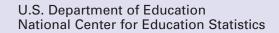
**NOTICE** - This report is authorized by law (20 U.S. Code 1221e). Results of this survey will appear in summary or statistical form only, so that individuals cannot be identified.

FORM SASS-3B (9-29-93)





## PRIVATE SCHOOL QUESTIONNAIRE

## SCHOOLS AND STAFFING SURVEY 1993-94 SCHOOL YEAR

Conducted by:

U.S. Department of Commerce Bureau of the Census

### PLEASE COMPLETE THIS QUESTIONNAIRE WITH INFORMATION ABOUT:

### THIS SURVEY HAS BEEN ENDORSED BY:

American Montessori Society

Christian Schools International

Council for American Private Education

Evangelical Lutheran Church in America

Executive Assistant to the Secretary for Private Education

Friends Council on Education

General Conference of the Seventh-Day Adventist Church

Lutheran Church - Missouri Synod

National Association of Episcopal Schools

National Association of Independent Schools

National Association of Private Schools for **Exceptional Children** 

National Catholic Educational Association

National Independent Private School Association

Oral Roberts University Educational Fellowship

Solomon Schechter Day School Association

Torah Umesorah - National Society for Hebrew Day Schools

United States Catholic Conference

Wisconsin Evangelical Lutheran Synod

### **DEAR PRINCIPAL:**

### WHO IS CONDUCTING THIS SURVEY?

The National Center for Education Statistics (NCES) of the U.S. Department of Education requests your participation in the Schools and Staffing Survey. The U.S. Bureau of the Census is conducting this survey by the authority of Section 406(b) of the General Education Provisions Act, as amended (20 USC 1221e).

### WHY IS NCES SPONSORING THIS SURVEY?

The purpose of this survey is to obtain information about schools, such as staffing patterns, staff-pupil ratios, student characteristics, and programs offered. We will report your data only in statistical summaries so that individuals cannot be identified.

### WHY SHOULD YOUR SCHOOL PARTICIPATE IN THIS SURVEY?

We are conducting this survey with only a sample of schools. Therefore, the value of your individual contribution is greatly increased because it represents many other schools. We encourage you to participate in this voluntary survey.

### WHERE SHOULD YOU MAIL YOUR COMPLETED QUESTIONNAIRE?

Mail your completed questionnaire in the enclosed envelope to:

Bureau of the Census Current Projects Branch 1201 East 10th Street Jeffersonville, IN 47132-0001

THANK YOU FOR YOUR COOPERATION IN THIS VERY IMPORTANT EFFORT.

SINCERELY.

EMERSON J. ELLIOTT COMMISSIONER

**NATIONAL CENTER FOR EDUCATION STATISTICS** 

### INFORMATION ABOUT REPORTING BURDEN

Public reporting burden for this collection of information is estimated to average two hours, including the time for reviewing instructions, gathering the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the U.S. Department of Education, Information Management and Compliance Division, Washington, DC 20202-4651 and to the Office of Management and Budget, Paperwork Reduction Project 1850-0598, Washington, DC 20503.

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1.	YOUR NAME:
	TITLE:
	AREA CODE: TELEPHONE NUMBER:
	BEST TIME TO REACH YOU (if we have questions about any of your responses):
	DAYS: TIME:
	a.m. p.m.
2.	If any of the following statements are true for the school named on the front of this questionnaire, please mark the appropriate box.
	Mark (X) all that apply.
0055	1 ☐ This school teaches only prekindergarten and/or kindergarten students.
0060	2 ☐ This school teaches only postsecondary (beyond grade 12) or adult education students.
0070	3 ☐ This school is no longer in operation – Please report closing date →
0075	The school named on the front of this questionnaire is a public school, not a private school.  Please describe school, e.g., state school for the deaf, Dept. of Defense school, etc.
0080	5 ☐ The institution or organization named on the front of this questionnaire is not a school.  Please explain   ✓
3.	If you marked any of the statements above, do not complete this questionnaire. Return it in the enclosed envelope to:
	Bureau of the Census
	Current Projects Branch 1201 East 10th Street Jeffersonville, IN 47132-0001
	If you did not mark any of the above statements, continue with item 4.
4.	At the end of this questionnaire, you are asked to record the amount of time required to complete this form. Please record the current date and time: $_{\overline{\nu}}$
	. The same series and same same same same same same same same

INSTRUCTIONS					
We suggest using a pencil to answer this questionnaire.					
If you have any questions, call the Census Bureau at 1-800-221-1204. Someone will be available to take your call Monday through Friday, between 8:30 a.m. and 5:00 p.m. (Eastern Time).					
Please return this questionnaire within 2 weeks in the enclosed envelope.					
5. Are this school's name and grade range the same as that shown on the front page?					
NOTE – We have intentionally omitted prekindergarten (PK) and nursery school from the grade range on the front page. If PK or nursery school is the only difference between this school's actual grade range and the range shown on the front page, please mark "Yes" and continue with item 6 on page 5.					
0100 1 ☐Yes → Continue with item 6, page 5.					
2 No → Please call the Census Bureau at 1-800-221-1204.					
Notes					

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### **SECTION A - SCHOOL CHARACTERISTICS**

**NOTE** – For the remainder of this questionnaire, answer only for the grade range shown on the front page EXCEPT for items 38 – 40. If this school has any programs for prekindergarten-age children, you are asked to include these children in items 38 – 40; do not include them in any other items. Do not include postsecondary (beyond grade 12) or adult education students in any items on this questionnaire.

6. How many students were enrolled in each of the grades shown on the front page, plus any ungraded levels, around the first of October?

Report only for the school named on the front page.

Do NOT include prekindergarten, postsecondary, or adult education students, and children who are enrolled only in day care at this school.

	Grade Levels	Grades offered around October 1,		Enrollment around October 1, 1993	
a.	Ungraded (including ungrade special education students)	ed 0115 1 🗌	0120		
b.	Kindergarten	0125 1	0130		
C.	1st	0135 1	0140		
d.	2nd	0145 1	0150		
e.	3rd	0155 1	0160		
f.	4th	0165 1	0170		
g.	5th	0175 1	0180		
h.	6th	0185 1	0190		
i.	7th	0195 1	0200		
j.	8th	0205 1	0210		
k.	9th	0215 1	0220		
I.	10th	0225 1	0230		
m.	11th	0235 1	0240		
n.	12th	0245 1	0250		
7.	What was the total numbe school around the first of	er of students enro October?	olled in this		
	Please sum lines 6(a) throug	h 6(n).	0255		Students

