

# 2009 AmeriCorps National

# APPLICATION INSTRUCTIONS

National Planning
Indian Tribes Planning
Deadline
November 5, 2008

National Direct
National Education Award Program
National Professional Corps
Indian Tribes
Deadline
January 13, 2009

v. 7.24.2008 OMB Control #: 3045-0047 Expiration Date: 4/30/2009

# **IMPORTANT NOTICE**

These application instructions conform to the Corporation for National and Community Service's (the Corporation's) online grant application system, <u>eGrants</u>. The eGrants system is designed to serve the Corporation's applicants and grantees. All Corporation funding announcements are posted on our web site <u>www.cns.gov</u> and at <u>www.grants.gov</u>.

**Public Burden Statement**: The Paperwork Reduction Act of 1995 requires the Corporation to inform all potential persons who are to respond to this collection of information that such persons are not required to respond unless it displays a currently valid OMB control number. (See 5 CFR 1320.5(b)(2)(i)).

**Time Burden**: The time required to complete this collection of information is estimated to average 10 hours per applicant.

**Use of Information**: The information collected constitutes an application to the Corporation for grant funding. The Corporation evaluates the application and makes funding decisions through the Corporation's grant review and selection process.

**Effects of Non-Disclosure:** Providing this information is voluntary; however, failure to provide the information would not allow the Corporation to assess the applicant's request for funding. In this case, it will not be possible to consider granting funds to the applicant.

**Privacy Act:** Information provided for this collection may be shared with federal, state, and local agencies for law enforcement purposes.

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# Application Instructions NEW AND RECOMPETING PROGRAMS

# **Application Process**

Please use the following application instructions if you are a new or recompeting applicant applying for the following grants: National Direct, National Education Award Program (EAP), National Professional Corps, Indian Tribes, National Planning, and Indian Tribes Planning.

The deadline for the National Planning and Indian Tribes Planning competitions is **November 5**, **2008** at 5:00 p.m. Eastern Time.

The deadline for the National Direct, National Education Award Program (EAP), National Professional Corps, and Indian Tribes competitions is **January 13, 2009** at **5:00 p.m. Eastern Time.** 

Applications are submitted using eGrants, the Corporation's integrated, secure, web-based system for applications.

Use these instructions in conjunction with the *Notice of Funds Available* or *Notice of Federal Funding Opportunity (Notice)* for the year in which you are applying, and the AmeriCorps Regulations, 45 CFR §§ 2520–2550. The *Notice* includes deadlines, eligibility requirements, submission requirements, maximum amount of funding per MSY, and other information that changes year-to-year, for all AmeriCorps grant programs.

The *Notice* can be found at <a href="http://www.americorps.org/for\_organizations/funding/nofa.asp">http://www.americorps.org/for\_organizations/funding/nofa.asp</a>. The full regulations are available online at <a href="https://www.gpoaccess.gov/ecfr">www.gpoaccess.gov/ecfr</a>.

The AmeriCorps regulations include the selection criteria used to select applications for funding and other pertinent information (see Table 1, below).

Table 1: Program Requirements in the AmeriCorps Regulations

Requirements and Selection	Citation in the AmeriCorps Regulations
Member Service Activities	§2520.20 - §2520.55
Prohibited Activities	§2520.65
Tutoring Programs	§2522.900-2522.950
Matching Funds	§2521.35-2521.90
Member Benefits	§2522.240-2522.250
Calculating Cost Per Member Service Year (MSY)	§2522.485
Performance Measures	§2522.500-2522.650
Evaluation	§2522.500-2522.540 and §2522.700-2522.740
Selection Criteria and Selection Process	§2522.400-2522.475

If there is any inconsistency between the AmeriCorps regulations, the *Notice*, and the Application Instructions, the order of precedence is as follows:

- 1. AmeriCorps regulations 45 CFR §§ 2520–2550 take precedence over the
- 2. Notice of Federal Funding Opportunity, which takes precedence over the
- 3. Application Instructions.

Do not submit any other supplementary materials such as videos, brochures, letters of support, or any other item not requested in these application instructions. The Corporation will not review or return them.

**Other Information to Know before Applying:** In addition to consulting the *Notice* and AmeriCorps regulations, as directed in these instructions, you may also consult the Corporation web site for a schedule of technical assistance conference calls, Frequently Asked Questions, and other resources targeted to National applicants.

**Coordination with State Commissions:** The Corporation expects all national service programs to collaborate at the local level. You are expected to communicate and coordinate with the state commissions for national service in the states where you operate, as described in more detail below. The list of state commissions can be found here:

http://www.nationalservice.org/about/contact/statecommission.asp.

# Specifically, National grantees will:

- Inform state commissions that National programs will be submitted in their state prior to application.
- Provide state commissions with a list including contact information for National programs in their state after grants are awarded, and update this list on an annual basis.
- Participate in the state commission's annual needs assessment and training plan development activities, and in the development of their state service plan, as well as appropriate training and other events.
- Include state commissions on the National grantee's mailing list and invite them to appropriate training and other events.

### State commissions are expected to:

- Consider the schedules and needs of National programs in their states when planning annual events and technical assistance activities.
- Include National programs in their annual needs assessment and training plan development activities, and in the development of their state service plan.
- Add AmeriCorps National personnel in their state to their mailing list and invite them to appropriate training and other events.

# **National Program Requirements**

You will find below information relevant to the grant programs for which you apply directly to the Corporation for funding. These grant programs are National Direct, National EAP, National Professional Corps, Indian Tribes, National Planning Grants, and Indian Tribes Planning Grants.

**National Direct:** These grants are awarded to organizations that operate their AmeriCorps project in more than one state. Grantees receive Corporation funding to support AmeriCorps members and other program costs.

**National Education Award Program (EAP):** These grants are awarded to organizations that operate in more than one state. Grantees receive a fixed amount for each Member Service Year (MSY) awarded but use their own or other resources to cover other program costs. Because EAP

grants are for a fixed amount per MSY, applicants are not required to complete a detailed budget. Instead, follow the instructions in the Budget Section for EAPs.

**National Professional Corps:** These grants are awarded to organizations that operate AmeriCorps projects in more than one state. Professional Corps programs place members as teachers, health care providers, police officers, childhood development staff, engineers, or other professionals to meet unmet needs in communities with an inadequate number of such professionals. Grantees receive Corporation funding to support program costs, and use their own or other resources to pay the members' living allowance and benefits.

Professional Corps programs provide 100 percent of member support costs, including the living allowance, FICA, health insurance, and, depending on the state, workers' compensation and unemployment insurance. Professional Corps programs, by design, enroll employees whose benefits (other than the education award) are outside of the scope of Corporation assistance, and therefore are not subject to statutory provisions governing living allowances and health care. For this reason, Professional Corps programs may offer AmeriCorps members a benefits package without regard to statutory requirements applicable to other AmeriCorps programs. **Do not include line items in Section II in the Budget Section in eGrants.** 

New applicants may also apply for up to \$50,000 to support start-up costs in year one. Include these funds in the budget, and describe how you will use the funds in the narrative section on Organizational Capability.

**Indian Tribes:** AmeriCorps State and National sets aside at least one percent (1%) of grant funds to support programs operated by American Indian Tribes. An applicant for this program must be an Indian Tribe, defined as a federally recognized Indian Tribe, band, nation, or other organized group or community, including any Native village, Regional Corporation, or Village Corporation, as defined under the Alaska Native Claims Settlement Act (43 U.S.C. § 1602), that the United States Government determines is eligible for special programs and services provided under federal law to Indians because of their status as Indians. Indian Tribes also include tribal organizations controlled, sanctioned, or chartered by one of the entities described above. The applicant applies directly to the Corporation. The Corporation complies with Executive Order 13175 and will handle any waiver request from an Indian Tribe in an expedited manner.

National Planning Grants and Indian Tribes Planning Grants: These grants are awarded to organizations to assist them in establishing National Direct, Professional Corps, or Indian Tribes AmeriCorps programs. Applicants must not have received a National Direct, Professional Corps, or Indian Tribes grant in the past. The purpose of a planning grant is to support the development or improvement of a program so that it is better prepared to successfully compete for operating assistance in the following grant cycle. Community-based organizations, including faith-based organizations, are encouraged to apply for planning grants. These grants are awarded for up to 12 months for administrative purposes. They may not be used to support AmeriCorps members. If you are an applicant for a National Planning grant or an Indian Tribes Planning grant, please use the "Narrative Instructions: National Planning Grants," on page 31 of these instructions to complete your application.

# New and Recompeting National Direct, National Professional Corps, Indian Tribes:

# **SELECTION PROCESS AND CRITERIA**

In evaluating applications for funding, reviewers will assess program design, organizational capability, and cost-effectiveness and budget adequacy. The weights assigned to each category and sub-category are listed in the chart below. Reviewers will assess application narratives against these criteria and weight them accordingly. Please see the AmeriCorps regulations, 45 CFR §§ 2522.420–2522.448, for additional detail regarding these criteria and what reviewers will assess in each category.

Table 2: Basic Selection Criteria: Categories, Sub-Categories, and Respective Weights

Category	Percentage	Sub-Categories and Weights
		Rationale and Approach – 10%
Part A: Program Design	50%	Member Outputs and Outcomes – 20%
		Wember Outputs and Outcomes 2070
		Community Outputs and Outcomes – 20%
Part B: Organizational Capability	25%	No sub-categories
		Cost-Effectiveness – 15%
Part B: Cost-Effectiveness and	25%	7. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.
Budget Adequacy		Budget Adequacy – 10%

Section 2522.450 of the AmeriCorps regulations addresses types of programs or program models that may receive special consideration in the selection process. Section 2522.455 addresses how you can find out about additional priorities governing the selection process. Section 2522.470 addresses other factors or information the Corporation may consider in making final decisions.

# **Submitting Your Application in eGrants**

Your application consists of the following components. Please make sure to complete each one.

- I. Applicant Info
- II. Application Info
- III. Narratives
- IV. Performance Measures
- V. Documents
- VI. Budget
- VII. Review and Submit
- VIII.. Survey on Ensuring Equal Opportunity for Applicants (Optional)

In eGrants, before Starting Section I, you will need to:

- Start a new Grant Application
- Select a Program Area (AmeriCorps)

 Select a NOFA (AmeriCorps National Direct FY 2009 (New), AmeriCorps National Education Awards Program FY 2009 (New), AmeriCorps National Professional Corps FY 2009 (New), AmeriCorps Indian Tribes FY 2009 (New), AmeriCorps National Planning Grant FY 2009, AmeriCorps Indian Tribes Planning Grant FY 2009)

# I. Applicant Info

In eGrants, complete the Applicant Info Section (Attachment B). This section is particularly important for Corporation data collection and evaluation. Please take the time to reflect your program activities accurately in this section.

- In the Program Info Section, select existing program if you are recompeting, or enter new if you are applying for the first time.
- If you are a new program, enter your contact information into the fields that appear.
- Select a primary Program Model, and a secondary Program Model, if appropriate.
- Then select characteristics that fit your project under Program Design, Program Location, and Program Focus. Enter or select a Program Director and Program Website URL.

### II. Application Info

Information entered in the Applicant Info, Application Info, and Budget sections will populate the SF 424 Facesheet. If you are submitting your application in hard copy, you will find the SF 424 in Attachment A.

In the Application Info Section enter:

- Areas affected by your program.
- Enter requested project period start and end dates. You may not request a program start date earlier than June 15 for National Direct, National Professional Corps, National EAP, or Indian Tribes. First-time grantees should not expect to start until late summer or early fall.
- If you are delinquent on any federal debt.
- State Application Identifier: Enter N/A.
- State Single Point of Contact: pre-filled No, this is not applicable.
- If you plan to request a waiver of the volunteer leveraging or match requirements.

## III. Narratives

The narrative section of the application is your opportunity to convince reviewers that your project meets the selection criteria. Below are some general recommendations to help you present your project in a way the reviewers will find compelling and persuasive.

- Lead from your program strengths and be explicit. Do not make the mistake of trying to stretch your program description to fit each strategic initiative, special consideration, and priority articulated in the regulations or the *Notice*. Focus on the special considerations and priorities that apply to your program.
- **Be clear and succinct.** Reviewers are not interested in jargon, boilerplate, rhetoric, or exaggeration. They are interested in learning precisely what you intend to do, and how your project responds to the selection criteria presented below.

- **Avoid circular reasoning.** The problem you are addressing should not be described as the lack of the program you are proposing.
- **Explain how.** Avoid simply stating that the criteria will be met.
- **Don't make assumptions.** Even if you have received funding from the Corporation in the past, do not assume your reviewers know anything about you, your program, your partners, or your beneficiaries. Avoid overuse of acronyms.
- Use an impartial proofreader. Before you submit your application, let someone who is completely unfamiliar with your project read and critique the project narrative.

In eGrants, you will enter text for Section A. Rationale and Approach, B. Member Outputs and Outcomes, C. Community Outputs and Outcomes, D. Organizational Capacity, E. Cost Effectiveness and Budget Adequacy, and F. Evaluation Plan. You may not exceed 71,000 characters in these three sections combined. The character count includes spaces and punctuation.

Please note that the Narratives Section also includes fields for Clarification Information, Amendment Justification, and Continuation Changes. These are not required fields. They will be used to enter information for clarification following review, request amendments once a grant is awarded, and enter changes in the narrative in continuation requests. Please enter N/A in these fields.

The selection criteria from the AmeriCorps regulations are included in the ruled boxes below in this font. Reviewers will assess your application against the selection criteria. The bullets that follow the criteria are merely recommendations on how to best respond to the criteria.

# A. Rationale and Approach

#### Criteria

§ 2522. 425 What does the Corporation consider in assessing Program Design? (50%) In determining the quality of your proposal's program design, the Corporation considers your rationale and approach for the proposed program, member outputs and outcomes, and community outputs and outcomes.

#### 1. Rationale and Approach

- (a) *Rationale and approach (10%).* In evaluating your rationale and approach, the Corporation considers the following criteria:
- (1) Whether your proposal describes and adequately documents a compelling need within the target community, including a description of how you identified the need;
- (2) Whether your proposal includes well-designed activities that address the compelling need, with ambitious performance measures, and a plan or system for continuous program self-assessment and improvement;
- (3) Whether your proposal describes well-defined roles for participants that are aligned with the identified needs and that lead to measurable outputs and outcomes; and
  - (4) The extent to which your proposed program or project:
    - (i) Effectively involves the target community in planning and implementation;

(ii) Builds on (without duplicating), or reflects collaboration with, other national and community service programs supported by the Corporation; and

(iii) is designed to be replicated.

# Recommendations on Addressing the Criteria Compelling Community Need:

- Describe the community need that you will address within the target community.
- Why did you select this need as your focus?
- How did you identify the need?
- Provide documentation of the need.
- **If your program will operate at multiple sites**, demonstrate a need in each community you propose to serve.

### **Description of Activities and Member Roles:**

- Describe the activities you propose to address the need.
- What will be the member's roles in these activities, and how do the member roles relate to addressing the need as distinct from staff or volunteer roles? Discuss your program structure including number of members, where members will serve (for example, at the applicant organization or at local service sites). How do the types of member slots you are requesting (for example, full-time, half-time, quarter-time, etc.) align with the program design and activities? See Budget Instructions on page 25 for a chart that lists slot types, minimum hours served, and minimum and maximum living allowance.
- How will your plan for member development, training, and supervision contribute to achieving your desired outcomes?
- How will you ensure that members comply with rules on prohibited service activities? See 45 CFR § 2520.45, 45 CFR § 2520.65 and the AmeriCorps grant provisions for a list of prohibited service activities.
- How will receiving an AmeriCorps grant add value to your existing service activities?

### **Measurable Outputs and Outcomes:**

- Describe the measurable outputs and outcomes you expect to achieve as a result of your activities.
- What systems will you use to track these outputs and outcomes?
- **Note**: You will develop more detailed performance measures in eGrants, including what you will measure, how they will be measured, your targets for each year, and the data you will gather, during the post-review clarification period.

