# **An Initial Assessment of the Compassion Capital Fund**

**April 10, 2006** 

Solving problems, guiding decisions - worldwide





#### Prepared for:

Administration for Children and Families

Office of Planning, Research and Evaluation

U.S. Department of Health and Human Services

## Submitted by:

Abt Associates Inc.

Branch Associates, Inc.





- The Compassion Capital Fund (CCF) is administered through the Office of Community Services, Administration for Children and Families (ACF), within the Department of Health and Human Services.
- Consistent with the administration's emphasis on effective performance measurement, ACF has implemented a multi-phased evaluation strategy for the CCF Program.
- The initial phase of the evaluation is a retrospective examination of organizational change generated among a sample of faith-based and community organizations (FBCOs) that received support from intermediaries funded during the 2002 CCF grant cycle.
- CCF Intermediaries provided FBCOs with:
  - Sub-awards
  - One-on-one technical assistance
  - Training





- The objective of this initial study is to provide preliminary insight into the extent to which FBCOs have succeeded in using CCF sub-awards and technical assistance and training to:
  - Expand their service delivery capacity
  - Strengthen their resource base
  - Improve their organizational capacity
- The study findings are based on results from a survey of FBCOs.





# **EXECUTIVE SUMMARY - Study Methodology**

 The retrospective survey was conducted among a sample of faith-based and community organizations (FBCOs) that received support from CCF intermediaries in 2003. The sampling and data collection parameters supporting this survey are summarized below:

Design Parameter	Approach	

Sampling time frame	Nine (of 21) intermediaries originally funded in 2002 for three-year grants and FBCOs served by them during their second year of operation (2003-2004)
Sampling strategy	Purposive selection of 9 intermediaries followed by random selection of a maximum of 20 FBCOs served by each of the 9 intermediaries during 2003-2004
Total sample for survey	173 FBCOs
Survey methodology	Mail survey with telephone follow-up of nonrespondents
Survey length	35 questions (approximately) 20–30 minutes completion time
Data collection timeframe	February–March 2006
Completed surveys (response rate)	125 (72%)
	- manurh





## **EXECUTIVE SUMMARY - Limitations of the Data**

- Based on self-reporting by FBCOs; no verification or validation.
- FBCO sample limited to the organizations that received CCF subawards; it does not include FBCOs that received technical assistance or training only.
- The study did not include a comparison group of FBCOs that did not receive CCF services, so we do not know if the changes would have happened in the absence of CCF.
- FBCOs selected from purposive, not random sample of intermediaries.
- Comparisons between FBOs and CBOs are based on small sample sizes.
- Findings are based on responses from 72% of the FBCOs included in the survey.





## Survey questions:

Faith-based or Secular	Program/Service Areas
Types of services received from CCF Intermediary	Whether Intermediary Services Enabled FBCO to Serve More Clients/Sustain Increase
Whether Services Enabled FBCO to Hire More Staff/Sustain Increase	Whether Services Enabled FBCO to Start New Program/Sustain New Program
Whether Had Applied for Funding <u>Prior to Receipt of Sub-Award</u> from Federal Gov, State/Local Gov, Foundations, Other Federated, or Other	Whether Had Applied for Funding Since Receipt of Sub-Award from Federal Gov, State/Local Gov, Foundations, Other Federated, or Other
Whether Had Received Funding  Prior to Receipt of Sub-Award from Federal Gov, State/Local Gov, Foundations, Other Federated, or Other	Whether Had Received Funding Since Receipt of Sub-Award from Federal Gov, State/Local Gov, Foundations, Other Federated, or Other





Survey questions - continued

Number of Applications Submitted to Each Type of Organization Since Receipt of Sub-award	Number of Applications Funded by Each Type of Organizations Since Receipt of Sub-award
Amount of Funding From Each Source Since Receipt of Sub- award	Ways Services/Assistance Received from Intermediary Strengthened FBCO
Whether Improvements Attributable to Sub-award, One- on-One Technical Assistance, or Training	Extent that Assistance from Intermediary Made a Positive Difference to FBCO's: 1) Overall Organizational Capacity; 2) Financial Stability; 3) Provision of Services; 4) Outcomes for Participants



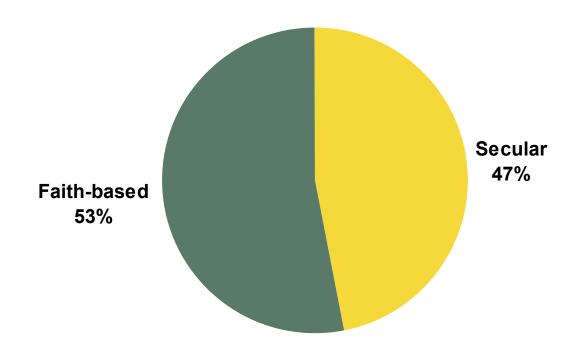


# Overview of Major Findings





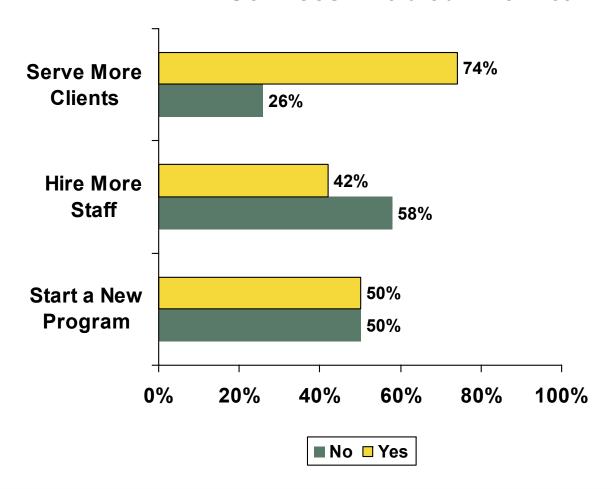
#### **Type of FBCO Organization**







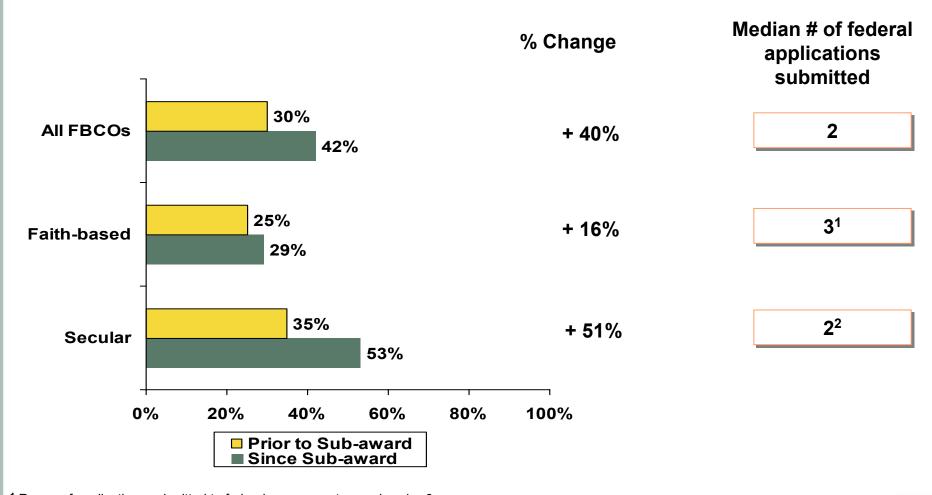
# FBCO Reported that CCF Intermediary Services Enabled Them to:







#### FBCOs Reporting They Applied for Federal Funding



 $<sup>^{</sup>f 1}$  Range of applications submitted to federal government agencies: 1 - 6





 $<sup>^{\</sup>mathbf{2}}$  Range of applications submitted to federal government agencies: 1 - 10

# FBCOs Reporting They Obtained <u>Federal</u> <u>Funding\*</u>

(\*Of those that applied for Federal funds)

56%

39%

62%

59%

**59%** 

68%

80%

% Change

+ 11%

+ 51%

**-13%** 

100%



Median #
applications
funded

1

Among successful applications, median funding total from federal government agencies

