ID	Task Name	Start	End	% Comp	Responsible Person	Comments
1	Strategic Goal 1- Enhance natural resource productivity to enable a strong agricultural and natural resource sector	Fri 10/1/04	Fri 9/30/05	34%		
2	1.1 Contract with ESRI software tools to delineate and generate national digital watershed boundary	Fri 10/1/04	Fri 9/30/05	0%	Deputy Chief for SSRA	
3	· ·					
4	1.2 Support alternative enterprise and agritourism	Fri 10/1/04	Thu 9/1/05	10%	Deputy Chief for S&T	
5	1.2.1 Upgrade the contents of the Alternative Enterprises and Agritourism segment of the RESSD website	Fri 10/1/04	Thu 9/1/05	10%	Deputy Chief for S&T	
6	1.2.2 Update three information sheets: AE-1, AE-2, and AE-3	Fri 10/1/04	Thu 9/1/05	10%	Deputy Chief for S&T	
7	1.2.3 Prepare Information Sheet AE-5: Liability and Insurance Questions and Answers	Fri 10/1/04	Thu 9/1/05	10%	Deputy Chief for S&T	
8	Solution 1.3 Develop a strategy to review and incorporate applicable innovative technologies and approaches resulting from the Conservation Innovation Grants program	Fri 10/1/04	Fri 9/30/05	20%	Deputy Chief for S&T	
9	1.4 Lead the update of NRCS' Water Quality Policy to incorporate program activities relating to water quality and water quantity as authorized in the Farm Security and Rural Investment Act of 2002	Fri 10/1/04	Fri 9/30/05	0%	Deputy Chief for S&T	
10	1.5 Continue growth of the relationship with Virginia State University in developing the Plant and Water Quality Center of Excellence. The Center is located at this USDA 1890 Institution and was established by NRCS in 1996 to address the need for new tech.	Fri 10/1/04	Fri 9/30/05	35%	Deputy Chief for S&T	
11	1.6 Lead and coordinate USDA support for implementation of EPA/NRCS Staff Sharing Proposal	Wed 12/1/04	Fri 9/30/05	0%	Deputy Chief for S&T	
12	1.7 Update the AHCW Division Web Page. Develop a process for keeping Web information up-to-date	Fri 10/1/04	Fri 9/30/05	25%	Deputy Chief for S&T	
13	1.8 Provide leadership for the implementation of the National Animal Agriculture Conservation Framework (NAACF). Note: NAACF is a 15 year plan	Fri 10/1/04	Fri 9/30/05	35%	Deputy Chief for S&T	
14	1.9 Provide support to the Financial Assistance Programs Division for the implementation of the Livestock Enhancement Assistance Program (LEAP)	Fri 10/1/04	Fri 9/30/05	35%	Deputy Chief for S&T	
15	1.10 Cultural resources training support for NRCS field staff; outlines for a combined module 7&8, specifically tailored to TSPs' needs	Fri 10/1/04	Fri 12/31/04	100%	Deputy Chief for S&T	
16						
17	1.11 Update EQIP National priorities	Thu 11/4/04	Fri 7/29/05	20%	Deputy Chief for Programs	
18	1.12 Complete implementation of the Livestock Emphasis Action Plan	Wed 3/16/05	Fri 9/30/05	60%	Deputy Chief for Programs	
19	1.13 Analyze strategic performance data for EQIP and use to make policy recommendations	Mon 1/31/05	Tue 5/31/05	50%	Deputy Chief for Programs	
20	1.14 Complete EQIP policy and operations training to support migration	Fri 10/1/04	Fri 12/31/04	100%	Deputy Chief for Programs	
21	1.15 Complete final rule for Conservation Innovation Grants	Fri 10/1/04	Mon 2/28/05	100%	Deputy Chief for Programs	
22	1.16 Publish Conservation Partnership Initiative (CPI) RFP and carry out FY 2005 grant cycle	Fri 10/1/04	Fri 9/30/05	75%	Deputy Chief for Programs	

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ID	Task Name	Start	End	% Comp	Responsible Person	Comments
23	1.17 Update WHIP Manual	Fri 10/1/04	Fri 9/30/05	15%	Deputy Chief for Programs	
24	1.18 Update AMA Manual	Tue 10/5/04	Fri 9/30/05	15%	Deputy Chief for Programs	
25	1.19 Complete amendment to the IFR (Interim Final Rule) for the Conservation Security Program (CSP)	Fri 10/1/04	Thu 3/17/05	100%	Deputy Chief for Programs	
26	1.20 Develop and deliver policy for implementation through CSP Manual	Fri 10/1/04	Fri 4/29/05	95%	Deputy Chief for Programs	
27	1.21 Conduct CSP signup in selected watersheds	Mon 3/28/05	Mon 5/30/05	0%	Deputy Chief for Programs	
28	1.22 Hold CSP Implementation Debriefing for 2004 Sign Up	Fri 10/1/04	Fri 10/29/04	100%	Deputy Chief for Programs	
29	1.23 Provide training to State Technical Leads and Program Managers for CSP and deliver multi-state training for 2005 CSP sign-up, including special emphasis on hard-to-reach customers	Fri 10/1/04	Thu 3/10/05	100%	Deputy Chief for Programs	
30	1.24 Provide program assistance to modified Irrigation, Salinity, and Water Management Tool for CSP	Fri 10/1/04	Thu 6/30/05	100%	Deputy Chief for Programs	
31	1.25 Develop and distribute Grassland Reserve Program Manual	Mon 11/1/04	Fri 7/1/05	80%	Deputy Chief for Programs	
32	1.26 Draft a GRP Final Rule for publication in the Federal Register and submit to OMB	Fri 10/1/04	Tue 8/30/05	80%	Deputy Chief for Programs	
33	1.27 Complete a draft revision of the NPPH	Tue 10/26/04	Fri 9/30/05	30%	Deputy Chief for Programs	
34	1.28 Release the CTA Policy Manual	Mon 10/4/04	Thu 2/10/05	100%	Deputy Chief for Programs	
35	1.29 Develop CTA Program state allocation formula that is transparent and defensible	Tue 2/1/05	Mon 8/1/05	10%	Deputy Chief for Programs	
