

U.S. Public Health Service Commissioned Corps Transformation





Unified Approach

- **One Department**
- **Committed leadership - Secretary is committed to strengthening the Corps**
- **Agencies are an essential piece of the Transformation**
- **One Commissioned Corps**



New Roles and Responsibilities

- **Redefining the mission**
- **Increase the Corps' value by broadening responsibilities in current roles**
- **Addressing new responsibilities of the Corps**
- **Readiness and mobility**



Structure

- **Secretary**
 - *Leads the transformation*
- **Assistant Secretary for Health (ASH)**
 - *Responsible for the Corps transformation*
 - *Policy formation*
- **Surgeon General**
 - *Management of day-to-day operations*



Structure

- **Office of Commissioned Corps Support Services (OCCSS) established 9/03/03**
- **Functional statements – FR Notice, 12/18/03 established**
 - ***Office of Commissioned Corps Force Management (OCCFM)***
 - ***Office of Commissioned Corps Operations (OCCO)***



Modernization

- **Contractor support solicited through PSC to assist with the Transformation**
- **Contractor support will help us address three major questions:**
 - *What is the best way to communicate the mission and value of the Corps to potential recruits, agency employers and the public?*
 - *What force management systems will best support the mission of the transformed Commissioned Corps?*
 - *How should we train new officers and provide ongoing career development?*



Focus Groups and Panels

- **Following focus groups will be formed and will be active over the next several months**
 - ***Focus Group with Potential Recruits***
 - ***Focus Group with User Agency Representatives***
 - ***Focus Group for Website improvement***
 - ***Policy Panel on Billets and Missions***
 - ***Technical Panel on Billet Standards***
 - ***Policy Panel on Hard-to-Fill and Hardship Billets***
 - ***Focus Group(s) with Junior Officers on Careers and Assignments***



The Road Ahead (FY'04)

- **Systems and policy updates**
- **Additional officers to IHS**
- **Corps Readiness**
- **Rolling deployments**