

State of the Category 2007

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Welcome to Category Day!

2007 USPHS Scientific and Training Symposium

- Greetings from TPAC Chair CDR Kathleen O'Neill-Manrique
- Thank you from category to Symposium organizing committee co-chaired by CDRs Fred Lief and Mercedes Benitez-McCrary
- Welcome to student registrants





Agenda

2007 USPHS Scientific and Training Symposium – Therapist Category Day

- State of Category – CPO
- Telemedicine – Stephen Page
- Technology and Neurorehabilitation – Kari Dunning
- Luncheon Program including Retirement Ceremony, Category Awards Presentations, and Key Note Address on Health Promotion from RADM Penny Royall
- Program presentations from CDRs Lief, Fultz, and Byrne on Rhabdomyolysis, Healthy Lifestyles, and Hearing Loss Prevention
- Colloquium Series on Non-Traditional Billets – 6 therapists





State of the Category

Outline

- Who we are
- Where we work
- What we've done
- Readiness
- Transformation

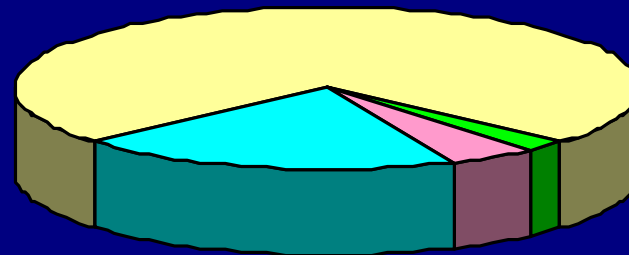




Who we are...

Professional Discipline

- Audiology - 6 or 4%
- Occupational Therapy - 27 or 20%
- Physical Therapy - 99 or 73%
- Speech Language Pathology - 3 or 2%



24% have specialty certification in their discipline

*Information is only as good as online database.
Please check info in secure area of CCMIS website.*

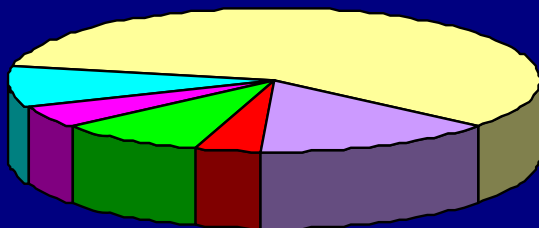




Who we are...

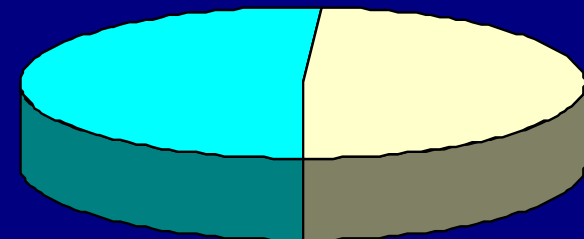
Diversity

- American Indian or Alaskan Native - 20 or 15%
- Asian or Pacific Islander - 5 or 4%
- Black, not of Hispanic Origin - 12 or 9%
- Hispanic - 7 or 5%
- Unknown - 13 or 10%
- White, not of Hispanic Origin - 78 or 58%



Gender

- Female - 69 or 51%
- Male - 66 or 49%

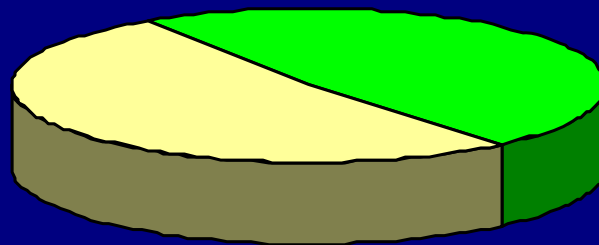




Who we are...

