



CONSTELLATION

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Colonel reviews District's past year; looks to future

"I feel good about being in Baltimore today!" That's how Col. Charles J. Fiala, Jr., district engineer, opened his State of the District address on Feb 27.

He went on to say that the current state of the District is great and the workload remains healthy.

After briefly discussing some of the past year's successful projects, Fiala called on employees to focus on improving communication with customers, strengthening the District's business processes and identifying ways to better care for customers.

"Good communication is key to building sound relationships with our customers," said Fiala. "We have countless examples of customers willing to look beyond our occasional mistakes because we've established and continue to maintain good communications and trust with them."

In looking ahead, Fiala said a

new District business process is close to being finished. He added that it will serve as a doctrine to strengthen and improve the way the District does its business.

Teamwork, communication and taking care of customers will be key components of the new process.

"To help us get the new process up and running, we will soon stand up a project management service center headed by Jared Olsen from PPMD," said Fiala.

In addition to these, Fiala touched on other issues, such as shrinking the footprint in the City Crescent Building. Efforts will be made in the coming year to consolidate unused office space, which will ultimately reduce the overhead cost paid for rent.

He stressed the need for more training and that everyone needs to have a training development plan that looks ahead five to 10 years. He said he will push senior leaders

to make more training opportunities available.

Two training initiatives have been announced by headquarters. They are consideration of others and Corps-path training. Details will come in the near future and will be sent out to employees.

A final point Fiala discussed was Field Force Engineering. He said details on this initiative will be available soon, but indicated this effort will resemble that used to support the peacekeeping efforts in Kosovo. Teams of District volunteers will be formed, trained and ready to deploy on short notice wherever Corps of Engineers' assets may be needed.

Closing his remarks, Fiala said that in the wake of the events of Sept. 11 and in his 28 years in the Army, there has never been a better time than today to be a public servant.

Former Contracting chief inducted into District's 'Gallery'

Cyril J. Dow, better known in Baltimore District as Joe, was chief of Contracting Division for 15 years, retiring in 1989.

Before coming to Baltimore, he served in contracting positions at Aberdeen Proving Ground and the U.S. Air Force.

During Dow's tenure as chief, Baltimore District had many new and sensitive missions that resulted in a large, complex expansion of its workload and many related contracting challenges.

For example, the Army's Civilian Employee Relocation Services Program and EPA's Superfund

program came onboard. And, there was the ongoing water supply mission at the Washington Aqueduct and emergencies, to include one of the District's most devastating natural occurrences – Tropical Storm Agnes – and the Air Florida Crash near National Airport.

Dow's expertise in the contracting arena led to his involvement on critical projects in the Middle East, the main hospital at Walter Reed Army Medical Center, the Visitor's Center at Arlington National Cemetery, and the Eastern Distribution Center at New Cumberland Army Depot.

On the civil side, the dredging of the Baltimore Harbor to a 50-foot depth required intensive contracting oversight.

His support of the Small and Disadvantaged Business program, the creation of the Procurement Support Branch, and the absorption of the Architect-Engineering Section were tributes to his leadership abilities.

Joe Dow's cooperation and professionalism brought significant recognition to the District and made an equally significant contribution to the positive and professional image of the Corps.

District awards program recognizes best of the best

The Sheraton Inner Harbor Hotel was the setting for the District's annual awards program Feb. 27. Approximately 400 employees received recognition for their length of

government service, nomination to the Federal Executive Board outstanding employees' program, individual achievement and participation on successful District teams.

One former employee was inducted into the District's Gallery of Distinguished Employees. The ceremony ended with a drawing for a seafood dinner at a local restaurant.