# **Plan for Self-Assessment and Improvement:**

- How will you track and evaluate your progress toward meeting and achieving your outputs and outcomes?
- What are your plans for continuous program improvement? How will you identify strengths and weaknesses, resolve problems, and gather feedback from and provide feedback to members, service sites, and partners?

#### **Community Involvement:**

- Describe how you involved the target community (or target communities) in identifying the needs and activities. Which community partners and stakeholders were involved? What roles did they play, and what were their responsibilities in the planning process?
- Explain how you will continue to engage your community partners and stakeholders throughout the three year program period. What will be their ongoing roles and responsibilities?

#### Relationship to other National and Community Service Programs:

How will your program build on (without duplicating), or reflect collaboration with, other national and community service programs supported by the Corporation and the state commissions in the states where you plan to operate? You can find a listing of Corporation-supported programs by state at <a href="http://www.americorps.org/about/role\_impact/state\_profiles.asp">http://www.americorps.org/about/role\_impact/state\_profiles.asp</a>. The National Community Service Act prohibits duplication and displacement in SEC. 177. [42 U.S.C. 12637].

# **Potential for Replication:**

To what extent is your AmeriCorps program designed to be replicated by your organization or other organizations? What are your plans or strategies for replication?

# **B.** Member Outputs and Outcomes *Criteria*

- (b) *Member outputs and outcomes (20%).* In evaluating how your proposal addresses member outputs and outcomes, the Corporation considers the extent to which your proposal or program:
- (1) Includes effective and feasible plans for, or evidence of, recruiting, managing, and rewarding diverse members, including those from the target community, and demonstrating member satisfaction;
- (2) If you are a current grantee, has succeeded in meeting reasonable member enrollment and retention targets in prior grant periods, as determined by the Corporation;
- (3) Includes effective and feasible plans for, or evidence of, developing, training, and supervising members;
- (4) Demonstrates well-designed training or service activities that promote and sustain post-service, an ethic of service and civic responsibility, including structured opportunities for members to reflect on and learn from their service; and
- (5) If you are a current grantee, has met well-defined, performance measures regarding AmeriCorps members, including any applicable national performance measures, and including outputs and outcomes.

# Recommendations on Addressing the Criteria Member Recruitment and Support:

• Describe your plans for recruiting members for your program. What criteria will you use to select your members, including specific qualifications, characteristics, or backgrounds?

What are your plans to ensure that your corps is diverse and includes members from the communities to be served?

• How will you assess member satisfaction? Describe your plan for providing incentives to members including opportunities for skill-building, professional development, education, activities promoting esprit de corps, member recognition, and rewards. What are your strategies to ensure that members complete their term of service (retention)?

# • Tutoring programs only:

Describe how your strategy for recruiting and selecting members complies with AmeriCorps requirements for member tutoring qualifications. Members who tutor must have a high school diploma, or a higher degree, or pass a proficiency test that the program has determined is effective in ensuring that members tutoring have the necessary skills to achieve program goals.

# Member Development, Training and Supervision:

- Describe in detail your plans for orienting members to AmeriCorps, the community, their placement site, and to the service they will perform.
- How do you plan to train members to perform all the activities they will engage in and, as necessary, provide them with ongoing training throughout their terms? What is the timeline for this training? Identify the training curricula and materials you will use.
- Describe your plan for supervising members, and how it ensures that members will receive adequate support and guidance throughout their terms.

# • Tutoring programs only:

Describe how your strategy for training members complies with AmeriCorps requirements for member tutor training that is high quality and research based, consistent with the instructional program of the local agency or with state academic content standards, includes appropriate member supervision by individuals with expertise in tutoring, and provides specialized pre-service and in-service training consistent with the activities the member will perform.

# **Ethic of Service and Civic Responsibility:**

Demonstrate how you will provide structured opportunities for participants to reflect on and learn from their service in order to promote a lifelong ethic of service and civic responsibility

# **Current Grantees Only: Enrollment**

If you enrolled less than 100% of slots received during your last full year of program operation, provide an explanation, and describe your plan for improvement.

# **Current Grantees Only: Retention**

If you were not able to retain all of your members during your last full year of program operation, provide an explanation, and describe your plan for improvement. While we recognize retention rates may vary among equally effective programs depending on the program model, we expect grantees to pursue the highest retention rate possible.

# C. Community Outputs and Outcomes *Criteria*

- (c) Community outputs and outcomes (20%). In evaluating whether your proposal adequately addresses community outputs and outcomes, the Corporation considers the extent to which your proposal or program:
- (1) Is successful in meeting targeted, compelling community needs, or if you are a current grantee, the extent to which your program has met its well-defined, community-based performance measures, including any applicable national performance measures, and including outputs and outcomes, in previous grant cycles, and is continually expanding and increasing its reach and impact in the community;
- (2) Has an impact in the community that is sustainable beyond the presence of Federal support (For example, if one of your projects is to revitalize a local park, you would meet this criterion by showing that after you have completed your revitalization project, the community will continue its upkeep on its own);
- (3) Generates and supports volunteers to expand the reach of your program in the community; and
- (4) Enhances capacity-building of other organizations and institutions important to the community, such as schools, homeland security organizations, neighborhood watch organizations, civic associations, and community organizations, including faith-based organizations.

# Recommendations on Addressing the Criteria Sustainability:

Outline your plans for ensuring that the impact of your program in the community is sustainable beyond the presence of federal support. For example, you might describe how your community relationships will lead to community investment in the program's continued operation; how you will diversify your funding sources to include a wide range of stakeholders (such as state, local, and private sector funding); how your strategies for recruiting and supporting volunteers will sustain member activities after your AmeriCorps grant ends; or how the community will maintain your project once it is completed.

### **Volunteer Recruitment and Support:**

- Describe how your program will use volunteers to expand the reach of the program in the community. How will you recruit, support, and recognize volunteers? Identify how many volunteers you expect to recruit and the number of hours of service they will provide, in total and on average. Will these volunteers be episodic (committing to one-time or occasional events) or ongoing (committing to a regular, ongoing role in the program)? If selected for funding, you will be expected to report on your actual volunteer recruitment levels.
- Describe the role that members will play in your volunteer recruitment and support efforts
- If you are requesting a waiver of the requirement to recruit or support volunteers (see 45 C.F.R § 2520.35), explain the basis for your request in the Waiver Request Justification field, which is in the Application Info Section in eGrants. If you are submitting a hard copy application, explain the basis for your waiver request in the program narrative.

### **Capacity Building:**

Describe how your program will enhance the capacity of other organizations and institutions important to the community, such as schools, homeland security organizations, neighborhood watch organizations, civic associations, and community organizations, including faith-based organizations. What roles will members play in your capacity-building activities?

# **D.** Organizational Capability

#### Criteria

# § 2522.430 How does the Corporation assess my organizational capability? (25%)

- (a) In evaluating your organizational capability, the Corporation considers the following:
  - (1) The extent to which your organization has a sound structure including:
    - (i) The ability to provide sound programmatic and fiscal oversight;
    - (ii) Well-defined roles for your board of directors, administrators, and staff;
- (iii) A well-designed plan or systems for organizational (as opposed to program) self-assessment and continuous improvement; and
  - (iv) The ability to provide or secure effective technical assistance.
- (2) Whether your organization has a sound record of accomplishment as an organization, including the extent to which you:
  - (i) Generate and support diverse volunteers who increase your organization's capacity;
  - (ii) Demonstrate leadership within the organization and the community served; and
- (iii) If you are an existing grantee, you have secured the matching resources as reflected in your prior grant awards;
- (3) The extent to which you are securing community support that recurs, expands in scope, or increases in amount, and is more diverse, as evidenced by—
- (i) Collaborations that increase the quality and reach of service and include well-defined roles for faith-based and other community organizations;
  - (ii) Local financial and in-kind contributions: and
  - (iii) Supporters who represent a wide range of community stakeholders.
- (b) In applying the criteria in paragraph (a) of this section to each proposal, the Corporation may take into account the following circumstances of individual organizations:
  - (1) The age of your organization and its rate of growth; and
- (2) Whether your organization serves a resource-poor community, such as a rural or remote community, a community with a high poverty rate, or a community with a scarcity of philanthropic and corporate resources.

# Recommendations on Addressing the Criteria

### **Sound Organizational Structure**

### Ability to Provide Sound Programmatic and Fiscal Oversight:

• Provide a brief history of your organization. What year was your organization established? Describe your organization's experience in the proposed areas of activity and your experience operating and overseeing a program comparable to the one

proposed. Include specific examples of your prior accomplishments and outcomes. Describe your capacity to manage a federal grant and to provide on site monitoring of the financial and other systems required to administer an AmeriCorps grant. **If you are proposing a multi-site program**:

- 0 Explain how you are able to support and oversee service sites.
- Describe your process for selecting service sites and ensuring they have adequate programmatic and financial capabilities. How will your site selection process incorporate the criteria required by the AmeriCorps regulations 45 CFR § 2522.475 (quality, innovation, sustainability, quality of leadership, past performance, community involvement), and the special considerations found in 45 CFR § 2522.450 (program models, program activities, and programs supporting distressed communities)?
- 0 What are your current or previous programmatic and funding relationships with the sites?
- O Describe your plans for monitoring site compliance with fiscal and programmatic requirements.
- O How will you develop connections among the sites through common program elements or activities to ensure that your overall mission and vision for the AmeriCorps program is maintained at each site?

# **Board of Directors, Administrators, and Staff:**

- Describe your organization's management and staff structure and how the board of directors (if applicable), administrators, and staff members will be used to support your program.
- Identify the key program and fiscal positions responsible for your proposed program. Describe the relevant background and experience of all staff members working on the project and their respective roles, or your plans to recruit, select, train, and support additional staff, and their roles.

#### Plan for Self-Assessment or Improvement:

How does your organization conduct ongoing internal assessment and improvement of its overall—not program-specific—systems, structure, staffing, and other capacities to ensure that it remains sound and well managed?

#### Plan for Effective Technical Assistance:

- How do you plan to provide or secure any needed financial and programmatic technical assistance for your program, and if applicable, your service sites? What are your plans for providing financial and programmatic orientation, and training and technical assistance to your program and service sites?
- Explain how you will identify and respond to your programs' and, if applicable, your service sites' ongoing training and technical assistance needs.

# Sound Record of Accomplishment as an Organization

# **Volunteer Generation and Support:**

Describe how your organization recruits and supports a diverse group of volunteers to increase your own organizational capacity.

# **Organizational and Community Leadership:**

Provide examples of how you have demonstrated leadership as an organization and in the community you serve. For example, describe awards received by the organization or individuals within the organization, public positions of leadership such as staff serving on other community boards, or participation in community events, task forces, and other community activities.

# **Current Grantees Only: Success in Securing Match Resources**

Describe your successes and challenges in securing match resources during your current three-year grant cycle and, if applicable, during the period of previous awards.

# **Success in Securing Community Support**

#### **Collaboration:**

Describe any collaborations you have developed that increase the quality and reach of services you provide. What roles have community organizations, including faith-based organizations, played in these collaborations?

#### **Local Financial and In-kind Contributions:**

Discuss examples of how local contributions have continued over time, expanded in scope, increased in amount, or become more diverse.

# Wide Range of Community Stakeholders:

Describe community stakeholders in your organization. How has non-financial support from your community stakeholders continued over time, expanded in scope, increased in amount, or become more diverse?

### **Special Circumstances**:

In applying the organizational capability criteria to each proposal, reviewers may also take into account the following circumstances of individual organizations:

- The age of your organization and its rate of growth.
- Whether your organization serves a resource-poor community, such as a rural or remote community, a community with a high poverty rate, or a community with a scarcity of philanthropic and corporate resources.

If you feel that any of the circumstances stated above have an impact on your organizational capability that has not already been discussed, please describe.

**For Professional Corps Applicants Requesting Start-up Funds:** Please include a description of the amount you are requesting for start-up, and how and when you intend to use the start-up funding. Please include a timeline that documents how long the start-up period will last, and when the first members are expected to enroll. Include the amount you are requesting for start-up in your application budget.

# E. Cost Effectiveness and Budget Adequacy *Criteria*

# § 2522.435 How does the Corporation evaluate the cost-effectiveness and budget adequacy of my program? (25%)

- (a) In evaluating the cost-effectiveness (15%) and budget adequacy (10%) of your proposed program, the Corporation considers the following:
  - (1) Whether your program is cost-effective based on:
    - (i) Your program's proposed Corporation cost per MSY, as defined in §2522.485; and
    - (ii) Other indicators of cost-effectiveness, such as:
- (A) The extent to which your program demonstrates diverse non-Federal resources for program implementation and sustainability;
- (B) If you are a current grantee, the extent to which you are increasing your share of costs to meet or exceed program goals; or
- (C) If you are a current grantee, the extent to which you are proposing deeper impact or broader reach without a commensurate increase in Federal costs; and
  - (2) Whether your budget is adequate to support your program design.
- (b) In applying the cost-effectiveness criteria in paragraph (a) of this section, the Corporation will take into account the following circumstances of individual programs:
  - (1) Program age, or the extent to which your program brings on new sites;
- (2) Whether your program or project is located in a resource-poor community, such as a rural or remote community, a community with a high poverty rate, or a community with a scarcity of corporate or philanthropic resources;
- (3) Whether your program or project is located in a high-cost, economically distressed community, measured by applying appropriate Federal and State data; and
- (4) Whether the reasonable and necessary costs of your program or project are higher because they are associated with engaging or serving difficult-to-reach populations, or achieving greater program impact as evidenced through performance measures and program evaluation.
- (c) The indicators in paragraphs (a)(1)(i) and (a)(1)(ii)(B) of this section do not apply to Education Award Program applicants.

#### Recommendations on Addressing the Criteria

#### **Cost Effectiveness**

#### **Corporation Cost per Member Service Year (MSY):**

- The Corporation cost per MSY is determined by dividing the Corporation's share of budgeted grant costs by the number of MSYs you are requesting in your grant. It does not include child care or the cost of the education award.
- One MSY is equivalent to at least 1700 service hours, a full-time AmeriCorps position.
- The Corporation cost per MSY will be automatically calculated once you enter your budget in eGrants.
- The maximum cost per MSY allowable is published each year in the *Notice*.
- Cost effectiveness will be evaluated by analyzing cost per MSY in relation to your program design. If you request above the maximum, please justify. This is rarely approved.

# **Diverse Non-Federal Support:**

- Demonstrate how your program has or will obtain diverse non-federal resources for program implementation and sustainability.
- Include a discussion of the non-Corporation resource commitments (in-kind and cash) that you have obtained, the additional commitments you plan to secure, and how you will secure them. In the budget, you must list the sources of your match funds.

**Current Grantees Only: Decreased Reliance on Federal Support.** Describe the extent to which you are increasing your share of costs to meet or exceed program goals, or the extent to which you are proposing deeper impact or broader reach without a commensurate increase in federal costs.

#### **Budget Adequacy**

Discuss the adequacy of your budget to support your program design including how it is sufficient to support your program activities and is linked to your desired outputs and outcomes.

**For EAPs Only:** EAP applicants must describe the costs that will not be covered by Corporation funding. These costs might include staff salaries and benefits, travel, evaluation, living allowances or salaries for AmeriCorps members, supplies, and equipment. You will not be required to track or report on these expenditures. Reviewers will consider this information to assess the adequacy of your budget to support your program design.

The Corporation cost per MSY and the extent to which a current EAP grantee is increasing its share of costs to meet or exceed programs goals will not be considered in assessing an EAP applicant's cost effectiveness. However, all the other indicators described in this section will apply and the cost effectiveness/budget adequacy section still equals 25% of the selection criteria weight.

# F. Evaluation Summary or Plan

If you are competing for the first time, please enter N/A in the Evaluation Summary or Plan field since it pertains only to recompeting grantees. If you are recompeting for AmeriCorps funds for the first time since the AmeriCorps rule took effect (July, 2005), you must submit a summary of your evaluation efforts or plan to date, or a copy of any evaluation that has been completed, as part of your application for funding. Submit your summary or plan in the Evaluation Summary or Plan Narrative Field in eGrants. If you are recompeting for the first time, and have completed an evaluation report, or you are recompeting for the second time since July, 2005, submit your report according to the instructions in Section VII., below.

