NOTICE – This report is authorized by law (20 U.S. Code 1221e). Your answers will be kept confidential and will be used only for statistical purposes.

FORM **SASS-4A** (11-4-93)

U.S. Department of Education
National Center for Education Statistics

PUBLIC SCHOOL TEACHER QUESTIONNAIRE

SCHOOLS AND STAFFING SURVEY

1993-94 SCHOOL YEAR

Conducted by:

U.S. Department of Commerce Bureau of the Census



THIS SURVEY HAS BEEN ENDORSED BY:

American Association of School Administrators

American Counseling Association

American Federation of Teachers

Council of Chief State School Officers

Council of the Great City Schools

National Association of Elementary School Principals

National Association of Secondary School Principals

National Center for Improving Science Education

National Education Association

National Science Foundation

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	INSTRUCTIONS
	This questionnaire is intended only for the person whose name appears on the address label on the back of this questionnaire.
	If that person no longer works at the school named on the label, please mark (X) the appropriate box below and return this questionnaire to the Bureau of the Census in the enclosed envelope.
	The person named on the label –
0015	1 Has transferred to another school
	2 Has retired
	3 ☐ Is deceased
	4— Has left the school named on the address label for another reason (e.g., laid off or to take a nonteaching job)
	5 ☐ Has never worked at the school named on the address label
	If you are the person named on the label AND you still work at the school named on the label, please complete this questionnaire and return it to the Bureau of the Census in the enclosed envelope. <i>Please return it within 2 weeks</i> .
	We suggest using a pencil to answer this questionnaire.
	If you have any questions, call the Census Bureau at 1–800–221–1204. Someone will be available to take your call Monday through Friday, between 8:30 a.m. and 5:00 p.m. (Eastern Time).
	Please keep count of the time you spend completing this questionnaire. At the end of the survey, you are asked to record the amount of time spent.
SEC	CTION A – CURRENT TEACHING STATUS
1a.	How do you classify your main assignment at THIS school (i.e., the activity at which you spend most of your time) during this school year?
	Mark (X) only one box.
0020	Regular full-time teacher — • GO to item 5, page 5.
	2 Regular part-time teacher
	3 Itinerant teacher (i.e., your assignment requires you to
	provide instruction at more than one school) 4 Long-term substitute (i.e., your assignment requires that you fill the role of a regular teacher on a long-term basis, but you are still considered a substitute) GO to item 2, page 4.
	Short-term substitute Gamma Student teacher Teacher aide Short-term substitute Please STOP now and return this questionnaire to the Bureau of the Census. Thank you for your time.
	8 Administrator (e.g., principal, assistant principal, director, school head)
	□ Library media specialist or librarian
	Other professional staff (e.g., counselor, curriculum coordinator, social worker) Support staff (e.g., secretary)

b. Do you TEACH any regularly scheduled classes at this school?

If you work as a library media specialist or librarian at this school, do not include classes in which you teach students how to use the library (e.g., library skills or library research).

0025

1 ☐ Yes **GO to item 2, page 4.** Please STOP now and return this questionnaire to the Bureau of the Census. Thank you for your time.

SEC	CTION A – CURRENT TEACHING STATUS – CONTINUED
2.	How much time do you work as a TEACHER at this school?
	Mark (X) only one box.
0030	Full time — GO to item 5, page 5.
	2 3/4 time or more, but less than full-time
	3 1/2 time or more, but less than 3/4 time
	4 1/4 time or more, but less than 1/2 time
	5 Less than 1/4 time
3a.	Do you have any other assignment at THIS school?
0035	r 1 Yes
	2 No → GO to item 4.
	★
b.	Which of these categories best describes your other assignment at this school?
	Mark (X) only one box.
0040	Administrator (e.g., principal, assistant principal, director, school head)
	2 Counselor
	₃ Library media specialist/librarian
	4 Coach 5 Other professional staff (e.g., department head, curriculum coordinator)
	© Support staff (e.g., secretary, aide)
C.	Including your teaching and other assignment, are you a FULL-TIME EMPLOYEE at this school?
0045	1 Yes → GO to item 5, page 5.
4.	In addition to employment at this school, what is your OTHER main activity?
	Mark (X) only one box.
0050	1 ☐ Teaching in another school
0050	2 Working as a paid tutor
	₃☐ Student at a college or university
	$_4\square$ Working in a position in the field of education, but not as a teacher
	5 Working in an occupation outside the field of education
	6 Caring for family members
	7 ☐ Seeking work 8 ☐ Other – Describe
	8 Citiei - Describe 7
Note	es en la companya de

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SECTION B – TEACHING EXPERIENCE		
5.	In what year did you begin your first teaching position (full-time or part-time) at the elementary or secondary level?	
	Do not include time spent as a student teacher.	
0055	1 9	
6.	What was your MAIN activity the year before you began teaching at the elementary or secondary level?	
	Mark (X) only one box.	
0060	Student at a college or university Caring for family members Working as a substitute teacher Teaching in a preschool Teaching at a college or university	
	6 Working in a position in the field of education, but not as a teacher → Continue with item 7.	
	7 ☐ Working in an occupation outside the field of education → GO to item 8a, page 6.	
	8 Military service	
	9 Unemployed and seeking work 10 Retired from another job	
	NOTE: Answer item 7 only if you marked box 6 in item 6 above.	
7.	Which of these categories best describes your previous position in the field of education?	
	Mark (X) only one box.	
0065	Administrator (e.g., principal, assistant principal, director, school head)	
	2 Counselor 3 Library media specialist/librarian	
	₄ □ Coach	
	5 Other professional staff (e.g., department head, curriculum coordinator) 6 Instructional aide	
	Noninstructional support staff (e.g., secretary)	
	GO to item 9a, page 7.	
Note		

SEC	CTION B – TEACHING EXPERIENCE – CONTINUED
	NOTE: Answer items 8a-e only if you marked box 7 in item 6.
8a.	For whom did you work?
	Record the name of the company, business, or organization.
	με γ, τε ε ε ε ε ε ε ε ε ε ε ε ε ε ε ε ε ε ε
h	
D.	What kind of business or industry was this?
	For example, retail shoe store, State Labor Department, bicycle manufacturer, farm.
0070	(Office use only)
C.	What kind of work were you doing?
	Please record your job title; for example, electrical engineer, cashier, typist, farmer, loan officer.
0075	(Office use only)
	Conice use only)
d.	What were your most important activities or duties at that job?
	For example, typing, selling cars, driving delivery truck, caring for livestock.
e.	How would you classify yourself on that job?
0.	Mark (X) only one box.
0080	An employee of a PRIVATE company, business, or individual for wages, salary, or commission
	2 A FEDERAL government employee
	3 A STATE government employee
	4 A LOCAL government employee 5 SELF-EMPLOYED in your own business, professional practice, or farm
	6 Working WITHOUT PAY in a family business or farm
	√ Working WITHOUT PAY in a volunteer job
Note	98

