



CONSTELLATION

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Colonel's Town Hall message praises employees

by Christopher Augsburger
Public Affairs Office

Col. Robert J. Davis gave Baltimore District a status check on hot topics, such as the budget, recent survey results, 2012 and P2 training, during a Town Hall at the Baltimore Convention Center April 14 following the District awards ceremony.

Davis began by praising Baltimore District's stature as the number one spending district in the Corps, pointing out that Baltimore spent over \$854 million in Fiscal Year '03. Nearly half of that amount went toward military programs and support for others. The smallest wedges of the pie chart were for the Washington Aqueduct and for miscellaneous civil and support for others projects, both at \$42 million.

Davis praised the over 50 District employees who volunteered during the past year to serve in Iraq, Afghanistan, Kuwait, Turkey and Pakistan to rebuild their infrastructures. He said that when the call came to serve, Baltimore District quickly answered.

"Quite frankly, I can't think of a finer organization to help rebuild a country's infrastructure than Baltimore District,"

said Davis.

He also publicly acknowledged the employees left behind who compensated for the lost production of fellow employees serving overseas and mentioned that more opportunities to serve exist.

Davis moved on in his presentation to address 2012.

"2012 is really about sharing resources," said Davis. 2012 has already become a major factor in the Corps' identity, even in Baltimore.

Currently, many folks in the District have the opportunity to help headquarters in some of its restructuring, while some employees already have begun handling tasks for the region.

Davis summed up 2012 by saying the intent is to streamline the Corps' way of doing business, so it can get products and services to customers better, faster and cheaper.

In a related issue, Davis revisited strategic sourcing.

"We're crawling along," he said. "We were told that some announcements would be made in July (2003). Then we heard that some announcements would be made in September. Then we heard that some announcements might be made in January and February."

The Army hasn't appointed a competitive sourcing official, or

CSO yet, Davis said. Until that happens, the process will not move forward.

A few months ago, about 60 percent of the District employees completed a survey about their work experience and environment. Davis said he will use the results as a road map toward helping make the District work better.

There were 10 general areas addressed in the survey. A project manager and a project delivery team have been assigned to each area. The team will develop and answer solutions to the specific topic.

Those 10 areas are: non-performance, communication, Project-Management-Business-Process-organizational structure, PMPB-project management skills, knowledge management, flexiplace, customer outreach, strategic communication, annual training and team member performance.

The Town Hall concluded with a short question and answer period. Employees asked about 2012 and P2 deployment. P2 raised the interest of many at the Town Hall, with questions about how it will be ultimately be deployed to users. Davis had a simple response.

"Embrace it! It's gonna happen," he said.

Morgan graduates meet the challenge in Afghanistan

by Christopher Augsburger
Public Affairs Office

Three former Morgan School of Engineering students, who are now Baltimore District employees, served in Afghanistan as part of a Corps of Engineers team helping to transition the country into a more stable environment. Delray Wylie, B.S. electrical engineering, 2003; Adrian DeVillasee, B.S. civil engineering, 2003; and Dale Ann-Marie Duncan, B.S. civil engineering, 2000, answered the call when Baltimore District needed them.

"These folks selflessly served voluntarily and put themselves in harm's way to serve their own people and the people of Afghanistan," said Stan Gembicki, chief of Engineering, of his Department of Army interns.

"For civilians assigned to these projects, it's an unfamiliar environment working in a combat zone. It's hard work in austere conditions with personal threat and being away from their families for four to six months at a time."

Wylie, DeVillasee and Duncan said that their missions included helping to secure the stability and future of Afghanistan by renovating and rebuilding infrastructure, such as barracks, headquarters buildings, medical clinics and dining and recreational facilities.

"I feel that this mission is bigger than all of the rest I've

been on. This deployment doesn't affect just me and the others that are here. It affects everyone in the United States of America," said DeVillasee.

Aside from their service in Afghanistan, all three have another common trait. Wylie, DeVillasee and Duncan were all hired at a National Black Engineer of the Year Awards conference in Baltimore, an event that the Corps uses to recruit minorities in engineering, science and architecture.

The Corps believes that to stay competitive, it must ensure that

engineering professionals from Fortune 500 companies and historically black colleges and universities.

"The U.S. Army Corps of Engineers and AMIE became partners in 1996, and Lt. Gen. Robert B. Flowers and AMIE's executive director, Myron L. Hardiman, just renewed the partnering agreement," said Pat Burgess, Morgan's AMIE coordinator.

According to Burgess, the program's goals are to prepare minority engineering students for responsible positions in an



Former Morgan State University student Dale Ann-Marie Duncan poses with Afghan children near a project site. Duncan was part of the District's team that returned recently.

