CONSTELLATION

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Archaeologists unearth a canal boat once used to haul freight from Washington to Cumberland, Md. (U.S. Army Corps of Engineers photo)

Corps finds buried artifacts in C&O Canal

by Marshall Hudson Public Affairs Office

Visiting the historic Chesapeake and Ohio Canal has long been a favorite way for millions of hikers and bikers to enjoy the beautiful scenery of the Potomac River valley.

Since 1995, Baltimore District has worked closely with other federal, state and local partners to enhance the beauty of the canal by restoring the turning basin and a portion of the canal prism as closely as possible to its original appearance at its terminus in Cumberland, Md.

The canal was filled in by the Corps in the 1950s as part of a flood protection levee project for Cumberland and nearby Ridgeley, W.Va.

The restoration of the canal is part of a greater effort by the Canal Place Preservation and Development Authority and the National Park Service to transform the riverfront area in Cumberland into a historic district that offers educational and recreational opportunities.

The District conducted an extensive, multi-year archaeological investigations prior to construction.

Although some structural remains of the C&O Canal were still visible, an entire historic landscape associated with the canal lay undetected beneath many feet of fill material.

(Continued on p. 3)



A historic photo of a canal boat coming down the C&O canal. (National Park Service photo)

CONSTELLATION

June 2004



U.S. Army Corps of Engineers Baltimore District

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Commander's Comment

Teaching, Coaching, Mentoring

by Col. Robert J. Davis Commander & District Engineer

In the next several months, teams within the District will work on initiatives to address issues raised during the recent employee sensing survey. Over 60 percent of our workforce responded to the web-based survey, and the results have given us a very good perspective on workforce thoughts and perspectives.

A common theme from the results was that we are a high performing organization, but that we can even do better. This fact, coupled with ongoing Corps-wide realignment (USACE 2012) and new system fielding (the P2 Project Management Automation System), caused me to reflect on teaching, coaching and mentoring.

Last year, the chief of Engineers introduced the USACE Coaching, Counseling and Mentoring Guide, or CCM. It is a valuable resource as we move forward and begin to work in the USACE 2012 environment.

As we form and implement Communities of Practice, there will be even more opportunities for individual and shared learning. The CCM guide was developed to serve as a resource to enhance our learning and capabilities. Please take some time to view it at <u>http://usace-ccmguide.com</u>.

As the chief mentions within the guide, "Coaching, counseling and mentoring are vital means to prepare and develop our people and create a positive workplace experience for each of us."

The guide provides practical 'how to' tips. It does not establish new requirements, but links to regulations that define current requirements, including the Total Army Performance Evaluation System, referred to as TAPES, and Individual Development Plan, or IDP.

The chief's intent is that the guide serves as a useful

COACHING, COUNSELING, AND MENTORING

As we form and implement Communities of Practice, there will be even more opportunities for individual and shared learning.

refresher for experienced supervisors; a comprehensive tutorial for new supervisors; and a resource tool for all employees.

In the Project Management Business Process environment, everyone may serve in a leadership or coaching role at one time or another. The guide will help all of us be more effective coaches, counselors and mentors.

I urge everyone to access the guide, individually evaluate the techniques described and put into practice the actions that apply to individual circumstances.

Keep up the great work for our Nation!

Essayons!

GUIDE



Artifacts (continued from cover)



Archaeologists excavate a portion of a canal boat in what was once the turning basin. (U.S. Army Corps of Engineers photo)

"I think all of our partners were surprised at the extent of the significant archaeological remains that we encountered. I know I was," said Scott Watson, cultural resources program manager for the District.

The remains have included a buried landscape filled with items associated with canal boatbuilding activities, foundations, a marine railway, a saw-pit, a wooden rudder and the remains of 17 canal boats.

These cultural resources were determined to be eligible for inclusion in the National Register of Historic Places.

All of the archaeological features were painstakingly exposed and recorded prior to construction of the project, and a comprehensive report on the investigations is being produced.

"The excavation of these important archaeological resources has provided a wealth of information on the history of the C&O Canal and the city of Cumberland that was not available previously," said Watson.

Some of the artifacts will eventually be on display at the Canal Place site when the project is finished, according to Elizabeth J. Cole, administrator for the Maryland Historical Trust.

The District worked closely with the Trust and the other project partners to develop a Memorandum of Agreement that laid out procedures on what to do under a variety of scenarios during construction.

