



Tower Times

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June - August 2006

US Army Corps
of Engineers®
Rock Island District





Spotlight on the District

Mike Roarty Chief, Internal Review

Story and photo by Mark Kane

Our lives are filled with clichés and, while some people may avoid them like the plague, other's know and love them because they're familiar and give us quick insight into a person or situation. One such cliché is the one that states once a Marine, always a Marine. A person would probably be hard pressed to find a Marine Corps veteran that disagrees with that one.

Mike Roarty joins the ranks of other Marine Corps veterans who have, or are currently working for, the Rock Island District, Corps of Engineers. While Roarty hasn't served in the Marine Corps since 1980, the Marine "Oorah" motivated attitude stills dwells inside of him. No doubt that will be an asset in his new career where his battle cry has been tweaked to the Army's motivated "Hooah."

Roarty started working for the District in April and is now the chief of Internal Review.

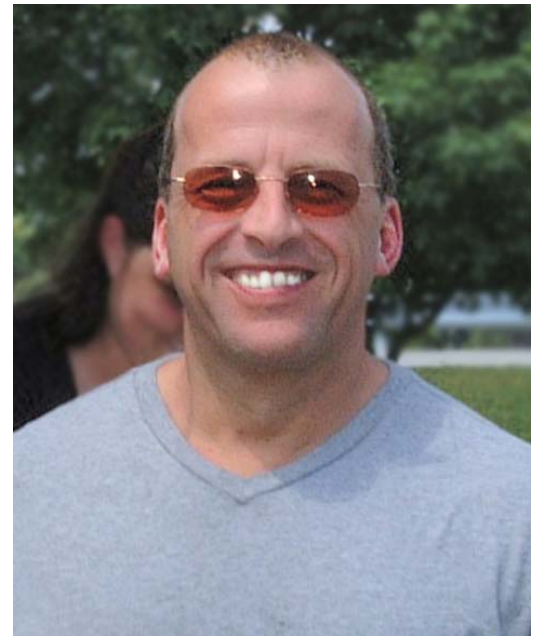
The Forty-Fort, Pa., native received his bachelor's degree in accounting from Kings College in Wilkes-Barre, Pa., in 1984. As chief of IR, Roarty will be putting his education to use.

My job entails "auditing of accounting, financial and managerial systems, and processes for this District," said Roarty.

While he hasn't worked for the District long, Roarty said the people he meets is one of the things he likes most about his job.

Roarty's wife of 22 years, Ann Marie, works in Resource Management. They have a grown daughter who just graduated from New York University and is living in New York City working for a financial services company.

As for hobbies, it's no surprise that this former Marine once stationed at



Okinawa, Japan, and Quantico, Va., still has an active lifestyle.

I enjoy "lifting weights, playing basketball, and taking care of my yard," said Roarty.

Roarty's advice to anyone reading this article is, "Never be satisfied with your lot in life unless your lot contains 200 feet of beachfront."

In jest, or maybe not, he added another piece of advice for everyone to "get those desk procedures and SOPS up to date, because you know I will be looking for them." ■

“Spotlight Someone You Know”

The next District Spotlight employee could be working right beside you, and the only way you'll see that person here is if you let me know it.

If you know someone who you feel is doing a

good job, setting a good example, or is a pleasure to work around, maybe it's time the District knew it.

Ready to tell the rest of the District, then e-mail me at:

Mark.A.Kane@usace.army.mil



Tower Times
U.S. Army Corps of
Engineers
Rock Island District
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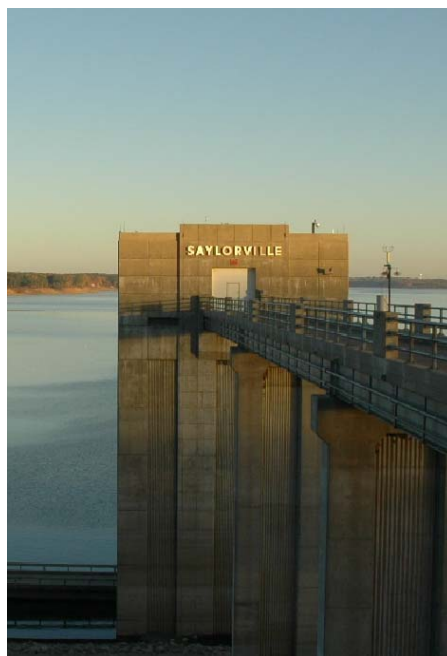
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On the Cover

Leah Deeds, park ranger, Saylorville Lake, looks at a fossil shown to her by Lydia Stanley, 6, of Urbandale, Iowa, who found it while exploring during a geology hike at the reservoir.

Saylorville Lake won the Corps' Natural Resource Management Project of the Year Award. See page 7 for more details. Photo by Lee Navin, Freelance Photographer for the Des Moines Register.

I Look Forward to Meeting You

By Col. Robert Sinkler, District Engineer

Brandie and I are absolutely thrilled to be the newest members of the Rock Island team and feel blessed to serve our nation in a part of the country that we both call home. The Rock Island District has a superb history of public service and has a bright future. The District has earned the reputation of being highly professional throughout the U.S. Army Corps of Engineers and this region. We are looking forward to meeting and getting to know all of you.

My command responsibilities are:

Taking care of our workforce

We will need your assistance so that we can take care of each other. We must ensure that we do not jeopardize the health, welfare, safety, professional development and employability of anyone on our team. We must recruit the very best and ensure that our people are at the very top in their job and profession. Our workforce deserves to be working with the very best and have the very best on their team.

Maintaining the national infrastructure and equipment entrusted to us

We have an enormous amount of national property that we are responsible for, everything from locks and dams, to buildings and barges, to fields, forests and roads. The American people are paying us to be good stewards of their property, and we need to continue to fulfill this huge responsibility in the superb manner that the District always has.

Implement a strategic plan that ensures we are a thriving public service organization in 2015 and beyond

We will need all of your help to ensure that we smartly adapt to our ever-changing strategic environment and are properly postured, trained and organized (and can expand capability as necessary) to execute and assume responsibility for the future projects and missions that will come our way. We will also need your assistance in finding and seizing strategic opportunities for our District.

Communication

Communication is the cornerstone of trust. Everyone in our District (our workforce, our stakeholders, all of our customers and our chain of command) must know what the District is doing, where the District is going and why - and constantly talk about it. Communication also goes two ways - our best ideas on how to do things faster, better, less expensive, safer and greener usually come from our workforce, stake holders and customers. Listening is learning. If any of you ever need to tell me about how we can do things better, my e-mail address is Robert.A.Sinkler:COL@usace.army.mil, and my personal cell phone number is (309) 230-8790.

Executing our projects

Executing projects is our business, and, I am excited about our projects. Some of our major project groupings include the Mississippi River projects; the Illinois River and Waterway projects; the Des Moines Recreational River and Greenbelt projects; the Iowa River projects; design, construction, operations and maintenance of navigation structures on medium-sized waterways; river ecosystem and engineering information services, adaptive project management processes, and decision support systems; and emergency response to major flood events.

We are experts at taking a long-term scientific and systems engineering management approach to medium-sized river management, and are leading the field in comprehensive waterway project management business processes.