(Photo by Dawn Pisarski)

it has a diverse and talented workforce. In developing partnerships with colleges like Morgan State University, it gives future engineers real-world experience to help them prepare for their careers.

Through a multi-faceted alliance with Morgan, the Corps has also worked closely with AMIE, Advancing Minorities' Interests in Engineering, which is headquartered at Morgan State University. A nonprofit organization launched in 1992, AMIE is a coalition of representatives and

engineering environment; to enlighten minority engineering students about the Corps, its missions, unique capabilities and opportunities; to assist historically black colleges and universities in educating minority engineering students; and to produce a world-class, diverse pool of talent throughout the Corps.

"This program is vital to young engi-

neers and assists them in preparing for success in the engineering world," said Wylie.

"We've consistently found that Morgan has done an excellent job in preparing its students to manage projects," Gembicki said. "Morgan gives a quiet professional confidence to its students. It has a very pragmatic approach that prepares its graduates to understand the balance between technical requirements and customers' needs."

Heather Sachs: warrior, real estate negotiator

by Chanel S. Weaver
Public Affairs Office

Heather Sachs knows that one does not have to be a member of the armed forces to be instrumental in supporting the War in Iraq. While some people have illustrated their love for their country by displaying a flag or voting in a national election, Sachs demonstrated her patriotism by putting her real estate skills to work for the nation's armed forces.

Sachs, 35, in partnership with other real estate personnel across the Corps, was part of the Contingency Real Estate Support Team, or CREST, a team responsible for leasing land to aid in the movement of U. S. troops across Turkey into Iraq last spring.

"The Army has no real-estate function, so we were needed to negotiate agreements between the U.S. military forces and the Turkish people," said Sachs.

As a negotiator for the military, Sachs' days were quite demanding. She worked seven days a week and 13 hours per day to ensure that U.S. troops

had the best possible land for their passage into Iraq. Sachs admitted that the accommodations she had in Turkey for those three months were quite different from the way she is used to being accommodated.

"We slept on bunk beds inside tents," said Sachs. "There were separate tents for showering and using the sink and 'port-a-pots' as far as the eye could see."

Although Turkish officials eventually voted not to allow the U.S. military to use their country as a means of invading Iraq, Sachs said she is pleased with the work she performed for the military while in Turkey.

"It was a great experience to work with a group of professionals," said Sachs. "The Turkish people were just wonderful."

Sachs said her deployment to Turkey would not have been enjoyable without the support she received from Real Estate division.

"I'm grateful for all the people who took care of my work actions while I was away," said Sachs. "I know they had to work extra hard to keep up with my projects, and I don't know what I would have

done without their help."

Just as Sachs appreciated the help of her co-workers in the Real Estate Division, the personnel in Real Estate said that Sachs is a wonderful asset to their division.

"Heather is an enthusiastic person, who is frank, smart and driven," said Nina Kelley, chief of the civil projects support branch in Real Estate Division. "If she supports an activity, she gives it 110 percent. Her dedication is sincere and selfless—whether it's volunteering for CREST, helping the Employees Activity Association, managing the Combined Federal Campaign, rooting for the Orioles or participating on a project delivery team."

Both Sachs's family and co-workers are glad to have her home, but they realize that there is always a chance of Sachs returning to the war zone if she is needed. Sachs said she would appreciate the opportunity to visit Turkey again.

"I would love to go back to Turkey," said Sachs. "Only the next time, I hope I am not in uniform."



At left, Heather Sachs, Real Estate, works in her overseas "office." Sachs poses in full combat gear at right. She worked as a military negotiator to ensure that U.S. troops had the best possible land for their passage into Iraq. (Courtesy photos)

District Awards program, April 14, 2004

Length of Service

30 years

Curtis N. Anderson, OP
Terry L. Anderson, OP
William K. Anderson, WA
Andrea N. Carrington, WA
Ronald L. Cornell, WA
Christina Correale, OP
Eugene Cox, Jr., WA
Rosalyn Davis, OC
Marsha Finkelstein, EN
Jerome Flowers, WA
Charles Franklin, III, OP
Emma Gibbs, IM
Alton Grove, WA
John Hammond, Jr., WA
George D. Harrison, OP

Joyce Henne, RE
Stephan Hutton, PP
Clyde E. Jobe, Jr., IM
Deborah Kropfelder, RM
Louis A. Levesque, WA
Gregory L. Mollenkopf, OP
Raymond Moton, WA
Burgess M. Newton, CO
Valerie Pence, WA
Alan W. Robinette, OP
John M. Roop, OP
Dennis Seibel, EN
Debbie Singer, CO
Michael Snyder, EN
Dorothy Turner, RE

