COURSES | N | 2 | 769 | 770 |
| 352 | WNLOOK | AF2-LOOKED FOR INFO ON TRAINING,WRKSHOPS | N | 2 | 771 | 772 |
| 353 | WNENOUGH | AF3a-ENOUGH TRAINING TO DO JOB WELL | N | 2 | 773 | 774 |
| 354 | WNSUPER | AF3b-SUPERVISOR SUPPORT/ENCOURAGE | N | 2 | 775 | 776 |
| 355 | WNREQ | AF3c-JOB/WORK REQUIRES ADDITIONAL TRAIN | N | 2 | 777 | 778 |
| 356 | WNFINBEN | AF3d-FINANCIAL BENEFIT MORE TRAINING | N | 2 | 779 | 780 |
| 357 | WNAHEAD | AF3e-MORE TRAINING HELP GET AHEAD | N | 2 | 781 | 782 |
| 358 | WNTUIT | AF4a-TUITION REIMBURSEMENT BENEFITS | N | 2 | 783 | 784 |
| 359 | WNMATL | AF4b-REIMBURSEMENT FOR BOOKS/MTLS | N | 2 | 785 | 786 |
| 360 | WNTIME | AF4c-TIME TO TAKE TRAINING WHILE PAID | N | 2 | 787 | 788 |
| 361 | WNWRKPL | AF4d-TRAINING AT WORKPLACE | N | 2 | 789 | 790 |
| 362 | ILDEMO | AG1a-ON-THE-JOB DEMONSTRATIONS | N | 2 | 791 | 792 |
| 363 | ILSUPTR | AG1b-RECEIVED SUPERVISED TRAINING | N | 2 | 793 | 794 |
| 364 | ILSELF | AG1c-SELF-PACED STUDY-BOOKS/MANUALS | N | 2 | 795 | 796 |
| 365 | ILCOMP | AG1d-SELF-PACED STUDY-COMPUTER SOFTWARE | N | 2 | 797 | 798 |
| 366 | ILBBAG | AG1e-BROWN-BAG OR INFORMAL PRESENTATION | N | 2 | 799 | 800 |
| 367 | ILCONF | AG1f-CONFERENCES OR CONVENTIONS | N | 2 | 801 | 802 |
| 368 | ILCERT | AG2-GET/KEEP CERT/LICENSE | N | 2 | 803 | 804 |
| 369 | ILEXAM | AG3-TOOK EXAM TO GET CERT/LICENSE | N | 2 | 805 | 806 |
| 370 | ILCERMO | AG4-RECEIVED CERT MORE THAN I YR AGO | N | 2 | 807 | 808 |
| 371 | ILTIME | AG5-WHEN DID LESS-FORMAL ACTIVITIES | N | 2 | 809 | 810 |
| 372 | ILPIMPSK | AG6a-IMPROVED EXISTNG SKILL/KNOWLEDGE | N | 2 | 811 | 812 |
| 373 | ILPLRNSK | AG6b-LEARNED ENTIRELY NEW SKILLS | N | 2 | 813 | 814 |
| 374 | ILPINCR | AG6c-INCREASED EMPLOYABILITY | N | 2 | 815 | 816 |
| 375 | ILPADVNC | AG6d-IMPROVED ABILITY TO ADV IN CAREER | N | 2 | 817 | 818 |
| 376 | ILPNEWJB | AG6e-GOT NEW JOB/CHNG CAREER/OWN BUS | N | 2 | 819 | 820 |
| 377 | ILPMONEY | AG6f-MADE MORE MONEY | N | 2 | 821 | 822 |
| 378 | ILPOTH | AG6g-ANY OTHER OUTCOME | N | 2 | 823 | 824 |
| 379 | ILPOTCAT | SPECIFIED OTHER OUTCOME, CATEGORY CODES | N | 2 | 825 | 826 |
| 380 | ADOBMM | AH1-MONTH OF BIRTH | N | 2 | 827 | 828 |
| 381 | ADOBYY | AH1-YEAR OF BIRTH | N | 4 | 829 | 832 |
| 382 | ARACE | AH2-RACE | N | 2 | 833 | 834 |
| 383 | AOTHRACE | AH3-OTHER RACE | N | 2 | 835 | 836 |
| 384 | AHISPANI | AH4-HISPANIC ORIGIN | N | 2 | 837 | 838 |
| 385 | AMARSTAT | AH5-CURRENT MARITAL STATUS | N | 2 | 839 | 840 |
| 386 | ALIVWITH | AH6-LIVING WITH PARTNER | N | 2 | 841 | 842 |
| 387 | ABORNUS | AH7-COUNTRY OF ORIGIN | N | 2 | 843 | 844 |
| 388 | IBSPEAK | AH8-LANGUAGE SPOKEN MOST AT HOME NOW | N | 2 | 845 | 846 |
| 389 | ASPWRK | AH9-LANG SPOKEN MOST AT WORK | N | 2 | 847 | 848 |
| 390 | AMOMGRD | AH10-HIGHEST GRADE MOTHER COMPLETED | N | 2 | 849 | 850 |
| 391 | ADADGRD | AH11-HIGHEST GRADE FATHER COMPLETED | N | 2 | 851 | 852 |
| 392 | IBWORK | AH12-WORKED LAST WEEK | N | 2 | 853 | 854 |
| 393 | IBLEAVE | AH13-ON LEAVE OR VACATION LAST WEEK | N | 2 | 855 | 856 |
| 394 | PAYHRS | AH14-HOURS PER WEEK WORKED FOR PAY | N | 2 | 857 | 858 |
| 395 | IBWORKMO | AH15-MONTHS WORKED FOR PAY IN PAST YEAR | N | 2 | 859 | 860 |
| 396 | JOBLOOK | AH16-LOOKING FOR WORK IN PAST 4 WEEKS | N | 2 | 861 | 862 |
| 397 | JOBAGN | AH17a-CHECKED WITH EMPLOYMENT AGENCY | N | 2 | 863 | 864 |
| 398 | JOBEMPL | AH17b-CHECKED WITH EMPLOYER DIRECTLY | N | 2 | 865 | 866 |
| 399 | JOBREL | AH17c-CHECKED WITH FRIENDS OR RELATIVES | N | 2 | 867 | 868 |


