

Therapist Professional Advisory Committee Meeting Minutes

DATE: 27 AUG 1999
TIME: 1012 to 1410 EDT
LOCATION: IHS Office of the Director
Parklawn Bldg, Rm 605
5600 Fishers Lane
Rockville, MD 20857

ATTENDEES:

RADM Moritsugu (Deputy Surgeon General, Guest)
CAPT John Hurley (Chair)
CDR Jeff Fultz (Executive Secretary)
CAPT Willis Trawick (Member)
CAPT Rebecca Parks (Member)
CAPT Charlie McGarvey (Guest)
CDR Mike Flyzik (Member)
CDR Georgia Johnson (Member)
Ms. Beth Solomon (Member)
LCDR Richard Shumway (Member)
LCDR Mark Melanson (Field Rep.)
LT Michelle Jordan (DCP Rep., Category Staffing Officer)
LT Stephen Duncanmorin (Field Rep.)
LT Stephen Spaulding (Guest)

Via conference call:

CAPT Charlotte Richards (CPO)
CAPT Dominick Aretino (Member)
CAPT Dave Brueggemann (Member)
CAPT David Nestor (Guest)
CDR Lois Michaelis-Goode (Member)
CAPT Becky Sellers (Ex-officio)
CDR Shelley Patterson (Field Rep)
CDR Susanne Pickering (Guest)
LCDR Nancy Balash (Field Rep./Historian)
LT Grant Mead (Member)

In Phoenix (video conference call):

CAPT Mark Dardis (Member)
CDR Leo LaBranche (Member)
LT Ron West (Guest)
LT Liza Figueroa (Guest)

Absentee TPAC Members:

CAPT Ivana Williams

I. Call to Order

The meeting was called to order by the Chair at 1012 local time.
CAPT Hurley welcomed all in attendance.

II. Review and Adoption of Agenda

The agenda for the meeting is shown in **Attachment A**.

III. Review and Adoption of Previous TPAC Minutes

Minutes from the 08 JUN 99 meeting and the 06 AUG 99 conference call meeting were accepted as published [with a correction to CAPT Brueggemann's e-mail address: *dbruegge@akanmc.alaska.ihs.gov*].

IV. Open Forum

A. Introduction of Guests

RADM Kenneth Moritsugu, Deputy Surgeon General, OSG, Rockville, MD
CAPT Charles McGarvey, Chief, Physical Therapy Section, NIH, Rockville, MD
CAPT David Nestor, Chief Therapist, Federal Medical Center-Lexington, KY
CDR Susanne Pickering, CDC, Atlanta, GA
LT Michelle Jordan, Therapist Category Staffing Officer, DCP, Rockville, MD.
LT Ron West, Physical Therapist, Phoenix Indian Medical Center, Phoenix, AZ
LT Liza Figueroa, Physical Therapist, PIMC, Phoenix, AZ
LTJG Stephen Spaulding, CMHS, Washington, DC

B. Action Item Review

CAPT Hurley reported that the first action item was for LT Jordan to determine who in the Division of Commissioned Personnel (DCP) is responsible for creating and updating web page information. She reported that she had spoken to CAPT William Knight who is responsible for overseeing DCP's web site. LT Jordan stated that she had asked CAPT Knight if it would be possible for the Therapist Category to have a link on DCP's web page. She said that CAPT Knight indicated this would not be possible as the DCP web page is not hosting any other sites at this time. She stated that even if we eventually utilize DCP's web page as a host, the Therapist Category would still be responsible for identifying a web page master to manage it.

CDR Goode reported that in her capacity as Indian Health Service (IHS) recruiter she had heard from at least two individuals referencing a Navajo Area IHS web page. The information on this web page was incorrect. CAPT Hurley indicated that he believed this particular site was managed via Daryl Pratt's office.

Action Item: CDR Goode will contact Daryl Pratt's office to determine the web master for the NAIHS Web site and provide corrected, updated information regarding points of contact in IHS for recruitment.

Report on Sister Agency Participation from CDR LaBranche will be discussed under new business.

CAPT Trawick's action item regarding Commissioned Corps Readiness Force (CCRF) will be discussed under new business.

V. Old Business

A. Fitness Initiative

CAPT Hurley reported that the TPAC minutes of the 06 AUG 99 conference call consisted primarily of information concerning the Fitness Initiative. He thanked CAPT McGarvey for his dedication and hard work in getting this off the ground. CAPT Hurley commented that he didn't believe we would have as influential a role in this initiative if CAPT McGarvey had not so strongly encouraged CAPT Richards and the TPAC Chair to get therapists in the forefront of this issue. CAPT McGarvey was instrumental in determining just what the Fitness Initiative would begin as and evolve into. His efforts at gathering information regarding Department of Defense (DOD) programs, the US Coast Guard program and others set the framework for our categories' initial proposal for a plan of action to present to the Office of the Surgeon General.

CAPT Hurley reported that since CAPT McGarvey's agency was unable to grant him time to lead the Fitness Initiative into the next phase, a conference call TPAC meeting was called on 06 AUG 99 to determine exactly how to proceed. At that meeting the Fitness Initiative Task Force was dissolved, and a Fitness Initiative Committee created with CDR Flyzik as Chair, CAPT Parks and LCDR Shumway as members. CAPT McGarvey will continue to serve as a consultant for this committee. During this past week CDR Flyzik has worked with CAPT Parks and LCDR Shumway to take steps to actually begin a program. A basic plan was presented at the Chief Professional Officer (CPO)/Professional Advisory Committee (PAC) Chair meeting yesterday.

CAPT McGarvey stated that the Therapist Category is now committed to making the fitness component of what we hope to be a much larger, broadly based Health Promotion program be successful. The comprehensive program will, in addition to fitness, include other healthy lifestyle components; nutritional education, stress management, smoking cessation, and substance abuse counseling. These additional components will require the input and cooperation of other categories to successfully implement interventions in the total wellness package. CAPT McGarvey commented that the Therapist Categories' role as this program expands should be to coordinate the efforts of the different disciplines. He encouraged everyone to provide whatever support is needed to make this program a success. CAPT McGarvey stated that this Fitness Initiative would give our small category very meaningful recognition and identity within the US Public Health Service.

CDR Flyzik thanked CAPT McGarvey, CAPT Hurley and CAPT Richards for providing the opportunity for our category to take a leadership role in this position. He continued by saying that CAPT McGarvey laid the groundwork for this, and “we are able to see as much as we can today because we are standing on his shoulders.” CDR Flyzik reported that a plan was presented at the CPO/PAC Chair meeting yesterday to start with the Presidential Sports Awards program for the fitness component of a plan for the Commissioned Corps. He indicated that it is an adaptable fitness program that can be implemented now, at no cost. The Presidential Sports Awards program covers 65 categories of activities that are all-inclusive. CDR Flyzik stated that everyone could participate in some form of activity included with this program. The emphasis of the Presidential Sports Awards program is upon regular participation, not performance. He stated that this is very important, as we want to promote the health benefits of an activity and to minimize the likelihood of injury. For those individuals already actively participating in fitness activities, CDR Flyzik has included information on fitness standards from the US Coast Guard for cardiovascular endurance, strength, body composition and flexibility. Officers can do their own self-assessments and see how they rank.

