

# **Winn Newman**

## **A Register of His Papers in the Library of Congress**

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Colton, Susie Moody, and Sherralyn McCoy  
Revised and expanded by Connie L. Cartledge**



**Manuscript Division, Library of Congress**

**Washington, D.C.**

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## Collection Summary

**Title:** Papers of Winn Newman

**Span Dates:** 1876-1993

**Bulk Dates:** (bulk 1979-1991)

**ID No.:** MSS82044

**Creator:** Newman, Winn, 1924-1994

**Extent:** 126,500 items; 430 containers plus 2 oversize plus 11 restricted; 178 linear feet

**Language:** Collection material in English

**Repository:** Manuscript Division, Library of Congress, Washington, D.C.

**Abstract:** Lawyer and union organizer. Correspondence, legal briefs, depositions, orders, motions, exhibits, transcripts, speeches and writings, subject files, biographical material, school and family papers, printed material, and other papers documenting Newman's career as an attorney practicing chiefly in Washington, D.C., and specializing in employment discrimination cases and labor law.

## Selected Search Terms

The following terms have been used to index the description of this collection in the Library's online catalog. They are grouped by name of person or organization, by subject or location, and by occupation and listed alphabetically therein.

### Names:

Newman, Winn, 1924-1994

Thomas, Clarence, 1948-

AFSCME

American Association of Retired Persons

Americans for Democratic Action

International Union of Electrical, Radio, and Machine Workers

International Union, United Automobile, Aerospace, and Agricultural Implement Workers of America

Montgomery County (Md.). Compensation Task Force

National Committee on Pay Equity

National Organization for Women

New York Hotel and Motel Trades Council

Service Employees International Union

United States. Supreme Court

### Subjects:

Affirmative action programs--United States

Discrimination in employment--Law and legislation--United States

Equal pay for equal work--United States

Job evaluation--Law and legislation--United States

Labor laws and legislation--Cases--United States

Minorities--Legal status, laws, etc.--United States

Pay equity--United States

Pregnant women--Employment--Law and legislation--United States

Sex discrimination in employment--United States

Wages--Maryland

Wages--United States

Women--Legal status, laws, etc.--United States

Women's rights--United States

### Occupation:

Lawyers

## Administrative Information

### Provenance:

The papers of Winn Newman, lawyer and union organizer, were given to the Library of Congress by Newman in 1993. Subsequent additions were given by his wife, Elaine Newman, in 1995 and 1997.

### Processing History:

The papers of Winn Newman were arranged and described in 1997. Additional material received in 1997 was processed as an addition in 1999. A description of the Newman Papers appears in *Library of Congress Acquisitions: Manuscript Division*, 1993, pp. 39-42.

### Transfers:

Sound recordings and videotapes were transferred to the Library's Motion Picture, Broadcasting, and Recorded Sound Division where they are identified as part of these papers.

### Copyright Status:

Copyright in the unpublished writings of Winn Newman in these papers and in other collections of papers in the custody of the Library of Congress has been dedicated to the public.

### Restrictions:

Restrictions apply governing the use, photoduplication, or publication of items in this collection. Consult a reference librarian in the Manuscript Division for information concerning these restrictions.

### Preferred Citation:

Researchers wishing to cite this collection should include the following information: Container number, Winn Newman Papers, Manuscript Division, Library of Congress, Washington, D.C.

## Biographical Note

<i>Date</i>	<i>Event</i>
1924, Mar. 8	Born, New York, N.Y., as Irwin Newman
1941-1943	Attended University of Wisconsin, Madison, Wis.
1943-1946	Sergeant, United States Army
1949	J.D., University of Wisconsin, Madison, Wis.
1949-1951	Organizer, International Ladies' Garment Workers Union, San Antonio and Dallas, Tex.
1951-1952	Attorney and industrial relations analyst, Wage Stabilization Board, Washington, D.C.
1952-1954	Attorney, National Labor Relations Board, Washington, D.C.
1954-1961	Assistant general counsel, International Union of Brewery, Flour, Cereal, Soft Drink, and Distillery Workers of America, Cincinnati, Ohio
1961-1965	Associate general counsel, International Union of Electrical, Radio, and Machine Workers, Washington, D.C.

