



In this issue

page 2
Consideration
of others

page 3
Afghan
diplomats
visit District

page 4
Army
National
Museum

page 6
Couple
serves
together in
Iraq

page 8
Global War
on Terrorism
recruitment

page 9
Winter
driving tips

"To find joy
in work is to
discover the
fountain of
youth."

-Pearl S.
Buck

Corps investigates Delaware driveways for old munitions

by Christopher Augsburger
Public Affairs Office

In late September, the Corps of Engineers' Baltimore District began investigating various areas in Delaware for munitions and explosives of concern in clamshells used for compacted surfaces, such as driveways and parking areas.

Initial investigations indicated that, as far back as last year, mechanical clam harvesting operations off the New Jersey coast inadvertently dredged up munitions from the ocean floor.

Although not positively confirmed, evidence exists that these recovered munitions were disposed of through once-approved methods, which included ocean dumping, according to the Corps' project manager, Robert Williams. The dumping probably occurred just after WWII.

"After the clams were processed, clamshells and other debris, including some munitions, were transported from processing plants, stockpiled at local trucking companies and eventually delivered to property owners for use as compacted surfaces," he said.

To date, munitions have been found at 16 locations in Delaware. The Corps believes that munitions may be at other sites in the state, based on preliminary information provided by one trucking company that delivers clamshells throughout the state.

While the investigation continues at these locations, the Corps is also

conducting literature searches and personnel interviews to identify any additional sites where munitions may have been delivered unintentionally.



Paul Greene, an ordnance and explosives safety specialist from Baltimore District's Engineering Division, demonstrates how the Corps is examining clamshells for vintage munitions in Delaware.

(Photo courtesy Gary Emeigh
The Delaware News Journal)



U.S. Army Corps
of Engineers
Baltimore District

[http://
www.nab.usace.army.mil](http://www.nab.usace.army.mil)

Constellation is an unofficial publication authorized under the provisions of AR 360-1 and published monthly by the Public Affairs Office, U.S. Army Corps of Engineers, Baltimore District, P.O. Box 1715, Baltimore, Md. 21203-1715. Telephone: (410) 962-2809; fax: (410) 962-3660. It is printed on recyclable paper; press run 1,750. All manuscripts submitted are subject to editing and rewriting. Material from this publication may be reproduced without permission. Views/opinions are not necessarily those of the Department of the Army.

District Engineer
Col. Robert J. Davis

Public Affairs Chief
Roberto "Bob" Nelson

Contributors:
Christopher Augsburger
Angela Moore
Mary Beth Thompson
Chanel S. Weaver

IMO photographers:
Tex Jobe
Susanne Bledsoe

Enhancing communication—worth the effort

By Jim Turkel
Chief, Real Estate Division

First in a series of articles
addressing Consideration of
Others topics

When was the last time you sat in a meeting and passively watched two or more attendees talk past each other, with each party so focused on their respective position they had no chance of absorbing the other's point of view? When was the last time you were one of these parties?

When did you last receive an e-mail that raised your blood pressure because you felt it was inaccurate, out of context, unfair and, oh by the way, was copied to five or six other people?

Have you recently learned of a project-related issue of importance to you from someone other than the person or persons who should have told you?

My guess is that you've experienced one or more of these things within the last couple of months. Why? Because despite the emphasis we place on effective communication and the fact that we all understand its importance, it's just flat out hard to do.

There are a number of barriers to communication constantly blocking our path. These include pressures of time, competing priorities, geographic barriers, technological

barriers, psychological barriers (knowledge is power, and lack of knowledge is weakness) and relationship barriers.

Attacking the barriers to communication can be done in many ways. Although most changes in communication habits don't come easily, they are worth the effort in that they will eliminate misunderstandings, mistakes and problems with co-workers, customers, friends and family.

Here are a few suggestions for improving your communication habits.

