



# **Developmental Test & Evaluation Policy Vectors**

**Ms. Darlene Mosser-Kerner**  
T&E Policy

Developmental Test & Evaluation  
OUSD(AT&L)/Systems & Software Engineering

- Intro to OSD DT&E
- DT&E Mission, Roles and Functions
- DT&E Priorities

# *Common Threads Through Breached Programs*

## DEVELOPMENTAL T&E

- **Nine key failures visible in current Nunn-McCurdy breaches:**
  - **Change in doctrine, driving quantity or mission changes**
  - **Requirements problems (unrealistic, not stable, creep, etc.)**
  - **Lack of a robust baseline**
  - **Inadequate SE / T&E, risk management, and or FMECA**
  - **Inadequate staffing / experience / oversight levels**
  - **Poor reliability**
  - **Acquisition reform**
  - **Schedule / cost realism (concurrency, estimation, etc.)**
  - **Contract (warranty, price curves, TSMR, etc.)**

# Top 10 Emerging Systemic Issues

## DEVELOPMENTAL T&E

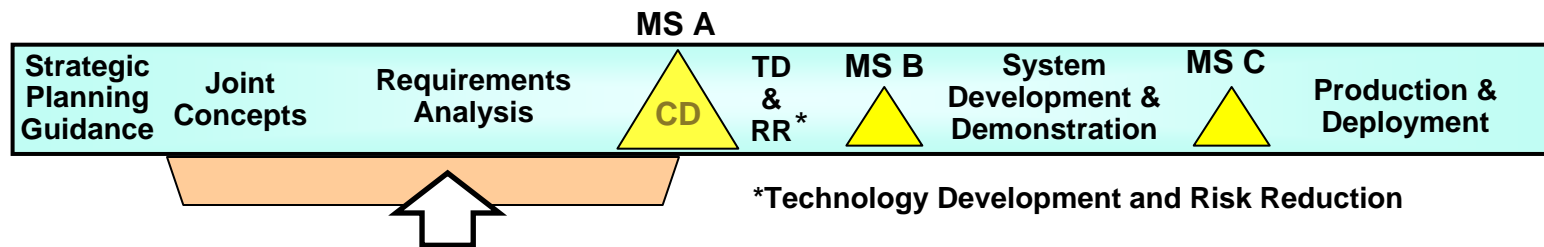
1. Management
  - IPT roles, responsibilities, authority, poor communication
  - Inexperienced staff, lack of technical expertise
2. Requirements
  - Creep/stability
  - Tangible, measurable, testable
3. Systems Engineering
  - Lack of a rigorous approach, technical expertise
  - Process compliance
4. Staffing
  - Inadequate Government program office staff
5. Reliability
  - Ambitious growth curves, unrealistic requirements
  - Inadequate “test time” for statistical calculations
6. Acquisition Strategy
  - Competing budget priorities, schedule-driven
  - Contracting issues, poor technical assumptions
7. Schedule
  - Realism, compression
8. Test Planning
  - Breadth, depth, resources
9. Software
  - Architecture, design/development discipline
  - Staffing/skill levels, organizational competency (process)
10. Maintainability/Logistics
  - Sustainment costs not fully considered (short-sighted)
  - Supportability considerations traded