1965-1966	Assistant to the executive director, Equal Employment Opportunity Commission, Washington, D.C.
1966-1968	Associate general counsel, United Steelworkers of America, Pittsburgh, Pa.
1968-1971	General counsel, American Federation of State, County, & Municipal Employees, Washington, D.C.
1971-1981	General counsel, International Union of Electrical, Radio, and Machine Workers, Washington, D.C.
1978-1982	Chair, National Executive Committee, Americans for Democratic Action
1981-1982	General counsel, American Federation of State, County, & Municipal Employees, Washington, D.C.
1982-1994	Founding partner in private legal practice, Newman and Newell, Washington, D.C.
1994, June 24	Died, Washington, D.C.

## Scope and Content Note

The papers of Winn I. Newman (1924-1994) span the years 1876-1993, with the bulk of the papers concentrated in the period from 1979 to 1991. The majority of the items document Newman's career as a lawyer who specialized in employment discrimination and labor law focusing principally on wage discrimination based on sex and race. The collection consists of eight series: [Chronological File](#), [Legal File](#), [Subject File](#), [Speeches and Writings File](#), [Miscellany](#), [Oversize](#), [Addition](#), and [Restricted File](#).

The [Chronological File](#), 1990-1992, consists chiefly of outgoing letters from Newman and his staff to lawyers, court clerks, clients, and government officials. The majority of the correspondence pertains to Newman's cases and office administrative matters. Also included are legal documents, a few personal letters, and correspondence with various individuals and organizations opposing the nomination of Clarence Thomas to the United States Supreme Court in 1991. Many of the cases appearing in the Chronological File are further documented in the [Legal File](#).

The [Legal File](#), 1883-1993, constitutes the bulk of the collection, documenting Newman's career specializing in women's and minority rights litigation. The series contains briefs, depositions, orders, motions, exhibits, and transcripts relating to Newman's clients and cases from 1979 through 1992, especially his work as assistant general counsel, general counsel, and attorney in private practice for the American Federation of State, County, and Municipal Employees (AFSCME). Newman's precedent-setting lawsuit for AFSCME, based on Title VII of the Civil Rights Act of 1964, earned national attention and ultimately led to a settlement of several hundred million dollars in increased wages for women employed by the state of Washington. His success with *American Federation of State, County, & Municipal Employees v. Washington* led to other pay equity lawsuits in the late 1970s and 1980s and evoked a national debate on the issue of "comparable worth."

While serving as counsel for the International Union of Electrical, Radio, and Machine Workers (IUE) from 1961 to 1965 and 1971 to 1981, Newman also brought other issues of law to the forefront such as pregnancy discrimination (*General Electric Co. v. Gilbert*), union access to an employer's equal employment opportunity data, and sex and race wage discrimination (Westinghouse cases). Overlap between the IUE and the AFSCME files occurred when Newman left the electrical workers union in 1981 to become general counsel of AFSCME.

The majority of Newman's clients were labor unions, although he also represented individuals and organizations such as the Americans for Democratic Action and the American Association of Retired Persons. He assisted the latter group in preparing a statement of opposition to Thomas's nomination to the Supreme Court. Two of the largest cases in the series, *New York Hotel and Motel Trades Council v. Hotel Association of New York City, Inc.* and *Service Employees' International Union v. County of Los Angeles*, indicate the extensive amount of background material relating to job classification, job evaluation, and salary standards included in the collection, in particular for women and minorities.

The [Subject File](#), 1938-1992, further illustrates Newman's interest in wage discrimination and civil rights. The series chronicles his connection with organizations and committees such as the Americans for Democratic Action, Montgomery County Council

Compensation Task Force, National Committee on Pay Equity, and the National Organization for Women. Other subjects prominently featured in the file are comparable worth, job evaluation, wage discrimination, and pay equity. Pay equity files contain extensive documentation about the activities of various states in regard to compensation issues.

The [Speeches and Writings File](#), 1950-1992, consists chiefly of Newman's speeches and articles and his research material for speeches. A separate file contains notes for Newman's memoirs.

The [Miscellany](#) series, 1938-1992, includes personal correspondence, biographical information, family papers, school papers, and printed matter. Much of the personal correspondence relates to inquiries about employment early in Newman's career. The family papers includes a brief undated biography of Newman by his sister.

The [Addition](#) series, 1974-1993, complements Newman's papers received in previous installments. The bulk of the addition pertains principally to legal cases, particularly Newman's work with the International Union of Electrical, Radio, and Machine Workers and the United Automobile Workers.