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| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 400 | JOBANSAD | AH17d-PLACED OR ANSWERED JOB ADS | N | 2 | 869 | 870 |
| 401 | JOBACTY | AH18-MAIN ACT DONE MOST OF LAST WEEK | N | 2 | 871 | 872 |
| 402 | JOBEVER | AH19-EVER WORKED AT A JOB FOR PAY | N | 2 | 873 | 874 |
| 403 | JOBLSTYY | AH20-YEAR LAST WORKED FOR PAY OR INCOME | N | 4 | 875 | 878 |
| 404 | JOBNXTYR | AH21-PLAN TO WORK FOR PAY NEXT YEAR | N | 2 | 879 | 880 |
| 405 | FNAICS | INDUSTRY CODE (NAICS) | N | 2 | 881 | 882 |
| 406 | FSOC | OCCUPATION CODE (SOC) | N | 2 | 883 | 884 |
| 407 | AOWNBUS | AH22A-RESPONDENT'S OWN BUSINESS | N | 2 | 885 | 886 |
| 408 | CUREMP | AH24-CURRENTLY EMPLOYED | N | 2 | 887 | 888 |
| 409 | CUREMPYR | AH25-NUMBER OF YEARS WORKED FOR EMPLOYER | N | 2 | 889 | 890 |
| 410 | RETIREYR | AH26-PLAN TO RETIRE IN NEXT YEAR | N | 2 | 891 | 892 |
| 411 | NUMPEEP | AH27-EMPLOYER SIZE | N | 2 | 893 | 894 |
| 412 | EARNAMT | AH28-AMOUNT OF EARNINGS | N | 9 | 895 | 903 |
| 413 | EARNUNT | AH28-UNIT OF EARNINGS | N | 2 | 904 | 905 |
| 414 | CONTREQ | AH29-CONTINUING EDUCATION REQUIREMENT | N | 2 | 906 | 907 |
| 415 | AENROL | AH30-ENROLLED IN SCHOOL | N | 2 | 908 | 909 |
| 416 | LABUNION | AH31-MEM OF LABOR UNION OR ORGANIZATI | N | 2 | 910 | 911 |
| 417 | UNIONCON | AH32-COVERED BY UNION CONTRACT | N | 2 | 912 | 913 |
| 418 | GILIFE | AH33a-HEARD LIFETIME LEARNING TAX CREDIT | N | 2 | 914 | 915 |
| 419 | GIHOPE | AH33b-HEARD HOPE SCHOLARSHIP TAX CREDIT | N | 2 | 916 | 917 |
| 420 | GILIFUS | AH34-USE LIFETIME LEARNING TAX CREDIT | N | 2 | 918 | 919 |
| 421 | GIHOPUS | AH35-USE HOPE SCHOLARSHIP TAX CREDIT | N | 2 | 920 | 921 |
| 422 | HOWNHOME | Al1-OWN, RENT HOME/OTHR ARRANGEMNT | N | 2 | 922 | 923 |
| 423 | HOTHNUM | Al2-OTHR PHONE NMBRS/HOME USE | N | 2 | 924 | 925 |
| 424 | HNUMUSE | AI4-\# OF OTHR PHONE NMBRS/HOME USE | N | 2 | 926 | 927 |
| 425 | COMPHOME | AI9-COMPUTER AT HOME | N | 2 | 928 | 929 |
| 426 | WEBHOME | Al10-ACCESS TO INTERNET AT HOME | N | 2 | 930 | 931 |
| 427 | HINCMRNG | AI12-TOTAL HH INCOME RANGE | N | 2 | 932 | 933 |
| 428 | HINCM50K | Al12OV-HH INCOME BELOW/ABOVE \$50K | N | 2 | 934 | 935 |
| 429 | HINCOME | AI12OV-TOTAL HH INCOME RANGE 2 | N | 2 | 936 | 937 |
| 430 | HINCMEXT | AI12OV2-EXACT HH INC NRST \$1000 | N | 5 | 938 | 942 |
| 431 | AELABOR | D-LABOR FORCE STATUS | N | 2 | 943 | 944 |
| 432 | AEWORK | D-ANY WORK-RELATED FORMAL ADULT EDUC | N | 2 | 945 | 946 |
| 433 | CENREG | D-CENSUS REGION | N | 2 | 947 | 948 |
| 434 | COLEMSUP | D-EMPLOYER SUPPORT FOR COLLEGE PROGRAMS | N | 2 | 949 | 950 |
| 435 | CRVOSUPP | D-EMPLOYER SUPPORT FOR COL OR VOC PRGRMS | N | 2 | 951 | 952 |
| 436 | CRVOWORK | D-ANY COL OR VOC PROGRAMS | N | 2 | 953 | 954 |
| 437 | EDUCLEVL | D-HIGHEST LEVEL OF EDUCATION | N | 2 | 955 | 956 |
| 438 | EMPSUP | D-EMPLYR SUPPORT FOR ANY WORK-RELATED AE | N | 2 | 957 | 958 |
| 439 | HH18OVER | D-NUMBER OF HH MEMBERS 18 AND OLDER | N | 2 | 959 | 960 |
| 440 | HHTOTAL | D-TOTAL NUMBER OF HOUSEHOLD MEMBERS | N | 2 | 961 | 962 |
| 441 | HHUNDR6 | D-\# OF HH MEMBERS YOUNGER THAN AGE 6 | N | 2 | 963 | 964 |
| 442 | HHUNDR13 | D-\# OF HH MEMBERS YOUNGER THAN AGE 13 | N | 2 | 965 | 966 |
| 443 | HHUNDR18 | D-\# OF HH MEMBERS YOUNGER THAN AGE 18 | N | 2 | 967 | 968 |
| 444 | HHUNDR21 | D-\# OF HH MEMBERS YOUNGER THAN AGE 21 | N | 2 | 969 | 970 |
| 445 | HIGHEDUC | D-HIGHEST DEGREE OR CREDENTIAL OBTAINED | N | 2 | 971 | 972 |
| 446 | OCCGRP | D-OCCUPATION GROUP | N | 2 | 973 | 974 |
| 447 | RACEETHN | D-RACE/ETHNICITY | N | 2 | 975 | 976 |
| 448 | RACEETH2 | D-RACE/ETHNICITY-2 | N | 2 | 977 | 978 |
| 449 | VOEMSUP | D-EMPLOYER SUPPORT FOR VOC/TECH PROGRAMS | N | 2 | 979 | 980 |
| 450 | WREMSUP | D-EMPLOYER SUPPORT FOR WORK-RELATED CRS | N | 2 | 981 | 982 |
| 451 | WRNEW | D-TOTAL NUM OF CRS FOR WORK-REL REASONS | N | 2 | 983 | 984 |
| 452 | WRTIME | D-TOTAL HOURS OF WORK-RELATED COURSES | N | 6 | 985 | 990 |
| 453 | ZIP18PO2 | D-PERCENT UNDER 18 BELOW POVERTY LINE | N | 2 | 991 | 992 |
| 454 | ZIPBLHI2 | D-PERCENT BLACK OR HISPANIC | N | 2 | 993 | 994 |
| 455 | ZIPURBAN | D-LIVE INSIDE, OUTSIDE URBANIZED AREA | N | 2 | 995 | 996 |
| 456 | FAWT | FINAL AEWR INTV WEIGHT | N | 10 | 997 | 1006 |


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| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 457 | WRWGT | WORK-RELATED COURSE WEIGHTING FACTOR | N | 4 | 1007 | 1010 |
| 458 | FAWT1 | FINAL AEWR INTV WEIGHT, REPL1 | N | 10 | 1011 | 1020 |
| 459 | FAWT2 | FINAL AEWR INTV WEIGHT, REPL2 | N | 10 | 1021 | 1030 |
| 460 | FAWT3 | FINAL AEWR INTV WEIGHT, REPL3 | N | 10 | 1031 | 1040 |
| 461 | FAWT4 | FINAL AEWR INTV WEIGHT, REPL4 | N | 10 | 1041 | 1050 |
| 462 | FAWT5 | FINAL AEWR INTV WEIGHT, REPL5 | N | 10 | 1051 | 1060 |
| 463 | FAWT6 | FINAL AEWR INTV WEIGHT, REPL6 | N | 10 | 1061 | 1070 |
| 464 | FAWT7 | FINAL AEWR INTV WEIGHT, REPL7 | N | 10 | 1071 | 1080 |
| 465 | FAWT8 | FINAL AEWR INTV WEIGHT, REPL8 | N | 10 | 1081 | 1090 |
| 466 | FAWT9 | FINAL AEWR INTV WEIGHT, REPL9 | N | 10 | 1091 | 1100 |
| 467 | FAWT10 | FINAL AEWR INTV WEIGHT, REPL10 | N | 10 | 1101 | 1110 |
| 468 | FAWT11 | FINAL AEWR INTV WEIGHT, REPL11 | N | 10 | 1111 | 1120 |
| 469 | FAWT12 | FINAL AEWR INTV WEIGHT, REPL12 | N | 10 | 1121 | 1130 |
| 470 | FAWT13 | FINAL AEWR INTV WEIGHT, REPL13 | N | 10 | 1131 | 1140 |
| 471 | FAWT14 | FINAL AEWR INTV WEIGHT, REPL14 | N | 10 | 1141 | 1150 |
| 472 | FAWT15 | FINAL AEWR INTV WEIGHT, REPL15 | N | 10 | 1151 | 1160 |
| 473 | FAWT16 | FINAL AEWR INTV WEIGHT, REPL16 | N | 10 | 1161 | 1170 |
| 474 | FAWT17 | FINAL AEWR INTV WEIGHT, REPL17 | N | 10 | 1171 | 1180 |
| 475 | FAWT18 | FINAL AEWR INTV WEIGHT, REPL18 | N | 10 | 1181 | 1190 |
| 476 | FAWT19 | FINAL AEWR INTV WEIGHT, REPL19 | N | 10 | 1191 | 1200 |
| 477 | FAWT20 | FINAL AEWR INTV WEIGHT, REPL20 | N | 10 | 1201 | 1210 |
| 478 | FAWT21 | FINAL AEWR INTV WEIGHT, REPL21 | N | 10 | 1211 | 1220 |
| 479 | FAWT22 | FINAL AEWR INTV WEIGHT, REPL22 | N | 10 | 1221 | 1230 |
| 480 | FAWT23 | FINAL AEWR INTV WEIGHT, REPL23 | N | 10 | 1231 | 1240 |
| 481 | FAWT24 | FINAL AEWR INTV WEIGHT, REPL24 | N | 10 | 1241 | 1250 |
| 482 | FAWT25 | FINAL AEWR INTV WEIGHT, REPL25 | N | 10 | 1251 | 1260 |
| 483 | FAWT26 | FINAL AEWR INTV WEIGHT, REPL26 | N | 10 | 1261 | 1270 |
| 484 | FAWT27 | FINAL AEWR INTV WEIGHT, REPL27 | N | 10 | 1271 | 1280 |
| 485 | FAWT28 | FINAL AEWR INTV WEIGHT, REPL28 | N | 10 | 1281 | 1290 |
| 486 | FAWT29 | FINAL AEWR INTV WEIGHT, REPL29 | N | 10 | 1291 | 1300 |
| 487 | FAWT30 | FINAL AEWR INTV WEIGHT, REPL30 | N | 10 | 1301 | 1310 |
| 488 | FAWT31 | FINAL AEWR INTV WEIGHT, REPL31 | N | 10 | 1311 | 1320 |
| 489 | FAWT32 | FINAL AEWR INTV WEIGHT, REPL32 | N | 10 | 1321 | 1330 |
| 490 | FAWT33 | FINAL AEWR INTV WEIGHT, REPL33 | N | 10 | 1331 | 1340 |
| 491 | FAWT34 | FINAL AEWR INTV WEIGHT, REPL34 | N | 10 | 1341 | 1350 |
| 492 | FAWT35 | FINAL AEWR INTV WEIGHT, REPL35 | N | 10 | 1351 | 1360 |
| 493 | FAWT36 | FINAL AEWR INTV WEIGHT, REPL36 | N | 10 | 1361 | 1370 |
| 494 | FAWT37 | FINAL AEWR INTV WEIGHT, REPL37 | N | 10 | 1371 | 1380 |
| 495 | FAWT38 | FINAL AEWR INTV WEIGHT, REPL38 | N | 10 | 1381 | 1390 |
| 496 | FAWT39 | FINAL AEWR INTV WEIGHT, REPL39 | N | 10 | 1391 | 1400 |
| 497 | FAWT40 | FINAL AEWR INTV WEIGHT, REPL40 | N | 10 | 1401 | 1410 |
| 498 | FAWT41 | FINAL AEWR INTV WEIGHT, REPL41 | N | 10 | 1411 | 1420 |
| 499 | FAWT42 | FINAL AEWR INTV WEIGHT, REPL42 | N | 10 | 1421 | 1430 |
| 500 | FAWT43 | FINAL AEWR INTV WEIGHT, REPL43 | N | 10 | 1431 | 1440 |
| 501 | FAWT44 | FINAL AEWR INTV WEIGHT, REPL44 | N | 10 | 1441 | 1450 |
| 502 | FAWT45 | FINAL AEWR INTV WEIGHT, REPL45 | N | 10 | 1451 | 1460 |
| 503 | FAWT46 | FINAL AEWR INTV WEIGHT, REPL46 | N | 10 | 1461 | 1470 |
| 504 | FAWT47 | FINAL AEWR INTV WEIGHT, REPL47 | N | 10 | 1471 | 1480 |
| 505 | FAWT48 | FINAL AEWR INTV WEIGHT, REPL48 | N | 10 | 1481 | 1490 |
| 506 | FAWT49 | FINAL AEWR INTV WEIGHT, REPL49 | N | 10 | 1491 | 1500 |
| 507 | FAWT50 | FINAL AEWR INTV WEIGHT, REPL50 | N | 10 | 1501 | 1510 |
| 508 | FAWT51 | FINAL AEWR INTV WEIGHT, REPL51 | N | 10 | 1511 | 1520 |
| 509 | FAWT52 | FINAL AEWR INTV WEIGHT, REPL52 | N | 10 | 1521 | 1530 |
| 510 | FAWT53 | FINAL AEWR INTV WEIGHT, REPL53 | N | 10 | 1531 | 1540 |
| 511 | FAWT54 | FINAL AEWR INTV WEIGHT, REPL54 | N | 10 | 1541 | 1550 |
| 512 | FAWT55 | FINAL AEWR INTV WEIGHT, REPL55 | N | 10 | 1551 | 1560 |
| 513 | FAWT56 | FINAL AEWR INTV WEIGHT, REPL56 | N | 10 | 1561 | 1570 |