Your evaluation requirements are different depending on the amount of your grant, as described in the AmeriCorps Regulations, Section 2522.710:

• If you are National grantee (other than an Education Award Program grantee), and your average annual Corporation program grant is \$500,000 or more, you must arrange for an independent evaluation of your program, and you must submit the evaluation with any application to the Corporation for competitive funds as required in \$2522.730 of this subpart.

• If you are National grantee whose average annual Corporation program grant is less than \$500,000, or an Education Award Program grantee, you must conduct an internal or an external evaluation of your program, and you must submit the evaluation with any application to the Corporation for competitive funds as required in \$2522.730 of this subpart.

#### **G.** Amendment Justification

Enter N/A. This field will be used if you are awarded a grant and need to amend it. Please delete any information previously entered in the field before entering new information.

#### H. Clarification Information

Enter N/A. This field will be used to enter information that requires clarification in the post-review period. Please delete any information previously entered in the field before entering new information.

# I. Continuation Update

Enter N/A. This field will be used to enter changes in your narratives in your continuation requests. Please delete any information previously entered in the field before entering new information.

#### VI. Performance Measures

## A. Service Categories

In eGrants, the service categories are located in the Performance Measures Section. In this section you will select issue areas and service categories that describe your program activities. First select an issue area, and then choose service categories from the pull down menu. When you have selected all applicable service categories, indicate which service category is the primary and which is the secondary in importance to your program. Only one service category can be indicated as the primary, and one as the secondary. See Attachment B and C for the list of Issue Areas and Service Categories.

#### **B.** Performance Measures

The Corporation does not require you to enter performance measures unless until the Corporation notifies you that you have been selected for consideration for a grant. If you decide to wait until then to enter your performance measures you will still need to enter your Service Categories. In addition, because eGrants requires content in the performance measure fields in order to submit, you must enter NA in the text fields and a number in the data fields. This information will not be reviewed.

If you choose to enter your detailed performance measures at the time of application, the following instructions will guide you through the process of entering information in the fields for the required aligned measure. These are also the instructions you will use if you are selected for consideration for a grant.

Before you complete the Performance Measures, please review 45 CFR §§ 2522.500–2522.650. The Performance Measure worksheet in Attachment D is provided as a tool to help you think

through the development of performance measures and assemble the information in eGrants. You may find the <u>Performance Measurement Toolkit</u>, on the Corporation's web site useful in developing your performance measures (<a href="http://www.nationalserviceresources.org/star/ac-program-toolkit">http://www.nationalserviceresources.org/star/ac-program-toolkit</a>).

You are required to align at least one set of performance measures in your primary service category. In eGrants, you will align the measures by entering three different Result Types and Result Statements for one Performance Measurement Title. The three Result Types are Output, Intermediate Outcome, and End Outcome.

In order to align a set of performance measures in eGrants:

- First select Add Performance Measure in eGrants.
- Enter the Title, the Measure Category, and the Service Category from the pull down menus.
- Enter a sentence or two on Needs and Activities, and Result Type.
- For the Output Result Type, enter a Result Statement, Indicators, Targets, Number or Percentage, Instruments, and Performance Measure Statement.
- Add New Result for the Intermediate Outcome and complete the pertinent fields.
- Do not Add New Performance Measure in order to add an Intermediate or End Outcome for your aligned measure.
- Finally, Add New Result for the End Outcome and complete the pertinent fields.
- Once you have aligned one set of measures, i.e., completed three Result Types (Output, Intermediate Outcome and End Outcome) for one Performance Measurement Title, you may continue to Add New Performance Measures as appropriate for your program design.

#### VII. Documents

In addition to your application submitted in eGrants, you are required to provide your evaluation, as described on page 18, and labor union concurrence (if necessary) in hard copy or e-mail, as part of your application. After you have submitted the documents, change their status in eGrants from the default "Not Sent" to the applicable status ("Sent," "Not Applicable," or "Already on File at CNCS"). In the event of difficulties submitting an application in eGrants, please see the *Notice* for instructions.

#### A. Evaluation

Submit any completed evaluation report as described in C., below. Select Evaluation and select Sent once you have submitted a completed evaluation report.

#### **B.** Labor Union Concurrence

If a program applicant:

- (1) Proposes to serve as the placement site for AmeriCorps members; and
- (2) Has employees engaged in the same or substantially similar work as that proposed to be carried out by AmeriCorps members; and
- (3) Those employees are represented by a local labor organization then the program applicant's application must include the written concurrence of the local labor organization representing those employees.

For the purposes of this section, "program applicant" includes any applicant to the Corporation or a State Commission, as well as any entity applying for assistance or approved national service positions through a Corporation grantee or sub-grantee.

If this applies to you, please select "Enter New," name the new document "Labor Union Concurrence," and enter status Sent.

# C. Submission Instructions for Program Evaluations and Labor Union Concurrence

Send hard copy information to:

Corporation for National and Community Service

ATT: AmeriCorps National 1201 New York Avenue NW Washington, DC 20525

Please use an alternative service to the U.S. Postal Service to send hard copy. U.S. Postal Service deliveries to government agencies often are delayed and sometimes damaged due to security measures. Attach a hard copy of the program's SF424 facesheet to each document so that we know which application corresponds to each document.

If you prefer, you may submit evaluations and labor union concurrence electronically to <a href="mailto:americorpsnational@cns.gov">americorpsnational@cns.gov</a>. This information must be received at the Corporation by 5 p.m. Eastern Time on the deadline.

# VIII. Budget Instructions for National Applicants

For EAPs Only: Use the Budget Instructions for EAPs on page 29 and the budget worksheet in Attachment G to prepare your budget. National Planning and Indian Tribe Planning applicants follow these instructions and additional instructions on page 33-34.

#### A. Overview of Key Budget Requirements

Program requirements, including requirements on match, are located in the AmeriCorps regulations, modified by 2008 appropriations language, and summarized below. The appropriations language includes an important change in how AmeriCorps State and National programs match federal funds. It replaces the regulatory15% minimum member support and 33% minimum program operating match with a single overall minimum match of 24% for the first three-year funding period. Starting with the second three-year cycle, match gradually increases every three years to 50% by year ten, according to the minimum overall share chart found in 45 CFR 2521.60. Current grantees remain where they are in terms of match requirements. For example, a grantee entering the sixth year of funding will be required to match at 34% as specified in the chart.

**Table 3: Match Requirements in the AmeriCorps Regulations** 

Competition	Match Requirement
National Direct, National Professional Corps, Indian	Minimum grantee share is 24% of program costs for the
Tribes	first three years. Overall grantee share of total program

	costs increases gradually beginning in Year 4 to 50% by the tenth year of funding and any year thereafter.
National EAP	Grantee pays all program costs over \$600 per MSY
	provided by the Corporation.
Planning Grants	Minimum grantee share is 24% of Total Operating costs.

- Equipment costs must not exceed 10% of the total Corporation share.
- Administrative costs must not exceed 5% of the total Corporation funds requested.
- If you are applying for the first time, you must match with cash or in-kind contributions at least 24% of the project's <u>total</u> Operating Costs (Section I) plus Member Costs (Section II) plus Administrative Costs (Section III). If you are recompeting, your Program Officer can tell you where you are in the match schedule.
- The acceptable sources of matching funds are federal, state, local, private sector, and/or other funds in accordance with applicable AmeriCorps requirements.
- In Sections I, II, and III of the budget, you should clearly and specifically identify the source and total dollar amount of cash match from private, state and local and federal funds, and the source and total amounts of in-kind support. Define all acronyms the first time they are used.

*Note*: The Corporation's legislation permits the use of non-Corporation federal funds as match for the grantee share of the budget. However, it may be advisable to discuss your intention to report expenditures as costs on both grants with the other agency (matching on the CNCS grant and direct on the other agency's grant).

# **B. Preparing Your Budget**

Your proposed budget should be sufficient to allow you to perform the tasks described in your proposal narrative. Reviewers will consider the information you provide in this section in their assessment of the Cost-Effectiveness and Budget Adequacy selection criterion.

Follow the detailed budget instructions, below, to prepare your budget. We recommend that you prepare your budget in the same order as indicated in the Budget Worksheets in Attachments F and G. The Budget Checklist in Attachment H is a resource for you to ensure your budget is complete. eGrants will create the budget and the budget narrative automatically from the detailed budget information you enter. Once you have entered your budget information in eGrants you will be asked to validate your budget, and eGrants will check your submission for errors.

As you prepare your budget:

- All the amounts you request must be defined for a particular purpose. Do not include miscellaneous, contingency, or other undefined budget amounts.
- Your detailed budget narrative must provide a full explanation of the proposed costs including their purpose.
- Present the basis for all calculations in the form of an equation.
- Do not include unallowable expenses, e.g., entertainment costs (which include food and beverage costs) unless they are justified as an essential component of an activity.
- Do not include fractional amounts (cents).

Please refer to the relevant OMB Circulars on allowable costs for further guidance. The OMB circulars are online at www.whitehouse.gov/OMB/circulars.

- A-21 Cost Principles for Educational Institutions, 2 CFR 220
- A-87 Cost Principles for State, Local, and Indian Tribal Governments, 2 CFR 225
- A-122 Cost Principles for Non Profit Organizations, 2 CFR 230

Programs must comply with all applicable federal laws, regulations, and OMB circulars for grant management, allowable costs, and audits, including providing audits to the A-133 clearinghouse if they expend over \$500,000 in federal funds, as required in OMB Circular A-133.

# **Detailed Budget Instructions**

These instructions do not apply to applicants for National EAP grants. Please see page 29 for detailed budget instructions for National EAPs.

#### **Source of Match**

In the "Source of Match" field that appears at the beginning of Sections I, II, and III, enter a brief description of the Source of Match, the amount, the match classification (Cash, In-kind, or Not Available) and Match Source (State/Local, Federal, Private, Other or Not Available). Define any acronyms the first time they are used.

# **Section I. Program Operating Costs**

Complete Section I, Program Operating Costs, of the Budget Worksheet by entering the "Total Amount," "CNCS Share," and "Grantee Share" for Parts A-I, as follows:

# A. Personnel Expenses

Under "Position/Title Description," list each staff position separately and provide a brief 5 or 6 word position description, salary, and percentage of effort devoted to this award. Because the purpose of this grant is to enable and stimulate volunteer community service, do not include the value of direct community service performed by volunteers. However, you may include the value of volunteer services contributed to the organization for organizational functions such as accounting, audit work, or training of staff and AmeriCorps members.

#### **B.** Personnel Fringe Benefits

Under "Purpose/Description," identify the types of fringe benefits to be covered and the costs of benefit(s) for each staff position. Allowable fringe benefits typically include FICA, Worker's Compensation, Retirement, SUTA, Health and Life Insurance, IRA, and 401K. You may provide a calculation for total benefits as a percentage of the salaries to which they apply or list each benefit as a separate item. If a fringe amount is over 30%, please list separately. Holidays, leave, and other similar vacation benefits are not included in the fringe benefit rates but are absorbed into the personnel expenses (salary) budget line item. Uncommon or exceptionally high-cost benefits should be itemized and justified.

## C. 1. Staff Travel

Describe the purpose for which program staff member will travel. Provide a calculation to include costs for airfare, transportation, lodging, per diem, and other travel-related expenses multiplied by the number of trips/staff. Where applicable, identify the current standard

reimbursement rate(s) of the organization for mileage, daily per diem, and similar supporting information. Only domestic travel is allowable.

We expect applicants to include funds in this line item for travel for staff and site staff to attend Corporation-sponsored technical assistance meetings. There are two to three such opportunities per year, including opportunities for new grantee orientation, financial training, and the National Conference on Service and Volunteering.

#### C. 2. Member Travel

Describe the purpose for which members will travel. Provide a calculation to include costs for airfare, transportation, lodging, per diem, and other related expenses for members to travel outside their service location or between sites. Costs associated with local travel, such as bus passes to local sites, mileage reimbursement for use of car, etc., should be included in this budget category. Where applicable, identify the current standard reimbursement rate(s) of the organization for mileage, daily per diem, and similar supporting information.

#### D. Equipment

Equipment is defined as tangible, non-expendable personal property having a useful life of more than one year AND an acquisition cost of \$5,000 or more per unit (including accessories, attachments, and modifications). Any items that do not meet this definition should be entered in E. Supplies below. Purchases of equipment are limited to 10% of the total Corporation funds requested. If applicable, show the unit cost and number of units you are requesting. Provide a brief justification for the purchase of the equipment under Item/Purpose.

# E. Supplies

Include the amount of funds to purchase consumable supplies and materials, including member service gear and equipment that does not fit the definition above. You must individually list any single item costing \$1,000 or more. Except for safety equipment, grantees may only charge the cost of member service gear to the federal share if it includes the AmeriCorps logo. Grantees may also add the AmeriCorps logo to their own local program uniform items using federal funds. All safety gear may be charged to the federal share, regardless of whether it includes the AmeriCorps logo. All other service gear must be purchased with non-federal funds.

## F. Contractual and Consultant Services

Include costs for consultants related to the project's operations, except evaluation consultants, who will be listed in Section H., below. Payments to individuals for consultant services under this grant may not exceed \$540 per day (excluding costs for indirect expenses, travel, supplies, etc.). The \$540 daily rate is a ceiling, and we anticipate budgeted daily rates at considerably lower levels. Indicate the daily rate for consultants you are proposing to use and their contractual services. Indicate the daily rate, number of days, and total cost.

# G. 1. Staff Training

Include the costs associated with training staff on project requirements and training to enhance the skills staff need for effective project implementation, i.e., project or financial management, team building, etc. If using a consultant(s) for training, indicate the estimated daily rate, not to exceed the daily rate limit.

### G. 2. Member Training

Include the costs associated with member training to support them in carrying out their service activities, for example, orientation, project-specific skills such as age-appropriate tutoring, CPR, or ecosystems and the environment. You may also use this section to request funds to support training in Life After AmeriCorps. If using a consultant(s) for training, indicate the estimated daily rate, not to exceed the daily rate limit.

#### H. Evaluation

Include costs for project evaluation activities, including additional staff time or subcontracts, use of evaluation consultants, purchase of instrumentation, and other costs specifically for this activity not budgeted in Personnel Expenses. This cost **does not** include the daily/weekly gathering of data to assess progress toward meeting performance measures, but is a larger assessment of the impact your project is having on the community, as well as an assessment of the overall systems and project design. Indicate daily rates of consultants, where applicable.

#### I. Other Program Operating Costs

Allowable costs in this budget category should include when applicable:

- Background checks of members and grant-funded staff who have recurring access to vulnerable populations, i.e., children, the elderly, disabled, etc.
- Office space rental for projects operating without an approved indirect cost rate
  agreement that covers office space. For national office space, rental may be unallowable;
  check relevant OMB Circulars. If space is budgeted and it is shared with other projects
  or activities, the costs must be equitably pro-rated and allocated between the activities or
  projects.
- Utilities, telephone, Internet and similar expenses that are specifically used for AmeriCorps members and AmeriCorps project staff, and are not part of the organizations indirect cost/admin cost allocation pool.
- Recognition costs for members. List each item and provide a justification in the budget narrative. Gifts and/or food in an entertainment/event setting are not allowable costs.

#### **Section II. Member Costs**

Member Costs are identified as "Living Allowance" and "Member Support Costs." Your required match can be federal, state, local, or private sector funds.

In the "Source of Match" box, enter the total amount of cash and in-kind match under columns for "Private," "State and/or local," and "Federal." Then, for each amount entered, identify the source of the matching funds or in-kind contributions by entering text under "Sources." Define acronyms the first time they are used.

#### A. Living Allowance

The narrative should clearly identify the number of members you are supporting by category (i.e., full-time, half-time, reduced-half-time, quarter-time, minimum-time, 1<sup>st</sup> and 2<sup>nd</sup> Years of 2-year half-time) and the amount of living allowance they will receive, allocating appropriate portions between the Corporation's share (CNCS Share) and grantee match (Grantee Share).