## Organization of the Papers

The collection is arranged in eight series:

- [Chronological File, 1990-1992](#)
- [Legal File, 1876-1993, n.d.](#)
- [Subject File, 1938-1992, n.d.](#)
- [Speeches and Writings File, 1950-1992, n.d.](#)
- [Miscellany, 1938-1992, n.d.](#)
- [Addition, 1974-1993, n.d. \[Closed\]](#)
- [Oversize, 1960-1985](#)
- [Restricted File, 1938-1992, n.d.](#)

## Description of Series

<i>Container</i>	<i>Series</i>
BOX 1-11	<p><b><u>Chronological File, 1990-1992</u></b></p> <p>Primarily outgoing correspondence and memoranda with attachments. Also included are motions, statements, and other legal papers pertaining to Newman's law practice.</p> <p>Arranged chronologically.</p>
BOX 12-380	<p><b><u>Legal File, 1876-1993, n.d.</u></b></p> <p>Correspondence, memoranda, orders, opinions, briefs, writs, motions, petitions, exhibits, depositions, transcripts, reports, surveys, payroll records, notes, interviews, charts, contracts, press releases, statements, writings, photographs, lists, newspaper clippings, printed matter, and background information relating to Newman's professional activities and interests.</p> <p>Arranged alphabetically by case name, client name, or subject, with the majority of the files further arranged by type of material. Restricted folders, designated by asterisks, have been moved to a <u>Restricted File</u> series.</p>
BOX 380-402	<p><b><u>Subject File, 1938-1992, n.d.</u></b></p> <p>Correspondence, memoranda, reports, interviews, statements and testimony, background material, newspaper clippings, and printed matter.</p> <p>Arranged alphabetically by name of person or organization, topic, or type of material.</p>
BOX 402-420	<p><b><u>Speeches and Writings File, 1950-1992, n.d.</u></b></p> <p>Correspondence, speeches, articles, letters to editors, book drafts, notes, printed matter, and research material.</p> <p>Arranged alphabetically by topic or type of material and therein chronologically.</p>
BOX 420-422	<p><b><u>Miscellany, 1938-1992, n.d.</u></b></p> <p>Correspondence, memoranda, family papers, biographical material, financial reports, school papers, newspaper clippings, and printed matter.</p> <p>Arranged alphabetically by topic or type of material and therein chronologically. Restricted folders, designated by asterisks, have been moved to a <u>Restricted File</u> series.</p>
BOX 423-430	<p><b><u>Addition, 1974-1993, n.d. [Closed]</u></b></p> <p>Correspondence, memoranda, briefs, orders, writs, motions, miscellaneous legal material, reports, newspaper clippings, and printed matter.</p> <p>Arranged by type of material and therein alphabetically according to the arrangement of the main portion of the papers.</p>
BOX R 1-R 11	<p><b><u>Restricted File, 1938-1992, n.d.</u></b></p> <p>Correspondence, memoranda, legal papers, family papers, reports, notes, payroll records, lists, background information, school papers, newspaper clippings, and printed matter.</p> <p>Organized and described according to the series, containers, and folders from which the items were removed.</p>
BOX OV 1-OV 2	<p><b><u>Oversize, 1960-1985</u></b></p> <p>Oversize material consisting of exhibits and lists.</p> <p>Organized and described according to the series, boxes, and folders from which the items were removed.</p>

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<i>Container</i>	<i>Contents</i>
<b>BOX 1-11</b>	<b>Chronological File, 1990-1992</b> Primarily outgoing correspondence and memoranda with attachments. Also included are motions, statements, and other legal papers pertaining to Newman's law practice. Arranged chronologically.
<b>BOX 1</b>	1990 Jan.-Feb. (8 folders)
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## Chronological File, 1990-1992

<i>Container</i>	<i>Contents</i>
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BOX 383	<p><i>Employment Relations Report</i>, 1981-1984 (2 folders)</p> <p>Equal Employment Opportunity Commission<ul style="list-style-type: none"><li>Congressional oversight hearings, 1984-1986</li><li>General, 1967, 1977-1990, n.d. (2 folders)</li></ul></p> <p>International Union of Electrical, Radio, and Machine Workers, Title VII program, 1985</p> <p>Israel, labor lawyers delegation, 1976, n.d.</p>