SEC	TION A - S	CHOOL CHARACTERISTICS – CONTINUED				
8.	Around the first of October, how many students were:					
	Do not include prekindergarten, postsecondary, or adult education students, and children who are enrolled only in day care at this school.					
a.	. American Indian or Alaska Native (Aleut, Alaska Indian, Yupik, Inupiat)?					
0405	₀□None or	Students				
b.	Asian or Paci Hawaiian, Gu	ific Islander (Japanese, Chinese, Filipino, Korean, Asian Indian, Iamanian, Samoan, other Asian)?	, Vietnamese,			
0410	₀□None or	Students				
C.	Hispanic, reg or other Hisp	ardless of race (Mexican, Puerto Rican, Cuban, Central or Sou anic culture or origin)?	th American,			
0415	₀□None or	Students				
d.	Black, not of	Hispanic origin?				
0420	₀□None or	Students				
e.	White, not of	Hispanic origin?				
0425	₀□None or	Students				
Notes						

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SECTION A – SCHOOL CHARACTERISTICS – CONTINUED						
9a.	Is this school	coeducational?				
0450	1 ☐ Yes  2 ☐ No, it is an all-female school  3 ☐ No, it is an all-male school  GO to item 10.					
b.	How many M	ALE students attended this school around the first of October?				
0455	o□None or	Male students				
10.	How many st	udents were ABSENT on the most recent school day?				
0460	₀□None or	Students				
11.	How many da	ays are in the school year for students in this school?				
0465		_ Days per year				
12.		the school day for students in this school? Thours and minutes, e.g., "6" hours and "0" minutes, "5" hours and "45" minutes, etc. Thours are detailed as a school of the longest day.				
0470		_ Hours				
		AND				
0475		_ Minutes				
Notes						

SI	ECTION A – SCHOOL CHARACTERISTICS –	CONTINUED	
13a.	Does this school have a religious orientation, pur	pose, or affiliation?	
0485	1 Yes		
	↓ 2□No		
	GO to item 14, page 9.		
h	y	sliniana dan aminatian 2	
0490	Is this school formally affiliated with a national re	eligious denomination?	
0490	2 □ No		
C.	What is this school's religious orientation or affili	ation?	
	Mark (X) only one box.		
0495	1 □ Roman Catholic 2 □ Amish		
	3 ☐ Assembly of God		
	4 ☐ Baptist		
	5 □ Calvinist		
	6 ☐ Christian (no specific denomination)		
	7 ☐ Church of Christ		
	8☐Church of God		
	9 ☐ Disciples of Christ		
	10 Episcopal		
	11 Friends		
	12 Greek Orthodox		
	13□Islamic 14□Jewish		
	15 Latter Day Saints	GO to item 14, page 9.	
	16 ☐ Lutheran Church Missouri Synod		
	17 Evangelical Lutheran Church in America (formerly AELC, ALC, or LCA)		
	18 Wisconsin Evangelical Lutheran Synod		
	19 Other Lutheran		
	20 Mennonite		
	21 ☐ Methodist		
	22 Pentecostal		
	23 Presbyterian		
	24 Seventh-Day Adventist		
	25 □ Other – Specify <sub>▼</sub>		
		)	
لم		discolor D	
u.	Which of the following categories best describes  Answer this question only if you marked "Roman Catho		
	Mark (X) only one box.	one for question c above.	
0500	1 □ Parochial (or inter-parochial)		
	2 □ Diocesan		
	₃□Private		

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## **SECTION A - SCHOOL CHARACTERISTICS - CONTINUED**

14.	To which of the following associations or organizations does this school belong?
	Mark (X) all that apply.
0505	1 ☐ Accelerated Christian Education
0510	2 ☐ Alternative School Network
0515	₃□National Coalition of Alternative Community Schools
0520	₄□American Association of Christian Schools
0525	5 ☐ American Montessori Society
0530	6 ☐ Other Montessori association(s)
0535	7 ☐ Association of Christian Schools International
0540	8☐ Association of Military Colleges and Schools
0545	9 ☐ Bilingual School Association
0550	10 ☐ Council of Bilingual Education
0555	11 Other association(s) for bilingual education
0560	12 Christian Schools International
0565	13 Council for Exceptional Children
0570	14 ☐ National Association of Private Schools for Exceptional Children
0575	15 Other association(s) for exceptional children
0580	16□Council of Islamic Schools in North America
0585	17 Early Childhood Education Association
0590	18 Other early childhood education association(s)
0595	19 European Council for International Schools
0600	20 Other association(s) for international schools
0605	21 Friends Council on Education
0610	22 General Conference of the Seventh-Day Adventist Church
0615	23 National Association of Episcopal Schools
0620	24 National Association of Independent Schools
0625	25 National Independent Private School Association
0630	26 ☐ Other independent school association(s)
0635	27 National Association of Laboratory Schools
0640	28 National Catholic Educational Association
0645	29 Jesuit Secondary Education Association
0650	30 National Center for Neighborhood Enterprise
0655	31 National Federation of Church Schools
0660	32 National Society of Hebrew Day Schools
0665	33 Solomon Schechter Day Schools
0670	34□Other Jewish school association(s)
0675	35 Oral Roberts Educational Fellowship
0680	36 ☐ Other Christian school association(s)
0685	37 ☐ Other religious school association(s)
0690	38 Other nonreligious school association(s)
0695	□ NONE OF THE ABOVE

	SECTION A – SCHOOL CHARACTERISTICS – CONTINUED			
15a. Does this school have any special requirements for admission other than proof of immunization, age, or residence?				
0700	1 ☐ Yes  2 ☐ No  GO to item 16a.			
b.	Which of these does this school use for admission?			
	Mark (X) all that apply.			
0705	∫ 1 Admission test			
0710	2□ Standardized achievement test			
0715	₃ ☐ Academic record			
0720	₄□ Special student needs			
0725	5 ☐ Special student aptitudes			
0730	6 ☐ Personal interview			
0735	7 ☐ Recommendations			
0740	8□ Religious affiliation			
0750	□ None of the above → GO to Item 16a.			
C.	Of the categories you marked for question 15b above, which is the most important consideration for admission?			
	Enter the appropriate category number (1 – 8).			
0755	Most important			
0755 <b>16a.</b>	Most important  What type of school is this?			
	What type of school is this?			
16a.	What type of school is this?  Mark (X) only one box.  1 REGULAR elementary or secondary 2 MONTESSORI			
16a.	What type of school is this?  Mark (X) only one box.  1 REGULAR elementary or secondary			
16a.	What type of school is this?  Mark (X) only one box.  1 REGULAR elementary or secondary 2 MONTESSORI  3 Elementary or secondary with a SPECIAL PROGRAM EMPHASIS e.g., science/math school, performing arts high school, talented/gifted school, foreign language			
16a.	What type of school is this?  Mark (X) only one box.  1 REGULAR elementary or secondary  2 MONTESSORI  3 Elementary or secondary with a SPECIAL PROGRAM EMPHASIS e.g., science/math school, performing arts high school, talented/gifted school, foreign language immersion school, etc.  4 SPECIAL EDUCATION primarily serves students with			
16a.	What type of school is this?  Mark (X) only one box.  1 REGULAR elementary or secondary  2 MONTESSORI  3 Elementary or secondary with a SPECIAL PROGRAM EMPHASIS e.g., science/math school, performing arts high school, talented/gifted school, foreign language immersion school, etc.  4 SPECIAL EDUCATION primarily serves students with disabilities  5 VOCATIONAL/TECHNICAL - primarily serves students			
16a.	What type of school is this?  Mark (X) only one box.  1 REGULAR elementary or secondary 2 MONTESSORI 3 Elementary or secondary with a SPECIAL PROGRAM EMPHASIS e.g., science/math school, performing arts high school, talented/gifted school, foreign language immersion school, etc.  4 SPECIAL EDUCATION primarily serves students with disabilities  5 VOCATIONAL/TECHNICAL - primarily serves students being trained for occupations  6 ALTERNATIVE - offers a curriculum designed to provide alternative or nontraditional education; does not specifically fall into the categories of regular, special education, or vocational school.			
<b>16a.</b> 0760	What type of school is this?  Mark (X) only one box.  1 REGULAR elementary or secondary  2 MONTESSORI  3 Elementary or secondary with a SPECIAL PROGRAM EMPHASIS e.g., science/math school, performing arts high school, talented/gifted school, foreign language immersion school, etc.  4 SPECIAL EDUCATION primarily serves students with disabilities  5 VOCATIONAL/TECHNICAL - primarily serves students being trained for occupations  6 ALTERNATIVE - offers a curriculum designed to provide alternative or nontraditional education; does not specifically fall into the categories of regular, special education, or			