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SEC1	TION B – TEACHING EXPERIENCE – CONTINUED
9a.	Have you ever worked as an elementary or secondary teacher in a PRIVATE SCHOOL?
0090	1 Yes √2 No
	GO to item 10a.
b.	₩ How many years did you teach FULL-TIME in private schools?
	Record whole years, not fractions or months. If less than 4 months, mark "None".
0095	₀ None or Years
C.	How many years did you teach PART-TIME in private schools?
	Record whole years, not fractions or months. If less than 4 months, mark "None."
0100	₀☐ None or Years
10a.	How many years have you worked as a FULL-TIME elementary or secondary teacher in PUBLIC schools?
	Include the current school year if you are a full-time teacher this year.
	Record whole years, not fractions or months. If less than 4 months, mark "None."
0105	₀ None or Years
b.	How many years have you worked as a PART-TIME elementary or secondary teacher in PUBLIC schools?
	Include this school year if you are a part-time teacher this year.
	Record whole years, not fractions or months. If less than 4 months, mark "None."
0110	₀ None or Years
Notes	

SECTION B – TEACHING EXPERIENCE – CONTINUED		
11a. Since you began teaching, how many times have you had a break in service of one year or more?		
0115 0 None → GO to item 12, page 9. OR		
0120 Breaks in service		
b. Were any of these breaks due to a reduction-in-force or a lay-off?		
0125 1 Yes − How many? → 0130		
C. How long was the most recent break in service?		
0135 Years		
d. Since your most recent break in service, how many consecutive years have you been teaching?		
Include the current year and count each year, whether full-time or part-time, as one year.		
0140 Years		

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SEC	TION B – TEACHING EXPERIENCE – CONTINUED
12.	In what year did you begin teaching in THIS school?
	If your assignment at this school has included a break in service of one year or more, please report the year that you returned to this school from your most recent break in service.
	1 9
0145	
13.	What was your MAIN activity the year before you began teaching in THIS school? If you left this school and then returned, please report your main activity the year before you most recently returned to this school.
	Mark (X) only one box.
0150	Teaching in another elementary or secondary school IN THIS SCHOOL SYSTEM Teaching in a public elementary or secondary school IN A DIFFERENT SCHOOL SYSTEM IN THIS STATE
	Teaching in a private elementary or secondary school IN THIS STATE Teaching in an elementary or secondary school IN A DIFFERENT STATE – Which state?
0155	(Office use only) State
0160	Working as a substitute teacher Teaching in a preschool Teaching at a college or university Working in a position in the field of education, but not as a teacher Working in an occupation outside the field of education Caring for family members Military service Military service Unemployed and seeking work Retired from another job
14.	In addition to the above activity, did you also TEACH in any of grades K through 12?
0165	Do not include student teaching or short-term substitute teaching. 1 Yes 2 No
Notes	

SECTION C - TEACHER TRAINING

MAJOR AND MINOR FIELD OF STUDY CODES FOR QUESTIONS 15, 17, 18, 19, AND 20 **EDUCATION FIELDS**

General education

- 01 Pre-elementary/early childhood education
- **03** Elementary education
- **04** Secondary education

Subject area education

- 07 Agricultural education
- 11 Art education
- 13 Bilingual education
- 15 Business, commerce, and distributive education
- 89 Crosscultural education
- 22 English education
- 23 English as a second language
- 24 Foreign languages education
- 29 Home economics education
- 88 Indian education (Native American)
- 30 Industrial arts, vocational and technical, trade and industry education
- 34 Mathematics education
- 38 Music education
- 40 Physical education/health education
- **43** Reading education
- 45 Religious education
- 46 Science education
- 48 Social studies/social sciences education

Special education

- 67 Special education, general
- 68 Emotionally disturbed
- **69** Mentally retarded
- 70 Speech/language impaired
- 71 Deaf and hard-of-hearing
- 72 Visually handicapped
- 73 Orthopedically impaired
- 74 Mildly handicapped
- 75 Severely handicapped
- **76** Specific learning disabilities
- 77 Other special education

Other education

- 78 Curriculum and instruction
- 79 Educational administration
- 80 Educational psychology
- 81 Counseling and guidance
- 82 Other education

GENERAL FIELDS

- **06** Agriculture and natural resources
- 86 American Indian studies (Native American)
- 87 Other area and ethnic studies
- 08 Architecture and environmental design
- **10** Art, fine and applied
- **14** Business and management
- 16 Communications and journalism
- 17 Computer and information sciences
- 19 Drama, theater
- 20 Engineering
- 21 English (literature, letters, speech, classics)
- 25 General studies
- 27 Health professions and occupations
- 28 Home economics
- 85 Humanities
- **31** Law
- 32 Library science
- 33 Mathematics
- 35 Military science
- 36 Multi/interdisciplinary studies
- 37 Music
- 39 Philosophy
- 41 Psychology
- 42 Public affairs and services
- 44 Religion, theology

Foreign languages

- 51 French
- 52 German
- 53 Latin
- 54 Russian
- 55 Spanish
- **56** Other foreign languages

Natural sciences

- 57 Biology/life science
- **58** Chemistry
- 59 Geology/earth science
- 60 Physics
- 61 Other natural sciences

Social sciences

- **62** Economics
- 63 History
- 64 Political science and government
- **65** Sociology
- 66 Other social sciences
- 84 All others

SECTION C - TEACHER TRAINING - CONTINUED					
15a. Do you have a bachelor's degree?					
0170		Yes No			
	GO to item 18a, page 12.				
b.	♦ What was	s your major field of study?			
		e two-digit field code from the list on page 10 and the field name.			
0175	Code	Major field			
C.	In what y	ear did you receive your bachelor's degree?			
	1 9				
0180					
		nave a second major field of study? Yes			
0185		No			
	GO to	item 15f.			
Δ.	+	s your second major field of study?			
0.		e two-digit field code from the list on page 10 and the field name.			
0190	Code	Second major field			
f.	Did vou h	nave a minor field of study?			
0195		Yes			
	2	No			
	GO to	item 16a.			
g.		s your minor field of study?			
	Record the	e two-digit field code from the list on page 10 and the field name.			
0200					
	Code	Minor field			
16a.	What is the bachelor	he name of the college or university where you earned your 's degree?			
0205	(Office use o	nly) Name of college or university			
b.	In what c	ity and state is it located?			
0210	(Office use o	nly) City State			
0215	1 Locate	ed outside United States			