We are national leaders in working with stake holders, strategic partners and customers in regulating and balancing the national and regional needs of navigation, ecosystem restoration and maintenance,



flood damage reduction, land and resource management, safe public-use and recreation areas, and national defense along medium-sized rivers. We do all of this with minimal long-range cost to the taxpayers and maximum benefit to customers and stake holders.

We are also regarded as national leaders in many of our other areas such as operations, maintenance and emergency repair of navigation structures on medium-sized waterways, river ecosystem and engineering information services, adaptive project-management processes, and application of innovative flood-fighting management, materials and techniques.

The Mississippi Valley Division will soon reach the objective phase of becoming a regional business entity and will more actively synchronize activities within our region. The Rock Island District must be leaders and champions in this effort as we use our organizational capabilities, resources, technical expertise and our unique sub-regional project

management expertise to manage and deliver projects for the Division. Project execution and the project management business process are, and will remain, the District's responsibility - and we must be the experts and leaders in these areas. We will always be the one accountable to our stake holders, strategic partners and customers for project execution.

Our partnership with the Rock Island Arsenal and the 88th Regional Readiness Command has been outstanding and must continue to expand. These historical partnerships assist our sister districts, enable us to maintain our military engineering and construction competencies, and support the U.S. Army Corps of Engineer's concept of "one door to the Corps."

I have been extremely impressed by the way the District responded to the needs of the nation and the Army in Iraq, Afghanistan and the Gulf Coast after the recent hurricanes. More than 33 percent of the workforce deployed to support one or more of these national efforts. Wow! These acts of public service and sacrifice say volumes about your character. I feel so honored to be able to serve with the people of this District!

We must continue to look and work outside of the District boundaries so that we can share our high level of professional expertise with others, learn from our peers, and be the leaders of

the profession and field in our major project areas. I have been truly impressed with the way that we have not only coached, mentored and trained those within the District, but also those outside of our District boundaries.

As I have gotten to know more about this great District and the even greater people in it, I have been even more impressed about how the District is (and sees itself as) an Army values-based organization, focused on the mission, dedicated to public service, and a vital part of the Army. The integrity of the District's workforce, our business and project management processes, and our innovative solutions are highly evident and must remain a model for the U.S. Army Corps of Engineers.

I am not only looking forward to visiting you in your workplace, but sharing lunch and dinner with you, playing a round of golf with you, and spending a little time fishing with you throughout the District. To ensure that I am (and remain) accessible, when I am not traveling, my office is open to any member of the District between 7:30 – 8 a.m., and 4:30 – 6 p.m. each workday, or at other times when scheduled with our executive secretary. I am looking forward to serving you, the region and our nation. 🇺🇸

Bob Sinkler

Barbara Lester, Engineering and Construction, stands beside her son, Thomas, on Niabi Zoo's endangered species carousel, one of many things employees and their family members were able to do and see during the RIDWA outing at the zoo.



District Welfare Association Takes Employees, Families to Zoo

By Mark Kane

The Rock Island District Welfare Association coordinated and sponsored a trip to the Niabi Zoo for District employees and their families in late June.

The zoo is located in Coal Valley, Ill., and features American elk, elephants, a bald eagle, Bengal tigers, bison, Kinkajou lions, a reticulated python, a sulphur-crested cockatoo, and a two-toed sloth. Other attractions include the Mel McKay Express train and the endangered-species

carousel.

Juanita Heald, Operations Division and RIDWA member, said admission was free and went well.

"Attendance was good with 35 adults and 28 children," said Heald. "This year's outing was a success and we hope to try this again next spring. Look for upcoming events this fall."

The welfare association's mission is to program and budget within projected revenues those activities approved by the

District commanding officer for the morale, recreation and welfare of District personnel/tenants, in accordance with provisions and policies set forth in Army Regulation 215-7. 🇺🇸

On The Intranet



<https://intranet.mvr.usace.army.mil/PublicFolders/default.cfm?tfid=27>



Col. Robert Sinkler, middle, greets change of command attendees with his wife, Brandie Sinkler, on his left and Gary Loss, deputy for Programs and Project Management, on his right, after assuming command of the District.

Col. Robert Sinkler (right), receives the Corps flag and command of the District from Brig. Gen. Robert Crear, commanding officer, Mississippi Valley Division, shortly after Col. Duane Gapinski had relinquished command of the District at the Change of Command ceremony July 21.



Col. Robert Sinkler Assumes Command

Story by Public Affairs, photos by Mark Kane

Col. Robert A. Sinkler assumed command of the U.S. Army Corps of Engineers, Rock Island District, in a change of command ceremony July 21, at the Davenport River Center Concourse in Davenport, Iowa.

Col. Sinkler replaced Col. Duane P. Gapinski, former commander, who held command as district commander from July 11, 2003, through July 21. Col. Gapinski will retire on Dec. 31, after serving 24 years in a rewarding military career with the U.S. Army.

The Rock Island District is one of six districts in the Mississippi Valley Division and covers 78,318 square miles, which includes most of Iowa and Illinois, and portions of Minnesota, Wisconsin and Missouri. As district commander, Sinkler is responsible for planning, engineering and constructing water resource projects in this five-state area and administering laws for the protection

of navigable waterways and regulatory actions for Illinois and Iowa. He oversees approximately 950 employees in the operation and maintenance of 20 lock and dam sites on the Mississippi and Illinois rivers and three flood protection and recreation reservoirs in Iowa.

Sinkler began his military career in the Illinois National Guard, where he served with the 682nd Engineer Battalion. Since receiving a commission in the Corps in 1983 from the Eastern Illinois University Reserve Officer Training Corps program, he has served in a variety of engineer positions with the 1st, 3rd and 4th Infantry Divisions, the 1st Armored Division, and V Corps. Sinkler was the assistant division engineer for Multi-National Division North in Bosnia-Herzegovina during Operation Joint Guard. He commanded the 5th Engineer Battalion during Operation Iraqi Freedom, and his most recent assignment was in the Operations Directorate of the U.S. Central

Command Headquarters at MacDill Air Force Base, Fla.

He has served on the faculty and staff of the U.S. Army Engineer School and his military education includes the Engineer Officer Basic and Advanced Courses, the U.S. Army Command and General Staff Course, the Advanced Military Studies Program, the Joint Warfighting Course and the U.S. Army War College.

Sinkler holds a bachelor's degree in geology from Eastern Illinois University, a master's degree in geographic information systems from Kansas State University, a master's degree in administration from Central Michigan University, a master's degree in military art and science from the U.S. Army Command and General Staff College, and a master's degree in strategic studies from the U.S. Army War College.

He is a member of the Society of American Military Engineers and the Army Engineer Association. ■

Saylorville Lake Wins National Award

By Mark Kane

Saylorville Lake was notified on July 12 that they won the Corps' Natural Resource Management Project of the Year Award. Saylorville competed with dozens of other projects nationwide to win this award, which underscores the huge success of this achievement.

"This award recognizes a project for their accomplishments in management efficiency, public involvement, public safety, management effectiveness, and partnerships as related to all elements of the Natural Resources Management Program," said Steve Fairbanks, operations manager, Saylorville Lake. "The evaluation focuses on management efforts that contribute to greater efficiency and effectiveness in use of personnel and

funds, while sustaining or improving good customer service and stewardship of project resources."

Saylorville won the award because their employees excel in managing federal lands and water, while still addressing the public's needs and desires. The staff balances the lake's many uses with environmental stewardship principles to provide quality recreation opportunities, while still protecting the environment.