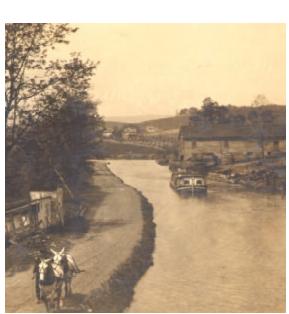
"It has been a very successful relationship. The Corps was very responsive and took the historic preservation seriously," said Cole.

"Finding these resources has really validated the objective of this project," said Mary Dan, project manager.

"The whole reason behind rewatering a portion of the canal has always been to try and evoke a sense of history about a very viable conduit [used] to move people and goods to and from western Maryland to the Chesapeake Bay."

Operated commercially from 1850 to 1924, the the 185-mile waterway was used primarily to transport coal and timber to the south and finished goods north.

Railroads eventually replaced the canal in efficiency, and it fell



A historic illustration shows how mules were used to tow the barges through the C&O Canal.

(National Park Service photo)



Most of the C&O canal, like this section of locks, is no longer watered. (National Park Service photo)

into disuse.

The federal government purchased the canal in 1938. It was established as a national historic park in 1971.

Though the canal remains almost entirely entact, maintaining and restoring the 150-plusyear-old structure are challenges, according to the National Park Service.

Design and construction work are ongoing to restore the turning basin, install intake pipes across Wills Creek, excavate the canal and build a pump station and associated controls.

McFadden's team competes in 45-mile race

by Chris Augsburger Public Affairs Office

They started off with a quick, 2.5-mile jog, then paddled for two miles across a river before docking their canoes and muddling along a 10-point, 10-mile navigation course, cutting through dense forest, splattering mud and water over their faces. And they weren't half finished.

Maj. Eric McFadden of Baltimore District, his wife, Maj. Corina McFadden, and Majs. John Bittner and Dale Snider of Fort Worth District, participated April 24 in the "Pain in the Pines Adventure Challenge," a 12hour, 45-mile grueling test of teamwork and physical strength.

This race is one of a growing number of adventure races across the country, where teams, not individuals, tackle a variety of challenges, such as mountain biking, dense-forest hiking or rappelling off 100-foot rock faces. Races can last a few hours or several days and can cover over 100 miles.

For the officers, this race represented a dream come true.

"Dale, John and I are old friends from the Officer Basic Course and recent Afghanistan deployments," said Eric McFadden. "Over lengthy philosophical discussions at Starbucks, the three of us hypothesized, 'What if...?'"

Six months later in Texas, those thoughts became a reality.

The officers named their team Project 93 and made plans to make this 45-mile adventure happen.

Their first unofficial test happened the night before the race when a torrential downpour nearly destroyed their tent. Then lightning postponed the start of the first leg: a 2.5mile brisk run through heavy rain and along a crowded trail around Tyler State Park.

At the finish line, the team received grid coordinates and a map for the next leg of the race, which was paddling. Because the team had traveled to the race, they had to rent equipment, including bicycles and canoes, which left them at a disadvantage.

"After plotting our points, we ran to our inflatable canoes yes, inflatable—only to watch all of the high performance boats leave us in their wake. We finished this leg in 28th place out of 35 teams," he said.

The next challenge was land navigation. Using a map and compass, the team quickly located 10 points in the midst of a heavily vegetated forest, which made up for lost time, and they finished that leg in 10th place overall.

Upon returning to the transition area, the team grabbed their next map and received instructions to embark on a 25mile mountain bike course.

"Much to our chagrin, we added six to seven miles to the race course due to a poorly marked route and a very low resolution map. Needless to say, the team dropped to 14th place at the end of this leg," McFadden said.

After a brief snack, the team completed in three special events: climbing a wall, constructing a 4-by-8-foot puzzle and negotiating a swamp and pit obstacle course. From there, it was on to three more paddling points.

"We decided to place our entire team in one canoe, causing us to lose air and take on water, but we made it to shore, in 18th place," said McFadden.

The last leg was another 2.5mile run around the lake.

Project 93 finished 18th overall and eighth in their category, four-person coed, completing the race in nine hours, 25 minutes.

"This was the first time that our team had ever been together, but we performed far better than expected. It felt great, and I have wonderful memories," said McFadden.

Project 93 wants to continue testing themselves as a team and is plotting their next adventure.