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SECTION A - SCHOOL CHARACTERISTICS - CONTINUED				
17.	Is this school located in a private home that is used primarily as a family residence?			
0775	1 ☐ Yes 2 ☐ No			
18a.	Do any students board at this school?			
0780	1  Yes  2  No  GO to item 19a.			
b.	How many?			
0785	1□AII			
	OR			
0790	Students			
100				
13a.	Does this school charge tuition for any students?			
0795	1  Yes			
	<u> </u>			
	GO to item 20.			
_	$\downarrow$			
b.	Does this school have any policy for modifying or discounting tuition rates, such as, on the basis of additional students from the same family, financial need, or church membership?			
0800	ı⊟Yes			
	2 □ No 			
C.	What is the highest ANNUAL tuition charged by this school for a full-time student?			
	Do not include boarding fees.			
0805	\$00 per year			
20.	In what year was this school founded?			
0810	Year			
Notes				

### **SECTION B - STAFFING PATTERNS**

### **PART-TIME POSITIONS**

# 21. How many staff held PART-TIME positions in this school in each of the following categories around the first of October?

Report only for the grade range shown on the front page.

Please read through all of the categories listed below before starting to answer.

#### **INCLUDE AS PART TIME:**

- Employees who work part time.
- Employees you share with other schools.
- Employees who perform more than one function at this school; for example, a teaching principal would be counted as a part-time principal in this item.

DO NOT INCLUDE TEACHERS IN THIS ITEM unless they also have some other position (administrator, counselor, etc.) at this school. You will report teachers in later items.

			Part	-time	
a.	Principals/school heads	0815	o ☐ None or		
b.	Vice principals and assistant principals	0820	o ☐ None or		
	<u> </u>				
C.	Other managers, such as a business manager	0825	o□None or		
d.	Instructional coordinators and supervisors, such as curriculum specialists	0830	o□None or		
e.	School counselors	0835	o□None or		
f.	Library media specialists/librarians	0840	o□None or		
g.	Student support services professional staff, such as school psychologists, social workers, occupational therapists,				
	speech therapists, and nurses	0845	o□None or		
h.	Library media center aides	0855	₀□None or		
		- 0000	110110 01		
i.	Teacher aides	0860	o□None or		
į.	Secretaries and other clerical support staff	0865	₀ None or		
,			113110 01		
k.	Other employees (e.g., cafeteria workers, maintenance				
	staff, etc.)	0870	o□None or		

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ULL	-TIME POSITIONS							
2.	How many staff held FULL-TIME positions in this school in each of the following categories around the first of October?							
	Report only for the grade range shown on the front page.							
	Please read through all of the categories listed below before starting	g to ans	swer.					
	DO NOT REPORT TEACHERS IN THIS ITEM. You will report them in	later ite	ems.					
			Full-time					
a.	Principals/school heads	0875	₀□None or					
b.	. Vice principals and assistant principals	0880	o□None or					
C.	Other managers, such as a business manager	0885	o□None or					
	Instructional coordinators and supervisors, such as curriculum specialists	0890	o□None or					
	School counselors	0895	o□None or					
f.	Library media specialists/librarians	0900	o□None or					
g.	Student support services professional staff, such as school psychologists, social workers, occupational therapists, speech therapists, and nurses	0905	₀□None or					
h.	. Library media center aides	0915	o□None or					
i.	. Teacher aides	0920	o□None or					
j.	. Secretaries and other clerical support staff	0925	o□None or					
k.	Other employees (e.g., cafeteria workers, maintenance staff, etc.)		o□None or					

### **SECTION B - STAFFING PATTERNS - CONTINUED**

### **INSTRUCTIONS FOR ITEM 23**

Report this school's TEACHERS according to the time spent teaching at this school.

In addition to regular classroom teachers, be sure to include those who teach subjects such as art, music, physical education, and special education.

### Do NOT include:

- Prekindergarten, postsecondary, or adult education;
- Student teachers, teacher aides, day care aides, and short-term substitute teachers;
- Counselors, library media specialists/librarians, speech therapists, social workers, and administrators UNLESS they also teach a regularly scheduled class at this school.

If this school has a teaching principal, be sure to include him/her in the appropriate time category.

### **EXAMPLE**

The following is an example to illustrate how you should report teachers in item 23.

If this school has 11 full-time teachers for grades 1-12, 2 half-time teachers for grades 9-12, one teacher who teaches kindergarten  $\frac{1}{2}$  time and prekindergarten  $\frac{1}{2}$  time, a music teacher who teaches two days each week, and a teaching principal who teaches one 45-minute class each day, you would fill item 23 like this:

o□None or	11	Full-time teachers
₀⊠None or		Teach at least ¾ time but less than full time
₀□None or	3	Teach at least ½ time but less than ¾ time
o□None or	1	Teach at least $\frac{1}{4}$ time but less than $\frac{1}{2}$ time
		Teach less than 1/4 time
	16	TOTAL TEACHERS
NI di di d		

Notice that the teacher who teaches kindergarten half time and prekindergarten half time is counted as a half-time teacher; the time he/she spends teaching prekindergarten is not counted in item 23.

The teaching principal is reported in "Teach less than  $\frac{1}{4}$  time"; the time he/she spends working as a principal is not included in item 23.

23. How many persons holding teaching positions at this school were teaching in the grades shown on the front page of this questionnaire and the COMPARABLE ungraded levels around October 1, 1993?

Do not include short-term substitute teachers, student teachers, teacher aides, or day care aides. Include only filled positions; do not count vacant positions. Consider only the amount of time an individual works as a teacher during a typical week at this school.

