#### **OVERVIEW**

Having taken an in-depth look at the industry, project planning is the next phase of the purchasing process. This is the time to formulate decision-making pathways and to develop some preliminary details. Most project planning is directed by the CNP director in conjunction with a team of organizational representatives and industry advisors. The cornerstone of project planning is the program profile or data collection tool. The profile documentation and guiding principles will be the foundation for equipment purchasing decisions.

Chapter 4 provides a thorough program profile tool for the project team to complete. Remember the program profile is designed to support your planning process. This tool is designed to ensure your equipment purchasing decisions are analytically sound and in the best interest of the foodservice program.

In addition, Chapter 4 includes strategies for choosing team members for the project and tactics to build a bridge of understanding to other team members. The team will make decisions that will impact the CNP for years to come.





## **Preliminary Steps**

The journey down the Purchasing Parkway is becoming a reality. Let's review where you have been:

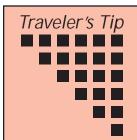
- You have completed brainstorming and crystallizing your quiding principles.
- You have talked with industry advisors about your needs and expectations.
- You have looked at the big picture.

#### Now you will want to:

- Talk with colleagues and team members about your vision for success.
- Visit other schools to see desired equipment in action.

Now it is also time to put some facts on paper and really see how the journey is going to take shape. This is the time to formulate decision-making pathways based on your need to replace equipment, renovate a school(s) or undertake a new construction project. The experts call this phase *project planning*.

Project planning is the time to put all of your ideas on paper and begin to establish the planning strategy. If you are like most CNP directors, you are saying at this point, "I don't have time to get everything completed on my to-do list now. How do I have time to work on this plan?" The bottom line is, you cannot afford *not* to participate in this process. It all comes down to two important reasons. First, you want this purchase(s) to be right. It is a big responsibility that surely you take seriously. Secondly, you want your guiding principles to prevail over the numerous others who will be trying to influence the final decisions. Having your travel plans in order is the single best way to persuade others that the equipment type, specification, or even brand is best suited for your kitchen and program. The time investment will pay substantial dividends.



When undertaking a renovation or replacement project require the dealer to visit the site in person in order to qualify as a responsive bidder. There are many details to consider: hood size, connections, utilities, etc. Experts recommend using a team approach for collecting and analyzing the program profile. The profile documents information that will influence all equipment purchasing decisions and reflect all facility requirements. This is a critical planning step because:

- budgets are often based on the program profile
- operational functions are determined through the process
- it reflects your guiding principles
- it is a tool to inform school officials

A Guide for Purchasing Foodservice Equipment has designed the project planning section in a short answer format for easy reference and use. The scope of the project will determine the size of the team used to prepare the program profile. New construction projects will have the largest teams while equipment replacement projects will have the smallest.

#### ORGANIZING THE TEAM

The first step in project planning is to pull together a team to compile and analyze the program profile. Give careful consideration to selecting each team member. Remember, the Purchasing Parkway is a long and sometimes winding road. Your team members will be your traveling companions for the weeks and months ahead. Look for the team members with these qualities:

- driver- someone who can take the lead even in stormy weather
- navigator- someone who can read the map and interpret the data including specification sheets
- problem-solver- someone who can redirect the team when a wrong turn is made
- visionary- someone who can see the "big picture" and help direct the team

Some individuals may serve more than one function on your team!





According to *The New Design Handbook for School Food Service*, teams should "always include the people responsible for planning and building the facility, and the people who are responsible for its day-to-day operation."

Most foodservice equipment purchasing teams will have designated members. Don't reinvent the wheel. Use professional networking and the expertise of your state agency personnel for advice and counsel. The scope of the project will determine the final composition of the team. Here are some individuals who may make up the teams:

Table 4.1 Project Teams

New Construction	Renovation	Replacement or Addition
CNP Director	CNP Director	CNP Director
Site Staff	Site Staff	Site Staff
District Superintendent/designee	District Superintendent/designee	District Superintendent/designee
School Administrator	School Administrator	School Administrator
Local Code and Regulatory Agencies	Local Code and Regulatory Agencies	Local Code and Regulatory Agencies
Health Department	Health Department	Health Department
School Board Member(s)	School Board Member(s)	
Architect with Engineering and Specialist Consultants	Architect with Engineering and Specialist Consultants	
Foodservice Consultant	Foodservice Consultant	Foodservice Consultant
Customers	Customers	
Parents	Parents	
Interior Designer	Interior Designer	



## Start at the Beginning

Equipment purchasing teams will travel together in clear and cloudy weather. It is important that team members build strong bonds of respect for each other. Effective teams start with a vision of desired end results. This means commitment to the guiding principles, optimal performance, and good morale. Take time to thoroughly orient the entire team. Effective teams also achieve the desired end results through team member empowerment, strong team member relationships, effective team communications, and an ability to recognize and appreciate team member contributions.