36	1.30 Prepare a draft revision of a NRCS national brochure on "Conservation Planning"	Wed 6/1/05	Mon 8/15/05		Deputy Chief for Programs	
37	1.31 Formulate a proposed rule for Healthy Forest Programs	Tue 10/5/04	Thu 6/30/05	60%	Deputy Chief for Programs	
38	1.32 Conduct HELC/WC training for State Program Managers, August 22-26, 2005, Salt Lake City	Fri 10/1/04	Tue 8/30/05		Deputy Chief for Programs	
39	1.33 Recommend policy changes to financial assistance programs to facilitate more widespread adoption of management intensity	Fri 10/1/04	Thu 6/30/05	0%	Deputy Chief for Programs	
40	1.34 Release a national bulletin to provide examples of how management intensity is being applied successfully by states through CSP, EQIP, and other financial assistance programs	Fri 10/1/04	Thu 6/30/05	0%	Deputy Chief for Programs	
41	1.35 Prepare program summaries and presentations for the "Cooperative Conservation Conference"	Tue 2/1/05	Fri 9/30/05	0%	Deputy Chief for Programs	
42						
43						
44	2 Strategic Goal 2 - Reduce unintended adverse effects of natural resource development and use to ensure a high quality environment	Fri 10/1/04	Fri 9/30/05	46%		
45	2.1 Complete Economic Analysis of TSP comments	Fri 10/1/04	Fri 10/29/04	100%	Deputy Chief for S&T	
46	2.2 Complete Economics of Innovative Manure Management Study. Complete 6 case studies	Fri 10/1/04	Fri 9/30/05	75%	Deputy Chief for S&T	
47	2.3 CSP Final Rule Benefit Cost Assessment	Fri 10/1/04	Fri 3/25/05	100%	Deputy Chief for S&T	Completed 10/18/04
48	2.4 Conduct the CSP Energy Management Dialogue	Fri 10/1/04	Tue 11/30/04	93%	Deputy Chief for S&T	Completed 10/17/04

ID	Task Name	Start	End	% Comp	Responsible Person	Comments
49	2.4.1 Organize and hold Dialogue in St. Louis	Fri 10/1/04	Thu 10/21/04	100%	Deputy Chief for S&T	Completed 10/17/04
50	2.4.2 Prepare report on Energy Dialogue	Fri 10/1/04	Tue 11/30/04	90%	Deputy Chief for S&T	Anticipate completion by 4/19/05
51	2.5 Evaluation of program incentives	Fri 10/1/04	Thu 6/30/05	63%	Deputy Chief for S&T	
52	2.5.1 Analyze CSP incentives	Fri 10/1/04	Fri 4/29/05	50%	Deputy Chief for S&T	
53	2.5.2 Ensure that Cost-effectiveness and Optimization of benefits are included in the EQIP National Tanking Template	Fri 10/1/04	Thu 6/30/05	50%	Deputy Chief for S&T	
54	2.5.3 Complete preliminary analysis of SNOTEL	Fri 10/1/04	Wed 12/15/04	100%	Deputy Chief for S&T	
55	2.5.4 Complete CREP paper	Fri 10/1/04	Wed 12/1/04	100%	Deputy Chief for S&T	
56	2.5.5 Complete producer incentives conceptual paper	Fri 10/1/04	Wed 6/1/05	90%	Deputy Chief for S&T	
57	2.6 Analyze relationship between conservation programs and WTO green box	Fri 10/1/04	Fri 7/29/05		Deputy Chief for S&T	
58	2.7 Complete Confidentiality Rule Benefit Cost Assessment	Fri 10/1/04	Fri 9/30/05	90%	Deputy Chief for S&T	
59	2.8 Analyze the application of TSP policy (O&E review requested)	Fri 10/1/04	Fri 9/30/05	20%	Deputy Chief for S&T	Provided data to O&E
60	2.9 Publish NRCS Invasive Species Policy	Fri 10/1/04	Thu 3/31/05	100%	Deputy Chief for S&T	GM 190, Amend. 9, Nov 2004
61	2.10 Complete Economic Analysis of TSP	Fri 10/1/04	Tue 11/30/04	100%	Deputy Chief for S&T	Completed 11/29/04
62	2.11 Publish TSP rule and policy	Fri 10/1/04	Tue 11/30/04	80%	Deputy Chief for S&T	TSP Rule completed 11/28//04; Policy in final draft
63	2.12 Conduct Woody Biomass Workshop (Missoula, MT))	Fri 10/1/04	Tue 5/31/05	30%	Deputy Chief for S&T	Event targeted for Oct/Nov 2005
64	2.13 Conduct Biomass Workshop (Athens, GA)	Fri 10/1/04	Wed 8/31/05	0%	Deputy Chief for S&T	
65	2.14 Develop Nutrient Management section of National Agronomy Manual	Fri 9/30/05	Fri 9/30/05	70%	Deputy Chief for S&T	
66	2.15 Complete Economics of Innovative Manure Management Study (Field work underway. 6 draft case studies by 9/30/2004)	Fri 10/1/04	Fri 9/30/05	70%	Deputy Chief for S&T	
67	2.16 Continue to support NRCS portion of a full-time USDA position at the Advisory Council on Historic Preservation	Fri 10/1/04	Fri 9/30/05	50%	Deputy Chief for S&T	Interagency MOU and Cooperative Agreement for FY 2005 renewed and signed by NRE in September 2004
68	2.17 Lead USDA collaboration with EPA on air and water issues	Fri 10/1/04	Fri 9/30/05	40%	Deputy Chief for S&T	
69	2.18 Lead and coordinate USDA interaction with EPA on the CAFO Rule	Fri 10/1/04	Fri 9/30/05	40%	Deputy Chief for S&T	
70	2.19 Lead and coordinate USDA input to EPA on the TMDL Rule	Fri 10/1/04	Fri 9/30/05	0%	Deputy Chief for S&T	EPA has taken no action
71	2.20 Lead and coordinate USDA support for Gulf of Mexico/Mississippi River (GM/MR) Nutrient Task Force	Fri 10/1/04	Fri 9/30/05		Deputy Chief for S&T	
72	2.21 Provide Staff support for the development of the MR/GM Nutrient taskforce action plan reassessment	Fri 10/1/04	Fri 9/30/05		Deputy Chief for S&T	
73	2.22 Develop a proposal for the implementation of a series of micro-watershed "Special Projects" in the Mississippi Basin targeting local water quality concerns with a secondary benefit of hypoxia reduction in the Gulf of Mexico	Fri 10/1/04	Thu 6/30/05	50%	Deputy Chief for S&T	