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| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 514 | FAWT57 | FINAL AEWR INTV WEIGHT, REPL57 | N | 10 | 1571 | 1580 |
| 515 | FAWT58 | FINAL AEWR INTV WEIGHT, REPL58 | N | 10 | 1581 | 1590 |
| 516 | FAWT59 | FINAL AEWR INTV WEIGHT, REPL59 | N | 10 | 1591 | 1600 |
| 517 | FAWT60 | FINAL AEWR INTV WEIGHT, REPL60 | N | 10 | 1601 | 1610 |
| 518 | FAWT61 | FINAL AEWR INTV WEIGHT, REPL61 | N | 10 | 1611 | 1620 |
| 519 | FAWT62 | FINAL AEWR INTV WEIGHT, REPL62 | N | 10 | 1621 | 1630 |
| 520 | FAWT63 | FINAL AEWR INTV WEIGHT, REPL63 | N | 10 | 1631 | 1640 |
| 521 | FAWT64 | FINAL AEWR INTV WEIGHT, REPL64 | N | 10 | 1641 | 1650 |
| 522 | FAWT65 | FINAL AEWR INTV WEIGHT, REPL65 | N | 10 | 1651 | 1660 |
| 523 | FAWT66 | FINAL AEWR INTV WEIGHT, REPL66 | N | 10 | 1661 | 1670 |
| 524 | FAWT67 | FINAL AEWR INTV WEIGHT, REPL67 | N | 10 | 1671 | 1680 |
| 525 | FAWT68 | FINAL AEWR INTV WEIGHT, REPL68 | N | 10 | 1681 | 1690 |
| 526 | FAWT69 | FINAL AEWR INTV WEIGHT, REPL69 | N | 10 | 1691 | 1700 |
| 527 | FAWT70 | FINAL AEWR INTV WEIGHT, REPL70 | N | 10 | 1701 | 1710 |
| 528 | FAWT71 | FINAL AEWR INTV WEIGHT, REPL71 | N | 10 | 1711 | 1720 |
| 529 | FAWT72 | FINAL AEWR INTV WEIGHT, REPL72 | N | 10 | 1721 | 1730 |
| 530 | FAWT73 | FINAL AEWR INTV WEIGHT, REPL73 | N | 10 | 1731 | 1740 |
| 531 | FAWT74 | FINAL AEWR INTV WEIGHT, REPL74 | N | 10 | 1741 | 1750 |
| 532 | FAWT75 | FINAL AEWR INTV WEIGHT, REPL75 | N | 10 | 1751 | 1760 |
| 533 | FAWT76 | FINAL AEWR INTV WEIGHT, REPL76 | N | 10 | 1761 | 1770 |
| 534 | FAWT77 | FINAL AEWR INTV WEIGHT, REPL77 | N | 10 | 1771 | 1780 |
| 535 | FAWT78 | FINAL AEWR INTV WEIGHT, REPL78 | N | 10 | 1781 | 1790 |
| 536 | FAWT79 | FINAL AEWR INTV WEIGHT, REPL79 | N | 10 | 1791 | 1800 |
| 537 | FAWT80 | FINAL AEWR INTV WEIGHT, REPL80 | N | 10 | 1801 | 1810 |
| 538 | APSU | PSU FOR TAYLOR SERIES VAR ESTIMATION | N | 5 | 1811 | 1815 |
| 539 | ASTRATUM | STRATUM FOR TAYLOR SERIES VAR ESTIMATION | $N$ | 2 | 1816 | 1817 |
| 540 | AGF1 | IMPUTATION FLAG | N | 2 | 1818 | 1819 |
| 541 | SEF1 | IMPUTATION FLAG | N | 2 | 1820 | 1821 |
| 542 | AGF2 | IMPUTATION FLAG | N | 2 | 1822 | 1823 |
| 543 | SEF2 | IMPUTATION FLAG | N | 2 | 1824 | 1825 |
| 544 | AGF3 | IMPUTATION FLAG | N | 2 | 1826 | 1827 |
| 545 | SEF3 | IMPUTATION FLAG | N | 2 | 1828 | 1829 |
| 546 | AGF4 | IMPUTATION FLAG | N | 2 | 1830 | 1831 |
| 547 | AGF5 | IMPUTATION FLAG | $N$ | 2 | 1832 | 1833 |
| 548 | IBGRADF | IMPUTATION FLAG | N | 2 | 1834 | 1835 |
| 549 | IBGRAF1 | IMPUTATION FLAG | N | 2 | 1836 | 1837 |
| 550 | IBGRAF2 | IMPUTATION FLAG | N | 2 | 1838 | 1839 |
| 551 | IBVOCDIF | IMPUTATION FLAG | $N$ | 2 | 1840 | 1841 |
| 552 | IBDIPF | IMPUTATION FLAG | N | 2 | 1842 | 1843 |
| 553 | IBHSREF | IMPUTATION FLAG | N | 2 | 1844 | 1845 |
| 554 | IBWORF12 | IMPUTATION FLAG | N | 2 | 1846 | 1847 |
| 555 | IBSELFEF | IMPUTATION FLAG | N | 2 | 1848 | 1849 |
| 556 | IBOTHEMF | IMPUTATION FLAG | N | 2 | 1850 | 1851 |
| 557 | IBEMPNUF | IMPUTATION FLAG | N | 2 | 1852 | 1853 |
| 558 | CRDEGREF | IMPUTATION FLAG | N | 2 | 1854 | 1855 |
| 559 | CRTYASF | IMPUTATION FLAG | N | 2 | 1856 | 1857 |
| 560 | CRTYBCF | IMPUTATION FLAG | N | 2 | 1858 | 1859 |
| 561 | CRTYMAF | IMPUTATION FLAG | N | 2 | 1860 | 1861 |
| 562 | CRTYDOF | IMPUTATION FLAG | N | 2 | 1862 | 1863 |
| 563 | CRTYPFF | IMPUTATION FLAG | $N$ | 2 | 1864 | 1865 |
| 564 | CRPOSBAF | IMPUTATION FLAG | N | 2 | 1866 | 1867 |
| 565 | CRPOSMAF | IMPUTATION FLAG | N | 2 | 1868 | 1869 |
| 566 | CRPOSDOF | IMPUTATION FLAG | N | 2 | 1870 | 1871 |
| 567 | CRTYOTF | IMPUTATION FLAG | $N$ | 2 | 1872 | 1873 |
| 568 | CRWRREF1 | IMPUTATION FLAG | N | 2 | 1874 | 1875 |
| 569 | CRDIPLOF | IMPUTATION FLAG | $N$ | 2 | 1876 | 1877 |
| 570 | CRCURF | IMPUTATION FLAG | N | 2 | 1878 | 1879 |