"Jeff Rose and Leah Deeds deserve much of the credit; their efforts putting together the project submission were critical to the success of our nomination,"

said Fairbanks. "All of our employees should be proud of Saylorville Lake, for our selection for this honor is due to the team effort involved in the daily management of this project to serve our customers and protect the natural-resource base entrusted to us."

The Natural Resource Management Project of the Year Award recognizes a project for their accomplishments in management efficiency, public involvement, public safety, management effectiveness, and partnerships as related to all elements of the Natural Resources Management Program. The evaluation focuses on management efforts that contribute to greater efficiency and effectiveness in use of personnel and

funds, while sustaining or improving good customer service and stewardship of project resources.

Saylorville Lake will receive the award at the Corps' Senior Leaders Conference in San Diego, Calif., Aug. 7.

The Natural Resource Management Project of the Year Award recognizes a project for their accomplishments in management efficiency, public involvement, public safety, management effectiveness, and partnerships as related to all elements of the Natural Resources Management Program. The evaluation focuses on management efforts that contribute to greater efficiency and effectiveness in use of personnel and

"... selection for this honor is due to the team effort involved in the daily management of this project to serve our customers and protect the natural-resource base entrusted to us."

- Steve Fairbanks



Hilary Bragg, park ranger, Saylorville Lake, shows a box turtle to a group of area children during their visit to the reservoir.

funds, while sustaining or improving good customer service and stewardship of project resources.

Saylorville Lake is a multi-purpose flood control project located 10 miles north of Des Moines, Iowa. The project encompasses 26,000 acres of public land and water that is being quickly surrounded by urban growth.

There are 465 natural resource management projects run by the Corps. 🇺🇸



On The 'Net

www2.mvr.usace.army.mil/Saylorville

From the Editor:

Tower Times Now Online, Print Edition Quarterly

By Mark Kane

The Tower Times has been renovated to bring information of interest to District employees in a broader and timelier medium ... as an information gateway via the Internet called the Tower Times Online located at www.mvr.usace.army.mil/PublicAffairsOffice/TowerTimes.

This has taken place for many reasons, some of which include direct input from District employees during the last couple of years.

The Tower Times has been available in both print and electronic formats, and will continue to be available in print as a quarterly edition made up of the articles from the online version. The past print editions of the publication informed, but the electronic versions were received by many in the District with open arms.

I received comments from employees telling me they no longer read the print publication, because it was faster and easier to read the electronic version.

The write-in comments on the Tower Times survey revealed similar comments, but focused on the savings the District could have if it drastically reduced the number of copies printed or if the publication were solely electronic. Reducing the number of copies of the publication is a minimal savings, because most of the costs of producing a print publication are associated with the monthly setup, not the number of copies produced. Some comments suggested discontinuing print copies for District employees, but continuing to produce a print edition for non-Corps employees. Continuing to produce the Tower Times in print for non-Corps employees would not result in a significant savings due to the monthly set up costs.

The decision to publish the publication mainly by electronic means will hopefully serve all audiences in a timely,

efficient and effective manner.

Prior to January, the Tower Times had been available in both print and electronic versions, including producing both a PDF version of the publication and an HTML version, which enabled quicker access to the information. The December edition of the Tower Times was produced solely as an HTML version.

The District isn't the first to produce and publish its publication solely by electronic means, the St. Paul District publication has been solely electronic for more than two years. However, the Tower Times will be one of the first to offer information to its District in a format that's greatly different from the print edition.

The Tower Times is now available as both the Tower Times Online, as well as a quarterly print Tower Times.

The Tower Times Online is developing into an information gateway for District employees to access information that was previously scattered about in different places on the Internet. It will also continue to feature articles about District employees, events, and accomplishments.

Like previous electronic editions of the Tower Times, the online edition features color images and graphics. While high-resolution photography was almost required for use in the print publication, it is not required for the online version. This enables use of more photos taken with a wider range of digital cameras.

I hope District employees will use the Tower Times Online as an everyday resource when they're keeping abreast of District happenings.

For those who have not seen or received District News via your e-mail, make sure to check out this section of the page. The District News section is taken from the local and national news clips gathered on a daily basis. Regardless of whether you do, or do not, receive District



News via e-mail; you can see it everyday through the Tower Times Online.

Much of the Tower Times Online will be posted on the District's Internet. This is important to know, because it means that it can be accessed anywhere. It also means retirees will be able to access it.

While most of the site will be published on the Internet, there are sections that will be published solely on the Intranet and will not be viewable by anyone from outside the Corps. This is to limit viewing of sections like the photography section, which include snapshots that are not releasable to the public. It also includes a link to the Rock Island Arsenal's internal publication, The Rock, which is located on a secure domain, as well as the news clips from both Headquarters and Division. Their news clips are produced and disseminated using e-mail and cannot be reproduced in a timely manner for viewing outside the Corps. The links seen on the page will bring up the e-mail, but not for visitors viewing the site from a non-Corps connection.

Input and comments are welcome and, while I hope the site has a wide audience, I also hope the audience chooses to submit suggestions, content, and photography. Those items, and anything else concerning the Tower Times Online, can be sent to me, the editor, Mark Kane at mark.a.kane@usace.army.mil. 📧

District Veterans Display Patriotism, Respect

In October, the Census Bureau's demographers say the U.S. population will surpass 300 million. A small percentage of that number can say they have worn the uniform, served in the U.S. military, and are now veterans. But when it comes to the employee ranks in the Rock Island District, there's no lack of veterans, especially where the rubber meets the road ... at many of our field sites. There, anyone can find proud U.S. veterans continuing to work for Uncle Sam in a little different capacity, but the mark of their military years continues to have an impact on their lives.



Lock and Dam 12 employees, each a member of the Bellevue American Legion Post 273, participate in the Legion's color guard during Bellevue's 4th of July parade. From left to right the members are Jim Kilburg, Leonard Ernst, Dale Ernst, and Gary Kilburg.

Many of the Veterans across the District continue to stay in touch with the military facet of their lives through membership with organizations like the American Legion and Veterans of Foreign Wars. Some members of these organizations can be seen making great contributions to their communities and can often be seen in parades proudly displaying their membership, patriotism, and respect to those soldiers who, like them, have supported and sacrificed so much for our country.

Bellevue, Iowa, like numerous towns and cities in America, hosts such a parade close to the 4th of July each year. And, in recent years, District veterans have proudly participated as members of the Bellevue American Legion Post 273 color guard.

This year Leonard Ernst, lockmaster, Lock and Dam 12, was joined by three of his employees; Jim Kilburg, Dale Ernst, and Gary Kilburg, who, since then, has been promoted and now works at Lock and Dam 13 and is still active in the reserves. Of the four employees, two served in the Marines, one in the Army, and one in the Navy.

Between all four men they share their service's core values. The Army's values of loyalty, duty, respect, selfless service, honor, integrity, and personal courage; and the Navy and Marine

Corps' values of honor, courage and commitment.

Leonard said he's always proud to participate in the parade.