Corps

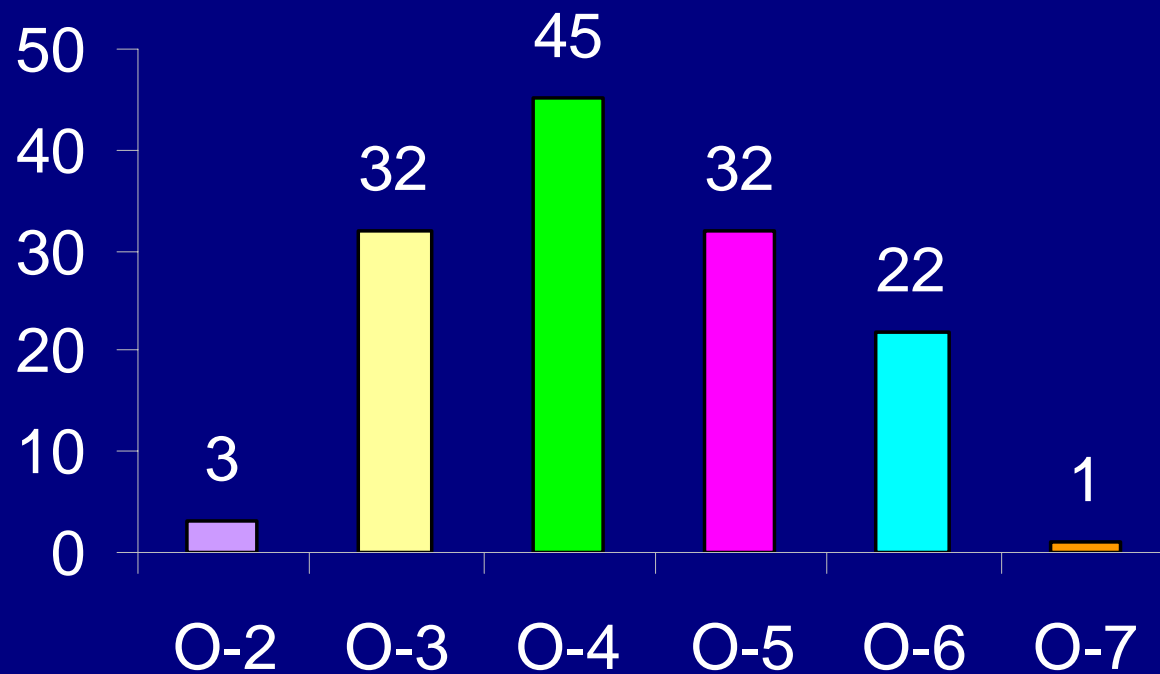
- Regular - 70 or 52%
- Reserve - 65 or 48%





Who we are...

Officers by Grades





Who we are...