<u>Members</u> – Enter the total number of members you are requesting in each category. Enter the amount of the living allowance for each type of member. Enter the number of members for which you are not requesting funds for a living allowance, but for which you request education awards.

**Table 4: Minimum and Maximum Living Allowance** 

Term of Service	Minimum Number of Hours	Minimum Living Allowance	Maximum Living Allowance	MSY
Full-time	1700	\$11,400	\$22,800	1.000
One Year Half-Time	900	N/A	\$12,070	0.500
Two Year Half-Time	900	N/A	\$12,070	*0.250
Reduced Half-Time	675	N/A	\$9,050	0.381
Quarter-Time	450	N/A	\$6,035	0.2646
Minimum-Time	300	N/A	\$4,025	0.2117

#### **Notes:**

- 1. There is no requirement to pay a living allowance to less than full-time members.
- 2. The amount of the maximum for less than full-time living allowance is rounded to the nearest dollar.
- \* For a two year half-time position, the living allowance can be split between two years, e.g. 0.250 in Year 1 and 0.250 in Year 2. The total MSY factor is .500.

#### **B.** Member Support Costs

Consistent with the laws of the states where your members serve, you must provide members with the benefits described below.

- **FICA for Members.** Unless exempted by the IRS with accompanying documentation (note in the narrative and provide documentation with application), all projects must pay FICA for any member receiving a living allowance, even when the Corporation does not supply the living allowance. In the first column next to FICA, indicate the number of members who will receive FICA. Calculate the FICA at 7.65% of the total amount of the living allowance.
- Worker's Compensation. Some states require worker's compensation for AmeriCorps
  members. You must check with State Departments of Labor or state commissions where
  members serve to determine if you are required to pay worker's compensation and at what
  level. If you are not required to pay worker's compensation, you must obtain Occupational,
  Accidental, Death and Dismemberment coverage for members to cover in-service injury or
  incidents.
- **Health Care.** You must offer health care benefits to full-time members in accordance with AmeriCorps requirements. Except as stated below you may not pay health care benefits to less-than-full-time members with Corporation funds. You may choose to provide health care benefits to less-than-full-time members from other sources (i.e., non-federal). Less-than-full-time members who are serving in a full-time capacity for a sustained period of time (such as a full-time summer project) are eligible for health care benefits. In your budget narrative, indicate the number of members who will receive health care benefits. The Corporation will not pay for dependent coverage.
- Unemployment Insurance and Other Member Support Costs. Include any other required member support costs here. Some states require unemployment coverage for their

AmeriCorps members. You may not charge the cost of unemployment insurance taxes to the grant unless mandated by state law. Programs are responsible for determining the requirements of state law by consulting state commissions, legal counsel, or the applicable state agencies.

## Section III. Administrative/Indirect Costs

#### **Definitions**

Administrative costs are general or centralized expenses of the overall administration of an organization that receives Corporation funds and do not include particular project costs. These costs may include administrative staff positions. For organizations that have an established indirect cost rate for federal awards, administrative costs mean those costs that are included in the organization's indirect cost rate agreement. Such costs are generally identified with the organization's overall operation and are further described in Office of Management and Budget Circulars A-21, A-87, and A-122.

### Options for Calculating Administrative/Indirect Costs (choose either A. OR B.)

Applicants can choose to use one of two methods to calculate allowable administrative costs – a Corporation fixed percentage method or a federally approved indirect cost rate method. Regardless of the option chosen, the Corporation's share of administrative costs is limited by statute to 5% of the total Corporation funds **actually expended** under this grant.

# A. Corporation Fixed Percentage Method

The Corporation fixed rate allows you to charge administrative costs up to a cap without a federally approved indirect cost rate and without documentation supporting the allocation. If you choose the Corporation Fixed Percentage Method (Section IIIA in eGrants), you may charge, for administrative costs, a fixed 5% of the total of the Corporation funds expended. In order to charge this fixed 5%, the grantee match for administrative costs may not exceed 10% of all direct cost expenditures.

- a. Multiply the sum of the Corporation funding shares of Sections I and II by 0.0526. This is the maximum amount you can request as Corporation share. Enter this amount as the Corporation share for Section III A.
- b. Then multiply the total (both Corporation and grantee share) for of Sections I and II by 10% (0.10) and enter this amount as the grantee share for Section III A.
- c. Enter the sum of the Corporation and grantee shares under Total Amount.

# **B. Federally Approved Indirect Cost Rate Method**

If you have a Federally Approved Indirect Cost (IDC) rate and choose to use it, the IDC rate will constitute documentation of your administrative costs including the 5% maximum payable by the Corporation. Specify the Cost Type for which your organization has current documentation on file, i.e., Provisional, Predetermined, Fixed, or Final indirect cost rate. Supply your approved IDC rate (percentage) and the base upon which this rate is calculated (direct salaries, salaries and fringe benefits, etc.). It is at your

discretion whether or not to claim your entire IDC rate to calculate administrative costs. If you choose to claim a lower rate, please include this rate in the Rate Claimed field.

- a. Determine the base amount of direct costs to which you will apply the IDC rate, including both the Corporation and Grantee's shares, as prescribed by your established rate agreement (i.e., based on salaries and benefits, total direct costs, or other). Then multiply the appropriate direct costs by the rate being claimed. This will determine the total amount of indirect costs allowable under the grant.
- b. Multiply the sum of the Corporation funding share in Sections I and II by 0.0526. This is the maximum amount you can claim as the Corporation share of indirect costs.
- c. Subtract the amount calculated in step b (the Corporation administrative share) from the amount calculated in step a (the Indirect Cost total). This is the amount the applicant can claim as grantee share for administrative costs.

# Section IV. Increasing Grantee Overall Share of Total Budgeted Costs

Grantees are required to meet an overall matching rate that increases over time. You have the flexibility to meet the overall match requirements in any of the three budget areas, as long as the minimum match of 24% for the first three years, and the increasing minimum in years thereafter, are maintained. These matching requirements may be waived in limited circumstances.

# **Applying for Alternative Match**

If you are requesting the alternative match as specified in 45 CFR § 2521.60(b), you must demonstrate that your program is either located in a rural county or in a severely economically distressed community as defined below. Also describe the efforts you have taken to raise the resources needed to meet the matching requirements in the Waiver Justification field in the Application Info Section of eGrants.

Please see 45 CFR §§ 2521.35–2521.90, for match and waiver requirements. You apply for the alternative match the year before it goes into effect. If approved, you will base your budget in your next application on the approved alternative match. The alternative match requirement will be in effect for whatever portion of the three-year project period remains, if you are approved for funding.

- a) Program Location: Except when approved otherwise, the Corporation will determine the location of your program based on the legal applicant's address. If you believe that the legal applicant's address is not the appropriate way to consider the location of your program, you must provide relevant facts about your program location in your waiver request. The Corporation will, in its sole discretion, determine whether some other address is more appropriate for determining a program's location.
- **b) Rural County:** In determining whether a program is rural, the Corporation will consider the most recent Beale code rating published by the U.S. Department of Agriculture for the county in which the program is located. Any program located in a county with a Beale code

of 6, 7, 8 or 9 is eligible to apply for the alternative match requirement. See Attachment K for the Table of Beale codes.

- c) Severely Economically Distressed County: In determining whether a program is located in a severely economically distressed county, the Corporation will consider the following list of county-level characteristics. See Attachment K for a list of website addresses where this publicly available information can be found.
  - The county-level per capita income is less than or equal to 75 percent of the national average for all counties using the most recent census data or Bureau of Economic Analysis data;
  - The county-level poverty rate is equal to or greater than 125 percent of the national average for all counties using the most recent census data; and
  - The county-level unemployment is above the national average for all counties for the previous 12 months using the most recently available Bureau of Labor Statistics data.
  - **State and State EAP:** Your state commission must approve your waiver request before it is forwarded to the Corporation.

# VII. Budget Instructions for Education Award Programs

These instructions apply only to applicants for National Education Award Program funding. EAP applicants may only request a fixed amount of funding per MSY. Therefore, EAP applicants are not required to complete a detailed budget. In addition, the matching requirements in 45 CFR §§ 2521.40–2521.95 do not apply to EAP applicants.

# **Budget Section II.** AmeriCorps Member Positions Member Positions

Identify the number of Education Award members you are requesting by category (i.e. full-time, half-time, reduced half-time, quarter-time, minimum-time) and list under the column labeled #w/o Allow (without CNCS-funded living allowance.) Leave all other columns blank.

The total number of member service years (MSY) will automatically calculate at the bottom of the Member Positions chart.

Amounts of fixed awards are based on the member service years which are calculated as follows:

	Calculation	MSY
<b>Member Positions</b>		
Full-time (1700 hours)	( members x 1.000)	=
1-Year Half-time (900 hours)	( members x 0.500)	=
2-Year Half-time (1 <sup>st</sup> Year) (generally 450 hours)	( members x 0.500)	=
2-Year Half-time (2 <sup>nd</sup> Year)* (generally 450 hours)	( members x 0.000)*	=
Reduced half-time (675 hours)	( members x 0.3810)	=
Quarter-time (450 hours)	( members x 0.2646)	=
Minimum-time (300 hours)	( members x 0.2117)	=

Total MSY	

#### Fixed Award

Under "Calculation," you will enter the calculation for your grant request. Applicants may request up to \$600 per member service year (MSY).

Display your calculation in the following format:				
Total # of MSYs	x MSY amount (up to \$600)	= Total Grant Request \$		

Type the total amount requested in the "Total Amount" & "CNCS Share" columns. Leave the "Grantee Share" blank. See example below:

Purpose	Calculation	Total	CNCS	Grantee	edit	del
		Amount	Share	Share		
Program Grant Request	47.5 MSY	\$19,000	\$19,000	\$0		
•	X \$600/MSY				view	
Subtotal		\$19,000	\$19,000	\$0		

# VIII. Review, Authorize, and Submit

eGrants requires that you review and verify your entire application before submitting, by completing the following sections in eGrants:

- Review
- Authorize
- Assurances
- Certifications
- Verify
- Submit

Read the Authorization, Assurances, and Certifications carefully. Complete each section of the Assurances and Certifications. If you are submitting a hard copy application, the Assurances and Certifications can be found in the Attachment E.

The person who authorizes the application must be the applicant's authorized representative. A copy of the governing body's authorization for this official representative to sign must be on file in the applicant's office. Be sure to check your entire application to make sure that there are no errors before submitting it. eGrants will also generate a list of errors if there are sections that need to be corrected prior to submission when you verify.

# IX. Survey on Ensuring Equal Opportunity for Applicants (Optional)

The Corporation and other federal agencies are collaborating with the White House Office of Faith-Based and Community Initiatives to conduct a survey of organizations that apply for federal funding. The purpose of this voluntary information collection is to compile statistics on

<sup>\*</sup> Grantees receive the total amount for 2-Year Half-time members in the first year. Therefore, 2-Year Half-time members serving in their second year are not included in the calculation for funds.

the types of organizations that apply to the Corporation for funds, such as number of employees, budget size, and self-identification as a faith-based/religious organization or a non-religious community-based organization. This form is for applicants that are nonprofit private organizations, **not including private universities.** All information from the attached survey will be confidential and the responses will be aggregated for a summary report. Information provided on your form will not be released and will not be considered in any way in making funding decisions. If you are submitting a hard copy application, the form can be found in Attachment J.

There are two ways to complete the survey: (1) while preparing your application; and (2) after submitting your application.

- 1) To complete the survey while preparing your application, go to the Main Menu, select Enter Survey on Ensuring Equal Opportunity, provide requested information and submit.
- 2) If you submit your grant application without completing the survey, a pop-up box will appear and ask you if you would like to complete the survey. You may select Yes, No, or Remind Me Later. If you select Remind Me Later, you will be asked to fill in the survey next time you attempt to submit an application to the Corporation for National and Community Service.

# National Planning Grants and Indian Tribe Planning Grants: SELECTION PROCESS AND CRITERIA

In evaluating applications for funding, reviewers will assess program design, organizational capability, and cost-effectiveness and budget adequacy. The weights assigned to each category and sub-category are listed in the chart below. Reviewers will assess application narratives against these criteria and weight them accordingly. Please see the AmeriCorps regulations, 45 CFR §§ 2522.420–2522.448, for additional detail regarding these criteria and what reviewers will assess in each category.

Table 2: Basic Selection Criteria: Categories, Sub-Categories, and Respective Weights

Category	Percentage	Sub-Categories and Weights
		Rationale and Approach – 10%
Part A: Program Design	50%	Member Outputs and Outcomes – 20%
		•
		Community Outputs and Outcomes – 20%
Part B: Organizational Capability	25%	No sub-categories
		G . F.C 150/
Part B: Cost-Effectiveness and	25%	Cost-Effectiveness – 15%
Budget Adequacy	2370	Budget Adequacy – 10%
Dauget Hacquacy		Zauger rae-quae'y 1070

Section 2522.450 of the AmeriCorps regulations addresses types of programs or program models that may receive special consideration in the selection process. Section 2522.455 addresses how you can find out about additional priorities governing the selection process. Section 2522.470 addresses other factors or information the Corporation may consider in making final decisions.

# **Submitting Your Application in eGrants**

Your application consists of the following components. Please make sure to complete each one.

- I. Applicant Info
- II. Application Info
- III. Narratives
- IV. Performance Measures (Enter N/A)
- V. Documents
- VI. Budget
- VII. Review and Submit
- VIII. Survey on Ensuring Equal Opportunity for Applicants (Optional)

In eGrants, before Starting Section I, you will need to:

- Start a new Grant Application
- Select a Program Area (AmeriCorps)
- Select a NOFA (National Planning 2009 or Indian Tribe Planning 2009)

# I. Applicant Info

In eGrants, complete the Applicant Info Section (Attachment B). This section is particularly important for Corporation data collection and evaluation. Please take the time to reflect your program activities accurately in this section.

- In the Program Info Section enter new.
- Enter your contact information into the fields that appear.
- Select a primary Program Model, and a secondary Program Model, if appropriate.
- Then select characteristics that fit your project under Program Design, Program Location, and Program Focus. Enter or select a Program Director and Program Website URL.

# II. Application Info

Information entered in the Applicant Info, Application Info, and Budget sections will populate the SF 424 Facesheet. If you are submitting your application in hard copy, you will find the SF 424 in Attachment A.

In the Application Info Section enter:

- Areas affected by your program.
- Enter requested project period start and end dates. You may not request a program start date before February 15 for National Planning and Indian Tribes Planning grants.
- If you are delinquent on any federal debt.
- State Application Identifier: Enter N/A.
- State Single Point of Contact: Pre-filled No, this is not applicable.
- If you plan to request a waiver of the volunteer leveraging or match requirements.

#### III. Narratives

Please provide a narrative of no more than ten pages (approximately 40,000 characters) that addresses the following elements.

# A. Rationale and Approach

Describe why you are applying for a planning grant and what you hope to achieve during the one year planning period. Include the need you plan to address and documentation of the need. Describe what AmeriCorps members will be doing to meet the need, and the target communities you will serve. Provide a detailed description of your planning process and a timeline for planning activities.

Describe how you will use the planning period to develop your capacity to effectively manage a national, multi-site AmeriCorps operating program including:

- Establishing systems and processes for sound programmatic and fiscal oversight.
- Creating a process for selecting operating and service sites (if applicable) that will ensure the most appropriate and capable organizations are selected.
- Planning orientation and training for operating and service sites (if applicable).
- Planning orientation and training for AmeriCorps members.
- Ensuring you have the ability to provide or secure effective technical assistance.

#### B. Member Outcomes and Outputs (N/A)

# C. Community Outputs and Outcomes (N/A)

#### D. Organizational Capability

Provide a brief history of your organization including the year it was established and your funding history with the Corporation, if applicable. Describe your ability to successfully plan a national AmeriCorps program.

Unless your organization is brand new, describe your record of accomplishment. Discuss your prior experience in the proposed area of programming and other examples of your organization's leadership in the community. Describe your organization's management and staff structure and the role the board of directors, administrators, and staff members will play in the planning process.