"I saw my fellow Marines do a lot of great things when I was active duty, and I continue to see great things from the veterans and non-veterans here at Lock and Dam 12," said Leonard. "I see the same kind of pride and dedication right here on the job that I saw in the Marines. Words can't describe the feeling of being able to stand next to these guys and celebrate the 4th of July in a color guard made up of veterans, co-workers from our site. I think it represents the Corps of Engineers well and is kind of a snapshot and visual representation of the dedication, pride,

patriotism, support, and sacrifice that so many veterans in our District have so deeply engrained in them. We're always proud to do it."

Last year, the District employees included Leonard Ernst and Jim Kilburg, as well as Mitchell Hoffmann and John Kilburg. John Kilburg works at LeClaire Base, while Hoffmann has since been promoted and now works at Lock and Dam 11. In

addition, Hoffmann contin-

ues to serve the nation as an active member of the Iowa Army National Guard, and is currently serving on active duty and deployed in the Middle East. ■

"Words can't describe the feeling of being able to stand next to these guys and celebrate the 4th of July in a color guard made up of veterans, co-workers from our site."

- Leonard Ernst



Last year the Bellevue 4th of July parade also featured an American Legion Post 273 color guard made up of Lock and Dam 12 employees. From left to right are John Kilburg, Leonard Ernst, Mitchell Hoffmann, and Jim Kilburg. Photo by Lowell Carlson, Bellevue Herald-Leader.

From Top Left to Bottom Right

- Tom Nock, Engineering and Construction, makes sure the hot dogs and bratwurst are done just right.
- Heather Rentz, Programs and Project Management, holds up her son Kaiden, while taking in the Corps Day picnic.
- Several children enjoy the bounce house provided during the picnic.
- Gaylord Helms, Logistics Management, goes for a ringer during one of the many games of horse shoes played during the day.
- Two volleyball participants charge the net in their attempt to make the next point.
- Jason Jones, Engineering and Construction, joins the action and puts his foot into a game of kickball.



Corps Day 2006

Award Winners

Employee of the Year

Professional Occupations

Valarie Bollmann, Resource Management

Technical Occupations

Teresa Neff, Engineering and Construction

Trades and Crafts Occupations

James Hipschen, Operations Division

Trades and Crafts Occupations

Alan St. Clair, Operations Division

Public Contact Occupations

Suzanne Simmons, Programs and Project Management

Suggester of the Year

Jeffery Turner, Operations Division

Honorary Awards

Commander's Award for Civilian Service

Nancy VanderLeest, Resource Management

Corps of Engineers Landscape Architect of the Year

Kevin Holden, Engineering and Construction

Assistant Secretary of the Army, Financial Management and Comptroller, for Outstanding Accomplishments in Budgeting

James Toohey, Resource Management

2005 MVD Planning Excellence Award

Dan Fetes, Programs and Project Management

2005 MVD Planning Excellence Team Award for the Upper

Mississippi River Environmental Restoration Program

Roger Perk, Engineering and Construction, and
Marvin Hubbell, Programs and Project Management

EEO Champion of the Year

Amy Moore, Engineering and Construction

Extra Mile Awardees

Eric Aubrey, Bob Balamut, Randy Brotherton, Dave Dierickx,
Matt Emmons, Ben Ferrell, Lance Gardner, Brian Lane, Thomas
Mack, Kevin Marker, Nancy Pierce, Kyle Retzlaff, Ron Williams

Pathfinders Graduate Certificates

Andrew Barnett, Kayleen Edwards, Angie Gillbraith, Jamaal King,
Doug Morgan, Sara Paxson, Mary Peschang, Heather Petersen,
Ann Marie Roarty, Dallas Roberts, Freddie Taylor, Julie
Townsend, Breanna VanDeWostine, John Williams

District Commander's Lapel Pin

Michael Barndollar, Susan Brown, Fredrick Joers, Barbara Lester,
Jacqueline Peterson, Jeffrey Rose, Bradley Thompson

Length of Service Awards

45 Years: Donald Bawmann

40 Years: Ronald Allison, Charles Clatt, Richard Moss, Gary
Rose

35 Years: Dana Crawford, Gary Loss, Stephen McCann, Dennis
Padakis, Marlyn Schafer, Richard Traver, Ora Walters

30 Years: Clarence Buchanan, John Easley, Terrence Galick,
Michael Garvis, David Hays, John Hamill, Rustin Jackson, Jim
Kohl, Patricia Kremer, David Martin, Gary Martin, James May,
Joni Redman, James Reynolds, Suzanne Simmons, George Staley,
Ronald Wunderle

25 Years: Samuel Adcox, Larry Boeken, Valarie Bollmann, Joyce
Byrd, Victoria Davis, Timothy Fiscus, William Gauley, Michael
Gehant, Roger Green, William Gretten, Randall Haas, John
Hanssen, Mark Hoague, Joni Jennings, Frederick Joers, Daniel
Johnson, Perry Jones III, John Kincaid, Teresa Kincaid, Joanne
Lieving, Charles Lovell, Michael Mannhardt, Robert Morandi,
Curtis Norby, Michael Roarty, Kenn Shoemaker, Thomas Schink,
Fred Spires, Jr., George Swartz, Victoria Terronez, Jerry Tucker,
Ivan Tuthill, Scott Weeks, Mark Witalka

20 Years: Kathryn Atkinson, Lawrence Badtke, Kenneth Barr,
Harry Botorff, John Burger, James Carlson, Danet Dexter,
Michael Elliott, Terry Escher, Patrick Flaherty, William Ford,
Michael Hayes, Gaylord Helms, Samuel Hively, Russell Jennings,
Thomas Kirkeeng, John Knoble, Judy Kornburst, Randall
Kraciun, Robert Lazenby II, Thomas Lafrenz, Barbara Lester,
Donald Larson, Manis McDougal, Darron Niles, William Paulsen,
Mary Peschang, John Punkiewicz, Stephen Russell, Glen
Stillmunkes, Mary Scott, Bret Streckwald, James Toohey, John
VanWatermeulen

15 Years: Brent Anderson, John Behrens, Daniel Hooks, Dennis
Koenig, Angela Gilbraith, Wayne Granzow, Judith Gooch,
Michael Jurkowski, Ronald Laatz, James Metz, Stephen Moseley,
Stephen Nylin, Eric Osuch, Thomas Ritter, Jeffrey Rose II, Albert
Royer, Jeffrey Scukanec, Jodi Staebell, Randy Stines, Ray Tatro,
Charles VanLaarhoven, Anthony Zemo

10 Years: John Banowetz, Donald Bardole, Bonnie Bernat,
Richard Blair, Adrienne Blackwell, Travis Cage, Daniel Earhart,
John Ellerhoff, Matthew Emmons, Francis Frauenholtz, Lance
Gardner, Robert Gullion, Danny Johnston, Kevin Landwehr,
Richard Nickel, Jared Miller, Nicholas Peschang, Jerry
Rasmussen, Dennis Siëverding, Michael Tarpey, Scott Whitney,
Colm Young

Accrued Sick Leave

3000 Hours - Wayne Hannel; 2000 Hours - John Castle, Mark
Hoague, Neal Johnson, Andrew Luber, Stephen McCann, Glen
Merry, Tom Pickett, Ronald Planes, Larry Reeve, William
Robinson, Richard Vesper, Earl Wood

Gallery of Distinguished Civilian Employees Inductees for 2006

James H. Blanchar



James H. Blanchar began his career with the U.S. Army Corps of Engineers in 1959. Blanchar served in various positions in the construction field throughout the Corps.