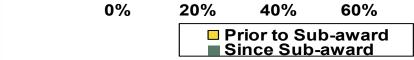
\$119,600



\$97,300<sup>1</sup>



\$75,000<sup>2</sup>



All FBCOs

Faith-based

Secular

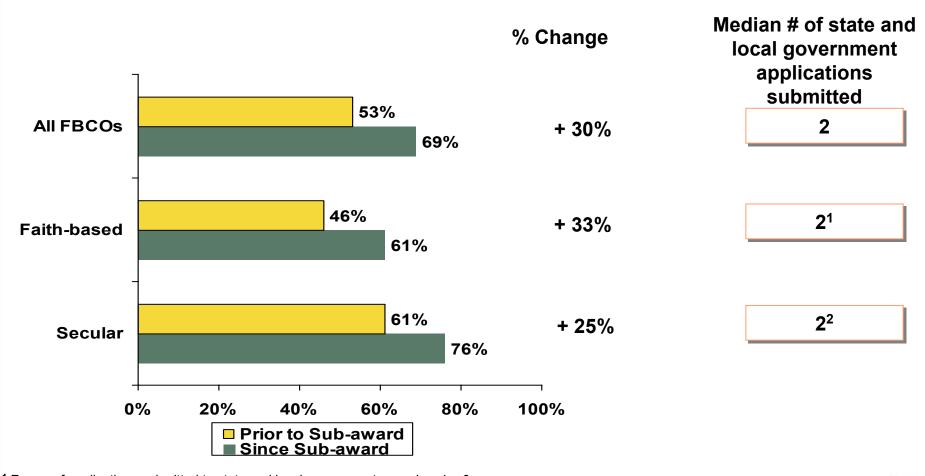




<sup>&</sup>lt;sup>1</sup> Range of funding from federal government agencies: \$360 – \$750,000

 $<sup>^{\</sup>mathbf{2}}$  Range of funding from federal government agencies: \$20,790 - \$6,000,000

#### FBCOs Reporting They Applied for Funding from State and Local Government Agencies



 $<sup>^{1}</sup>$  Range of applications submitted to state and local government agencies: 1-6

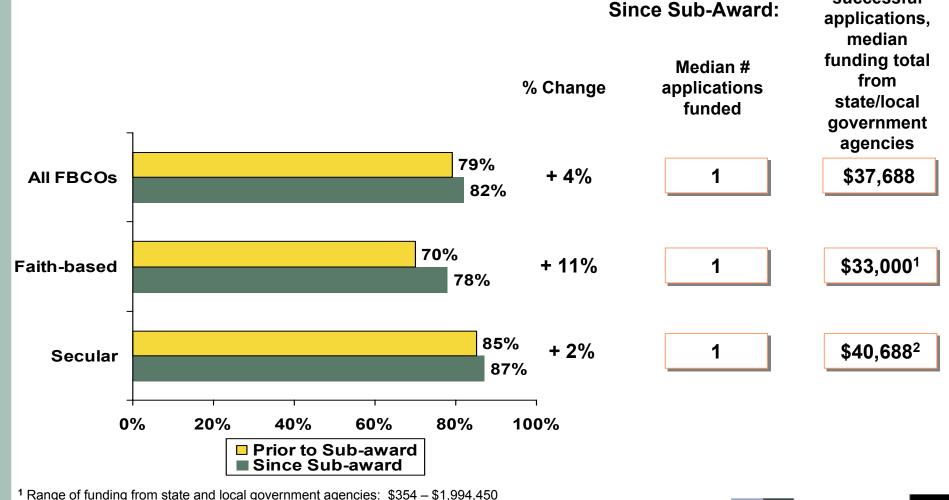




<sup>&</sup>lt;sup>2</sup> Range of applications submitted to state and local government agencies: 1 – 10

<sup>2</sup> Range of funding from state and local government agencies: \$1000 – \$1,200,000

FBCOs Reporting They Obtained Funding from <u>State and Local</u> <u>Government Agencies</u>

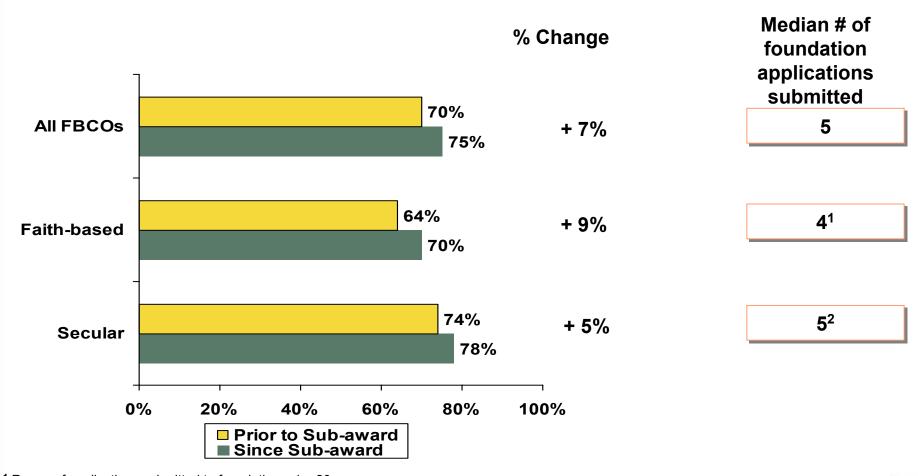


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successful

#### FBCOs Reporting They Applied for Funding from Foundations



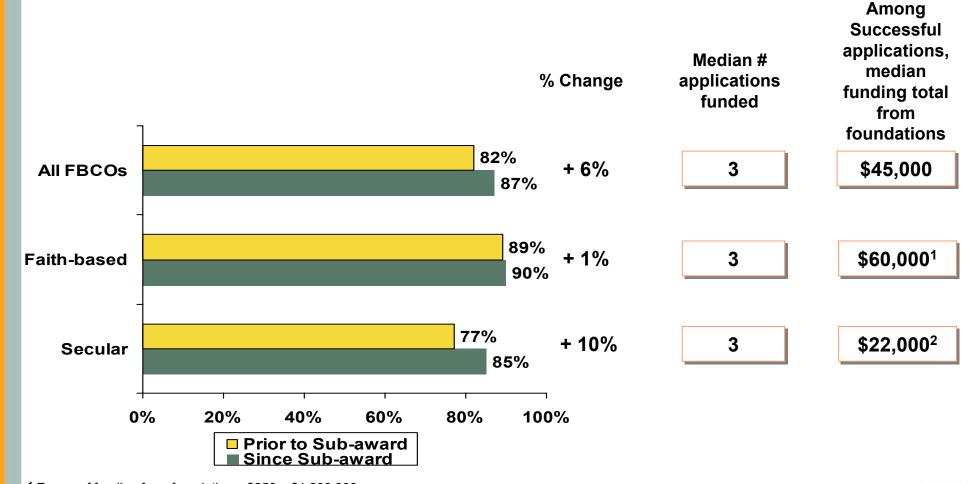
 $<sup>^{\</sup>mbox{\scriptsize 1}}$  Range of applications submitted to foundations: 1-20





 $<sup>^{\</sup>mathbf{2}}$  Range of applications submitted to foundations: 1-70

#### FBCOs Reporting They Obtained Funding from Foundations



<sup>&</sup>lt;sup>1</sup> Range of funding from foundations: \$250 – \$1,200,000

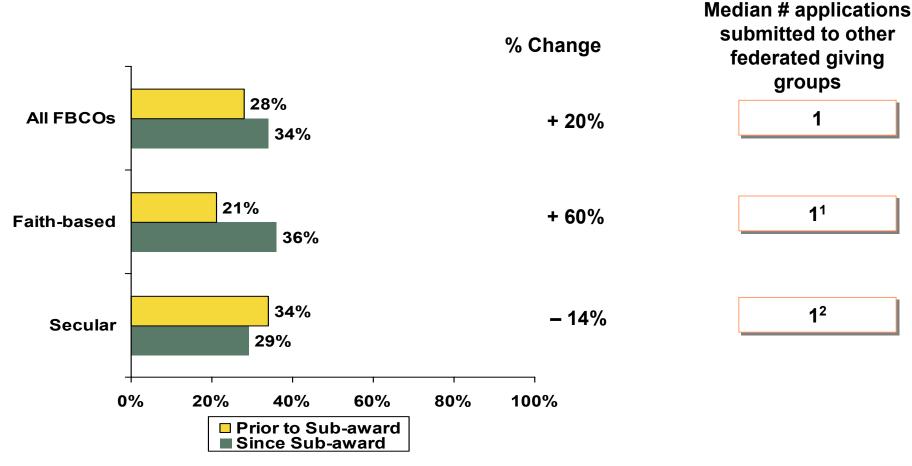




 $<sup>^{\</sup>mathbf{2}}$  Range of funding from foundations: \$2,990 - \$500,000