**Major contributors to poor program performance**

# Early Lifecycle Planning

## DEVELOPMENTAL T&E

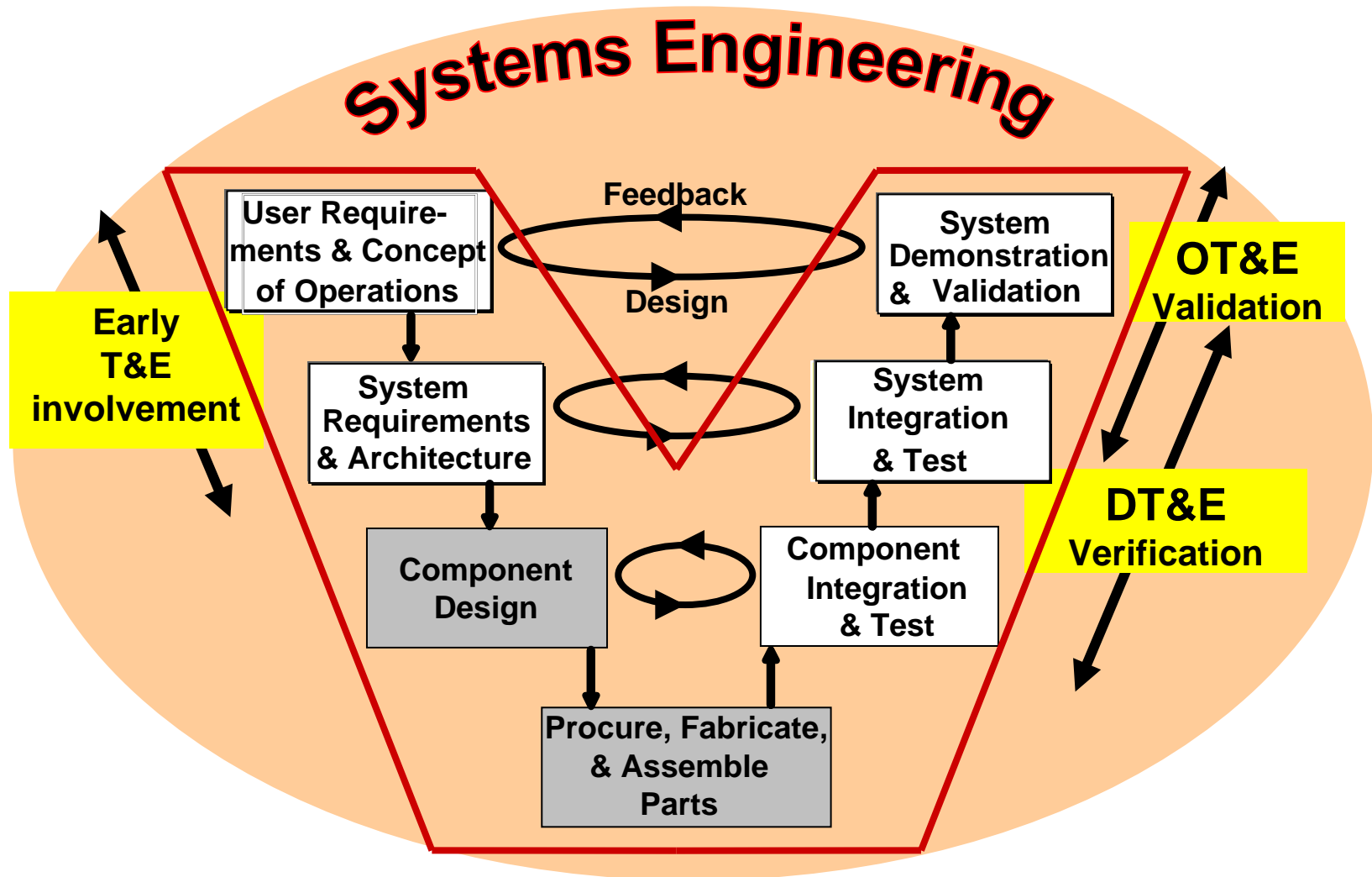
- **Early lifecycle involvement of Systems Engineering to:**
  - Inform evaluation of alternatives with technical insights
  - Ensure solutions balance requirements with technical feasibility
  - Ensure solutions can be validated and verified
  - Use Modeling & Simulation to help refine warfighter concept of operations/system requirements, evaluate design alternatives, and identify potential technology/human interface constraints
- **Appropriate resourcing (personnel/funding) required**
- **Include in requirements, specifications, and contracts**