CDR Flyzik stated that once the fitness component is successfully implemented, then it can be expanded into a program based upon the US Coast Guard’s Model, which is more broad in nature. He reported that the feedback at the CPO/PAC Chair meeting was unequivocally positive towards starting with the Presidential Sports Awards program. However, the CPOs and PAC Chairs do not want this effort to end with the Presidential Sports Awards program. He stated that they all wanted to see it evolve into a more comprehensive program of overall wellness and healthy lifestyles that will bring us on parallel with the other uniformed services. CDR Flyzik indicated that now the task for his committee to accomplish is to put forth a framework to demonstrate how can we get from where we are to where we want to be. This needs to be prepared in time for a presentation to ADM Satcher, Surgeon General, USPHS, next month. He stated that there was a great deal of interest in this across the Commissioned Corps, and that we need to include all the other CPOs in this. CDR Flyzik commented that many therapists would need to get involved in this in order to make it happen successfully, on a local level. Several COA chapters have expressed interest in serving as pilot groups for the Fitness Initiative. CDR Flyzik concluded by saying; “We have a leadership role, and we need to maintain that.”

CDR Fultz stated that at the CPO/PAC Chair meeting the day before our categories’ proposal for a Fitness Initiative was well received. He commented that CDR Flyzik had been extraordinarily eloquent in his presentation. CAPT Hurley reported that he felt a very positive feeling around the table at the conclusion of CDR Flyzik’s talk. He added that there was a strong consensus at the meeting to go forward with this proposal. CAPT Hurley stated that he would be asking people to become involved. He said that CDR Flyzik needs input from all category disciplines.

Fitness Initiative Committee

	<u>Phone#</u>	<u>e-mail</u>
CDR Flyzik (Chair)	(505) 722 – 1505	mflyzik@gimc.ihs.gov
CAPT Parks	(301) 402 – 3017	rebecca_parks@nih.gov
LCDR Shumway	(609) 898 – 6864	rshumway@tracencapemay.uscg.mil

There was lengthy discussion regarding the possibility of performing research studies and outcome measures concerning the benefits of an exercise program using people participating in the Presidential Sports Awards program.

RADM Moritsugu entered into the TPAC meeting at this time. His comments are quoted below, with some questions fielded and answers provided:

Good morning everyone, and thank you. I had heard that you were all meeting down here and I thought I would just drop by without interrupting your proceedings. I wanted to come down and say thank you all for everything that you have been doing and also to reinforce the importance of the Fitness Initiative. Yesterday we discussed this at the CPO/PAC Chair meeting and I thought that it went very well. I believe the direction you are taking this is right on the button, and I wanted to thank you for all the hard work you are putting into this. We're not there yet, but if we were there so quickly we wouldn't need to have work groups, we could simply make it happen. So I wanted to say thank you and good morning.

I haven't met with this group as a whole, I don't think I ever have. So let me just stop and ask if there is anything any of you want to ask me, or talk with me about? That's really all I want to say today, I didn't want to interrupt you.

CAPT Hurley responded by saying; Sir, you can come by and interrupt us any time you want. I know I am speaking for the entire group when I say that. We have had an extensive discussion on the Fitness Initiative. CDR Flyzik gave a very good review of yesterday's proceedings and the reception of the proposal at the CPO/PAC Chair meeting. We have all been very happy at having all the CPOs give such a positive feel for what we need to do in the future. The Therapist Category is up for the task at hand and people have jumped on board and we are ready to forge ahead.

At RADM Moritsugu's invitation, introductions were given by all in attendance at the TPAC meeting.

It is good to meet all of you. Let me back up a bit and say, is there anything you would like to talk with me, or ask me about? Otherwise I will let you get back to your agenda, because I am here at your pleasure.

CDR Duganne asked if the Commissioned Corps would be getting involved in the relief efforts in Turkey. RADM Moritsugu answered; I do not believe that we will be involved in the relief efforts in Turkey. Many Commissioned Corps officers

including the Commissioned Corps Readiness Force, have asked me about this.

I recently spoke with RADM Knooss, the Director of the Office of Emergency Preparedness, about this. He indicated that the disaster in Turkey has generated a tremendous international response for assistance and support. There are multinational groups that are already on site in Turkey to provide needed aid. The US Public Health Service is, for the most part, a domestic force. So our being activated to go international would be a truly unusual step for us to take, at least as the Corps is currently constituted, and with our current mission. That's the long way for me to explain my short answer that I do not expect the CCRF to be activated. Individual officers, as part of their organizational mission, such as the Office of International and Refugee Health, or perhaps someone from the Centers for Disease Control and Prevention, they may be tasked to go to Turkey. But the Corps being activated (for this disaster), out of the Office of the Surgeon General, I do not expect that that will happen. The answer here is the same as it was for Kosovo. We did have officers on the ground there, but they were specifically out of those kinds of organizational units that have that type of mission. Most of our activities for the Kosovo crisis occurred up north in Fort Dix, New Jersey where the Commissioned Corps came out really looking fabulous. The Secretary [*of the Department of Health and Human Services, Donna Shalala, Ph.D*] was so proud of all of us.

RADM Moritsugu asked if the officers in Phoenix (via videoconferencing) had any questions or issues to raise. Then he stated; I think I am going to be out in your area in about two months for an Arizona conference on telemedicine. I believe it is in November. Hopefully I will be able to visit you all while I am in the area.

RADM Moritsugu asked if anyone else had any questions or issues to raise. I know that we are not quite perfect as far as communication is concerned. As I have mentioned on numerous occasions, I want all of the officers in the Public Health Service to remember that the Office of the Surgeon General is your office. You should feel free to contact your office. If you are in the Washington, DC, metropolitan area, and you happen to be wandering down the 18th floor in the "Head House," put your head in and just say "hi." I like to know that there are other people out there that are in the four walls that I work in. You can also send me e-mail. People do send me e-mail. Please take advantage of that. It is a way for you to keep in contact with the Office of the Surgeon General. But it is also a way for me to keep in contact with the officers, particularly the officers in the field.

CAPT Trawick asked if the OSG was fully staffed. RADM Moritsugu replied; If you consider that the Office of the Surgeon General has a full time compliment of three FTEs [*Full Time Equivalents*] including me, I would say that we are, quote "fully staffed." There is myself, RADM Blackwell, as Chief of Staff and Barbara Lee, Executive Secretary Assistant. We have been fortunate in acquiring additional warm bodies on detail to the OSG, as well as additional warm bodies that come and go, but we do have work to accommodate individuals coming on a

short time basis or on a longer term extended detail. In fact, we do have a couple of officers on extended details to us, RADM Blumenthal is located in the Office of the Surgeon General. CAPT Noonan is on an extended detail with the Office of the Surgeon General. There are a couple of other individuals who are on shorter term details direct from the FDA [*Food and Drug Administration*] and we are always open to considering additional details.

Those of you who have had an opportunity to work with us, even in short term, know that there is more work than there are warm bodies or time in the days to get it all done. This is one of the reasons why whenever there are issues that do have an impact on the Corps wide, or on a department wide basis, that rather than attempting to do it all within the limited staff of the OSG, we are going to turn outward. We are going to be looking at the Chief Professional Officers of the different categories, at the PACs, at the SGPACs and at other workgroups, such as the workgroup you have established here, to take point on those kinds of initiatives that are going to have an impact upon our entire Corps. You are going to see, if you have not already seen, many of these workgroups suddenly blossom like mushrooms all over the place. We have a workgroup, as you know, on the Fitness Initiative. We have another workgroup dealing with healthy diets for the Commissioned Corps. We have another looking into awards and recognition programs for officers. There is yet another workgroup looking at a strategic visioning process for the Corps. This last group is to determine what the Corps is supposed to be looking like as we move into the 21st century. These are a small handful of workgroups that we have established.