# FBCOs Reporting They Applied for Funding From Other Federated Giving Groups (e.g.

**United Way)** 



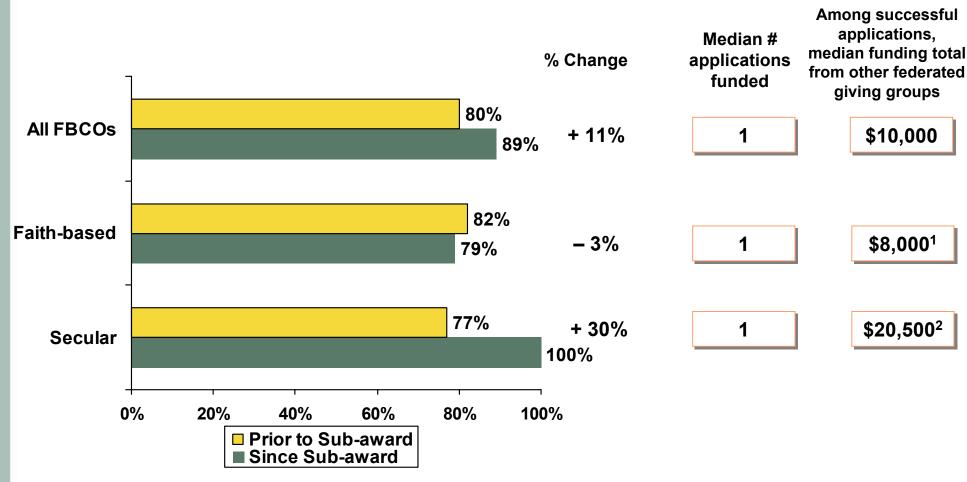
 $<sup>^{1}</sup>$ Range of applications submitted to other federated giving groups: 1 – 5





 $<sup>^{\</sup>mathbf{2}}$  Range of applications submitted to other federated giving groups: 1-2

# FBCOs Reporting They Obtained Funding from Other Federated Giving Groups



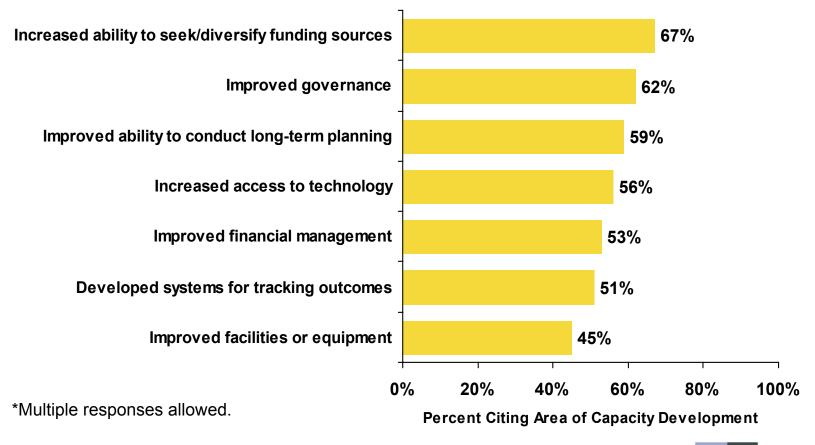
<sup>&</sup>lt;sup>1</sup> Range of funding from other federated giving groups: \$150 – \$80,000





 $<sup>^{\</sup>mathbf{2}}$  Range of funding from other federated giving groups: \$1,000 - \$300,000

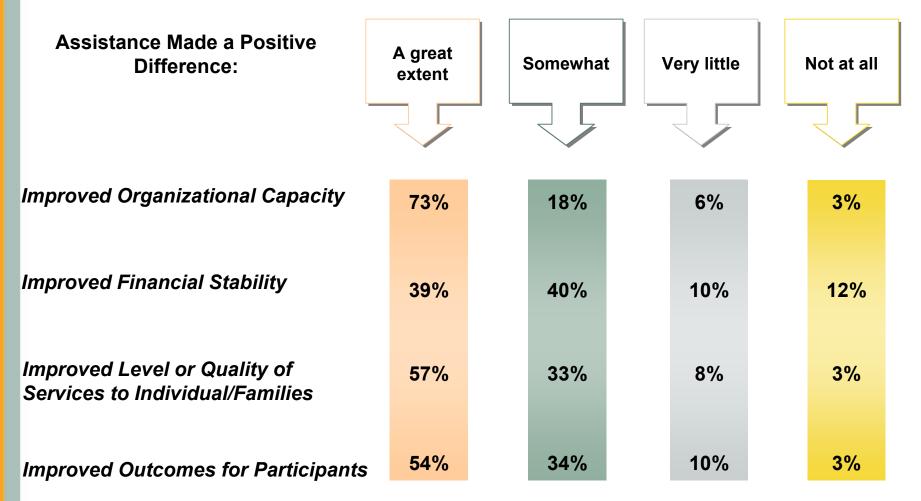
#### **Areas of Capacity Strengthened by CCF Services\***







## Summary FBCO Ratings of Intermediary Support



Total percentages may exceed 100% due to rounding.





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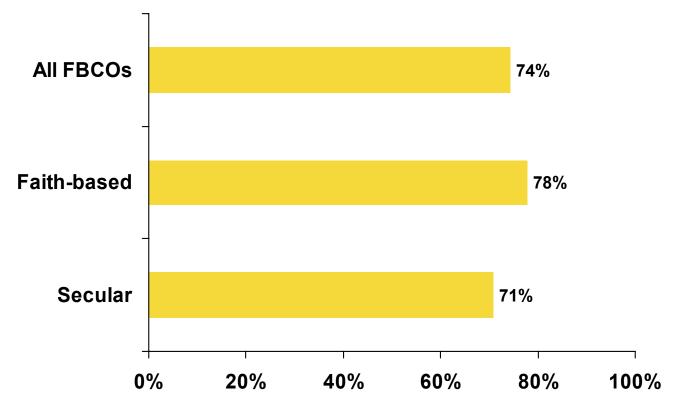
Branch Associates, Inc.





#### FBCOs Reporting that Intermediary Services Enabled Them to <u>Serve More Clients</u>

Percent Reporting "Yes"







# Median number of additional clients among FBCOs that reported serving more clients

All FBCOs	50 additional clients
Faith-based	100 additional clients <sup>1</sup>
Secular	30 additional clients <sup>2</sup>



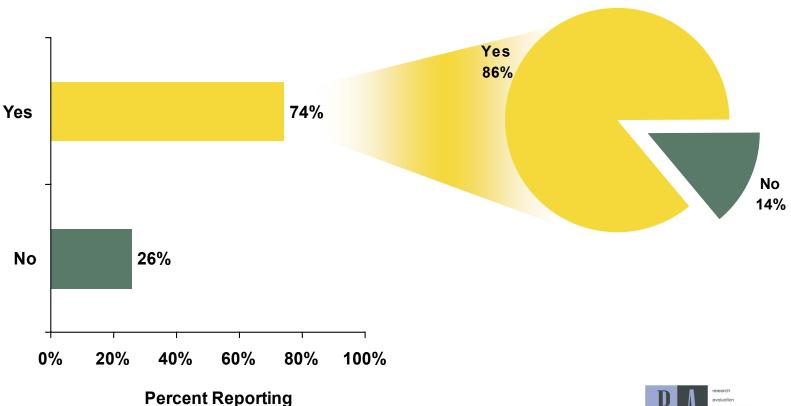


<sup>&</sup>lt;sup>1</sup> Range of new clients reported: 4 - 2,052

<sup>&</sup>lt;sup>2</sup> Range of new clients reported: 3 – 99,372



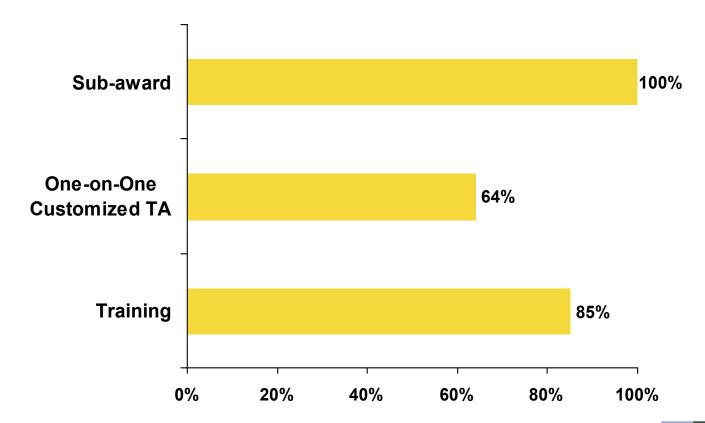
# FBCO Reporting They Sustained the Increase in Clients Served after SubAward(s) Ended







# Rated Importance of Each Type of Intermediary Assistance to FBCO's Ability to Serve More Clients Percent Reporting "Very Important"/"Moderately Important"

