

CERTIFICATION

The Defense Acquisition Workforce Improvement Act required the Department of Defense (DoD) to promote the professionalism of its acquisition workforce. One action taken by DoD was to establish a process through which persons in the acquisition workforce would be recognized as having achieved professional status. This process is called the Certification Program.

Certification is the procedure through which a Military Service or DoD Component determines that an employee meets the education, training, and experience standards required for a career level (I, II, or III) in any acquisition, technology, and logistics (AT&L) career field. The typical grades associated with each of the levels are as follows: Level I – GS-05 through GS-08; Level II – GS-09 through GS-12; and Level III – GS-13 and above. This brochure lists the mandatory and desired standards for each of the AT&L career fields.

The certifying components listed in this brochure are authorized to certify employees against these standards; no other certification standards are authorized for use in DoD.

Normally, individuals should meet the career field standards for the appropriate career level before being assigned to an acquisition position at that level. Unless previously certified, all personnel appointed, promoted, assigned, reassigned, or detailed in excess of 120 days, to an acquisition position shall be reviewed for certification within 30 days of the effective date of the action. In cases where the potential assignee does not meet the certification standards, the certifying Service or Component has 18 months after the assignment to qualify the individual to meet the standards or to process a waiver. An individual cannot be certified by

a waiver; however, all or part of the certification standards may be waived by the appropriate Service or Component authority.

Under the Certification Program, an Individual Development Plan (IDP) must be prepared by the supervisor and employee to plan what education, training, or experience is needed if that employee has not attained Level III certification in his or her primary career field.

EXCEPTIONS

The education, training, and experience standards for certification are usually met in traditional ways. However, there are alternate means of satisfying the standards, as follows:

Education

- For employees serving in contracting officer positions, GS-1102 positions or similar armed forces positions, or the contingency contracting workforce on September 30, 2000 or earlier, the education requirements for certification shall be possession of a baccalaureate degree or 24 semester credit hours in the business curriculum. For these individuals, these requirements shall not apply to any employee who, on October 1, 1991, had at least 10 years of experience in acquisition or similar positions in which the employee obtained experience directly relevant to the field of contracting.

- For the Systems Planning, Research, Development and Engineering career fields, the Functional Board has provided, for certification purposes, that any individual who had at least 10 years of acquisition experience in Systems Planning, Research, Development and Engineering as of October 1, 1991, has met the education requirement. Additionally, for the Test and Evaluation

career field, the Functional Board has approved, for certification purposes, that an individual who had at least 10 years of acquisition experience as of October 1, 1991, has met the education requirement.

- Testing can satisfy some education requirements. Employees in the Contracting career field required to possess 24 semester hours in the business disciplines and who had less than 10 years of acquisition experience as of October 1, 1991, may meet all or part of the 24 hours through successful completion of examinations administered by the Defense Activity for Non-Traditional Educational Support (DANTES). Eligibility requirements and application procedures are available on the DAU Home Page (www.dau.mil). Successful completion of DANTES exams can also be applied toward desired education standards for Level III in Program Management and Test and Evaluation career fields; Level II and III in the Systems Planning, Research, Development and Engineering career fields; and Levels I, II, and III in the Industrial/Contract Property Management career field.

Training

- Predecessor courses – A list of the numbers and titles of predecessor courses is provided in Chapter 3 of the DAU Catalog (www.dau.mil/catalog).

- Fulfillment – Previous experience, education, and/or training may satisfy mandatory training requirements. To use the fulfillment process, an individual completes self-assessment forms that are provided in ADS-99-03-GD (Mandatory Course Fulfillment Program and Competency Standards). This document is accessible at <http://www.dau.mil/learning/career/fulfil99.pdf> and contains DAU course

competencies, a more detailed description of the fulfillment program, and DD Form 2518. Upon completion of the necessary assessment form(s) and the DD Form 2518, employees may submit their paperwork to the training officials in their component for review and approval.

- Equivalency – Several training providers offer courses that have been certified equivalent to DAU curriculum courses and can be used to meet the training requirements for DAWIA certification. Each established equivalency has beginning and ending dates which are determined by a comprehensive review of the course materials of both the equivalent provider and DAU. Courses taken from these providers must be taken during those effective dates to be a valid substitution.