Special Circumstances: In applying these criteria to each proposal, reviewers may also take into account the following circumstances of individual organizations:

- The age of your organization and its rate of growth; and
- Whether your organization serves a resource-poor community, such as a rural or remote community, a community with a high poverty rate, or a community with a scarcity of philanthropic and corporate resources.

If you feel that any of these circumstances have an impact on your organizational capability that has not already been discussed, please describe it.

#### E. Cost Effectiveness and Budget Adequacy

Describe your plans to develop a cost-effective program including how you will develop diverse non-federal resources that will support your program implementation and sustainability. Discuss the adequacy of your budget to support the planning process including your 24% or more commitments of match (cash and in-kind) you have for the planning process, and how you will secure any additional commitments you need for the planning grant.

#### F. Evaluation Summary or Plan

Enter N/A for Planning Grants.

#### **G.** Amendment Justification

Enter N/A. This field will be used if you are awarded a grant and need to amend it.

#### **H.** Clarification Information

Enter N/A. This field will be used to enter information that requires clarification in the post-review period.

### I. Continuation Update

Enter N/A for Planning Grants.

#### IV. Performance Measures

The Corporation does not require performance measures for planning grants. Please enter Service Categories, and then enter N/A or 0 in the fields for one aligned performance measure, which is required in order to submit.

### A. Service Categories

In eGrants, the service categories are located in the Performance Measures Section. In this section you will select issue areas and service categories that describe your program activities. First select an issue area, and then choose service categories from the pull down menu. When you have selected all applicable service categories, indicate which service category is the primary and which is the secondary in importance to your program. Only one service category can be indicated as the primary, and one as the secondary. See Attachment C for the list of Issue Areas and Service Categories.

#### V. Documents

No documents are required for Planning Grants.

# VI. Budget

Please follow the Budget Instructions and Detailed Budget Instructions beginning on page 20 for Planning Grants, except for the exceptions listed below

#### C. 2. Member Travel

N/A for Planning Grants.

### D. Equipment

N/A for Planning Grants.

# E. Supplies

N/A for Planning Grants.

# G. 2. Member Training

N/A for Planning Grants.

#### H. Evaluation

N/A for Planning Grants.

#### **Section II. Member Costs**

N/A for Planning Grants.

#### VII. Review and Submit

Follow instructions on page 30.

# VIII. Survey on Ensuring Equal Opportunity for Applicants (Optional)

Follow instructions on page 31.

# **Application Instructions:**

# **CONTINUATION REQUESTS**

The following instructions for submitting a continuation request apply only to programs that are currently in their first or second year of operation within a three-year grant cycle. If your program is currently in the final year of its grant cycle, you must apply using the application instructions for new and recompeting programs.

## **Continuation Expansions**

Based on our anticipated appropriation, and the expected volume of new and recompeting applications in 2009, the Corporation does not expect to approve any requests for expansion (additional members or funding) within continuation requests in fiscal year 2009. If any expansions are considered, preference will be given to expansions that address the Corporation's strategic initiatives, include low cost MSYs, and expansions of programs demonstrating outcomes that have exceeded their goals.

**Continuation Budget Increase:** In 2009, your continuation request may not include an increase for cost of living.

### When to Submit Your Continuation Request:

The date for the submission of continuation requests is **January 13, 2009** at **5:00 p.m. Eastern Time**. Submit your continuation request directly to the Corporation.

# **How to Submit Your Continuation Request:**

• Submit your continuation request in eGrants.

- To create your continuation request in eGrants, click **Continuation** on your eGrants home page. You will be shown a list of grants that are eligible to be continued. Select the grant you wish to continue. **Make sure you select the correct one**. The system will copy your most recently awarded application.
- Edit your continuation application as directed in the continuation request instructions below. When you have completed your edits, click the **SUBMIT** button.

Be sure you also review the *Notice* when preparing your request. If you have questions about the content of your continuation request, please contact your program officer. If you experience problems using eGrants, contact the eGrants Help Desk at (888) 677-7849 or (202) 606-7506, or email at egrantshelp@cns.gov.

# What to Include in Your Continuation Request:

# I. Applicant Info and Application Info

Update the Applicant Info and Application Info Sections in eGrants if necessary. Note in the Continuation Changes field that you have updated the Applicant Info or Application Info Section(s).

#### II. Narrative (Narratives Section)

Your original application will appear in the narrative sections Rationale and Approach, Community Outputs and Outcomes, Organizational Capability, Cost-Effectiveness and Budget Adequacy, Evaluation Summary or Plan, Amendment Justification, Clarification Information, and Continuation Changes, as appropriate.

If you have changes in any of these areas, please document them in the Continuation Changes field in eGrants. Delete information previously entered in the Continuation Changes field before entering new information. Do not enter continuation changes in the original fields. If you are not proposing changes to your continuation request, simply leave your original narrative as it is, and enter No Changes in the Continuation Changes field.

#### **Enrollment**

If you enrolled less than 100% of slots received during your last full year of program operation, provide an explanation, and describe your plan for improvement in the Continuation Changes field.

#### Retention

If you were not able to retain all of your members during your last full year of program operation, provide an explanation, and describe your plan for improvement in the Continuation Changes field. We recognize retention rates may vary among equally effective programs depending on the program model. We expect grantees to pursue the highest retention rate possible.

# III. Performance Measures (Performance Measures Section)

Your performance measures are copied from your previous year's application into your continuation request. If you need to revise your performance measures, View/Edit the

performance measures that copy over from your original application, or add new performance measures. Note in the Continuation Changes field that you have updated your performance measures.

#### IV. Budget (Budget Section)

Provide a detailed budget for the upcoming year. Incorporate any required Corporation increases, such as an increase to the member living allowance into your budget. Your budget from the previous year's application is copied into your continuation request so you can make the necessary adjustments.

#### V. Increasing Grantee Overall Share of Total Budgeted Costs

Grantees are required to meet an overall matching rate that increases over time. You have the flexibility to meet the overall match requirements in any of the three budget areas, as long as the minimum match of 24% for the first three years, and the increasing minimum in years thereafter, are maintained. These matching requirements may be waived in limited circumstances. See 45 CFR §§ 2521.35–2521.95 for the specific regulatory match and waiver requirements.

#### **Applying for Alternative Match**

If you are requesting the alternative match as specified in § 2521.60(b), you must demonstrate that your program is either located in a rural county or in a severely economically distressed community as defined below. Also describe the efforts you have taken to raise the resources needed to meet the matching requirements in the Waiver Justification field in the Application Info Section of eGrants.

Please see 45 CFR §§ 2521.35–2521.90, for match and waiver requirements. You apply for the alternative match the year before it goes into effect. If approved, you will base your budget in your next application on the approved alternative match. The alternative match requirement will be in effect for whatever portion of the three-year project period remains, if you are approved for funding.

- E. **Program Location**: Except when approved otherwise, the Corporation will determine the location of your program based on the legal applicant's address. If you believe that the legal applicant's address is not the appropriate way to consider the location of your program, you must provide relevant facts about your program location in your waiver request. The Corporation will, in its sole discretion, determine whether some other address is more appropriate for determining a program's location.
- F. **Rural County:** In determining whether a program is rural, the Corporation will consider the most recent Beale code rating published by the U.S. Department of Agriculture for the county in which the program is located. Any program located in a county with a Beale code of 6, 7, 8 or 9 is eligible to apply for the alternative match requirement. See Attachment K for the Table of Beale codes.
- G. **Severely Economically Distressed County**: In determining whether a program is located in a severely economically distressed county, the Corporation will consider the following list of

county-level characteristics. See Attachment K for a list of website addresses where this publicly available information can be found.

- The county-level per capita income is less than or equal to 75 percent of the national average for all counties using the most recent census data or Bureau of Economic Analysis data;
- The county-level poverty rate is equal to or greater than 125 percent of the national average for all counties using the most recent census data; and
- The county-level unemployment is above the national average for all counties for the previous 12 months using the most recently available Bureau of Labor Statistics data.

## ATTACHMENT A: Facesheet Instructions (eGrants Applicant Info and Application Info Sections)

Modified Standard Form 424 (Rev. 11/02 to conform to the Corporation's eGrants system)

This form is required for applications submitted for federal assistance.

#### Item #

- 1. Filled in for your convenience.
- 2. Self-explanatory.
- 3. a. and 3. b. are for state use only (if applicable).
- 4. Item 4. a: Leave blank.

  Item 4. b: If you are a recipient in year 2 or 3 of an already-awarded grant, enter the grant number, otherwise, leave blank.
- 5. Enter the following information:
  - a. The complete name of the organization that will be legally responsible for the grant, not the name of the organizational unit within the legally responsible organization. (For example, indicate "National University" instead of "Liberal Arts Department.")
  - b. Your organization's DUNS number (received from Dun and Bradstreet). This is a required field. Please see the Notice for instructions on how to obtain a DUNS number.
  - c. The name of the primary organizational unit that will undertake the assistance activity, if different from 5. a.
  - d. Your organization's complete address with the 9 digit ZIP+ 4 code.
  - e. The name and contact information of the project director or other person to contact on matters related to this application.
- 6. Enter your Employer Identification Number (EIN) as assigned by the Internal Revenue Service.
- 7. Item 7. a.: Enter the appropriate letter in the box.
  - Item 7. b.: Please enter the characteristic(s) that best describe your organization.

#### K-12 Education

- 1 School (K-12)
- 2 Local Education Agency
- 3 State Education Agency

#### **Higher Education**

- 4 Vocational/Technical College
- 5 Community College
- 6 2-year College
- 7 4-year College
- 8 Hispanic Serving College or University
- 9 Historically Black College or University
- 10 Tribally Controlled College or University

#### Government

- 23 Local Government-Municipal
- 24 Health Department
- 25 Law Enforcement Agency
- 26 Governor's Office
- 27 State Commission/Alternative Administrative Entity

#### **Non-Profit Organizations**

- 11 Community-Based Organization
- 12 Faith-Based Organization
- 13 Chamber of Commerce/ Business Association
- 14 Community Action Agency/ Program
- 15 Service/Civic Organization
- 16 Volunteer Management Organization
- 17 Self-Incorporated Senior Corps Project
- 18 Statewide Association
- 19 National Non-Profit (Multistate)
- 20 Local Affiliate of National Organization
- 21 Tribal Organization (Non-government)
- 22 Other Native American Organization
- 28 Other State Government
- 29 Tribal Government Entity
- 30 Area Agency on Aging
- 31 U.S. Territory

- 8. Check the appropriate box for type of application and enter the appropriate letter(s) in the lower boxes:
  - Check "New" if your organization has never held an AmeriCorps State or National grant before.
  - Check "New Application/Previous Grantee" if your organization has held an AmeriCorps State or National grant in the past and the application is for a new grant.
  - Check "Continuation" if you are a grantee applying for an additional year of funding within an existing multi-year grant project period. AmeriCorps State and National grants are typically awarded for three year periods.
  - Check "Amendment" if you are a grantee proposing any measurable change in an existing grant award; e.g., a budget amendment, extension, changes in the program scope or goals, etc.

If you are proposing an amendment to your grant, check the type of revision you are submitting.

- A. Select "Augmentation" if you are an AmeriCorps State or National grantee submitting a revised budget to incorporate a Corporation-authorized increase.
- B. Select "Budget Revision" to make a change in the grant budget, including slots.
- C. Select "No-cost Extension" to request an extension of the grant period, then enter the extension date requested in the blank following the checkbox. No-cost extensions can be requested only in the third year of the 3-year grant cycle and must be requested before the project period ends.
- D. Select "Other," as applicable, and specify in the blank provided.
- 9. Filled in for your convenience.
- 10. Use the following list of CFDA (Catalog of Federal Domestic Assistance) numbers for the applicable program listing, or other source if so instructed in the *Notice*: 94.006 AmeriCorps State and National.
- 11. Enter the project title.
  - a. When applying for a "Continuation" or "Amendment" applicants should use the same title as used for their existing grant program. When applying as a "New Applicant/Previous Grantee" if the application is for re-funding of a previous grant program, use the same title as was used in the prior grant program if appropriate (i.e., if the program is unchanged).
  - b. Enter the name of the Corporation's program initiative, if any, as provided in the instructions corresponding to the *Notice* for which you are applying; otherwise, leave blank.
- 12. List only the largest political entities affected (e.g., counties, and cities).
- 13. (See item 8) "New" application or "New application/previous grantee:" Enter the dates for the proposed project period. "Continuation" or "Amendment" application: Enter the dates of the approved project period.

Performance Period: this appears only in eGrants, and is for the use of staff only.

- 14. Leave blank, staff use only.
- 15. Estimated Funding. Check the appropriate box to indicate the grant year for which funding is being requested. Enter the amount requested or to be contributed <u>during this budget period</u> on each appropriate line, as shown below. The value of in-kind contributions should be included in these amounts, as applicable. For revisions (See item 8), if the action will result in a dollar

change to an existing award, include  $\underline{\text{only}}$  the amount of the change. For decreases, enclose the amounts in parentheses.

a. b.	Federal Applicant	The total amount of federal funds being requested in the budget.  The total amount of the applicant share as entered in the budget.
c.	State	The amount of the applicant share that is coming from state sources.
d.	Local	The amount of the applicant share that is coming from local governmental
		sources (e.g., city, county and other municipal sources).
e.	Other	The amount of the applicant share that is coming from non-governmental
		sources.
f.	Program	The amount of the applicant share that is coming from income generated by
	Income	programmatic activities (i.e., use of the additive option where program
		income is used to increase the size of the program).
g.	Total	The applicant's estimate of the total funding amount for the agreement.

- 16. Pre-filled for your convenience. This program is excluded from coverage by State Executive Order 12372.
- 17. Check the appropriate box. This question applies to the applicant organization, not the person who signs as the authorized representative. Categories of debt include delinquent audit allowances, loans, and taxes. If Yes, attach an explanation.
- 18. The person who signs this form must be the applicant's authorized representative. A copy of the governing body's authorization for this official representative to sign must be on file in the applicant's office.

Note: Falsification or concealment of a material fact, or submission of false, fictitious or fraudulent statements or representations to any department or agency of the United States Government may result in a fine of not more than \$10,000 or imprisonment for not more than five (5) years, or both. (18 U.S. Code Section 1001

APPLICATION FOR		TANCE	1. TYPE OF SUBMISSION:  Application Non-Construction
Standard Form 424 (Rev. 9-2003) Presonate A. a. DATE SUBMITTED:	3. a. DATE RECEI	VED BY STATE;	3. b. STATE APPLICATION IDENTIFIER:
<b>2</b> 2.112 0 0 2.111 1 2 2 1			
2. b. APPLICATION IDENTIFIER:	4. a. DATE RECEIVAGENCY:	VED BY FEDERAL	4. b. FEDERAL IDENTIFIER: (Staff Only)
5. APPLICANT INFORMATION	1		
5. a. LEGAL NAME:			ME AND TELEPHONE NUMBER OF PERSON TO BE CONTACTED ON
5. b. ORGANIZATIONAL DUNS:		MATTE	RS INVOLVING THIS APPLICATION (give area code):
5. c. ORGANIZATIONAL UNIT (DEI	ARTMENT/DIVISION):		
5. d. ADDRESS (give street address, c		NAME	
STREET:		NAME:	
CITY: COUNTY:		TELEPH	ONE NUMBER: ( ) -
STATE: COUNTRY:		FAX NU	MBER: ( ) - EMAIL:
6. EMPLOYER IDENTIFICATION	NIIMDED (EIN).		PE OF APPLICANT: (enter appropriate letter in box)
8. TYPE OF APPLICATION  NEW NEW/F  CONTINUATION REVIS  If Revision, enter appropriate letter(s) in	REVIOUS GRANTEE ION  n box(es):  BUDGET REVISION:  (enter date)  MESTIC ASSISTANCE NUMBER	A. Si B. C C. M D. T E. Ir F. Ir G. Si O. Fe Q. St S. O 7. b. CN  9. NAM  Corporat	ate H. Independent School District
13. PROPOSED PROJECT: START	DATE: ENDING DA	ATE: 14. Perf	ormance Period (Staff Use Only_
15. ESTIMATED FUNDING: Check	applicable box: Yr 1: Yr.2:	Yr. 3: ☐ 16	IS APPLICATION SUBJECT TO REVIEW BY STATE EXECUTIVE
a. FEDERAL			ORDER 12372 PROCESS?
b. APPLICANT \$		a AV	AILABLE
c. STATE			TO THE STATE EXECUTIVE ORDER 12372 PROCESSS FOR REVIEW ON:
d. LOCAL			DATE
e. OTHER		- l	. NO. PROGRAM IS NOT COVERED BY E.O. 12372
f. PROGRAM		17	IS THE APPLICANT DELINQUENT ON ANY FEDERAL DEBT?
g. TOTAL \$			YES If "Yes," attach an explanation. NO
			APPLICATION ARE TRUE AND CORRECT, THE DOCUMENT HAS BEEN CANT WILL COMPLY WITH THE ATTACHED ASSURANCES IF THE
a. TYPED NAME OF AUTHORIZED	REPRESENTATIVE:	b. TITLE:	c. TELEPHONE NUMBER:
d. SIGNATURE OF AUTHORIZED R	EPRESENTATIVE:	l	e. DATE SIGNED:

### ATTACHMENT B: Program Model, Design, Location, and Focus (eGrants Applicant Info Section) SECTION I: PROGRAM MODEL

Directions: Choose one primary and one secondary program model, if applicable.