Length of service awards

30 years

Cathy N. Bevans, CO
Richard P. Boyer, WA
Barbara L. Brown, CO
Linda C. Brumfield, EN
William F. Chies, CO
Edward G. Cox, Jr., CO
Sandra J. Gembicki, RE
Gladys G. Grubb, OP
James E. Haines, EN
Joanne M. Hiebler, RE
Elsie C. Hill, RE
Robert F. Hill, CO
Douglas P. Knowles, OC
Patricia L. Laird, OP
Howard E. Lohorn, Jr., EN
David MacGregor, WA
Leonard Martin, Jr., EN
Timothy W. Moran, EN
Dennis L. Morgan, CO
N. Russell Newman, OP
William J. Nicholson, RM
Clarence B. Parker, WA
Darnell Smith, WA
James R. Snyder, EN
Gregory F. White, WA
Billy Wright, WA

35 years

Barbara A. Bethea, LM
John C. Diering, Jr., PL
Lydia A. Hill, CT
Stephanie G. Krecz, EN
Judy Sanson, RE
Beverly E. Shanahan, RM

55 years

George Monch, WA

Federal Executive Board Nominees

Walter Washington, Jr., OP

Outstanding Supervisor Grades 12 & below
N. Russell Newman, OP

Outstanding Supervisor, Trades & Crafts
P. Wayne McKnight, OP

Outstanding Professional
(*Technical, Scientific & Program Support*)
Francis R. Plewa, OP

Outstanding Professional
(*Administrative, Management & Specialist*)
Stephen E. Hutton, PP

Outstanding Para-Professional
(*Technical, Scientific & Program Spt*)
W. Scott Bunting, IV, OP

Outstanding Para-Professional
(*Administrative, Management & Spec*)
Cheryl I. Janiszewski, PL

Outstanding Clerical
Nancy I. Spirko, OP

Outstanding Trades & Crafts
Gary R. Miller, OP

Heroism
Maria E. DeLaTorre, PL
Rodgers P. Hagert, Sr., CO
Jay M. Hershey, PL
Joseph D. Lease, Jr., EN
Edward Rozenblat, CO
Henry P. Urban, CT

Distinguished Public Service Career
David S. Ladd, formerly PL

Rookie of the Year (Clerical)
April L. Hipkins, OP



Joe Dow draws the winning number for the dinner. Employees who brought items for the Harvest for the Hungry program received a ticket and a chance for the dinner.



Col. Fiala drops to the floor during his State of the District speech to emphasize that he accepted the responsibility for goals not met last year. Photos by Susanne Bledsoe

Army Achievement Medal for Civilian Service

S. David Bankard, WA
Joseph J. Ciesla, IM
Jesse M. Faulkner, IM
Steven W. Hall, IM
David B. Hand, PL
Scott C. Watson, PL

Commander's Award for Civilian Service

Mary Ann Mitchell, CT

Superior Civilian Service Award

Cathey Robertson, CT

Special Awards

Baltimore District Planner of the Year
Carol Anderson-Austra, PL

Commander's Awards from Arlington Cemetery
Frank Cirincione and Katherine Basye, EN

Commander's Award from Jacksonville District
James Carpenter, EN

Gallery of Distinguished Civilian Employees

Joe Dow, former chief of CT

Team Awards

99th Regional Support Command Headquarters
Abbey Mausoleum

Air Handling Unit #4 at the US Capitol
Baltimore Harbor Anchorages & Channels LRR
CIDC Field Operations Bldg., Fort Meade, Md.
Defense Security Service Admin Facility, Fort
Meade, Md.

Environmental Assessments Process Action Team
Emergency Services Center, Fort Meade, Md.

Fort Detrick Area B-11 Design Removal Action
Havertown PCP Superfund Site Remedial Action
Letterkenny Army Depot BRAC Renovation/
Construction Program

Multiple Award Remediation Contract Issuance
Munitions Assessment & Processing System
Ocean Pines Saltmarsh Restoration Project
Pentagon Army Recovery Team, 9-11-01
S-Block

Section 313 South Central PA Environment
Improvement Program

Smith Island Environmental Restoration and
Protection

Saint Georges Bridge Lead Paint Abatement
TERC2 Partnership

Tioga-Hammond/Cowanesque Ranger Building
Valley Forge Hospital FUDS Environmental
Remediation Project

Vehicle Control Points, Fort Meade, Md.

Wyoming Valley Levee Raising – Market Street
Bridge Closure

24 teams receive recognition for year's work

99th Regional Support Command Headquarters - This \$26 million design-build project for an Army Reserve Center met all of the customers needs, including some 50 requested changes.

Abbey Mausoleum - This project involved the acquisition of a private mausoleum on behalf of the Naval Facilities Engineering Command and the U.S. Marine Corps, and the relocation of the remains of the 280 people, under the close scrutiny of their descendants.

