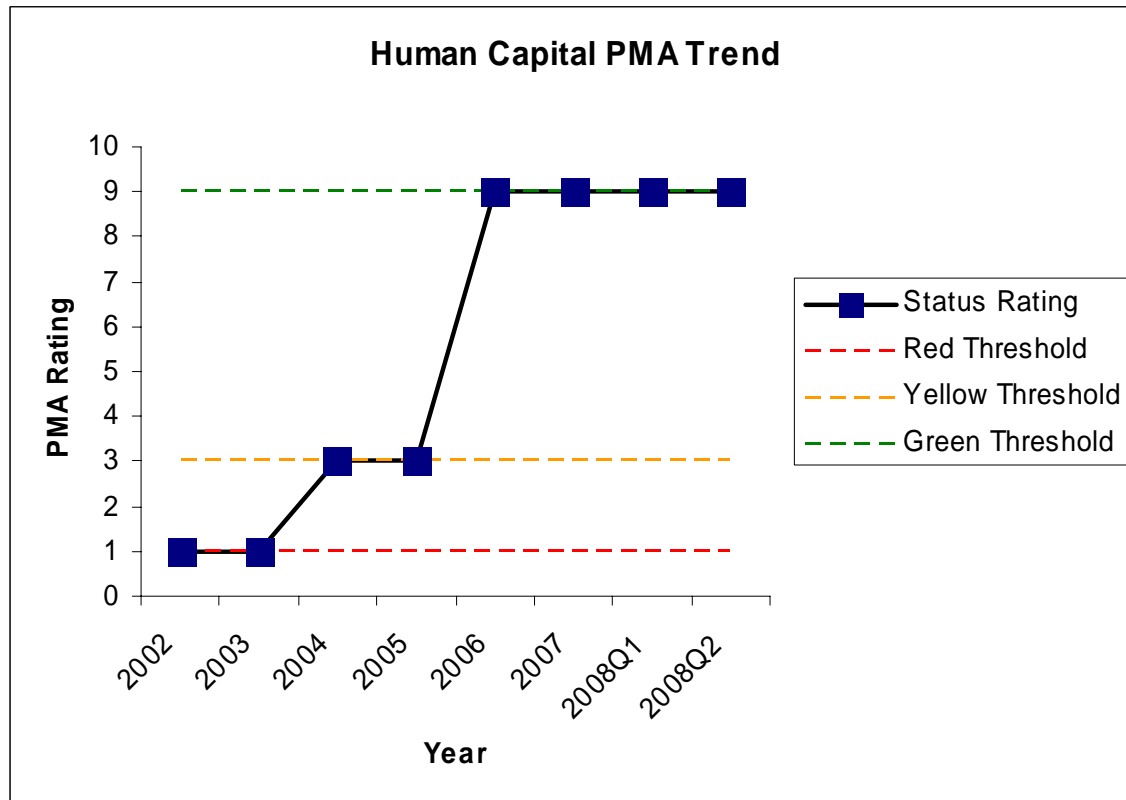


Office of Performance Budgeting and Strategic Planning

HUMAN CAPITAL

To successfully achieve the objectives of the Human Capital initiative the Treasury Department must continue to develop a results-oriented performance culture that is accountable to its stakeholders. The Department's Human Capital management programs were designed to strengthen its workforce by ensuring that diverse talent is attracted, developed, and retained.

Progress to Date:



(This chart shows the status rating for the Human Capital initiative of PMA from 2002 through the present. For the years 2002 and 2003, the rating was at the red threshold and increased to the yellow for 2004 and 2005. The rating increased to green for 2006 and has remained green to date.)

In order to meet the Office of Management and Budget's **Standards for Success**, the Treasury Department is initiating several actions during fiscal year 2008.

- Treasury will continue to conduct its accountability reviews and activities to evaluate the success of its Human Capital programs and initiatives for customer service, mission support, effectiveness, efficiency, and compliance and to ensure continuous improvement of Human Capital management
- Treasury will update and align its Human Capital Strategic Plan to the Treasury Department's Strategic Plan
- Treasury will gather solid evidence to demonstrate that its workforce restructuring, leadership, competency gap closure and other Human Capital initiatives have been effective.