P		Models (select one for primary and another for secondary)
•	Section 1. 110 jett 1	A full-time year-round youth corps program or full-time summer youth
	Youth Corps	corps program, such as a conservation corps or youth service corps that undertakes meaningful service projects with visible public benefits; includes as participants youths and young adults between the ages of 16 and 25 inclusive, including out-of-school youths and other disadvantaged youths.
	Community Corps	A community corps program that meets unmet human, educational, environmental, or public safety needs and promotes greater community unity through the use of organized teams of participants of varied social and economic backgrounds, skill levels, physical and developmental capabilities, ages, ethnic backgrounds, or genders.
	Campus-based Model	A campus-based program that is designed to provide substantial service in a community during the school term and during summer or other vacation periods through the use of students who are attending an institution of higher education.
	Pre-Professional Corps	A pre-professional training program in which students enrolled in an institution of higher education receive training in specified fields, which may include classes containing service-learning; perform service related to such training outside the classroom during the school term and during summer and other vacation periods; and agree to provide service upon graduation to meet unmet human, educational, environmental, or public safety needs related to such training.
	Professional Corps	A professional corps program that recruits and places qualified participants to meet unmet human, educational, environmental, or public safety needs in communities with an inadequate number of such professionals.
	Entrepreneur Corps	A national service entrepreneur program that identifies, recruits, and trains gifted young adults of all backgrounds and assists them in designing solutions to community problems.
	Intergenerational Program	An intergenerational program that combines students, out-of-school youths, and older adults as participants to provide needed community services, including an intergenerational component for other national service programs described in this subsection.
	Service- Learning Program	A program that provides specialized training to individuals in service-learning and places the individuals after such training in positions, including positions as service-learning coordinators to facilitate service-learning in programs eligible for funding under Learn and Serve America School-Based and Community-Based Grants.
	Rural Corps	A program designed to meet the needs of rural communities, using teams or individual placements to address the development needs of rural communities and to combat rural poverty, including health care, education, and job training.
	Hunger Elimination Program	A program that seeks to eliminate hunger in communities and rural areas through service in projects involving food banks, food pantries, and nonprofit organizations that provide food during emergencies.

#### **SECTION II: PROGRAM DESIGN**

Directions: Choose one or more project designs.

Р	Section II: Program	Program Design			
	Team-Based	A program where members regularly function as a team during the service week.			
	Individual Placement /Scattered Site	A program that places one or two members at sites in a variety of locations.			
	Intermediary Organization	Intermediary organizations provide the mechanism by which a number of community or faith-based organizations or grassroots groups may access AmeriCorps and other Corporation resources. We define intermediaries as national, regional, state, or local organizations that agree to provide the technical and financial support to assist community or faith-based organizations that do not have the capacity to perform these functions. Intermediaries serve as the legal applicant for a Corporation grant, thereby ensuring that the systems to manage a federal grant are in place.			
	Statewide	A program that operates throughout the state and may or may not			
	Initiative	have a single issue focus.			

#### **SECTION III: PROGRAM LOCATION**

Directions: Please enter your program's location information.

Р	(	Geography (please check one)
	Urban	A program designed to meet the needs of urban communities.
	Rural	A program designed to meet the needs of rural communities.
	Both	A program designed to meet the needs of both urban and rural communities.
		Areas of Need Identification: Check all that apply (optional)
	Areas Affected by Military Downsizing	Areas adversely impacted by reductions in defense spending or the closure or realignment of military installations.
	Empowerment Zones or Redevelopment Areas	Communities designated as empowerment zones or redevelopment areas that are targeted for special economic incentives, or otherwise identifiable as having high concentrations of low-income people.
	Environmentally Distressed Areas	Areas that are environmentally distressed.
	Areas Affected by Management of Federal Lands	Areas adversely affected by federal actions related to the management of federal lands that result in significant regional job losses and economic dislocation.
	Areas with High Unemployment Rates	Areas that have an unemployment rate greater than the national average unemployment for the most recent 12 months for which satisfactory data are available.

### SECTION IV: PROGRAM FOCUS

Directions: Choose one or more program focus areas from below.

Р	Section IV: Program F	ocus	
	African American community	Pre-school Children	At-Risk Youth
	Asian American community	K-12 Students	Children of Prisoners
	Latin American community	Young Adults (17-24)	Foster Children
	Native American community	College Students	
	Families/Parents	Incarcerated Individuals and Ex- Offenders	Seniors
	Homeless	Low-Income Community	Unemployed
	Homeless Veterans	Low-Income Housing Residents	Veterans
	Immigrants	Mentally/Physically Challenged Persons with HIV/AIDS	Victims/Potential Victims of Crime
	Asset Accumulation  Strengthening Families	Community and faith-based organizations that conduct activities that empower the poor through asset accumulation programs including home ownership, individual development accounts, and financial literacy.  Community and faith-based organizations that conduct activities that strengthen families to break the intergenerational cycle of	

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## **ATTACHMENT C: Issue Areas and Service Categories** (eGrants Performance Measures Section)

In this section you will select service categories that describe your program activities. First select an issue area, and then choose one or more service categories. When you have selected all applicable service categories, indicate which service category is the primary one by entering a 1 next to the check box, and which is the secondary by entering a 2 next to the checkbox. Only one service category can be indicated as the primary, and one as the secondary.

Issue Areas and Service Categories (Issue Areas in Bold)

Community and Economic Development Community-based Volunteer Programs Community Revitalization/Improvement Consumer Education Cooperatives/Credit Unions Food Production/Community Gardens/Farming Job Development/Placement	☐ Special Education ☐ Tutoring & Child Literacy—Elementary ☐ Tutoring & Child Literacy—High School ☐ Tutoring & Child Literacy—Middle School ☐ Vocational Education ☐ Youth Leadership/Development
	□ Environment □ Clean Air □ Clean and Safe Water □ Community Restoration/Clean Up □ Energy Conservation □ Environmental Awareness □ Indoor Environment □ Other Environment □ Toxic Waste Management □ Waste Reduction, Management, and Recycling □ Wildlife, Land & Vegetation Protection or Restoration
□ Disaster Recovery/Relief □ Disaster Mitigation □ Disaster Preparedness □ Disaster Recovery □ Disaster Response □ Other Disaster	☐ Health/Nutrition ☐ Boarder Babies ☐ CHIOS/SCHIPS ☐ Congregate Meals ☐ Delivery of Health Services ☐ Food Distribution/Collection ☐ HIV/AIDS ☐ Health Education
☐ Education ☐ Adult Education and Literacy ☐ After School Programs ☐ America Reads ☐ Computer Literacy ☐ Cultural Heritage ☐ ESL ☐ Elementary Education ☐ GED/Dropouts ☐ Head Start/School Preparedness ☐ Job Preparedness/School to Work ☐ Library Services ☐ Other Education	Health Screening Hospice/Terminally Ill Immunization In-Home Care Maternal/Child Health Services Mental Health Mental Retardation Other Health/Nutrition Physical Disabilities Programs Substance Abuse  Homeland Security Disaster Preparedness/Relief
☐ Pre-Elementary Day Care ☐ Secondary Education ☐ Service-Learning	☐ Public Health ☐ Other Homeland Security ☐ Public Safety

☐ Human Needs	☐ Tenant Organizing
Adoption	☐ Transitional Housing
Adult Day Care/Senior Center	
Companionship/Outreach	☐ Public Safety
☐ Crisis Intervention	Adult Offender/Ex-Offender
☐ Intensive Mentoring (at least 1 hour weekly for	Services/Rehabilitation
at least 9 months)	☐ Child Abuse/Neglect
☐ Mentoring	☐ Children & Youth Safety Programs
Other Human Needs	☐ Community Policing/Community Patrol
Respite	☐ Conflict Resolution/Mediation
Senior Center Program (Non Residential)	☐ Crime Awareness/Crime Avoidance
Senior Citizen Assistance	☐ Elder Abuse/Neglect
☐ Teen Pregnancy/Abstinence/Parent Support	☐ Family Violence
	☐ Improvement of Household Security
Housing	☐ Juvenile Justice, Delinquency, Gangs
☐ Home Management Support/Education	Legal Assistance
Homeless	☐ Neighborhood Watch/Block Watch
☐ Housing Referrals/Relocation/Other	Other Public Safety
☐ Housing Rehabilitation/Construction	☐ Safe Havens
☐ Independent Living—Disabled	☐ Safety/Fire Prevention/Accident Prevention
☐ Independent Living—Seniors	Sexual Abuse/Rape
Other Housing	☐ Victim/Witness Assistance

### **ATTACHMENT D: Performance Measure Worksheet** (eGrants Performance Measures Section)

Please fill in the performance measure information for each section. General Info Performance Measurement Title: Measure Category (choose one): Needs and Service Activities Participant Development **Strengthening Communities** Service Category addressed by this Performance Measure Worksheet (see Attachment A, Service Categories): **Needs and Activities** Briefly describe the need to be addressed (1-3 sentences): Briefly describe how you will achieve this result (1-3 sentences): How many AmeriCorps members will be participating in this activity? How many days per week (on average) will this activity occur? How many hours per day (on average) will this activity occur? When does this activity begin? When does this activity end? Results The outputs and outcomes you intend to track for a particular activity: **Result Type** Outputs are counts of the amount of service members or volunteers have completed, but do not provide information on benefits to or other changes in the lives of members and/or beneficiaries. Intermediate-outcomes specify changes that have occurred in the lives of members and/or beneficiaries, but are short of a significant benefit for them. **End-outcomes** specify changes that have occurred in the lives of members and/or beneficiaries that are significant. **Result: Output Result Statement:** 1-2 sentences stating the expected result. **Indicator:** A specific, measurable item of information that specifies progress toward achieving a result.

Indicator:
Other Indicator:
Targets
Target Description:
# (number) or % (percent):
<b>Instruments</b> : Specific tool to collect information (e.g. behavior checklist, tally sheet, attitude
questionnaire, interview protocol).
Result: Intermediate Outcome
Result Statement:
1-2 sentences stating the expected result.
<b>Indicator:</b> A specific, measurable item of information that specifies progress toward achieving a
result.
Indicator:
indicator.
Other Indicator:
Targets
Target Description:
# (number) or % (percent):
# (number) or % (percent):  Instruments: Specific tool to collect information (e.g. behavior checklist, tally sheet, attitude
questionnaire, interview protocol).
Pagulta End Outcome
Result: End Outcome  Result Statement:
1-2 sentences stating the expected result.

<b>Indicator:</b> A specific, measurable item of information that specifies progress toward achieving a
result.
resuit.
Indicator:
And Called To
Other Indicator:
other mateuror.
Targets
Target Description:
Talget Beschpton.
# (number) or % (percent):
<b>Instruments</b> : Specific tool to collect information (e.g. behavior checklist, tally sheet, attitude
*
questionnaire, interview protocol).
Performance Measure Statement (summary)
Combine expected results and targets into a sentence:

## ATTACHMENT E: Assurances and Certifications (eGrants Review, Authorize and Submit Section)

#### **Instructions**

By signing and submitting this application, as the duly authorized representative of the applicant, you certify that the applicant will comply with the Assurances and Certifications described below.

#### a) Inability to certify

Your inability to provide the assurances and certifications listed below will not necessarily result in denial of a grant. You must submit an explanation of why you cannot do so. We will consider your explanation in determining whether to enter into this transaction. However, your failure to furnish an explanation will disqualify your application.

#### b) Erroneous certification or assurance

The assurances and certifications are material representations of fact upon which we rely in determining whether to enter into this transaction. If we later determine that you knowingly submitted an erroneous certification or assurance, in addition to other remedies available to the federal government, we may terminate this transaction for cause or default.

#### c) Notice of error in certification or assurance

You must provide immediate written notice to us if at any time you learn that a certification or assurance was erroneous when submitted or has become erroneous because of changed circumstances.

#### d) Definitions

The terms "covered transaction", "debarred", "suspended", "ineligible", "lower tier covered transaction", "participant", "person", "primary covered transaction", "principal", "proposal", and "voluntarily excluded" as used in this clause, have the meanings set out in the Definitions and Coverage sections of the rules implementing Executive Order 12549. An applicant shall be considered a "prospective primary participant in a covered transaction" as defined in the rules implementing Executive Order 12549. You may contact us for assistance in obtaining a copy of those regulations.

#### e) Assurance requirement for subgrant agreements

You agree by submitting this proposal that if we approve your application you shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by us.

#### f) Assurance inclusion in subgrant agreements

You agree by submitting this proposal that you will obtain an assurance from prospective participants in all lower tier covered transactions and in all solicitations for lower tier covered transactions that the participants are not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction.

#### g) Assurance of subgrant principals

You may rely upon an assurance of a prospective participant in a lower-tier covered transaction that is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless you know that the assurance is erroneous. You may decide the method and frequency by which you determine the eligibility of your principals. You may, but are not required to, check the List of Parties Excluded from Federal Procurement and Nonprocurement Programs.

#### h) Non-assurance in subgrant agreements

If you knowingly enter into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the federal government, we may terminate this transaction for cause or default.

#### i) Prudent person standard

Nothing contained in the aforementioned may be construed to require establishment of a system of records in order to render in good faith the assurances and certifications required. Your knowledge and information is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.