As the CNP director, you have the clearest vision of the guiding principles directing the project. You can be sure that not everyone on the team will agree with your ideas on each section of the program profile. Be prepared to explain the end results of each decision. Be alert to whether a decision is consistent with the guiding principles. Remember, focusing on the guiding principles takes the personal opinions out of the discussion.



You may want to standardize equipment purchased for the district. The benefits include: known expectations, standardized parts and service, implementation of preventive maintenance program, replacement with like items, and facilitation with employee cross training.

## Strategies for Success

Team members can be troublesome companions as opinions differ and the wish list stretches beyond the capacity of the budget. Here are some strategies to help you build a bridge of understanding to other team members. At each team meeting:

- focus on common ground everyone should be pleased to be in a new school, to have a new kitchen, or to have new foodservice equipment
- review the guiding principles directing the project
- take every opportunity to thank participants
- take all team communications professionally, not personally



- face conflicts, resolve them, and then forget about them stewing will only make matters worse
- take clear, concise minutes of all meetings to document team members' responsibilities and all decisions made

The following form, Program Profile, will help you gather information and organize the information so that the equipment purchase decisions are analytically sound and in the best interest of the foodservice programs. Section IX., p. 4.11 has been completed to provide an example. A master copy of the Program Profile can be found in the Appendix pages A.57-70.

The gathering of this information will help confirm the desired end result of the foodservice program provided by a particular facility. Whether you are planning for new construction, full or partial renovation, or adding and replacing equipment, you should complete this form. The results will be the development of an operational model of the foodservice facility.



If your project is a new kitchen in an operating school, be sure your preliminary plan includes ways to serve meals during the construction process – especially if you are planning a "kitchen shutdown."



# Charting the Course

PROGRAM PROFILE

I. RESPONSIBILITY FOR DESIGN, CONSTRUCTION, OPERATIONS			
Project Name	Phone	Fax	E-mail
Address			
School District			
Project Coordinators			
Address			
Address			
Architect			
Contact			
Address			
Food Service Consultant			
Address			
Program Dates:			
Design Completion:	Cons	truction Start:	
Bidding:	Cons	truction Completi	ion:
Foodservice Facility Budget: (attach)			
Approval procedure: (Note here tand numbers)	he steps in the appro	oval procedure, d	ates, contact names,



II. CUSTOMER POTENTIAL				
Grade Levels	S	tudent Ages		
School Capacity	School Capacity Pr		rojected Enrollment	
Location of School: Rural	Urban	St	uburban	
Meal Service Offered: (Check	call that apply)			
<ul><li>□ Breakfast</li><li>□ Lunch</li><li>□ Snack Programs</li><li>□ Meals on Wheels</li></ul>		Extended School ( Community Meal Senior Citizens Pro Other	Service	
Anticipated Maximum	Г	Daily Customer Cou	nt	
	Breakfast	Lunch	Other	
Students				
Teachers/Staff				
Others				
III. MEAL SERVICE INFORM	MATION			
Number of Breakfast Periods		_ Length of Session	on	
Number of Lunch Periods _		_ Length of Sessic	on	
Block Class Schedulin Continuous Service Open Campus Student Canteen Other	□ Yes □ Yes □ Yes □ Yes □ Yes □ Yes	☐ No ☐ No ☐ No ☐ No ☐ No ☐ No		
Hours of Service:			-	
Maximum Seating at One Tir	ne			

IV. TYPE OF KITCHEN			
<ul> <li>□ On-site production and</li> <li>□ Finishing: finish production onl</li> <li>□ Central: production onl</li> <li>□ Full menu items</li> <li>□ Specialized menu it</li> <li>□ Bakery items</li> <li>□ On-site production for one</li> </ul>	tion and serving y ems (list)		S
	Number of mea	als served	
Satellite School/Location	Breakfast	Lunch	Other
☐ Satellite receiving and serving ☐ Bulk hot ☐ Bulk chilled for heating and serving ☐ Pre-plated ☐ Hot ☐ Chilled for reheating and serving			•
V. TYPE OF PRODUCTION			
Cook and serve Chilled food system Blast chill Blast freeze Water bath chill Combination system Rethermalization system Conventional equipment Specialized equipment			



VI. MENUS	
☐ Choice	☐ Limited choice
Self-service bars (like salad or taco)	
Branded menus (list)	
Menu specialization (list)	
VII. TYPES OF FOOD SERVICE	
Serving methods  Traditional straight serving line Scatter or scramble Self-service, specialty bars Food court Kiosks and/or multiple decentralized areas Mobile units/carts Marché concepts Window-style service Vending machines in foodservice area Other (specify)	