Experience

Up to 12 months of time spent pursuing a program of academic education in acquisition may be counted toward meeting the years of experience required in any career field.


CERTIFICATION PROCEDURES

The background for each person in an acquisition position must be compared to the professional standards prescribed for that position, and the individual certified if fully qualified. Each Service or Component is responsible for instituting detailed procedures for certification. Since procedures vary, Component officials must be consulted to determine the correct process.

CERTIFYING COMPONENTS

Office of the Secretary of Defense
The Chairman of the Joint Chiefs of Staff
and The Joint Staff
U.S. Special Operations Command
The DoD Inspector General
Defense Advanced Research Projects Agency
Missile Defense Agency
Defense Commissary Agency
Defense Contract Audit Agency
Defense Finance and Accounting Service
Defense Information Systems Agency
Defense Intelligence Agency
Defense Logistics Agency
Defense Contract Management Agency
National Geospatial - Intelligence Agency
Defense Security Service
Defense Threat Reduction Agency
National Security Agency
American Forces Information Service
Tricare Management Activity
Department of Defense Education Activity
Washington Headquarters Services
National Defense University
Defense Acquisition University
Defense Systems Management College
Uniformed Services University of the
Health Sciences
Joint Simulation System Joint Program Office
United States Army
United States Navy (to include the Marine
Corps)
United States Air Force

For more information regarding the Acquisition Workforce Certification Program, contact your service or agency Director of Acquisition Career Management. Contact information is available at www.dau.mil/basedocs/studentinformation.asp



The Acquisition, Technology, and Logistics Workforce Certification Program

October 1, 2005 - September 30, 2006

DAWIA II – WHAT IT MEANS TO THE AT&L WORKFORCE

The Defense Acquisition Workforce Improvement Act (DAWIA), Public Law 101-510, Title 10 U.S.C., was enacted to improve the effectiveness of the personnel who manage and implement defense acquisition programs. DAWIA is the legal foundation upon which today's DoD Acquisition, Technology, and Logistics (AT&L) workforce exists; it emphasizes improving the education, training and experience levels of acquisition professionals.

The law identified general authorities and responsibilities of the Secretary of Defense and the Under Secretary of Defense (AT&L) and provided statutory direction for the Service Acquisition Executives to establish Directors, Acquisition Career Management (DACMs) for their respective Services. DoD has satisfied the requirements of DAWIA by establishing policies for position management and career development.

A revision to DAWIA in January, 2003, was significant enough to be commonly referred to as **DAWIA II**. While the original law provided *structure* to the processes of building a professional workforce, **DAWIA II** provides *flexibility*. Policy, guidance, and metrics remain centralized; execution of the law's provisions, however, are decentralized, allowing greater flexibility in establishing experience, education, and tenure requirements for acquisition positions.

A single Defense Acquisition Corps now sets uniform eligibility criteria throughout DoD, repealing an earlier provision for each of the military departments to maintain an acquisition corps. This also affords more flexibility in establishing requirements for appointment to, or advancement in, an acquisition position.

CONTINUOUS LEARNING REQUIREMENT FOR DOD AT&L PERSONNEL

Individuals in DAWIA billets who have not yet been certified for the positions they hold are expected to focus their development plans on completing the mandatory education and training requirements for certification and participation in on-the-job learning activities to practice and broaden their skills. Those individuals who are certified to the level of their position must earn 80 continuous learning points (CLPs) every two years to meet the Continuous Learning Policy requirements issued by the USD(AT&L) on September 13, 2002. Continuous learning augments the minimum education, training, and experience standards for each DoD AT&L career field. Participating in continuous learning will enhance your career by helping you to:

- stay current in acquisition functional areas, acquisition, technology, and logistics excellence-related subjects, and emerging acquisition policy;
- complete mandatory and assignment-specific training required for higher levels of DAWIA certification;

- complete "desired" training in your career field;
- cross-train to become familiar with, or certified in, multiple acquisition career fields;
- complete your undergraduate or advanced degree;
- learn by experience; and
- develop your leadership and management skills.