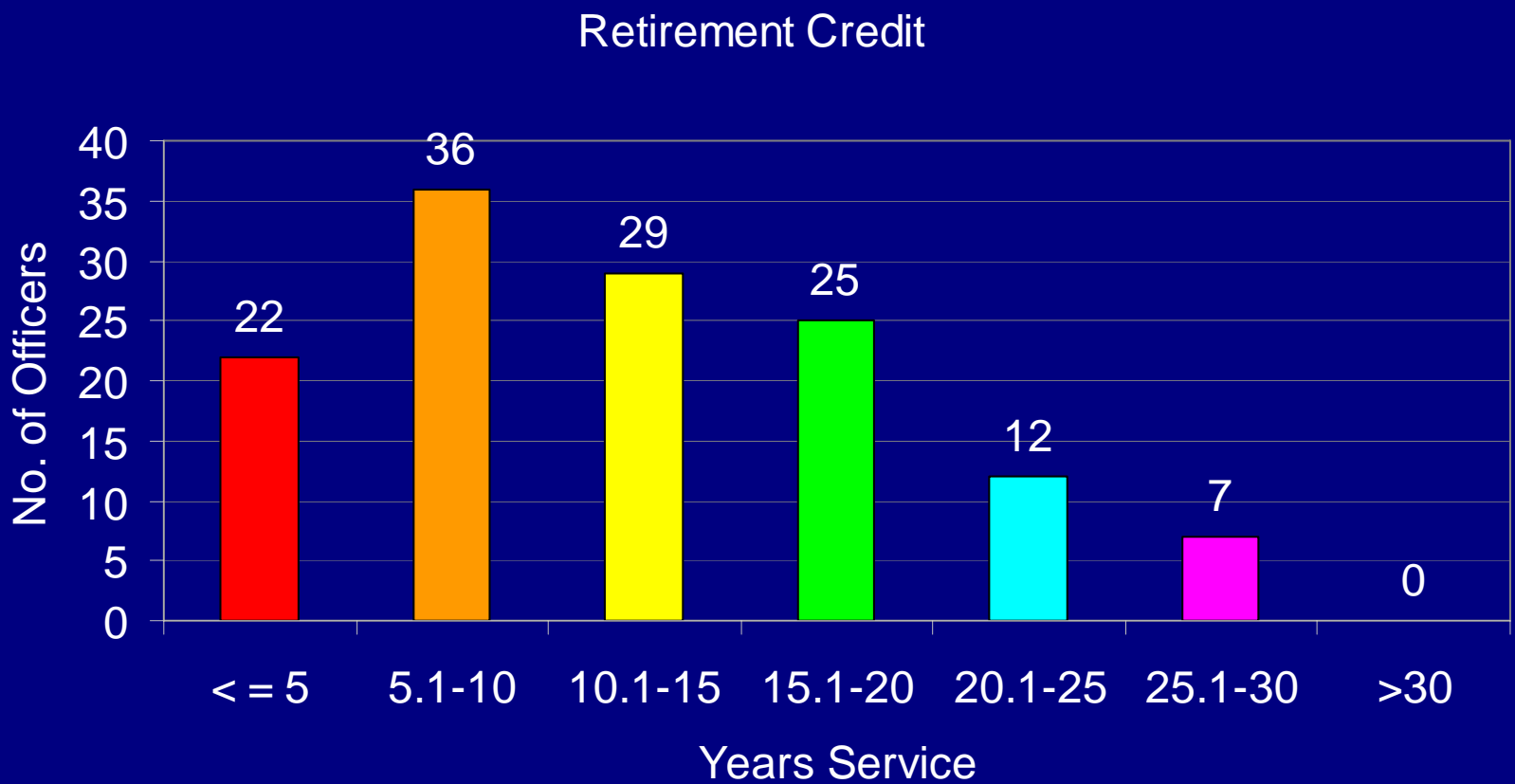
01 OCT 2006

- CAPT Penny Royall, Deputy Assistant Secretary for Health and Director of the Office of Disease Prevention and Health Promotion was promoted to the rank of Assistant Surgeon General becoming the first therapist to achieve a flag grade in the USPHS or any uniformed service!!





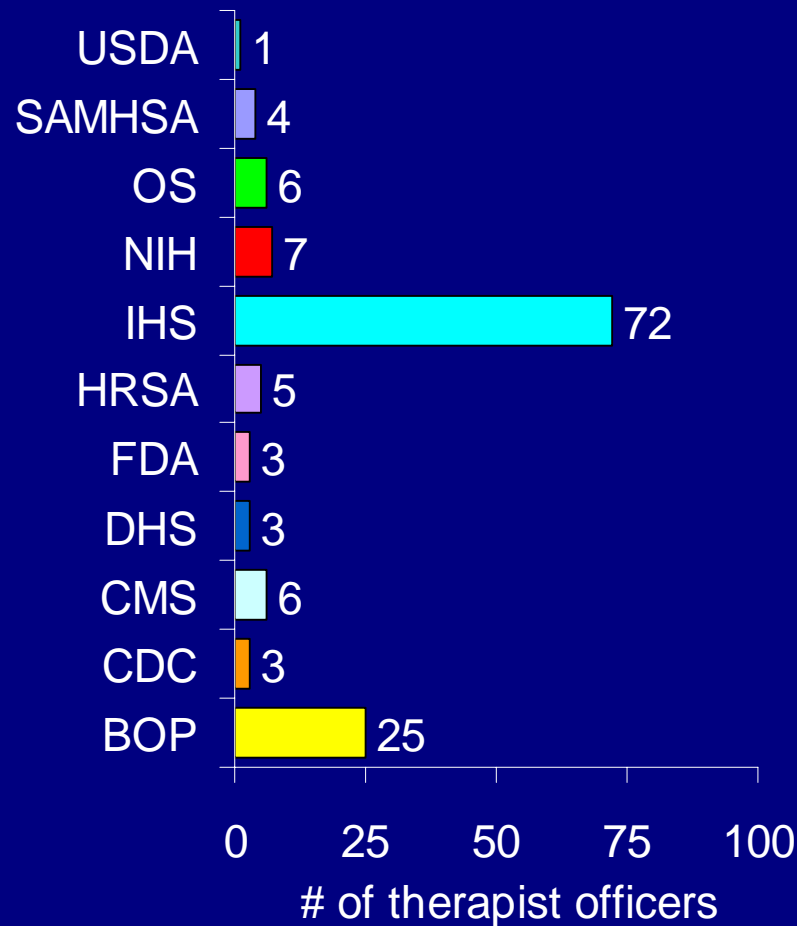
Who we are...