Perhaps most fundamental, **take time to listen carefully** and seek first to understand. Defer your own agenda so that you can absorb the other person's position. Doing so will help you focus your own thinking so that your response will be unemotional and constructive. Who knows, you might even see merit in the other person's point of view.

Learn to **use communication tools—telephone, voice mail and e-mail—effectively**. Return phone calls and messages within

one business day. Set your voice mail to pick-up after no more than three rings. Update voice mail messages daily so that callers receiving your message know when to expect a return call. Check voice mail while on TDY and return important calls from the road if necessary.

Review your e-mail messages carefully before clicking the send button. Ask yourself if the tone is right, if there is sensitive information in the message that is perhaps better left to oral conversation, and if only the appropriate people are being copied.

Be professional but pleasant. Words, and the manner in which they are delivered, convey not only the literal meaning of the message we send but also the emotional state of the sender. Similarly, words, whether spoken or written, evoke an emotional response from the recipient. Something as simple as maintaining a pleasant demeanor is a powerful catalyst to effective communication.

Finally, ask yourself **who else needs to know** the information you want to convey—team members, customers, bosses, members of Congress and others.

Pretty common sense stuff, yet so hard to do. Give it a try. If you master these concepts, you'll be more effective in your job and in your personal relationships as well.



Afghan diplomats visit Baltimore District

Story by Chanel S. Weaver
Public Affairs Office

Photo by Tex Jobe
Information Management Office

Dr. Mohamed Zarif, Afghan deputy assistant minister of defense for installation management; and Brig. Gen. Abdul Wakil Nijrabi, commander of the Afghan Ministry of Defense Acquisition Agency; visited Baltimore District Sept. 29

During their visit, Zarif and Nijrabi met with Corps employees who recently deployed to Afghanistan. They were also briefed on the overall mission of the Corps of Engineers as well as specific Baltimore District projects. On the second day of their visit, Zarif and Nijrabi had the opportunity to see Baltimore District's work firsthand when they visited Fort Meade and observed the construction and renovations of military facilities at the post.

Zarif said his visit to both



Corps employees who recently returned from deployments to the Gulf Region Division pose with Brig. Gen. Nijrabi (center, tan suit) and Dr. Zarif (center, gray suit) during their visit to the District Sept. 29.

Baltimore District and Fort Meade was quite enlightening.

"All of the things, I saw here will be helpful in the future," said Zarif, who sees the Corps as a mentor for his country. "Books are fine, but you can't always learn from books. The best learning is experience—by coming out to see."

Zarif, 65, is no stranger to public service in Afghanistan.

He has held various positions with the Afghanistan Ministry of Defense for nearly 40 years. He is married and has seven children, two sons and five daughters. He has a bachelor's degree in engineering from Kabul University, and he earned a master's and doctoral degree under an exchange program in Poland.

Baltimore hosts SAME Regional Conference

The Society of American Military Engineers, or SAME, held their North Atlantic Regional Training Conference at the Wyndham Baltimore Inner Harbor Hotel Oct. 11-13. During this year's conference, several Baltimore District employees spoke of the unique contracting opportunities available with the Corps.

Members of the private sector said they enjoyed the Corps presentations.

"The conference was a great success for the Baltimore District as well as the private busi-

nesses," said Melissa Smith, a business development manager with EA Engineering, Science and Technology.

Philip Der, a consultant with Whitney Bailey engineering firm, agreed the conference was a success, but said he hopes to see more organizations join SAME.

"We should look at mentoring younger people into SAME," said Der. "We must pass on the torch."

Founded in 1920, SAME fosters a professional networking environment between engineering firms from both the public and private sector.



Attendees Melissa Smith and Phil Der said the SAME regional conference exceeded their expectations.