#### **ASSURANCES**

As the duly authorized representative of the applicant, I certify, to the best of my knowledge and belief, that the applicant:

- Has the legal authority to apply for federal assistance, and the institutional, managerial, and financial capability (including funds sufficient to pay the non-federal share of project costs) to ensure proper planning, management, and completion of the project described in this application.
- Will give the awarding agency, the Comptroller General of the United States, and if appropriate, the state, through any
  authorized representative, access to and the right to examine all records, books, papers, or documents related to the
  award; and will establish a proper accounting system in accordance with generally accepted accounting standards or
  agency directives.
- Will establish safeguards to prohibit employees from using their position for a purpose that constitutes or presents the appearance of personal or organizational conflict of interest, or personal gain.
- Will initiate and complete the work within the applicable time frame after receipt of approval of the awarding agency.
- Will comply with the Intergovernmental Personnel Act of 1970 (42 U.S.C. 4728-4763) relating to prescribed standards for merit systems for programs funded under one of the nineteen statutes or regulations specified in Appendix A of OPM's Standards for a Merit System of Personnel Administration (5 CFR 900, Subpart F).
- Will comply with all federal statutes relating to nondiscrimination. These include but are not limited to: Title VI of the Civil Rights Act of 1964 (P.L. 88-352) which prohibits discrimination on the basis of race, color, or national origin; (b) Title IX of the Education Amendments of 1972, as amended (20 U.S.C. 1681-1683, and 1685-1686). which prohibits discrimination on the basis of sex; (c) Section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. 794), which prohibits discrimination on the basis of disability (d) The Age Discrimination Act of 1975, as amended (42 U.S.C. 6101-6107), which prohibits discrimination on the basis of age; (e) The Drug Abuse Office and Treatment Act of 1972 (P.L. 92-255), as amended, relating to nondiscrimination on the basis of drug abuse; (f) The Comprehensive Alcohol Abuse and Alcoholism Prevention, Treatment and Rehabilitation Act of 1970 (P.L. 91-616), as amended, relating to nondiscrimination on the basis of alcohol abuse or alcoholism; (g) sections 523 and 527 of the Public Health Service Act of 1912 (42 U.S.C. 290dd-3 and 290ee-3), as amended, relating to confidentiality of alcohol and drug abuse patient records; (h) Title VIII of the Civil Rights Act of 1968 (42 U.S.C. 3601 et seq.), as amended, relating to nondiscrimination in the sale, rental or financing of housing; (i) any other nondiscrimination provisions in the National and Community Service Act of 1990, as amended; and (j) the requirements of any other nondiscrimination statute(s) which may apply to the application.
- Will comply, or has already complied, with the requirements of Titles II and III of the Uniform Relocation Assistance
  and Real Property Acquisition Policies Act of 1970 (P.L. 91-646) which provide for fair and equitable treatment of
  persons displaced or whose property is acquired as a result of federal or federally assisted programs. These
  requirements apply to all interests in real property acquired for project purposes regardless of federal participation in
  purchases.
- Will comply with the provisions of the Hatch Act (5 U.S.C. 1501-1508 and 7324-7328) which limit the political
  activities of employees whose principal employment activities are funded in whole or in part with Federal funds.
- Will comply, as applicable, with the provisions of the Davis-Bacon Act (40 U.S.C 276a and 276a-77), the Copeland Act (40 U.S.C 276c and 18 U.S.C. 874), and the Contract Work Hours and Safety Standards Act (40 U.S.C. 327-333), regarding labor standards for Federally assisted construction sub-agreements.
- Will comply, if applicable, with flood insurance purchase requirements of Section 102(a) of the Flood Disaster Protection Act of 1973 (P.L. 93-234) which requires the recipients in a special flood hazard area to participate in the program and to purchase flood insurance if the total cost of insurable construction and acquisition is \$10,000 or more.
- Will comply with environmental standards which may be prescribed pursuant to the following: (a) institution of environmental quality control measures under the National Environmental Policy Act of 1969 (P.L. 91-190) and Executive Order (EO) 11514; (b) notification of violating facilities pursuant to EO 11738; (c) protection of wetlands pursuant to EO 11990; (d) evaluation of flood hazards in floodplains in accordance with EO 11988; (e) assurance of project consistency with the approved state management program developed under the Coastal Zone Management Act of 1972 (16 U.S.C 1451 et seq.); (f) conformity of federal actions to State (Clean Air) Implementation Plans under Section 176(c) of the Clean Air Act of 1955, as amended (42 U.S.C. 7401 et seq.); (g) protection of underground sources of drinking water under the Safe Drinking Water Act of 1974, as amended (P.L. 93-523); and (h) protection of endangered species under the Endangered Species Act of 1973, as amended (P.L. 93-205).

- Will comply with the Wild and Scenic Rivers Act of 1968 (16 U.S.C 1271 et seq.) related to protecting components or potential components of the national wild and scenic rivers system.
- Will assist the awarding agency in assuring compliance with Section 106 of the National Historic Preservation Act of 1966, as amended (16 U.S.C. 470), EO 11593 (identification and protection of historic properties), and the Archaeological and Historic Preservation Act of 1974 (16U.S.C. 469a-l et seq.).
- Will comply with P.L. 93-348 regarding the protection of human subjects involved in research, development, and related activities supported by this award of assistance.
- Will comply with the Laboratory Animal Welfare Act of 1966 (P.L. 89-544, as amended, 7 U.S.C. 2131 et seq.) pertaining to the care, handling, and treatment of warm blooded animals held for research, teaching, or other activities supported by this award of assistance.
- Will comply with the Lead-Based Paint Poisoning Prevention Act (42 U.S.C. §§ 4801 et seq.) which prohibits the use
  of lead based paint in construction or rehabilitation of residence structures.
- Will cause to be performed the required financial and compliance audits in accordance with the Single Audit Act of 1984, as amended, and OMB Circular A-133, Audits of States, Local Governments, and Non-Profit Organizations.
- Will comply with all applicable requirements of all other Federal laws, executive orders, regulations, application guidelines, and policies governing this program.

#### For AmeriCorps\*State and National Applicants ONLY

If you are not applying for a grant through AmeriCorps, you may ignore this section.

- Will comply with all rules regarding prohibited activities, including those stated in applicable Notice, grant provisions, and program regulations, and will ensure that no assistance made available by the Corporation will be used to support any such prohibited activities.
- Will comply with the nondiscrimination provisions in the national service laws, which provide that an individual with responsibility for the operation of a project or program that receives assistance under the national service laws shall not discriminate against a participant in, or member of the staff of, such project or program on the basis of race, color, national origin, sex, age, political affiliation, disability, or on the basis of religion. (NOTE: the prohibition on religious discrimination does not apply to the employment of any staff member paid with non-Corporation funds or paid with Corporation funds but employed with the organization operating the project prior to or on the date the grant was awarded. If your organization is a faith-based organization that makes hiring decisions on the basis of religious belief, your organization may be entitled, under the Religious Freedom Restoration Act, 42 U.S.C. § 2000bb, to receive federal funds and yet maintain that hiring practice, even though the national service legislation includes a restriction on religious discrimination in employment of staff hired to work on a Corporation-funded project and paid with Corporation grant funds. (42 U.S.C. §§ 5057(c) and 12635(c)). For the circumstances under which this may occur, please see the document "Effect of the Religious Freedom Restoration Act on Faith-Based Applicants for Grants" on the Corporation's website at: <a href="http://www.usdoj.gov/fbci/effect-rfra.pdf">http://www.usdoj.gov/fbci/effect-rfra.pdf</a>.
- Will comply with all other federal statutes relating to nondiscrimination, including any self-evaluation requirements. These include but are not limited to: (a)Title VI of the Civil Rights Act of 1964 (P.L. 88-352) which prohibits discrimination on the basis of race, color, or national origin; (b) Title IX of the Education Amendments of 1972, as amended (20 U.S.C. 1681-1683, and 1685-1686). which prohibits discrimination on the basis of sex; (c) Section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. 794), which prohibits discrimination on the basis of handicaps (d) The Age Discrimination Act of 1975, as amended (42 U.S.C. 6101-6107), which prohibits discrimination on the basis of age; (e) The Drug Abuse Office and Treatment Act of 1972 (P.L. 92-255), as amended, relating to nondiscrimination on the basis of drug abuse; (f) The Comprehensive Alcohol Abuse and Alcoholism Prevention, Treatment and Rehabilitation Act of 1970 (P.L. 91-616), as amended, relating to nondiscrimination on the basis of alcohol abuse or alcoholism; (g) sections 523 and 527 of the Public Health Service Act of 1912 (42 U.S.C. 290 dd-3 and 290 ee-3), as amended, relating to confidentiality of alcohol and drug abuse patient records; (h) Title VIII of the Civil Rights Act of 1968 (42 U.S.C. 3601 et seq.), as amended, relating to nondiscrimination in the sale, rental or financing of housing; and (i) the requirements of any other nondiscrimination statute(s) which may apply to the application.

- Will provide, in the design, recruitment, and operation of any AmeriCorps program, for broad-based input from (1) the community served and potential participants in the program; and (2) community-based agencies with a demonstrated record of experience in providing services and local labor organizations representing employees of service sponsors, if these entities exist in the area to be served by the program;
- Will, prior to the placement of participants, consult with the appropriate local labor organization, if any, representing
  employees in the area who are engaged in the same or similar work as that proposed to be carried out by an
  AmeriCorps program, to ensure compliance with the nondisplacement requirements specified in section 177 of the
  NCSA;
- Will, in the case of an AmeriCorps program that is not funded through a State, consult with and coordinate activities with the state commission for the state in which the program operates.
- Will ensure that any national service program carried out by the applicant using assistance provided under section 121
  of the National and Community Service Act of 1990 and any national service program supported by a grant made by
  the applicant using such assistance will address unmet human, educational, environmental, or public safety needs
  through services that provide a direct benefit to the community in which the service is performed;
- Will comply with the nonduplication and nondisplacement requirements set out in section 177 of the National and Community Service Act of 1990, and in the Corporation's regulations at § 2540.100;
- Will comply with the grievance procedure requirements as set out in section 176(f) of the National and Community Service Act of 1990 and in the Corporation's regulations at 45 CFR § 2540.230;
- Will provide participants in the national service program with the training, skills, and knowledge necessary for the
  projects that participants are called upon to perform;
- Will provide support services to participants, such as information regarding G.E.D. attainment and post-service employment, and, if appropriate, opportunities for participants to reflect on their service experiences;
- Will arrange for an independent evaluation of any national service program carried out using assistance provided to the
  applicant under section 121 of the National and Community Service Act of 1990 or, with the approval of the
  Corporation, conduct an internal evaluation of the program;
- Will apply measurable performance goals and evaluation methods, which are to be used as part of such evaluation to determine the program's impact on communities and persons served by the program, on participants who take part in the projects, and in other such areas as required by the Corporation;
- Will ensure the provision of a living allowance and other benefits to participants as required by the Corporation;
- If a state applicant, will ensure that the State sub-grants will be used to support national service programs that were selected by the State on a competitive basis;
- If a state applicant, will seek to ensure an equitable allocation within the State of assistance and approved national
  service positions, taking into consideration such factors as the locations of the programs, population density, and
  economic distress;
- If a state applicant, will ensure that not less than 60% of the assistance will be used to make grants to support national service programs other than those carried out by a State agency, unless the Corporation approves otherwise.

#### **CERTIFICATIONS**

#### Certification – Debarment, Suspension, and Other Responsibility Matters

This certification is required by the government-wide regulations implementing Executive Order 12549, Debarment and Suspension, 2 CFR Part 180, Section 180.335, *What information must I provide before entering into a covered transaction with a Federal agency?* 

As the duly authorized representative of the applicant, I certify, to the best of my knowledge and belief, that neither the applicant nor its principals:

- Is presently excluded or disqualified;
- Has been convicted within the preceding three years of any of the offenses listed in § 180.800(a) or had a civil judgment rendered against it for one of those offenses within that time period;
- Is presently indicted for or otherwise criminally or civilly charged by a governmental entity (Federal, State, or local) with commission or any of the offenses listed in § 180.800(a); or
- Has had one or more public transactions (Federal, State, or local) terminated within the preceding three years for cause or default.

#### **Certification – Drug Free Workplace**

This certification is required by the Corporation's regulations implementing sections 5150-5160 of the Drug-Free Workplace Act of 1988 (P.L. 100-690), 45 CFR Part 2545, Subpart B. The regulations require certification by grantees, prior to award, that they will make a good faith effort, on a continuing basis, to maintain a drug-free workplace. The certification set out below is a material representation of fact upon which reliance will be placed when the agency determines to award the grant. False certification or violation of the certification may be grounds for suspension of payments, suspension or termination of grants, or government-wide suspension or debarment (see 45 CFR Part 2542, Subparts G and H).

As the duly authorized representative of the grantee, I certify, to the best of my knowledge and belief, that the grantee will provide a drug-free workplace by:

- A. Publishing a drug-free workplace statement that:
  - a. Notifies employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the grantee's workplace;
  - Specifies the actions that the grantee will take against employees for violating that prohibition;
     and
  - c. Informs employees that, as a condition of employment under any award, each employee will abide by the terms of the statement and notify the grantee in writing if the employee is convicted for a violation of a criminal drug statute occurring in the workplace within five days of the conviction;
- B. Requiring that a copy of the statement described in paragraph (A) be given to each employee who will be engaged in the performance of any Federal award;
- C. Establishing a drug-free awareness program to inform employees about:
  - a. The dangers of drug abuse in the workplace;
  - b. The grantee's policy of maintaining a drug-free workplace;
  - c. Any available drug counseling, rehabilitation, and employee assistance programs; and
  - d. The penalties that the grantee may impose upon them for drug abuse violations occurring in the workplace;
- D. Providing us, as well as any other Federal agency on whose award the convicted employee was working, with written notification within 10 calendar days of learning that an employee has been convicted of a drug violation in the workplace;
- E. Taking one of the following actions within 30 calendar days of learning that an employee has been convicted of a drug violation in the workplace:
  - a. Taking appropriate personnel action against the employee, up to and including termination; or
  - b. Requiring that the employee participate satisfactorily in a drug abuse assistance or rehabilitation program approved for these purposes by a Federal, State, or local health, law enforcement, or other appropriate agency;
- F. Making a good faith effort to continue to maintain a drug-free workplace through implementation of paragraphs (A) through (E).

#### **Certification - Lobbying Activities**

As required by Section 1352, Title 31 of the U.S. Code, as the duly authorized representative of the applicant, I certify, to the best of my knowledge and belief, that:

- No federal appropriated funds have been paid or will be paid, by or on behalf of the applicant, to any person for influencing or attempting to influence an officer or employee of any agency, a member of Congress, an officer of Congress in connection with the awarding of any federal contract, the making of any federal loan, the entering into of any cooperative agreement, or modification of any federal contract, grant, loan, or cooperative agreement;
- If any funds other than federal appropriated funds have been paid or will be paid to any person for influencing or
  attempting to influence an officer or employee of any agency, a member of Congress, an officer or employee of
  Congress, or an employee of a member of Congress in connection with this federal contract, grant, loan, or
  cooperative agreement, the applicant will submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in
  accordance with its instructions;
- The applicant will require that the language of this certification be included in the award documents for all subcontracts at all tiers (including subcontracts, subgrants, and contracts under grants, loans and cooperative agreements) and that all subrecipients will certify and disclose accordingly.

#### **Certification - Grant Review Process (State Commissions Only)**

I certify that in conducting our review process, we have ensured compliance with the National and Community Service Act of 1990 as amended, the Corporation's peer review requirements, and all state laws and conflict of interest rules.

#### For AmeriCorps\*State and National Direct Applicants ONLY

If you are not applying for a grant through AmeriCorps, you may ignore this section.

#### Erroneous certification or assurance

The assurances and certifications are material representations of fact upon which we rely in determining whether to enter into this transaction. If we later determine that you knowingly submitted an erroneous certification or assurance, in addition to other remedies available to the federal government, we may terminate this transaction for cause or default.

#### Notice of error in certification or assurance

You must provide immediate written notice to us if at any time you learn that a certification or assurance was erroneous when submitted or has become erroneous because of changed circumstances.

#### **Definitions**

The terms "debarment", "suspension", "excluded", "disqualified", "ineligible", "participant", "person", "principal", "proposal", and "voluntarily excluded" as used in this document have the meanings set out in 2 CFR Part 180, subpart I, "Definitions." A transaction shall be considered a "covered transaction" if it meets the definition in 2 CFR part 180 subpart B, "Covered Transactions."

#### Assurance requirement for subgrant agreements

You agree by submitting this proposal that if we approve your application you shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by us.

#### Assurance inclusion in subgrant agreements

You agree by submitting this proposal that you will obtain an assurance from prospective participants in all lower tier covered transactions and in all solicitations for lower tier covered transactions that the participants are not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction.

#### Assurance of subgrant principals

You may rely upon an assurance of a prospective participant in a lower-tier covered transaction that is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless you know that the assurance is erroneous. You may decide the method and frequency by which you determine the eligibility of your principals. You may, but are not required to, check the List of Parties Excluded from Federal Procurement and Nonprocurement Programs.

#### Non-assurance in subgrant agreements

If you knowingly enter into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the federal government, we may terminate this transaction for cause or default.

#### Prudent person standard

Nothing contained in the aforementioned may be construed to require establishment of a system of records in order to render in good faith the assurances and certifications required. Your knowledge and information is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.

