

STRATEGIC PLAN

ADMINISTRATION FOR CHILDREN AND FAMILIES

To measure progress in supporting ACF Strategic Goals, ACF's performance plan under the Government Performance and Results Act includes 130 performance measures organized under four strategic goals that support HHS Strategic Goal 3, Human Services: Promote the economic and social well-being of individuals, families and communities. Each ACF Strategic Goal is briefly discussed below.

ACF Strategic Goal 1 – Increase economic independence and productivity for families

This goal focuses on increasing employment, independent living, and parental responsibility. ACF programs that support this goal include Temporary Assistance for Needy Families, Refugee and Entrant Assistance, Assets for Independence, Promoting Safe and Stable Families, Family Violence Prevention and Services, Child Support Enforcement, Healthy Marriage and Responsible Fatherhood, Child Care, and Runaway and Homeless Youth. Together, the programs under this ACF goal support HHS Strategic Objective 3.1: Promote the economic independence and social well-being of individuals and families across the lifespan, HHS Strategic Objective 3.3: Encourage the development of strong, healthy and supportive communities; and, HHS Strategic Objective 3.4: Address the needs, strengths and abilities of vulnerable populations.

ACF Strategic Goal 2 – Improve healthy development, safety and well-being of children and youth

America's future – its civil society, economy and social fabric – depends upon how well the nation protects and nurtures its children. In ACF, Head Start, Child Care, Child Welfare, Runaway and Homeless Youth programs, Mentoring Children of Prisoners, Healthy Marriage and Responsible Fatherhood, Abstinence Education, and the Temporary Assistance for Needy Families (TANF) programs provide a broad range of services that contribute to the cognitive and social development, school readiness, health and safety of children and youth. Together, the programs under this ACF goal support HHS Strategic Objective 3.2: Protect the safety and foster the well-being of children and youth; and HHS Strategic Objective 3.4: Address the needs, strengths and abilities of vulnerable populations.

ACF Strategic Goal 3 – Increase the health and prosperity of communities and tribes

Strong neighborhoods and communities provide positive, healthy environments for children and families. ACF achieves its goal of increasing the health and prosperity of communities and tribes by strengthening local community partnerships, improving civic participation, and working with tribes and Native American communities to build capacity and infrastructure for social and economic development. ACF programs that support this goal include Family Violence Prevention, Low-Income Home Energy Assistance, Native Americans and Developmental Disabilities programs. Together, the programs under this ACF goal support HHS Strategic Objective 3.1: Promote the economic independence and social well-being of individuals and families across the lifespan; HHS Strategic Objective 3.3: Encourage the development of strong, healthy and supportive communities; and, HHS Strategic Objective 3.4: Address the needs, strengths and abilities of vulnerable populations.

ACF Strategic Goal 4 – Manage resources to improve performance

ACF is committed to being a customer-focused, citizen-centered organization in providing assistance to America's most vulnerable populations. ACF is responsible for managing a wide array of discretionary and mandatory programs. It is essential that the organization manage resources to improve performance, provide high quality, cost-effective and efficient services, meet customers' needs and expectations, and

use state-of-the-art information technology to improve management and data systems. A key performance objective supporting this strategic goal is "getting to green" on the President's Management Agenda. The proposed disaster human services case management initiative also supports this goal. These activities support HHS Strategic Objective 2.4: Prepare for and respond to natural and manmade disasters; HHS Strategic Objective 3.1: Promote the economic independence and social well-being of individuals and families across the lifespan; HHS Strategic Objective 3.2: Protect the safety and foster the well-being of children and youth; HHS Strategic Objective 3.3: Encourage the development of strong, healthy and supportive communities; and HHS Strategic Objective 3.4: Address the needs, strengths and abilities of vulnerable populations.

ACF's programs also support the following elements of the Secretary's 5,000-Day Vision:

Protect Life and Human Dignity

Vision: In 5,000 days, the Secretary sees a nation in which...

- Children are protected from abuse and neglect.
- Seniors and persons with disabilities are cared for with dignity and respect.
- Faith-based and community groups have equal access to government grants.
- Government policies foster self-reliance and reward work.
- The values of protection of life and sexual abstinence outside of marriage are supported by public policies and taught to future generations.
- Family interests are protected and marriages strengthened.

The following chart displays the relationship between HHS and ACF strategic goals:

HHS Strategic Goals	ACF Strategic Goals			
	Increase economic independence and productivity for families.	Improve healthy development, safety, and well-being of children and youth	Improve the health and prosperity of communities and Tribes.	Manage resources to improve performance.
1: Health Care Improve the safety, quality, affordability and accessibility of health care, including behavioral health care and long-term care.				
1.1 Broaden health insurance and long-term care coverage.				
1.2 Increase health care services availability and access.				
1.3 Improve health care quality, safety and cost/value.				

HHS Strategic Goals (cont.)	ACF Strategic Goals			
	Increase economic independence and productivity for families.	Improve healthy development, safety, and well-being of children and youth	Improve the health and prosperity of communities and Tribes.	Manage resources to improve performance.
1.4 Recruit, develop and retain a competent health care workforce.				
2: Public Health Promotion and Protection, Disease Prevention and Emergency Preparedness Prevent and control disease, injury, illness and disability across the lifespan, and protect the public from infectious, occupational, environmental and terrorist threats.				
2.1 Prevent the spread of infectious diseases.				
2.2 Protect the public against injuries and environmental threats.				
2.3 Promote and encourage preventive health care, including mental health, lifelong healthy behaviors and recovery.				
2.4 Prepare for and respond to natural and man-made disasters.				X
3: Human Services Promote the economic and social well-being of individuals, families and communities.	X	X	X	X
3.1 Promote the economic independence and social well-being of individuals and families across the lifespan.	X		X	X
3.2 Protect the safety and foster the well being of children and youth.		X		X
3.3 Encourage the development of strong, healthy and supportive communities.	X		X	X
3.4 Address the needs, strengths and abilities of vulnerable populations.	X	X	X	X
4: Scientific Research and Development Advance scientific and biomedical research and development related to health and human services.				
4.1 Strengthen the pool of qualified health and behavioral science researchers.				
4.2 Increase basic scientific knowledge to improve human health and human development.				
4.3 Conduct and oversee applied research to improve health and well-being.				
4.4 Communicate and transfer research results into clinical, public health and human service practice.				