VIII. DINING AREA				
VIII. DIIVIIVO AREA				
☐ Inside facility	☐ Outside facility ☐ Both			
Seating capacity				
Common area				
Dining room				
Facility/Staff dinir	ng room			
IX. INFORMATION FOR S	TORAGE			
Decisions on the following	will influence typ	e of storage and equipme	nt required.	
Begin with 100% of each pr	roduct category a	nd break down the perce	ntage as it applies	
Bogin With 10070 or odom pr	ouder earlegery a	na broak down the percen	mago as it appries.	
Meat/Meat Alternate Items	Meat/Meat Alternate Items - indicate % of use			
List	Fresh	Frozen to cooler	Frozen to cook	
Chicken products	0%	100%	0%	
Fish products	0%	0%	100%	
Ground beef	10%	90%	0%	
Ground pork	0%	80%	20%	
Ground turkey	0%	90%	10%	
Hamburgers	0%	0%	100%	
Turkeys	0%	100%	0%	
Pizza	40%	0%	60%	
Sandwich meats	0%	100%	0%	
Convenience items	0%	30%	70%	
Other				



IX. INFORMATION FOR	STORAGE (cont.	)				
Vegetable Items - indicat	te % of use					
List	Fresh	Froze	n	De	hydrated	Canned
Green vegetables						
Onions						
Potatoes						
Root vegetables						
Other						
Fruit Items - indicate %	of use					
List	Fresh	Froze	n		Dried	Canned
Oranges						
Apples						
Bananas						
Juices						
Bakery Items - indicate p	products to be use	ed and me	thod	of pre	paration	
List	Basic (raw) ingr	redients	Mix	xes	Frozen	Ready-to-serve
Bread (sliced, loaf)						
Rolls						
Muffins, biscuits						
Pastry, cookies						
Buns						
Other						

Project Planning



IX. INFOR	RMATION FOR STO	ORAGE (cont.)			
Liquid/par	tial liquid items – ir	ndicate % of use	)		
List	Raw to ready	Bases	Canned	Frozen	Chilled bags
Chili					
Sauces					
Soups					
Stews					
Other					



X. STORAGE INFORMATION			
products. The agreed upon deliver	y related to the purchasing procedures of food and supply schedules from the food and supply product vendors e periods. The length of storage may also be a result of ne product vendors.		
Type of Storage	Length of Storage Periods		
Refrigerated	Maximum Period		
Meat and Poultry (34° F)	days		
Fruit and Vegetables (38° F)	days		
Dairy (34° F)	days		
Freezer (0° F)	days		
☐ Plates ☐ Trays ☐ F	Hot cups □ Cold cups □ Bowls □ Eating utensils  Pan liners □ Sandwich wrap/bags  Other		
Type of Storage	Length of Storage Periods		
Dry Storage	Maximum Period		
Staples 60° F	days		
Paper goods - routinely used produ	icts days		
Emergency disposables	days		
Cleaning supplies	days		
Other foodservice items	days		

X. STORAGE INFORMATION (cont.)		
Special Requirements for Storage		
Type of Refrigeration Equipment		
Refrigerator:		
Reach-in single, double	Walk-in	
Reach-through single, double	Walk-through	
Freezer:		
Reach-in	Walk-in	
Ice cream cabinet	Milk shake machine	
Ice machine	Soft-serve machine	
XI. SERVING AREA CONSIDERATIONS		
	□ Vaa □ Na	
Will cashier computer terminals be used? ☐ Yes ☐ No		
Computers linked to a network?	☐ Yes ☐ No	
Location of server:		
Methods of payment: ☐ Cash ☐ Tickets ☐	☐ Computer cards ☐ Other	
Will special merchandising be required in serving area? ☐ Yes ☐ No		
☐ Menu boards ☐ Signage ☐ Other		
Type of condiments provided:		
Location of condiments:		
☐ Serving area ☐ Dining room ☐ Othe	er	
How will condiments be dispensed?		
☐ Pumps ☐ Portion packs ☐ Other		
Beverages to be offered and how dispensed:		
Extra purchase items to be offered and how dispensed	l:	
Tableware:		
☐ Compartment trays, size	Flat trays, size	
☐ Dishes, permanent ware ☐	Dishes, disposable	
☐ Eating utensils, permanent ware	Eating utensils, disposable	