74	2.23 Develop an NRCS "Ready Reference" for Environmental Credit Trading	Fri 10/1/04	Fri 9/30/05	0%	Deputy Chief for S&T	Awaiting USDA policy approval prior to rollin out NRCS guidance

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75	2.24 Provide leadership in the coordination of an Environmental Credit Trading Dialogue and follow-up	Fri 10/1/04	Fri 9/30/05		Deputy Chief for S&T	Awaiting USDA policy approval prior to rolling out NRCS guidance
76	2.25 Facilitate the development of an Ohio River Basin Nutrient Reduction Strategy	Fri 10/1/04	Fri 9/30/05	50%	Deputy Chief for S&T	-
77	2.26 Continue implementation of NRCS Feed Management Action Plan to foster agency readiness to facilitate increased feed	Fri 10/1/04	Fri 9/30/05	15%	Deputy Chief for S&T	
78	2.27 Develop Animal Husbandry training modules	Fri 10/1/04	Fri 9/30/05	50%	Deputy Chief for S&T	
79	2.28 Conduct 3 Agricultural Air Quality Task Force Meeting	Fri 10/1/04	Fri 9/30/05	33%	Deputy Chief for S&T	1 of 3 meetings: 1/27-28/05 Washington, DC
80						
81	2.29 Complete the national RC&D program evaluation and submit the required report to Congress	Fri 10/1/04	Thu 6/30/05		Deputy Chief for Programs	
82	2.30 Compile and provide the required FY 2004 Farmland Protection Policy Act report to Congress	Fri 10/1/04	Mon 5/30/05	65%	Deputy Chief for Programs	
83	2.31 Draft a work plan with OMB to publish an interim final rule for FRPP	Wed 12/1/04	Fri 9/30/05		Deputy Chief for Programs	
84	2.32 Publish FY 2005 FRPP RFP publication	Fri 11/5/04	Wed 12/15/04	100%	Deputy Chief for Programs	
85	2.33 Complete PART Reassessment for FRPP	Mon 3/21/05	Fri 4/29/05	20%	Deputy Chief for Programs	
86	2.34 Develop a draft common Easement Provisions Handbook	Tue 3/1/05	Fri 9/30/05	10%	Deputy Chief for Programs	
87	2.35 Complete Program Assessment Rating Tool for WRP	Fri 3/25/05	Fri 4/29/05	10%	Deputy Chief for Programs	
88	2.36 Develop a transparent (streamlined) WRP allocation process	Wed 3/23/05	Fri 9/30/05	0%	Deputy Chief for Programs	
89	2.37 Update wetland technical assistance policy	Fri 10/1/04	Tue 6/7/05	80%	Deputy Chief for Programs	
90	2.38 Finalize a work plan and submit a draft of a new HELC interim final rule to OMB	Fri 10/1/04	Fri 9/30/05	80%	Deputy Chief for Programs	
91	2.39 Finalize a work plan and submit a draft of a new WC interim final rule that includes "categorical minimal effect" to OMB	Fri 10/1/04	Fri 9/30/05	80%	Deputy Chief for Programs	
92	2.40 Submit a final rule on "Appeals" to OMB	Fri 10/1/04	Mon 8/1/05	60%	Deputy Chief for Programs	
93	2.41 Develop the NPS management strategy for inclusion in the Great Lakes Comprehensive Strategic Plan	Fri 10/1/04	Fri 9/30/05	45%	Deputy Chief for Programs	
94	2.42 Complete an updated draft of the NFSAM	Fri 10/1/04	Fri 9/30/05	75%	Deputy Chief for Programs	
95	2.43 Finalize CRP Reimbursement Agreement with FSA	Fri 10/1/04	Fri 7/29/05	0%	Deputy Chief for Programs	
96						
97						
98	Strategic Goal 3 - Reduce risks from drought and flooding to protect individual and community health and safety	Fri 10/1/04	Fri 9/30/05	63%		
99	3.1 Continue to support contribution agreement with the National Association of Tribal Historic Preservation Officers for:	Fri 10/1/04	Mon 8/15/05	99%	Deputy Chief for S&T	
100	3.1.1 Development of consultation best practices assessment	Fri 10/1/04	Mon 2/28/05	100%	Deputy Chief for S&T	
101	3.1.2 Participation in training delivery	Fri 10/1/04	Mon 8/15/05	50%	Deputy Chief for S&T	

ID	Task Name	Start	End	% Comp	Responsible Person	Comments
102	3.2 SS/WSF: Implement Key Program Improvement Action Items	Fri 10/1/04	Fri 9/30/05	10%	Deputy Chief for S&T	
103						
104	3.3 Provide the needed changes for IT to finalize the Watershed Operations and Watershed Rehabilitation POINTS data management system	Fri 10/1/04	Mon 5/30/05		Deputy Chief for Programs	
105	3.4 Provide the needed changes for IT to finalize the Watershed Survey and Planning POINTS data management system	Fri 10/1/04	Mon 5/30/05	90%	Deputy Chief for Programs	
106	3.5 Organize and conduct a "National Programs and Operations Management Training" session, August 22-26, 2005 (Salt lake City).	Mon 1/3/05	Tue 8/30/05	5%	Deputy Chief for Programs	
107	3.6 Complete revision of the National Watershed Manual	Fri 10/1/04	Fri 9/30/05	90%	Deputy Chief for Programs	
108	3.7 Publish the revised Final Rule for the Emergency Watershed Protection Program	Tue 10/5/04	Fri 7/1/05		Deputy Chief for Programs	
109	3.8 Complete Programmatic EIS for the Emergency Watershed Protection Program	Fri 10/1/04	Mon 3/14/05	100%	Deputy Chief for Programs	
110	3.9 Complete National Emergency Watershed Protection Manual	Fri 10/1/04	Thu 6/30/05		Deputy Chief for Programs	
111	3.10 Conduct one national training workshop to implement new regulations and policies for the Emergency Watershed Protection Program	Fri 10/29/04	Mon 8/1/05	5%	Deputy Chief for Programs	