I am a firm believer in the concept of a campfire, not a circle. A circle means that you have got to be invited to come in, and break into the circle to participate. In contrast, a campfire is almost infinitely expandable. Everybody can come to the campfire. But the condition is that you have to bring your own wood to pour on the fire to make sure that you are not just absorbing stuff, but that you are also adding heat and light to the group. So this is a campfire process, not a closed circle process. Again, a long answer to a very pointed question. We are fully staffed with our permanent FTEs. We are still staffing and still open to expanding the campfire up in the Office of the Surgeon General.

CAPT Hurley thanked RADM Moritsugu for coming to share his thoughts at this TPAC Meeting, and for allowing all officers a chance to contribute. CAPT Hurley stated that he really appreciated the campfire mindset, especially during the CPO/PAC Chair meetings. RADM Moritsugu thanked him and added; The CPO/PAC Chair meetings and the SG PAC meetings have evolved over the last several months. When I first became Deputy Surgeon General I was a little concerned that we were doing more committee work than policy work at that level. For that reason we began to focus the agenda much more upon broader policy level discussions and delegated outward the committee discussions. Just as you are discussing here committee work to be brought to the CPO/PAC Chair meeting as completed staff work. In this way we can efficiently and effectively

bring the issues that have been distilled for discussion at that level. It is critical, that you at this level, do this kind of thinking and the staff work at the committee level so that by the time you bring it to the CPO/PAC Chair meeting you will have the issues well fleshed out. A perfect example of that was at yesterday's meeting where everyone was very interested in hearing where we were in regards to this project. And for the better part of an hour we had some very substantive discussions. We were not trying to micromanage what you are all doing here. Rather, in a very collegial fashion, we discussed where we felt there were areas to improve. Additionally, we wanted to give you all a very clear message that we are enthusiastic and very supportive and we are all going to move forward. We are very dependent upon the kind of a structure that the PAC and other workgroups are going to be helping bring that information in a distilled fashion back to that table. This is where you all do the real detail work, and bring it back to the PAC and CPO/PAC Chair meeting and into the OSG. Not to try to second guess you, but rather to try and refine and improve so that what we have is the best product that we can all come together on.

If there are not any other questions, I understand that you have a long agenda so thank you all again for everything that you do every single day. I want to thank you for your commitment because otherwise you wouldn't have so many people out there participating in this meeting today. I want to thank you all very much, please carry on.

After RADM Moritsugu's departure CAPT Hurley stated that his coming by today should really emphasize just how important this Fitness Initiative is to the OSG.

B. Newsletter

CAPT Brueggemann reported that the next Newsletter would be published in September. He stated that he would like to get articles for the regular features from the CPO and TPAC Chair, as well as input from LT Jordan. He requested information from the officers who participated with CCRF in the Kosovo Refugee Camps at Fort Dix, New Jersey, LT Mead and CDR Pickering. CDR Pickering stated that she had some pictures from the Kosovo Refugee Camps, and that she had already put together some articles regarding her experiences there. He also asked that officers who attended the COA meeting this past June send him pictures for publication. CAPT Sellers indicated that she had some photos of the Therapist Luncheon Awards Ceremony from the COA meeting. CAPT Brueggemann stated that the deadline for this issue of the Therapist Newsletter would be 20 SEP 99. Items may be submitted to him electronically at dbruegge@akanmc.alaska.ihs.gov.

C. Therapist Recruitment

LCDR Shumway stated that his report would be brief as there are not a lot of therapist vacancies in the US Public Health Service. He thanked the Field Representatives for providing the information to put this report together.

Agency # Vacancies Position Location(s) & Description(s)

IHS	5	Cherokee, NC Yakima, WA Crownpoint, NM Anchorage, AK Chinle, AZ	Staff PT Staff PT Chief PT Staff PT Chief PT
BOP	2	Rochester, MN Springfield, MO	Staff PT Staff PT
NIH	0		
HCFA	Check Website: www.hcfa.gov		
HSRA	0		
CMHS	1	St. Elizabeths, DC	GS position OT
Multi Agencies	Check DCP Webpage		

CAPT Hurley asked whether or not this system of recruitment was working. LT Jordan said that yes, it has great potential. She also credited LCDR Shumway as being instrumental in obtaining the information from the designated Field Representatives and getting this off the ground. LT Jordan reported that she is trying to get vacancies filled as soon as possible because positions that are not filled promptly enough by therapists are being taken (as FTEs) by other professions. She requested that people contact her immediately when they become aware of vacancies for therapists. LT Jordan can be reached at Ph# (301) 594 – 3452 or e-mail: mjordan@psc.gov

CAPT Hurley expressed his concern that LCDR Shumway would find it very difficult to manage the collateral duties of both the recruitment activities and taking a lead role in the Fitness Initiative Committee. He suggested that LCDR Shumway relinquish his responsibilities as the coordinator for therapist recruitment efforts. LCDR Melanson volunteered to serve as the Therapist Recruitment Coordinator. CAPT Hurley thanked him for taking on this responsibility.

CAPT Hurley reviewed the procedures for Therapist Recruitment:

Designated Field Representatives (listed on the next page), in addition to CDR Michaelis-Goode for IHS, on a quarterly basis, will compile data about their agency regarding:

- a. The total number of Therapist's billets and in what disciplines (ie. PTs, OTs, SLPs, and Audiologists).
- b. The total numbers of current openings by discipline.
- c. The total numbers of anticipated openings by discipline.

This information will be provided to LCDR Melanson. He can be reached at voice mail pager Ph# (202) 898 – 9460 or e-mail: Cmela19395@aol.com

Designated Field Representatives:

<u>Agency</u>	<u>Field Representative</u>
IHS	*CDR Lois Michaelis-Goode
BOP	LCDR Penny Royall
NIH	LCDR Bart Drinkard
HCFA	CDR Shelley Patterson
HRSA	CDR Alicia Hoard
CMHS	LCDR Mark Melanson
Multi-Agency	CAPT Ivana Williams

**Not a Field Representative*

D. Scholarship

CAPT Hurley asked CAPT Richards about the progress made regarding her formal request to CAPT Vanderwagen and RADM Trujillo (Director, IHS) for a central FTE from the IHS to fund a Native American student for the Army-Baylor Masters degree Physical Therapy program. He stated that the IHS Scholarship funds could not be utilized for that purpose according to that agency's lawyers reviewing this. Due to technical difficulties CAPT Richards was not able to respond to his question. CAPT Hurley reported that he and CAPT Richards were trying to find a means to centrally sponsor a Native American student for the IHS the same way BOP has provided FTEs and funding for students to attend the Army's Physical Therapy program.

CAPT Hurley asked LT West to report upon the status of IHS Scholarship students. LT West reported that there were still four scholarship students seeking positions. He stated that these students were all from the Oklahoma area, and that they all wanted to remain somewhere in this region. LT West indicated that he had been attempting to obtain a listing of IHS scholarship recipients for 2000, 2001 and 2002 from the scholarship office. He was told that there were some ongoing Y2K challenges with their computer systems that were making this information difficult to acquire.

