

315 West 97th St.

To his Excellency the Governor
of the State of New York.

Dear sir:

We address you in the name of ten thousand self-supporting women in the City of New York. As industrial workers, as doctors, as lawyers, as followers of other professions and business careers, members of our league constantly report discriminations against them in the world of work.

In your message on the White Bill, we note that you fully appreciate the importance of the question of equal pay for equal work. With keen insight you insist that it is not a mere local matter, but a principle of grave importance to the State as a whole. The economic question as to the remuneration of women workers, is, indeed one of profound social importance, but one about which adequate information is entirely lacking.

On one side the conviction is held that women perform the same work as men, and should receive equal pay; on the other, that either the work of women is not of just the same grade as that of men, or, if it is, for certain social reasons, it must not receive the same remuneration. Here are important differences of opinion, which, as you point out in your message, demand thorough investigation.

For weal or woe we women are in the world of paid work. In the city of New York alone, we number nearly four hundred thousand. The discriminations against us, we are convinced, are in a large measure due to the attitude of government towards us. The State sets an example of gross inequality and the employer and community at large follow that example.

We, therefore, urge upon your consideration the need for a full governmental inquiry into the work and pay of women in the State of New York. And we would appreciate the courtesy if you would appoint a time when a delegation of self-supporting women might lay before you their reasons for asking such an investigation.

Signed on behalf of the
Equality League of Self-Supporting Women
by

(Signed)	HARRIOT STANTON BLATCH
"	ROSE SCHNEIDERMAN
"	ANNA GARLIN SPENCER
"	WINNEFRED J ALLEN
"	ANNIE S DANIEL. M.D.
"	FLORENCE KELLEY
"	LILIAN D WALD
"	ROSALIE LOEW WHITNEY

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