"We were crossing a log over a muddy creek when he tripped over his own feet, fell face first in the soupiest part. Anything else you hear is a fabrication!" said Maj. Dale Snider of Maj. Eric McFadden's appearance during the race. (Courtesy photo)

Safety First

June: National Water Safety Month

by Chanel Weaver Public Affairs Office

Summer is quickly approaching and many families plan to escape the sun by going swimming or taking their boats out on the water. Although a day of boating or going to the beach sounds like fun, one should always be thinking about safety.

Each year 6,000 people die of water-related accidents. The leading causes of drowning incidents are not wearing a life-jacket, alcohol abuse, insufficient swimming skills and hypothermia, according to the Corps of Engineers' Water Safety Program.

Water-related accidents happen each year both at home and in the workplace. Learning from these accidents is vital to practicing water safety no matter where you are.

We can learn from the tragic water taxi accident that happened at the Inner Harbor. On March 6, a strong, 50-mph wind gust caused a water taxi to capsize, throwing all 25 passengers overboard. While rescue workers retrieved most passengers from the frigid waters, four perished in the accident.

Investigators determined that the lives of these passengers could have been saved had they been wearing life jackets. This incident proves the importance of life jackets or personal flotation devices in saving lives. Another example comes from our own agency with a "man overboard" drowning fatality in the Corps' Mississippi Valley Division in August 2003. The circumstances involved in this incident emphasize the need for proper design of safety equip-



ment on vessels, and to use life jackets and the "buddy system," so that one always knows the whereabouts of his or her coworker while on the job.

As a result of this incident, Corps personnel all over the country were asked to review their current safety practices and ensure that their program is as safe as possible.

The Baltimore District reacted to these two boating incidents

by revisiting its own boat operations, according to Don Snyder, chief of Navigation Branch in Operations Division. The District initiated a review of safety procedures for all of its vessels and confirmed that proper safety equipment and

procedures were being used.

"Our personnel here in the District and at our reservoir projects are properly trained and are very conscientious in doing their jobs in the safest matter possible," Snyder said. "Our vessels have the proper safety equipment and our folks take a lot of pride making sure everything is in working order. A safety review is always a good idea and gives us an opportunity to learn from others and make improvements if needed."

June is National Water Safety Month, and water safety is everyone's responsibility. While we review our safety practices on the job, here are a few

reminders on how to be safe while you are at home or on vacation:

| Learn to swim.

| Wear a lifejacket.

| Never swim alone.

| Never dive.

Don't push or jump on others.Don't pretend to be drowning.

Swim in designated areas only.

| Don't use toys as lifesavers.

5

Planning, Public Affairs chiefs retire

by Chanel S. Weaver Public Affairs Office

W ith nearly 70 years of federal service between them, Bob Lindner, chief of Planning and Lucy Lather, chief of Public Affairs will retire from the Corps June 3.

Many employees around the District said that Lindner and Lather will both be remembered for their tireless work ethic.

"You could always count on Bob to help someone that needs his support," said Jim Jones, deputy district engineer for Programs and Project Management.

"He is a gentleman, consummate professional and a fun person to be around."

Tom Jacobus, chief of Washington Aqueduct, says Lather was also instrumental in helping to resolve issues at the Aqueduct.

"We could always count on Lucy for support—especially when times were stressful," said Jacobus.

"Her understanding of our issues and her selflessness in providing all the support her office had to offer were key to the resolution of many issues that we worked on together."

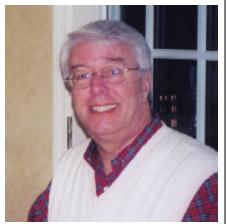
Just as Corps personnel hold the two chiefs in high regard, both Lindner and Lather said they have valued the Corps experience.

"The most enjoyable aspect of working for the Corps was the opportunity to help people solve problems," said Lindner. "I also enjoyed working with a great group of people," said Lindner.

Lather, too, said she will miss the people at the Corps.

"The people here in Baltimore are what has made my job so unique and special," said Lather.

Lindner, who turns 62 June 9, joined the Corps in 1965 after obtaining a bachelor's degree in civil engineering from the University of Maryland at College Park.