C	935	o□None or	Full-time teachers
C	940	o□None or	Teach at least ¾ time but less than full time
C	945	o□None or	Teach at least ½ time but less than ¾ time
C	950	o□None or	Teach at least $\frac{1}{4}$ time but less than $\frac{1}{2}$ time
C	955	o□None or	Teach less than 1/4 time
0	1960		TOTAL TEACHERS

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	HOIT B	STAFFING PATTERNS – CONTINUED			
24.	<ul> <li>Around the first of October, how many part-time and full-time TEACHERS in this school were:</li> </ul>				
	Do not include teachers who teach ONLY prekindergarten, postsecondary, or adult education.				
	NOTE – The sum of your entries in items 24a – e should equal the total number of teachers you				
	reported in item 23 on page 14.				
a.	American I	Indian or Alaska Native (Aleut, Alaska Indian, Yupik, Inupiat)?			
0965	o□None or	Teachers			
b.		acific Islander (Japanese, Chinese, Filipino, Korean, Asian Indian,			
	Vietnames	e, Hawaiian, Guamanian, Samoan, other Asian)?			
0970	₀□None or	Teachers			
C.		regardless of race (Mexican, Puerto Rican, Cuban, Central or South			
	American,	or other Hispanic culture or origin)?			
0975	o□None or	Teachers			
d.	Black, not	of Hispanic origin?			
0980	o□None or	Teachers			
e.	White, not	of Hispanic origin?			
		·			
0985	₀□None or	Teachers			
		Teachers part-time and full-time TEACHERS were absent on the most recent school day?			
0985	How many				
0985 <b>25.</b>	How many	part-time and full-time TEACHERS were absent on the most recent school day?			
0985 <b>25.</b>	How many	part-time and full-time TEACHERS were absent on the most recent school day?			
0985 <b>25.</b>	How many	part-time and full-time TEACHERS were absent on the most recent school day?			
0985 <b>25.</b>	How many	part-time and full-time TEACHERS were absent on the most recent school day?			
0985 <b>25.</b>	How many	part-time and full-time TEACHERS were absent on the most recent school day?			
0985 <b>25.</b>	How many	part-time and full-time TEACHERS were absent on the most recent school day?			
0985 <b>25.</b>	How many	part-time and full-time TEACHERS were absent on the most recent school day?			
0985 <b>25.</b>	How many	part-time and full-time TEACHERS were absent on the most recent school day?			
0985 <b>25.</b>	How many	part-time and full-time TEACHERS were absent on the most recent school day?			
0985 <b>25.</b>	How many	part-time and full-time TEACHERS were absent on the most recent school day?			
0985 <b>25.</b>	How many	part-time and full-time TEACHERS were absent on the most recent school day?			
0985 <b>25.</b> 0990	How many	part-time and full-time TEACHERS were absent on the most recent school day?			
0985 <b>25.</b>	How many	part-time and full-time TEACHERS were absent on the most recent school day?			
0985 <b>25.</b>	How many	part-time and full-time TEACHERS were absent on the most recent school day?			

### **SECTION B - STAFFING PATTERNS - CONTINUED**

### INSTRUCTIONS FOR ITEMS 26 – 30

Please read these instructions before answering items 26 – 30.

Answer items 26 – 30 in FTE (full-time equivalent) teacher counts. Record all FTE counts to the nearest tenth, e.g., 15.0, 230.5, 78.6, etc. If your answer is a whole number, please enter a zero to the right of the decimal point (1.0, 25.0, 100.0).

FULL-TIME EQUIVALENT (FTE) describes the number of teaching positions in terms of an average full-time position. The FTE for an individual teacher is derived by dividing the amount of time he/she works as a teacher each week by the amount of time normally required for a full week. For example, if a full-time teacher in this school is required to work 35 hours per week, count:

- a teacher working 35 hours as 1.0;
- a teacher working 21 hours as 0.6;
- a teacher working 15 hours as a kindergarten teacher and 9 hours as a prekindergarten teacher as 0.4 for kindergarten; do not include the time spent teaching prekindergarten in items 26 30.
- a person who spends 28 hours as a high school English teacher and 7 hours as a guidance counselor as 0.8; do not include the time he/she spends as a guidance counselor.
- a principal who spends 5 hours teaching and 30 hours on his/her duties as principal as 0.1.

### Staff to be INCLUDED:

•In addition to regular classroom teachers, be sure to include FTEs for other types of teachers, such as special education, Chapter 1, physical education, and music.

### Staff to be EXCLUDED:

Exclude FTEs for -

- Prekindergarten (and lower levels)
- Postsecondary (beyond grade 12)
- Adult education
- Counselors
- •Library media specialists/librarians
- Speech therapists
- •Administrators and other nonteaching personnel
- •Teacher aides
- Day care aides
- Short-term substitute teachers
- Student teachers

26.	How many FTE teachers were employed by this school for each of these levels around October 1 of this school year?
a.	Ungraded (including ungraded special education)
0995	o ☐ None or • FTE teachers
b.	Kindergarten
1000	o ☐ None or FTE teachers
C.	Grades 1-12
1005	o ☐ None or • FTE teachers
d.	Total FTE Teachers (for levels listed above)
	Please sum items 26a through 26c.
1010	• Total FTE teachers

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SEC	TION B - STAFF	ING PATTERN	NS – CONTINUED
27a.	Of the total FTE to standard STATE c	eachers reported ertification in th	l in item 26d, how many held regular or neir fields of assignment around October 1?
	requirements in his/	/her assigned field actice teaching, an	has met this state's regular or standard certification I. Include those who have completed all necessary ad are eligible for full certification upon completion of a
	Do NOT count teach	ners who have onl	y emergency or other nonstandard certification.
1015	₀□ None or	<u> </u>	State-certified FTE teachers
b.	Of the total FTE te	eachers reported ate school organ	l in item 26d, how many have been nization or association?
	. □ Nana an		ETE Association
1020	o□ None or	•	FTE teachers
28a.	Around October 1 were vacant or ter suitable candidate	mporarily filled <b>k</b>	ear, how many FTE teaching positions by a substitute teacher because found?
1030	□ None or		FTE positions
b.	How many FTE tea start of the hiring candidates could	season and Octo	were abolished or withdrawn between the ober 1 of this school year because suitable
1035	□ None or		FTE positions
Notes	3		

SEC	CTION B – STAFFING PATTERNS – CONTINUED			
29a.	As of October 1 of this school year, how many FTE teachers were NEWLY HIRED by this school for this school year?			
	Newly hired refers to teachers employed by this school for this school year, but not last school year. Include teachers returning from unpaid leave of absence of one school year or more. Do not include substitute teachers.			
1045	□ None → GO to item 30.			
	OR			
1050	• FTE teachers			
b.	How many of these NEWLY HIRED FTE teachers hold regular or standard STATE certification in their fields of assignment?			
	Count a teacher as certified if he/she has met this state's regular or standard certification requirements in his/her assigned field. Include those who have completed all necessary course work and practice teaching, and are eligible for full certification upon completion of a probationary period.			
	Do NOT count teachers who have only emergency or other nonstandard certification.			
1055	□ None or • FTE teachers			
C.	How many of these NEWLY HIRED FTE teachers have been certified by a private school organization or association?			
1060	□ None or • FTE teachers			
30.	At the end of LAST SCHOOL YEAR, how many FTE teachers were laid off?			
	Count teachers whose contracts were not renewed at the end of the 1992-93 school year because of budget limitations, declining enrollment, or elimination of courses. DO NOT include teachers who were fired or whose contracts were not renewed because of performance reasons.			
1070	o□ None or • FTE teachers			
Notes				