(Photo by Chanel S. Weaver)

Corps to oversee construction of Army Museum

by Christopher Augsburger
Public Affairs Office

Imagine a classroom like you've never experienced before, sitting at your desk on the summit of Little Round Top at Gettysburg, during the height of the Civil War. Looking across the battlefield, you see Confederate soldiers entrenched below, interspersed among a group of boulders known as Devil's Den. As you scan the battlefield, you see that Gen. George G. Meade has deployed his army in a fish-hook-shaped formation, with the right beginning on Culp's Hill and Cemetery Hill, the center along Cemetery Ridge, with you as the left part of the line on top of the hill.

Your seat starts to rumble as the Confederate and Union soldiers begin exchanging heavy gun fire with a barrage of cannonballs screaming past you from all directions. A thousand muskets begin popping in your ears, joined by the yells of hundreds of advancing confederate troops up the steep incline to your position. The rising smoke clouds your vision before suddenly, your vantage point changes, and you are taken behind Confederate lines, looking up at the Union soldiers. Welcome to one of the many high-tech learning experiences that students, historians and tourists will experience at the National Museum of the United States Army, beginning June 2009.

Baltimore District awarded a



An early design of the inside of the National Museum of the U.S. Army, designed to be the premier military museum of the world.

(Photo courtesy of Skidmore, Owings and Merrill)

design contract to Skidmore, Owings & Merrill, or SOM, to build a modern museum with multi-media theaters, an auditorium, a lecture hall, galleries and exhibit spaces to house more than 15,000 works of art and 500,000 artifacts, some of which date back to the Mexican War. SOM received the contract on Oct. 7, and the Corps will oversee the design and the construction of the massive 255,000-square-foot museum.

"The goal for this project is to become the premier military museum in the world," said Corps project manager Jim Simms.

"It will engage, educate and entertain the visitor," he said.

That appears to be an understatement based on SOM's

preliminary designs. The construction of the museum and entertainment complex will cost \$200 million. It will be built on 55 acres at Fort Belvoir, Va.

While the Corps and SOM plan to unveil a final conceptual design in spring 2005, Simms says that the preliminary design is impressive. He gives credit to SOM's lead designer, David Childs, the architect of the "Freedom Tower," the tallest structure to be built at the site of the World Trade Center in New York City.

Childs' design for the National Museum of the United States Army, which will break ground in 2007, shows a long bridge crossing a river, then passing through an encircling,

fortress-like stone wall and arriving at the parade ground, where the seating seems almost to grow out of the grass. Here's where the Revolutionary fife and drum corps might step out or where Vietnam-era helicopters might swoop down. At the center of the site, a stolid block is offset with two circular buildings and appears to merge with the land "like a turret on a beachhead," Roger Duffy, a partner of SOM, told the *New York Times*.

The campus will also include a 400-seat outdoor amphitheater, outdoor exhibit pavilions featuring heavy equipment displays and a Memorial Walk. The Museum complex will include a store, restaurant facilities, classrooms and meeting spaces.

Partners of the project—Fort Belvoir, the Center for Military History, the Corps of Engineers and the U.S. Army—say they aim to tell the compelling story of America's oldest and largest military branch through the individual men and women who have served, with a no-

holds-barred commitment to the accurate portrayal of history.

SOM's proposal outlines an array of visual experiences that fit with these intentions, both inside and out. Guests entering the museum will walk through an ecosphere—a semi-dome onto which images are projected that show the power, pomp and pageantry of the Army—accompanied by sound effects and music. As guests move out of the ecosphere, they enter an acoustic maze, where they are introduced to some of the people they will meet in this museum, each telling just a part of his or her story, before moving into the main galleries.

The preliminary design shows the main galleries stacked above each other on two floors, with each gallery dedicated to a separate aspect of the Army. On the ground floor, for example, they propose a gallery that tells the story of the Army in the history of the nation, linking visitors to stories of service and sacrifice in the development of the nation. Another gallery would show the Army in action,

showing how battles are fought and won, and what it's like to fight them. Here, for example, the gallery would feature an interactive exhibit called the D-Day Experience, where visitors learn about the battle preparation, Eisenhower's dilemma, embarkation to the beaches, landing craft and the actual experience during the assault.