VI. New Business

A. Fitness Initiative

This subject was previously discussed under Action Item Review.

B. Quad Services Meeting

CAPT McGarvey reported that he had been representing our CPO, CAPT Richards at the quarterly sponsored quad service meetings. Physical Therapist representatives from the US Army, Navy and Air Force attend these meetings where relevant policy issues are discussed. CAPT McGarvey stated that the other services have similar meetings for other disciplines; Occupational Therapy, Speech Therapy and Audiology. He suggested that our category identify representatives from these other disciplines to participate in quad service meetings with the uniformed services. CAPT McGarvey said this would provide us with a more global perspective on what is happening within DOD for therapy

services. Currently, CAPT Robert Kellog is the advisor for the Navy's Surgeon General; COL Eva Eckburg is the advisor for the Air Force's Surgeon General; and COL Becky Hooper is the advisor for the Army.

CAPT McGarvey reported that the last quad service meeting took place on 10 AUG 99. He stated that there were a number of pertinent issues discussed. The first was regarding universal credentialing on a national level across the uniform services. CAPT McGarvey reported that the idea is to establish a standardized credentialing process that service members could utilize across uniformed services. He added that CAPT Thornton had represented the USPHS in her profession as an Occupational Therapist at the initial conference in Albuquerque to start this process for OTs. CAPT McGarvey stated that he had heard (unofficially) that Physical Therapist universal credentialing would be the next to be considered. He suggested that TPAC create a task force to gather information in regards to credentialing the different disciplines so that we are better prepared.

CAPT McGarvey reported that the issue of incoming rank for individuals with the relatively new Doctorate in Physical Therapy (DPT) degree was discussed at the meeting. He reviewed the current process for incoming rank determination within the Commissioned Corps; Training and Experience Date (T&E) calculations. T&E calculations are solely based upon the actual number of years of college normally needed to complete degree requirements. Some individuals were attempting to gain 4 years of credit, despite the program taking 3 years to complete, in deference to the "doctorate" title. This was being pursued as a result of the 3 year Doctorate of Pharmacy degree being given an additional year of credit towards their T&E for a total of 4 years. CAPT McGarvey stated that he learned that this was evidently a mistake made with DOD, and PHS had simply followed that error. He indicated that the four services were split on this issue. CAPT McGarvey stated that the American Physical Therapy Association's (APTA) criteria for credentialing a Masters degree program in Physical Therapy versus a DPT program are exactly the same. Currently there are 7 accredited DPT programs, with 12 additional Masters programs seeking DPT accreditation. He concluded by stating that we could expect many more DPT graduates to be seeking positions in the USPHS in the near future. CAPT McGarvey concluded by reporting that each of the services would return to their respective communities and discuss the advantages and disadvantages giving additional credit to DPT graduates. The services would then meet again to come to a consensus. He asked that TPAC come to some agreement on this issue before the next quad service meeting.

CAPT Dardis brought up the issue of Specialty Pay inequities to CAPT McGarvey for discussion at the next quad service meeting. He expressed his concern that there were some groups that could obtain specialty pays without having a Masters degree in their profession. CAPT Dardis went on to say that some groups can simply join a certain organization and then obtain specialty pay.

CAPT McGarvey stated that the most recent discussion regarding therapist specialty pays concerned Occupational Therapists receiving special pay for being Certified Hand Therapists, while Physical Therapists with the same certification were not eligible for this specialty pay. CAPT Dardis stated that he felt that our category, when compared to others, is held to a much higher standard to obtain specialty pays.

CAPT McGarvey reported that per CAPT Richards request he initiated a discussion on the possibility of exchanging therapy officers for short details with the other services. This would be a good career development opportunity, and allow the different services to maximize their personnel resources. CAPT McGarvey stated that apparently this is already being done by the other services, primarily for training purposes. He described numerous examples regarding this subject. CAPT Hurley asked if some type of formal reciprocal agreement was required to establish short term details with the other services. CAPT McGarvey indicated that he believed that a Memorandum of Agreement was all that would be needed to make this happen.

Action Item: CAPT Hurley will contact CAPT Taffet to learn what would be needed to establish a MOA for a reciprocal exchange of therapy officers with the other services. He will report on this at the next meeting.

C. Telemedicine

CAPT McGarvey reported that he was communicating this information to TPAC on behalf of CDR Smith. He reported that there are many colleges and universities now providing valuable continuing education courses via the telemedicine route. He stated that this type of educational offering can be much more practical than having to physically go to a site to learn. CAPT McGarvey suggested that we should try to be a part of telemedicine course offerings with the armed services. CDR Fultz suggested that LT Mead as Chair of the Education Committee become part of the process to disseminate the information on Telemedicine learning opportunities, with the assistance of CDR Smith.

Action Item: Telemedicine Task Force was created with CDR Smith as Chair and LT Mead as member. Together, they will follow up on learning more about Telemedicine Continuing Education opportunities available for Therapist Category members. This will be reported on at the next TPAC meeting.

D. Commissioned Corps Readiness Force (CCRF)

CAPT Trawick reported that he had developed preliminary information regarding competency and skills for therapist category participants in CCRF. He stated that he had already provided CCRF officials with information on what therapists can do if mobilized. CAPT Trawick reported that CAPT Downs had recently requested more information on just what services therapists could provide in addition to their clinical skills. He indicated that he had broken this down into four distinct areas to answer CAPT Downs request. These are listed below;

1. What do each of the disciplines represented in the Therapist Category actually do? These include Speech Therapy, Audiology, Occupation and Physical Therapy. CAPT Trawick stated that this aspect had been addressed already and was almost completed.
2. To provide the CCRF with information on how best to track officers who would best fulfill specific needs of a particular deployment.
3. Competency and skills information need to be provided to the CPO and PAC Chair for officers participating in the CCRF.
4. Once the competency of an officer is known, then the additional training needed (particularly basic training) can be identified and a mechanism to obtain it determined.

CAPT Richards and the TPAC Chair would be the first line of contact according to CAPT Trawick. Given the information identified above, they would be in a position to quickly identify the best qualified therapists for a particular deployment. He also stated that officers involved in CCRF need to keep their supervisors informed of their status and potential for emergent activation. CAPT Trawick thanked LT Mead and CDR Pickering for providing helpful feedback to CCRF officials following his participation at the Kosovo Refugee Camps in Fort Dix, NJ. He encouraged others who might be interested in helping to clarify therapist's roles with CCRF to contact him directly.

CAPT Hurley requested that CAPT Trawick provide a formal report on this. He also thanked the many officers who had provided discipline specific recommendations on therapist's capabilities with CCRF.

CDR Pickering suggested that the capabilities listing should include universal or generic skills, as well as unique skills that the different disciplines possess. She added that therapists should certainly be a part of the training of officers in preparation for CCRF activities. She stated that the area of ergonomics alone may present opportunities for therapists to educate and advise others.

Action Item: A CCRF Task Force was created with CAPT Trawick as Chair and LT Mead, CDR Pickering, Ms. Solomon, and CDR Patterson as members. The purpose of this Task Force is to put together the Therapist Category report for the Office of Emergency Preparedness.