Blanchar came to the Rock Island District in 1982 as chief of the Construction Division. While in Construction Division in Rock Island, he was instrumental in many improvements in the division to include an automated payment/progress report and construction management reporting system and an improved pre-award review process.

In 1986, Blanchar served as deputy District engineer for a period of eight months, and then in 1987, he was selected as the chief of the Operations Division, where he served until his retirement in 2002.

During his tenure as chief of the Operations Division, Blanchar served on many local and national groups and committees working to improve the operations and maintenance processes throughout the Corps. Blanchar's leadership was instrumental in testing and implementing performance and customer satisfaction metrics known as the Performance Metrics System.

Blanchar was also appointed by the Assistant Secretary of the Army (Civil Works) to serve at the United States representative on the Permanent International Association of Navigation Congresses' Technical Committee on Navigation.

Throughout his career Blanchar's willingness to do whatever it took earned the respect of his peers and leadership and brought great credit upon himself and the Corps.

Gary W. Thompson

Gary W. Thompson served as park manager, Coralville Lake, Rock Island District, from 1976 until his retirement in 1991. During this period, Thompson was instrumental in the development of the recreation mission of the Rock Island District and presided over a remarkable growth in visitation at Coralville Lake.

Thompson's efforts increased recreational opportunities available to eastern Iowa residents, while improving the quality of the recreational experience for project visitors. Thompson was also involved in development of a professional ranger staff for both his project and the District by filling 0025 series park ranger positions, while gradually phasing out the 0026 park technician non-professional series.

Thompson made a significant contribution to the development of recreation within the District and helped establish the District as a leader in recreation for the Corps of Engineers.

As one of the founders of the recreation program for the District, no one is more deserving of honor and induction into the Gallery of Distinguished Civilian Employees.



Corps Day 2006 Activities Committee

General Chairperson - Larry Jones

Awards Committee - Jim Toohey, chair;
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Security - John Blair, chair

Food Committee - Mark Lampe, chair,
Angela Gilbraith, George Hardison, Tom
Nock, John Punkiewicz, Terry Riddell, Bob
Wild

Fundraising Committee - Beth Hann,
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Games Committee - Juanita Heald, chair;
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Breanna VanDeWostine

Set up/Clean up Committee - Liz
Robinson, chair, Sue Dikeman, Heather
Schroeder, Matt Zager

Logistics Committee - Gaylord Helms,
chair, Bob Nelson

Weather Committee - Jim Stiman, chair,
Matt Zager

Retirees Committee - Mary Peschang,
chair

Publicity Committee - Mark Kane, chair,
Angela Freyermuth, Gary Huston

A special thanks to everyone who participated in the coordination, preparation, set up, and involvement in all the Corps Day fundraisers, which raised the needed funds for Corps Day to take place.

By Doug Davis, Disadvantaged Business Utility Office

Building Communication Foundations

Because the world is moving at a faster pace, because we are operating in an increasingly diverse business environment, because organizations are constantly changing, and because knowledge is the competitive edge, there is a greater need for improved communication methods and techniques; the Rock Island District is making an effort to improve communications and increase conversation skill systematically. One of the ways is to provide opportunity for members to participate in a series of lunch-and-learn events.

In their book, *In Good Company: How Social Capital Makes Organizations Work*, authors Don Cohen and Laurence Prusak discuss how conversations bind communities and build social capital. They say that people need to engage in real conversation, with its rich flow of messages and subtle negotiation, before they can really understand one another, and that sending a memo or making a statement does not build the level of trust and connection needed in the cooperative and collaborative work of today's business environment.

It is no surprise that work and action of management shows up inside of conversations. They are the performative, i.e. all human action in the world flows from the exchange of information and commitments

between people in conversation. Action is more effective when based on valid and shared information, free and informed choices about possibilities, and internally generated commitment.

The bottom line is that increased skill in the basic types of conversations translates directly into effectiveness.

The art and discipline of powerful

organizational elements can increase performance excellence. They looked at the foundations and hallmarks of powerful communications, compared transactional and transformational conversations to conversations for change, and explored a tool for creating and building powerful conversations. They reviewed different types/levels of conversations, engaged in completing an interactive communication analysis, and left with a worksheet to use in preparing for future powerful conversations that lead to positive action.

While there is no magic formula, and because conversations can be complex and challenging, this session only introduced participants to some of the tools available for navigating through the many different kinds of conversations that we have and began to lay the cornerstones for building communication foundations, generating greater understanding and constructing more powerful conversations.

The lunch-and-learn outlining and explaining how we can build better communications took place at the Clock Tower Building, conference room A,B&C, on Aug. 9.

It was part of the District Communications Team's ongoing initiative to improve two-way communication at all levels within the District. To learn more about the DCT visit their website at: <https://intranet.mvr.usace.army.mil/mt/DCT/>



Larry Collins (right), lockmaster, Starved Rock Lock and Dam, speaks with John Punkiewicz, Operations Division, during a Staff Assistance Visit to the Illinois Waterway site in May 2005. Open communication is critical to a successful Staff Assistance Visit.

conversations (a.k.a. Conversations for Change) that create mutual learning and understanding and lead to committed action, has never been more important than they are today. Learning the critical components of powerful conversations and a process for ensuring that your conversations result in change, is what this month's lunch-and-learn session, Building Communication Foundations, was all about. Participants learned how powerful communications linked with

Holden Selected as Corps' Landscape Architect of the Year

By Mark Kane

Once a year the Corps selects three outstanding individuals in the fields of landscape architecture, architecture, or interior design and recognizes the nominees' contributions to his or her profession and community. Kevin Holden, Engineering and Construction, stood out from the rest in his field of landscape architecture and was selected as the Corps' Landscape Architect of the Year for 2006.

The award is bestowed upon one project manager per year. There are hundreds of Corps employees in the field worldwide. Each year's winner must have distinguished themselves by developing new or innovative ways of planning projects.

Holden, a project landscape architect at the District for more than 14 years, was nominated for his master planning and site design-to-grading, construction detailing, and planting plans. He played a crucial role in the design of the following projects in the last eight years: reconfiguring the entrance at the Davenport Gate, Rock Island Arsenal, Rock Island, Ill.; the Yazoo Backwater Pumping Plant, Vicksburg, Miss.; the Devonian Fossil Gorge Visitor Facility, Coralville, Iowa; and the Simon Estes Riverfront Amphitheater and Plaza, Des Moines, Iowa.

Holden has also endeavored to promote a broader understanding of the profession of landscape architecture, and its potential for improving Corps projects. His supervisor, Jim Bartek, chief of the General Engineering Section, believes that Holden's selection was due to more than his work on recent projects.

"He not only promotes the profession, but is a noted Corps-wide expert working also with the other services, Navy and Air Force, and the American Society of Landscape Architects," said Bartek.

Having that kind of impact hasn't happened by mistake; Holden has practically made it his mission.

"I have been with the Corps, here at Rock Island, for almost 15 years now, and I have always had to market my services," said Holden. "Engineers tend to focus on the primary purpose of a project, and they do that so well that they may overlook opportunities to make that project function in other ways. So I look for opportunities to take what might otherwise have been arbitrary design decisions and give them a purpose that will make the project work harder for the customer."