Bob Lindner



" This is what my retirement means to me," Planning Chief Bob Lindner said of this photo. Lindner and his wife, Doris, will celebrate thier 40th wedding anniversary this year. (Courtesy photos)

He has worked on many District projects, including the Ocean City Hurricane Protection Project, the local flood protection project in Lock Haven, Pa., and the Wyoming Valley Levee Raising project.

"I enjoyed the opportunity to help solve water resource problems," said Lindner. Both Lindner and Lather credit several people for helping to shape them into the individuals that they are today.

"Tom Whelley and John O'Hagan are two people who have served as great role models for me, "said Lindner.

"They represent a group of former District leaders who had the highest level of trust and integrity. They were both highly knowledgable about their jobs."

Lather says her elementary school teachers laid the foundation for her success.

"My early teachers made a lasting impression on me," said Lather.

"They taught me the basics of reading and writing and gave me the strong foundation that every kid needs."

Lindner lives in Baldwin, Md. with his wife, Doris. He has two children, Nancy and David, and two grandchildren, Tyler and Bailey.

His plans for retirement include celebrating his 40th marriage anniversary in August, continuing to work in his church and having a healthier body.

In his spare time, Lindner enjoys playing golf and poker, attending church services and traveling. He is the president of the congregation at St. John's Lutheran Church, and he is also a member of the Society of American Military Engineers, or S.A.M.E.

Recently, Lindner was presented with the first Support Award from the younger members of S.A.M.E.

"This is an award that I am very proud of, "said Lindner. "It is always my goal to help others."

Lather, joined the Corps in 1992, but her career in federal service originated in 1977. She holds a bachelor's degree in speech and drama from Heidelberg College in Tiffin, Ohio. Over the years, Lather, too, has worked on many District projects, including Spring Valley, D.C. Schools and several issues regarding Washington Aqueduct.

In her spare time, Lather enjoys playing with the computer, gardening, painting and refinishing furniture. Lather also enjoys investing, and she helped formed the Columbia U.S. Investment Partnership in 1993.

"We studied stocks and made purchases in the name of the club," said Lather.

"The experience was very interesting."

Lather is a member of the Maryland Press Club and she served two years as the president of the Baltimore Public Relations Council.

Lather's retirement plans include moving to Columbus, Ohio, and fixing up her new condominium.

She plans to spend more time with her family and her beloved dog, Prudy, a West Highland terrier. Lather also said that she plans to stay busy by getting a part-time job in the area of grantwriting or teaching.

"I would not be content with just sitting in a rocking chair," said Lather.



Lucy Lather



Lucy Lather gets ready to drive her fully loaded 25-foot rented truck from Maryland to Ohio. (Courtesy photos)



Students clean up Anacostia River

Volunteers find, remove 43 tons of trash, including 210 tires, during Earth Day celebration

Story by Chris Augsburger Public Affairs Office Photos by Susanne Bledsoe Information Management

With their shoes and jeans still caked with mud from the Anacostia River, middle school students Faith Tuiss and Emily Cain finally had a moment to sit down and enjoy their lunch—fresh burgers and hot dogs from the Seafarer's Yacht Club grill.

But they hadn't just spent the last four hours sunbathing, fishing or sailing.

On this sunny spring day in April, with temperatures creeping past 80 degrees, Tuiss and Cain joined over 1,100 volunteers who spent their Saturday morning cleaning up the Anacostia River and its tributaries as part of the Anacostia Watershed Society, or AWS, annual Earth Day and Cleanup Celebration.

"This was the most fun way I've had cleaning up trash,"



A student volunteer prepares to throw a bag of trash on the growing pile collected at just one location along the Anacostia River.

said Tuiss and Cain.

Students of all ages from schools and organizations across the country worked together in the cleanup, loading a grand total of 43 tons of trash and debris, including footballs, refrigerators, full dumpsters and 210 tires from locations along the river.

The items were bagged and placed on Baltimore District barges where Corps employees shipped the trash to the District drift point and disposed of it using the Corps crane.

Some of the many local organizations that helped included American University, University of Maryland, Alexandria Cub Scouts and Oak Chapel Academy. Students from as far away as Oberlin College in Ohio, Tulane University in Louisiana and Stanford University in California participated.

Col. Robert J. Davis, Baltimore District commander, joined District of Columbia Mayor Anthony Williams, along with other dignitaries and representatives, during the afternoon rally at Seafarer's Yacht Club.