SECTION C - TEACHER TRAINING - CONTINUED				
17a.	Do you have a second bachelor's degree?			
0220	1			
b.	What was your major field of study?			
	Record the two-digit field code from the list on page 10 and the field name.			
0225	Code Major field			
C.	In what year did you receive your second bachelor's degree?			
0230	1 9			
18a.	Do you have a master's degree?			
0235	1 Yes			
	V 2 No			
	GO to item 20a, page 13.			
b.	What was your major field of study?			
	Record the two-digit field code from the list on page 10 and the field name.			
0240				
	Code Major field			
C.	In what year did you receive your master's degree?			
	1 9			
0245				
19a.	Do you have a second master's degree?			
0250	1 Yes			
	▼			
	GO to item 20a, page 13.			
b.	♥ What was your major field of study?			
	Record the two-digit field code from the list on page 10 and the field name.			
0255				
0255	Code Major field			
C.	In what year did you receive your second master's degree?			
0260	1 9			

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,	What other degrees have you earned? Mark (X) all that apply below.	C. What was your major field of study for each degree? Record the two-digit field code from the list on page 10 and the field name.	d. In what year did yo receive each degre
-	₁☐ Associate degree	O275 Code Major field	0280 1 9
	Educational specialist or professional diploma (at least one year beyond master's level)	Code Major field	0295 1 9
-	Doctorate or first professional degree (Ph.D., Ed.D., M.D., L.L.B., J.D., D.D.S.)	Code Major field	0310 1 9

TEACHING ASSIGNMENT FIELD CODES FOR QUESTION 21 General Foreign languages Special education Special education, general 01 Prekindergarten 51 French German Emotionally disturbed 02 Kindergarten 52 68 General elementary 53 Latin 69 Mentally retarded Speech/Language impaired 54 Russian 70 Special areas Spanish Deaf and hard-of-hearing 55 71 American Indian/Native 56 Visually handicapped Other foreign language 72 American studies 73 Orthopedically impaired **Science** 10 Art Mildly handicapped 74 Basic skills and remedial Biology/Life science 12 57 Severely handicapped 75 education 58 Chemistry Specific learning disabilities 76 13 Bilingual education 59 Geology/Earth science/Space Other special education 17 Computer science science 18 Dance 09 Physical science 19 Drama/Theater 60 **Physics** 84 All others English/Language arts General and all other science 21 61 23 English as a second language **Vocational-technical education** 26 Gifted Accounting 28 Home economics 06 Agriculture 16 Journalism Business, marketing 14 33 Mathematics 27 Health occupations 35 Military science 30 Industrial arts **37** Music 49 Trade and industry 39 Philosophy 50 Technical 40 Physical education, health 83 Other vocational/technical 43 Reading education 44 Religion Social studies/Social science (including history) 21a. What is your MAIN teaching assignment at this school, that is, the field in which you teach the most classes? Record the two-digit code from the list above and the field name. If your teaching schedule is divided equally between two fields, record either field as your main assignment, mark (X) in box 1, and report the other field in item 21c. 0315 Code Main assignment field 1 Teaching assignment equally divided between two fields 0320 **D.** Do you teach classes in OTHER fields at this school? Yes 0325 GO to item 22a, page 15. C. In what field do you teach the second most classes? Use codes listed above. 0330 Code Other assignment field

SECTION C - TEACHER TRAINING - CONTINUED

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SEC	TION C – TEACHER TRAINING – CONTINUED		
22a.	Do you have a teaching certificate in this state in your MAIN teaching assignment field?		
0335	1 ☐ Yes 2 ☐ No		
	GO to item 23a.		
b.	♥ What type of certificate do you hold in this field?		
	Mark (X) only one box.		
0340	2 Advanced professional certificate		
0340	Regular or standard state certificate		
	The certificate offered in your state to persons who HAVE COMPLETED what the state calls an "alternative certification program"		
	Provisional or other type given to persons who are still participating in what the state calls an "alternative certification program"		
	Probationary certificate (the initial certificate issued after satisfying all requirements except the completion of a probationary period)		
	Temporary certificate (requires some additional college coursework and/or student teaching before regular certification can be obtained)		
	Emergency certificate or waiver (issued to persons with insufficient teacher preparation who must complete a regular certification program in order to continue teaching)		
C.	In what year were you certified in your main teaching assignment field by this state?		
0345	1 9		
23a.	Do you have a teaching certificate in this state in your OTHER teaching assignment field at this school?		
0350	Not applicable; I do not have a second teaching assignment field GO to item 24a, page 16.		
	1 Yes		
	<u> </u>		
	GO to item 24a, page 16.		
b.	♥ What type of certificate do you hold in this field?		
	Mark (X) only one box.		
0355	2 Advanced professional certificate		
	Regular or standard state certificate		
	The certificate offered in your state to persons who HAVE COMPLETED what the state calls an "alternative certification program"		
	5 Provisional or other type given to persons who are still participating in what the state calls an "alternative certification program"		
	Frobationary certificate (the initial certificate issued after satisfying all requirements except the completion of a probationary period)		
	Temporary certificate (requires some additional college coursework and/or student teaching before regular certification can be obtained)		
	Emergency certificate or waiver (issued to persons with insufficient teacher preparation who must complete a regular certification program in order to continue teaching)		
C.	In what year were you certified in this field by this state?		
0360	1 9		
0300			

SECTION C - TEACHER TRAINING - CONTINUED									
	TEACHING ASSIGNMENT FIELD CODES FOR QUESTIONS 24, 25 AND 26								
01 02 03 Spe 86	Prekindergarten Kindergarten General elementary cial areas American Indian/Native American studies Art Basic skills and remedial education Bilingual education Computer science Dance Drama/Theater English/Language arts English as a second language Gifted Home economics Journalism Mathematics Military science Music Philosophy Physical education, health Reading Religion Social studies/Social science (including history)	Foreign languages 51 French 52 German 53 Latin 54 Russian 55 Spanish 56 Other foreign language Science 57 Biology/Life science 58 Chemistry 59 Geology/Earth science/Space science 09 Physical science 60 Physics 61 General and all other science Vocational-technical education 05 Accounting 06 Agriculture 14 Business, marketing 27 Health occupations 30 Industrial arts 49 Trade and industry 50 Technical 83 Other vocational/technical education		Special education, general Emotionally disturbed Mentally retarded Speech/Language impaired Deaf and hard-of-hearing Visually handicapped Orthopedically impaired Mildly handicapped Severely handicapped Specific learning disabilities Other special education All others					
0365	GO to item 25a. In what teaching assignment Record the two-digit code from	t fields are these certificates? the list above. Ocition 10385 Code Code 0390		is state or in any other state?					
25a.	you currently teach in that f	QUALIFIED to teach, regardless of ield? the list above and the field name. Best qualified field	whe	ther					
0405	Do you feel qualified to teac 1 Yes 2 No GO to item 26a, page 17. For what field do you feel se Use codes listed above.								
0410	Code	Second best qualified field							