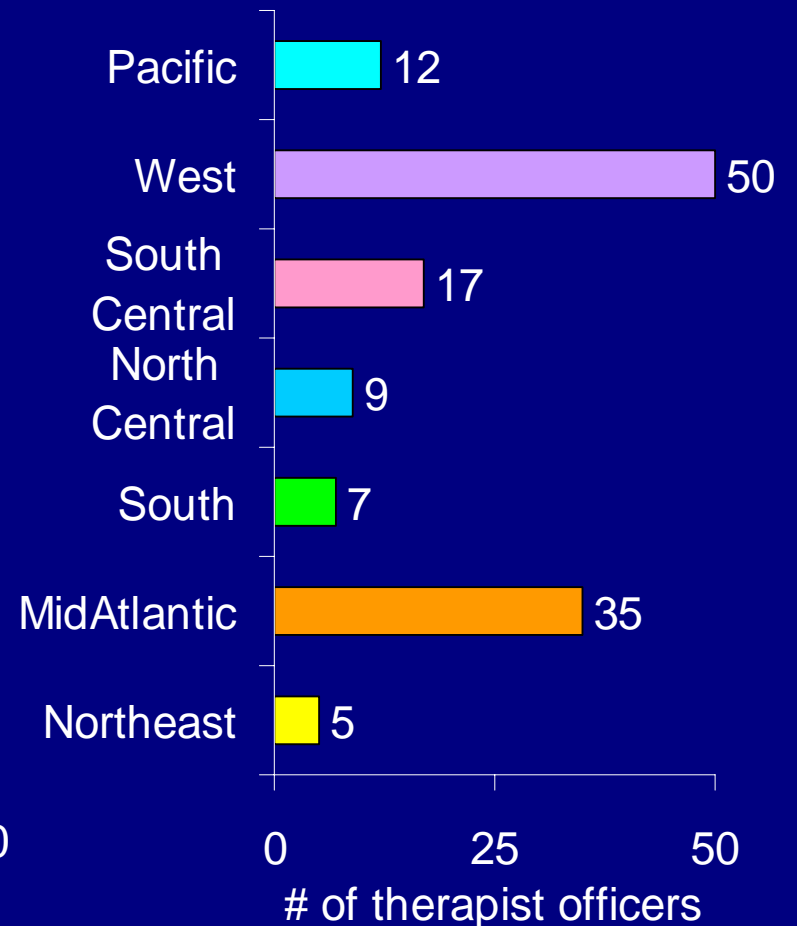


Where we work...

Operating Divisions



Regions





What we've done...

TPAC – Continuing activities

- HMJ fund raiser
- Category awards
- Retirement recognition
- New member elections
- Mentoring
- Educational opportunities
- Web page
- Promotion preparation guide, credentials review guide
- Category roster and profile

New activities

- Review of foreign trained therapists
- Review of category standard billets
- Assimilation status
- Development of category history chronology





What we've done...

Training

- Earned 6 DPTs
- Earned 2 advanced degrees
- Earned Board Specialties
 - PT 2 in ortho, 2 other, OT in peds
- Participated in professional training
 - through USDA, BOP, OHS, PHS, DOD





What we've done...

Awards

- Surgeon General's Exemplary Service Medal
- Commendation Medal
- Achievement Medal
- PHS Citation
- Outstanding Unit Citation
- Crisis Response Service Award
- Field Medical Readiness Badge
- Other recognition from Agencies and Duty Stations





What we've done...

Recognition

- Temporary Promotions
 - 3 O-6, 5 O-5, 7 O-4 (PY '06)
 - 3 O-6, 6 O-5, 11 O-4 (PY '07)
- Assimilation to Regular Corps





What we've done...

Service

- Aide de camp, color guard, PHS ensemble
- COA office, local and national
- Healthy lifestyles, telethons, science fairs

Clinical Programs

- Lymphedema, cardiac rehab
- Student education, electronic medical records





What we've done...

Presentations

- Local – IHS, NIH, BOP, HRSA
- COA conference
- AOTA, APTA, American Academy of Neurology

Publications

- Journal of Clinical Oncology, Rehabilitation Oncology, BMC Neurology, Gait and Posture





What we've done...