For example, Holden said his efforts in making a flood protection project would attempt to "do double duty" as a public amenity or explore using it to obscure an undesirable view.

"So, yes, I have been working the functional and aesthetic issue here in Rock Island, and I think I am making progress, especially with project engineers and project managers who are committed to a high level of customer service," said Holden. "Also, talking to landscape architects and engineers from other districts, from headquarters, and from other services, there is general agreement that the DoD attitude is evolving, that there is an increasing recognition of the value that the architectural disciplines bring to DoD projects."



For Holden, being selected as the Corps' Landscape Architect of the Year for 2006 gives that recognition and underscores the value of landscape architecture. He's very happy about being selected for the award.

"I couldn't be more pleased," said Holden. "In order to be selected you must achieve; in order to achieve, you must have meaningful opportunities; and meaningful opportunities come only when your superiors believe in the value of what you bring to the table. So, my selection is a reflection of the recent confidence that has been placed in me -- and that is what is most important to me at this point in my career with the Corps -- to be invited to participate, in a meaningful way."

"Until recently, the prevailing assumption, here in the District, seemed to be that landscape architecture is all about plants and frills; that's not the case, but it is a common misconception," said Holden. "Actually, though focus varies somewhat from individual to individual, landscape architectural practice is at least as closely related to civil engineering practice as it is to the art of landscaping. What I do is also known as site planning and design, and it is as much about functionality as it is about aesthetics."

For a more specific definition Holden said good landscape architecture is "appropriate, forward-thinking, big-picture site design, which promotes safety and security, and is highly functional and attractive."

Holden's professional and educational credentials include a bachelor's degree in landscape architecture from Iowa State University, a master's degree in landscape architecture from Harvard University's Graduate School of Design, and an American Society of Landscape Architects' Certificate of Merit in the Study of Landscape Architecture. He is a registered landscape architect in the state of Illinois, a member of the American Society of Landscape Architects, and a past member of the Society of American Military Engineers. 🇺🇸



Col. Duane Gapinski receives a road atlas and compass from Carol Morris, Executive Office, at his farewell dinner held at the Quad-City Botanical Center, July 20. The items were jestfully presented to Gapinski by his three-year executive secretary for the times he could have used directions, but didn't ask for them. Photo by Mark Kane.

"For the last three years, I have been impressed by how hard each and every one of you has worked to overcome the many challenges we faced."

Privileged to Have Served With You

By Col. Duane Gapinski, Former District Engineer

It has been my privilege and distinct honor to lead this District for the past three years - a privilege because you made it a great place to serve, and an honor because so few are chosen to do so. I will never forget our time together. The past three years have gone quickly, but I have treasured every moment and I reluctantly move on.

When I came to this District, I was amazed by the level of enthusiasm, dedication, and pride exhibited by the District's employees. For the last three years, I have been impressed by how hard each and every one of you has worked to overcome the many challenges we faced.

For this is a great organization with tremendous responsibilities. Our area of responsibility encompasses more than 78,000 square miles. We maintain 582 miles of 9-foot navigation channel; we operate

and maintain 20 locks and 18 dams on the Mississippi River and Illinois Waterway; and, five flood control reservoirs. In the past three years, we completed the Upper Mississippi River System Navigation Study, started the major rehabilitation of Lock 19, and resumed the major rehabilitation of Lock 11.

I could go on forever about the great projects and programs of the District, but it's not the projects and programs or even the colonels who are fortunate enough to command the District that make it great. It is, quite simply, the people who are the District.

I am proud to have been part of a District team whose people so ably demonstrate the values of our Corps of Engineers and the Midwestern work ethic. People who are thoroughly professional in everything they do, whose conscientious-

ness builds quality into each and every project, product and service they offer, and who do so with a high level of pride and integrity. My experience here and during my short tour in New Orleans, reinforced my belief that the stereotypical slothful government worker is a myth. The people with whom I have worked these past three years care deeply about their work, their co-workers, and the people they serve.

Thank you again you for your hard work and the dedication you have shown during the past three years. You have made my experience here truly enjoyable.

I'll certainly remember the projects, the rivers, and the floods. I am so proud of what we have accomplished. But what I'll remember most are the people.

Thanks for some absolutely magnificent memories. ■



Around the District

District Commander's Award

Bill Gretten, Mississippi River Operations Manager, Operations Division, received the May Commander's Award.

Gretten earned the award for his work in connection with the dam-lighting project, RiverVision, and the City of Rock Island.

Specifically the accomplishments of coordinating the finding working drawings, the setup and tear down of mock-ups, and going beyond the call of duty and regular responsibilities.

Navy Vanderleest, program analyst, Resource Management, received the April Commander's Award.

Vanderleest earned the award for her customer service work for Office of Counsel during March and April, when she coordinated payment of a settlement award with the Defense Finance and Accounting Service.

When it was discovered that DFAS had computed a settlement amount far in excess of the amount expected, Vanderleest acted as the liaison between Office and Counsel and DFAS, presented the District's position, and facilitated discussions between DFAS and Office of Counsel. As a result of her determination and perseverance, the District saved approximately \$4,000.

Cathy Tillberg, General Engineering Section, Engineering and Construction, received the March Commander's Award.

Tillberg earned the award for her work in support of the successful reorganization of Engineering and Construction and Design Branch personnel's work stations.

Tillberg was tasked with identifying the work station needs of the reorganized

areas, coordinating with fellow workers on desired office space improvements, preparing a draft plan, responding to review changes, preparing the final plan, scheduling the office moves, monitoring the budget, and coordinating with the contractor, Saxton Design Group.

Sue Simmons, Programs and Project Management, received the January Commander's Award.

Simmons earned the award for her work in filling in for several deployed co-workers on the Channel Maintenance Pool Plans for Mississippi River Pool 18, as well as the LaGrange Pool on the Illinois Waterway, during November and December.

Specifically, Simmons led other ChaMPP team members by transcribing barely audible tapes of meetings, compiling dozens of comments offered and more than 125 questions raised, and drafting appropriate responses for the District. For LaGrange Pool in particular, she also led other ChaMPP team members through the After Action Review. Thereby, Simmons expedited both project schedules despite team member deployments, even as she also exercised fiscal responsibility in printing and distributing the Public Involvement Packages to all attendees, interested parties and partner resource agencies.

Scott Rolfes, Operations Division, received the December Commander's Award.

Rolfes earned the award for being a key coordinator, instructor, and champion of a volunteer program involving the Des Moines Area Community College's Biology 172 class. The class spent more than 500 volunteer hours restoring oak savanna, removing invasive garlic mustard, and reclaiming a remnant prairie at Saylorville Lake.

The Saylorville Lake staff and Des Moines Area Community College submitted a nomination for the biology class to the Take Pride in America annual awards program, in the Post-Secondary School Program category, which won the national award. The awards program honors volunteers who specifically work to improve public lands, waterways, grasslands and refuges.

The award ceremony was held at the Department of Interior Headquarters in Washington, D.C. on Sept. 30. Marty Albright, executive director of TPIA and Gale Norton, Secretary of the Interior, presented the awards. Award winners were provided a tour of the White House and a reception courtesy of corporate sponsorship. DMACC representatives at the ceremony were Professor Danielle Wirth, her husband Don and student Lisa Quirk. Scoff Rolfes, natural resource program manager, represented Saylorville Lake at the ceremony. The award received by DMACC was due to a cooperative effort with the Corps of Engineers to improve project conditions and educate our visitors on how they can make a difference in protecting our nation's resources.