***Sustainment must be included up front and early***

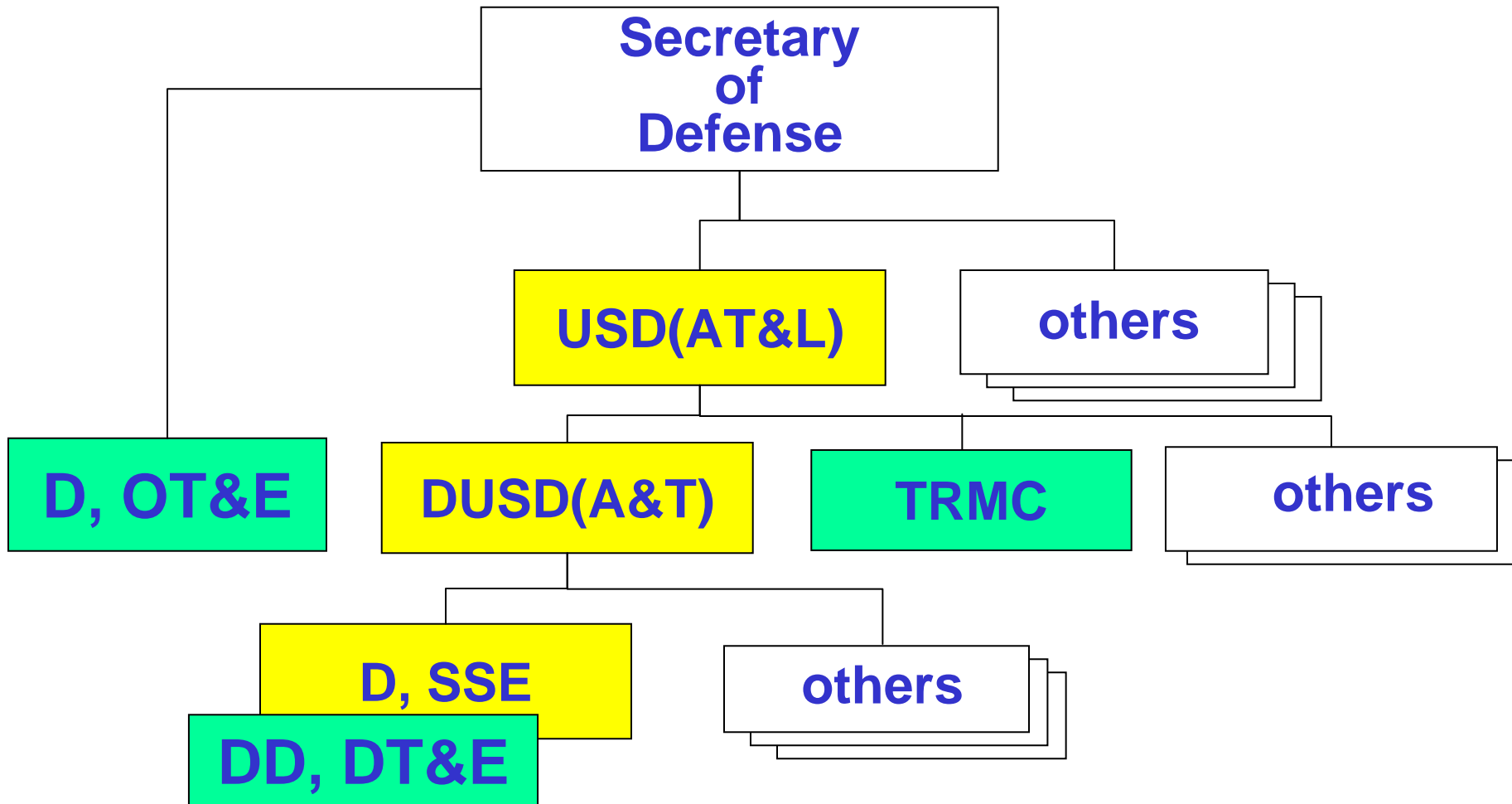
# T&E in Support of Systems Engineering

## DEVELOPMENTAL T&E



# Where am I in OSD?

## DEVELOPMENTAL T&E



# *Our Mission*

## DEVELOPMENTAL T&E

- Lead office within the DoD for all matters pertaining to developmental test and evaluation
  - Develops OSD policy concerning DT&E
  - OSD advocate for testers concerning DT&E
  - Responsible for education/training of the T&E acquisition workforce
- Office of primary responsibility for DoD Energy acquisition policy
  - Emerging area of emphasis on new weapon system development
- Lead office for acquisition M&S and System Safety