Accessions (12)

- LCDR Michelle Baker BOP/NY
- LCDR (sel) Mary Glenshaw CDC/NJ
- LT Richard Brantley IHS/OK
- LT Darren Heer IHS/ID
- LT Andrea Woolridge IHS/AZ
- LT Dawn Dineyazhe IHS/NM
- LT Lori Lee IHS/NM
- LT Melissa Still IHS/OK
- LT Paul Stout IHS/AZ
- LT Kristian Burnham BOP/MA
- LT Christopher Barrett OS/MD
- LTjg Tanesha Nobles BOP/NC

Retirements (6)

- Luncheon recognition





What we've done...

Personal

- Weddings/engagements – 2
- Babies – 3





Readiness

Changes in 2006

- New tiers and deployment roles
- “Extension” of MC 377

Changes in some requirements for basic readiness

- New requirements for FMRB released, and awarded to category members in 2007

Changes in 2007

- Move to standard quarterly dates for readiness checks with disciplinary actions if not ready
- However, still should be ready in between times of standard checks to ensure eligibility for deployment
- New policies in development. Maintain awareness!!

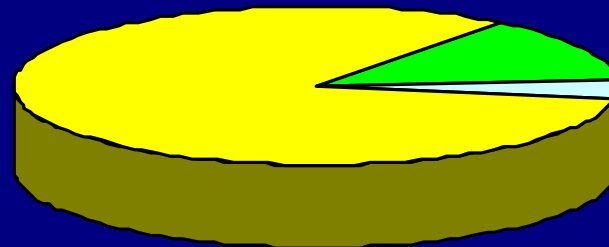




Readiness

Readiness

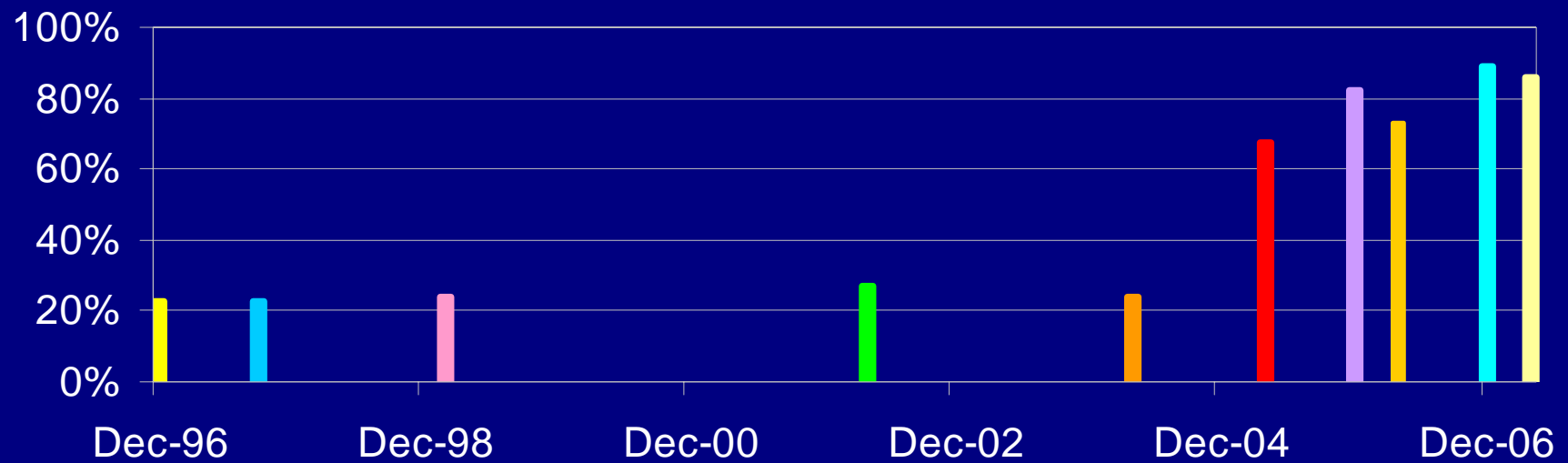
- Basic - 111 or 86%
- Not Qualified - 18 or 14%
- Exempt - 6 or 4%