112	3.11 Monitor progress and provide quarterly reports of wetlands established, protected, and enhanced to meet the President's Wetlands Initiative	Fri 10/1/04	Fri 9/30/05	50%	Deputy Chief for Programs	
113						
114						
115	4 Strategic Goal 4 - Deliver high quality services to the public to enable natural resource stewardship	Fri 10/1/04	Fri 12/30/05	37%		Some items will continue into FY 06
116	4.1 Implement the NRCS Competitive Sourcing Plan	Fri 10/1/04	Fri 9/30/05	0%	Deputy Chief for Mgt	
117	4.2 Conduct 5 IT Program Analysis and Reviews	Fri 10/1/04	Fri 9/30/05	0%	Deputy Chief for Mgt	
118	4.3 Implement/comply with IT Security requirements for Certification and Accreditation of major IT investments	Fri 10/1/04	Fri 9/30/05		Deputy Chief for Mgt	
119	4.4 Comply with OMB mandates for Capital Planning and Investment Control for NRCS Major IT Investments	Fri 10/1/04	Fri 9/30/05	0%	Deputy Chief for Mgt	
120	4.5 Continue support and collaboration with ITS	Fri 10/1/04	Fri 9/30/05	0%	Deputy Chief for Mgt	
121	4.6 Implement and support eGovernment initiatives	Fri 10/1/04	Fri 9/30/05	0%	Deputy Chief for Mgt	
122	4.7 Complete mandated security clearances (NHQ, CTRS, ITC, FTW)	Fri 10/1/04	Fri 9/30/05	0%	Deputy Chief for Mgt	
123	4.8 Develop business software applications to support Agency mission	Fri 10/1/04	Fri 9/30/05	0%	Deputy Chief for Mgt	
124	4.9 Comply with oversight mandates and inquires	Fri 10/1/04	Fri 9/30/05	0%	Deputy Chief for Mgt	
125	4.10 Provide the Department with final NRCS Ethics Supplement package to address TSP and other critical issues	Fri 10/1/04	Fri 9/30/05	0%	Deputy Chief for Mgt	
126	4.11 Develop and Implement guidance on Ethics and agreements for responsible officials and others	Fri 10/1/04	Fri 9/30/05	0%	Deputy Chief for Mgt	

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127	4.12 Complete Ethics training for NRCS Liaisons to Non-Federal Organizations	Fri 10/1/04	Fri 9/30/05	0%	Deputy Chief for Mgt	
128	4.13 Ensure that TSP'ers are adequately trained to address resource issues:	Fri 10/1/04	Fri 9/30/05	0%	Deputy Chief for Mgt	
129	4.13.1 Proficiencies developed	Fri 10/1/04	Fri 4/29/05	0%	Deputy Chief for Mgt	
130	4.13.2 Deliver identified training to TSP'ers	Mon 1/3/05	Fri 9/30/05	0%	Deputy Chief for Mgt	
131	4.14 Update the Agency Financial Manual	Fri 10/1/04	Thu 6/30/05	0%	Deputy Chief for Mgt	
132	4.15 Conduct training for all Agency Financial Managers	Fri 4/1/05	Thu 6/30/05	0%	Deputy Chief for Mgt	
133	4.16 Develop an Agency Human Capital Plan	Fri 10/1/04	Mon 3/28/05	100%	Deputy Chief for Mgt	
134	4.17 Implement Quick-Hire software pilot	Fri 10/1/04	Fri 9/30/05	25%	Deputy Chief for Mgt	
135	4.18 Implement a multi-level performance management system	Fri 10/1/04	Fri 9/30/05	25%	Deputy Chief for Mgt	
136	4.19 Implement the Integrated Acquisition System (IAS)	Fri 10/1/04	Fri 10/1/04	0%	Deputy Chief for Mgt	
137						
138	4.20 Acquire high resolution imagery for conducting NRI data collection for FY 05	Wed 3/2/05	Wed 11/30/05	20%	Deputy Chief for SSRA	Some contracts will continue into FY 06
139	4.21 Award a service-based contract for NRI data collection at the NRI Remote Sensing Laboratories	Fri 10/1/04	Fri 7/15/05	50%	Deputy Chief for SSRA	
140	4.22 Complete the NRI sample design for Alaska	Mon 10/4/04	Fri 7/29/05	80%	Deputy Chief for SSRA	
141	4.23 Provide for review 2003 Annual NRI findings to Agency and USDA Leadership (4 Modules)	Fri 10/1/04	Tue 11/29/05	25%	Deputy Chief for SSRA	This will continue into FY 06
142	4.24 Conduct Conservation Effects Assessment Project	Fri 10/1/04	Fri 12/30/05	51%	Deputy Chief for SSRA	
143	4.24.1 Collect 2004 survey data from national-scale farmer surveys	Mon 10/4/04	Fri 12/30/05	95%	Deputy Chief for SSRA	This will continue into FY 06
144	4.24.2 Design 2005 survey data collection procedures	Fri 10/1/04	Mon 8/29/05	20%	Deputy Chief for SSRA	
145	4.24.3 Evaluate special emphasis watersheds and support ARS watershed research by hosting a planning conference	Fri 10/1/04	Mon 5/30/05	10%	Deputy Chief for SSRA	
146	4.24.4 Release preliminary findings on cropland (NNL & SQ Report)	Fri 10/1/04	Wed 8/31/05	75%	Deputy Chief for SSRA	
147	4.24.5 Complete literature review of the effects of USDA conservation programs on wildlife habitat	Mon 11/1/04	Mon 5/30/05	90%	Deputy Chief for SSRA	
148	4.24.6 Complete literature of the effects of USDA conservation practices on wildlife habitat	Mon 1/3/05	Mon 11/14/05		Deputy Chief for SSRA	This will continue into FY 06
149	4.24.7 Complete 1st season amphibian data collection in the Prairie Pothole Region (PPR)	Mon 5/2/05	Fri 9/30/05		Deputy Chief for SSRA	
150	4.24.8 Develop sampling design for the Mississippi Alluvial Valley (MAV) regional wetlands study	Tue 2/1/05	Thu 6/30/05		Deputy Chief for SSRA	
151	4.24.9 Assemble existing MAV wetland data and initiate MAV sampling	Mon 7/18/05	Mon 8/15/05		Deputy Chief for SSRA	
152	4.24.10 Release Blue Ribbon Panel Final Report	Fri 10/1/04	Fri 7/29/05		Deputy Chief for SSRA	
153	4.25 Acquire updated statewide Digital Orthoimagery in AR, CA, MI, OR, SC, and WI	Fri 10/1/04	Wed 11/30/05	9%	Deputy Chief for SSRA	This will continue into FY 06