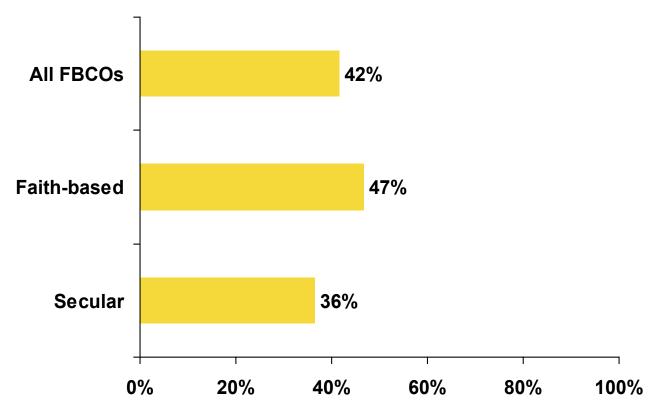






# FBCOs Reporting Intermediary Services Enabled them to <u>Hire More Staff</u><sup>1</sup>

Percent Reporting "Yes"



<sup>&</sup>lt;sup>1</sup> Includes full- and part-time staff





# Median number of additional staff among FBCOs that reported <u>hiring more staff</u><sup>1</sup>

All FBCOs	2 additional staff
Faith-based	2 additional staff <sup>2</sup>
Secular	1 additional staff <sup>3</sup>





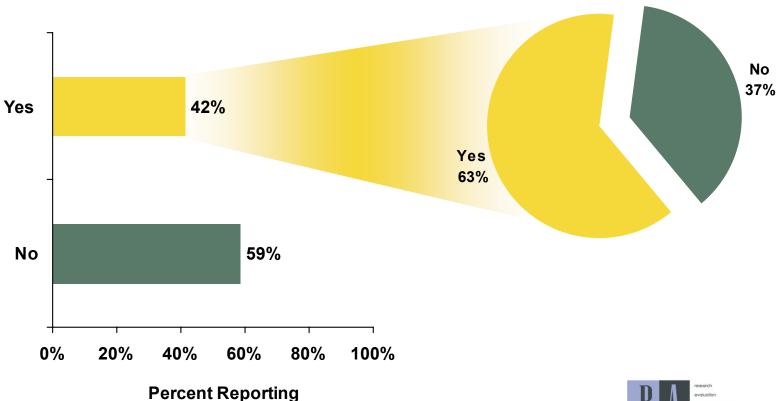
<sup>&</sup>lt;sup>1</sup> Includes full- and part-time staff

<sup>&</sup>lt;sup>2</sup> Range of new staff reported: 1 – 26

 $<sup>^{3}</sup>$  Range of new staff reported: 1-5



# FBCOs Reporting They Sustained Staffing Increase After Sub-Award(s) Ended

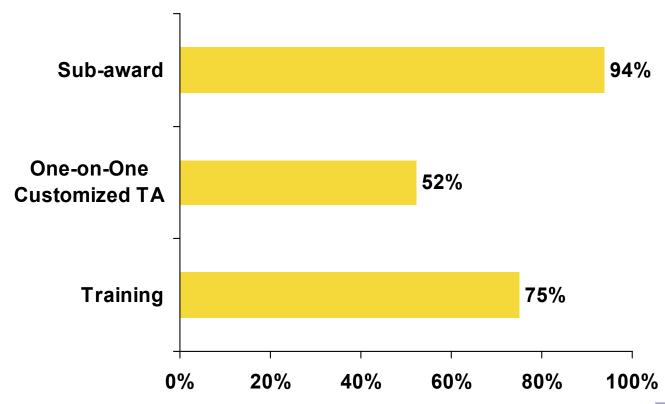






# Rated Importance of Each Type of Intermediary Assistance to FBCO's Ability to Hire More Staff

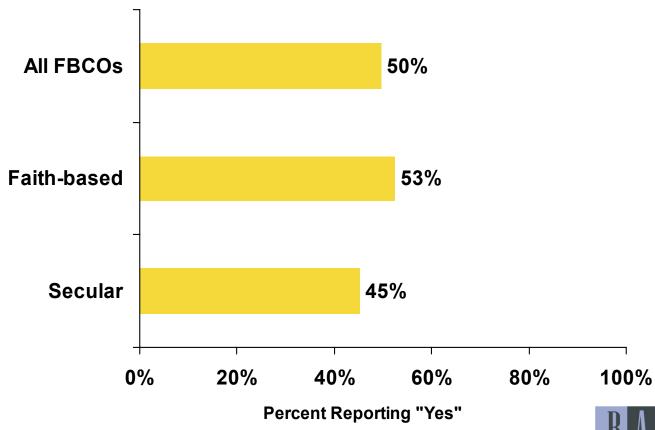
Percent Reporting "Very Important"/"Moderately Important"



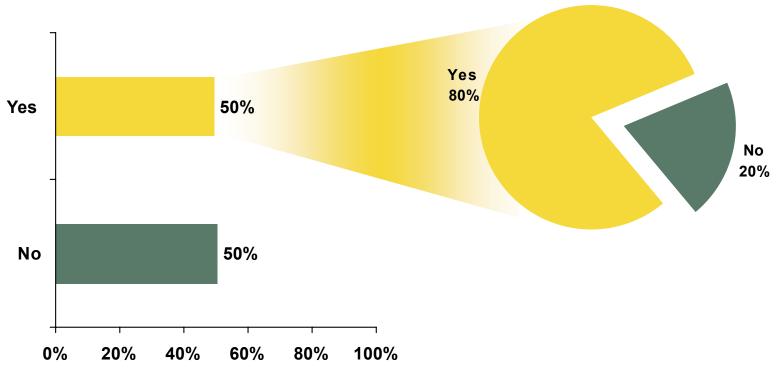




#### FBCOs Reporting CCF Intermediary Services Enabled Them to <u>Start a New Program</u>



CCF Services Enabled FBCO to Start a New Program FBCOs Reporting They
Sustained New Program
After Sub-Award(s) Ended



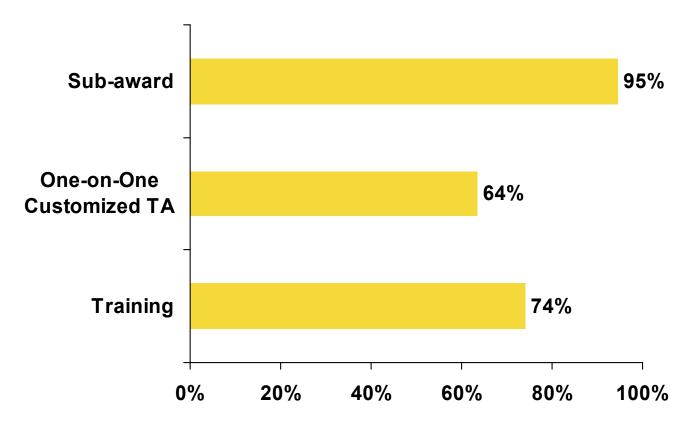




**Percent Reporting** 

# Rated Importance of Each Type of Intermediary Assistance to FBCO's Ability to Start a New Program

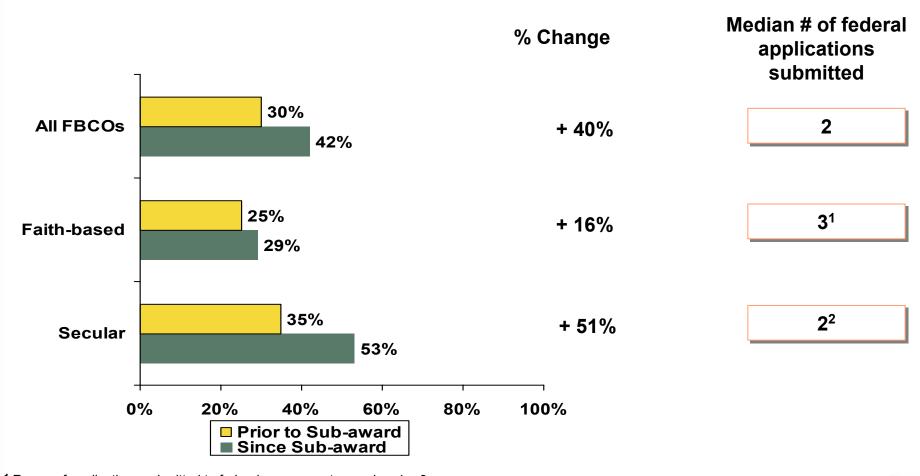
Percent Reporting "Very Important"/"Moderately Important"