One CLP generally equals one hour of education, training, or developmental activity. CLPs build quickly when you attend training courses, conferences, and seminars; complete leadership training courses at colleges/universities; participate in professional activities; or pursue training through distance learning courses. Other activities such as satellite broadcasts, viewing a relevant video tape, listening to an audio presentation, or completing a CD-ROM course might also qualify as continuous learning, as can on-the-job assignments, intra- and inter-organizational, rotational, broadening, and developmental assignments.

The DAU Continuous Learning Center (CLC) offers online, self-paced modules to help AT&L workforce members meet these continuous learning requirements. DAU continually develops and adds new offerings to the CLC.

Visit <http://clc.dau.mil> to complete one of the more than 90 modules currently available 24/7.

EQUIVALENCY COURSES

Several training providers offer courses that have been certified equivalent to DAU curriculum courses and can be used to meet DAWIA training requirements. Following is a list of training providers that currently hold equivalency status with DAU. A complete list of the courses these providers offer and their equivalency effective dates can be found in Appendix C of the DAU Catalog at <http://www.dau.mil/catalog>.

Colleges and Universities

Athens State University
Bowie State University
College of Southern Maryland
Florida Institute of Technology
George Washington University
Georgia College and State University
Massachusetts Bay Community College
Middlesex Community College
Northern Virginia Community College
Pensacola Junior College
Richard Bland College of the College of William and Mary
St. Mary's College of Maryland
San Diego City College
Santa Ana College
Tidewater Community College
University of California, Irvine
University of Central Florida
University of Dallas, Graduate School of Management
University of the District of Columbia
University of Indianapolis
University of Phoenix
University of St. Thomas
University of Virginia
University of West Florida
Webster University
West Coast University
Western New England College

DoD Schools and Other Federal Agencies

Air Force Institute of Technology
Army Logistics Management College
Information Resources Management College
National Reconnaissance Office
Naval Facilities Acquisition Center for Training
Naval Postgraduate School
Naval Undersea Warfare Center University
Naval War College
345th Training Squadron (USAF)
U.S. Air Force Test Pilot School
U.S. Army Command and General Staff College
U.S. Army Medical Research and Materiel Command
U.S. Army Test and Evaluation Command
U.S. Navy Engineering Duty Officer School
U.S. Navy Test Pilot School

Commercial Training Providers

Atlantic Management Center, Inc.
BAE Systems
Business Management Research Associates, Inc.
ESI International
Management Concepts, Inc.
Northwest Procurement Institute, Inc.
Serco (formerly Resource Consultants, Inc.)

Not-for-profit (Professional) Organizations

International Society of Logistics
Project Management Institute

STRATEGIC PARTNERSHIPS

DAU has established more than 100 strategic partnerships with academic institutions, corporate universities, other government agencies, professional organizations, and industry. While each partnership is unique in what it offers, the objective of all partnerships is to provide students with opportunities to maximize their academic accomplishments. In most cases, credit for college classes can be applied to DAWIA certification or DoD continuous learning requirements. Similarly, many of DAU's strategic partners will apply credit for DAU courses toward their graduate, undergraduate, or certificate programs.

For more information on the specific benefits of each partnership, and links to their respective Web sites, visit <http://www.dau.mil> and select Strategic Partnerships.



Shaping a culture
that promotes
career-long learning

ACQUISITION, TECHNOLOGY, AND LOGISTICS WORKFORCE CERTIFICATION STANDARDS

(Effective October 1, 2005 through September 30, 2006)