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SECTION C - TEACHER TRAINING - CONTINUED										
26a. Has your MAIN teaching assignment field changed since you began teaching?										
0415 Yes 2 No										
GO to item 27.										
D.	b. What was your previous main assignment field? Use codes listed on page 16.									
	Ose codes listed on page 10.									
0420										
	Code Previous assignmen									
C.	Counting this year, how many conseccurrent assignment field?	utive	years have yo	u been tea	aching	in your				
0425	Years									
27.	Are you a Chapter 1 teacher (i.e., are	vou n	aid in full or ir	nart by f	adoral	funde under				
	the Elementary and Secondary Educat	tion A	Act)?	i part by it	cuciai	runus unuer				
0430	1 Yes									
	2 No	ı								
28.	Have you ever taken any undergraduate or graduate			NUMBER (OF COU					
	COURSES in the following subjects?		Undergradua	ate		Graduate)			
	Answer for each field listed below.									
a.	Mathematics?						_			
0435	Yes – How many? No courses taken	0440		Courses	0445		Courses			
			o None			o None				
b.	Computer science?									
0450	Yes – How many? No courses taken	0455		Courses	0460		Courses			
			o None			o None				
C.	Biology or life science?									
0465	1 Yes – How many?	0470		Courses	0475		Courses			
	No courses taken		o None			o None				
a.	Chemistry?									
0480	Yes – How many? No courses taken	0485		Course	0490		Courses			
			o None			o None				
e.	Physics?									
0495	Yes – How many? No courses taken	0500		Courses	0505		Courses			
			o None			o None				
T.	Earth or space science?									
0510	1 Yes – How many?	0515		Courses	0520		Courses			
	2 No courses taken		o None			o None				
g.	Other natural science (e.g., paleontology, ecology,									
	environmental science)?									
0525	1 Yes – How many?	0530		Courses	0535		Courses			
	2 No courses taken		o None			o None				

SEC	TION C – TEACHER TRAINING – CONTINUED
29.	At this school, do you teach any elementary or secondary classes in computer science, mathematics, or any kind of science, such as biology, chemistry, or general science?
	Do not include health or vocational education classes.
0540	1 Yes 2 No
30.	Since the end of last school year, in which of these activities related to
	teaching have you participated? Mark (X) all that apply.
0545	□ SCHOOL DISTRICT sponsored workshops or in-service programs
0550	2 SCHOOL sponsored workshops or in-service programs
0555	3 University extension or adult education courses
0560	4 College courses in your subject field
0565	Frofessional growth activities sponsored by professional associations
0570	6 Committee to integrate academic skills into the vocational curriculum
0575 0580	7 Other curriculum committee 8 Committee on selecting textbooks or materials
0585	None of the above
31.	Since the end of last school year, have you participated in any in-service or
•	professional development programs which focused on the following topics?
a.	Uses of educational technology for instruction (e.g., use of computer, satellite learning)
0590	Yes – How many hours did the program last? 1 S hours or less 2 9–32 hours
	3 More than 32 hours
_	
b.	Methods of teaching your subject field
0600	1 Yes – How many hours did the program last? 0605 1 8 hours or less
	2 No 2
	₃ More than 32 hours
C.	In-depth study in your subject field
0610	1 Yes - How many hours did the program last? → 0615 1 8 hours or less
	2 No 2
	₃ More than 32 hours
d	Student accomment (a.g. mathods of testing avaluation newformance accomment)
u.	Student assessment (e.g., methods of testing, evaluation, performance assessment)
0620	1 Yes - How many hours did the program last? → 0625 1 8 hours or less
	2 No 2
	₃ ☐ More than 32 hours
6	Cooperative learning in the classroom
	1 Yes – How many hours did the program last? → 0635 1 8 hours or less
0630	2 No 2 9-32 hours
	3 ☐ More than 32 hours

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SECTION C - TEACHER TRAINING - CONTINUED										
32.	NOTE: Answer this item only if you answered "Yes" to one or more of the training topics listed in item 31 on page 18. Please give your opinion about the impact of the professional development programs, described in item 31, in which you have									
	participated since last school year.	Strongly agree	Agree	No opinion	Disagree	Strongly disagree				
a.	Provided information that was new to me.	0640 1	2	3	4	5				
b.	Changed my views on teaching.	0645 1	2	3	4	5				
C.	Caused me to change my teaching practices.	0650 1	2	3 🗌	4	5				
d.	Caused me to seek further information or training.	0655 1	2	3	4	5				
e.	Were generally a waste of my time.	0660 1	2	3	4	5				
33.	What types of support have you received of education or professional development in									
	Mark (X) all that apply.									
0665	1 ☐ Released time from teaching									
0670	2 Scheduled time (i.e., time built into your so for professional development)	chedule								
0675	3 Travel and/or per diem expenses									
0680	4 Tuition and/or fees									
0685	Frofessional growth credits									
0690	None of the above									
34.	Are you a member of a teachers' union or	an employe	e associatio	on similar t	o a union?					
0695	1 Yes									
	2 No									
35a.	During your first year of teaching, did you program, i.e., a program to help beginning mentor teachers?	participate j teachers b	in a formal y assigning	teacher in them to ma	duction aster or					
	Do not include student teaching.									
0700	1 Yes									
	2 No									
b.	Are you currently a master or mentor teac and assistance for beginning teachers) in a	her (i.e., a t a formal tea	eacher who	provides g ion progra	uidance m?					
	Do not include supervision or training of stude	nt teachers.								
0705	ı□ Yes									
	2 ☐ No									