| ORDER | VARIABLE NAME | VARIABLE LABEL | FORMAT | LENGTH | START COLUMN | $\begin{gathered} \text { END } \\ \text { COLUMN } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 571 | CRRSSKIF | IMPUTATION FLAG | N | 2 | 1880 | 1881 |
| 572 | CRRSNWSF | IMPUTATION FLAG | N | 2 | 1882 | 1883 |
| 573 | CRRSEMF | IMPUTATION FLAG | N | 2 | 1884 | 1885 |
| 574 | CRRSRAIF | IMPUTATION FLAG | N | 2 | 1886 | 1887 |
| 575 | CRRSCHNF | IMPUTATION FLAG | N | 2 | 1888 | 1889 |
| 576 | CRRSCERF | IMPUTATION FLAG | N | 2 | 1890 | 1891 |
| 577 | CRRSOTF | IMPUTATION FLAG | N | 2 | 1892 | 1893 |
| 578 | CREXAF | IMPUTATION FLAG | N | 2 | 1894 | 1895 |
| 579 | CRCERMF | IMPUTATION FLAG | N | 2 | 1896 | 1897 |
| 580 | CRCRDHF | IMPUTATION FLAG | N | 2 | 1898 | 1899 |
| 581 | CRCRUNF | IMPUTATION FLAG | N | 2 | 1900 | 1901 |
| 582 | CRINTNEF | IMPUTATION FLAG | N | 2 | 1902 | 1903 |
| 583 | CRTUITOF | IMPUTATION FLAG | N | 2 | 1904 | 1905 |
| 584 | CRMATLF | IMPUTATION FLAG | N | 2 | 1906 | 1907 |
| 585 | CRGOVSUF | IMPUTATION FLAG | N | 2 | 1908 | 1909 |
| 586 | CRUNISUF | IMPUTATION FLAG | N | 2 | 1910 | 1911 |
| 587 | CRFNDSUF | IMPUTATION FLAG | N | 2 | 1912 | 1913 |
| 588 | CRORGSUF | IMPUTATION FLAG | N | 2 | 1914 | 1915 |
| 589 | CRCOMPMF | IMPUTATION FLAG | N | 2 | 1916 | 1917 |
| 590 | CRCOMPYF | IMPUTATION FLAG | N | 2 | 1918 | 1919 |
| 591 | CRWORF | IMPUTATION FLAG | N | 2 | 1920 | 1921 |
| 592 | CRWRKPF | IMPUTATION FLAG | N | 2 | 1922 | 1923 |
| 593 | CRWRKHF | IMPUTATION FLAG | N | 2 | 1924 | 1925 |
| 594 | CREMPAIF | IMPUTATION FLAG | N | 2 | 1926 | 1927 |
| 595 | CREMPTUF | IMPUTATION FLAG | N | 2 | 1928 | 1929 |
| 596 | CREMPMAF | IMPUTATION FLAG | N | 2 | 1930 | 1931 |
| 597 | CRSLFPAF | IMPUTATION FLAG | N | 2 | 1932 | 1933 |
| 598 | CRPIMPSF | IMPUTATION FLAG | N | 2 | 1934 | 1935 |
| 599 | CRPLRNSF | IMPUTATION FLAG | N | 2 | 1936 | 1937 |
| 600 | CRPINCF | IMPUTATION FLAG | N | 2 | 1938 | 1939 |
| 601 | CRPADVNF | IMPUTATION FLAG | N | 2 | 1940 | 1941 |
| 602 | CRPNEWJF | IMPUTATION FLAG | N | 2 | 1942 | 1943 |
| 603 | CRPMONEF | IMPUTATION FLAG | N | 2 | 1944 | 1945 |
| 604 | CRPOTF | IMPUTATION FLAG | N | 2 | 1946 | 1947 |
| 605 | CRVOCDIF | IMPUTATION FLAG | N | 2 | 1948 | 1949 |
| 606 | VOVOF | IMPUTATION FLAG | N | 2 | 1950 | 1951 |
| 607 | VOTECF | IMPUTATION FLAG | N | 2 | 1952 | 1953 |
| 608 | VOASSOF | IMPUTATION FLAG | N | 2 | 1954 | 1955 |
| 609 | VOOTHDIF | IMPUTATION FLAG | N | 2 | 1956 | 1957 |
| 610 | VOWRREF1 | IMPUTATION FLAG | N | 2 | 1958 | 1959 |
| 611 | VOWRREF2 | IMPUTATION FLAG | N | 2 | 1960 | 1961 |
| 612 | VOWRREF3 | IMPUTATION FLAG | N | 2 | 1962 | 1963 |
| 613 | VODIPLOF | IMPUTATION FLAG | N | 2 | 1964 | 1965 |
| 614 | VOCURF | IMPUTATION FLAG | N | 2 | 1966 | 1967 |
| 615 | VORSSKIF | IMPUTATION FLAG | N | 2 | 1968 | 1969 |
| 616 | VORSNWSF | IMPUTATION FLAG | N | 2 | 1970 | 1971 |
| 617 | VORSEMF | IMPUTATION FLAG | N | 2 | 1972 | 1973 |
| 618 | VORSRAIF | IMPUTATION FLAG | N | 2 | 1974 | 1975 |
| 619 | VORSCHNF | IMPUTATION FLAG | N | 2 | 1976 | 1977 |
| 620 | VORSCERF | IMPUTATION FLAG | N | 2 | 1978 | 1979 |
| 621 | VORSOTF | IMPUTATION FLAG | N | 2 | 1980 | 1981 |
| 622 | VOEXAF | IMPUTATION FLAG | N | 2 | 1982 | 1983 |
| 623 | VOCERWF | IMPUTATION FLAG | N | 2 | 1984 | 1985 |
| 624 | VOCRCLHF | IMPUTATION FLAG | N | 2 | 1986 | 1987 |
| 625 | VOCRUNF | IMPUTATION FLAG | N | 2 | 1988 | 1989 |
| 626 | VOINTNEF | IMPUTATION FLAG | N | 2 | 1990 | 1991 |
| 627 | VOTUITOF | IMPUTATION FLAG | N | 2 | 1992 | 1993 |


| ORDER | VARIABLE NAME | VARIABLE LABEL | FORMAT | LENGTH | START COLUMN | END COLUMN |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 628 | VOMATLF | IMPUTATION FLAG | N | 2 | 1994 | 1995 |
| 629 | VOGOVSUF | IMPUTATION FLAG | N | 2 | 1996 | 1997 |
| 630 | VOUNISUF | IMPUTATION FLAG | N | 2 | 1998 | 1999 |
| 631 | VOFNDSUF | IMPUTATION FLAG | N | 2 | 2000 | 2001 |
| 632 | VOORGSUF | IMPUTATION FLAG | N | 2 | 2002 | 2003 |
| 633 | VOCOMPMF | IMPUTATION FLAG | N | 2 | 2004 | 2005 |
| 634 | VOCOMPYF | IMPUTATION FLAG | N | 2 | 2006 | 2007 |
| 635 | VOWORF | IMPUTATION FLAG | N | 2 | 2008 | 2009 |
| 636 | VOEMPTUF | IMPUTATION FLAG | N | 2 | 2010 | 2011 |
| 637 | VOEMPMAF | IMPUTATION FLAG | N | 2 | 2012 | 2013 |
| 638 | VOSLFPAF | IMPUTATION FLAG | N | 2 | 2014 | 2015 |
| 639 | VOPIMPSF | IMPUTATION FLAG | N | 2 | 2016 | 2017 |
| 640 | VOPLRNSF | IMPUTATION FLAG | N | 2 | 2018 | 2019 |
| 641 | VOPINCF | IMPUTATION FLAG | N | 2 | 2020 | 2021 |
| 642 | VOPADVNF | IMPUTATION FLAG | N | 2 | 2022 | 2023 |
| 643 | VOPNEWJF | IMPUTATION FLAG | N | 2 | 2024 | 2025 |
| 644 | VOPMONEF | IMPUTATION FLAG | N | 2 | 2026 | 2027 |
| 645 | VOPOTF | IMPUTATION FLAG | N | 2 | 2028 | 2029 |
| 646 | APPRENTF | IMPUTATION FLAG | N | 2 | 2030 | 2031 |
| 647 | APCURF | IMPUTATION FLAG | N | 2 | 2032 | 2033 |
| 648 | APUNIOF | IMPUTATION FLAG | N | 2 | 2034 | 2035 |
| 649 | APSTAGOF | IMPUTATION FLAG | N | 2 | 2036 | 2037 |
| 650 | APFEDGOF | IMPUTATION FLAG | N | 2 | 2038 | 2039 |
| 651 | APOTHEF | IMPUTATION FLAG | N | 2 | 2040 | 2041 |
| 652 | APRSOTF | IMPUTATION FLAG | N | 2 | 2042 | 2043 |
| 653 | APCLSHF | IMPUTATION FLAG | N | 2 | 2044 | 2045 |
| 654 | APWRKPF | IMPUTATION FLAG | N | 2 | 2046 | 2047 |
| 655 | APTUITOF | IMPUTATION FLAG | N | 2 | 2048 | 2049 |
| 656 | APMATLF | IMPUTATION FLAG | N | 2 | 2050 | 2051 |
| 657 | APGOVSUF | IMPUTATION FLAG | N | 2 | 2052 | 2053 |
| 658 | APORGSUF | IMPUTATION FLAG | N | 2 | 2054 | 2055 |
| 659 | APCOMPMF | IMPUTATION FLAG | N | 2 | 2056 | 2057 |
| 660 | APCOMPYF | IMPUTATION FLAG | N | 2 | 2058 | 2059 |
| 661 | APEMPTUF | IMPUTATION FLAG | N | 2 | 2060 | 2061 |
| 662 | APPINCF | IMPUTATION FLAG | N | 2 | 2062 | 2063 |
| 663 | APPADVNF | IMPUTATION FLAG | N | 2 | 2064 | 2065 |
| 664 | APPMONEF | IMPUTATION FLAG | N | 2 | 2066 | 2067 |
| 665 | WRACTF | IMPUTATION FLAG | N | 2 | 2068 | 2069 |
| 666 | WRACTOTF | IMPUTATION FLAG | N | 2 | 2070 | 2071 |
| 667 | WRCRF1 | IMPUTATION FLAG | N | 2 | 2072 | 2073 |
| 668 | WRCURF1 | IMPUTATION FLAG | N | 2 | 2074 | 2075 |
| 669 | WRPRTYF1 | IMPUTATION FLAG | N | 2 | 2076 | 2077 |
| 670 | WRPRLOF1 | IMPUTATION FLAG | N | 2 | 2078 | 2079 |
| 671 | WRRSSKF1 | IMPUTATION FLAG | N | 2 | 2080 | 2081 |
| 672 | WRRSNWF1 | IMPUTATION FLAG | N | 2 | 2082 | 2083 |
| 673 | WRRSEMF1 | IMPUTATION FLAG | N | 2 | 2084 | 2085 |
| 674 | WRRSRAF1 | IMPUTATION FLAG | N | 2 | 2086 | 2087 |
| 675 | WRRSCHF1 | IMPUTATION FLAG | N | 2 | 2088 | 2089 |
| 676 | WRRSCEF1 | IMPUTATION FLAG | N | 2 | 2090 | 2091 |
| 677 | WRRSOTF1 | IMPUTATION FLAG | N | 2 | 2092 | 2093 |
| 678 | WREXAF1 | IMPUTATION FLAG | N | 2 | 2094 | 2095 |
| 679 | WRCERMF1 | IMPUTATION FLAG | N | 2 | 2096 | 2097 |
| 680 | WRCLSHF1 | IMPUTATION FLAG | N | 2 | 2098 | 2099 |
| 681 | WRINTNF1 | IMPUTATION FLAG | N | 2 | 2100 | 2101 |
| 682 | WRTUITF1 | IMPUTATION FLAG | N | 2 | 2102 | 2103 |
| 683 | WRMATLF1 | IMPUTATION FLAG | N | 2 | 2104 | 2105 |
| 684 | WRINCBF1 | IMPUTATION FLAG | N | 2 | 2106 | 2107 |