Readiness

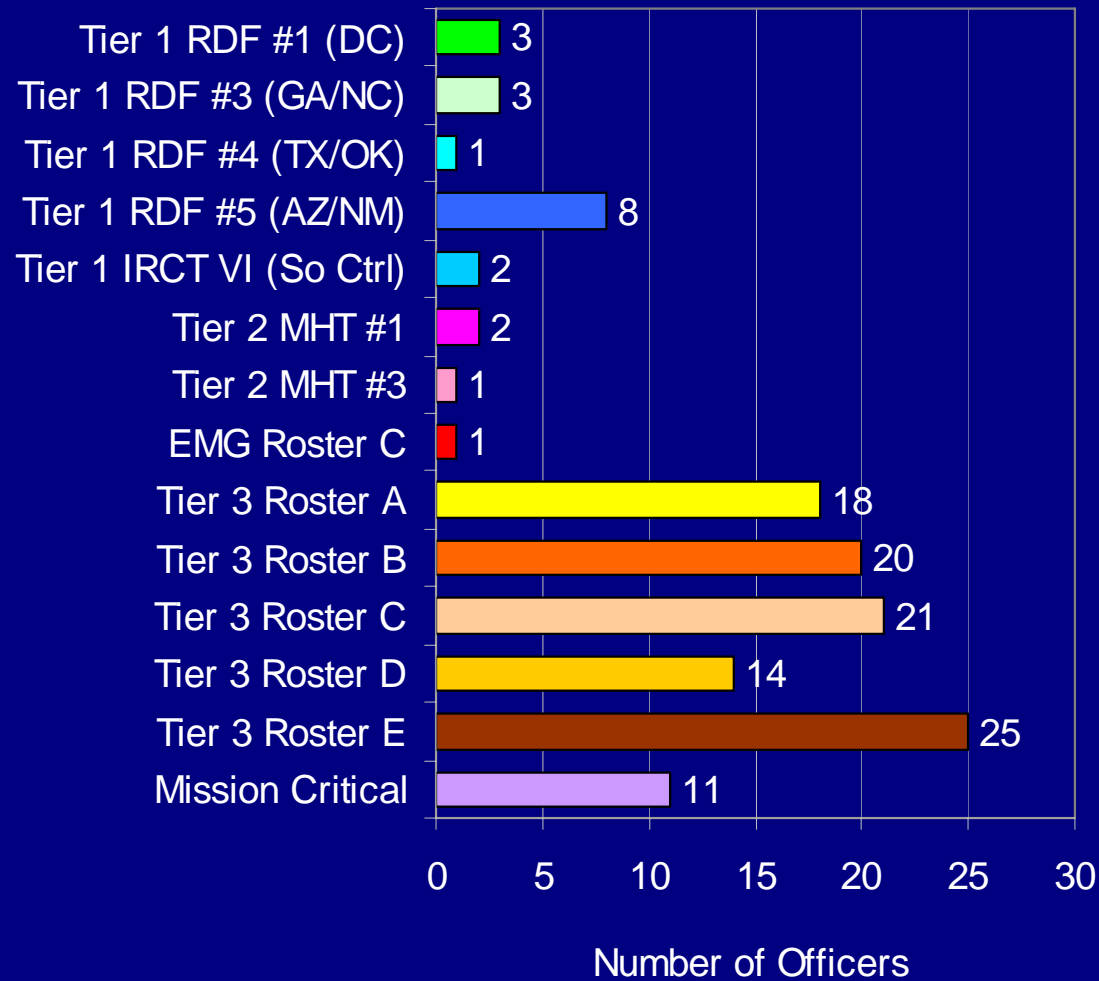
Readiness by Time





Readiness

Therapist Tier/Roster Assignments





The times they are a changin'

- 1981 • Omnibus Budget Reconciliation Act led to closure of all 8 PHS Hospitals and 27 Clinics along with a reduction in strength
- 1987 • Revitalization effort led by Surgeon General Koop to restore the Commissioned Corps to its traditional leadership role as a cadre of mobile, compassionate experts ensuring the nation's health.
 - Reorganization of DCP (precursor to OCCO/OCCFM)
 - Development of career tracks
 - Increased emphasis on mobility
 - Increased emphasis on wearing of uniform and other steps to enhance image of corps and officership





The times they are a changin'

1996 • GAO Report: *Issues on the Need for the Public Health Service's Commissioned Corps* identified a substantial cost savings if civil servants replace corps officers

2005 • Transformation

DHHS Secretary Mike Leavitt announced a vision for a transformed Commissioned Corps that included augmenting the human resource management of officers to better prepare the Corps for coordinated response, staffing of difficult-to-fill clinical and public health positions, and continuous career development and training of officers.