SEC	TION D - CURRENT TEACH	NG LOAD						
36.	In what grade levels are the stu	dents in your classes at THIS school?						
	Mark (X) all that apply.							
0710	1 Ungraded	0750 1 6th						
0715	¹ Prekindergarten	0755 1 7th						
0720	1 Kindergarten	0760 1 8th						
0725	1 ☐ 1st	0765 1 9th						
0730	1 2nd	0770 1 10th						
0735	₁☐ 3rd	0775 1 11th						
0740	1 4th	0780 1 12th						
0745	1 5th	0785 1 Postsecondary						
	NOTE: The following questions req your most recent full week of te days and you taught your normal s	uest information on classes you taught at THIS school during aching (i.e., the last week when school was in session for 5 full chedule).						
37.	Which of these categories best school are organized?	describes the way your classes at this						
	Mark (X) only one box.							
0790	DEPARTMENTALIZED INSTRUCTION – You teach subject matter courses (e.g., biology, history, typing) to several classes of different students all or most of the day. GO to item 39, page 22.							
	ELEMENTARY ENRICHMENT CLASS – You teach only one subject (such as art, music, physical education, computer skills) in an elementary school GO to item 41a, page 24.							
	SELF-CONTAINED CLASS – You teach multiple subjects to the same class of students all or most of the day							
		collaborate with one or more teachers ects to the same class of students						
	"PULL-OUT" CLASS – You provide instruction (e.g., special education, reading) to certain students who are released from their regular classes.							
	GO to item 38a, page 21.							
Notes								

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SEC	ΓΙΟ	N D - CURR	ENT TE	ACHING LOAD -	CONTI	NUED	
38a.	At pro	THIS school, h gram you tau	ow many ght during	students were enr g your most recent	olled in t FULL WE	he class or EK of teaching?	
	If you teach two kindergarten or prekindergarten sessions per day, or two or more pull-out classes, report the average number of students.						
0795	Students						
b.	During your most recent FULL WEEK of teaching, approximately how many hours did you spend teaching each of these subjects at THIS school?						
		ou taught two o ject as best you		bjects at the same tim	ne, apport	ion the time to each	
	Rep	ort hours to the	nearest w	vhole hour; do not red	cord fracti	ons or minutes.	
	If yo	ou did not teach	a particul	ar subject during the	week, ma	rk (X) the "None" box.	
	(1)	English/Readi	ng/Langu	age arts			
0800		₀☐ None or		. Hours per week			
	(2)	Arithmetic/M	athemati	cs			
0805		₀ None or		Hours per week			
	(3)	Social studies	s/History			GO to item 42a, pag	ge 24.
0810		₀☐ None or		Hours per week			
	(4)	Science					
0815		₀☐ None or		Hours per week)		
Notes							

SECTION D - CURRENT TEACHING LOAD - CONTINUED

NOTE: Answer items 39 and 40 ONLY if you taught subject matter (departmentalized) courses to different groups of students, i.e., you marked box 1 for item 37 on page 20.

39. During your most recent FULL WEEK of teaching, how many separate classes (or sections) did you teach AT THIS SCHOOL?

Do not include:

- · Homeroom periods
- Study halls
- · Classes taught at any other school

If you teach two or more classes of the same subject (e.g., algebra I) to different groups of students at this school, count them as separate classes.

EXAMPLES:

- (1) If you teach chemistry to two classes of students and physics to two classes of students, you would report 4 classes.
- (2) If you teach English III to four classes of students and journalism to one class, you would report 5 classes.
- (3) If you teach drama to one class of students at this school and English IV to three classes of students at another school, you would report 1 class.

0820

_ Classes (or sections)

SUBJECT MATTER CODES FOR QUESTION 40a

Vocational education

- **01** Agriculture
- 02 Business, marketing
- 03 Industrial arts
- 04 Health occupations
- 05 Vocational home economics
- **06** Trade and industry
- **07** Technical
- 08 Accounting/bookkeeping
- 09 Shorthand
- **10** Typing
- 11 Career education
- 12 Other vocational education

English/Language arts

- 21 Literature
- 22 Composition/journalism/ creative writing
- 23 Reading
- 24 English as a second language
- 25 Other English/language arts courses

Foreign languages

- 31 French
- 32 German
- 33 Latin
- 34 Russian
- 35 Spanish
- **36** Other foreign language

Mathematics

- 41 General mathematics
- 42 Business math
- 43 Algebra, elementary
- 44 Algebra, intermediate
- 45 Algebra, advanced
- 46 Geometry, plane/solid
- **47** Trigonometry
- 48 Analytic geometry/math analysis
- 49 Probability/statistics
- 50 Calculus
- 51 Other mathematics

Computer science

- 52 Computer awareness/ applications
- 53 Computer programming
- 54 Other computer science

Natural science

- 61 General science
- **62** Biology/life science
- 63 Chemistry
- 64 Physics
- 65 Geology/earth science/space science
- 66 Other physical science
- 67 Other natural science

Social science

- 70 Social studies
- 71 History
- **72** World civilization
- 73 Political science/government
- 74 Geography
- **75** Economics
- **76** Civics
- 77 Sociology/social organization
- 78 Other social science

Visual and performing arts

- 81 Arts and crafts
- 82 Filmmaking/photography
- 83 Chorus
- 84 Band
- 85 Drama/theater/dance
- 86 Music
- 87 Other visual/performing arts

Other areas

- 91 Driver education
- 92 Health
- 93 Nonvocational home economics
- 94 Philosophy
- 95 Physical education
- **96** Psychology
- 97 Religion
- **98** Other courses not elsewhere classified

SECTION D - CURRENT TEACHING LOAD - CONTINUED

40. For each class (or section) that you taught during your most recent FULL WEEK of teaching –

For each class (or section), please complete a line of the table below. The number of lines filled should equal the number of classes reported in item 39 on page 22.

a.	What subject did you teach? Record the name of the
	subject and the appropriate code from the list on page 22.

b. How many students were enrolled in the class?

		Code	Name of Subject		
(1)	0825			0830	Students
(2)	0835			0840	Students
(3)	0845			0850	Students
(4)	0855			0860	Students
(5)	0865			0870	Students
(6)	0875			0880	Students
(7)	0885			0890	Students
(8)	0895			0900	Students
(9)	0905			0910	Students
(10)	0915			0920	Students
(11)	0925			0930	Students
(12)	0935			0940	Students
(13)	0945			0950	Students
(14)	0955			0960	Students
(15)	0965			0970	Students