CAREER FIELD	LEVEL I			LEVEL II			LEVEL III		
	EDUCATION	EXPERIENCE	TRAINING	EDUCATION	EXPERIENCE	TRAINING	EDUCATION	EXPERIENCE	TRAINING
Auditing	(M) BA/BS degree in accounting OR BA/BS degree in a related field, such as business administration or finance, which included or was supplemented by 24 semester hours in accounting OR at least 4 years of experience in accounting OR an equivalent combination of accounting experience, college education, and training	(M) One year of contract auditing experience OR meet OPM Qualification Standards for entry into the series OR BA/BS with 24 semester hours in accounting (D) Accounting/auditing work experience in industry or public accounting	(M) AUD 1130	(M) Entry below GS-09: Same as Level I requirements (M) For entry at GS-09: Complete Level I requirements and ONE of the following: — All requirements for Master's degree or equivalent OR — 2 full years of graduate education (D) Beginning graduate studies leading to a Master's degree in accounting, business administration, management, or related field (D) Professional certification (CPA, CMA, CIA, CISA)	(M) Two years of contract auditing experience of increasing complexity and responsibility (D) Experience performing increasingly complex audits for normal progression and with increasing independence	(M) Complete ONE of the following: AUD 1320 or AUD 4120 (D) Any of the following courses: AUD 6220 or AUD 6240 or AUD 5653 or AUD 1541 or AUD 5614 or AUD 6115	(M) Complete Level II requirements (D) Master's degree in accounting, business administration, management, or a related field	(M) Three years of contract auditing experience and attainment of a position beyond senior auditor (M) Meet all Level I and II requirement qualification standards from OPM Qualification Standards Handbook Supervisory auditors also must meet additional OPM qualifications. (D) Assignments in a variety of organizational settings	(M) <i>Mandatory OPM qualification training for all supervisory personnel</i> (D) Complete any of the following: AUD 4035 or AUD 8564 or ACQ 101
Business, Cost Estimating, and Financial Management	(D) BA/BS degree	(M) 1 year of acquisition experience in business, cost estimating, or financial management	(M) ACQ 101 (M) Complete TWO of the following: BCF 101 or BCF 102 or BCF 103	(D) BA/BS degree	(M) 2 years of acquisition experience in business, cost estimating, or financial management (D) An additional 2 years of experience in business, cost estimating, or financial management	(M) ACQ 201 A&B BCF 205 (M) Complete ONE of the following (not previously taken at Level I): BCF 101 or BCF 102 or BCF 103 (M) Complete ONE of the following (related to specific job duties): BCF 203 or BCF 204 or BCF 211	(D) BA/BS degree with 24 semester hours in accounting, business finance, law, contracts, purchasing, economics, industrial management, marketing, quantitative methods, or organization and management. (D) Master's degree	(M) 4 years of acquisition experience in business, cost estimating, or financial management (D) An additional 4 years of acquisition experience in business, cost estimating, or financial management	(M) BCF 301
Contracting	(M) BA/BS degree ¹ (M) At least 24 semester hours among accounting, law, business, finance, contracts, purchasing, economics, industrial management, marketing, quantitative methods, and organization and management	(M) 1 year of contracting experience	(M) CON 100 (M) CON 110 (M) CON 111 (M) CON 112 (M) CON 120 ² (M) 1 Elective ³	(M) BA/BS degree ¹ (M) At least 24 semester hours among accounting, law, business, finance, contracts, purchasing, economics, industrial management, marketing, quantitative methods, and organization and management (D) Graduate studies in business administration or procurement	(M) 2 years of contracting experience (D) An additional 2 years of contracting experience	(M) CON 202 ⁴ (M) CON 204 ⁴ (M) CON 210 ⁴ (M) 2 Electives ³	(M) BA/BS degree ¹ (M) At least 24 semester hours among accounting, law, business, finance, contracts, purchasing, economics, industrial management, marketing, quantitative methods, and organization and management (D) Master's in business administration or procurement	(M) 4 years of contracting experience (D) An additional 4 years of contracting experience	(M) CON 353 (M) 2 Electives ³ (D) 2 weeks of management and leadership training (Not currently provided by DAU. See your local training support office.)
Facilities Engineering	(D) BA/BS degree in engineering, architecture, physics, chemistry, mathematics, community planning, business, or related fields	(M) 1 year of acquisition experience in facilities engineering	(M) ACQ 101	(D) BA/BS degree in engineering, architecture, physics, chemistry, mathematics, community planning, business, or related fields (D) 9 semester credit hours selected from accounting, business finance, law, economics, industrial management, quantitative methods, or organization and management	(M) 2 years of acquisition experience in facilities engineering (D) An additional 2 years of acquisition experience in facilities engineering	(M) ACQ 101 (M) FE 201	Certification requirements for Level III will be established when the appropriate training becomes available.		