Applications for CCRF can be obtained by contacting:
CCRF Website=<http://oep.osophs.dhhs.gov/ccrf/>
e-mail: USPHS.CCRF@USA.NET

E. Sister Service Activities

CDR LaBranche reported that he had not yet received any information from any officers on sister service activities.

CDR LaBranche can be contacted at:

Tuba City Indian Medical Center	e-mail address:
Physical Therapy Department	llabran1@tcimc.ihs.gov
PO Box 600	Ph# (520) 283-2659
Tuba City, AZ 86045	Fax# (520) 283-2516

F. Discipline Coordinators

CAPT Hurley commented that it should become very apparent through CAPT McGarvey's discussion earlier regarding the Quad Services meetings (for Physical Therapy) that a lot of discipline specific information needs to be gathered. He stated that the recent efforts with providing the Office of Emergency Preparedness with information also highlights the need for discipline specific knowledge. CAPT Hurley then requested that the TPAC consider the possibility of identifying discipline liaisons for the four professions represented within the Therapist Category.

CAPT Richards spoke out on just how helpful it had been to have CAPT McGarvey serve as the Physical Therapy representative for PHS during Quad Service meetings. She commented that it would certainly be of tremendous value for TPAC to have regular participation in similar high level meetings for Occupational Therapy, Audiology and Speech Therapy.

Action Item: TPAC Members are to consider the development of Discipline Liaisons for the different professions represented within the Therapist Category. This will be discussed at the next TPAC meeting.

G. TPAC Meeting Times

CAPT Hurley reminded members that a vote was passed at the COA Annual Meeting to increase the number of meetings from four to six times a year. He stated that this was OK with the videoconferencing and teleconferencing from IHS Headquarters in Rockville and in Albuquerque. He asked CAPT Dardis if having meetings more frequently would be a problem for Phoenix Area IHS. CAPT Dardis indicated that he did not believe this would be too challenging.

CDR Fultz reported that the dates for future TPAC meetings were as follows:
22 OCT 99 10 DEC 99 18 FEB 00 28 APR 00
additionally, during the Commissioned Officers Association (COA) Annual Meeting June 6th – 12th, 2000, in Scottsdale, Arizona.

H. VA Initiative

CAPT Hurley reported that he had met with CAPT Richards and CDR Fultz two weeks ago to work on another draft Memorandum of Agreement for the VA. He stated that he had received a review of the original document from CAPT Taffet

(Deputy Director, DCP) and from Harry Marshall, Rehabilitation Services Director, VA. CAPT Hurley reported on some of the challenges involved in putting together an MOA with the VA. One of the major differences between the PHS and VA is that the VA does not cover the moving expenses of its junior level therapists. Additionally, the VA does not want to have to deal with bulk leave with the officers coming to them. That is, the VA only wants to provide for the leave accrued during an officer's assignment with them. CAPT Hurley stated that in order to overcome some of these differences initially only mid-level officers (O3/O4) with management and/or supervisory experience would be considered for VA positions. He also reported that all the responses from the VA regarding these aspects of the MOA were very positive. The near final draft of the MOA will be completed shortly, according to CAPT Hurley. Once this is deemed acceptable by Harry Marshall, the MOA must go through further channels for review. CAPT Hurley stated that this further review could take anywhere from a couple of months to two years. He added that with the imminent personnel staffing changes both within the PHS and VA, it is important to try to push this MOA through the process within the next few months. CAPT Hurley discussed some of the issues that would need to be resolved once this MOA is established, including the officer selection criteria needing to be developed.

CAPT Hurley stated that he wanted to have TPAC formally vote on whether or not to pursue the VA initiative. He indicated that while he had heard some dissenting opinions regarding this topic, the majority of officers he had discussed it with had been in favor of it. CAPT Hurley stated that a "Trial Phase" MOA with the VA was close to being initiated, pending the approval of TPAC. He reported that this phase would mean that one or two officers would be selected to fill vacancies within the VA.

CAPT Hurley lead a lengthy discussion of the pros and cons of pursuing the VA Initiative. Several officers spoke out expressing both sides of this topic.

A motion was made by CDR Fultz and seconded by several members; That TPAC endorse the efforts of CAPT Hurley on the VA Initiative to facilitate getting expansion of the Therapist Category.

The TPAC member's vote was unanimous in favor of this motion.

VII. Reports

A. Chief Professional Officer

Please see **Attachment B** for CAPT Richard's report.

B. Chairperson

CAPT Hurley reported that as the number of TPAC meetings had been expanded from four times/year to six times/year he would like to see these meetings conclude within three hours. He stated that in the future agendas for meetings will more prioritized and shorter in content.

CAPT Hurley stated that there is a new regularly scheduled monthly meeting of the various category PAC Chairs just prior to the CPO/PAC Chair meeting. He reported that all other categories are being asked to put their PAC's charters on the web.

CDR Fultz reported that at the CPO/PAC Chair meeting RADM Davidson, Director of DCP, had indicated that as information was being scanned into the optical disks for OPFs, it was apparent that highlighted information did not scan in well. Do not highlight information you send to DCP for your OPF. Additionally, CDR Fultz reported that there is a centralized leave tracking system in development at DCP. The target date for this is optimistically set for Jan 2000.

CAPT Hurley reported that another area being emphasized by OSG is the recognition of officer's promotions. He stated that a formalized standard ceremony guideline is being recommended by DCP/OSG to better recognize officer's promotions.

C. DCP Representative/Therapist Staffing Officer

LT Jordan suggested that officers interested in volunteering to help with the process of copying OPFs into optical disk format contact:
CAPT Diepold at (301) 594 - 3470

Please see **Attachment C** for LT Jordan's report.

D. Recruitment and Retention Committee

CAPT Aretino asked CDR Goode to report on recruitment issues. CDR Goode reported that she thought that the process for recruitment was in fact going very well. Her only suggestion was that officers provide her with feedback on when to stop recruiting for a particular position.

Archives

Nothing to report at this time.

Home Page

CAPT Aretino reported that CDR Siegel was going to be contacting people for information to provide on the Therapist Category Web page.

Mentoring

CAPT Aretino reported that 5 pairs of mentors and mentees had been identified already;

<u>Mentor</u>	<u>Mentee</u>
CDR Flyzik	LT LaPlante
LCDR Dorgan	LT Themann
CDR Smith	LTJG Strickland
CDR Lohmann Siegel	LTJG Lee
CDR LaBranche	LT Mead

CDR Pickering reported that there had been a series of conference calls with the mentors and mentees, occurring about every 4-5 weeks for an hour or so. All these calls have taken place on Thursday afternoons from 3pm to 4pm EDT. CDR Pickering stated that so far these conference calls had been to provide introductions of the officers participating in the program, and gathering of information on recommendation for content of the mentoring process. She stated that additional mentees are being sought out, and that she would appreciate it if supervisors could contact her with additional names of junior officers. CDR Pickering can be reached at e-mail: shp9@cdc.gov. She also reported that she will be transferring to another office within CDC.

CAPT Aretino encouraged supervisors to have their new officers participate in the mentoring program.