| ORDER | VARIABLE NAME | VARIABLE LABEL | FORMAT | LENGTH | START COLUMN | $\begin{gathered} \text { END } \\ \text { COLUMN } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 685 | WRPIMPF1 | IMPUTATION FLAG | N | 2 | 2108 | 2109 |
| 686 | WRPLRNF1 | IMPUTATION FLAG | N | 2 | 2110 | 2111 |
| 687 | WRPINCF1 | IMPUTATION FLAG | N | 2 | 2112 | 2113 |
| 688 | WRPADVF1 | IMPUTATION FLAG | N | 2 | 2114 | 2115 |
| 689 | WRPNEWF1 | IMPUTATION FLAG | N | 2 | 2116 | 2117 |
| 690 | WRPMONF1 | IMPUTATION FLAG | N | 2 | 2118 | 2119 |
| 691 | WRPOTF1 | IMPUTATION FLAG | N | 2 | 2120 | 2121 |
| 692 | WRUSEFF1 | IMPUTATION FLAG | N | 2 | 2122 | 2123 |
| 693 | WRUSEF1 | IMPUTATION FLAG | N | 2 | 2124 | 2125 |
| 694 | WRGOVSF1 | IMPUTATION FLAG | N | 2 | 2126 | 2127 |
| 695 | WRUNISF1 | IMPUTATION FLAG | N | 2 | 2128 | 2129 |
| 696 | WRFNDSF1 | IMPUTATION FLAG | N | 2 | 2130 | 2131 |
| 697 | WRORGSF1 | IMPUTATION FLAG | N | 2 | 2132 | 2133 |
| 698 | WRCURF2 | IMPUTATION FLAG | N | 2 | 2134 | 2135 |
| 699 | WRPRTYF2 | IMPUTATION FLAG | N | 2 | 2136 | 2137 |
| 700 | WRPRLOF2 | IMPUTATION FLAG | N | 2 | 2138 | 2139 |
| 701 | WRRSSKF2 | IMPUTATION FLAG | N | 2 | 2140 | 2141 |
| 702 | WRRSNWF2 | IMPUTATION FLAG | N | 2 | 2142 | 2143 |
| 703 | WRRSEMF2 | IMPUTATION FLAG | N | 2 | 2144 | 2145 |
| 704 | WRRSRAF2 | IMPUTATION FLAG | N | 2 | 2146 | 2147 |
| 705 | WRRSCHF2 | IMPUTATION FLAG | N | 2 | 2148 | 2149 |
| 706 | WRRSCEF2 | IMPUTATION FLAG | N | 2 | 2150 | 2151 |
| 707 | WRRSOTF2 | IMPUTATION FLAG | N | 2 | 2152 | 2153 |
| 708 | WREXAF2 | IMPUTATION FLAG | N | 2 | 2154 | 2155 |
| 709 | WRCERMF2 | IMPUTATION FLAG | N | 2 | 2156 | 2157 |
| 710 | WRCLSHF2 | IMPUTATION FLAG | N | 2 | 2158 | 2159 |
| 711 | WRINTNF2 | IMPUTATION FLAG | N | 2 | 2160 | 2161 |
| 712 | WRTUITF2 | IMPUTATION FLAG | N | 2 | 2162 | 2163 |
| 713 | WRMATLF2 | IMPUTATION FLAG | N | 2 | 2164 | 2165 |
| 714 | WRINCBF2 | IMPUTATION FLAG | N | 2 | 2166 | 2167 |
| 715 | WRPIMPF2 | IMPUTATION FLAG | N | 2 | 2168 | 2169 |
| 716 | WRPLRNF2 | IMPUTATION FLAG | N | 2 | 2170 | 2171 |
| 717 | WRPINCF2 | IMPUTATION FLAG | N | 2 | 2172 | 2173 |
| 718 | WRPADVF2 | IMPUTATION FLAG | N | 2 | 2174 | 2175 |
| 719 | WRPNEWF2 | IMPUTATION FLAG | N | 2 | 2176 | 2177 |
| 720 | WRPMONF2 | IMPUTATION FLAG | N | 2 | 2178 | 2179 |
| 721 | WRPOTF2 | IMPUTATION FLAG | N | 2 | 2180 | 2181 |
| 722 | WRUSEFF2 | IMPUTATION FLAG | N | 2 | 2182 | 2183 |
| 723 | WRUSEF2 | IMPUTATION FLAG | N | 2 | 2184 | 2185 |
| 724 | WRGOVSF2 | IMPUTATION FLAG | N | 2 | 2186 | 2187 |
| 725 | WRUNISF2 | IMPUTATION FLAG | N | 2 | 2188 | 2189 |
| 726 | WRFNDSF2 | IMPUTATION FLAG | N | 2 | 2190 | 2191 |
| 727 | WRORGSF2 | IMPUTATION FLAG | N | 2 | 2192 | 2193 |
| 728 | WRCURF3 | IMPUTATION FLAG | N | 2 | 2194 | 2195 |
| 729 | WRPRTYF3 | IMPUTATION FLAG | N | 2 | 2196 | 2197 |
| 730 | WRPRLOF3 | IMPUTATION FLAG | N | 2 | 2198 | 2199 |
| 731 | WRRSSKF3 | IMPUTATION FLAG | N | 2 | 2200 | 2201 |
| 732 | WRRSNWF3 | IMPUTATION FLAG | N | 2 | 2202 | 2203 |
| 733 | WRRSEMF3 | IMPUTATION FLAG | N | 2 | 2204 | 2205 |
| 734 | WRRSRAF3 | IMPUTATION FLAG | N | 2 | 2206 | 2207 |
| 735 | WRRSCHF3 | IMPUTATION FLAG | N | 2 | 2208 | 2209 |
| 736 | WRRSCEF3 | IMPUTATION FLAG | N | 2 | 2210 | 2211 |
| 737 | WRRSOTF3 | IMPUTATION FLAG | N | 2 | 2212 | 2213 |
| 738 | WREXAF3 | IMPUTATION FLAG | N | 2 | 2214 | 2215 |
| 739 | WRCERMF3 | IMPUTATION FLAG | N | 2 | 2216 | 2217 |
| 740 | WRCLSHF3 | IMPUTATION FLAG | N | 2 | 2218 | 2219 |
| 741 | WRINTNF3 | IMPUTATION FLAG | N | 2 | 2220 | 2221 |