"Every battle has thousands of individuals making unique contributions. We need a facility that can capture and tell those stories about those ordinary people doing extraordinary things—for history and the American people," said the Commander of Multi-National Force-Iraq Gen. George W. Casey of the U.S. Army.

The National Museum of the U.S. Army seems well on its way to telling these stories like never before.

For more information on the National Museum of the U.S. Army, visit their website at www.army.mil/nmusa/.



Above is an early conceptual design of the museum to be built at Fort Belvoir. A final design will be unveiled in spring 2005.

(Photo courtesy of Skidmore, Owings and Merrill)

Corps' civilian couple serves together in Iraq

by Andrew Stamer
Europe District

It was sold as an adventure of a lifetime, all-inclusive bragging rites to their colleagues, and the possibility to take a job and make a difference.

While it could have been anywhere in the world, for Jason and Christina Bohrmann, U.S. Army Corps of Engineers, Europe District, Iraq was where they were needed.

After hearing colleagues share their experiences with the Forward Engineer Support Team, Christina and Jason's interests were peaked. But what cinched the deal for this young couple was the chance to experience it together. Christina to be sent as part of the last Europe District FEST as a computer aided drafting technician, and Jason, a civil engineer, to be part of the area office, both to be stationed at Camp Anaconda, about 50 kilometers north of Baghdad, near Balad, Iraq.

It was the opportunity they had been looking for, especially since both had been hearing about the experiences their civilian and military predecessors had while serving a tour.

"You've got all the previous FEST teams going and then you hear about their stories and you hear about what they've accomplished, and it seems like maybe we, too, can do some good" said Jason.

He added, "And have a little adventure at the same time."

And adventure was what they got before they even left for Iraq.

"We went together, but not together," said Jason. "We were

both supposed to be on the FEST team ... she was put into the area office and I would be on the FEST team, then a week later it was switched around."

It was a very busy and frustrating time because changes kept occurring right up until the last minute, said Christina.

Because Jason had to finish a project he had been working on, he didn't leave from Germany until two weeks after Christina had left. But he soon arrived in Iraq, and the plan of working and being with each other in Iraq was coming together.



Jason and Christina Bohrmann
(Photo by Sgt. Wendell Miller)

So there they were in Iraq, a husband and a wife, there to lend moral support to each other. Certainly it couldn't be that much different than their life in Germany.

"We knew what was up before we went down," said Christina. "We were asked if we'd be OK living separately."

Learning from the previous

team's experiences — sharing an open barracks room — living in separate trailers wasn't so bad for the couple, even if it did feel slightly awkward for them to be separated.

"We had agreed to these rules beforehand, so we didn't have much to complain about," said Jason.

But the reason for this separation had a purpose. It was to keep at least one of the family members safe in case of an aerial attack.

They were just as susceptible to attacks as the military personnel at the camp. They wore the desert combat uniform alongside the Soldiers, and were also decked out in boonie caps.

"We were all there for a reason so they didn't treat us any different," said Christina.

They were treated as if they were Soldiers, something that shocked them at first because they weren't used to it.

"I got yelled at one time because I didn't salute somebody," said Christina.

After a while, it was something that didn't bother them. It was almost an expected part of everyday life, they learned.

It wasn't just saluting that was confusing — it was being saluted. Confusion caused by the Corps of Engineers emblem, the castle, they wore on their headgear.

"At a distance ... it looks like the captain rank," said Jason.

The confusion makes sense. Their desert camouflage was the same as the Soldiers, and the



Camp Anaconda is just outside the Iraqi city of Balad, 50 kilometers north of Baghdad.

flak vests they wore covered up the only identifier that said they were civilians.

It was just one of many things they had to overcome as civilians working in a military environment.