#### **FBCOs Reporting They Applied for Federal Funding**



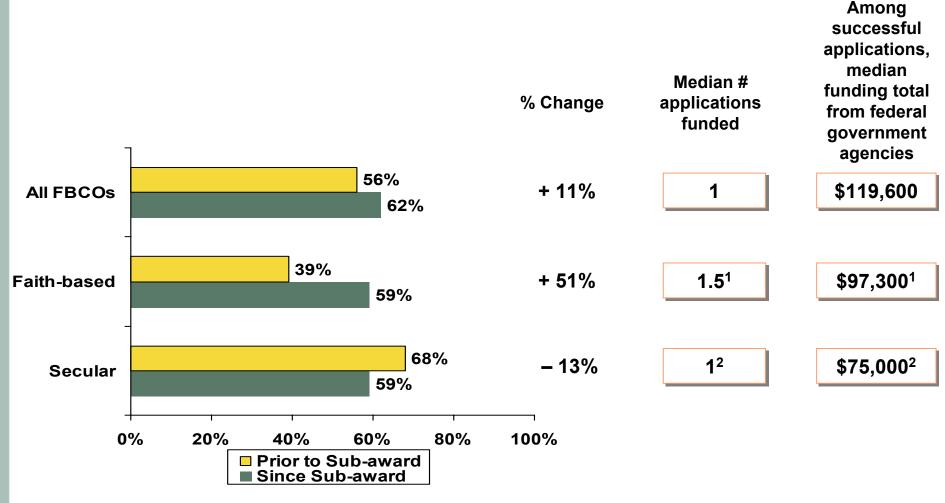
 $<sup>^{\</sup>mbox{\scriptsize 1}}$  Range of applications submitted to federal government agencies: 1-6





 $<sup>^{\</sup>mathbf{2}}$  Range of applications submitted to federal government agencies: 1 - 10

# FBCOs Reporting They Obtained Federal Funding Since Sub-Award:



<sup>&</sup>lt;sup>1</sup> Range of funding from federal government agencies: \$360 – \$750,000

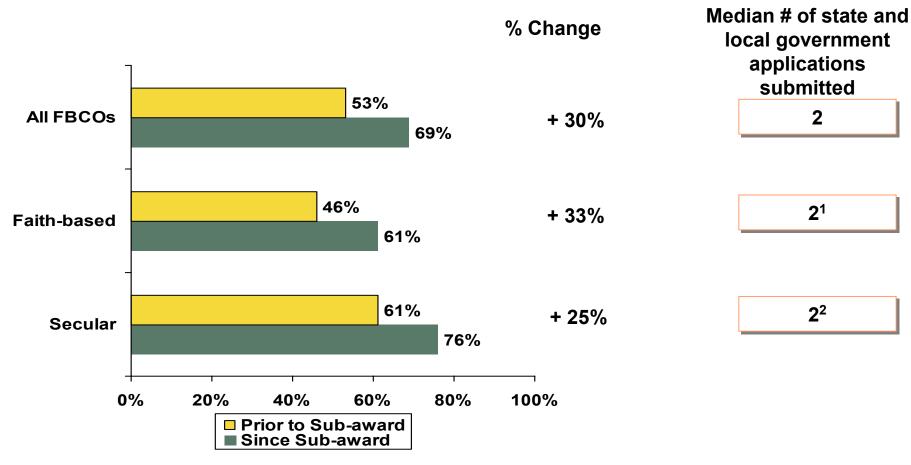




 $<sup>^{\</sup>mathbf{2}}$  Range of funding from federal government agencies: \$20,790 - \$6,000,00

### FBCOs Reporting They Applied for Funding from State and Local Government Agencies

#### Since Sub-Award:



<sup>&</sup>lt;sup>1</sup> Range of applications submitted to state and local government agencies: 1 – 6

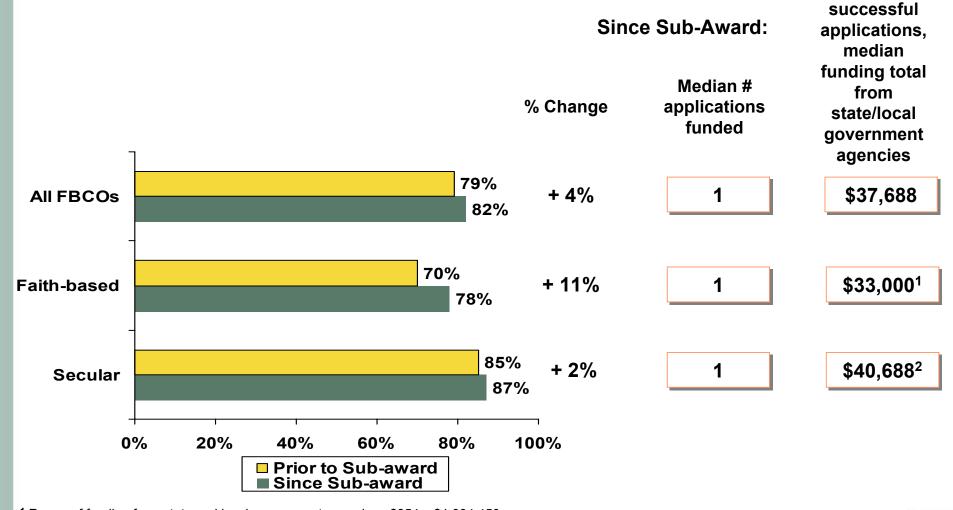




<sup>&</sup>lt;sup>2</sup> Range of applications submitted to state and local government agencies: 1 – 10

FBCOs Reporting They Obtained Funding from <u>State and Local</u>
<u>Government Agencies</u>

Among



 $<sup>^{\</sup>rm 1}$  Range of funding from state and local government agencies: \$354 - \$1,994,450

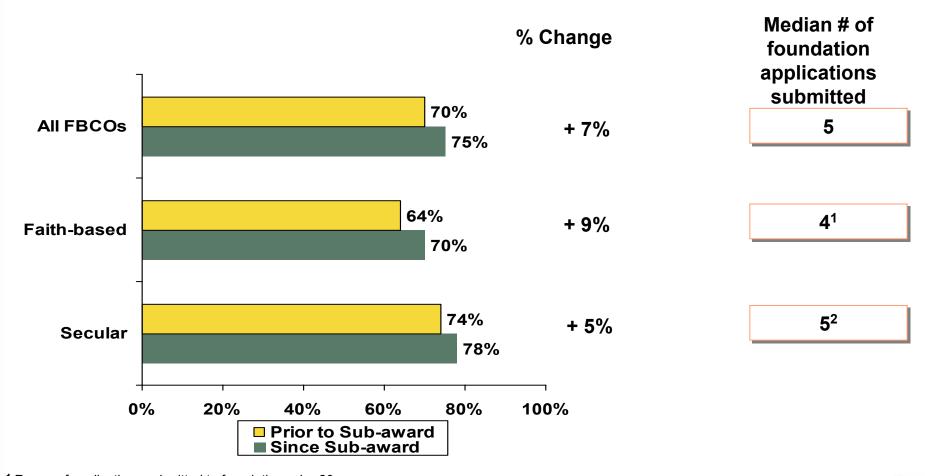




 $<sup>^{\</sup>mathbf{2}}$  Range of funding from state and local government agencies: \$1000 - \$1,200,000

### FBCOs Reporting They Applied for Funding from Foundations

#### Since Sub-Award:



 $<sup>^{\</sup>mbox{\scriptsize 1}}$  Range of applications submitted to foundations: 1-20