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#### SECTION B – STAFFING PATTERNS – CONTINUED 31a. Were there teaching vacancies in this school for this school year, i.e., teaching positions for which teachers were recruited and interviewed? - 1 Yes - 2 No GO to item 32, page 20. b. Which of these methods did this school use to cover the vacancies? Mark (X) all that apply. <sup>1</sup> ☐ Hired a fully qualified teacher <sup>2</sup> Hired a less than fully qualified teacher 3 Cancelled planned course offerings 4 Expanded some class sizes 5 Added sections to other teachers' normal teaching loads 6 Assigned a teacher of another subject or grade level to teach those classes 7 Assigned an administrator or counselor to teach the class 8 ☐ Used long-term or short-term substitutes 9 Other Could Not No C. How difficult or easy was it to fill the applicable Somewhat not fill vacancies for this school year in each vacancy Very Easy difficult difficult in this in that the of the following fields? school field vacancy Mark (X) one box on each line. (1) General elementary 4 🔲 (2) Special education (3) English (4) Mathematics (5) Physical sciences 4 🔲 (6) Biology or life sciences (7) English as a Second Language (ESL), English for Speakers of Other Languages (ESOL), or bilingual education (8) Foreign languages 1 🔲 6 🔲 (9) Music (10) Business or marketing (11) Industrial arts 4 🔲 (12) Home economics (13) Trade and industry (14) Agriculture

SEC	CTION B – STAFFING PATTERNS – CONTINUED
32.	Which of the following criteria are used in considering applicants for teaching positions in this school?
a.	Full standard certification by a private school organization or association
1220	1 ☐ Not used
	2 ☐ Used but not required
	3 ☐ Required
b.	Full standard STATE certification for field to be taught
1225	1 ☐ Not used
	2 ☐ Used but not required
	3 ☐ Required
C.	At least emergency or temporary state certification or endorsement for field to be taught
1230	1 ☐ Not used
	2 ☐ Used but not required
	3 ☐ Required
d.	Graduation from a state-approved teacher education program
1235	1 ☐ Not used
	2 ☐ Used but not required
	3 ☐ Required
e.	College major or minor in field to be taught
1240	1 ☐ Not used
	2 ☐ Used but not required
	3 ☐ Required
f.	Passage of a STATE test of basic skills
1245	1 □ Not used
	2 ☐ Used but not required
	3 ☐ Required
g.	Passage of a STATE test of subject knowledge
1250	1 ☐ Not used
	2 ☐ Used but not required
	3 ☐ Required
h.	Passage of a SCHOOL test of basic skills or subject knowledge
1255	1 ☐ Not used
	2 ☐ Used but not required
	3 ☐ Required
i.	Passage of the National Teachers Examination – Core battery
1260	1 ☐ Not used
1260	1 ☐ Not used 2 ☐ Used but not required
1260	
1260 <b>j.</b>	2 ☐ Used but not required
1260 <b>j.</b> 1265	2 ☐ Used but not required 3 ☐ Required
j.	2 Used but not required 3 Required  Passage of the National Teachers Examination - Professional Specialty Area

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SEC	TIC	ON C - PRO	<b>OGRAMS</b>	AND SERVICES
33a.	Arc Enç	ound the firs	st of Octob ent (LEP)?	er, were any of the students in this school identified as limited
	and	l who have si	ufficient diffi	fers to students whose native or dominant language is other than English iculty speaking, reading, writing, or understanding the English language as to learn successfully in an English-speaking-only classroom.
	Do	not include p	rekindergar	ten, postsecondary, or adult education students.
1290	Ţ	- 1 □ Yes - 2 □ No		
	6	GO to item 34	, page 22.	
h.	Δrc	ound the fire	et of Octob	er, how many students were identified as limited English proficient?
Α.	AIC	Juna the m.	ot of octob	er, now many students were identified as infilted English proficient:
1295	_	Stu	dents	
C.		ich of the fo		ethods are used by this school to determine whether a student is ?
	Ma	rk (X) all that	apply.	
1300			nendation b	•
1305			observation	
1310			•	vey or assessment
1315			language ex	
1320			erview in na s student red	tive language
1325 1330			ment test re	
				er, how many limited English proficient students received the
<b>V</b>	foll	lowing kind	s of instruc	ction at this school?
		dents may be ore starting t		more than one category. Please read through all of the categories
	Do	not include p	rekindergar	ten, postsecondary, or adult education students.
	(1)	Instruction English as	aimed at t a Second L	eaching English to non-English-speaking students (such as anguage or English for Speakers of Other Languages)
1335		₀□None or		Students
	(2)	Instruction home langu	aimed at r uage (such	naintaining or improving the student's fluency in his/her as Spanish language lessons for Spanish speakers)
1340		₀□None or		Students
	(3)	Instruction teaching m		eaching subject matter in the student's home language (such as nish)
1345		₀□None or		Students
	(4)	Instruction below the I	for limited evel appro	l English proficient students whose educational attainment is priate for children of their age (such as Compensatory Education)
1350		₀□None or		Students
e.				er, how many limited English proficient students were enrolled rams, including instruction for the learning disabled?
1355		o□None or		Students

SEC	CTION C - PROGRAMS AND SERVICES - CONTINUED
34.	Please indicate whether each of the following programs or services is currently available at this school either during or outside of regular school hours and regardless of funding source.
	Do not include programs available <b>only</b> to prekindergarten students.
	Include only those who are enrolled in <b>this</b> school. Do not include prekindergarten, postsecondary, or adult education students, and children who are enrolled only in day care at this school.
a.	Remedial reading – Organized compensatory, diagnostic, and remedial activities designed to correct and prevent difficulties in the development of reading skills. Includes remedial reading instruction that is part of special education and Chapter 1 programs, as well as other remedial reading programs.
1360	r 1 □Yes r 2 □ No
	GO to b.
	How many students participate in this program?
1365	□ None or Students
<b>L</b>	
b.	Remedial mathematics – Organized compensatory, diagnostic, and remedial activities designed to correct and prevent difficulties in the development of mathematics skills. Includes remedial math instruction that is part of special education and Chapter 1 programs, as well as other remedial math programs.
1370	r 1 □Yes
1010	√ 2□No
	lacksquare
	GO to c.
	How many students participate in this program?
1375	□ None or Students
C.	Programs for students with disabilities – Instruction for the mentally retarded, specific learning disabled, physically disabled, and other students with disabilities.
1380	r 1 ☐ Yes
	r 2 □ No
	GO to d.
	How many students participate in this program?
1385	₀ ☐ None or Students
d.	Programs for the gifted and talented – Activities designed to permit gifted and talented students to further develop their abilities.
1390	r— 1 ☐ Yes
1000	$rac{1}{2}$ No
	GO to e.
	How many students participate in this program?
40	o □ None or
1395	o ☐ None or Students