Candidates Selected for 2006 Leadership Development Program

Nine candidates were selected by the Executive Steering Board and approved by the commanding officer for the District's Leadership Development Program for Fiscal Year 2006.

A May 25 e-mail to the District stated that this year's candidates are outstanding.

The e-mail stated that the candidates were chosen from a large, diverse and talented group of applicants. There were a significant number of qualified employees, far greater than the available positions. And this made the deliberation process all the more difficult for the Executive Steering Board.

Congratulations went out to the nine candidates who will make up the LDP for 2006. They include: Andrew Barnett, Operations Division; Heather Bishop, Engineering and Construction; Matthew Emmons, Operations Division; Thomas Heinold, Engineering and Construction; Joseph Jordan, Programs and Project Management; Joseph Lundh, Operations Division; Shannon McCurdy, Office of Counsel; Douglas Morgan, Operations Division; and Matthew Zager, Engineering and Construction.

The training involved in the LDP is designed to help participants increase self-awareness, improve skills, and broaden an understanding of individual leadership; leadership and teams; and leadership and the organization.

LDP is a structured opportunity for leadership development through exposure to relevant training and on-the-job experience. This part-time, yearlong, multi-faceted leadership development program is open to GS-9s - GS-12s and hourly-rate equivalent wage-grade employees.

Additional details about the program can be found at: <http://mvrapp2.mvr.usace.army.mil/LDP/default.cfm>

Retirements ...

John Mayers, lock and dam operator, Locks and Dam 15, Operations Division, retired Aug. 3, after dedicating 30 years to the federal government.

William Evans, lock and dam operator, Marseilles Lock and Dam, Operations Division, retired Aug. 1, after dedicating 31 years and eight months to the federal government.

Richard Thomas, lock and dam operator, Locks and Dam 14, Operations Division, retired Aug. 1, after dedicating 32 years and six months to the federal government.

Cliff Artis, electrical engineer, General Engineering Section, Design Branch, Engineering and Construction, retired July 31, after dedicating 22 years and three months to the federal government.

Roger Bollman, chief, Natural Resources Management Section, Mississippi River Project Office, Operations Division, retired July 22, after dedicating 30 years to the federal government.

John Wayne, general maintenance supervisor, Maintenance Section, Operations Division, retired June 30, after dedicating 36 years and six months to the federal government.

Thomas Lisco, information technology specialist, Customer Assistance Branch, Information Management, retired June 2, after dedicating 37 years and nine months to the federal government.

Dennis Boone, assistant lockmaster, Lock and Dam 17, Operations Division, retired May 31, after dedicating 35 years and two months to the federal government.

Daniel Murphy, lock and dam operator, Brandon Road Lock and Dam, Operations Division, retired May 31, after dedicating 15 years of service to the federal government.

Randall Walters, electrician, Maintenance Support Unit, Operations Division, retired May 31, after dedicating 27 years and three months to the federal government.

James May, lock and dam operator, Lock and Dam 22, Operations Division, retired April 30, after dedicating 30 years and four months to the federal government.

Scott Weeks, welder, Structures Maintenance Unit, Operations Division, retired April 30, after dedicating 25 years to the federal government.

Richard Baugh, chief, Permit Evaluation Section, Regulatory Branch, Operations Division, retired April 1, after dedicating 32 years to the federal government.

Gary Martin, lock and dam operator, Locks and Dam 15, Operations Division, retired April 1, after dedicating 30 years to the federal government.

Congrats ...



Congratulations to **Jim and Wendy Kelley**, Operations Division, on the birth of a baby girl, Maggie Janette, Feb. 28. She was 7 pounds and 2 ounces, and 18.5 inches long.



Congratulations to **Chris and Heather Rentz**, Information Management and Programs and Project Management, on the birth of a baby boy, Kaiden Christopher, Jan. 30. He was 8 pounds and 20 inches long.



Congratulations to **Dean and Erin Magee**, Safety Office, on the birth of a baby boy, Jackson Dean, Jan. 12. He was 8 pounds and 5 ounces, and was 20 inches long.



Congratulations to **James Sager**, Operations Division, and **Tawnie Carter**, Sato Travel, on the birth of a baby boy, Elijah James, Dec. 11. He was 8 pounds and 2 ounces.

NOTE

Please send achievements, births, and obituaries for this page to the editor at: mark.a.kane@usace.army.mil.

Without your input we may not receive the information that enables us to inform the District.

Sympathy ...



James Kutsch, 64, of Moline, Ill., died July 11, at Trinity Medical Center, West Campus, Rock Island, Ill.

Kutsch worked for the District as a logistics coordinator and retired in 2000.



John "Red" Giellis, 74, of Dubuque, Iowa, died June 24, at Finley Hospital, Dubuque.

Giellis worked for, and retired from, the District.

He served in the Army during the Korean War and was awarded two silver stars and the Purple Heart for his service.



Louis Otto "Bud" Goetz, Cedar Rapids, Iowa, died May 10, of lung cancer in the home of his daughter, Marilyn Gaffey.

Goetz worked at Coralville Lake and retired from the District in 1979.



Leonard Hebel, 58, Thomson, Ill., died May 9, at the University of Iowa Medical Center, in Iowa City, Iowa, as a result of an ATV accident that occurred on May 7.

Hebel retired from the District as a lock and dam operator at Lock and Dam 13.



Larry Boren, 87, Marseilles, Ill., died April 23, at Community Hospital of Ottawa, Ill.

Boren retired from the District as lockmaster of Marseilles Lock and Dam.

He served in the Army during World War II and received the Purple Heart.



Julius "Jay" Minarich, 84, Joliet, Ill., died March 9, at Rosewood Care Center, Joliet.

Minarich retired from the District and worked at both Dresden and Brandon Road Locks and Dams.

He served in the Army during WWII.



Willis Tait, 77, of Bettendorf, Iowa, died March 7, at Genesis East Medical Center, Davenport, Iowa.

Tait retired from the District in 1995 after working for the Corps of 32 years.

He worked as the chief of the Real Estate Division and received the Commendation for Meritorious Performance of Duty Award.



Edwin Adland, 101, of Rock Island, died Feb. 27, at Friendship Manor, Rock Island, Ill.

Adland was a civil engineer and the first survey chief in the District. He worked for the District from 1943 to 1973. Adland had the distinct honor of being inducted into the Rock Island District Gallery of Distinguished Civilian Employees. He retired on June 30, 1973, after 30 years of service.



Etta Baker, 88, of Moline, Ill., died on Dec. 28, at Heartland Health Care Center in Moline.

Baker retired from the District after working 18 years as a typist.



Lois Minard, 77, of Rock Island, Ill., died Dec. 22, 2005, at Trinity West Medical Center, Rock Island, after a brief illness.

Minard started working for the District shortly after graduating high school in 1946 until she left the Corps in 1951.

Retiree Luncheon Sept. 6

By Sandy Dixon, District retiree

The annual retiree's luncheon is being held at the Elks Lodge, located at 4400 West Central Park, Davenport, Iowa (next to Emeis Park), Sept. 6, with a social hour at noon and the luncheon at 1 p.m.