E. Awards Committee

CDR Johnson reported that she had included a letter in the June TPAC minutes to let everyone know who the award winners were this year, and to thank those individuals who had helped with making the Awards Ceremony at the COA Therapist Category Luncheon a huge success. CAPT David Nestor won the William Fromherz Award and CDR Fran Oakley won the Josef Hoog Award. Congratulations! CDR Johnson commented on just how emotional the ceremony had been this year, with the Fromherz family there to present. She stated that she wanted to be certain to get pictures of the award winners into the Newsletter, COA Bulletin, etc...CDR Johnson reported that she would be putting out a letter in November regarding award nominations for the year 2000.

CAPT Hurley reported that we have two awards groups working at the same time now. CDR Johnson is the TPAC's Awards Committee Chair, which primarily deals with the Fromherz and Hoog Awards. CAPT Williams has been working on a group with the OSG on determining criteria for awards. She has been involved with the development of an "Awards Wall" in the Department of Health and Human Services (DHHS) Humphrey Building located in Washington, DC. CAPT Hurley reported that this wall was to identify the CPOs and various award recipients for all the different categories in the USPHS. The reports on these activities will be combined for better coordination, per CAPT Hurley.

F. COA Therapist Representative

CAPT Parks reported that she is the National Treasurer for the COA. She stated

that the COA is in good financial condition and that they are in the process of restructuring the organization to make it even more efficient. CAPT Parks indicated that planning for the 2000 COA Annual Meeting in Scottsdale, Arizona is underway. She recommended that we all start preparing for this major conference.

CAPT Hurley reported that CAPT Dardis will be leading the COA Meeting Task Force. The purpose of this task force is to develop an education program for the Therapist Category at the 2000 COA Annual Meeting. CAPT Dardis suggested that perhaps a single major topic to be presented could deal with diabetes as its central focus. CAPT Parks, CAPT Brueggemann, LCDR Weaver and LT West will all serve as task force members in assisting CAPT Dardis.

G. Education Committee

Please see **Attachment D** for LT Mead's Continuing Education Memorandum.

H. Field Representatives Reports

See **Attachments E – G**.

VIII. Adjourn

The meeting adjourned at 1410 EDT. The next meeting will be held 22 OCT 1999 with the usual videoconference and teleconference sites.

Respectfully submitted:

CDR Jeff Fultz
Executive Secretary, TPAC

Date: 28 SEP 1999

Concur:

CAPT John Hurley
Chair, TPAC

Date: 30 SEP 1999

Concur:

CAPT Charlotte Richards
Chief Professional Officer, Therapist Category

Date: 30 SEP 1999

ATTACHMENT A

THERAPIST PROFESSIONAL ADVISORY COMMITTEE

MEETING AGENDA

27 AUGUST 1999

- I. CALL TO ORDER
- II. REVIEW AND ADOPTION OF AGENDA
- III. REVIEW AND ADOPTION OF PREVIOUS TPAC MINUTES
- IV. OPEN FORUM
 - A. Introduction of Guests
 - B. Action Item Review
- V. OLD BUSINESS (Brief Discussions)
 - A. Fitness Initiative (Vote) **C. McGarvey**
 - B. Newsletter **D.Brueggemann**
 - C. Therapist Recruitment **R. Shumway**
 - D. Scholarship **J. Hurley**
- VI. NEW BUSINESS
 - A. Sister Service Activity **L. LaBranche**
 - B. Discipline Coordinators **J. Hurley**
 - C. TPAC meeting times **J. Hurley**
 - D. VA Initiative (Vote) **J. Hurley**
- VII. REPORTS
 - A. Chief Professional Officer **C. Richards**
 - B. Chairperson **J. Hurley**
 - C. DCP Therapist Staffing Officer **M. Jordon**
 - D. Recruitment and Retention Committee
 - Mentoring Activities **D. Aretino**
 - Archives **D. Aretino**
 - Home Page **K. Siegel**
 - E. Education Committee **G. Mead**
 - F. Awards Committee **G. Johnson**
 - G. COA Therapist Representative **R. Parks**
 - H. CCRF **W. Trawick**
 - I. Field Report Summary **J. Fultz**

NOTICE

Any TPAC member or field representative unable to attend this meeting should forward their reports via e-mail attachments or on diskette to Jeff Fultz. Please no faxes or hardcopies, as information provided needs to be in digital format for the TPAC minutes; Word or WordPerfect is acceptable. Thanks! John T. Hurley

CPO Report - 21 Sep 99

I'm very proud of our category -- we're doing some great things. Over the past year and a half since I have been privileged to serve as your CPO, I have watched us truly pull together as a category and collaborate and work hard across agency lines on projects beneficial to all our sub specialties. A perfect example of such collaborative efforts was our daylong multidisciplinary seminar on balance disorders during COA 1999. It's very flattering to note that other categories are now following our lead and planning similar continuing professional education opportunities for their officers at our COA 2000 meeting in Scottsdale, Arizona. Great job, y'all, and a special thanks to CAPT's John Hurley and Rebecca Parks for planning and coordinating our June '99 seminar.

Not only is the Therapist Category busy making history, we are now busily recording our history as well. LCDR Nancy Balash, our official category historian, made an outstanding luncheon presentation on our category history at COA '99, and for those of you missed her presentation and would like a copy, I suggest you contact her in Toppenish, WA. Nancy contends that history is ongoing and noteworthy accomplishments need to be given credit, so be sure and send information, articles, pictures her way to be recorded for posterity. Nancy will then make sure all information is sent to John Parascandola, our PHS historian at DCP.

FITNESS is the current buzzword at the Office of the Surgeon General, and all eyes are on the Therapist Category as we have been honored to take the lead on this historic initiative. CAPT Charles McGarvey deserves our recognition and appreciation for leading a task force and developing the initial proposal. We had hoped Charley would get approval for a detail to the OSG to carry forth this project to completion, but details don't come easily and the request was denied. The task force was then disbanded and a TPAC Fitness Initiative Committee of three was formed to complete our charge. CDR Mike Flyzik was asked if he would give our category the benefit of his expertise and chair this committee, and he graciously accepted. CAPT Rebecca Parks and LCDR Richard Shumway completed the terrific triad, and they have spent two full days together at OSG and many, many more hours pouring over materials, communicating by phone and e-mail, and moving rapidly toward implementation of Phase I, the Presidential Sports Award Program. Phase I is expected to roll out 1 October 1999, and is aimed at self-directed, self-monitored increased physical activity. Phase II, development of a comprehensive fitness/wellness program mirroring the Coast Guard model, will begin in October 2000. Implementation will signal the advent of Phase III on or about 1 October 2001, and will be designed to bring all USPHS Commissioned Corps Officers to a level of fitness consistent with other uniformed services.

My congratulations to LTJG's Jenny Elton, Alicia Glass Souvignier, and John Dewey on their 30 June graduation from the US Army-Baylor University Graduate Program in Physical Therapy. Jenny was distinguished honor graduate and for the second year in a row put the Therapist Category USPHS in the limelight. John participated with all Army students in their rigorous fitness program and won top honors for highest fitness

scores, beating out all Army participants in their own program. Alicia carries on a proud family tradition of service to the PHS following her mother CAPT Martia Glass, MD, into our uniformed service. The Army-Baylor program was Army only until the 80's when it was opened up to the Air Force and the Navy. It became a quad service program when we entered our first student, Corey Dahl, in 1996. LT Dahl was our first Army-Baylor graduate, earning his Master's Degree in PT in 1997. In 1998, LTJG Damien Avery became our second graduate, and was the Distinguished Honor Graduate of his class.