SEC	TION D – CURRENT TEACHING LOAD – CONTINUED
	NOTE: Answer items 41a–c below, only if you marked "Elementary enrichment class" (box 2) in item 37 on page 20.
41a.	What is the total number of students enrolled in all the classes you teach at THIS school?
0975	Students
b.	How many times per WEEK does each class usually meet?
	If your classes have alternating schedules, e.g., 3 times one week and 2 times the next, mark the box for the most times a class would meet in one week.
	Mark (X) only one box.
0980	1 ☐ Once
	2 ☐ Twice
	3 Three times
	4 Four times
	5 Five times
	6 More than 5 times
C.	During your most recent FULL WEEK of teaching, how many separate classes (or sections) did you teach?
	Count each group of students that you taught as a class. For example, if you taught P.E. to 4 classes of first graders, 3 classes of second graders, 3 classes of third graders and 2 classes of fourth graders, you would report 12 classes.
0985	Classes
42a.	How many hours were you required to be at this school during your most recent FULL WEEK of teaching?
	Report in whole hours, not fractions or minutes.
	If you teach at more than one school, report only the hours required for THIS school.
0990	Hours per week
b.	During your most recent full week, how many hours did you spend AFTER school, BEFORE school, and ON THE WEEKEND on each of the following types of activities?
	Report in whole hours.
	(1) School-related activities involving student interaction (e.g., coaching, field trips, tutoring, transporting students)
0995	□ None or Hours per week
	(2) Other school-related activities (e.g., preparation, grading papers, parent conferences, attending meetings)
1000	□ None or Hours per week

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SEC	TION E - PERCEPTION	S AND ATT	ITUI	DES TO	WARD 1	ГЕАСНІІ	VG		
43.	During your most recent	FULL WEEK of	tead	hing –					
a.	How many students in the	e class(es) you	ı tead	ch were t	ardy?				
1005	o ☐ None or	Students							
h	How many times did you	have to interr	unt v	our class	e(es) to de	aal			
	with student misbehavior	r or disruption	i?	oui oiust	5(C3) to a	Jui			
1010	o ☐ None or	Interruptions							
44.	At this school, how much	actual influe	nce d	lo you th	ink teach	ners			
	have over school policy in	n each of the f	follov	wing area	is?				A
	Use the scale of 0–5 where 0 "No influence" and 5 means		iı	No nfluence	•			-	A great deal of
	deal of influence."	3							influence
a.	Setting discipline policy		1015	0	1	2	3	4	5
b.	Determining the content	of							
	in-service programs		1020	0	1 🗔	2	3	4	5
C.	Hiring new full-time teacl	hers	1025	0	1	2	3	4	5
d.	Deciding how the school	budget		. 🗆	1	2	3	4	
	will be spent		1030	0	1 🗀	2 🗀	3 🗀	4 📖	5
A	Evaluating teachers		1035	0	1	2	3	4	5
0.			1000				<u> </u>		<u> </u>
f.	Establishing curriculum		1040	0	1	2	3	4	5
45.	At this school, how much	control do vo	ou fe	el you ha	ve IN YO	UR CLAS	SROOM		
	over each of the followin	g areas of you	ır pla	nning an	d teachin	ıg?			
	Use the scale of 0–5 where control" and 5 means "Comp			No					Complete
				control				•	control
a.	Selecting textbooks and instructional materials	other	4045	0	1	2	3	4	5
	mstructional materials		1045	0 🗀	1	2 🗀	3 🔛	4 📖	5
b.	Selecting content, topics skills to be taught	, and	1050	0	1	2	3	4	5
			1000				<u> </u>		<u> </u>
C.	Selecting teaching techni	iques	1055	0	1	2	3	4	5
	3	••••							
d.	Evaluating and grading st	tudents	1060	0	1	2	3	4	5
e.	Disciplining students		1065	0	1	2	3	4	5
f.	Determining the amount	of							
	homework to be assigned	d.	1070	0	1	2	3	4	5

SECTION E - PERCEPTIONS AND ATTITUDES TOWARD TEACHING - CONTINUED

To what extent is each of the following matters a problem in this school? Indicate whether it is a serious problem, a moderate problem, a minor problem, or not a problem in this school.

	Mark (X) one box on each line.					
		Se	erious	Moderate	Minor	Not a problem
a.	Student tardiness	1075	1	2	3	4
b.	Student absenteeism	1080	1	2	3	4
C.	Teacher absenteeism	1085	1	2	3	4
d.	Students cutting class	1090	1	2	3	4
e.	Physical conflicts among students	1095	1	2	3	4
f.	Robbery or theft	1100	1	2	3	4
g.	Vandalism of school property	1105	1	2	3	4
h.	Student pregnancy	1110	1	2	3	4
i.	Student use of alcohol	1115	1	2	3	4
j.	Student drug abuse	1120	1	2	3	4
k.	Student possession of weapons	1125	1	2	3	4
I.	Verbal abuse of teachers	1130	1	2	3	4
m.	Student disrespect for teachers	1135	1	2	3	4
n.	Students dropping out	1140	1	2	3	4
0.	Student apathy	1145	1	2	3	4
p.	Lack of academic challenge	1150	1	2	3	4
q.	Lack of parent involvement	1155	1	2	3	4
r.	Parental alcoholism and/or drug abuse	1160	1	2	3	4
s.	Poverty	1165	1	2	3	4
t.	Racial tension	1170	1	2	3	4
u.	Students come to school unprepared to learn	1175	1	2	3	4
V.	Poor nutrition	1180	1	2	3	4
w.	Poor student health	1185	1	2	3	4
X.	Student problems with the English language	1190	1	2	3	4

SECTION E - PERCEPTIONS AND ATTITUDES TOWARD TEACHING - CONTINUED 47. Do you agree or disagree with each of the following statements? Somewhat Somewhat Strongly Strongly disagree disagree agree agree **a.** Teachers in this school are evaluated fairly. 1 1195 **b.** The principal lets staff members know what is expected of them. 1200 C. The school administration's behavior toward the staff is supportive and encouraging. 1205 d. I am satisfied with my teaching salary. 1210 e. The level of student misbehavior (e.g., noise, horseplay or fighting in the halls, cafeteria or student lounge) in this school interferes with my teaching. 1 1215 f. Teachers participate in making most of the important educational decisions in this school. 1220 1 **Q.** I receive a great deal of support from parents for the 1 work I do. 1225 h. Necessary materials (e.g., textbooks, supplies, copy machine) are available as needed by the staff. 1 1230 i. The principal does a poor job of getting resources for this school. 1235 I. Routine duties and paperwork interfere with my job of teaching. 1 1240 K. My principal enforces school rules for student conduct and backs me up when I need it. 1 1245 I. The principal talks with me frequently about my instructional practices. 1 1250 M. Rules for student behavior are consistently enforced by teachers in this school, even for students who are 1 not in their classes. 1255 **n.** Most of my colleagues share my beliefs and values about what the central mission of the school should be. 1260 O. The principal knows what kind of school he/she wants and has communicated it to the staff. 1265 1 **D.** There is a great deal of cooperative effort among the 1 staff members. Q. In this school, staff members are recognized for a job well done. 1 1275 **r.** I have to follow rules in this school that conflict with 3 my best professional judgement. 1___ 2 1280