Of the things they had to overcome, one of the strangest was being in a situation where they were constantly on alert of being attacked.

When they first arrived, people at the camp told them that attacks had been dwindling down, said Jason.

Before heading off to Iraq, Christina had been in contact with members of the third FEST, and they told her they hadn't heard any attacks in the previous month. This was a good sign for Christina.

"In my mind ... (the Army had) been there almost a year, things were going to be so much better," she said.

These images of peace were soon shattered while sitting in a force protection briefing on her third day in the country. Sirens sliced the air with a nerve-racking sound.

There were close to 40 people in the same briefing. None reacted.

"I didn't know what the siren meant, but I was thinking, 'This can't be good,'" Christina said.

This was her first experience with a mortar attack.

"You hear so many things. You hear control blasts sometimes. Outgoing mortars sometimes. It's hard for a civilian or someone who's never heard this stuff before to know what is what," she said.

This was her first experience of an attack — it was only her third day, and a Soldier had been killed.

However, this by far, was not her or her husband's last incident.

"For the first month and a half or so, it was like you barely heard the alarm. Then it started to get more regular, and the alarms were happening all the time," said Jason.

And pretty soon they had to start wearing flak vests and Kevlar helmets wherever they went.

"I would say for the majority of the four months ... it got to be a daily thing," said Christina.

On one occasion a mortar hit about 60 feet from their living trailers. On another occasion, while they were exercising in an empty lot near their living quarters, Jason said he almost stepped on what looked like a sprinkler head. While only a few inches stuck out of the ground, the object was a three-foot long, unexploded rocket sticking out of the ground.

Soldier or civilian, they were facing the same dangers at Camp Anaconda.

Christina also faced dangers outside the camp's perimeter, when she went to survey a bridge, which had been partially destroyed by an explosive device.

What began as a daylong

mission, turned into three days, with over 100 Marines providing security for the team, and still, they came under attack.

"It was only my third camping trip, and we didn't have tents or cots or anything. I was sleeping on the hard ground in my Kevlar and flak vest," said Christina.

And one attack was responsible for injuring one of Christina's team members, Pete Corona—an attack that came close to injuring her, as well.

"We were 10 feet away from each other, and he was under a generator that was attached to a HUMVEE that I was sitting in, and this mortar came in," said Christina. As luck would have it, the round hit the soft ground and only partially detonated. Corona was injured by shrapnel. Fortunately it was not life threatening.

Even after sustaining his injury, Corona stayed in Iraq to pursue the mission for the area office.

After three nights in the wide-open desert, the team finally returned to camp, covered in dust.

Time, which slowly dwindled at first, now passed quickly.

"You had to fulfill your four months, but overall it was amazing," said Christina. "It flew by."

The engineers in Iraq have helped serve not only the combat forces but are helping to provide Iraqis with essentials.

"Whenever you asked the Iraqis who were working for us, ... they were all unanimous that before ... there was basically no hope for them, and now there is no limit to the possibilities," said Jason.



Corps needs your help in Iraq, Afghanistan

by Mark Kane
Rock Island District

The Corps of Engineers has proven to be an extremely valuable asset to the Global War on Terrorism. Numerous Corps employees have volunteered and excelled while fulfilling rewarding duty in the Middle East.

While a steady number of Corps employees continue to volunteer for duty in support of the Corps' new Gulf Region Division and the Afghanistan Engineer District, there is a continuous need for volunteers with vital skills and experience in program management, contracting, administrative support, engineering, construction, budget and auditing, human resources and logistics. To date, about 2,000 Corps employees have deployed in support of the Global War on Terrorism.

The workload at GRD and AED is increasing steadily and is expected to remain at a high level for two or more years. This creates a need to increase the current size of their staff and to sustain those levels for the near future.

The Corps established an initiative to encourage personnel with the requisite skills to volunteer for service overseas to meet upcoming peak workload.