"Since the early 1990s, the Corps has been working with our partners to restore wetlands, bottomlands and fish and wildlife habitats that are vitally important to the health of this river," said Davis.

Anacostia Watershed Executive Director Jim Connelly spoke of the continuing partnerships that came together to help improve the environment and ecology of the river.

Connelly estimated that 200 volunteers helped clean the river at each of the sites, which included Kennilworth Park, Seafarer's Yacht Club, Bladensburg Waterfront Park, Kingmen Island, Paint Branch and Benning Road.

Through a variety of educational and service programs, AWS has recruited nearly 33,000 volunteers to clean up approximately 479 tons of trash since 1989.

While cleaning the river ranks high among their goals, educating children on the environment ranks even higher.

Connelly said that their program is about environmental education and allowing kids to express their connection to the environment through poetry and art.

For this year's cleanup, AWS held a contest for the best picture and best poem about the Anacostia River. Davis presented the award for the best artwork, while Williams presented the award for the best poem.

The winners of the contests had their work displayed on the shirts that each volunteer wore.

Ryan Moran, a kindergartner at Christian Montessori School in Mount Rainer, Md., penned the winning poem of what he hoped the cleanup day would bring. *I* brought back everything I found at the river And put in 100 wooden boxes. The mud in my hair; Little fish swimming in the water: A turtle with many colors *On its shell;* A Crayfish; The tweet. tweet. tweet of birds: A trash can Floating down the river. Grey and silver fish scales; A broken boat. A broken steering wheel; A broken rocket (of course): A boat ride. In 100 wooden boxes Where I can see them shake And make them rattle.



The volunteers worked both sides of the river, cleaning up tons of debris along the shoreline of the Anacostia River. Adult volunteers ferried the students across the river in small power boats.



Student volunteers worked in the river pulling out debris, as well as along the banks of the Anacostia. Students came from local schools and universities, as well as colleges in Ohio, Louisiana and California. The Corps provided the barges to haul the collected debris to a disposal location.

With 210 tires and 43 tons of trash, the volunteers called it a

day well spent. They said they look forward to next year.



District Digest

Baltimore District employees capture five F.E.B. gold awards

At the annual Baltimore Federal Executive Board 2004 Excellence in Federal Career Awards Ceremony May 7, five Baltimore employees received gold awards:

Lacy E. Evans, Outstanding Professional (non-supervisory) (administrative, management and specialist).

Policarpio Mijares, Equal Employment Opportunity Service. **Kevin Luebke**, Heroism. **Angie Blizzard**, Community Service.

Charles Nemec Jr., Rookie of the Year (para-professional).

At the ceremony, **Henry Dunn** from Baltimore's Information Management Office received recognition for his over 25 years of service to the F.E.B.

The event at Martin's West honored approximately 1,000 federal employees in the Baltimore area.

The gold medalian winners were selected by a blue ribbon panel of private industry executives who support the goals of the F.E.B.

The F.E.B. was established by a presidential directive in 1961 to improve coordination among federal activities and programs outside Washington, D.C.

Ribbon is cut for MAPS facility at Aberdeen Proving Ground

by Mike Pfarr, Programs & Project Management

Over 180 attendees celebrated in the ribbon cutting and building dedication ceremony May 5 for the Munition and Processing Systems, or MAPS, facility at Aberdeen Proving Ground, Md. North Atlantic Division Commander Brig. Gen. Bo Temple attended, and Baltimore District Commander Col. Robert J. Davis provided remarks.

The District received the ultimate compliment from the customer when Lt. Col. Fletcher, product manager for Non-Stockpile Chemical Materiel, noted, "This MAPS facility was superbly managed by the U.S. Army Corps of Engineers."

For doing an exemplary job during the construction phase of the project, Rick Burcham, project engineer, received an award from the customer.

The \$14 million MAPS is a state-of-the-art facility that will support environmental cleanup activities at APG. MAPS will have the capability to drill, drain and detonate the chemical or acidic smoke filled munition. Sophisticated air monitoring and carbon filtration systems will protect workers and the environment throughout the process.

The facility was designed by Tennessee Valley Authority and constructed by John C. Grimberg Co.

The customer will conduct component testing, systemization and full scale testing through December. The facility is slated to be fully operational in February 2005.