Industrial/Contract Property Management	(D) BA/BS degree or at least 24 semester hours among accounting, law, business, finance, contracts, purchasing, economics, industrial management, marketing, quantitative methods, and organization and management	(M) 1 year of property management experience	(M) CON 100 (M) CON 110 (M) CON 111 (M) CON 112 (M) CON 120 (M) IND 100 (M) IND 103 (M) 1 Elective ³	(D) BA/BS degree or at least 24 semester hours among accounting, law, business, finance, contracts, purchasing, economics, industrial management, marketing, quantitative methods, and organization and management	(M) 2 years of experience in an industrial property management position	(M) CON 202 (M) CON 210 (M) IND 200 (M) 2 Electives ³	(D) BA/BS degree and at least 24 semester hours among accounting, law, business, finance, contracts, purchasing, economics, industrial management, marketing, quantitative methods, and organization and management	(M) 4 years of experience in industrial property management positions of increasing responsibility and complexity (D) 4 additional years of experience in industrial property management	(M) CON 353 (M) 2 Electives ³
Information Technology	(D) BA/BS degree, preferably with a major in computer science, management information systems, business administration, or a related field	(M) 1 year of acquisition experience in information technology	(M) ACQ 101 (M) IRM 101 (M) SAM 101	(D) Master's degree, preferably with a major in computer science, management information systems, business administration, or a related field	(M) 2 years of acquisition experience, at least 1 year of this experience must be in information technology (D) An additional 2 years of information technology acquisition experience, preferably in a program office or similar organization	(M) ACQ 201 A&B (M) IRM 201 (M) SAM 201	(D) Master's degree, preferably with a major in computer science, management information systems, business administration, or a related field	(M) 4 years of information technology or software-intensive systems acquisition experience of which at least 2 years must be in a program office or similar organization (dedicated matrix support to a PM or PEO, DCMA Program Integrator, or Supervisor of Shipbuilding) (D) An additional 4 years of information technology acquisition experience	(M) IRM 303 (M) SAM 301 (D) PMT 352 A&B
Life Cycle Logistics	(D) BA/BS degree in a technical, scientific, or managerial field	(M) 1 year of acquisition experience	(M) ACQ 101 (M) LOG 101 (M) LOG 102 (M) Performance Based Logistics (PBL) continuous learning module (M) Designing for Supportability in DoD Systems continuous learning module	(D) BA/BS degree in a technical, scientific, or managerial field (D) Completion of a certificate program in Systems Design and Operational Effectiveness (SDOE) or similar systems engineering/technical education (D) Completion of a certificate program in business administration to include supply chain management	(M) 2 years of life cycle logistics experience in support of DoD weapons/material systems (D) An additional 2 years of life cycle logistics experience in support of DoD weapons/material systems	(M) ACQ 201 A&B (M) LOG 201 A&B (M) LOG 235 A&B (D) LOG 203 OR LOG 204 OR one or more Level II DAU courses OR fulfillment in Systems Engineering or Program Management	(D) Master's degree in Systems Design and Operational Effectiveness (SDOE) or similar systems engineering/technical education or Master's degree in business administration to include supply chain management	(M) 4 years of life cycle logistics experience in support of DoD weapons/material systems (D) An additional 4 years of life cycle logistics experience in support of DoD weapons/material systems	(M) LOG 304 (D) One or more advanced (Level III) DAU courses or fulfillment in Systems Engineering or Program Management