# *The Direction We are Heading*

## DEVELOPMENTAL T&E

- Revitalizing DT&E
  - Department initiative to place more emphasis on government DT&E during system development
- Integrated Test policy
  - Standardizing definitions and execution guidance throughout the Services and OSD
- Testing in a Joint Environment
  - Several ongoing initiatives (JTEM, L-V-C, DMO, etc)

# *The Need to Revitalize DT&E*

## DEVELOPMENTAL T&E

- Too many acquisition programs not operationally effective or suitable
  - Several reasons postulated as cause – reduction in governmental DT&E?
- Policy has languished concerning governmental involvement during system development
- DT data typically not relevant to the evaluation of a system's operational readiness
  - Scope is concentrated on more technical parameters
- DT focused on single system development
  - Needs wider emphasis on system of system and/or system employment in a joint context

# *A New Vector for DT&E*

## DEVELOPMENTAL T&E

- Support Faster Fielding of Improved Capabilities
- Reduce Risk of Immature Technology in Systems Development
- Revitalize T&E Workforce Education
- Promote Joint T&E in Live-Virtual-Constructive Environments
- Provide Effective Acquisition Policy and Practices for DT&E

# *Support Faster Fielding of Improved Capabilities*

## DEVELOPMENTAL T&E

Objective: Develop T&E policy, practices, and procedures to support Departmental efforts in shortening the time to field capabilities

➤ Issues:

- Not pass-fail; but based on capabilities and limitations
- Integrate T&E strategy - CT, DT, OT
- Incorporate operational context in DT
- Collect once, and use data often – Integrated Testing
- Ensure testable requirements are in EoA / CD
- Ensure T&E requirements are in SOWs and RFPs
- Ensure T&E documents consistent with and support:
  - Systems Engineering Plan (SEP)
  - Acquisition Strategy (AS)
  - Capability Documents (ICD, CDD, and CPD)

# Reduce Risk of Immature Technology in Systems Development

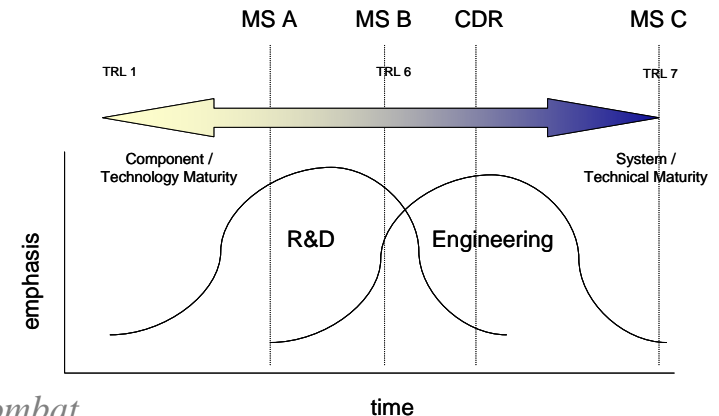
## DEVELOPMENTAL T&E

### Objective:

- Add Technology Maturity focus into the Systems Engineering and DT&E processes to:
  - Reduce technical, cost, and schedule risk
  - Increase the rigor of SE
  - Plan for alternatives in the event of TM difficulty
  - Verify TRLs during DT&E

### Scope

- Leverage existing acquisition review structure
- Use existing DDR&E Technology Readiness Assessment (TRA) methodology