Air Handling Unit #4 at the U.S. Capitol - A \$600,000 project to upgrade a ventilation system, it involved a 24/7 schedule, and the uncertainty of working in areas close to the post-Sept. 11, 2001, anthrax attacks.

Baltimore Harbor Anchorages and Channels Limited Re-evaluation Report - The report, which communicated highly complex economic concepts about this economically important project, was rigorously reviewed to the smallest detail in preparation for anticipated analysis by a small but determined public group.

CIDC Field Operations Building, Fort Meade - This design and construction of a field operations building for the U.S. Army Criminal Investigation Command, included administrative space, polygraph suite, arms room, secure evidence depository, suspect areas, observation and interview rooms, as well as storage areas.

Defense Security Service Administration Facility, Fort Meade - This was the design and construction of a new general purpose administrative building, as well as the late addition of 110 parking spaces at the request of the customer.

Environmental Assessments Process Action Team - This PAT team, organized by Planning and Operations Divisions, developed a series of recommendations to improve the current process for developing NEPA documentation.

Emergency Services Center, Fort Meade - This was a design build project for a new Emergency Services Center to house the post's fire and police departments.

Fort Detrick Area B-11 Design Removal Action - The timely completion of the project's planning process allowed the actual removal of the medical waste pits to start in the fall, important because the workers, who wear level A protective suits, are much more productive when it is cold outside.

Havertown PCP Superfund Site Remedial Action - This project involved the successful construction, start-up and operation of a groundwater treatment facility. The team overcame challenges to install the systems in an existing building with space limitations.

Letterkenny Army Depot BRAC Renovation/Construction Program - This \$4.9 million project involved scopes and cost estimates, proposal evaluations, negotiations and contract awards for construction, including the resurrection of two projects that the customer had written off as "impossible."

Multiple Award Remediation Contract Issuance -

The timely execution of this contract, and its four individual delivery orders, enabled the District to meet its BRAC-ER and FUSRAP obligation goals.

Munitions Assessment and Processing System - Great flexibility was required to provide the design, RFP and contract award for a facility to process explosively configured chemical munitions, smokes and industrial chemicals.

Ocean Pines Salt-marsh Restoration Project - This was the District's first Section 206 project to go to construction, as well as the Coastal Bays Watershed's first salt-marsh restoration project that restored 6.5 acres of tidal salt-marsh in a heavily developed area.

Pentagon Army Recovery Team, 9/11/01 - Mobilizing after Sept. 11, it took this team only six days to reestablish office space for 1,200 Army employees.

S-Block - This \$24 million project was the design, construction and fit out of 130,000 square feet of secure, mixed use and administrative/research space.

Section 313 South Central Pa., Environment Improvement Program - This \$61 million program, made up of 60 different projects to assist small rural communities with water-related environmental infrastructure improvements, executed 16 new project cooperation agreements.

Smith Island Environmental Restoration and Protection - This shoreline protection, environmental restoration and habitat restoration project, which saved Smith Island from eroding away, was the Corps' first cost shared civil works design build project.

Saint Georges Bridge Lead Paint Abatement - The team on this clean up of lead contaminated soil turned around negative public opinion by completing the project on a compressed schedule.

TERC2 Partnership - This combined acquisition effort by Baltimore and New England Districts will provide \$590 million in environmental remediation contract capacity throughout the NAD over the next 10 years.

Tioga-Hammond/Cowanquesque Ranger Building - Replacing a "temporary" ranger station that had been there 25 years, the team and the customer oversaw the facility's completion, from design to construction.

Valley Forge Hospital FUDS Environmental Remediation Project - The project involved the installation of a geo-membrane landfill cap on a former medical waste landfill and the removal of transformers, 55-gallon drums and underground storage tanks.

Vehicle Control Points, Fort Meade - The design and construction of vehicle control points on Fort Meade consisted of guardhouses, traffic control arms, traffic islands, canopies, signals and related utilities.

Wyoming Valley Levee Raising, Market Street Bridge Closure - The closure of the historic bridge across the Susquehanna River, for two months to pour 3,700 cubic yards of concrete, was the most publicly visible part of the levee raising project.