The menu for the buffet luncheon consists of a salad bar, Jack Daniels ham, Henny Penny chicken, mashed potatoes, green beans, corn, rolls and butter, and coffee or tea. The cost of the luncheon is \$11 per person, and includes gratuities.

All retirees and their spouses or guests are cordially invited to attend. It is a lot of fun, so we hope to see everyone there. Reservations are necessary, so please call one of the following; Sandy Dixon at (309) 787-5782, Barbara Morgan at (309) 798-2990, Jan Krahl at

(309) 787-1915, Bonnie Donelson at (563) 381-3143, or Nancy Berg at (309) 788-9851. You can also e-mail Sandy at dixons3jss@aol.com.

Checks for the luncheon should be mailed as soon as possible to Sandy Dixon, 8109 9th Street W, Rock Island, IL 61201-7733.

Dick Fleischman is the chair of the golf tournament, which will be held the morning of the luncheon. Interested? Contact him at (563) 391-2585, or e-mail him at whitey@netexpress.net. Have your handicap ready, because he needs them to make the pairings.

Not everyone has a current e-mail address or receives the Tower Times, so please spread the word to other retirees.

Hope to see all of you at the luncheon. Let's have a great turn out like last year.

SUPPORT, SACRIFICE FOR CORPS

Thanks to our employees who are deployed or have completed duty in support of the Global War on Terrorism

Eric Aubrey, Dave Bequeaith, Dana Brosig, Randy Brotherton, Scott Bullock, Pete Corken, Ben Ferrell, Julie Fisher, Christian Hawkinson, Mark Hoague, Perry Hubert, Brian Lane, Larry Melaas, Tom Mack, Nick Peschang, Ron Plante, Richard Rupert, Rick Stebens, Ray Tatro, and Charles VanLaarhoven, Engineering and Construction; Bob Balamut, Randy Brotherton, Alois Devos, Dave Dierickx, Matt Emmons, Lance Gardner, Terry (Sam) Hoover, Lee Myers, Steve Russell, Karl Schmitz, John Stiffey, James Trail, Randy Walters, and James Wilson, Operations Division; Randy Kraciun, Mary Peschang, and Judy Walters, Programs and Project Management; Rod Hallstrom, Kevin Marker, Ralph Werthman, and Ron Williams, Real Estate; Clotiel Smith, Resource Management; Jan Hancks, Contracting; and Nancy Pierce, Logistics Management.

Robert Emmert, Mitchell Hoffmann, Jason Larsen, Mark Lyter, Jonathan Perrault, Robert Petersen, Larry Reeve, Kyle Retzlaff, Christopher Rush, and Larry Tabita, Operations Division; Eric Aubrey, Chris Churney, and Scott Pettis, Engineering and Construction; are District employees who are deployed or have completed military active duty in support of the Global War on Terrorism through their respective reserve units.

Thank You For Serving!



The following District employees are deployed or have completed duty in support of Natural Disaster Relief Operations

Larry Jones, *Executive Office*; Robert Adams, Samuel Adcox, Kenn Ayers, Robert Balamut, Shay Bevans, Michael Bielser, Terry Bielser, Shawn Bonnett, Terry Bowden, Daniel Bowers, Mary Bowers, Hilary Bragg, Melinda Bratthauer, Michael Bray, John Burger, James Cagle, Kevin Carlock, Dave Clements, Michael Coltrain, Dana Crawford, Michael Crawford, Robert Crone, William Cross, Matthew Dillon, Bernard Dolezal, Benjamin Domingez, Heather Elam, Todd Ernenputsch, Kevin Ewbank, Ronald Flowers, Albert Frohlich, Jeffrey Gibbs, Stephen Goben, Rick Granados, Thomas Guillaume, Daniel Guise, Robert Gullion, Brandon Hammel, Donald Harris, Michael Hayes, Juanita Heald, Don Hocker, James Homann, Charles Hood, Terry Hoover, Danny Johnston, William Keeney, Thomas (Leo) Keller, Dana Koenig, Carl Lehman, Janet Lewis, Charles Lovekamp, Joseph Lundh, Michael Mannhardt, Chad Markin, Gary Martin, Lucas McCutcheon, Jennifer McDermott, Dave McIlrath, Alan McLuckie, Lee Meyers, Jared Miller, Doug Morgan, Joseph Morris, Ken Mulally, Betty Nash, Jeffrey Nelson, Michael Neuhaus, Stephen Nylin, Joseph Olinger, Mike Ouellette, Daryl Packard, Gregory Patridge, Everette Patterson, William Paulsen, Jeffrey Peck, Jonathan Perrault, Robert Petersen, Kelli Phillips, Edward Picken, Doug Porter, Penny Quinn, Jerry Rasmussen, Bryon Ray, Steve Reeder, Matthew Rensen, Jeffrey Rose, Chauncey Rosenblad, Albert Joe Royer, Michael Ryan, Douglas Schaer, Thomas Schink, Karl Schmitz, Lee Schweiger, Trudy Sholtz, Bryan Smith, Kathryn Soska, Fred Spires, Randy Steines, Russell Stilwell, Tami Storm, David Strickler, Gary Swenson, James Trail, Jeffrey Trenkamp, Jerry Tucker, Joseph Valois, David Jr. Washington, Mark Witalka, Thomas Woodson, Susan Yager, *Operations Division*; Mark Anderson, James Aschnewitz, Michael Barndollar, James Bartek, Dave Bequeaith, David Bierl, Charles Bishop, James Bounds, Susan Brown, Diana Buck, Joshua Cackley, Peter Corken, Michael Cummings, Pam Dannacher, Cory Delong, K. Joe Dziuk, Alaena Ensey, Ben Ferrell, Julie Fisher, Rowland Fraser, Tom Gambucci, Cory Haberman, Dennis Hamilton, Fred Hanshaw, Tom Heinold, Nick Heleg-Greza, Mark Hoague, Robert Hoffman, Kevin Holden, Troy Hythecker, Eric Johnson, Jason Jones, Theodore Kerr, Scott Kool, Paul Kowalczyk, Brian Lane, Roger Less, Denny Lundberg, Timothy Lux, Daniel McBride, Jeff McCrery, Larry Melaas, Jack Merten, Amy Moore, Teresa Neff, Richard Nickel, Thomas Nock, George Ofslager, Bradley Palmer, Jotham Povich, John Quick, Arturo Rodrigez, Richard Rupert, Jeffrey Scukanec, Larry Staten, Rick Stebens, Robert Steele, Sally Stewart, Dave Swanson, Joanne Traicoff, John Van Watermeulen, Anne Werner, Matt Zager, *Engineering and Construction*; Harry Bottorff, Matt Campbell, Verna Coyle, Mary Craig, Henry DeHaan, Ron Deiss, Marsha Dolan, Steven Johnson, Nicole McVay, Darron Niles, Robert Willhite, *Programs and Project Management*; Mark Clark, Rodney Delp, Sarah Jones, Kent Stenmark, *Emergency Management*; Dave Husted, Al Lopez, Chris Rentz, *Information Management*; Adrienne Blackwell, Ralph Werthman, Ronald Williams, *Real Estate*; Sherri Clark, Janet Hancks, Rhonda Johanson, Contracting; Beth Hann, Clotiel Smith, *Resource Management*; Thomas Minear, *Office of Counsel*; and Dean Magee, *Safety Office*.

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