Why volunteer?

Volunteering will give you the unique opportunity for a professional and personal

challenge, adventure and national service. Not to mention the opportunity to help make history, a lasting contribution and experience a unique and distinctive culture overseas, while earning the benefits of increased compensation.

Keep in mind, employees who deploy from existing Corps jobs will create opportunities to backfill positions they leave behind. Backfilling creates additional developmental opportunities and responsibilities for contributing offices.

Methods for hiring

Employees may be placed in a temporary duty status for up to 179 days. Those who volunteer for this shorter tour may receive temporary, non-competitive promotions not to exceed 120 days.

All employees who are TDY in Iraq or Afghanistan are temporarily reassigned from their home stations. They are most often reassigned to the Transatlantic Programs Center. These employees receive the regular basic and locality pay.

For longer tours of duty, employees may require a temporary change of station. These tours usually last six months to one year. Unlike TDY, employees who opt for a TCS do not receive locality pay for the period of time they are deployed. The Office of Personnel Management determines the basic pay for their position. Personnel electing this option will receive a relocation bonus of up to 10 percent of their base

salary. Those who volunteer for a one-year TCS assignment will receive a relocation bonus not to exceed 25 percent of their base salary. A relocation bonus does not count against the annual limitation on premium pay.

Employees are entitled to additional compensation including danger pay, post differential, separate maintenance allowance and premium pay.

Need more information?

There's no commitment or pressure for seeking more information. Persons interested in volunteering for deployment should apply using the vacancy announcements at www.cpol.army.mil.

District employees are also encouraged to contact Emergency Management or the local Civilian Personnel Advisory Center for information on how to obtain a recruiting packet.

Interested in volunteering?

Learn more about how you can support the Global War on Terrorism at Baltimore District's Town Hall Meeting.

**Monday, Nov. 8, 2004
10 a.m.**

**Wyndham Hotel
101 West Fayette Street**
Mr. Anthony Leketa from Corps headquarters will share information about the rewarding deployment opportunities available in GRD.

Be safe when driving in winter weather

With long and cold winter months ahead, emergency room physicians at local hospitals all know what's coming: MORE BUSINESS.

To keep those emergency rooms less busy this winter, follow these tips for safe winter driving.

Respect winter weather. Plan extra time for a trip in the winter. A trip that might take 30 minutes in May may take 45 minutes or an hour in the winter.

Wear safety belts. You have to be protected, no matter what season it is. Make it a rule:

Everyone must be buckled up before the vehicle moves—it's the law!

Don't drink and drive. At least 30 percent of those winter-driving crashes that lead to visits in area hospitals involve alcohol. Remember that alcohol decreases reaction time.

Winterize your vehicle's safety kit. The kit should include some special additions, such as a blanket, a small shovel to dig out snow, sand to help get traction if needed, a flashlight, a first-aid kit, jumper cables, an ice scraper and brush and lock deicer.



Safety Saves Lives!

Conduct a pre-trip inspection. Check the antifreeze. Make sure your tires are in good condition. Be sure you have enough gas for each trip. Wipers must be in good shape to handle snow and ice.

Avoid SUV overconfidence. The bigger the vehicle, the tougher it is to stop. While a sport-utility vehicle might get through some tough conditions more easily, it won't stop more quickly, and it may roll over if you make a turn too fast.

Know how to react to trouble. If you have antilock brakes, don't pump them. Press them down as hard as you can. If you go into a skid, turn the steering wheel in the direction you want the front of the car to go; that will keep the vehicle from skidding out of control. Then prepare to counter steer two or three times.

Leave some space. Follow the three second rule. After the vehicle in front of you passes a stationary object, you should be able to count for at least three seconds before your vehicle passes the same object. Add one second for each driving condition that deteriorates.

For more tips on winter driving, contact the District's Safety Office.