William Welsh, OP

35 years

Patricia Adams, CO
Gregory E. Baker, WA
Angie Blizzard, RE
Aaron Bowe, WA
William I. Cook, OP
Lloyd Gallatin, Jr., OP
Lorenzo Hylton, WA
Calvin N. Pierce, RE
John Schmitt, Jr., EN

40 Years

James Eberhardt, RM
Al Goldman, RE

Federal Executive Board Nominees

Outstanding Supervisor Grade 13 & Above

Robert J. Penn, RE

Outstanding Supervisor, Grade 12 & below

Susan C. Dix, OP

Outstanding Professional (Non-supervisory) Administrative, Management Specialist

Lacy Evans, OP

(Technical, Scientific & Program Support)

William D. Abadie, PL

Outstanding Para-Professional (Technical, Scientific & Program Spt)

Justin B. Callahan, EN

Outstanding Para-Professional (Administrative, Management & Spec)

Casandra Jackson, RM

Outstanding Clerical

Dorothy J. McClain, OP

Outstanding Trades & Crafts

Merle Yingling, WA

Equal Employment Opportunity Service

Policarpio Mijares, EN

Heroism

Kevin Luebke, PL

Community Service

Angie A. Blizzard, RE

Distinguished Public Service Career

A. Richard Price, Jr., EN (Retired)

Rookie of the Year, Professional

Mary A. Pittek, PL

Rookie of the Year, Para-Professional

Charles Nemec, Jr., RE

Bronze Star

Maj. Kenneth Mitchell, CT

Army Achievement Medal for Civilian Service

Joyce D. Henne, RE
Craig R. Homesley, RE
Hans Honerlah, EN
Angela Moore, PA

Heather M. Sachs, RE
Linda M. Schofield, RE
Shelley Spayde-Nolta, RSFO
Charmlyn C. Verelle, EN

Commander's Award for Civilian Service

Robert Bauer, EN
Allen S. Brown, EN
Mark S. Chalecki, EN
Barry T. Cortright, EN
Sandra Ferguson, RSFO
Joseph J. Mueller, EN
Michael R. Snyder, EN

Superior Civilian Service Award

Dwight Beall, OP
David T. Culp, Jr., CT

Returned Deployees

Iraq

Robert Bauer, EN
JoAnn Boone, LM
Maj. Kenneth Mitchell, CT
Cathey Robertson, CT
Del Van Gorder, CT

Brad Funt, CO
Steve Kopecky, PL
Billie Leigh, RM
James Mack, CT
Ron Maj, EN
Tony Marcell, CO
Tim Mathews, CO
Jeff May, CT

Greg McCleaf, CO
Capt. Loi Nguyen, CO
Joe Schwing, PL
Clint Verelle, EN
Marybeth Walker, EN
Delray Wylie, CO

Afghanistan

Mitchell Burns, EN

Special Awards

Baltimore District Planner of the Year

Mark Baker, PL

Hard Hat of the Year Award

Walter Lubecki, CO

2003 Construction Management Excellence Award

Mary Wiedorfer, CO

Chief of Engineers Award of Excellence, Design

Myrtilla Miner Elementary School, DCPO

Gallery of Distinguished Civilian Employees

Harold Nelson
Christine Anuszewski

2003 Team Merit Awards

Base Development Team
Installation Restoration Program
Lycoming County Flood Warning System
Project Bulldog
U.S. Capitol Program

2003 Team Honors Awards

Area B11, Chemical Biological Waste Disposal Pits 2-4,
Fort Detrick, Md.
Baltimore Harbor Anchorages and Channels
Modernization of McKinley Tech High School
NAB CEFMS End User Training Initiative
Raystown Lake Tainter Gate Structure Repair

Anuszewski, Nelson—newest inductees to Gallery

Clint Anuszewski accepted the award for his former wife Christine who was inducted into the Gallery of Distinguished Employees at the April 14 awards ceremony.

Before her untimely death in 2000, Anuszewski distinguished herself as a geotechnical engineer, using innovative foundation design approaches, materials and construction techniques for many noteworthy projects.

After mentoring many young geotechnical engineers in the art of foundation design and demonstrating strong leadership skills, she was selected as Design Branch chief in 1996.

She used vision and ingenuity to develop a plan for success, which was left for others to implement upon her untimely

passing.

The second employee to be inducted was Harold Nelson, who began his career with Baltimore District in 1963 as a summer intern, and retired in 1999.

As the assistant chief of Planning, Nelson guided the District through a period of changes in the civil works mission.