Production, Quality and Manufacturing	(D) BA/BS degree in engineering, chemistry, physical science, mathematics, statistics, manufacturing or production management, industrial technology or management, business, quality assurance, or a related field	(M) 1 year of acquisition experience in manufacturing, production, or quality assurance (D) At least 4 weeks (cumulative) rotational assignments at a contractor and/or government industrial facility that includes experience in quality, manufacturing, engineering, and contracting	(M) ACQ 101 (M) PQM 101	(D) BA/BS degree in engineering, chemistry, physical science, mathematics, statistics, manufacturing or production management, industrial technology or management, business, quality assurance, or a related field (D) Master's degree in business, production management, engineering, or a related field	(M) 2 years of acquisition experience in manufacturing, production, or quality assurance (D) At least 4 weeks (cumulative) rotational assignments at a contractor and/or government industrial facility that includes experience in quality, manufacturing, engineering, and contracting (if not completed at Level I) (D) 2 additional years of experience in manufacturing, production, or quality assurance	(M) ACQ 201 A&B (M) PQM 201 A&B	(D) BA/BS degree in engineering, chemistry, physical science, mathematics, statistics, manufacturing or production management, industrial technology or management, business, quality assurance, or a related field (D) Master's degree in business, production management, engineering, or a related field	(M) At least 4 years of acquisition experience in manufacturing, production, or quality assurance (D) 4 additional years of experience in manufacturing, production, or quality assurance	(M) PQM 301 (D) One advanced seminar in current acquisition management issues (Not currently provided by DAU. See your local training support office.)
Program Management	(D) BA/BS degree, preferably with a major in engineering, systems management, or business administration	(M) 1 year of acquisition experience	(M) ACQ 101 (D) ACQ 201 A&B (D) One DAU Level 100 course in another functional area	(D) Master's degree, preferably with a major in engineering, systems management, business administration, or a related field	(M) 2 years of acquisition experience, at least 1 year of this experience must be in program management (D) An additional 2 years of acquisition experience, preferably in a systems program office or similar organization	(M) ACQ 201 A&B (M) PMT 250 (D) One DAU Level 200 course in another functional area (D) Intermediate-level management and leadership training (Not currently provided by DAU. See your local training support office.)	(D) Meet ONE of the following criteria: — At least 24 semester hours from among accounting, business finance, law, contracts, purchasing, economics, industrial management, marketing, quantitative methods, and organization and management (DANTES or CLEP equivalency exams may be substituted.) — At least 24 semester hours in the individual's career field and 12 semester credit hours in the disciplines listed above (D) Master's degree in engineering, systems acquisition management, business administration, or a related field	(M) 4 years of acquisition experience: — At least 2 years of this experience must be in a program office or similar organization (dedicated matrix support to a PM or PEO, DCMA Program Integrator, or Supervisor of Shipbuilding) — At least 1 year of this experience must be in a program management position with cost, schedule, and performance responsibilities (D) 2 additional years of acquisition experience	(M) PMT 352 A&B
Purchasing	(D) 16 semester hours of undergraduate work with emphasis in business	(M) 1 year of experience in purchasing	(M) CON 100 (M) CON 110 (M) CON 111 (M) CON 112 (M) CON 120 ² (M) CON 237 (or students may elect to take the Simplified Acquisition Procedures continuous learning module available at http://dc.dau.mil) (M) 1 Elective ³	(D) 32 semester hours of undergraduate work with emphasis in business	(D) 2 years of experience in purchasing	(M) CON 202 ⁴ (M) 2 Electives ³	(D) 64 semester hours of undergraduate work with emphasis in business	(M) 3 years of experience in purchasing	(M) 2 Electives ³
Systems Planning, Research, Development and Engineering — Science and Technology Manager	None	None	None	(M) BA/BS degree in engineering, physics, chemistry, biology, mathematics, or a related field	(M) 2 years of acquisition-related experience in science and technology	(M) ACQ 101 (M) STM 201	(M) BA/BS degree in engineering, physics, chemistry, biology, mathematics, or a related field (D) Master's degree in engineering, physics, chemistry, biology, mathematics, operations research, management, or a related field	(M) 2 years of acquisition-related experience in science and technology	(M) STM 302