Transformation

WPDGs – Working Policy and Design Groups

- Billets, Officer Profiles and Selection Systems
- Career Development and Training
- Recruitment
- “3H” Assignments (Hazardous duty, Hardship, Hard-to-fill)
- Family Support and Incentives
- Sizing of the Corps

Functional Groups

- Clinical
- Applied public health
- Mental health
- Research





Transformation

Highlights

- New toll free recruiting line, website, fact sheets and brochures with consistent look and feel
- Early commissioning programs (4 levels) likely will allow resumed participation in Army Baylor PT program
- Applications process will be electronic (eCAD), and time from application to accession will be 60-90 days
- BOTC replaced with 2 week Officer Basic Course held in DC area within first month of call to active duty
- New billets for every officer, with standard and agency specific components in summer of 2007
- Incentives for 3H assignments and priority assistance in locating next assignment





Toll Free Numbers

- New Applicants
 - 1-800-279-1605
- Current active duty officers
 - 1-877-463-6327





New Web Site: USPHS.GOV

The screenshot shows a Microsoft Internet Explorer browser window displaying the website for the U.S. Department of Health & Human Services, specifically the U.S. Public Health Service Commissioned Corps. The browser's address bar shows the URL <http://commcorps.shs.net/default.aspx>. The website header includes the U.S. Department of Health & Human Services logo and the URL www.hhs.gov. A search bar and navigation links for "Site Map" and "Contact Us" are visible. The main content area features a large banner with the text "America's Health Responders U.S. PUBLIC HEALTH SERVICE COMMISSIONED CORPS" and an image of two nurses. Below the banner is a navigation menu with links: Home, About the Commissioned Corps, Professions, Student Opportunities, Apply Now, News Room, and Active Duty Officers. A central section titled "Answering the Call" contains three buttons: "Apply Now", "Contact Us", and "Questions & Answers". Below this are three columns: "Emergency Response" with an image of emergency responders and text stating they are managed by the Office of the Surgeon General; "Agencies & Programs" with an image of a smiling man in uniform and text describing the Corps as an essential component of the largest public health program; and "Recruitment Campaign" with an image of two men in uniform and text stating the Corps has never looked better. A "More" link is provided at the end of each column. At the bottom left, there is a link for "Officer Video Profiles" with an image of two officers. The browser's status bar at the bottom shows "Internet".





New Web Site: USPHS.GOV

Therapist, Work Life Balance at Commissioned Corps - Microsoft Internet Explorer

File Edit View Favorites Tools Help

Address <http://commcorps.shs.net/profession/therapist/default.aspx> Go Links >>

Google G Go Bookmarks 19 blocked Check AutoLink AutoFill Send to Settings

U.S. Department of Health & Human Services www.hhs.gov

Site Map Contact Us Search... Go

America's Health Responders
U.S. PUBLIC HEALTH SERVICE
COMMISSIONED CORPS

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 - Pharmacist
 - Dentist
 - Dietitian
 - Engineer
 - Environmental Health
 - Health Services
 - Scientist
 - Therapist
 - Veterinarian
- » Student Opportunities
- » Apply Now
- » News Room
- » Active Duty Officers

Answering the Call

Apply Now E-mail a Question Questions & Answers

Profession
Therapist

Print Send

[Introduction](#) | [What We Do](#) | [Pay/Benefits](#) | [Requirements](#) | [Bios](#)

As a Commissioned Corps therapist officer specializing in occupational therapy, physical therapy, speech-language pathology, or audiology, you can treat patients in a variety of settings throughout your career. Your training and treatment experience will be diverse, as each day brings new and challenging cases. In the Corps, you can assist victims of natural disasters and other public health emergencies, giving them the vital care they need to recover. You can teach underserved communities how to lead healthier

Officers Bios

» [Caring for patients, supporting the community, and nurturing overall health...](#)

Internet





The future...

- Have a Surgeon General nominee
- Transformation
- Increase opportunities for category
 - Clinical positions
 - Deployment
 - Recruitment
 - Respiratory therapy
- Training for evolving roles
- Volunteers needed for collateral duties





Core Values

- **Leadership** *Provides vision and purpose in public health through inspiration, dedication, and loyalty*
- **Service** *Demonstrates a commitment to public health through compassionate actions and stewardship of time, resources, and talents*
- **Integrity** *Exemplifies uncompromising ethical conduct and maintains the highest standards of responsibility and accountability*
- **Excellence** *Exhibits superior performance and continuous improvement in knowledge and expertise*