A few of the many innovations that Nelson spearheaded include the birth and early scientific development of the Chesapeake Bay Program, the development of flood protection projects in response to Hurricane Agnes and the implementation and integration of Environmental Operating Procedures.

Today, the District's projects are widely recognized for their strong environmental value and sensitivity in large measure due to Nelson's leadership efforts.

The Gallery of Distinguished Employees commemorates those retired or deceased employees who have made particularly distinguished contributions to the District.

Over the past 34 years, 100 people have been inducted, ranging from administrative workers and field personnel to supervisors and division chiefs.

This year the gallery committee chose two deserving team members for induction, honoring them for their years of dedicated service to the Baltimore District of the U.S. Army Corps of Engineers.

Thanks from Anuszewski family for the tribute

I would like to thank the Army Corps of Engineers, Baltimore District, for bestowing such a wonderful honor upon our mom, Christine Anuszewski.

Acknowledging her hard work and dedication not only rewarded a most deserving person, but it also gives our family a huge sense of pride in her accomplishments.

With two parents working together in the Corps, it is needless to say that work was the topic of many dinner time conversations.

In our home the Corps of

Engineers was more than just a place where our parents worked; it was an extension of our family. Nothing speaks more volumes than how much we looked forward to the Corps picnic and taking part in other Corps events.

Richard and I have even been fortunate enough to work for the Corps and have the pleasure of calling you our colleagues. Nothing makes us happier than seeing the success of the Baltimore District, and

that is why it means so much to us to have Christine forever enshrined in the Gallery of Distinguished Employees.

On behalf of Richard, Erica and myself, I want to express my deep gratitude for her award and the class displayed in two standing tributes to our mom.

The Army Corps of Engineers Baltimore District will always have a large place in our hearts.

With most sincerity,
Clint Anuszewski Jr.



Safety Awareness Week

(Photo by Tex Jobe)

From left: Marci Purdy, safety specialist; John Houvener, industrial hygienist; District Engineer Col. Robert J. Davis and Deputy District Engineer Lt. Col. J.T. Hand greet District employees as they approach the "Be Safe!" display in the Crescent Café. Sponsored by the Safety and Occupational Health Office, the display promoted Baltimore District's first ever Safety Awareness Week, April 19-23. Information, literature and handouts were available on all aspects of safety, including reckless driving, motorcycle awareness, poisons in the home, fire safety and domestic violence. For more information on any of these topics, contact the Safety Office.

In vehicle during storm, think safety first

If you are outside during a thunderstorm, a hard-topped car or truck with the windows rolled up is a safe place to be. It's not the rubber tires that offer protection. It's the metal frame that directs the electricity away from you.

During the storm, don't touch anything metal inside the

Dean Hall participates in Baghdad 10K

Dean Hall, of Baltimore District, along with 15 other Corps personnel participated in the Camp Victory 10K run March 28 in Baghdad, Iraq. The run was sponsored by a battalion of the 82nd Airborne Division.

The race began at 7 a.m. and looped around the main presidential palace on the lake and

car, including the radio dial or the window levers. If you are driving during a very strong storm, pull over and turn the engine off.

Lightning has been known to destroy engines and electronics in cars. If you are driving on the highway and the power steering or power brakes fail, you are in danger.

continued east around another lake.

Hall and his colleagues said they enjoyed running the six-mile race because it allowed them to take a break from the demands of working overseas.

"Running was a stress reliever," said Ed Morente, Jacksonville District. "The race was a wonderful break from the long hours."

Speakers Bureau active during April

Carey Nagoda, Engineering, spent April 2 talking to biology classes at Franklin Middle School, Reisterstown, Md.

Students at Col. Richardson Middle School, Federalsburg, Md., heard **Raymond McNeil** and **Markethia Moore**, Programs and Project Management, **Sheree Castain**, Engineering, and **Mallecia Hood**, Planning, speak at their career day April 2. McNeil, a member of the District's Leadership Development Program, successfully recruited employees for the career day when it looked as though a lack of volunteers would force the District to decline participation.

Steven Kopecky, Planning, gave a presentation on his experiences in Afghanistan to the Rotary Club of Baltimore April 13 and to the Century Edgewood Lions Club in Edgewood, Md., April 26.

Billie Leigh, Resource Management, spoke to the American Society of Military Comptrollers April 21 about the Allahuddin Orphanage and his Afghanistan experience.

Lt. Col. J.T. Hand and **Charlie Walker**, Executive Office, gave an overview on dredging on the Eastern Shore to the Rotary Club of Salisbury, Md., April 22.



*"In memory of those who paid
the ultimate price."*