Systems Planning, Research, Development and Engineering — Systems Engineering	(M) Meet ONE of the following criteria: — BA/BS degree in engineering, physics, chemistry, biology, mathematics, or a related field OR — At least 10 years of acquisition experience in Systems Planning, Research, Development and Engineering (as of October 1, 1991)	(M) 1 year of acquisition experience in science or engineering	(M) ACQ 101	Meet ONE of the following criteria: — BA/BS degree in engineering, physics, chemistry, biology, mathematics, or a related field OR — At least 10 years of acquisition experience in Systems Planning, Research, Development and Engineering (as of October 1, 1991) (D) Master's degree in engineering, physics, chemistry, biology, mathematics, operations research, management, or a related field (D) 9 semester hours from among accounting, business finance, law, economics, industrial management, quantitative methods, or organization and management (DANTES or CLEP exams may be substituted.)	(M) 2 years of acquisition experience in science or engineering (D) An additional 2 years of acquisition experience in science or engineering	(M) ACQ 201 A&B (M) SYS 201 A&B (D) Any mandatory DAU Level 200 or Level 100 course for Life Cycle Logistics; Program Management; Production, Quality and Manufacturing; Information Technology, or Test and Evaluation	(M) Meet ONE of the following criteria: — BA/BS degree in engineering, physics, chemistry, biology, mathematics, or a related field OR — At least 10 years of acquisition experience in Systems Planning, Research, Development and Engineering (as of October 1, 1991) (D) Advanced degree in engineering, physics, chemistry, biology, mathematics, operations research, management, or a related field (D) 12 semester hours from among accounting, business finance, law, economics, industrial management, quantitative methods, or organization and management (DANTES or CLEP exams may be substituted.)	(M) 4 years of acquisition experience in science or engineering (D) 4 additional years of experience in acquisition positions of increasing responsibility and complexity	(M) SYS 301 (D) Any mandatory DAU Level 200 or Level 300 course in Life Cycle Logistics; Program Management; Production, Quality and Manufacturing; Information Technology; or Test and Evaluation
Test and Evaluation	(M) Meet ONE of the following criteria: — BA/BS degree with 24 semester hours or equivalent in physical science, mathematics, chemistry, engineering, physics, biology, operations research, or a related field OR — At least 10 years of experience in acquisition positions (as of October 1, 1991)	(M) 1 year of acquisition experience (test and evaluation experience or experience with a technical orientation in an acquisition position is preferred)	(M) ACQ 101 (M) TST 101	(M) Meet ONE of the following criteria: — BA/BS degree with 24 semester hours or equivalent in physical science, mathematics, chemistry, engineering, physics, biology, operations research, or a related field OR — At least 10 years of experience in acquisition positions (as of October 1, 1991) (D) Master's degree in one of the above fields (D) Two 3-CEU technical courses in a test and evaluation specialty area (D) Meet Acquisition Corps education requirements	(M) 2 years of acquisition experience, of which at least 1 year is test and evaluation experience (D) 4 years of acquisition experience, of which 2 years are test and evaluation experience	(M) ACQ 201 A&B (M) TST 202	(M) Meet ONE of the following criteria: — BA/BS degree with 24 semester hours or equivalent in physical science, mathematics, chemistry, engineering, physics, biology, operations research, or a related field OR — At least 10 years of experience in acquisition positions (as of October 1, 1991) (D) At least 12 semester hours from among accounting, business finance, law, contracts, purchasing, economics, industrial management, marketing, business, quantitative methods, or organization and management (DANTES or CLEP exams may be substituted.) (D) Master's degree in physical science, mathematics, chemistry, engineering, physics, biology, operations research, or a related field (D) One 3-CEU technical course (in addition to those required at Level II) in a test and evaluation specialty area	(M) 4 years of acquisition experience, of which at least 2 years are test and evaluation experience (D) 8 years of acquisition experience, of which at least 4 years are test and evaluation experience	(M) TST 301

FOOTNOTES

- See 10 U.S.C. 1724 (provides for limited exceptions and waivers).
- Students who completed CON 101 and were unable to take CON 104 during FY05 must complete CON 120.
- As agreed to by the supervisor, electives may be any training opportunities related to the employee's job or necessary for career development or for cross training. Electives may include no-cost distance learning or other training opportunities, assignment-specific courses funded by DAU/DACM, or other training opportunities funded by the student's organization.
- Since Level II Certification courses may change in FY07, it is recommended that students complete CON 202, CON 204, and CON 210 during FY06.

(M) = Mandatory
(D) = Desired

If changes are made to these certification standards during the fiscal year, the changes will be reflected on the Defense Acquisition University website at www.dau.mil/catalog