| ORDER | VARIABLE NAME | VARIABLE LABEL | FORMAT | LENGTH | START COLUMN | $\begin{gathered} \text { END } \\ \text { COLUMN } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 742 | WRTUITF3 | IMPUTATION FLAG | N | 2 | 2222 | 2223 |
| 743 | WRMATLF3 | IMPUTATION FLAG | N | 2 | 2224 | 2225 |
| 744 | WRPIMPF3 | IMPUTATION FLAG | N | 2 | 2226 | 2227 |
| 745 | WRPLRNF3 | IMPUTATION FLAG | N | 2 | 2228 | 2229 |
| 746 | WRPINCF3 | IMPUTATION FLAG | N | 2 | 2230 | 2231 |
| 747 | WRPADVF3 | IMPUTATION FLAG | N | 2 | 2232 | 2233 |
| 748 | WRPNEWF3 | IMPUTATION FLAG | N | 2 | 2234 | 2235 |
| 749 | WRPMONF3 | IMPUTATION FLAG | N | 2 | 2236 | 2237 |
| 750 | WRPOTF3 | IMPUTATION FLAG | N | 2 | 2238 | 2239 |
| 751 | WRUSEFF3 | IMPUTATION FLAG | N | 2 | 2240 | 2241 |
| 752 | WRUSEF3 | IMPUTATION FLAG | N | 2 | 2242 | 2243 |
| 753 | WRGOVSF3 | IMPUTATION FLAG | N | 2 | 2244 | 2245 |
| 754 | WRUNISF3 | IMPUTATION FLAG | N | 2 | 2246 | 2247 |
| 755 | WRFNDSF3 | IMPUTATION FLAG | N | 2 | 2248 | 2249 |
| 756 | WRORGSF3 | IMPUTATION FLAG | N | 2 | 2250 | 2251 |
| 757 | WRCURF4 | IMPUTATION FLAG | N | 2 | 2252 | 2253 |
| 758 | WRPRTYF4 | IMPUTATION FLAG | N | 2 | 2254 | 2255 |
| 759 | WRPRLOF4 | IMPUTATION FLAG | N | 2 | 2256 | 2257 |
| 760 | WRRSSKF4 | IMPUTATION FLAG | N | 2 | 2258 | 2259 |
| 761 | WRRSNWF4 | IMPUTATION FLAG | N | 2 | 2260 | 2261 |
| 762 | WRRSEMF4 | IMPUTATION FLAG | N | 2 | 2262 | 2263 |
| 763 | WRRSRAF4 | IMPUTATION FLAG | N | 2 | 2264 | 2265 |
| 764 | WRRSCHF4 | IMPUTATION FLAG | N | 2 | 2266 | 2267 |
| 765 | WRRSCEF4 | IMPUTATION FLAG | N | 2 | 2268 | 2269 |
| 766 | WRRSOTF4 | IMPUTATION FLAG | N | 2 | 2270 | 2271 |
| 767 | WREXAF4 | IMPUTATION FLAG | N | 2 | 2272 | 2273 |
| 768 | WRCERMF4 | IMPUTATION FLAG | N | 2 | 2274 | 2275 |
| 769 | WRCLSHF4 | IMPUTATION FLAG | N | 2 | 2276 | 2277 |
| 770 | WRINTNF4 | IMPUTATION FLAG | N | 2 | 2278 | 2279 |
| 771 | WRTUITF4 | IMPUTATION FLAG | N | 2 | 2280 | 2281 |
| 772 | WRMATLF4 | IMPUTATION FLAG | N | 2 | 2282 | 2283 |
| 773 | WRPIMPF4 | IMPUTATION FLAG | N | 2 | 2284 | 2285 |
| 774 | WRPLRNF4 | IMPUTATION FLAG | N | 2 | 2286 | 2287 |
| 775 | WRPINCF4 | IMPUTATION FLAG | N | 2 | 2288 | 2289 |
| 776 | WRPADVF4 | IMPUTATION FLAG | N | 2 | 2290 | 2291 |
| 777 | WRPNEWF4 | IMPUTATION FLAG | N | 2 | 2292 | 2293 |
| 778 | WRPMONF4 | IMPUTATION FLAG | N | 2 | 2294 | 2295 |
| 779 | WRPOTF4 | IMPUTATION FLAG | N | 2 | 2296 | 2297 |
| 780 | WRUSEFF4 | IMPUTATION FLAG | N | 2 | 2298 | 2299 |
| 781 | WRUSEF4 | IMPUTATION FLAG | N | 2 | 2300 | 2301 |
| 782 | WRGOVSF4 | IMPUTATION FLAG | N | 2 | 2302 | 2303 |
| 783 | WRUNISF4 | IMPUTATION FLAG | N | 2 | 2304 | 2305 |
| 784 | WRFNDSF4 | IMPUTATION FLAG | N | 2 | 2306 | 2307 |
| 785 | WRORGSF4 | IMPUTATION FLAG | N | 2 | 2308 | 2309 |
| 786 | WROCOLF | IMPUTATION FLAG | N | 2 | 2310 | 2311 |
| 787 | WROTKCOF | IMPUTATION FLAG | N | 2 | 2312 | 2313 |
| 788 | WROWWF | IMPUTATION FLAG | N | 2 | 2314 | 2315 |
| 789 | WROCERF | IMPUTATION FLAG | N | 2 | 2316 | 2317 |
| 790 | WRCEF1 | IMPUTATION FLAG | N | 2 | 2318 | 2319 |
| 791 | WRCEF2 | IMPUTATION FLAG | N | 2 | 2320 | 2321 |
| 792 | WRCEF3 | IMPUTATION FLAG | N | 2 | 2322 | 2323 |
| 793 | WRCEF4 | IMPUTATION FLAG | N | 2 | 2324 | 2325 |
| 794 | WROCEF | IMPUTATION FLAG | N | 2 | 2326 | 2327 |
| 795 | WRPROVF1 | IMPUTATION FLAG | N | 2 | 2328 | 2329 |
| 796 | WRPROVF2 | IMPUTATION FLAG | N | 2 | 2330 | 2331 |
| 797 | WRPROVF3 | IMPUTATION FLAG | N | 2 | 2332 | 2333 |
| 798 | WRPROVF4 | IMPUTATION FLAG | N | 2 | 2334 | 2335 |


| ORDER | VARIABLE NAME | VARIABLE LABEL | FORMAT | LENGTH | START COLUMN | END COLUMN |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 799 | WROPROVF | IMPUTATION FLAG | N | 2 | 2336 | 2337 |
| 800 | WRWRKPF1 | IMPUTATION FLAG | N | 2 | 2338 | 2339 |
| 801 | WRWRKPF2 | IMPUTATION FLAG | N | 2 | 2340 | 2341 |
| 802 | WRWRKPF3 | IMPUTATION FLAG | N | 2 | 2342 | 2343 |
| 803 | WRWRKPF4 | IMPUTATION FLAG | N | 2 | 2344 | 2345 |
| 804 | WROWRKPF | IMPUTATION FLAG | N | 2 | 2346 | 2347 |
| 805 | WRWRKHF1 | IMPUTATION FLAG | N | 2 | 2348 | 2349 |
| 806 | WRWRKHF2 | IMPUTATION FLAG | N | 2 | 2350 | 2351 |
| 807 | WRWRKHF3 | IMPUTATION FLAG | N | 2 | 2352 | 2353 |
| 808 | WRWRKHF4 | IMPUTATION FLAG | N | 2 | 2354 | 2355 |
| 809 | WROWRKHF | IMPUTATION FLAG | N | 2 | 2356 | 2357 |
| 810 | WREMPAF1 | IMPUTATION FLAG | N | 2 | 2358 | 2359 |
| 811 | WREMPAF2 | IMPUTATION FLAG | N | 2 | 2360 | 2361 |
| 812 | WREMPAF3 | IMPUTATION FLAG | N | 2 | 2362 | 2363 |
| 813 | WREMPAF4 | IMPUTATION FLAG | N | 2 | 2364 | 2365 |
| 814 | WROEMPAF | IMPUTATION FLAG | N | 2 | 2366 | 2367 |
| 815 | WREMPTF1 | IMPUTATION FLAG | N | 2 | 2368 | 2369 |
| 816 | WREMPTF2 | IMPUTATION FLAG | N | 2 | 2370 | 2371 |
| 817 | WREMPTF3 | IMPUTATION FLAG | N | 2 | 2372 | 2373 |
| 818 | WREMPTF4 | IMPUTATION FLAG | N | 2 | 2374 | 2375 |
| 819 | WROEMPTF | IMPUTATION FLAG | N | 2 | 2376 | 2377 |
| 820 | WREMPMF1 | IMPUTATION FLAG | N | 2 | 2378 | 2379 |
| 821 | WREMPMF2 | IMPUTATION FLAG | N | 2 | 2380 | 2381 |
| 822 | WREMPMF3 | IMPUTATION FLAG | N | 2 | 2382 | 2383 |
| 823 | WREMPMF4 | IMPUTATION FLAG | N | 2 | 2384 | 2385 |
| 824 | WROEMPMF | IMPUTATION FLAG | N | 2 | 2386 | 2387 |
| 825 | WRSLFPF1 | IMPUTATION FLAG | N | 2 | 2388 | 2389 |
| 826 | WRSLFPF2 | IMPUTATION FLAG | N | 2 | 2390 | 2391 |
| 827 | WRSLFPF3 | IMPUTATION FLAG | N | 2 | 2392 | 2393 |
| 828 | WNINTRSF | IMPUTATION FLAG | N | 2 | 2394 | 2395 |
| 829 | WNLOOF | IMPUTATION FLAG | N | 2 | 2396 | 2397 |
| 830 | WNENOUGF | IMPUTATION FLAG | N | 2 | 2398 | 2399 |
| 831 | WNSUPEF | IMPUTATION FLAG | N | 2 | 2400 | 2401 |
| 832 | WNREF | IMPUTATION FLAG | N | 2 | 2402 | 2403 |
| 833 | WNFINBEF | IMPUTATION FLAG | N | 2 | 2404 | 2405 |
| 834 | WNAHEAF | IMPUTATION FLAG | N | 2 | 2406 | 2407 |
| 835 | WNTUIF | IMPUTATION FLAG | N | 2 | 2408 | 2409 |
| 836 | WNMATF | IMPUTATION FLAG | N | 2 | 2410 | 2411 |
| 837 | WNTIMF | IMPUTATION FLAG | N | 2 | 2412 | 2413 |
| 838 | WNWRKPF | IMPUTATION FLAG | N | 2 | 2414 | 2415 |
| 839 | ILDEMF | IMPUTATION FLAG | N | 2 | 2416 | 2417 |
| 840 | ILSUPTF | IMPUTATION FLAG | N | 2 | 2418 | 2419 |
| 841 | ILSEFF | IMPUTATION FLAG | N | 2 | 2420 | 2421 |
| 842 | ILCOMF | IMPUTATION FLAG | N | 2 | 2422 | 2423 |
| 843 | ILBBAF | IMPUTATION FLAG | N | 2 | 2424 | 2425 |
| 844 | ILCOFF | IMPUTATION FLAG | N | 2 | 2426 | 2427 |
| 845 | ILCERF | IMPUTATION FLAG | N | 2 | 2428 | 2429 |
| 846 | ILEXAF | IMPUTATION FLAG | N | 2 | 2430 | 2431 |
| 847 | ILCERMF | IMPUTATION FLAG | N | 2 | 2432 | 2433 |
| 848 | ILTIMF | IMPUTATION FLAG | N | 2 | 2434 | 2435 |
| 849 | ILPIMPSF | IMPUTATION FLAG | N | 2 | 2436 | 2437 |
| 850 | ILPLRNSF | IMPUTATION FLAG | N | 2 | 2438 | 2439 |
| 851 | ILPINCF | IMPUTATION FLAG | N | 2 | 2440 | 2441 |
| 852 | ILPADVNF | IMPUTATION FLAG | N | 2 | 2442 | 2443 |
| 853 | ILPNEWJF | IMPUTATION FLAG | N | 2 | 2444 | 2445 |
| 854 | ILPMONEF | IMPUTATION FLAG | N | 2 | 2446 | 2447 |
| 855 | ILPOTF | IMPUTATION FLAG | N | 2 | 2448 | 2449 |