XII. DISH/TRAY WASHING	
Will students self-serve trays/dishes/flatware	e? □ Yes □ No
If yes: ☐ Full self-scrapping	☐ Partial self-scrapping
Sanitizing System:	
Trays/Dishes/Flatware:	☐ Chemicals ☐ 180° F + hot water
Pots/Pans:	☐ Chemicals ☐ 180° F + hot water
Kitchen cleaning equipment:	$\square$ Hand $\square$ Steam $\square$ Hydro
Kitchen cleaning equipment located:	☐ Foodservice area ☐ Elsewhere
XIII. WASTE DISPOSAL	
	How many?
	e?
Waste disposal systems to be used:	
	Pulper   Cans/dumpster
Is trash storage space needed?	] Yes □ No
Recycling provisions:	
XIV. EMPLOYEE FACILITIES	
Employee toilets and lockers:	
☐ Hand washing facilities/lavatories	
☐ Men's and women's facilities	☐ Number of lockers each
☐ Unisex facility	☐ Number of lockers
Number of offices required?	Person(s) per office?
Office furniture and equipment requiremen	ts:
Will a clothes washer and dryer be needed	? □ Yes □ No
Will a time clock be required? ☐ Ye	s 🗆 No Location:

Project Planning



XV. TECHNICAL	INFORMATION	N
Available utilities	:	
☐ Gas		☐ Water
☐ Prop	ane	□ Sewer
☐ Natu	ıral	
☐ Electrici	ity	
☐ Steam		
Power specification	ons:	
Electricity	- voltage/phase	
	□ 110-120/1	□ 208/3
	□ 208/1	□ 220-240/3
	□ 220-240/1	□ 440-480/3
Steam:	psi	flow



### XVI. EQUIPMENT SELECTION MATRIX

Using your menu as the guide, select and check equipment to prepare menu items. Many menu items may be prepared by using several different types of cooking equipment. Select equipment based on the best quality cooking results, utility energy efficiency, and human energy efficiency. When completed, analyze the total number of checks per type of equipment item. The results should justify and direct the equipment selection.

This chart is not meant to be inclusive. Use the blank columns as necessary. Examples are provided.

Menu Items	Tilting Braising Pan	Griddle	Char-broiler	Steam-jacketed Kettle	Pressure-less Steamers	Pressure Steamer	Fryer	Convection Oven	Combination Oven-Steamer	Conveyor Oven	Range-top	
							•					

XVI. EQUIPMENT SELECTION MATRIX (cont.)												
Menu Items	Tilting Braising Pan	Griddle	Char-broiler	Steam-jacketed Kettle	Pressure-less Steamers	Pressure Steamer	Fryer	Convection Oven	Combination Oven-Steamer	Conveyor Oven	Range-top	
			1									
					•							
											•	



XVII. OTHER CONSIDERATIONS							
Will any existing equipment be used?							
Students with special needs that require unique preparation or serving equipment							
Special requests for overall design							
Facility designed for expanded capacity							
Should facility be designed for future capacity							
Description of innovations or experimental ideas which might be incorporated into the program							
Method of procurement of equipment							
Desired finishes for equipment and spaces							
Equipment needed for each function							



## Reality Check Point

Hill County School District is experiencing rapid population growth after years of declining growth. The school board has developed the following three-year capitalized improvement plan:

Capitalized Improvement Plan	Time Table to Completion	CNP Director Concerns				
Reopen Taylor Elementary Reopen Moore Elementary	12 mos. 18 mos.	Both schools have been closed for 12 years. Both schools have large inefficient kitchens. School board hopes to use existing equipment rather than buy all new equipment. Unemployment is very low in Hill County.				
Enlarge Lockwood Elementary (double enrollment)	30 mos.	Production and storage areas are too small for projected capacity. Students have been surveyed and results suggest students expect higher quality foods.				

The CNP director recognizes that the budgets will be limited and does not want to use any of the outdated equipment if possible. First the director/team must learn all they can about student population growth, school construction plan, the surplus equipment inventory, and possible alternate sources of funding. Next they talk with industry advisors, county inspectors and the general contractor about the renovation. They ask them to visit each site with them. Using their advice and all of the information they have gathered, they develop a program profile and select the equipment needed based on the menu and the constraints of each site.

The goal is to standardize three CNP operations. The director/team develop a plan for the flow of food and equipment that is similar in each school. They select the same basic production equipment for each school to streamline employee training and maintenance. The director/team has looked at the big picture for the school system and follows goals that are best for the local school district.

The CNP director has used the guiding principles and program profile information to direct the decisions. The equipment purchased is based on customer needs and expectations. They are planning for future growth by the decision to replace a worn out oven with one similar to the ones used in the current construction projects. They are making prudent use of taxpayers' monies by thoroughly planning out and analyzing all the facts about the program and then standardizing the operation.



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