Army safety campaign announced



DEPARTMENT OF THE ARMY
WASHINGTON DC 20310-0210

SEP 24 2004

MEMORANDUM FOR Commanders, Major Army Commands and Assistant Chief of Staff for Installation Management

SUBJECT: Army Safety Campaign

At least every calendar day the Army loses a Soldier in an accident that is preventable. In April 2004 we instituted a campaign to help save Soldiers' lives. Since April 2004, the upward trend in preventable accidents and the resulting deaths of our Soldiers continues. This trend is unacceptable to an Army family.

Two areas of preventable accidents that are of immediate concern to us are driving skills and passenger injuries. Over two-thirds of the preventable deaths of our Soldiers and family members occur while they are driving. While the fastest-growing category of non-peril deaths is occurring in personal injury accidents. Preventing accidents involving Army combat vehicles, motor vehicles, privately owned vehicles, the unauthorized discharge of weapons, explosives and shooting can have an immediate impact on the combat readiness of our units.

We need your personal involvement in Immediate Risk Management leading to aggressively nitrate unsafe behavior. Leadership can ensure adequate training, resources, standards, and planning to mitigate hazards in our sector to turn our accident trend around. Incorporate the Army Safety Campaign into your unit's accident prevention and risk management efforts. Disseminate the Army Safety Campaign to the lowest level of your command. Challenge your junior leaders to focus on standards, discipline, troop leading procedures and effective risk management.

Our Soldiers are irreplaceable. They are our Nation's most precious resource and they deserve our best effort to ensure they maintain a safe living environment. Safety First!

Kenneth O. Preston
KENNETH O. PRESTON
Sergeant Major of the Army

Peter J. Schoomaker
PETER J. SCHOOMAKER
General, US Army
Chief of Staff

R.H. Brownlee
R.H. Brownlee
Acting Secretary of the Army

District projects lessen flooding from Ivan

Baltimore District federal reservoirs and flood protection projects in the Susquehanna River basin prevented more than \$1.6 billion in flood damages during September's heavy rains caused by the remnants of Hurricane Ivan, according to District estimates.

The 14 Corps-operated flood

control reservoirs and 21 Corps-built and locally-maintained flood protection projects held back an estimated 135 billion gallons of water, significantly reducing flooding within the Susquehanna River's five sub-basins. The lowering of the flood levels decreased the flood damage that occurred.

Listed by sub-basin, damages prevented were:

- Upper Susquehanna, \$73 million
- Chemung, \$240 million
- West Branch Susquehanna, \$604 million
- Juniata, \$75 million
- Main Stem Susquehanna, \$667 million

NAD commander sends year-end compliments

Shortly after the end of last fiscal year, Baltimore District Commander Col. Robert J. Davis received a congratulatory one-star note from Brig. Gen. Merdith W. B. "Bo" Temple, North Atlantic Division com-

mander. Temple thanked Davis and the entire District for outstanding work during year-end closeout.

"Your execution of all your varied programs was phenomenal," Temple wrote. "I appreciate the teamwork you displayed

working within the Regional Business Center."

The note was dated Oct. 6.

"Truly appreciate your teamwork and leadership," Temple penned in a hand written addition near his signature.

EAA collects for care packages for deployed employees

The Employee Activities Association, or EAA, mails packages to Baltimore District employees deployed in Iraq and Afghanistan. EAA collects items and cash donations, which are used to purchase items to be shipped.

"We have received many e-mails, cards and notes expressing appreciation and thanks for the items being sent," said Chris Milligan, Real Estate, who is one of the organizers.

Items that EAA is looking for include: jerky; salted nuts; granola bars (oats & honey and other flavors); cookies (Double Stuff Oreos, all types of Newtons, and any others); snacks; dips (no glass containers); pretzels; chips; crackers;

avored coffees; specialty teas; candy; gum; hard candies; peanut butter; jelly; and Crystal Light, iced tea, lemonade or Gatorade powdered drink mixes.