We managed to integrate another Army program this year. LT John (Jake) Magel joined three other students representing the Army, Air Force, and Navy for a concentrated year and a half orthopedic physical therapy residency program at Ft. Sam Houston, Texas. This is the first year students outside of the Army have been accepted for this highly reputed long-term training program, and I am very proud once again to see one of our own represented.

For those interested in readiness in these troubled, often disastrous times, Commissioned Corps Readiness Force is for you. If you haven't joined yet, you can sign up easily on the internet, website: <http://oep.osophs.dhhs.gov>. CAPT Willis Trawick has been working closely with representatives of our categories four disciplines to develop "job descriptions" to be referenced for call up following disasters or during conflicts. This year we had had two officers serve at Ft. Dix for Kosovo refugees. LT Grant Mead and CDR Suzanne Pickering, both OT's, volunteered to serve in medical records and other areas just to get their foot in the door. Both took the opportunity to teach what therapists can offer in an emergency situation, and were well received. Thank you both for helping pave the way for therapists during future call-ups.

There are so many more accomplishments this year, and CAPT Hurley has touched on most of them. Thanks to you all and hats off to you for jobs well done!

CAPT Charlotte B. Richards, MA PT
Chief Therapist Officer
crichards@nmc-smtp.navajo.ihs.gov

ATTACHMENT C

**THERAPY PAC MEETING
August 27, 1999**

**LT Michelle Jordan
301-594-3452
mjordan@psc.gov**

Officer Development Branch (ODB)
Division of Commissioned Personnel

**LOCATION OF THERAPIST BY OPDIVs
As of 5/31/99**

HCFA	HRSA	CDC	FDA	NIH	ATSDR	SAMHSA	IHS	PSC
4	29	1	1	8	1	8	57	1

**CHANGES WITHIN CATEGORY
Between 5/27/99 - 8/27/99
TRANSFERS**

1	Transferred from BOP (Springfield, MO) to BOP (Ayers, MA)
1	Transferred from BOP (FT Worth, TX) to BOP (Rochester, MN)
1	IHS (Shiprock, NM) in TOS (Long-Term Training)
4	Transferred from Senior COSTEPs to General Duty: 3 in BOP and 1 in SAMHSA

**CALL TO ACTIVE DUTY
As of August 27, 1999**

LT Mary Reidhead IHS Whiteriver, AZ 6/20/99
LT Andrea Wray (IHS) Chinle, AZ 6/5/99
LTJG Jeff Richardson (IHS) Sells, AZ 7/1/99
LTJG Stephen Spaulding (SAMHSA - St Elizabeths Hosp) Wash, DC 6/1/99

Total Therapists = 110

Announcements:

- **Moratorium on submitting information into files continues.**
- **PSB has been utilizing volunteers to assist in the indexing process of scanned OPFs. Not sure if they are still accepting volunteers, but can call CAPT Ken Diepold for more information 301-594-3470.**
- **Director of DCP has goal of increasing the Commissioned Corps to 7000 by 2005. Emphasis is moving towards recruitment and placement; therefore, changes in the focus of ODB may change i.e. decreasing career development. In response, staffing officer is working on a digital packet of information to help prepare officers for promotion.**

Congratulations to CDR Jeffrey Fultz, CDR Georgia Johnson, LCDR John Figarola, and LCDR Mary Beth Dorgan for making Assimilation Rank Order List for assimilation into the Regular Corps

UNITED STATES PUBLIC HEALTH SERVICE
FEDERAL MEDICAL CENTER
3301 LEESTOWN ROAD
LEXINGTON KY 40511

MEMORANDUM

(Please post this in your department)

DATE: 03 September 1999
FROM: Grant N. Mead, LT (0-3), USPHS
Chair, TPAC Education Committee
SUBJECT: Continuing Education Opportunities
TO: Therapist Professional Advisory Committee (TPAC)
Therapist Department Chiefs
Uniformed Services Rehabilitation Departments

*******ATTENTION*******

All Uniformed Services with representatives for continuing education are encouraged to submit CME course schedules to LT Mead as soon as possible. Please submit course schedules with as much information as possible. Fiscal Year 2000 is rapidly approaching and it should be a great year for the Quad Services to participate in joint training. By all accounts, training opportunities should be more plentiful in FY 2000 than FY 1999.

Uniformed Services Personnel are looking forward to the largest compensation package to be approved by the House and Senate in two decades. The DoD Authorization Bill will increase compensation by 4.8 percent in January 2000, or a half percent above civilian wage growth. Also, a targeted raise in July 2000, may be as high as 5.5 percent for some depending upon rank and years of service.

The Senate has proposed bigger future raises through the year 2006. Military annual raises are projected to be half a percentage point higher than wage growth in the private sector, as measured by the government's Employment Cost Index (ECI).*

*(Extracted from the "Military Update" by Tom Philpott, courtesy of Mike Lord, Executive Director of the Commissioned Officers' Association of the U. S. Public Health Service.)

On these next few pages, I have listed all of the continuing education courses that I am aware of at this time. Most of the courses listed are reduced or no cost to PHS and other uniformed service therapists. Please note the dates for the upcoming conferences and professional meetings. Course listings that do not have number of available seats for PHS/uniformed service therapists are considered full.

UPCOMING COURSES/CONFERENCES/MEETINGS FOR THERAPISTS

<u>DATES:</u>	<u>COURSE TITLE/INSTRUCTORS/COST:</u>	<u>SITE/CONTACT:</u>
9/13-9/24/99	COL Doug Kersey Neuromusculoskeletal Assessment Course for Physical Therapy Officers	Fort Sam Houston San Antonio, TX
	Instructors: Representatives from 4 Uniformed Services <u>COST:</u> Free to PHS Officers ****Class Seating Full****	<u>Contact:</u> LT Mead
11/18-11/21/99	American Speech-Language-Hearing Association Annual Meeting	San Francisco, CA (301) 897-5700
2/28-3/10/2000 (Tentative)	U.S. Air Force NMS Assessment Course for Physical Therapy Officers	Lackland AFB, TX (San Antonio)
	Instructors: Representatives from 4 Uniformed Services <u>COST:</u> Free to PHS Officers Seats Available: 4	<u>Contact:</u> LT Mead
March 2000	USAF Temporomandibular Disorders Presented by the U.S. Air Force	Keesler AFB Biloxi, MS
	<u>Cost:</u> Free to PHS Officers Seats Available: 2	

If you have any new information or corrections to the above dates, feel free to submit them to me by either FAX, Mail, Phone, or E-Mail. Thank you.

Grant N. Mead, LT (0-3), USPHS
Department of Physical Medicine & Rehabilitation
Federal Medical Center
3301 Leestown Road
Lexington KY 40511

Ph#(606) 255-6812, ext.# 362
FAX# (606) 253-8835
E-Mail: gmead@bop.gov

ATTACHMENT E

To: CDR Jeff Fultz

From: CDR Alicia Hoard

**Subject: TPAC Quarterly Field Report
Gillis W. Long Hansen's Disease Center
Carville, Louisiana**

Date: August, 1999

I. CONGRATULATIONS: none

II. POSITIONS OPEN/ ANTICIPATED: none

III. NEWS FROM THE FIELD:

The OT and PT departments are scheduled to be the final tier of a progressive move into Baton Rouge Summit Hospital by the Hansen Disease Center. The projected date for this move is now December, 99.