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## **SECTION C - PROGRAMS AND SERVICES - CONTINUED** 34. **Continued** Please indicate whether each of the following programs or services is currently available at this school either during or outside of regular school hours and regardless of funding Extended day or before-school or after-school day care programs. 1 ☐ Yes 1400 2 No GO to f. How many students participate in this program? Students 1405 o ☐ None or f. English as a Second Language - Students with limited English proficiency are provided with intensive instruction in English. - 1□Yes 1410 2 No GO to q. How many students participate in this program? Students o None or 1415 Bilingual education - Native language is used to varying degrees in instructing students with limited English proficiency. For example, transitional bilingual education and structured immersion. Do not include foreign language classes or foreign language immersion programs. 1 Yes 1420 2 No GO to h. How many students participate in this program? o ☐ None or \_ Students 1425 Diagnostic and prescriptive services - Services provided by trained professionals to diagnose learning problems of students and to plan and provide therapeutic or educational programs based upon such services. 1 Yes 1430 <sub>2</sub> No Medical health care services - Services provided by trained professionals (e.g., physician, physician assistant, nurse, or nurse practitioner) to diagnose and treat health problems of students. 1 Yes 1435 <sub>2</sub> No

	Does this school have a library media center/library?
440	1□Yes 2□No
	2 □ NO
36.	Which of the following types of American Indian or Alaska Native courses does this school offer?
	Mark (X) all that apply.
1445	1□American Indian or Alaska Native history
1450	2 ☐ American Indian or Alaska Native language
455	₃□American Indian or Alaska Native culture
1460	₄□American Indian or Alaska Native arts and crafts
1465	5 American Indian tribal government or Alaska Native village government
1470	6☐Multicultural education with an American Indian or Alaska Native emphasis
1475	7☐Social studies with an American Indian or Alaska Native emphasis
1480	8☐Two or more of the above topics are integrated into the entire curriculum
1485	□ NONE OF THE ABOVE
37a.	Around the first of October, did this school offer a KINDERGARTEN program?
1490	1 □ Yes
	↓ <sup>2</sup> □No
	GO to item 38, page 25.
b.	How long is the school day for a kindergarten student?
	Mark (X) only one box.
	Wark (A) Only one box.
1495	1 ☐ Half day
1495	
1495	1□Half day
	1□Half day 2□Full day 3□Both offered
	1 ☐ Half day 2 ☐ Full day 3 ☐ Both offered  How many times per week does a kindergarten student attend?
	1□Half day 2□Full day 3□Both offered
1495 <b>C.</b>	1 ☐ Half day 2 ☐ Full day 3 ☐ Both offered  How many times per week does a kindergarten student attend?  If the number of days per week varies (e.g., some students attend 3 days per week and some
	1 ☐ Half day 2 ☐ Full day 3 ☐ Both offered  How many times per week does a kindergarten student attend?  If the number of days per week varies (e.g., some students attend 3 days per week and some

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SEC	I ION C - PROGRAMS	AND SERVICES - CONTINUED		
38.	Many schools offer programs during the regular school day for children in the years before kindergarten. These programs include prekindergarten programs, nursery programs, preschool programs, day care programs, Head Start programs, and other programs operating during the regular school day for prekindergarten-age children.			
a.	. Around the first of October, which of the following types of programs were available at this school during the regular school day?			
	These are meant to be inde the label that best applies. I regular school day, mark al	pendent types of programs. For any particular program, mark If more than one program is available at this school during the I that apply.		
1505	1 No programs for p	rekindergarten-age children		
1510	2 ☐ Head Start adminis			
1515	₃ Head Start adminis	tered by an outside agency		
1520	₄□Day care program a	administered by this school		
1525	5 □ Day care program a	administered by an outside agency		
1530	6☐Chapter 1 prekinde	rgarten		
1535	7□Prekindergarten sp	ecial education administered by this school		
1540	8 Prekindergarten sp	ecial education administered by an outside agency		
1545	9☐General prekinderg (not predominantly	arten program administered by this school Head Start, day care, Chapter 1, or special education)		
1550	10 ☐ General prekinderg (not predominantly	arten program administered by an outside agency Head Start, day care, Chapter 1, or special education)		
	<b>↓</b>			
b.	How many prekindergart	en-age children were enrolled in one or more of these		
	programs around the first of October?  Children enrolled in more than one program should be counted only once.			
	Children enrolled in more ti	nan one program snould be counted only once.		
1555	₀□None or	Prekindergarten-age children		
C.	How many persons holdi programs at this school a	ng teaching positions were teaching in these prekindergarten around October 1, 1993?		
	Include only filled positions	ubstitute teachers, student teachers, teacher aides, or day care aides. ; do not count vacant positions. Consider only the amount of time an ndergarten teacher during a typical week at this school.		
1565	₀□None or	_ Full-time teachers		
1570	₀□None or	_ Teach at least ¾ time but less than full time		
1575	₀□None or	_ Teach at least ½ time but less than ¾ time		
1580	₀□None or	$\_$ Teach at least $rac{1}{4}$ time but less than $rac{1}{2}$ time		
1585	o□None or	_ Teach less than ½ time		
1590	₀□None or	TOTAL PREKINDERGARTEN TEACHERS		

SEC	SECTION C - PROGRAMS AND SERVICES - CONTINUED				
39a.	Around the first of Chapter 1 service	of October, s at this sc	did any students enrolled in this school receive hool, or any other location?		
	Chapter 1 is a feder or remedial math, to	ally-funded o children w	program which provides educational services, such as remedial reading tho live in areas with high concentrations of low-income families.		
1600	1 ☐ Yes				
	GO to item 40a				
b.	Around the first of	of October,	how many students enrolled in this school received thool, or any other location?		
	•		ekindergarten-age children.		
		ount for pro	minuoligation age elimatem		
1605	o□None or .		Prekindergarten students		
1610	₀□None or .	(	Other students (Kindergarten level or higher)		
C.	In head counts, he SCHOOL around t	ow many C he first of	chapter 1 teachers and teacher aides were teaching AT THIS October?		
1625	o□None or		Teachers		
1630	₀□None or .		Teacher aides		
40a.	Does this school	participate	in the National School Lunch Program?		
1645	1□Yes 2□No				
b.	Regardless of who	ether this s f October,	school participates in the National School Lunch Program, were any students in this school ELIGIBLE for the program?		
1650	1□Yes				
	2 No 3 Don't kno	DW/			
	<b>1</b>				
	GO to item 41a, p	page 27.			
C.	Around the first of for the National S	of October, School Lunc	how many applicants at this school were approved ch Program?		
	Report a separate c	ount for pre	kindergarten-age children.		
1655	o□None or		Prekindergarten applicants approved		
1660	₀□None or .	(	Other applicants approved (Kindergarten level or higher)		
d.	Around the first or reduced-price lun	of October, ches throu	how many students at this school received free or gh the National School Lunch Program?		
	This number may d the program is imp	liffer from th lemented.	ne number of applicants approved, depending upon how		
	Report a separate c	ount for pre	kindergarten-age children.		
1675	₀□None or		Prekindergarten students		
1680	₀□ None or		Other students (Kindergarten level or higher)		