ID	Task Name	Start	End	% Comp	Responsible Person	Comments
154	4.26 Implement scientific and technical exchanges between U.S. and foreign countries (est. 4 for FY05)	Fri 10/1/04	Fri 9/30/05	0%	Deputy Chief for SSRA	
155	4.27 Support Presidential and Departmental initiatives, e.g., rehabilitation of agricultural land in Afghanistan	Fri 10/1/04	Fri 9/30/05	40%	Deputy Chief for SSRA	
156	4.28 Increase participation of women and minorities on international assignments (target increase by 10%)	Fri 10/1/04	Fri 9/30/05	25%	Deputy Chief for SSRA	
157	4.29 Implement NRCS Homeland Security measures	Fri 10/1/04	Fri 9/30/05	37%	Deputy Chiefs for SSRA and Mgt	
158	4.29.1 Update the Agency's homeland security Continuity of Operation Plan (COOP)	Fri 10/1/04	Fri 9/30/05	50%	Deputy Chiefs for SSRA and Mgt	
159	4.29.2 Select alternative COOP sites, and install security measures	Fri 10/1/04	Fri 9/30/05	50%	Deputy Chiefs for SSRA and Mgt	
160	4.29.3 Conduct training and a live drill for COOP personnel at the emergency relocation facility	Fri 10/1/04	Tue 11/30/04	100%	Deputy Chiefs for SSRA and Mgt	
161	4.29.4 Initiate background checks and security clearances for IT and other key personnel	Fri 10/1/04	Fri 9/30/05	0%	Deputy Chiefs for SSRA and Mgt	
162	4.30 Complete and publish 125 soil surveys (equivalent to 65 million acres)	Fri 10/1/04	Fri 9/30/05	0%	Deputy Chief for SSRA and STCs	
163	4.31 Publish Final Rule in Federal Register 7CFR611 to allow exclusive digital publishing on Web as major source of soil survey information to public	Fri 10/1/04	Fri 9/30/05	0%	Deputy Chief for SSRA and STCs	
164	4.32 Complete programming and beta test on WEB Soil Survey publishing prototype for Soil Data Mart	Fri 10/1/04	Fri 7/29/05		Deputy Chief for SSRA and STCs	
165	4.33 Complete and correlate by MLRA 29 million acres of soil survey mapping (new and updated soil information)	Fri 10/1/04	Fri 9/30/05		Deputy Chief for SSRA and STCs	
166	4.34 Provide Program Manager earmarks for expediting soil mapping on Tribal lands in AK, AZ, WA, CO, NM, OR, WY to ensure all NRCS customers have equal access to NRCS programs	Fri 10/1/04	Wed 3/30/05	100%	Deputy Chief for SSRA and STCs	
167	4.35 Implement recruitment and retention strategies for new employees in GS457/470 positions to maintain diverse workforce levels in 2005	Fri 10/1/04	Wed 11/30/05	26%	Deputy Chief for SSRA and MGT and STCs	This will continue into FY 06
168	4.35.1 Identify and retain 1 minority student for Soils Scholar Program	Fri 10/1/04	Fri 9/30/05	45%	Deputy Chief for SSRA and MGT and STCs	
169	4.35.2 Participation in at least 4 recruiting activities to support hiring minorities and women in GS470/457 positions (Conservation Learning Summit, NCSS Committees, MANRRS,	Fri 10/1/04	Wed 11/30/05	20%	Deputy Chief for SSRA and MGT and STCs	This will continue into FY 06
170	4.35.3 Revise registration standards for GS457/470 series; guidelines for direct hire	Fri 10/1/04	Fri 9/30/05	20%	Deputy Chief for SSRA and MGT	
171	4.36 Global Climate Change Initiatives	Fri 10/1/04	Fri 9/30/05	0%	Deputy Chief for SSRA	
172	4.36.1 Support implementation of COMET for 1605B voluntary reporting of carbon.	Fri 10/1/04	Fri 9/30/05	0%	Deputy Chief for SSRA	
173	4.36.2 Develop soil climate model	Fri 10/1/04	Fri 9/30/05	0%	Deputy Chief for SSRA,World Resources SSD	
174	4.37 Deliver field technical transfer of soil information from SSRA, SSD	Fri 10/1/04	Fri 9/30/05	25%	Deputy Chief for SSRA,NSSC and NGDC Directors,SSD	

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175	4.37.1 Prepare marketing materials (2 displays) World Soil Congress 2006	Fri 10/1/04	Fri 9/30/05	25%	Deputy Chief for SSRA,NSSC and NGDC Directors	
176	4.37.2 Develop a first draft of Dynamic Soil Properties Sample Guide	Tue 2/1/05	Fri 9/30/05	10%	Deputy Chief for SSRA,SSD,NSSC Directors	
177	4.37.3 Facilitate 3 opportunities to update NCSS soil scientists on Ecological Site Descriptions (applications, potential collaboration & coordination)	Fri 10/1/04	Fri 9/30/05	20%	Deputy Chief for SSRA,SSD & NSSC Directors	
178	4.37.4 Acquire and develop new World Soil Resources Database by adding maps and information for India, Bangladesh and Nigeria.	Fri 10/1/04	Fri 9/30/05	20%	Deputy Chief for SSRA,World Resources SSD	
179	4.37.5 Technical transfer of urban soil issues (2 publications-Risks & Hazards, Urban Soil Primer)	Fri 10/1/04	Fri 9/30/05		Deputy Chief for SSRA,SSD & NSSC Directors	
180	4.37.6 Technical transfer of NCSS standards (1 publication SSIR 42 Laboratory Methods Manual 642p., CD Web)	Fri 10/1/04	Thu 6/30/05		Deputy Chief for SSRA,SSD & NSSC Directors	
181	4.38 Develop and populate Soil Data Warehouse/Data Mart system	Fri 10/1/04	Fri 9/30/05	95%	Deputy Chief for SSRA	
182	4.39 Redesign of new version of NASIS	Fri 10/1/04	Fri 9/30/05	25%	Deputy Chief for SSRA	
183 184	4.40 Complete 300 SSURGO certified projects	Fri 10/1/04	Fri 9/30/05	40%	Deputy Chief for SSRA	
185	4.41 Deploy ProTracts/FFIS Integration for WHIP,CSP, and AMA	Fri 10/1/04	Fri 9/30/05	100%	Deputy Chiefs for SPA,MGT,Pgm	