#### ASSURANCES AND CERTIFICATIONS

ASSURANCE SIGNATURE:	NOTE: Sign this form and include in the application.
SIGNATURE: By signing this assurances page, you cert intentions in the Assurances section.	tify that you agree to perform all actions and support all
Organization Name:	
Program Name:	
Name and Title of Authorized Represe	entative:
Signature:	
Date:	
SIGNATURE: By signing this certification page, you ce	NOTE: Sign this form and include in the application.  Pertify that you agree to perform all actions and support all actions are:  Certification: Debarment, Suspension and Other Responsibility Matters  Certification: Drug-Free Workplace  Certification: Lobbying Activities
Organization Name:	
Program Name:	
Name and Title of Authorized Represe	entative:
Signature:	
Date:	

# ATTACHMENT F: Budget Worksheet (eGrants Budget Section) Section I. Program Operating Costs

A. Personnel Expenses  Position/Title/Description	Qty	Annual Salar	y % Time	Total Amount	CNCS Share	Grantee Share
Position/Title/Description	Qty	Alliluai Salai	y % Time	Total Amount	CNCS Share	Grantee Share
			Totals			
B. Personnel Fringe Ben	efits					
Purpose/Description		Calculation	1	Total Amount	CNCS Share	Grantee Share
			Totals			
C.1. Staff Travel						
Purpose		Calculation	1	Total Amount	CNCS Share	Grantee Share
			Totals			
					<u> </u>	
C. 2. Member Travel					~~~~~	
Purpose		Calculation	1	Total Amount	CNCS Share	Grantee Share
			Totals			
D. Equipment			Totals			
D. Equipment  Item/ Purpose/Justification		Qty	Totals  Unit Cost	Total Amount	CNCS Share	Grantee Share
		Qty		Total Amount	CNCS Share	Grantee Share
		Qty		Total Amount	CNCS Share	Grantee Share
Item/ Purpose/Justification		Qty	Unit Cost	Total Amount	CNCS Share	Grantee Share
Item/ Purpose/Justification  E. Supplies		Qty	Unit Cost  Totals	Total Amount  Total Amount	CNCS Share	
Item/ Purpose/Justification			Unit Cost  Totals			Grantee Share  Grantee Share

F.	Contractual and C	Consultant Services				
Purpose		Calculation	Daily Rate	Total Amount	CNCS Share	Grantee Share
		<u> </u>	Totals			
G.1.	Staff Training			1		
Purpose		Calculation	Daily Rate	Total Amount	CNCS Share	Grantee Share
			Totals			
G.2.	Member Training					
Purpose		Calculation	Daily Rate	Total Amount	CNCS Share	Grantee Share
			Totals			
Н.	Evaluation			1		
Purpose		Calculation	Daily Rate	Total Amount	CNCS Share	Grantee Share
		11.	Totals			
I.	Other Program O	perating Costs		1		II.
Purpose		Calculation	Daily Rate	Total Amount	CNCS Share	Grantee Share
		7	Totals			
						n.
Subto	atal Section I:			Total Amount	CNCS Share	Grantee Share

### **Section II.** Member Costs

A. Living Allowance

Item	# Mbrs	Allowance Rate	# w/o Allowance	Total Amount	CNCS Share	Grantee Share
Full Time (1700 hrs)						
Half Time (900 hrs)						
1st Year of 2-Year Half Time						
2 <sup>nd</sup> Year of 2-Year Half Time						
Reduced Half Time (675 hrs)						
Quarter Time (450 hrs)						
Minimum Time (300 hrs)						

**B.** Member Support Costs

Purpose	Calculation	Daily Rate	Total Amount	CNCS Share	Grantee Share
Totals					

Subtotal Section II:	Total Amount	CNCS Share	Grantee Share
Subtotal Section II.			
Subtotal Sections I + II:			

### Section III. Administrative/Indirect Costs

A. Corporation	n Fixe	d Percen	tage Method			1			
Purpose Calculation				Total Amount		CNCS	S Share	Grantee Share	
				Totals					
B. Federa	ally Ap	proved I	ndirect Cost R	ate Metl	nod				$\neg$
Cost Cost Calc Type Basis	ulation	Rate	Rate Claimed		Total Amount		CNCS Granter Share Share		
Total Sections I + II + III:				otal nount	CN	ICS Sha	nre	Grantee Share	
				П		li .			
Budget Total: Validate this budget Required Match Percentages:			Total Amou	ınt	CNCS	Share	G	rantee Share	

## ATTACHMENT G: Budget Worksheet for EAPs (eGrants Budget Section)

This worksheet applies only if you are applying for State or National EAP funding.

### **Member Positions**

Item	# Mbrs	Allowance Rate	# w/o Allow	Total Amount	CNCS Share	Grantee Share		
Full Time (1700 hrs)								
1-Year Half Time (900 hrs)								
2-Year Half Time (1 <sup>st</sup> Year)								
2-Year Half Time (2 <sup>nd</sup> Year)								
Reduced Half Time (675 hrs)								
Quarter Time (450 hrs)								
Minimum Time (300 hrs)								
Subtotal							MSY	Cost/MSY

#### **Fixed Award**

Purpose	Calculation	Total Amount	CNCS Share	Grantee Share
Program Grant Request				
Subtotal				

### **ATTACHMENT H: Budget Checklist**

Below is a checklist to help you make certain that you submit an accurate budget narrative that meets AmeriCorps requirements.

In Compliance?	Section I. Program Operating Costs
Yes No	Costs charged under the Personnel line item directly relate to the operation of the AmeriCorps project? Examples include costs for staff that recruit, train, place, or supervise members as well as manage the project.
Yes No	Staff indirectly involved in the management or operation of the applicant organization is funded through the administrative cost section (Section III.) of the budget? Examples of administrative costs include central management and support functions.
Yes No	Staff fundraising expenses are not charged to the grant? You may not charge AmeriCorps staff members' time and related expenses for fundraising to the federal or grantee share of the grant. Expenses incurred to raise funds must be paid out of the funds raised. Development officers and fundraising staff are not allowable expenses.
Yes No	Brief position descriptions are provided for each staff member listed on the grant?
Yes No	The types of fringe benefits to be covered and the costs of benefit(s) for each staff position are described? Allowable fringe benefits typically include FICA, Worker's Compensation, Retirement, SUTA, Health and Life Insurance, IRA, and 401K. You may provide a calculation for total benefits as a percentage of the salaries to which they apply or list each benefit as a separate item. If the fringe amount is over 30%, please list separately. Holidays, leave, and other similar vacation benefits are not included in the fringe benefit rates but are absorbed into the personnel expenses (salary) budget line item?
Yes No	Holidays, leave, and other similar vacation benefits are not included in the fringe benefit rates but are absorbed into the personnel expenses (salary) budget line item?
Yes No	The purpose for all staff and member travel is clearly identified?
Yes No	You have budgeted funds for staff travel to CNCS sponsored meetings in the budget narrative?
Yes No	Funds to pay relocation expenses of AmeriCorps members are not in the federal share of the budget?
Yes No	Funds for the purchase of equipment (does not include general use office equipment) are limited to 10% of the total grant amount?
Yes No	All single equipment items over \$5000 per unit are specifically listed?
Yes No	Justification/explanation of equipment items is included in the budget narrative?
Yes No	All single supply items over \$1000 per unit are specifically listed?
Yes No	You only charged to the federal share of the budget member service gear, with the exception of safety equipment, that includes the AmeriCorps logo?
Yes No	Are all consultant services budgeted below the maximum federal daily rate of \$540/day? Is the daily rate noted in all sections of the budget narrative where consultants are proposed?
Yes No	Does the budget reflect adequate budgeted costs for project evaluation?
Yes No	Have you provided budgeted costs for background checks of members and grant-funded staff that will have recurring access to vulnerable populations (i.e. children, frail elderly, and/or persons with disabilities)?
Yes No	Are all items in the budget narrative itemized and the purpose of the funds justified?

In Compliance?	Section II. Member Costs
Yes No	Are the living allowance amounts correct? Full-time AmeriCorps members must receive at least the minimum living allowance as indicated in the chart in the budget instructions.  Note: Programs in existence prior to September 21, 1993 may offer a lower living allowance than the minimum. If such a program chooses to offer a living allowance, it is exempt from the minimum requirement, but not from the maximum requirement.
Yes No	Living allowances are not paid on an hourly basis? They may be calculated using service hours and program length to derive a weekly or biweekly distribution amount. Divide the distribution in equal increments that are not based on the specified number of hours served.
Yes No	Is FICA calculated correctly? You must pay FICA for any member receiving a living allowance.  Unless exempted by the IRS, calculate FICA at 7.65% of the total amount of the living allowance.
Yes No	Is the Worker's Compensation calculation correct? Some states require worker's compensation for AmeriCorps members. Check with your local State Department of Labor or state commission to determine whether or not you are required to pay worker's compensation and at what level (i.e., rate). If you are not required to pay worker's compensation, you need to provide similar coverage for members' on-the-job injuries through their own existing coverage or a new policy purchased in accordance with normal procedures (i.e., Death and Dismemberment coverage).
Yes No	Health care is provided for full-time AmeriCorps members only (unless half-time serving for a sustained full-time period of time such as summer service)? If your project chooses to provide health care to other half-time members, you may not use federal funds to help pay for any portion of

In Compliance?	Section III. Administrative/Indirect Costs
	Applicant has chosen Option A – Corporation fixed percentage method and the maximum federal
Yes No	share of administrative costs does not exceed 5% of the total federal funds budgeted? To
	determine the federal administrative share, multiply all other budgeted federal funds by .0526.
Vos No	Applicant has chosen Option A – Corporation fixed percentage method and the maximum grantee
Yes No	share is at 10% or less of total budgeted funds?
	Applicant has chosen Option B – federally approved indirect cost rate method and documentation
	on file? Administrative costs budgeted include the following: (1) indirect costs such as legal staff,
Vos No	central management and support functions; (2) costs for financial, accounting, audit, internal
Yes No	evaluations, and contracting functions; (3) costs for insurance that protects the entity that operates
	the project; and (4) the portion of the salaries and benefits of the director and any other project
	administrative staff not attributable to the time spent in direct support of a specific project.
Voc. No.	Applicant has chosen Option B – The maximum grantee share is at 10% or less of total budgeted
Yes No	funds, less the 5% CNCS share?

In Compliance?	Match
Yes No	Is the overall match being met at the required level, based on the year of funding?
Yes No	For all matching funds, the source(s) [private, state and local, and federal], the type of contribution (cash or in-kind), and the amount (or an estimate) of match, are clearly identified in the narrative?



## SECTION I: SURVEY ON ENSURING EQUAL OPPORTUNITY FOR APPLICANTS

OMR NO 1890-0014 EXP 2/28/2009

**Purpose:** The Federal government is committed to ensuring that all qualified applicants, small or large, non-religious or faith-based, have an equal opportunity to compete for Federal funding. In order for us to better understand the population of applicants for Federal funds, we are asking nonprofit private organizations (not including private universities) to fill out this survey.

Upon receipt, the survey will be separated from the application. Information provided on the survey will not be considered in any way in making funding decisions and will not be included in the Federal grants database. While your help in this data collection process is greatly appreciated, completion of this survey is voluntary.

<u>Instructions for Submitting the Survey:</u> If you are applying using a hard copy application, please place the completed survey in an envelope labeled "Applicant Survey." Seal the envelope and include it along with your application package. If you are applying electronically, please submit this survey along with your application.

Applicant's (Organization) Name:	Applicant's (Organization) Name:					
Applicant's DUNS Number:						
Federal Program:	CFDA Number:					
1. Has the applicant ever received a grant or contract from the Federal government?  Yes No  2. Is the applicant a faith-based organization?  Yes No  3. Is the applicant secular organization?  Yes No  4. Does the applicant have 501(c)(3) status?  Yes No  5. Is the applicant a local affiliate of a national organization?  Yes No	<ul> <li>6. How many full-time equivalent employees does the applicant have? (Check only one box).</li> <li>☐ 3 or Fewer</li> <li>☐ 15-50</li> <li>☐ 4-5</li> <li>☐ 51-100</li> <li>☐ 6-14</li> <li>☐ over 100</li> <li>7. What is the size of the applicant's annual budget? (Check only one box.)</li> <li>☐ Less Than \$150,000</li> <li>☐ \$150,000 - \$299,999</li> <li>☐ \$300,000 - \$499,999</li> <li>☐ \$500,000 - \$999,999</li> <li>☐ \$1,000,000 - \$4,999,999</li> </ul>					
	\$5,000,000 or more					

### **Survey Instructions on Ensuring Equal Opportunity for Applicant**

Provide the applicant's (organization) name and DUNS number and the grant name and CFDA number.

- 1. Self-explanatory.
- 2. Self-identify.
- 3. Self-identify.
- 4. 501(c)(3) status is a legal designation provided on application to the Internal Revenue Service by eligible organizations. Some grant programs may require nonprofit applicants to have 501(c)(3) status. Other grant programs do not.
- 5. Self-explanatory.
- 6. For example, two part-time employees who each work half-time equal one full-time equivalent employee. If the applicant is a local affiliate of a national organization, the responses to survey questions 2 and 3 should reflect the staff and budget size of the local affiliate.
- 7. Annual budget means the amount of money your organization spends each year on all of its activities.

#### **Paperwork Burden Statement**

According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless such collection displays a valid OMB control number. The valid OMB control number for this information collection is 1890-**0014**. The time required to complete this information collection is estimated to average five (5) minutes per response, including the time to review instructions, search existing data resources, gather the data needed, and complete and review the information collection. If you have any comments concerning the accuracy of the time estimate(s) or suggestions for improving this form, please write to: Amy Borgstrom, Corporation for National and Community Service, 1201 New York Avenue, NW, Washington, D.C. 20525.

### **ATTACHMENT J: Beale Codes and County-Level Economic Data**

#### **Rural Community**

**Beale codes** are published by the U.S. Department of Agriculture and are used to classify counties as being more urban or more rural. Counties are designated on a scale from one to nine according to the following descriptions:

2003 Beale Codes			
Code#	Metropolitan	Description	
	Type		
1	Metropolitan	Counties in metro areas of 1 million population or more	
2	Metropolitan	Counties in metro areas of 250,000 to 1 million	
3	Metropolitan	Counties in metro areas of fewer than 250,000	
4	Non-metro	Urban population of 20,000 or more, adjacent to a metropolitan	
		area	
5	Non-metro	Urban population of 20,000 or more, not adjacent to a	
		metropolitan area	
6	Non-metro	Urban population of 2,500 to 19,999, adjacent to a metropolitan	
		area	
7	Non-metro	Urban population of 2,500 to 19,999, not adjacent to a	
		metropolitan area	
8	Non-metro	Completely rural or less than 2,500 urban population, adjacent to	
		a metropolitan area	
9	Non-metro	Completely rural or less than 2,500 urban population, not	
		adjacent to a metropolitan area	

Any program located in a county with a Beale code of 6, 7, 8, or 9 is eligible *to apply* for the alternative match.

#### **Severely Economically Distressed Community**

The following table provides the website addresses where the publicly available information on county-level economic data including per capita income, poverty rate, and unemployment levels can be found.

WEBSITE ADDRESS	EXPLANATION
www.econdata.net	<b>Econdata.Net</b> : This site Links to a variety of social and economic data by states, counties and metro areas.
www.bea.doc.gov/bea/regional/rei	Bureau of Economic Analysis' Regional Economic Information System (REIS): Provides data on per capita income by county for all states except Puerto Rico.
www.census.gov/hhes/www/saipe/index.html	Census Bureau's Small Area Poverty Estimates: Provides data on poverty and population estimates by county for all states except Puerto Rico.
www.census.gov/main/www/cen2000.html	Census Bureau's American Fact-finder: Provides all 1990 and 2000 census data including estimates on poverty, per capita income and unemployment by counties, states, and metro areas including Puerto Rico.
www.bls.gov/lau/home.htm	Bureau of Labor Statistics' Local Area Unemployment Statistics (LAUS): Provides data on annual and monthly employment and unemployment by counties for all states including Puerto Rico.
http://www.ers.usda.gov/Data/RuralUrbanContinu umCodes/	US Department of Agriculture's Rural- Urban Continuum Codes (Beale codes): Provides urban rural code for all counties in US.

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