SEC	TION E - PERCEPTIONS AND ATTITUDES TO	NAR	RD TEA	CHING - (CONTINU	ED
47.	Continued					
	Do you agree or disagree with each of the following statements?		rongly agree	Somewhat agree	Somewhat disagree	Strongly disagree
s.	I am satisfied with my class sizes.	1285	1	2	3	4
t.	I make a conscious effort to coordinate the content of my courses with that of other teachers.	1290	1	2	3	4
u.	Goals and priorities for the school are clear.	1295	1 🔲	2	3	4
v.	The amount of student tardiness and class cutting in this school interferes with my teaching.	1300	1 🗌	2	3 🗌	4
w.	I sometimes feel it is a waste of time to try to do my best as a teacher.	1305	1	2	3	4
X.	I plan with the library media specialist/librarian for the integration of library/media services into my teaching.	1310	1 🔲	2	3	4
у.	Library/media materials are adequate to support my instructional objectives.	1315	1 🗌	2	3	4
48.	If you could go back to your college days and start or become a teacher or not?	ver a	gain, w	ould you		
	Mark (X) only one box.					
1320	Certainly would become a teacher Probably would become a teacher Chances about even for and against Probably would not become a teacher Certainly would not become a teacher					
49a.	Has a student from this school ever threatened to inj	ure y	ou?			
1325	1 Yes 2 No					
	GO to item 50a.					
b.	Has a student threatened to injure you in the past 12	mon	ths?			
1330	1 Yes – How many times → 1335					
	Has a student from this school ever physically attack	ed y	ou?			
1340	1 Yes 2 No					
	GO to item 51a, page 29.					
b.	Has a student physically attacked you in the past 12	mon	ths?			
1345	1 ☐ Yes – How many times → 1350					

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SECTION F – FUTURE PLANS							
51a.	In w	hat y	ear v	will y	ou be ELIGIBLE to retire from teaching?		
			I				
1355	1	9					
1000		С	R				
1360	2	0					
		0)R				
1365				adv e	ligible		
1305		' '	Alle	udy c			
b.	How	long	g do	you p	olan to remain in teaching?		
	Mark (X) only one box.						
1370	$ \longrightarrow $	1		_	s I am able		
	2 Until I am eligible for retirement						
		3	Will	proba	ably continue unless		
		4	1		g better comes along plan to leave teaching GO to item 52.		
		4			s I can		
		5	Und	ecide	d at this time		
C.	In w	hat v	ear (do vo	ou PLAN to retire from teaching?		
			1				
4075	1	9					
1375)R				
			/ I				
1380	2	0					
		•					
52 .	Wha	t do	you	expe	ct your MAIN activity will be next school year?		
	Mark	(X)	only (one b	ox.		
1385		1	Tead	ching	in this school		
		2	Tead	hing	in another elementary or secondary school IN THIS SCHOOL SYSTEM		
	3 Teaching in a public elementary or secondary school IN A DIFFERENT						
	SCHOOL SYSTEM IN THIS STATE						
	4 Teaching in a private elementary or secondary school IN THIS STATE						
	5 Teaching in an elementary or secondary school IN A DIFFERENT STATE						
		6 L	1	_	in a preschool		
		8	ii	_	at a college or university		
		_	i	Ū	n a position in the field of education, but not as a teacher		
			ı	_	n an occupation outside the field of education		
			ı	_	r family members		
			ii	_	t a college or university		
			ı		yed and seeking work		
			ii		ervice		
			Reti	-			

SEC	SECTION G - INCENTIVES AND COMPENSATION							
53.	The following questions refer to your before-tax earnings from teaching and other employment from the summer of 1993 through the end of the 1993-94 school year.							
		ord earnings in whole dollars.						
a.		DURING THE SUMMER OF 1993, did you have any earnings from –						
	(1)	Teaching summer school in this or any other school?						
1390		1 Yes - How much? → 1395 \$						
	(2)	Working in a nonteaching job in this or any other school?						
		Φ 00						
1400		1 Yes − How much? → 1405 \$						
	(3)	Working in any NONSCHOOL job?						
1410		1 Yes − How much? → 1415 \$						
b.	DU	RING THE CURRENT SCHOOL YEAR –						
	(1)	What is your academic year base teaching salary?						
1420		\$ per year						
	(2) Do you, or will you, earn any additional compensation from this school system for extracurricular or additional activities such as coaching, student activity sponsorship, or teaching evening classes?							
1425		1 Yes − How much? → 1430 \$						
	(3)	Do you, or will you, earn additional compensation from working in any job outside this school system?						
1435		1 Yes − How much? → 1440 \$						
		00 (1/2 501/5)						
		GO to item 53b(5).						
	(4)	Which of these best describes this job outside this school system?						
		Mark (X) only one box.						
1445		1 Teaching or tutoring						
		2 Nonteaching, but related to teaching field 3 Other						
	/ E\	Have you earned income from any OTHER source this year, e.g., a merit						
	(5)	pay bonus, state supplement, etc.?						
		Do not report any earnings already reported above.						
1450		1 Yes – How much? → 1455 \$						

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SECTION G - INCENTIVES AND COMPENSATION - CONTINUED					
54.	Which of these benefits do you receive, in whole or in part, from this district in addition to your salary?				
	Mark (X) all that apply.				
1465	1 General medical insurance				
1470	2 Dental insurance				
1475	3 Group life insurance				
1480	4 Pension contributions				
1485	5 Housing or housing expenses				
1490	6 Meals (including free or reduced-price lunch)				
1495	7 Car/transportation expenses				
1500	8 Reimbursement for tuition and course fees				
1510	10 ☐ Child care				
1515	□ None of the above				
Notes	S S				