CAPT Judy Bell-Krotoski and LCDR John Figarola attended a course entitled "The Essentials of Effective Web Site Development and Design" July 13-14, 1999 in New Orleans, LA.

LCDR Denise Brasseaux attended a government-sponsored training course, "Introduction to Supervision" , June 14-18, in Boston, MA.

LCDR Brasseaux consulted at the monthly Boston Regional Hansen's Disease clinic on June 19 at the Lahey Medical Center in Burlington, MA.

The Occupational and Physical Therapy Departments hosted Janet Haddock , OTR, CHT from the Boston Regional HD Clinic and Rebecca Finch, RN from the Seattle Regional HD Clinic for individualized training in "Evaluation and Treatment of the Hands and Feet in Hansen's Disease" on June 29 - 30 and July 13 – 14, respectively.

CDR Alicia Hoard provided consultation to the bi-monthly Hansen's Disease Regional clinic on August 5, at the University of Illinois College of Medicine in Chicago, IL.

IV. WELCOME/ FAREWELL: none

TPAC Quarterly Field Report (CONTINUED)

V. PRESENTATIONS:

CDR Hoard co-presented a Casting and Splinting lab at the Prevention of Diabetic Lower Extremity Amputation Course held at the G.V. Montgomery VA Center in Jackson, MS on June 11-12

LCDR Brasseaux presented a Casting Lab for the Diabetic Foot to the senior class at the Army Baylor Medical Center on June 25, in San Antonio, TX.

VI. PUBLICATIONS: none

VII. CURRENT RESEARCH:

CDR Lou Iannuzzi continues research efforts testing Apligraf and Dermagraft for treating chronic leg and plantar foot ulcers, and Exogen to stimulate bone growth in Charcot fractures.

VIII. Future Agenda Items for TPAC to Consider: none

ATTACHMENT F

National Institutes of Health
Building 10, Room 6s235
10 Center Drive, MSC 1604
Bethesda, Maryland 20892-1604
301/496-4733

NATIONAL INSTITUTES OF HEALTH OCCUPATIONAL THERAPY SERVICE REPORT THERAPIST PROFESSIONAL ADVISORY COMMITTEE

August, 1999

Submitted by LT Stephen P. Duncan-Morin

I. Congratulations to:

CAPT Rebecca Parks who received her temporary promotion to 0-6.

CAPT Rebecca Parks for receiving the Public Health Service Commendation Medal.

CAPT Rebecca Parks who received a plaque in recognition for her outstanding service to the DC COA Branch as liaison from the National Board. 1998-1999.

II. Positions Open/Anticipated Openings

None

III. News from the Field:

Susan Eckloff completed her supervision of a summer research student May-August.

CAPT Bonnie Thornton participated in the Federal Interagency Credentials Program, representing Occupational Therapists from the USPHS in Albuquerque, NM.

CAPT Rebecca Parks participated in the AOTA Annual Conference planning meeting for the year 2000.

LT Stephen P. Duncan-Morin and Joanne Flanagan attended AMPS (Assessment of Motor and Process Skills) training in Chicago, IL in August.

IV. Welcome/Farewell to:

None

V. Presentations:

CDR Fran Oakley presented, "Understanding Dementia-The Occupational Therapist's Role in Assessment and Treatment", at the University of Maryland Hospital in Baltimore, MD.

CDR Fran Oakley presented at COA, (published abstract), "Validation of the Daily Activities Questionnaire: An ADL Assessment for People with Alzheimer's Disease" in June.

Susan Eckloff and CAPT Rebecca Parks presented on the role of occupational therapy with genetic disorders to the occupational therapist participants involved with the Human Genome Project in July.

CAPT Rebecca Parks presented at the June COA meeting, (published abstract), "Selecting Assessments to Evaluate Hand Function in Children with HIV Infection".

VI. Publications:

VII. Current Research:

VIII. Future Agenda Items for the TPAC to Consider:

ATTACHMENT G

To: CDR Jeff Fultz
From: LT Dan Weaver
Subject: TPAC Quarterly Report
Alaska Native Medical Center
4315 Diplomacy Drive
Anchorage, Alaska 99508

Date: August 15, 1999

I. Congratulations:

To Doug Munoz MSPT, Deputy Chief of the Alaska Native Medical Center PT Dept. for his recent promotion to Commander, effective July 1, 1999.

To CDR Doug Munoz and his wife Joan who are the proud new parents of a baby boy! Sydney Douglas Munoz, born June 29, 1999.

II. Positions Open:

Anticipate Staff Physical Therapist position opening this October 1999 at the Alaska Native Medical Center. For more information please contact CAPT Jim Akers (jakers@akanmc.alaska.ihs.gov or (907) 729-1257).

III. News from the field:

Welcome to Katrina Lopez MPT. An IHS scholarship recipient and recent graduate of Pacific University in Oregon, Katrina became a member of our professional staff at the Alaska Native Medical Center PT Dept. June 7, 1999.

LCDR Debbie Simoncek was called to active duty in Sitka this past May for a temporary assignment at SEARHC Mt. Edgecumbe Hospital PT Dept., during a time of staff shortage. Dept. Chief, CDR Terry Cavanaugh reports that utilizing an inactive reserve officer has been an excellent way to get some temporary coverage while enjoying the service of an officer already familiar with IHS environment.

IV. Presentations:

LT Dan Weaver presented a 90 minute in-service June 14, 1999 to Physical Therapy staff at United Physical Therapy Anchorage, Alaska and addressed "Managing Lower Limb Dysfunction with Foot Orthotics"

V. Publications: None

VI. Current Research: None

VII. Future Agenda Items: None at this time

Therapist Professional Advisory Committee Self-Nomination Form

Revised: 25 SEP 99

I am interested in serving the TPAC in any of the capacities checked below:

Capacity	Check Here
TPAC Member	<input type="checkbox"/>
TPAC Field Representative	<input type="checkbox"/>
TPAC Committee Member: (Listed below)	<input type="checkbox"/>
Recruitment, Retention & Membership Committee (Includes: Home Page / Archives / Mentoring)	<input type="checkbox"/>
Awards Committee	<input type="checkbox"/>
Education Committee	<input type="checkbox"/>
Fitness / Wellness Initiative Committee	<input type="checkbox"/>
COA Meeting Task Force	<input type="checkbox"/>
Other, specify:	<input type="checkbox"/>

Please complete the following information:

Circle One:

Name:	Discipline: PT / OT / AUD / SLP
Agency:	
Address:	
e-mail:	
Phone:	
Fax:	

I am interested in serving on the TPAC. I understand that members are selected to provide diverse representation of geographic locations, agencies, experience levels, and both civil service and PHS personnel systems. I also understand that if selected, I will be available in person for regularly scheduled quarterly meetings and will actively participate in TPAC projects.

Signature: _____ **Date:** _____

PLEASE RETURN COMPLETED FORM BY **01 FEB 2000** TO THE CHAIR, TPAC AT:

CAPT John Hurley
Gallup Indian Medical Center
Physical Therapy Department
PO Box 1337
Gallup, NM 87301

Phone: (505) 722-1504

Fax: (505) 722-1554

e-mail: jhurley@gimc.ihs.gov