# *Reduce Risk of Immature Technology in Systems Development*

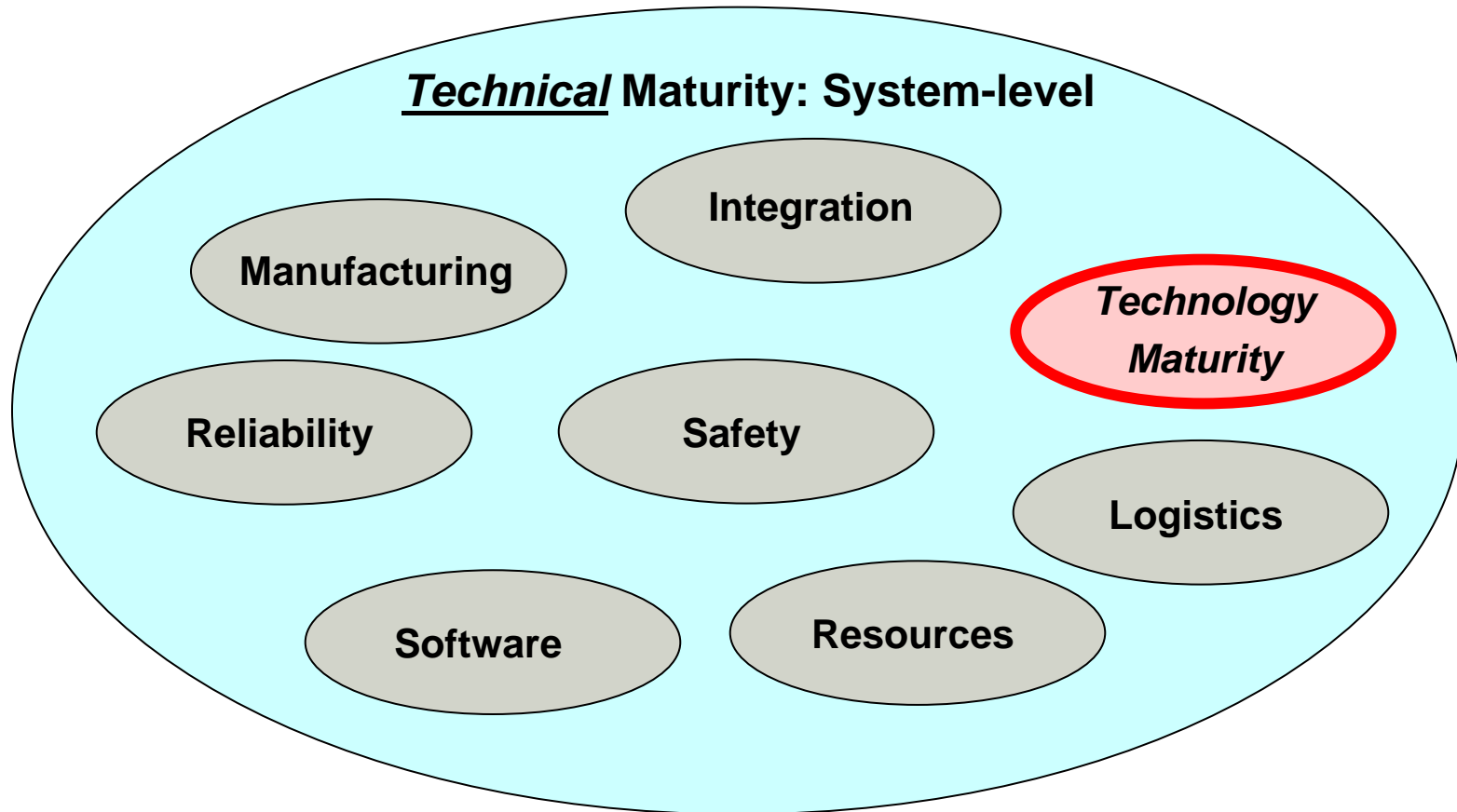
## DEVELOPMENTAL T&E

### Issues:

- Studies find that immature technology is a primary source of cost and schedule risk
  - GAO
  - QDR
  - DAPA
  - SSE/AS Program Support Reviews
- “Programs that started development with immature technologies experienced an average acquisition unit cost increase of nearly 21 percent” (GAO-05-301, March 2005)
- FY06, PL 109-163, Section 801 requires USD(AT&L) certification, before Milestone B, that *“the technology in the program has been demonstrated in a relevant environment”*
  - Above wording equates to Technology Readiness Level (TRL) 6