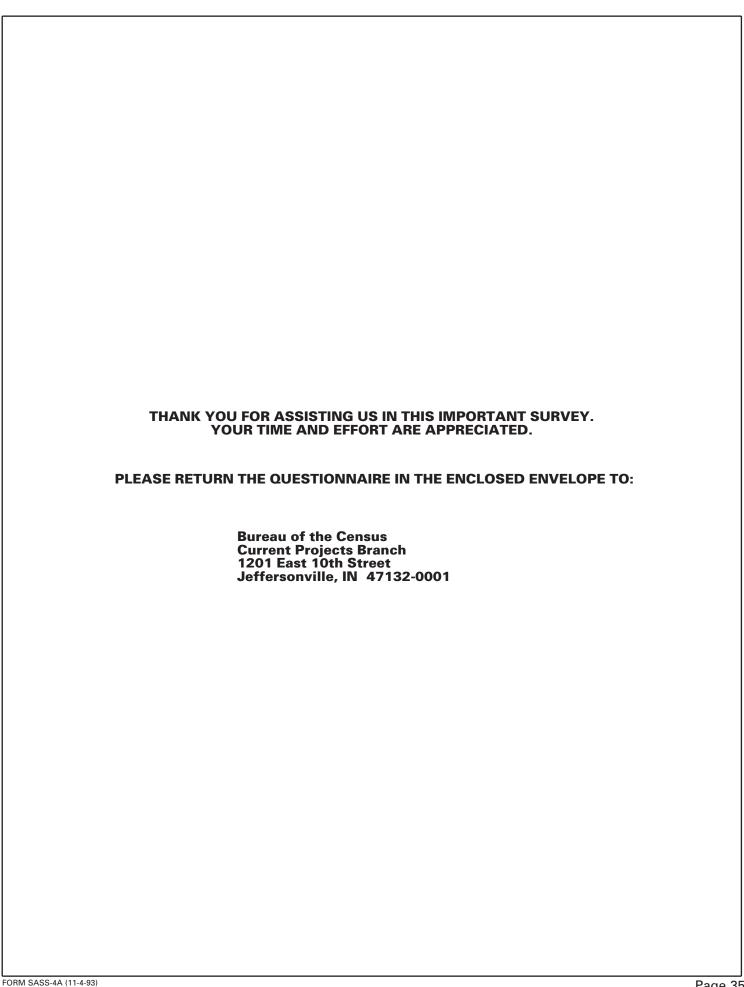
SEC	SECTION H – BACKGROUND INFORMATION					
55.	Which of these categories represents the total combined income of all FAMILY members (including yourself) age 14 and older in your household during 1993? Include money from jobs, net business or farm income, pensions, dividends, interest, rent, Social Security payments, and any other income received by family members in your household.					
	Mark (X) only one box.					
1520	1 ☐ Less than \$10,000					
	2 🔲 \$10,000 - \$14,999					
	з 🗌 \$15,000 - \$19,999					
	4 🔲 \$20,000 - \$24,999					
	5 25,000 - \$29,999					
	6 \$30,000 - \$34,999					
	7 <u> </u>					
	8 40,000 - \$49,999					
	9 🔲 \$50,000 - \$59,999					
	10 4 \$60,000 - \$74,999					
	11 4100 000 - \$99,999					
	12 L \$100,000 or more					
56.	Are you male or female?					
1525	ı ☐ Male					
.020						
57a.	What is your race?					
	Mark (X) only one box.					
1530	1 American Indian or Alaska Native (Aleut, Alaska Indian, Yupik, Inupiat)					
	2 Asian or Pacific Islander (Japanese, Chinese,)					
	Filipino, Korean, Asian Indian, Vietnamese, Hawaiian, Guamanian, Samoan, other Asian)					
	Hawaiian, Guamanian, Samoan, other Asian) GO to item 58.					
	4 White					
_	▼					
b.	Are you enrolled in a state or federally recognized tribe?					
1535	1 Yes					
	2 └ No					
58.	Are you of Hispanic origin?					
1540	1 ☐ Yes 2 ☐ No					
	2 L I NO					
59.	What is your year of birth?					
	1 9					
1545						
60.	What is your current marital status?					
1550	1 ☐ Married					
1000	2 Widowed, divorced, or separated					
	3 Never married					

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SEC	TION H - BACKGROUND INFORMATION - CONTINUED
61a.	How many children do you have who are dependent on you (and your spouse) for more than half of their financial support?
1555	□ None → GO to item 62a.
	OR
1560	Children supported
b.	♥ What was the age of your youngest child on his/her last birthday?
	If child is less than one year old, enter "0."
1565	Age of youngest child
62a.	Do you have persons other than your spouse or children who are dependent
	on you for more than half of their financial support?
1570	T 1 Yes
1370	
	GO to item 63a.
	↓
b.	How many persons?
1575	Number of persons
SEC	TION I – LIMITED ENGLISH PROFICIENT STUDENTS
63a.	Have you received any training for teaching limited English proficient (LEP) students?
	Limited English proficient students are those whose native or dominant language is other than English
	and who have sufficient difficulty speaking, reading, writing, or understanding the English language as to deny them the opportunity to learn successfully in an English-speaking-only classroom.
1580	1 Yes
h.	Are there currently any students in your class(es) who are limited English proficient?
1585	r 1
	GO to item 64, page 34.
	↓
C.	What percentage of the students you currently teach are limited English proficient?
1590	1 Less than 10%
1590	2 10–25%
1590	

S	SECTION J – RESPONDENT INFORMATION										
	The survey you have completed may involve a brief followup at a later time in order to gain information on teachers' movements in the labor force. The following information would assist us in contacting you if you have moved or changed jobs. 4. Please PRINT your name, your spouse's name (if applicable), your home address, your telephone number, and the most convenient time to reach you.										
PGI			1			Araa aada	Nivesbar				
a.	Your name		g.	Hor		Area code	Number				
1595	i e			tere	phone	!	 -				
b.	Spouse's full name		h. In whose name is the telephone number listed? Mark (X) only one box.								
C.	Street address		1 No Phone 2 My name								
				3	Other —	Specify _₹					
d.	City										
e.	State	f. ZIP Code			time ach you	Day		Time	a.m. p.m.		
65. What are the names and addresses of two other people who will know where to get in touch with you during the coming years? List no more than one person who now lives with you. Remember to record the relationship of these persons to you (for example, parent, friend, sister, cousin, etc.) in section b.											
a.	Name		g.	Tele	ephone	Area code	Number				
1600					· • •	i					
	Relationship to you Street address				h. In whose name is the telephone number listed? Mark (X) only one box. 1 No Phone 2 Name entered in part a						
d.	City				Other —	Specify					
e.	State	f. ZIP Code									
a.	Name		g.	Tele	ephone	Area code	Number				
1605					· • •		 				
b.	Relationship to you					me is the te	lephone num	ber listed	?		
C.	c. Street address				No Phone Name ent	e tered in par	rt a				
					Other —	Specify 📈					
d.	City										
e.	State	f. ZIP Code									
PGI	WI 3	66. Not counting interruptions, how long did it take to complete this survey? PGM 3 1610 Minutes									

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Page 35

(Please correct any error in name, address, and ZIP Code.)



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