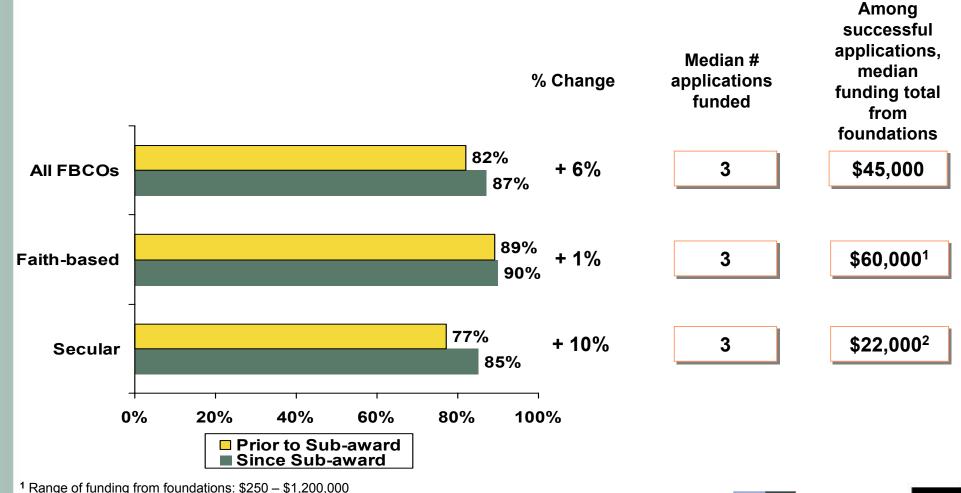


 $<sup>^{\</sup>mathbf{2}}$  Range of applications submitted to foundations: 1-70

<sup>2</sup> Range of funding from foundations: \$2,990 – \$500,000

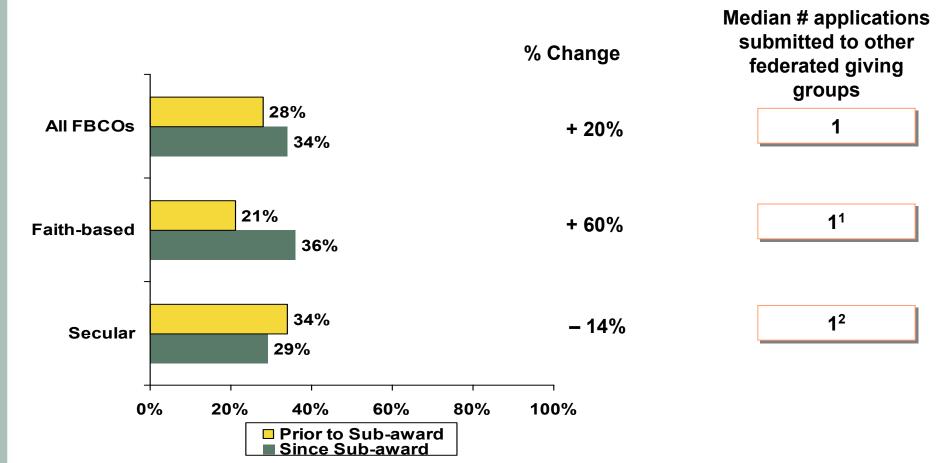
### **FBCOs Reporting They Obtained Funding from Foundations**

#### Since Sub-Award:



B A research evolucition technical assistance Branch Associates, Inc.

# FBCOs Reporting They Applied for Funding From Other Federated Giving Groups (e.g. United Way) Since Sub-Award:



<sup>&</sup>lt;sup>1</sup>Range of applications submitted to other federated giving groups: 1 – 5

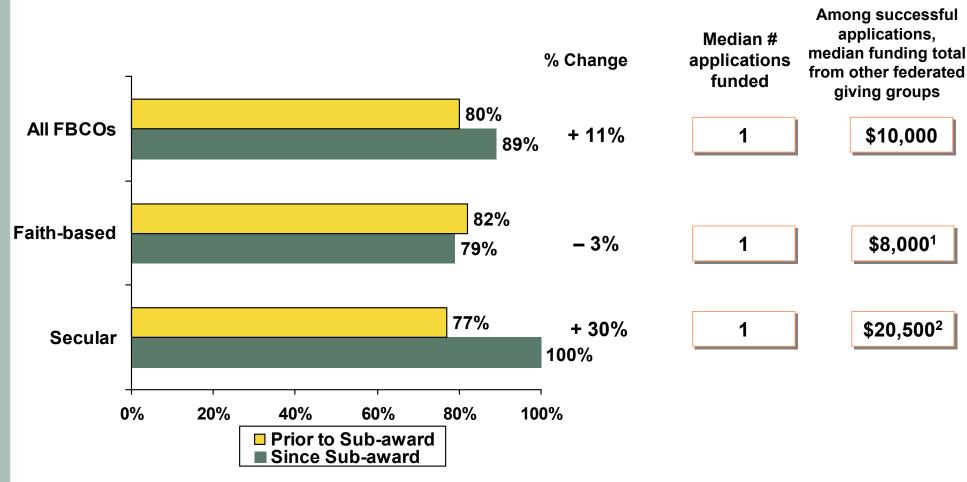




 $<sup>^{\</sup>mathbf{2}}$  Range of applications submitted to other federated giving groups: 1-2

# FBCOs Reporting They Obtained Funding from Other Federated Giving Groups

#### Since Sub-Award:



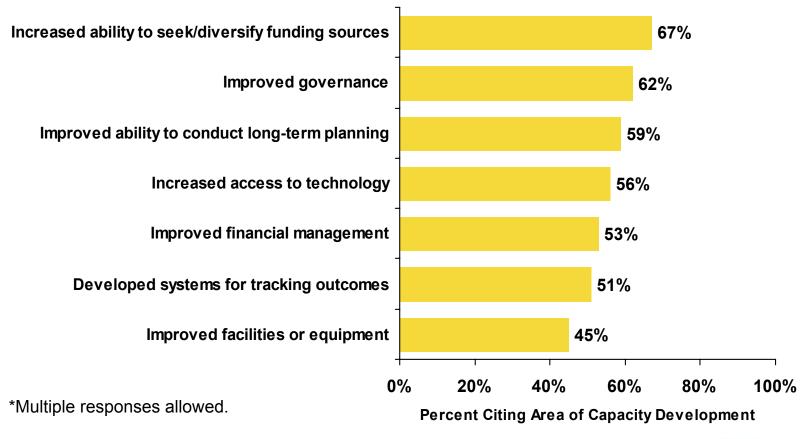
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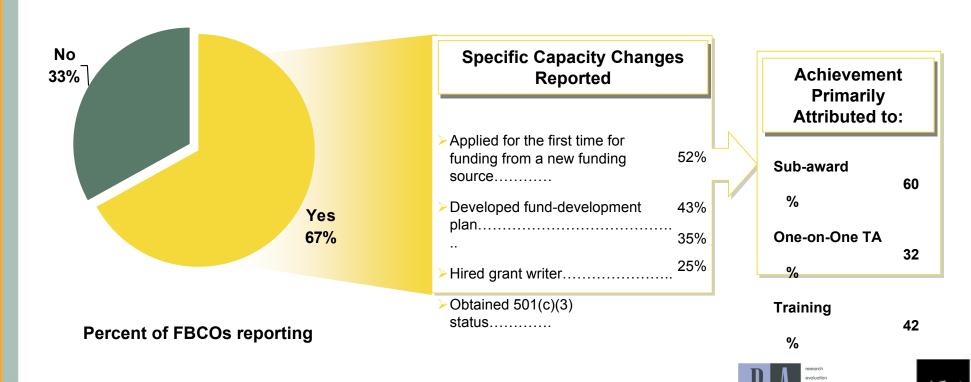
### **Areas of Capacity Strengthened by CCF Services\***



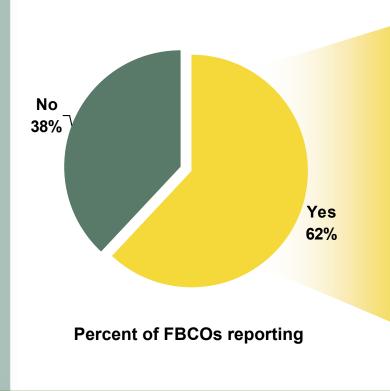




# CCF Services Increased Ability to Seek/Diversify Funding Sources or Resources



# CCF Services Increased Ability to Improve Organizational Governance

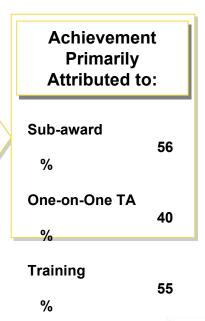


### Specific Capacity Changes Reported

Defined roles and responsibilities for Board members	60%
> Recruited new members to	E40/
increase diversity and effectiveness of	51%
Board	47%
➤ Established Board committees to	
accomplish	43%
goals  Develop formal orientation for new	30%
Board	0070
memhers	

**Established Board of Directors** 

bylaws.....

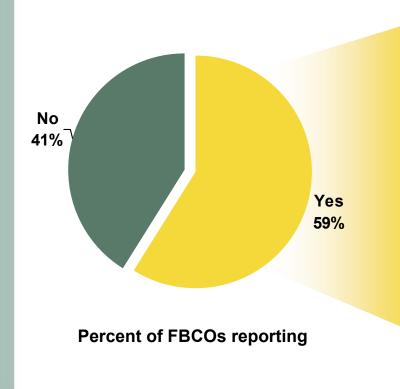




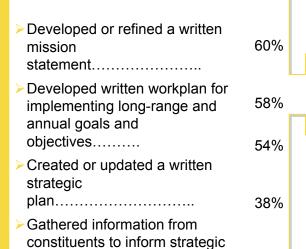


and/or

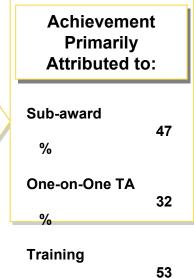
# CCF Services Improved Ability to Conduct Effective Long-Term Planning



### Specific Capacity Changes Reported



decisions.....