186	4.42 Develop ProTracts Phase II Project Plan	Thu 10/21/04	Fri 4/29/05	80%	Associate Chief & Deputy Chiefs	
187						
188	4.43 Identify efficiency measures for all programs assessed by the PART	Tue 3/29/05	Thu 6/30/05	0%	Deputy Chief for SPA	
189	4.44 Complete FY 2007 OMB PART Assessments on WRP, and Reassessments on FRPP, PMC, and NRI	Mon 1/3/05	Thu 6/30/05	0%	Deputy Chief for SPA	
190	4.45 Develop Targets for Long-Term Outcome Measures	Tue 2/22/05	Thu 6/30/05	0%	Deputy Chief for SPA	
191	4.46 Design and Implement SPA Communication Plan	Fri 4/22/05	Fri 9/30/05	0%	Deputy Chief for SPA	
192	4.47 Develop and Implement a Cost of Programs Model for each NRCS Program to be used for budget and performance estimates, apportionments, and allocations	Tue 3/15/05	Tue 11/1/05	0%	Deputy Chief for SPA	This will continue into FY 06
193	4.48 Conduct Customer Surveys for Snow Survey, WHIP, and CSP	Fri 10/1/04	Fri 7/1/05	44%	Deputy Chief for SPA	
194	4.49 Implement Project Plan to deploy Field Office Business Tools (e.g. Toolkit, ProTracts, PRS, eFOTG) through the leadership of the Field Office Business Tools Coordinating Council (FOBTCC)	Fri 10/1/04	Wed 10/12/05	41%	Deputy Chief for SPA	This will continue into FY 06
195	4.50 Develop the FY 2004 NRCS National Accomplishments Report	Fri 10/1/04	Mon 12/13/04	100%	Deputy Chief for SPA	
196	4.51 Develop the FY 2004 NRCS National Performance Report	Fri 10/1/04	Fri 5/13/05	70%	Deputy Chief for SPA	
197	4.52 Prepare and submit FY 2005 Revised and FY 2006 Initial Apportionment Requests for Farm Bill programs	Mon 1/3/05	Mon 8/15/05	35%	Deputy Chief for SPA	

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ID	Task Name	Start	End	% Comp	Responsible Person	Comments
198	4.53 Finalize, submit and present FY 2006 President's Budget for NRCS	Fri 10/1/04	Wed 6/1/05	47%	Deputy Chief for SPA	
199	4.54 Prepare and submit the Agency FY 2007 Budget Request	Fri 4/1/05	Thu 9/15/05	6%	Deputy Chief for SPA	
200	4.55 Complete and distribute the Policy and Handbook on Evaluations, Audits, Investigations, and Reviews as part of the General Manual 340	Fri 10/1/04	Thu 6/30/05	65%	Deputy Chief for SPA	
201	4.56 Update GM 340 Policy	Mon 3/14/05	Fri 7/15/05	0%	Deputy Chief for SPA	
202	4.57 Implement the Executive Dashboard	Fri 10/1/04	Fri 9/30/05	17%	Deputy Chief for SPA	
203	4.58 Develop and submit Agency quarterly BPI plan and reports to OBPA	Fri 10/1/04	Mon 10/31/05	77%	Deputy Chief for SPA	This will continue into FY 06
204	4.59 Revise NRCS Strategic Plan	Mon 1/3/05	Fri 9/30/05	7%	Deputy Chief for SPA	
205	4.60 Conduct a National Programs and Operations Manager Training Session	Thu 3/17/05	Thu 9/1/05		Deputy Chief for SPA	
206	4.61 Develop PRS to make it work with Business Tools (CSGs,Toolkit 5.0, ProTracts, TSPs, etc.)	Fri 10/1/04	Fri 9/30/05		Deputy Chief for SPA	
207	4.62 Develop POINTS for EQIP, WRP, FRPP, GRP and integrate RC&D database	Mon 1/3/05	Thu 9/29/05		Deputy Chief for SPA	
208	4.63 Evaluate the design for the Conservation Journal	Tue 3/1/05	Fri 9/30/05		Deputy Chief for SPA	
209	4.64 Develop SCIMS policy	Tue 3/15/05	Fri 9/30/05	62%	Deputy Chief for SPA	
210	4.65 Implement FFIS-Protracts Integration	Thu 10/21/04	Fri 9/30/05	70%	Deputy Chief for SPA	
211	4.66 Complete CIS 2005 revisions for Direct Charge, Performance Measures, etc.	Tue 3/1/05	Fri 9/30/05	38%	Deputy Chief for SPA	
212	4.67 Develop and submit Agency input to USDA annual performance plan and annual performance and accountability report	Wed 10/20/04	Fri 10/7/05	9%	Deputy Chief for SPA	This will continue into FY 06
213	4.68 Design, develop, and release the Activity Based Cost database	Thu 10/7/04	Tue 8/2/05	39%	Deputy Chief for SPA	
214	4.69 Conduct phase I of the Boot Camp in Shepardstown, VA	Mon 11/8/04	Fri 4/15/05	100%	Deputy Chief for SPA	
215	4.70 Conduct 3 additional Boot Camp pilots	Mon 2/21/05	Fri 9/30/05	0%	Deputy Chiefs for SPA,S&T	
216	4.71 Develop Program Allocations and Performance Expectations process for the FY 2005 Budget-Performance Integration (BPI)	Fri 10/1/04	Mon 3/28/05	100%	Deputy Chief for SPA	
217	4.72 Complete the 2004 and 2005 Food Security Act Compliance Reviews	Wed 12/1/04	Thu 12/1/05	13%	Deputy Chief for SPA	This will continue into FY 06
218	4.73 Conduct Management Control Reviews (Leadership, Operations, and O&E) per National Review Schedule	Thu 10/21/04	Fri 12/2/05		Deputy Chief for SPA,Leadership Team	
219	4.73.1 Conduct Colorado Leadership Review	Mon 11/8/04	Thu 11/11/04		Deputy Chief for SPA,Leadership Team	
220	4.73.2 Conduct South Carolina Leadership Review	Wed 11/24/04	Wed 1/26/05		Deputy Chief for SPA,Leadership Team	
221	4.73.3 Conduct Montana Leadership Review	Mon 4/11/05	Wed 4/13/05		Deputy Chief for SPA,Leadership Team	
222	4.73.4 Conduct Massachusetts Leadership Review	Tue 6/7/05	Thu 6/9/05		Deputy Chief for SPA,Leadership Team	
223	4.73.5 Conduct an Operations Review in Illinois	Tue 1/25/05	Fri 1/28/05	100%	Deputy Chief for SPA	