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	Job
	Analysis, questionnaires, n.d.
	Descriptions, Northwest Airlines, 1973
	Evaluation
	Articles, 1944-1947, 1960, 1978-1980, n.d.
	Course outlines, 1974-1975
<b>BOX 384</b>	Equal Employment Opportunity Commission, reports, 1979 (3 folders)
	General, 1967, 1985, n.d.
	Manuals, 1949-1954, 1962-1974, n.d. (3 folders)
<b>BOX 385</b>	Materials, Wisconsin, 1952, n.d.
	Plans
	A. T. Kearney, Inc., n.d.
	Citations on weaknesses, n.d.
	Dow Chemical Co., 1952
	General, 1978
	Glass Container Manufacturers Institute, n.d.
	Hayes-Albion Corp., n.d.
	Iowa, 1983
	Job Analysis Numerous Use System (JANUS), 1987
	Johns-Manville Products, 1954
	Merckol system, n.d.
	Michigan Bell Telephone Co., 1977-1983
	National Electrical Manufacturers Association, 1946
	Owens-Illinois, n.d.
	Paul Edwards Associates, 1974
	River Raisin Paper Co., 1958, n.d.
	Westinghouse Electrical Corp., 1938-1939
<b>BOX 386</b>	Sex discrimination, 1978, n.d.
	Union participation, n.d.
	White collar jobs, 1958
	Segregation, 1982
	Lexis printouts of Newman's cases, 1974-1981
	Miscellany, 1977-1992, n.d. (4 folders)
	Montgomery County Council Compensation Task Force
	Background information
	Computer printouts, 1983 (2 folders)
<b>BOX 387</b>	General
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<b>BOX 389</b>	Undated

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	Quantitative evaluation system, data and studies, 1980-1984 (2 folders)
	Correspondence, 1983-1985, n.d. (2 folders)
	General, 1983-1985, n.d.
	Press, 1984-1989, n.d.
	Proceedings, 1984 (2 folders)
	Reports
	Discrimination Analysis Committee, 1985
	Employment patterns and pay of employees, 1984
<b>BOX 390</b>	Final task force report
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	Printed copy, 1985 (6 folders)
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<b>BOX 391</b>	Supplemental minority report
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	NAACP, lifetime membership, 1988
	National Committee on Pay Equity, 1980-1992 (2 folders)
	National Organization for Women, 1980-1988, n.d. (2 folders)
	National Postal Mail Handlers, 1984-1992
	Pay equity
	Canada, n.d.
	Clippings
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<b>BOX 392</b>	1984-1990, n.d. (8 folders)
<b>BOX 393</b>	Congressional
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	Legislation, 1983-1985, n.d.
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<b>BOX 394</b>	State file
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	Arkansas, 1982-1983
	California
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<b>BOX 396</b>	(1 folder) Hayes, Robert H., study, 1973-1974, 1983 Kansas and Kentucky, 1983-1984 Legislation, 1984-1986 Maine and Maryland, 1983 Michigan, 1987-1991, n.d. Minnesota, 1982-1983, n.d. Montana, 1983 Nebraska, 1983-1985, n.d. New Jersey 1981
<b>BOX 397</b>	1982-1984, n.d. (4 folders) New York, 1979, 1985 North Carolina, 1984-1985 Ohio and Oregon, 1983-1984 Pennsylvania, 1983-1984 Texas, 1983 Washington, 1984-1992
	Perot, H. Ross, 1992
	Politics General, 1957-1991, n.d. Labor Lawyers for McGovern-Shriver, 1972
<b>BOX 398</b>	Press General, 1983-1986 Interviews, 1980-1985, n.d. (3 folders) Sex discrimination gags, 1974-1979, n.d. Staff, 1975, 1985-1992 Title VII, 1974, 1980-1985 United States Commission on Civil Rights Affirmative Action General, 1978-1982, n.d. Testimony by Newman, 1981