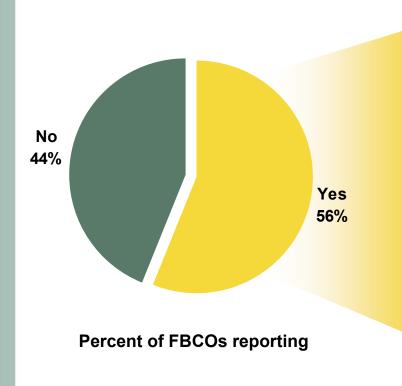




%



### **CCF Services Improved Access to Technology**



#### **Specific Capacity Changes** Reported

- Obtained computer and related hardware and software necessary to manage the
- > Trained staff in use of technology (e.g., spreadsheet skills).....
- Obtained access to high-speed internet......39%
- Developed individual email/ voicemail accounts for staff......30%



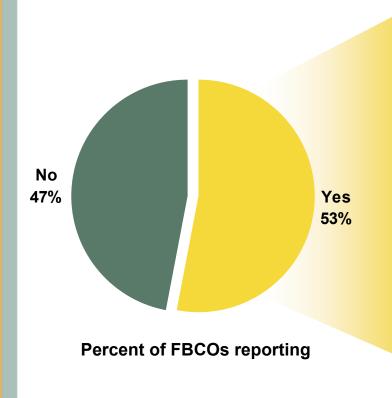
Sub-award 76 % One-on-One TA 20

**Training** 29 %





### **CCF Services Improved Financial Management**



### Specific Capacity Changes Reported

> Began using new financial	
software (e.g., Quickbooks)	62%
> Developed systems for tracking	53%
income and	
expenses	
Developed systems for recording	
financial transactions and	52%
generating regular (monthly,	
quarterly)	49%
budgets	
Adopted a computerized	44%
bookkeeping	
system	36%
Developed systems for managing	
cash	30%
flow	

Instituted internal controls to manage money.....

Hired CPA to conduct independent



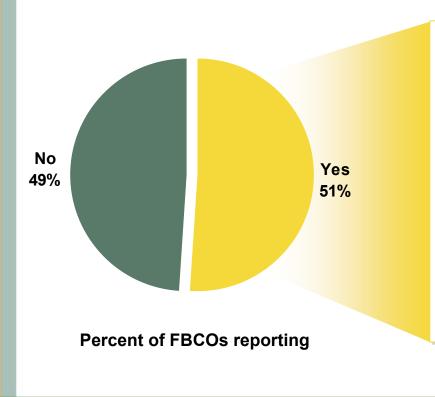
Sub-award	65
%	
One-on-One TA	00
	29

Training 42





### **CCF Improved Development of Systems for Tracking Outcomes**



### Specific Capacity Changes Reported

- Identified specific key outcomes for program and began collecting outcome data on an ongoing basis...
- Began collecting basic information 53% about program clients.....
- Developed automated system for tracking information about clients and program 36% services......
- ➤ Began tracking long-term outcomes.....

Achievement
Primarily
Attributed to:

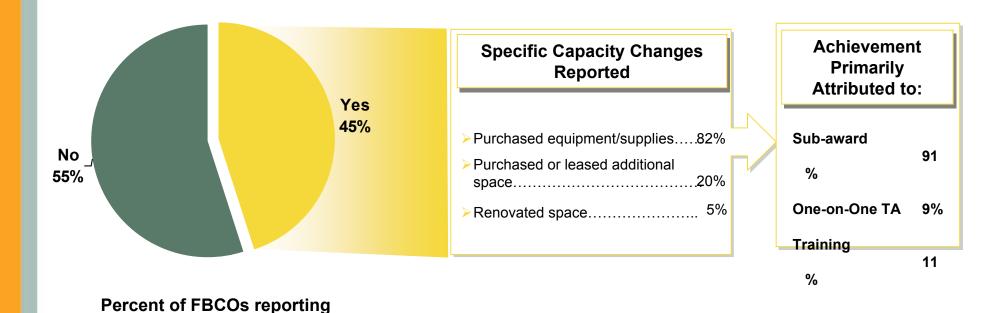
Sub-award
33
%
One-on-One TA
33

Training 50





### **CCF Services Improved Facilities or Equipment**







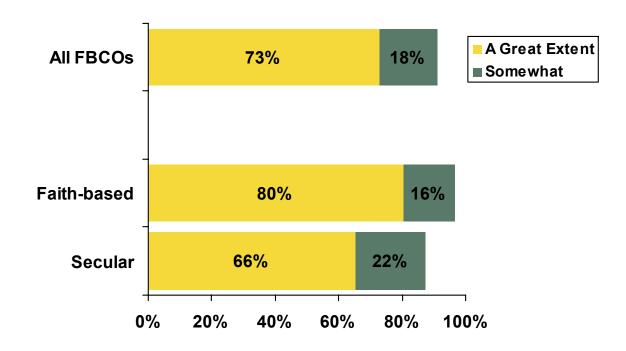
**Assistance Made a Positive** A great **Somewhat Very little** Not at all Difference: extent Improved Organizational Capacity 73% 18% 6% 3% Improved Financial Stability 39% 40% 10% 12% Improved Level or Quality of 8% 57% 33% 3% Services to Individual/Families 54% 34% 10% 3% Improved Outcomes for Participants

Total percentages may exceed 100% due to rounding.





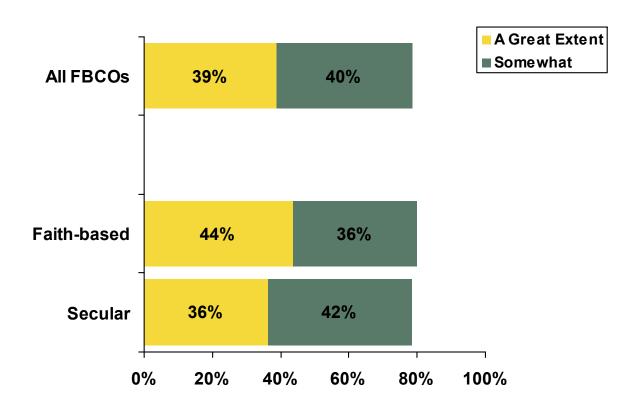
### Extent to Which Assistance Made a Positive Difference in FBCO Overall Organizational Capacity







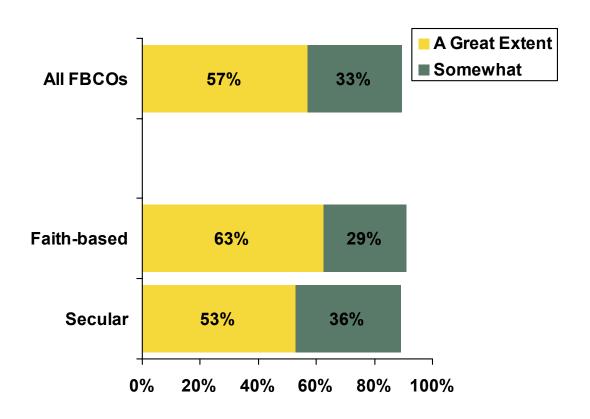
### Extent to Which Assistance Made a Positive Difference in FBCO Overall Financial Stability







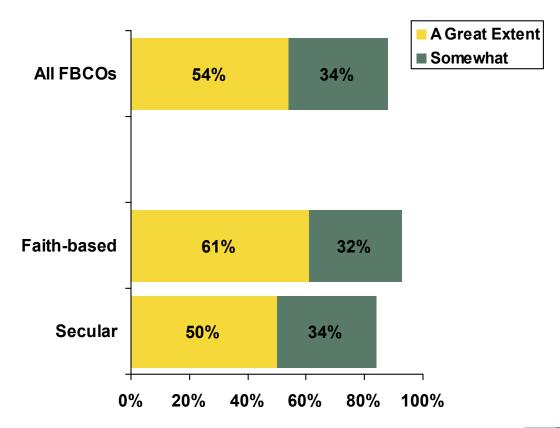
### Extent to Which Assistance Made a Positive Difference in Improved Level or Quality of Services to Individual/Families







