

## VISION:

Improving the nation's health through the recruitment and professional development of junior officers in the USPHS Commissioned Corps.

## MISSION:

The Junior Officer Advisory Group (JOAG) is a public health professional group under the Office of Surgeon General, whose purpose is to provide advice and consultation on interests and concerns specific to junior officers in the USPHS Commissioned Corps.



## MEMBERSHIP:

The JOAG members are highly-skilled, motivated professionals who represent a cross section of the interests, concerns, and responsibilities of junior officers from all disciplines and organizations staffed by USPHS.

## OBJECTIVES/FUNCTIONS:

The JOAG serves in a resource, advisory, and liaison capacity to assist in the development and coordination of activities related to junior officers in the Commissioned Corps with the following specific functions:

- Identify and advocate on behalf of junior officers' issues and concerns;
- Assist the Officer of the Surgeon General, Division of Commissioned Personnel, Professional Advisory Committees and Chief Professional Officers in the assessment of personnel needs and in recruitment, training, utilization, and recognition of junior officers;

- Develop position papers, statistical reports, and/or guidelines where appropriate, to advise and comment on issues relating to staffing and utilization issues, professional practice, and personnel activities affecting junior officers;
- Promote junior officer development and utilization;
- Promote cooperation and communication between junior and senior officers throughout the USPHS;
- Serves as a liaison between junior officers and other USPHS or external components; and
- Serves as communication link and information resource for junior officers.



# Junior Officer Advisory Group

## COMMITTEES

### WELCOMING

**GOAL:** To provide and disseminate information to newly commissioned junior officers.

### RECRUITMENT/RETENTION

**GOAL:** To increase the number of junior officers in the United States Public Health Service Commissioned Corps.

### PROFESSIONAL DEVELOPMENT

**GOAL:** To provide leadership, guidance, and positions on issues relating to the professional development of junior officers.

### POLICY AND PROCEDURE

**GOAL:** To establish guidelines and operating procedures governing the Junior Officer Advisory Group.

### AWARDS

**GOAL:** To establish and promulgate awards for JOAG members who demonstrate accomplishment.

### COMMUNICATIONS

**GOAL:** To explore and establish communications services to facilitate JOAG functions.

# JOIN OUR TEAM!



For more information, please contact

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## PROMOTING LEADERSHIP

## PROFESSIONAL DEVELOPMENT & EXCELLENCE...

## IN THE UNITED STATES PUBLIC HEALTH SERVICE



# JUNIOR OFFICER ADVISORY GROUP