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	(2 folders)
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	Newman, 1984
	(2 folders)
	Others, 1984
	(4 folders)
<b>BOX 400</b>	Wage discrimination
	General, 1964, 1979-1989, n.d.
	(2 folders)
	Pilot study, 1980-1983
	Wages, 1980-1984, n.d.
	Walsh, Jackie, 1980
	Women
	General
	1973-1982
	(3 folders)
<b>BOX 401</b>	1984-1988, n.d.
	(3 folders)
	International data, 1981-1990, n.d.
	(3 folders)
	Women and unions
	1978-1979
<b>BOX 402</b>	1980-1986, n.d.
	(3 folders)
<b>BOX 402-420</b>	<b>Speeches and Writings File, 1950-1992, n.d.</b>
	Correspondence, speeches, articles, letters to editors, book drafts, notes, printed matter, and research material.
	Arranged alphabetically by topic or type of material and therein chronologically.
<b>BOX 402</b>	Speech file
	Correspondence, 1974-1988, n.d.
	Lists, 1975-1985
	Notes
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	Undated
	(2 folders)
<b>BOX 403</b>	(5 folders)
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	Outlines, 1982-1985, n.d.
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	National Commission on Pay Equity, 1984-1992, n.d.
	Pay Equity Canada, 1982-1989, n.d. General, 1974, 1980-1991, n.d. (3 folders)
	Schlafly, Phyllis, 1983-1985, n.d.
	Settlements, 1985-1991, n.d.
<b>BOX 407</b>	Sex discrimination, 1964-1966, 1973, 1981-1992, n.d. (2 folders)
	Sexual harassment, 1990-1991
	Unions, 1984-1990, n.d.
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	Williams, Walter E., 1983-1985, n.d.
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<b>BOX 408</b>	International data, 1985-1992, n.d.
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	Texts and related material 1970-1974 (4 folders)
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<b>BOX 409</b>	Nov.
	1976-1980 (7 folders)
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<b>BOX 410</b>	Mar.-Dec. (10 folders)
<b>BOX 411</b>	1982 Feb.-Sept. (11 folders)
<b>BOX 412</b>	Oct.-Dec. (4 folders)
	1983 (7 folders)
	1984

Speeches and Writings File, 1950-1992, n.d.

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BOX 416	1986-1989 (11 folders)
BOX 417	1990-1992 (6 folders)
	Undated (2 folders)
BOX 418	(1 folder)
	Unidentified
	Writings file
	Articles
	1975-1985 (6 folders)
BOX 419	1986-1989, n.d. (2 folders)
	Letters to editors, 1983-1988, n.d.
	Miscellany, n.d.
	Notes
	General, 1982, n.d.
	Memoirs, n.d.
	Unidentified
	International Union of Electrical, Radio, and Machine Workers book draft, n.d. (3 folders)
BOX 420	Untitled book draft, n.d. (2 folders)
BOX 420-422	<b>Miscellany, 1938-1992, n.d.</b> Correspondence, memoranda, family papers, biographical material, financial reports, school papers, newspaper clippings, and printed matter. Arranged alphabetically by topic or type of material and therein chronologically. Restricted folders, designated by asterisks, have been moved to a <a href="#">Restricted File</a> series.
BOX 420	Biographical file, 1964-1991, n.d. (4 folders)
	Clippings about Newman, 1973-1992, n.d. (4 folders)
BOX 421	Equal Employment Opportunity Commission, assistant to executive director, 1964-1966, n.d. *Family papers, 1940, 1946-1982, n.d. (3 folders) *Law firm