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SEC	TIO	N D - HIGH SCHOOL GRADUATION
41a.	Do	es this school provide instruction to students in grade 12?
1745		−1 Tes
		–2□No
		GO to item 44a, page 28.
_	<b>\</b>	
b.	Do	es this school offer job placement services for graduating seniors?
1750		1 ☐ Yes 2 ☐ No
C.	the	es this school have a "Tech-Prep" program, i.e., vocational-technical instruction in last two years of high school designed to prepare students for two years of cational instruction at the postsecondary level?
1755		ı□Yes
		2 □ No
42a.	Do	es this school grant regular high school diplomas?
		not include vocational certificates, certificates of attendance, or certificates of completion.
1760		−1□Yes −2□No
	↓	
	Ш	GO to item 44a, page 28.
h	<del>-</del>	
D.	For yea	high school graduation for students in the class of 1994, how many ors of instruction are required in each of the following areas?
		cord the number to the nearest TENTH, e.g., 3.0, 2.5, etc.
	(1)	English/Language arts
1765		□ None or •
1703		
	(2)	Mathematics
4770		□ None or •
1770		Notice of •
	(3)	Computer science
1775		□ None or •
	(4)	Social sciences, social studies (e.g., history, geography, economics)
1780		o□ None or •
	(5)	Physical and biological sciences
1785	(0)	0 □ None or •
	(6)	Foreign language
1700		□ None or •
1790		VE HONG OF •

SECTI	ION D – HIGI	H SCHOOL GRADUATION – CONTINUED
42c. D	o these require	rements reflect a 3-year or a 4-year program?
Mar	k (X) only one b	box.
1795	₁□3-year pr	rogram
	2□4-year pr	rogram
	₃□Other – <b>H</b>	How many years? — → 1800 Years
43a. D	oes this schoo ne class of 199	ol have a community service requirement for students in 94?
1805 —	— 1□Yes	
	_ 2□No	
	GO to item 44	12
↓	GO to item 44	<del>7</del>
b. D	oes this schoo	ol require a certain number of hours of community service?
1810	₁□Yes – <b>Ho</b> ʻ	ow many hours? — 1815 Hours
	2□No	
44a 1	ast school year	ar, were any students enrolled in 12th grade?
		n, were any students emoned in 12th grade:
1820	—₁□Yes <sub>—2</sub> □No	
	2 110	
	GO to item 45	5, page 29.
		James 2
D. H	ow many stud	ients?
1825	12th	graders
		James and division of the state and a last ward
		dents graduated from the 12th grade last year?  mmer graduates.
		tudents who received only vocational certificates, certificates of attendance,
	r certificates of c	
1830		→ GO to item 45, page 29.
	OR	
1005		_ Graduates
1835		_ Graduates
d. н	ow many of la	ast year's graduates applied to two-year or four-year colleges?
1840	₀□None or _	Graduates
Notes		

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SEC	TION E – SCHOOL POLICIES
•Sch	nool Safety, Discipline, and Drug Prevention
45.	Does this school have a written policy regarding
a.	General student discipline?
1845	1 ☐ Yes
	2 □ No
b.	Student alcohol use/abuse?
1850	1 ☐ Yes
1000	2 □ No
C.	Student drug use/abuse?
1855	1 ☐ Yes
1000	2 □ No
•	Student tobacco use/abuse?
1860	1 ☐ Yes
	2 □ No
46a.	Does this school have a drug, alcohol, and/or tobacco use prevention program?
1865	r—1 □Yes
	2No
	GO to item 47, page 30.
h	♦ Which of the following types of activities are included as part of this school's
ν.	drug, alcohol, and/or tobacco use prevention program?
	Mark (X) all that apply.
	Teaching students about causes and effects of:
1870	1 Alcohol use
1875	2□Drug use 3□Smoking or chewing tobacco
1880	
	Teaching students about laws regarding:
1885 1890	1 ☐ Alcohol possession, purchase, and use 2 ☐ Drug possession, sales, distribution, and use
1895	₃ Tobacco possession, purchase, and use
	School policy and enforcement for:
1900	1 ☐ Alcohol possession, use
1905	2 □ Drug possession, sales, use
1910	₃□Tobacco possession, use
1915	□ Teaching students the skills to resist peer pressure
1920	1 □ Peer counseling
1925	□ School services for high-risk students
1930	1□ Student assistance programs
1935	□ Referrals to counseling and treatment
1940	₁☐ Student drug-testing programs

SECTION E - SCHOOL POLICIES - CONTINUED		
•School Safety, Discipline, and Drug Prevention – Continued		
46C. In which of the following ways does this school provide its drug, alcohol, and/or tobacco use prevention program?		
Mark (X) all that apply.		
1945 1 In health curriculum		
1950 2 In science curriculum		
1955 3 ☐ Separate course		
1960 4 Throughout curriculum		
1965 5 ☐ Special assemblies		
1970 6 ☐ Other		
47. Does this school have an alcohol or drug abuse counseling program?  1□ Yes 2□ No		
Notes		

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SEC	TION E - SCHOOL P	OLICIES – CONTINUED		
•Staff Compensation and Training				
48.	How many months is t	he normal contract year for a TEACHER in this school?		
	Mark (X) only one box.			
2080	1 ☐ 9 months			
	2 ☐ 9½ months 3 ☐ 10 months			
	₄☐ 11 months			
	5 12 months			
49.	•	ule for teachers in this school?		
2095	1 Yes  2 No			
	<b>▼</b>			
	GO to item 51.			
<b>50</b> .	According to the salar	y schedule, what is the normal yearly base salary for		
	Report salaries in whole	dollars.		
a.	A teacher with a bach	elor's degree and no teaching experience?		
2100	\$	.00 per year		
b.	A teacher with a mast bachelor's) and no tea	er's degree (or its equivalent in credit hours beyond a ching experience?		
2105	\$	.00 per year		
C.	A teacher with a mast	er's degree plus 30 credits, and no teaching experience?		
2110	\$	.00 per year		
d.	A teacher with a mast	er's degree (or its equivalent in credit hours) and 20 years e?		
2115	\$	.00 per year		
e.	A teacher at the highe	st possible step on the salary schedule?		
2120	\$	.00 per year		
	NOTE – If you com	pleted item 50, <b>GO to item 52a, page 32.</b>		
51.	Excluding teachers wh	o work on a contributed service basis, what is the range of		
	teachers yearly base s	alaries in this school?		
	Report salaries in whole	dollars.		
2125	\$ .00	per year (Lowest)		
2123	ТО	<del>-</del>		
	\$ .00	per year (Highest)		
2130				
2135	1 ☐ All teaching posi	tions are unpaid c on a contributed service basis		