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ID	Task Name	Start	End	% Comp	Responsible Person	Comments
224	4.73.6 Conduct an Operations Review in Arkansas	Tue 2/22/05	Fri 2/25/05	100%	Deputy Chief for SPA	
225	4.73.7 Conduct an Operations Review in Kansas	Tue 3/1/05	Fri 3/4/05	100%	Deputy Chief for SPA	
226	4.73.8 Conduct an Operations Review in Michigan	Tue 4/26/05	Fri 4/29/05	0%	Deputy Chief for SPA	
227	4.73.9 Conduct an Operations Review in North Carolina	Tue 6/14/05	Fri 6/17/05	0%	Deputy Chief for SPA	
228	4.73.10 Conduct an Operations Review in Utah	Tue 7/12/05	Fri 7/15/05	0%	Deputy Chief for SPA	
229	4.73.11 Conduct an Operations Review in Virginia	Tue 8/9/05	Fri 8/12/05	0%	Deputy Chief for SPA	
230	4.73.12 Conduct an Operations Review in West Virginia	Tue 9/13/05	Fri 9/16/05	0%	Deputy Chief for SPA	
231	4.73.13 Conduct an O&E - CSP Review	Fri 10/22/04	Fri 11/25/05	47%	Deputy Chief for SPA	This will continue into FY 06
232	4.73.14 Conduct an O&E - EQIP Klamath Basin Review	Tue 11/9/04	Tue 8/30/05	6%	Deputy Chief for SPA	
233	4.73.15 Conduct an O&E - EQIP Reconciliation - Status of Contracts Review	Fri 11/12/04	Wed 6/15/05	20%	Deputy Chief for SPA	
234	4.73.16 Conduct an O&E - Financial Assistance Programs Portfolio Review	Fri 11/12/04	Fri 7/15/05		Deputy Chief for SPA	
235	4.73.17 Conduct an O&E - Easement Program Portfolio Review	Fri 10/22/04	Mon 5/2/05	17%	Deputy Chief for SPA	
236	4.73.18 Conduct a Conservation Technical Assistance Program Evaluation	Thu 10/21/04	Fri 12/2/05	1%	Deputy Chief for SPA	This will continue into FY 06
237	4.74 Design and implement the process for aligning FY 2006 performance expectations with allocations	Tue 3/1/05	Fri 9/30/05	24%	Deputy Chief for SPA	
238	4.75 Migrate TechPRS to PRS	Fri 10/1/04	Mon 6/27/05	21%	Deputy Chief for SPA	
239						
240	4.76 Conduct 10 outreach program reviews	Fri 10/1/04	Fri 9/30/05	40%	Deputy Chief for Mgt	
241	4.77 Increase customer program participation and partnership collaboration efforts by conducting and supporting 40 workshops, training sessions and conferences, etc.	Fri 10/1/04	Fri 9/30/05	50%	Deputy Chief for Mgt	
242	4.78 Develop an Outreach training course, and implement 12 training sessions through internal workshops, web based sessions and training conferences	Fri 10/1/04	Fri 9/30/05	60%	Deputy Chief for Mgt	
243	4.79 Conduct 10 Civil Rights Compliance Reviews	Fri 10/1/04	Fri 9/30/05	40%	Associate Chief	
244	4.80 Investigate 95 percent of the discrimination complaints in 180 days	Fri 10/1/04	Fri 9/30/05	0%	Associate Chief	
245	4.81 Resolve 20 percent of the EEO complaints/workplace disputes at the informal stage	Fri 10/1/04	Fri 9/30/05	0%	Associate Chief	
246						
247	4.82 Complete the OMB-PART reviews for WRP, AMA, and GRP. Reassessment for CTA & PM	Fri 10/1/04	Fri 12/31/04		Deputy Chief for S&T,Deputy Chiefs	
248	4.83 Support of Landcare US Initiative	Fri 10/1/04	Fri 9/30/05		Deputy Chief for S&T	
249	4.83.1 Work with Landcare Pioneers Policy Committee	Fri 10/1/04	Fri 9/30/05	100%	Deputy Chief for S&T	
250	4.83.2 Develop Land care International Business Plan	Fri 10/1/04	Fri 4/15/05	90%	Deputy Chief for S&T	
251	4.83.3 Develop NRCS Action Plan for Land care Assistance	Fri 10/1/04	Mon 11/15/04	100%	Deputy Chief for S&T	
252	4.83.4 Develop Land care-like project data base	Fri 10/1/04	Fri 9/30/05	10%	Deputy Chief for S&T	

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ID	Task Name	Start	End	% Comp	Responsible Person	Comments
253	4.84 Complete economic analysis of Conservation Programs on the Rural Economy (IMPLAN)	Fri 10/1/04	Fri 4/15/05	90%	Deputy Chief for S&T	
254	4.85 Provide continued assistance to OECD Joint Working Party on Agriculture and the Environment	Fri 10/1/04	Fri 9/30/05	25%	Deputy Chief for S&T	
255	4.86 Develop the capacity to analyze farm policy	Fri 10/1/04	Fri 9/30/05	50%	Deputy Chief for S&T	
256	4.86.1 Develop models for farm policy analysis (building upon work already done for previous Farm Bill Rule economic	Fri 10/1/04	Fri 9/30/05	50%	Deputy Chief for S&T	
257	4.86.2 Coordinate data needs for farm policy analysis	Fri 10/1/04	Fri 9/30/05	50%	Deputy Chief for S&T	
258	4.87 Begin the history of agency "Hugh Bennett and Growth of SCS" (Complete 30% in 05 and 70% in 06)	Mon 1/3/05	Fri 9/30/05	10%	Deputy Chief for S&T	
259	4.88 Complete the history of Range Management in NRCS for SRM or internal publication	Thu 3/31/05	Fri 9/30/05	10%	Deputy Chief for S&T	
260	4.89 Technical Training	Fri 10/1/04	Fri 9/30/05	56%	Deputy Chief for S&T	
261	4.89.1 Develop and conduct Cost Definition Training	Fri 10/1/04	Thu 6/30/05	50%	Deputy Chief for S&T	
262	4.89.2 Provide farm management training for 40 NRCS staff (line Item requested)	Fri 10/1/04	Fri 9/30/05	50%	Deputy Chief for S&T	
263	4.89.3 Provide training on NTE rates	Fri 10/1/04	Fri 12/31/04	100%	Deputy Chief for S&T	
264	4.90 Work with FSA on options for re-enrolling 16 million acres of CRP land	Fri 10/1/04	Fri 9/30/05	50%	Deputy Chief for S&T	
265	4.91 Complete development of policy on cost definitions	Fri 10/1/04	Fri 4/29/05	90%	Deputy Chief for S&T	