| ORDER | VARIABLE NAME | VARIABLE LABEL | FORMAT | LENGTH | START COLUMN | $\begin{gathered} \text { END } \\ \text { COLUMN } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 856 | ADOBMF | IMPUTATION FLAG | N | 2 | 2450 | 2451 |
| 857 | ADOBYF | IMPUTATION FLAG | N | 2 | 2452 | 2453 |
| 858 | ARACF | IMPUTATION FLAG | N | 2 | 2454 | 2455 |
| 859 | AOTHRACF | IMPUTATION FLAG | N | 2 | 2456 | 2457 |
| 860 | AHISPANF | IMPUTATION FLAG | N | 2 | 2458 | 2459 |
| 861 | AMARSTAF | IMPUTATION FLAG | N | 2 | 2460 | 2461 |
| 862 | ALIVWITF | IMPUTATION FLAG | N | 2 | 2462 | 2463 |
| 863 | ABORNUF | IMPUTATION FLAG | N | 2 | 2464 | 2465 |
| 864 | IBSPEAF | IMPUTATION FLAG | N | 2 | 2466 | 2467 |
| 865 | ASPWRF | IMPUTATION FLAG | N | 2 | 2468 | 2469 |
| 866 | AMOMGRF | IMPUTATION FLAG | N | 2 | 2470 | 2471 |
| 867 | ADADGRF | IMPUTATION FLAG | N | 2 | 2472 | 2473 |
| 868 | IBWORF | IMPUTATION FLAG | N | 2 | 2474 | 2475 |
| 869 | IBLEAVF | IMPUTATION FLAG | N | 2 | 2476 | 2477 |
| 870 | PAYHRF | IMPUTATION FLAG | N | 2 | 2478 | 2479 |
| 871 | IBWORKMF | IMPUTATION FLAG | N | 2 | 2480 | 2481 |
| 872 | Jobloof | IMPUTATION FLAG | N | 2 | 2482 | 2483 |
| 873 | JobagF | IMPUTATION FLAG | N | 2 | 2484 | 2485 |
| 874 | JOBEMPF | IMPUTATION FLAG | N | 2 | 2486 | 2487 |
| 875 | JOBREF | IMPUTATION FLAG | N | 2 | 2488 | 2489 |
| 876 | Jobansaf | IMPUTATION FLAG | N | 2 | 2490 | 2491 |
| 877 | Jobacta | IMPUTATION FLAG | N | 2 | 2492 | 2493 |
| 878 | Jobevef | IMPUTATION FLAG | N | 2 | 2494 | 2495 |
| 879 | JOBLSTYF | IMPUTATION FLAG | N | 2 | 2496 | 2497 |
| 880 | JOBNXTYF | IMPUTATION FLAG | N | 2 | 2498 | 2499 |
| 881 | FNAICF | IMPUTATION FLAG | N | 2 | 2500 | 2501 |
| 882 | FSOF | IMPUTATION FLAG | N | 2 | 2502 | 2503 |
| 883 | CUREMF | IMPUTATION FLAG | N | 2 | 2504 | 2505 |
| 884 | CUREMPYF | IMPUTATION FLAG | N | 2 | 2506 | 2507 |
| 885 | RETIREYF | IMPUTATION FLAG | N | 2 | 2508 | 2509 |
| 886 | NUMPEEF | IMPUTATION FLAG | N | 2 | 2510 | 2511 |
| 887 | EARNAMF | IMPUTATION FLAG | N | 2 | 2512 | 2513 |
| 888 | EARNUNF | IMPUTATION FLAG | N | 2 | 2514 | 2515 |
| 889 | CONTREF | IMPUTATION FLAG | N | 2 | 2516 | 2517 |
| 890 | AENROF | IMPUTATION FLAG | N | 2 | 2518 | 2519 |
| 891 | LABUNIOF | IMPUTATION FLAG | N | 2 | 2520 | 2521 |
| 892 | UNIONCOF | IMPUTATION FLAG | N | 2 | 2522 | 2523 |
| 893 | GILIFF | IMPUTATION FLAG | N | 2 | 2524 | 2525 |
| 894 | GIHOPF | IMPUTATION FLAG | N | 2 | 2526 | 2527 |
| 895 | GILIFUF | IMPUTATION FLAG | N | 2 | 2528 | 2529 |
| 896 | GIHOPUF | IMPUTATION FLAG | N | 2 | 2530 | 2531 |
| 897 | HOWNHOMF | IMPUTATION FLAG | N | 2 | 2532 | 2533 |
| 898 | HOTHNUF | IMPUTATION FLAG | N | 2 | 2534 | 2535 |
| 899 | HNUMUSF | IMPUTATION FLAG | N | 2 | 2536 | 2537 |
| 900 | COMPHOMF | IMPUTATION FLAG | N | 2 | 2538 | 2539 |
| 901 | WEBHOMF | IMPUTATION FLAG | N | 2 | 2540 | 2541 |
| 902 | HINCMRNF | IMPUTATION FLAG | N | 2 | 2542 | 2543 |
| 903 | HINCM50F | IMPUTATION FLAG | N | 2 | 2544 | 2545 |
| 904 | HINCOMF | IMPUTATION FLAG | N | 2 | 2546 | 2547 |
| 905 | HINCMEXF | IMPUTATION FLAG | N | 2 | 2548 | 2549 |

## APPENDIX D

## SAS CODE FOR DERIVED VARIABLES

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SAS code for derived variables is below, with the exception HHTOTAL, which is created prior to the creation of the public-use data file, and linked variables (ZIP18PO2, ZIPBLHI2, and ZIPURBAN), which used the respondent's ZIP Code to extract data from the 2000 Census of Population Summary File 3.

```
/* AELABOR */
IF ((IBWORK = 1 | IBLEAVE = 1) & PAYHRS GE 35) THEN AELABOR = 1;
ELSE IF ((IBWORK = 1 | IBLEAVE = 1) & PAYHRS LT 35) THEN AELABOR = 2;
ELSE IF ((JOBLOOK = 1) & (JOBAGN = 1 | JOBEMPL = 1 | JOBREL = 1 |
    JOBANSAD = 1)) THEN AELABOR = 3;
ELSE AELABOR = 4;
/* AEWORK */
IF (CRWRREA1 = 1 | CRWRREA2 = 1 | CRWRREA3 = 1) OR
    (VOWRREA1 = 1 | VOWRREA2 = 1 | VOWRREA3 = 1) OR
    APPRENTI = 1 OR (WRACTY = 1 | WRACTOTH = 1) THEN AEWORK = 1;
ELSE AEWORK = 0;
```


## /* CENREG */

NOTE: The variable used to create CENREG, i.e., PHONSTAT, does not appear on the public-use data file.

IF PHONSTAT in('PA' 'NY' 'NJ' 'CT' 'RI' 'MA' 'VT' 'NH' 'ME') then CENREG = '1';
ELSE IF PHONSTAT in('OK' 'TX' 'MS' 'AL' 'TN' 'KY' 'WV' 'MD' 'DE' 'DC' 'VA' 'NC' 'SC' 'GA' 'FL' 'LA' 'AR') then CENREG = '2';
ELSE IF PHONSTAT in('ND' 'SD' 'NE' 'KS' 'MN' 'IA' 'MO' 'WI' 'IL' 'MI' 'IN' 'OH') then CENREG = '3'; ELSE IF PHONSTAT in('WA' 'OR' 'CA' 'NV' 'AZ' 'NM' 'UT' 'CO' 'WY' 'ID' 'MT' 'AK' 'HI') then CENREG = '4';

## /* COLEMSUP */

IF (CRWRREA1 NE $1 \&$ CRWRREA2 NE $1 \&$ CRWRREA3 NE 1) THEN COLEMSUP = -1 ;
ELSE IF (CRWRKPL $=1 \mid$ CRWRKHR $=1 \mid$ CREMPAID $=1 \mid$ CREMPTUI $=1 \mid$ CREMPMAT $=1$ )
THEN COLEMSUP = 1;
ELSE COLEMSUP=0;

## /* CRVOSUPP */

IF (CRWRREA1 NE 1 \& CRWRREA2 NE $1 \&$ CRWRREA3 NE 1) \& (VOWRREA1 NE 1 \& VOWRREA2 NE $1 \&$ VOWRREA3 NE 1) THEN CRVOSUPP = -1;
ELSE IF (CRWRKPL = $1 \mid$ CRWRKHR $=1 \mid$ CREMPAID $=1 \mid$ CREMPTUI $=1 \mid$ CREMPMAT =1) OR (VOWRKPL $=1 \mid$ VOWRKHR $=1 \mid$ VOEMPAID $=1 \mid$ VOEMPTUI $=1 \mid$ VOEMPMAT $=1$ ) THEN CRVOSUPP = 1;
ELSE CRVOSUPP=0;

## /* CRVOWORK */

```
IF (CRWRREA1 = 1 | CRWRREA2 = 1 | CRWRREA3 = 1) OR
    (VOWRREA1 = 1 | VOWRREA2 = 1 | VOWRREA3 = 1) THEN CRVOWORK = 1;
ELSE CRVOWORK= 0;
```

```
/* EDUCLEVL */
```

IF (IBGRADE < 4 \& IBDIPL = 2) THEN EDUCLEVL = 1;
ELSE IF (IBGRADE = 4 | (IBGRADE < $4 \&$ IBDIPL = 1)) THEN EDUCLEVL = 2;
ELSE IF $5<=$ IBGRADE <= 8 THEN EDUCLEVL = 3;
ELSE IF IBGRADE >= 9 THEN EDUCLEVL = 4;
/* EMPSUP */

NOTE: The derived variables COLEMSUP, VOEMSUP, and WREMSUP were used in the creation of EMPSUP.

```
IF (CRWRREA1 NE 1 \& CRWRREA2 NE 1 \& CRWRREA3 NE 1) \&
    (VOWRREA1 NE 1 \& VOWRREA2 NE 1 \& VOWRREA3 NE 1) \&
    (WRACTY \(=2\) \& WRACTOTH = 2) THEN EMPSUP \(=-1\);
ELSE IF (COLEMSUP=1|VOEMSUP = \(1 \mid\) WREMSUP \(=1\) ) THEN EMPSUP \(=1\);
ELSE EMPSUP \(=0\);
```