### Extent to Which Assistance Made a Positive Difference in Improved Outcomes for Participants



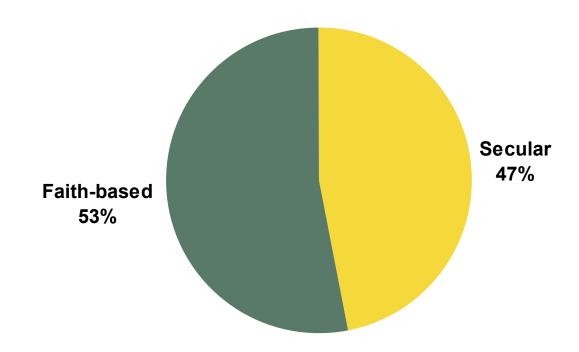








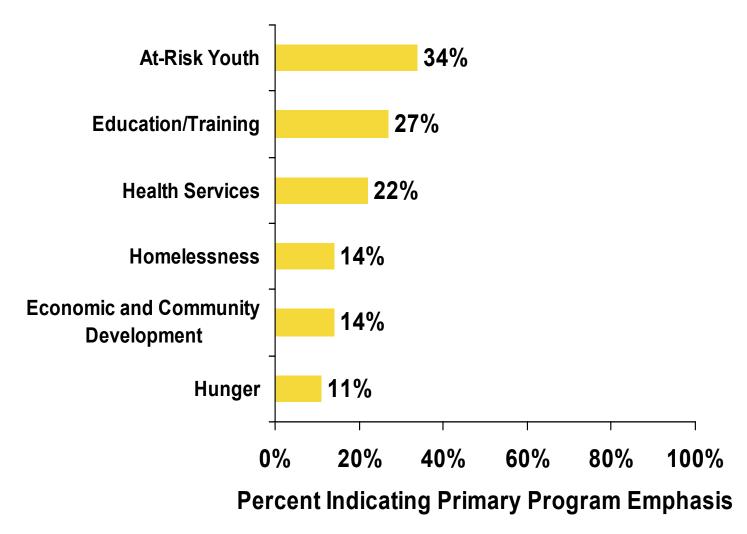
### **Type of FBCO Organization**







### **Primary Program Areas:**







### **Program Areas Represented**

Programmatic Areas	Percent	
	Reported by FBCOs	

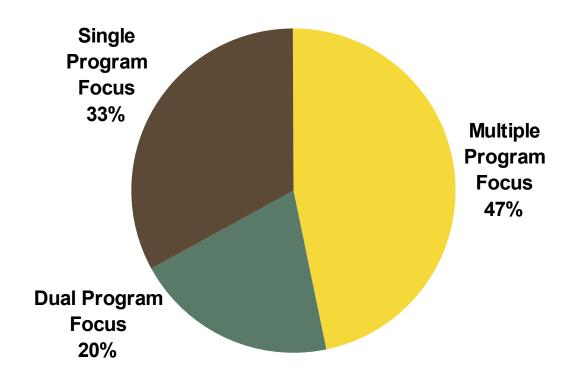
At-risk children and youth services	47%
Education/training	41%
Health services	31%
Economic/community development	22%
Homelessness/housing assistance	22%
Hunger	18%
Job training/welfare to work	14%
Drug and alcohol rehabilitation	13%
Services to immigrants	11%
Elderly/disabled	10%
Abstinence	9%
Prison ministry or re-entry services	9%
Marriage relationships	6%

Totals exceed 100% due to multiple response



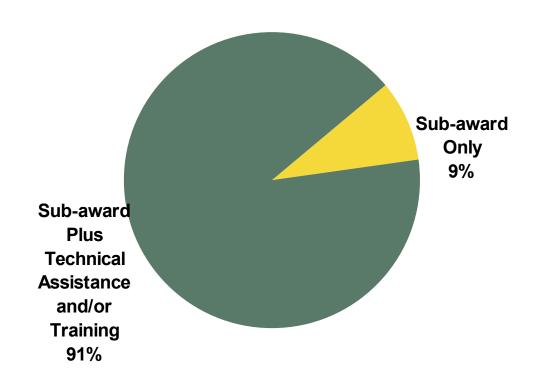


### **FBCO Program Focus**





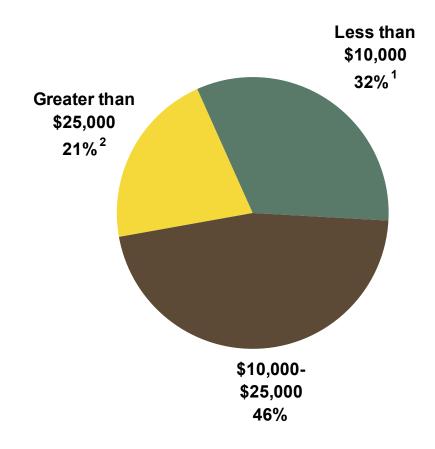
### **CCF Services Received by FBCOs from Intermediary**







### **Average Sub-award Size\***



<sup>\*</sup> Based on 185 sub-awards distributed to the 125 responding FBCOs across three time periods. Percentages may not sum to 100% due to rounding.





<sup>&</sup>lt;sup>1</sup> Range of sub-awards \$992 – \$9,875

<sup>&</sup>lt;sup>2</sup> Range of sub-awards \$26,500 – \$110,000

### **Sub-award Receipt by Time Period**

Percent of FBCOs that Received Sub-Award in the Period

Median Amount of CCF Sub-Award

October 2002- September 2003 23% \$15,000<sup>1</sup>

October 2003- September 2004 88%\* \$10,000<sup>2</sup>

October 2004- September 2005 53% \$15,000<sup>3</sup>





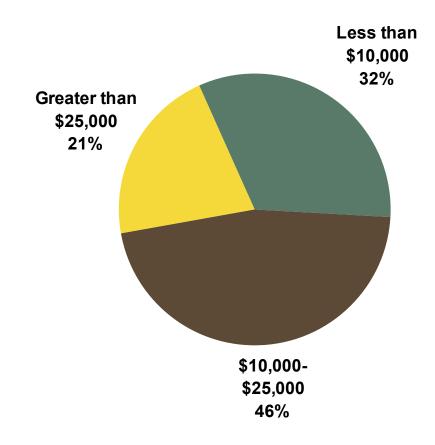
<sup>\*</sup>Sample selection targeted FBCOs that received sub-awards during this time period.

<sup>&</sup>lt;sup>1</sup> Range of sub-award size: \$992 – \$75,000

<sup>&</sup>lt;sup>2</sup> Range of sub-award size: \$1,500 – \$110,000

<sup>&</sup>lt;sup>3</sup> Range of sub-award size: \$2,000 – \$75,000

### **Average Sub-award Size\***

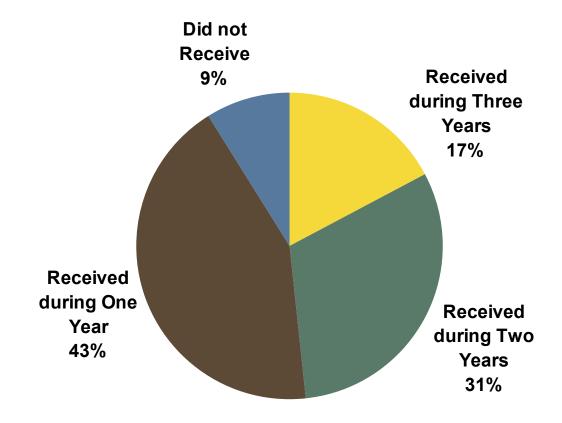


<sup>\*</sup> Based on 185 sub-awards distributed to the 125 responding FBCOs across three time periods. Percentages may not sum to 100% due to rounding.





# Number of Years Received One-on-One Customized Technical Assistance or Training







### Receipt of One-on-One Customized Technical Assistance or Training

Percent Received TA or Training during Time Period

October 2002- September 2003 26%

October 2003- September 2004 81%\*

October 2004- September 2005 49%





<sup>\*</sup>Sample selection targeted FBCOs that received sub-awards during this time period.

### **CCF Background**





### **The Compassion Capital Fund**

- The Compassion Capital Fund (CCF), established by Congressional appropriation in 2002, is a key component of President Bush's Faith-Based and Community Initiative. The CCF is intended to build the capacity of faith-based and community organizations (FBCOs) to serve low income individuals and families with a particular emphasis on:
  - At risk youth
  - Homeless persons
  - Prisoners re-entering the community
  - Addicts
  - Elders in need
  - Families in transition from welfare
  - Marriage relationships
- CCF resources are distributed through intermediary organizations who support FBCOs through the provision of sub-awards, technical assistance and workshops/training.