SEC	TION E – SCHOOL POLICIES – CONTINUED				
•Sta	Staff Compensation and Training – Continued				
<b>52</b> a.	Are teachers at this school covered by a retirement plan?				
2140	1 □ Yes				
	_ 2 □ No				
	GO to item 53a, page 33.				
h					
D.	Can teachers who move to a job in this school from another school receive FULL OR PARTIAL credit in the retirement system for their years of teaching experience?				
2165	1 ☐ Yes, FULL CREDIT				
	J 3 □ No				
	GO to item 53a, page 33.				
C.	Under what circumstances can teachers receive this retirement credit?				
0.	Mark (X) all that apply.				
2170	By transferring from another school within the SAME organization or body (e.g., from a school of the same church affiliation)				
2175	1 From a rollover of the previous retirement plan into this school's retirement plan				
2180	¹☐ By purchasing credit in this school's retirement plan				
2185	<sup>1</sup> Other – <i>Specify</i> <sub>₹</sub>				
Notes					

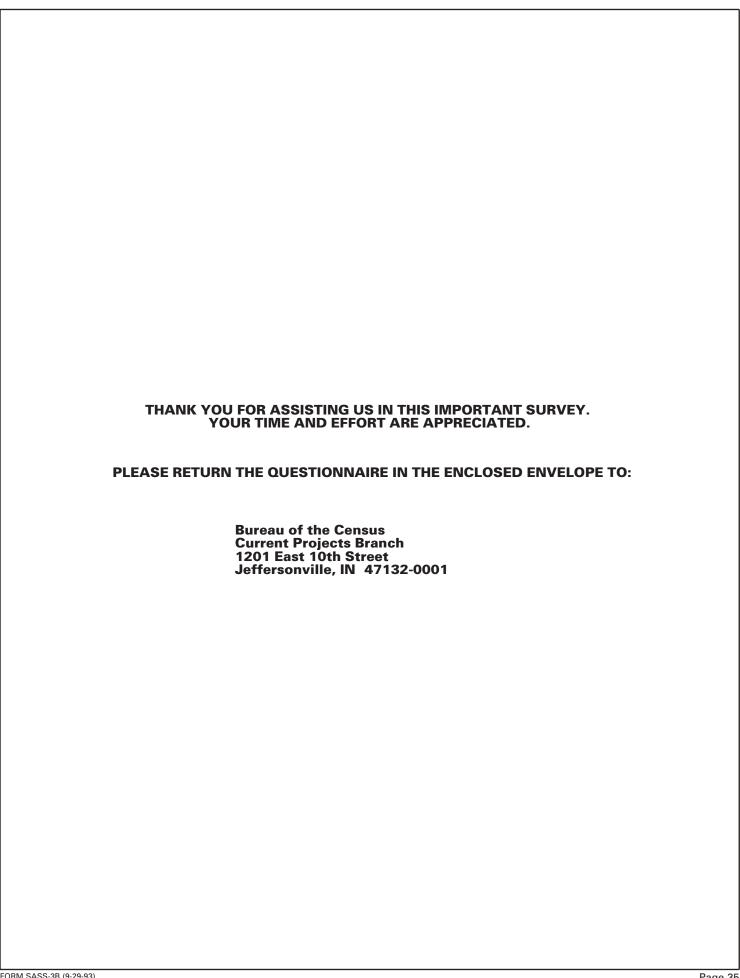
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•Staff Compensation and Training – Continued			
DEFINITIONS FOR ITEMS 53 and 54:			
	Cash bonus – A supplement to regular compensation over the year, but no permanent increase in salary.		
	Different step on the salary schedule – Placement of a teacher on a higher step of the salary schedule.		
	Other salary increase – Increase in base salary or other raise in salary through reclassification (other than a step increase on the salary schedule).		
53a.	Does this school (or an organization with which it is affiliated) currently use any of the pay incentives listed above to recruit or retain teachers to teach in fields of shortage?		
2210	1 \to Yes		
	$-2 \square No$		
	GO to item 54a.		
D.	Which of these pay incentives are used for this purpose?		
	Mark (X) all that apply.		
2215	1 ☐ Cash bonus		
2220	1 ☐ Different step on the salary schedule		
2225	1 ☐ Other salary increase		
•	In which fields are incentives offered?		
U.	Mark (X) all that apply.		
2230	₁□ Special education		
2235	2 ☐ Mathematics		
2240	₃ ☐ Computer science		
2245	₄ ☐ Physical sciences		
2250	5 Biology/Life sciences		
2255	<ul> <li>English as a Second Language (ESL), English for Speakers of Other Languages (ESOL), Bilingual education</li> </ul>		
2260	<sup>7</sup> ☐ Foreign languages		
2265	8 Vocational-technical education		
2270	□ None of the above		
54a.	Does this school currently use any of the pay incentives listed above item 53 for teachers' completion of in-service training or college credits?		
2275	1 ☐ Yes		
	<u> </u>		
	GO to item 55, page 34.		
	♥		
b.	Which of these pay incentives are used for this purpose?		
	Mark (X) all that apply.		
2280	1 ☐ Cash bonus		
2285	□ Different step on the salary schedule		
2290	1 ☐ Other salary increase		

**SECTION E - SCHOOL POLICIES - CONTINUED** 

SEC	TION E - SCHOOL POLICIES - CONTINUED
•Sta	off Compensation and Training – Continued
55.	Does this school currently use pay incentives for other purposes (e.g., retaining good teachers, rewarding excellence)?
2295	1 ☐ Yes
	2 □ No
56a.	Is free training available in this school, regardless of funding source, to prepare staff members to teach in fields with current or anticipated shortages?
2300	1 ☐ Yes
	V 2 No
	GO to item 57.
b.	What are the fields for which this free training is provided?
	Mark (X) all that apply.
2305	1 ☐ Special education
2310	2 Mathematics
2315	₃ ☐ Computer science
2320	₄ ☐ Physical sciences
2325	₅ ☐ Biology/Life sciences
2330	6☐ English as a Second Language (ESL), English for Speakers of Other Languages (ESOL), Bilingual education
2335	<sup>7</sup> ☐ Foreign languages
2340	8 Uocational-technical education
2345	□ None of the above
<b>57.</b>	Does this school (or an organization with which it is affiliated) have a training or development program for ASPIRING school administrators?
2350	1 □ Yes
	2 □ No
58. ı	Not counting interruptions, how long did it take to complete this questionnaire?
ı	Please report both hours and minutes, e.g., 1 hour and 25 minutes.
2355	Hours
	AND
2360	Minutes
59. ı	Please record the date you completed this form.
2365	Month Day Year

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(Please correct any error in name, address, and ZIP Code.)

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