/* HH18OVER */
If AAGE2002 GE 18 then ADLT18UP = 1; else ADLT18UP = 0;
If AGE1 GE 18 then AG18UP1 = 1 ; else AG18UP1 = 0 ;
If AGE2 GE 18 then AG18UP2 $=1$; else AG18UP2 $=0$;
If AGE3 GE 18 then AG18UP3 $=1$; else AG18UP3 $=0$;
If AGE4 GE 18 then AG18UP4 = 1 ; else AG18UP4 = 0 ;
If AGE5 GE 18 then AG18UP5 = 1 ; else AG18UP5 = 0;
If AGE6 GE 18 then AG18UP6 = 1 ; else AG18UP6 = 0;
If AGE7 GE 18 then AG18UP7 = 1 ; else AG18UP7 = 0;
HH18OVER = (ADLT18UP + AG18UP1 + AG18UP2 + AG18UP3 + AG18UP4 + AG18UP5 +
AG18UP6 + AG18UP7);

## /* HHUNDR6 */

If $0<=$ AGE1 $<6$ then AG1LT6 $=1$; else AG1LT6 $=0$;
If $0<=$ AGE2 $<6$ then AG2LT6 $=1$; else AG2LT6 $=0$;
If $0<=$ AGE3 $<6$ then AG3LT6 $=1$; else AG3LT6 $=0$;
If $0<=$ AGE4 $<6$ then AG4LT6 $=1$; else AG4LT6 $=0$;
If $0<=$ AGE5 $<6$ then AG5LT6 $=1$; else AG5LT6 $=0$;
If $0<=$ AGE6 $<6$ then AG6LT6 $=1$; else AG6LT6 $=0$;
If $0<=$ AGE7 $<6$ then AG7LT6 $=1$; else AG7LT6 $=0$;
HHUNDR6 = (AG1LT6 + AG2LT6 + AG3LT6 + AG4LT6 + AG5LT6 + AG6LT6 +
AG7LT6);

## /* HHUNDR13 */

If $0<=$ AGE1 < 13 then AG1LT13 = 1; else AG1LT13 = 0;
If $0<=$ AGE2 $<13$ then AG2LT13 = 1; else AG2LT13 = 0;
If $0<=$ AGE3 $<13$ then AG3LT13 = 1; else AG3LT13 $=0$;
If $0<=$ AGE4 $<13$ then AG4LT13 = 1; else AG4LT13 = 0;
If $0<=$ AGE5 $<13$ then AG5LT13 = 1; else AG5LT13 = 0;
If $0<=$ AGE6 $<13$ then AG6LT13 = 1; else AG6LT13 = 0;
If $0<=$ AGE7 < 13 then AG7LT13 = 1; else AG7LT13 = 0;

```
HHUNDR13 = (AG1LT13 + AG2LT13 + AG3LT13 + AG4LT13 + AG5LT13 + AG6LT13 +
    AG7LT13);
```


## /* HHUNDR18 */

If AAGE2002 < 18 then ADLTLT18 = 1 ; else ADLTLT18 $=0$;
If $0<=$ AGE1 $<18$ then AG1LT18 = 1; else AG1LT18 = 0;
If $0<=$ AGE2 $<18$ then AG2LT18 = 1 ; else AG2LT18 $=0$;
If $0<=$ AGE3 $<18$ then AG3LT18 $=1$; else AG3LT18 $=0$;
If $0<=$ AGE $4<18$ then AG4LT18 $=1$; else AG4LT18 $=0$;
If $0<=$ AGE5 $<18$ then AG5LT18 $=1$; else AG5LT18 $=0$;
If $0<=$ AGE6 $<18$ then AG6LT18 $=1$; else AG6LT18 $=0$;
If $0<=$ AGE7 $<18$ then AG7LT18 = 1; else AG7LT18 = 0;
HHUNDR18 $=($ ADLTLT18 + AG1LT18 + AG2LT18 + AG3LT18 + AG4LT18 + AG5LT18 + AG6LT18 + AG7LT18);

## /* HHUNDR21 */

If $0<=$ AAGE2002 < 21 then ADLTLT21 = 1 ; else ADLTLT21 = 0;
If $0<=$ AGE1 $<21$ then AG1LT21 = 1 ; else AG1LT21 = 0 ;
If $0<=$ AGE2 $<21$ then AG2LT21 = 1; else AG2LT21 = 0;
If $0<=$ AGE3 $<21$ then AG3LT21 = 1; else AG3LT21 $=0$;
If $0<=$ AGE4 $<21$ then AG4LT21 = 1; else AG4LT21 = 0;
If $0<=$ AGE5 < 21 then AG5LT21 = 1; else AG5LT21 = 0;
If $0<=$ AGE6 < 21 then AG6LT21 = 1; else AG6LT21 = 0;
If $0<=$ AGE7 < 21 then AG7LT21 = 1; else AG7LT21 = 0;
HHUNDR21 $=($ ADLTLT21 + AG1LT21 + AG2LT21 + AG3LT21 + AG4LT21 + AG5LT21 + AG6LT21 + AG7LT21);

## /* HIGHEDUC */

IF (IBGRADE < 8 \& IBDIPL = 2) THEN HIGHEDUC = 1;
ELSE IF (IBGRADE $=4 \mid$ (IBGRADE $<8 \&$ IBDIPL = 1)) THEN HIGHEDUC = 2;
ELSE IF IBGRADE = 8 THEN HIGHEDUC = 3;
ELSE HIGHEDUC = 4;

```
/* OCCGRP */
```

IF FSOC IN(1, 2, 3, 4, 5, 6, 7, 8, 9, 10) THEN OCCGRP = 1 ;
ELSE IF FSOC IN (11, 12, 13, 14, 22) THEN OCCGRP = 2;
ELSE IF FSOC IN $(15,16,17,18,19,20,21)$ THEN OCCGRP = 3;
ELSE OCCGRP = 4;

## /* RACEETHN */

IF AHISPANI = 1 THEN RACEETHN = 3;
ELSE IF ARACE $=2$ THEN RACEETHN $=2$;
ELSE IF ARACE $=1$ THEN RACEETHN $=1$;
ELSE IF (ARACE IN $(3,4,91)$ ) THEN RACEETHN $=4$;

## /* RACEETH2 */

IF AHISPANI = 1 THEN RACEETH2 = 3;
ELSE IF ARACE $=4$ THEN RACEETH2 = 4;
ELSE IF ARACE $=2$ THEN RACEETH2 $=2$;
ELSE IF ARACE $=1$ THEN RACEETH2 = 1;
ELSE IF ARACE IN $(3,91)$ THEN RACEETH2 = 5;

## /* VOEMSUP */

IF (VOWRREA1 NE 1 \& VOWRREA2 NE 1 \& VOWRREA3 NE 1) THEN VOEMSUP = -1;
ELSE IF (VOWRKPL $=1 \mid$ VOWRKHR $=1 \mid$ VOEMPAID $=1) \mid$ VOEMPTUI $=1 \mid$ VOEMPMAT $=1$
THEN VOEMSUP = 1;
ELSE VOEMSUP=0;
/* WREMSUP */

```
IF (WRACTY = 2 & WRACTOTH = 2) THEN WREMSUP = -1;
ELSE IF (WRPROVE1 = 1 | WRPROVE2 = 1 | WRPROVE3 = 1 | WRPROVE4 = 1 | WROPROVE = 1 |
    WRWRKPL1 = 1 | WRWRKPL2 = 1 |WRWRKPL3 = 1 | WRWRKPL4 = 1 | WROWRKPL = 1 |
    WRWRKHR1 = 1 | WRWRKHR2 = 1 | WRWRKHR3 = 1 | WRWRKHR4 = 1 | WROWRKHR = 1 |
    WREMPAI1 = 1 | WREMPAI2 = 1 | WREMPAI3 = 1 | WREMPAI4 = 1 | WROEMPAI = 1 |
    WREMPTU1 = 1 | WREMPTU2 = 1 | WREMPTU3 = 1 | WREMPTU4 = 1 | WROEMPTU = 1 |
    WREMPMA1 = 1 | WREMPMA2 = 1 | WREMPMA3 = 1 | WREMPMA4 = 1 | WROEMPMA = 1)
    THEN WREMSUP = 1;
ELSE WREMSUP = 0;
```

```
/* WRNEW */
```

NOTE: The variables CRNAME(n), used to create WRNEW, do not appear on the public-use data file.

```
WRNEW = 0;
ARRAY _WR \$30 CRNAME1-CRNAME19;
    DO OVER _WR;
    IF _WR NE '-1' THEN WRNEW = WRNEW + 1;
END;
IF WRNEW = 0 THEN WRNEW = -1 ;
```

/* WRTIME */
IF (WRACTY = $2 \&$ WRACTOTH = 2) THEN WRTIME $=-1$;
ELSE IF (WRACTY = $1 \mid$ WRACTOTH = 1) THEN DO;
IF WRCLSHR4 NE -1 THEN WRTIME = (WRCLSHR1 + WRCLSHR2 + WRCLSHR3 +
WRCLSHR4) * WRWGT;
ELSE IF WRCLSHR3 NE -1 THEN WRTIME $=($ WRCLSHR1 + WRCLSHR2 + WRCLSHR3 $) *$
WRWGT;
ELSE IF WRCLSHR2 NE -1 THEN WRTIME = (WRCLSHR1 + WRCLSHR2) * WRWGT;
ELSE IF WRCLSHR1 NE -1 THEN WRTIME $=($ WRCLSHR1 $) *$ WRWGT;
ELSE WRTIME = 0;
END;

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## APPENDIX E

## AEWR DATA FILE CODEBOOK

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[^0]:    ${ }^{1}$ The questionnaire allowed for the collection of up to 20 course names, however, no adult reported more than 19 courses.