# *Technology vs. Technical Maturity*

DEVELOPMENTAL T&E



Technology Maturity is a component- or subsystem-level issue

# *Increased TM emphasis in OSD Oversight*

## DEVELOPMENTAL T&E

- Program Support Review (PSR)
  - ID Critical Technology components/sub-systems?
  - Current TRLs known?
  - ID Mature alternative components/sub-systems?
  - TRL monitoring, Alternative decision date?
- Assessment of Operational Test Readiness (AOTR)
  - TM verification results
  - DT&E performance results
  - IOT&E predictive analysis/M&S



# *Revitalize T&E Acquisition Workforce Education*

## DEVELOPMENTAL T&E

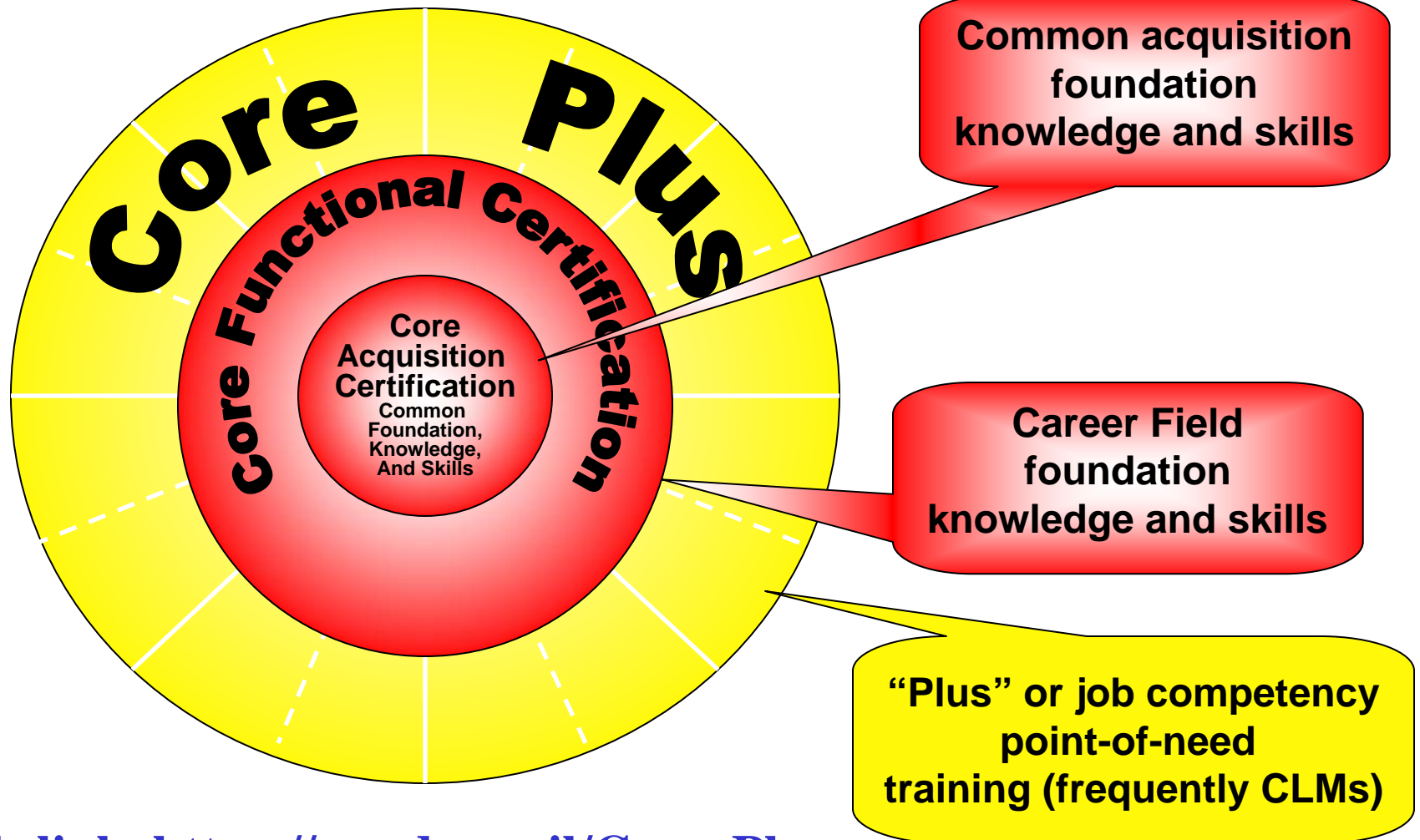
Objective: Ensure the T&E acquisition workforce is of sufficient size and adequately trained to perform the T&E tasks required in today's and tomorrow's product/system acquisition process