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- \*Financial reports, 1991-1992  
(4 folders)
- \*Partnership agreement, 1985
- BOX 422** Miscellaneous items, 1946-1977, n.d.  
National Labor Relations Board, 1951-1955  
Ohio Civil Rights Commission, 1959  
\*Personal correspondence, 1949-1992, n.d.  
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\*School papers, 1938-1947, n.d.
- BOX 423-430** Addition, 1974-1993, n.d. [**Closed**]  
Correspondence, memoranda, briefs, orders, writs, motions, miscellaneous legal material, reports, newspaper clippings, and printed matter.  
Arranged by type of material and therein alphabetically according to the arrangement of the main portion of the papers.
- BOX 423** Legal file  
Amalgamated Clothing and Textile Workers Union  
Hanes Corp., 1977-1984, n.d.  
(3 folders)  
Youngdahl, James E., 1985  
American Federation of State, County, & Municipal Employees  
General, 1980-1989  
Portland, Oreg., wage study, 1983  
American Fed'n of State, County, & Mun. Employees v. Washington Press, 1981-1987  
American Fed'n of State, County, & Mun. Employees v. Wisconsin, 1982-1984, n.d.  
(3 folders)  
Banffy, Francis G.  
1976-1983  
(2 folders)  
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Feb.-Apr.  
**BOX 424** May-Dec.  
(2 folders)  
1985, n.d.  
(2 folders)  
International Union of Electrical, Radio, and Machine Workers  
General Electric Co.  
Smouse v. General Elec. Co., 1979-1984  
(2 folders)  
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(4 folders)  
**BOX 425** 1983-1984  
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<b>BOX 426</b>	1981-1983 (5 folders) Sobol, Barbara, 1984-1985 United Auto. Workers v. Michigan Index Pleadings, 1985-1986 Nos. 1-27 (3 folders)
<b>BOX 427</b>	Nos. 28-32, 59-65 (8 folders)
<b>BOX 428</b>	Nos. 66-74 (4 folders)
	Subject file Affirmative action, 1981-1987 Americans for Democratic Action, 1981-1988 Comparable worth General, 1981-1984 Printed matter, 1982-1986 Comparable Worth Project, 1982 Equal Employment Opportunity Commission, 1988 Miscellany, 1974, 1984-1990, n.d.
<b>BOX 429</b>	NAACP, 1991 NAACP Legal Defense and Educational Fund, 1985-1992 Pay Equity General, 1980-1993, n.d. Markets in hierarchies, 1988 Personal file, 1984-1990 Sexual harassment, 1981-1986, n.d. Wage Discrimination, 1980-1989, n.d. Rates, 1988 Weyand, Ruth, photographs, 1977 Women, 1986-1990, n.d.
<b>BOX 430</b>	Speeches and writings file Speech file Notes, 1982-1988, n.d. (4 folders) Outlines, n.d. Research material Civil rights, 1992, n.d. Miscellaneous, 1974, 1985-1986 Pay equity, 1983-1989, n.d. (3 folders) Texts and related material, 1982-1986 (3 folders)

**Addition, 1974-1993, n.d. [Closed]**

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Writings file  
Articles, 1987

**BOX R 1-R 11**

**Restricted File, 1938-1992, n.d.**

Correspondence, memoranda, legal papers, family papers, reports, notes, payroll records, lists, background information, school papers, newspaper clippings, and printed matter.  
Organized and described according to the series, containers, and folders from which the items were removed.

**BOX R 1**

Legal file  
American Broadcasting Co., women, 1984, n.d. (Container 15)  
American Federation of State, County, & Municipal Employees  
Attorney mailing, 1981 (Container 15)  
Billing, 1981-1988, n.d. (Container 15)  
Chicago, Ill., 1983-1984 (Container 15)  
Chronological file, 1981  
Feb.-July (Container 15)  
(5 folders)

**BOX R 2**

General, 1960, 1974-1985, n.d. (Container 18)  
(7 folders)  
International Executive Board  
General, 1981-1982 (Container 18)  
Special session, 1981 (Container 18)  
Kirschner, Richard  
Correspondence  
1982 (Container 18)

**BOX R 3**

American Fed'n of State, County, & Mun. Employees v. County of Nassau  
Correspondence  
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(4 folders)  
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Termination documents, 1985 (Container 22)  
American Fed'n of State, County, & Mun. Employees v. Washington  
Addresses and lists, 1984, n.d. (Container 23)  
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Lake, Sharon Ann, 1984-1987 (Container 128)  
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Background information  
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BOX R 5	1984
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	June-Dec. (Container 149)
	(3 folders)
	1985 (Container 149)
	(4 folders)
	Summary sheets, 1984 (Container 149)
BOX R 6	Waldorf-Astoria Hotel, 1983-1984 (Container 150)
	(4 folders)
	Bills, 1989 (Container 152)
	Pitta, Vito, libel case
	Background information, 1954-1983, n.d. (Container 189)
	Correspondence, 1986 (Container 189)
	Documents, 1981-1986, n.d. (Container 189)
	Notes and memoranda, 1986, n.d. (Container 189)
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BOX R 7	Weissman v. Albert Einstein College of Medicine
	Background information
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	Falsified, 1983-1984, n.d. (Container 376)
	Mitigation, 1988-1990 (Container 376)
	General
	1972, 1985-1989 (Container 376)
	(4 folders)
	Undated (Container 377)
	Patent Office search, 1977-1987, n.d. (Container 377)
	Scope of charge, 1981-1989, n.d. (Container 377)
	Weissman, Heidi S.
	Biographical material, 1983, n.d. (Container 377)
	Medical condition, 1989, n.d. (Container 377)
	Memoranda, 1987-1989 (Container 377)
	Withdrawal of counsel, 1989, n.d. (Container 377)
	Wrongful discharge, 1988-1989, n.d. (Container 377)
	Correspondence
	1987-1988 (Container 377)
BOX R 8	1989
	Jan.-Aug. (Container 377)
	(4 folders)
	Sept.-Dec. (Container 378)
	(4 folders)
	1990, n.d. (Container 378)