"One thing consistently requested by the folks who have deployed is jerky," Milligan said. She asked that hunters who make their own jerky consider donating some to the cause.

Items that should go to a specific person or specific location should be marked on the outside of the package.

"We will make sure that it gets to them," Milligan said.

Collection boxes are at:
7th Floor — EAA's display case, just outside the elevators; contact is Chris Milligan.

7th Floor — Contracting

Division, Room 7000; contact is Tom Milligan.

8th Floor — Construction Division, Room 8030; contact is Debbie Singer.

10th Floor — Engineering Division, Room 10000D; contact is Sara Robert.

11th Floor — Planning Division, Room 11600; contact is Ella Wallace

With fall and the winter holidays approaching, EAA will purchase Thanksgiving and Christmas candy and decorations to send in the next care packages. To make a cash donation or ask questions, contact Chris Milligan, Real Estate, ext. 5162, or Sara Robert, Engineering Division, ext. 3416.

Corps helps open new CDC

Col. Robert J. Davis joined Sen. Paul Sarbanes, Rep. Benjamin Cardin and other dignitaries in a ribbon cutting ceremony that officially opened a new Child Development Center, or CDC, at Fort Meade, Md., Oct. 4.

The 24-thousand-square-foot building will accommodate over 300 children from six weeks to six years old and 75 staff members.

Among the modern features of the facility are four age-appropriate playgrounds made with a special synthetic mate-

rial for safe recreation, said Davis during remarks at the ceremony. He also said that the \$5.6 million project incorporates state-of-the-art anti-terrorism and force protection measures.

"This new CDC represents an important milestone and reflects that great strides have been made to make it into a family friendly environment," said Sarbanes.

The CDC joins a growing list of recent additions to the installation, including a new barracks and dining facility.

Davis, Hand inaugurate 2004 CFC

Baltimore District launched this year's Combined Federal Campaign, or CFC, Oct. 4. During the kick-off, Col. Robert J. Davis, District commander, and Lt. Col. J.T. Hand, deputy commander, made their contributions to the CFC.

It is important to give back to the community, said Davis, who is also this year's chair of the Central Maryland CFC.

"The organizations and charities in the CFC have helped us all in some way,

either directly or indirectly," Davis said. "All of the causes are worthy."

Last year, Baltimore District employees donated about \$87,000 through the CFC. This year's goal is \$90,000.

Founded in the 1960s, the CFC is the only authorized charitable fundraiser in the federal workplace.

Visit www.cfccmd.org, or contact your division point of contact for more information. The campaign ends Nov. 12.



Lt. Col. Hand (l) and Col. Davis write their donations to the CFC.

(Photo by Susanne Bledsoe)

News you can use

Beall wins award

Dwight Beall, operations manager at Raystown Lake, was selected by the National Recreation and Park Association as the 2004 recipient of the William Penn Mott Jr. Award for Excellence. This prestigious national award recognizes Beall's achievements in parks and recreation programs. Beall accepted the award Oct. 15 at the NRPA's 39th Annual Congress and Exposition in Reno, Nev.

Angel Tree Program

The 2004 Angel Tree Program runs from Nov. 8 through Dec. 8. Sponsored by the Salvation Army, the program provides gifts for needy children all over the United States. The Baltimore regional office provides gifts for children in Howard, northern Anne Arundel and Baltimore counties, and Baltimore city. Last year Baltimore District contributed gifts for approximately 200 children. For information, contact Susan Jones, Real Estate, at ext. 4675.

Speakers Bureau

Heather Sachs, Real Estate, spoke to a meeting of the Cecil County American Association of Retired Persons Oct. 18 about her experiences in Turkey doing real estate work for the Army prior to the start of the War in Iraq.



Department of the Army
U.S. Army Corps of Engineers
Baltimore District
P.O. Box 1715
Baltimore, MD 21203-1715

Official Business



Happy Thanksgiving