### Issues:

- Continue to ensure current & relevant education, experience, training requirements
- Track new DAU course releases
- Identify the T&E education requirements for SoS and FoS
- Champion the development of new CLMs - such as "M&S for T&E"

# DT&E Acquisition Education & Training

DEVELOPMENTAL T&E



• Web-link, [https://acc.dau.mil/Core\\_Plus](https://acc.dau.mil/Core_Plus)

# *Promote Joint T&E in Live-Virtual-Constructive Environments*

## **DEVELOPMENTAL T&E**

Objective: Define the role of DT&E in the joint T&E arena and partner with DOT&E, Joint Staff, and Components in defining and developing the necessary policies, practices, and procedures for the conduct of efficient and effective joint T&E

Issues:

- Establishing L-V-C standards
- Defining LVC environment functional requirements
- Identify capabilities & limitations of LVC architectures
- Map capabilities & limitations to requirements
- Compare middleware, business models, standards management, alternatives
- Create roadmap, and socialize it widely
- Define business processes
- Establish a Transition Plan to include: who pays, legacy implementation, etc.

# Testing in a Joint Mission Environment

## DEVELOPMENTAL T&E

- Upcoming changes in OSD policy will likely:
  - Require testing in a joint environment for capabilities-based acquisitions
  - Establish governance on the use of the joint mission infrastructure
  - Enable smaller programs to participate and contribute to the joint environment
  - Increase demonstration venues for systems earlier in acquisition cycle



# *Provide Effective Acquisition Policy and Practices for DT&E*

## DEVELOPMENTAL T&E

Objective: Develop and socialize the necessary changes to DT&E policy, practices, and procedures to support the overall AT&L acquisition lifecycle management framework and process

### Issues:

- More involvement in the Evaluation of Alternatives and Concept Decision
- Involvement in Capabilities design & SoS T&E
- Develop a format for T&E Strategy (TES)
- Reinforce Integrated T&E approach in TES / TEMP
- Enforce linkage of T&E and SE planning documents
- Incorporate Industry best practices
- Incorporate DT&E standards for:
  - Early involvement (requirements definition in Concept Refinement)
  - Increased operational perspective, operator involvement
  - System sustainment issues
  - Open processes and data availability
  - M&S part of T&E strategy; live test data used to improve M&S

# *2007 NDIA SE/DT&E Committee Focus*

## DEVELOPMENTAL T&E

- Three Focus Teams:
  - Earlier contractor and tester involvement
  - Integrated DT/OT and DT operational relevance (combined)
  - Suitability
- Recommend policy changes
  - Input to FY2008 DoD 5000 update

### New Approaches to Acquisition:

- Emphasis on evolutionary acquisition
- Joint capabilities focus
- Net Centricity
- System-of-Systems
- Testing in a joint mission environment

Need a revitalized DT&E capability to be a productive team member

**Back-up**



# T&E — A Key Part of SE Process