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<b>BOX R 9</b>	General case material, 1987-1989, n.d. (Container 378) (3 folders) Kaplan, Rita, 1985-1989, n.d. (Container 378) (2 folders) Notes, 1987-1990, n.d. (Container 379) (2 folders) Press, 1988-1989, n.d. (Container 379) Racketeer Influenced and Corrupt Organizations Act (RICO), statement, 1989, n.d. (Container 379)
<b>BOX R 10</b>	Settlement 1988-1990 (Container 379) (4 folders) Undated (Container 380) Miscellany Family papers, 1940, 1946-1982, n.d. (Container 421) (3 folders) Law firm Financial reports 1991 (Container 421) 1992 (Container 421) (3 folders) Partnership agreement, 1985 (Container 421) Personal correspondence, 1949-1992, n.d. (Container 422) (5 folders) School papers, 1938-1947, n.d. (Container 422)
<b>BOX OV 1-OV 2</b>	<b>Oversize, 1960-1985</b> Oversize material consisting of exhibits and lists. Organized and described according to the series, boxes, and folders from which the items were removed.
<b>BOX OV 1</b>	Legal File Fairfax County, Va., librarians
<b>BOX OV 2</b>	Exhibits, 1960-1973 (Container 116) New York Hotel & Motel Trades Council v. Hotel Ass'n of New York City, Inc. Background information Lists Crafts, 1985 ( <a href="#">Container 144</a> )

## Appendix: Legal Abbreviations

Legal term	Abbreviation
Administrat [ive, ion]	Admin.
Administrat [or, rix]	Adm'[r,x]
Agriculture	Agric.
America [n]	Am.
Associate	Assoc.
Association	Ass'n
Atlantic	Atl.
Authority	Auth.
Automobile	Auto.
Avenue	Ave.
Board	Bd.
Brotherhood	Bhd.
Brothers	Bros.
Building	Bldg.
Central	Cent.
Chemical	Chem.
Commission	Comm'n
Commissioner	Comm'r
Committee	Comm.
Company	Co.
Consolidated	Consol.
Construction	Constr.
Cooperative	Coop.
Corporation	Corp.
Department	Dep't
Development	Dev.
Distribut [or, ing]	Distrib.
District	Dist.
Division	Div.
East [ern]	E.
Education [al]	Educ.
Electric [al, ity]	Elec.
Electronic	Elec.
Engineer	Eng'r
Engineering	Eng'g
Enterprise	Enter.
Environment	Env't
Environmental	Envtl.
Equipment	Equip.
Exchange	Exch.
Execut [or, rix]	Ex'[r,x]
Federal	Fed.
Federation	Fed'n
Financ [e, ial, ing]	Fin.
Foundation	Found.
General	Gen.
Government	Gov't

<b>Legal term</b>	<b>Abbreviation</b>
Guaranty	Guar.
Hospital	Hosp.
Housing	Hous.
Incorporate	Inc.
Indemnity	Indem.
Independent	Indep.
Industr [y, ies, ial]	Indus.
Institut [e, ion]	Inst.
Insurance	Ins.
International	Int'l
Investment	Inv.
Liability	Liab.
Limited	Ltd.
Litigation	Litig.
Machine [ry]	Mach.
Manufacturer	Mfr.
Manufacturing	Mfg.
Market	Mkt.
Marketing	Mktg.
Metropolitan	Metro.
Municipal	Mun.
Mutual	Mut.
National	Nat'l
North [ern]	N.
Organiz [ation, ing]	Org.
Pacific	Pac.
Product [ion]	Prod.
Public	Pub.
Railroad	R.R.
Railway	Ry.
Refining	Ref.
Road	Rd.
Savings	Sav.
Securit [y, ies]	Sec.
Service	Serv.
Society	Soc'y
South [ern]	S.
Steamship [s]	S.S.
Street	St.
Surety	Sur.
System [s]	Sys.
Tele [phone, graph]	Tel.
Transport [ation]	Transp.
University	Univ.
Utility	Util.
West [ern]	W.