The second second

Baltimore District Commander Col. Robert J. Davis inspects the state-of-the-art drill cart at the new MAPS facility. Munitions are moved into an explosive containment chamber and remotely cut and drilled. Photo by Tex Jobe

New Combat Camera facility open at Fort Meade

Baltimore District Deputy Engineer Lt. Col. J.T. Hand praised the District project delivery team and their partners during a ribbon cutting ceremony May 5. The event celebrated the completion of a new Fort Meade operations facility for the 55th Signal Company Combat Camera unit.

"I'm proud to say that this project stands as a fine example of what can be accomplished when a team works together in the spirit of true partnership," Hand said.

The \$4.8 million building replaces the unit's former locations, which were spread throughout several older buildings.

"This state-of-the-art, 22,000 square-foot facility will ensure that soldiers are efficiently trained to specific mission standards," Hand said.

The 55th Combat Camera unit provides tactical visual information systems in support of combatant commanders.



District library adds new engineer books

The following have just been added to the District library collection. The library is located in Room 9000 of the City Crescent Building, just inside IMO.

Look for the **New Books** section.

Environmental engineers' handbook—TD 145 .E574 1997

Physics of strength and fracture control: adaptation of engineering materials and structures—TA 405 .K555 2003

Handbook of structural engineering—TA 633 .H36 1997

Handbook on nondestructive testing of concrete—TA 440 .C72 2004 CRC handbook of engineering tables—TA 151 .C76 2004 Civil engineering handbook—TA 151 .C57 2003

Cameron hydraulic data: a handy reference on the subject of hydraulics and steam—TC 179.C35 2002

ACS style guide: a manual for authors and editors—QD 8.5 .A25 1997

National plumbing & HVAC estimator, 2004—TH 6235 .N38 2003

Refrigeration & air conditioning: an introduction to HVAC/R—TP 492.R377 2004

Concrete construction engineering handbook—TA 681 .C743 1997

Naval Academy class tours project site

A structural engineering class from the U.S. Naval Academy toured the Defense Threat Reduction Agency project site in April.

The class of 20 midshipmen observed construction work on the pre-cast garage, which will consist of 1,000 parking spaces.

They also viewed the construction site for the six-level,

Kenwood High recognizes Baltimore District

For the third consecutive year, Baltimore District received Kenwood High School's *Employer of the Year* award.

Wayne Richardson, HRO chief, accepted the award at Kenwood's annual luncheon and award ceremony in May.

Richardson applauded the entire District for the cooperation and support in winning this award. He said it is truly a team effort that makes this 300,826 square-foot building.

The purpose was to give the midshipmen a better understanding and awareness of taking a structural design and then constructing the facility.

The site tour lasted about two hours. Corps personnel gave a brief project overview and a safety briefing before the construction site visits.

program successful year after year.

Three students from Kenwood will graduate this year and presently work in the District:

Lauren Wagoner, PPMD Jennifer Watson, PPMD Samantha Rosen, HRO Former Kenwood graduates who work in the District are:

Stephanie Roth, HRO Megan Penn, RMO Sherele Chase, OP.

News you can use

National Safety Month

To encourage a safer summer, June 1-30 has been named National Safety Month. Here are some tips for the month and beyond:

• Drive safely. Buckle up. Don't speed.

• Be cautious when doing home repairs.

• Follow safety regulations at work.

• Wear sunscreen and protective clothing.

• School's out. Watch out for kids.

Speakers Bureau update

Bob Bauer, Engineering, spoke to the Parkville Kiwanis Club in Baltimore May 10 about his efforts in Iraq in support of the War on Terror.

Lt. Col J.T. Hand, Executive Office, Jerry Rifken, Contracting, and Pat Huber, Small Business, gave presentations May 18 on Corps contracting opportunities to a Susquehanna Economic Development Association Council of Governments' seminar in Harrisburg, Pa. Hand also spoke about the Corps' role in the War on Terror.

Steve Kopecky, Planning, spoke to a Jaycees group May 24 about his experiences in Afghanistan.

Billie Leigh, Resource Management, addressed the Havre de Grace, Md., Lions Club May 26 about his work in Afghanistan.



Department of the Army U.S. Army Corps of Engineers Baltimore District P.O. Box 1715 Baltimore, MD 21203-1715

Official Business

Mark your calendar

2004 U.S. Army Corps of Engineers Baltimore District

Organization Day

June 25 9:30 a.m. to 4 p.m., Blob's Park Fun for the whole family