266	4.92 Organize and hold National Economics Meeting	Fri 10/1/04	Fri 4/29/05	50%	Deputy Chief for S&T	
267	4.93 Develop and deliver invasive species workshop at the AG Outlook 2005 Forum (Feb 24-25, 2005)	Mon 10/4/04	Fri 2/25/05	100%	Deputy Chief for S&T	
268	4.94 Develop and deliver NRCS status report to week groups during the 2005 National Invasive Weeds Awareness Week (Feb 7-Mar 4,	Fri 10/1/04	Wed 3/2/05		Deputy Chief for S&T	
269	4.95 Purchase CAD software for Engineering Drafting and Design	Fri 10/1/04	Fri 9/30/05	100%	Deputy Chief for S&T	
270	4.95.1 Provide technical input to national procurement by ITC	Fri 10/1/04	Fri 9/30/05	100%	Deputy Chief for S&T	
271	4.95.2 Consult on procurement	Fri 10/1/04	Fri 9/30/05	100%	Deputy Chief for S&T	
272	4.95.3 Consult on deployment	Fri 10/1/04	Fri 9/30/05	100%	Deputy Chief for S&T	
273	4.96 Develop a simplified surveying software tool	Fri 10/1/04	Fri 9/30/05	60%	Deputy Chief for S&T	
274	4.97 Engineering Practice Design (for Field Offices)	Fri 10/1/04	Fri 9/30/05	54%	Deputy Chief for S&T	
275	4.97.1 Coordinate software development through EBAAG	Fri 10/1/04	Fri 9/30/05	75%	Deputy Chief for S&T	
276	4.97.2 Provide team support and Developing survey design software for FO use	Fri 10/1/04	Fri 9/30/05	75%	Deputy Chief for S&T	
277	4.97.3 Develop criteria for water-way FO program	Fri 10/1/04	Fri 9/30/05	50%	Deputy Chief for S&T	
278	4.97.4 Provide technical guidance during development	Fri 10/1/04	Fri 9/30/05	25%	Deputy Chief for S&T	
279	4.97.5 Initiate design aspects for a terrace software program	Fri 10/1/04	Fri 9/30/05	20%	Deputy Chief for S&T	
280	4.97.6 Develop Irrigation water (IWM) program for field office use	Fri 10/1/04	Fri 9/30/05	60%	Deputy Chief for S&T	

ID	Task Name	Start	End	% Comp	Responsible Person	Comments
281	4.97.7 Develop Irrigation Water Mgt Software for FO	Fri 10/1/04	Fri 9/30/05	75%	Deputy Chief for S&T	
282	4.98 State Resource Conservationists Technical Responsibilities	Mon 11/15/04	Fri 8/26/05	27%	Deputy Chief for S&T	
283	4.98.1 Conduct a National meeting with all State (and Area/Basin) Resource Conservationists	Mon 2/28/05	Thu 3/31/05	100%	Deputy Chief for S&T	
284	4.98.2 Revise and publish technical guides policy	Mon 11/15/04	Tue 5/31/05	45%	Deputy Chief for S&T	
285	4.98.3 Complete development FOTG Level II training for SO Technical Specialists and NTSC	Tue 11/30/04	Fri 8/26/05	5%	Deputy Chief for S&T	
286	4.99 Develop Prescribed Burning Web Training	Fri 10/1/04	Mon 8/1/05	50%	Deputy Chief for S&T	
287	4.100 Beef Production Module/Animal Husbandry Training (Multi-year activity)	Fri 10/1/04	Wed 6/1/05	25%	Deputy Chief for S&T	
288	4.101 Develop CD-based Training Module for Field Staff	Fri 10/1/04	Wed 6/1/05	25%	Deputy Chief for S&T	
289	4.102 Web based environmental compliance training	Fri 10/1/04	Fri 9/30/05	20%	Deputy Chief for S&T	
290	4.103 Training for New Employees	Fri 10/1/04	Wed 6/1/05	0%	Deputy Chiefs for S&T,SPA,MGT	
291	4.103.1 Training for New Employees (SCSI)	Fri 10/1/04	Wed 6/1/05	0%	Deputy Chief for S&T	
292	4.104 Upgrade security of Plant Materials Centers and their information systems	Fri 10/1/04	Fri 9/30/05	0%	Deputy Chief for S&T	
293	4.105 Develop outline for TSP cultural resources field training module for States	Fri 10/1/04	Tue 12/28/04	100%	Deputy Chief for S&T	
294	4.106 Conduct TSP Training and information to employees and clients	Fri 10/1/04	Fri 9/30/05		Deputy Chief for S&T	
295	4.106.1 Print/Distribute TSP information brochures	Fri 10/1/04	Fri 12/31/04	100%	Deputy Chief for S&T	
296	4.106.2 Update NTE Web services	Fri 10/1/04	Fri 9/30/05	100%	Deputy Chief for S&T	
297	4.107 Provide improved resource assessment and legacy engineering technology tools, data, and standards to integrate SMARTECH and agency engineering field level software tools for more efficient conservation technical assistance at the field office	Fri 10/1/04	Fri 9/30/05	50%	Deputy Chief for S&T	
298	4.107.1 Coordinate development of Ecological Site Description (ESD) Manual and establish ESD Value	Fri 10/1/04	Fri 9/30/05	50%	Deputy Chief for S&T	
299	4.107.2 Conduct 3 workshops soliciting expert opinion from members of scientific, policy and management communities to develop ESD Manual	Fri 10/1/04	Wed 6/15/05	50%	Deputy Chief for S&T	
300	4.107.3 Upgrade 10 existing Soil Moist/Soil Temp Pilot sites	Fri 10/1/04	Fri 9/30/05	50%	Deputy Chief for S&T	
301	4.108 Develop draft User Manual for Manure Management Planner	Fri 10/1/04	Fri 9/30/05	25%	Deputy Chief for S&T	
302	4.109 Implement Pesticide Physical Properties & Pesticide Toxicity Databases	Fri 10/1/04	Fri 9/30/05	70%	Deputy Chief for S&T	
303	4.110 Develop WinPST Users Guide	Fri 10/1/04	Tue 8/30/05	90%	Deputy Chief for S&T	
304	4.111 Develop a new version of NAPRA	Fri 10/1/04	Fri 9/30/05	90%	Deputy Chief for S&T	
305	4.112 National Ag Pesticide Risk Assessment Team (Win-PST Training for States (NAPRA))	Fri 10/1/04	Mon 8/1/05	25%	Deputy Chief for S&T	

ID	Task Name	Start	End	% Comp	Responsible Person	Comments
306	4.113 Based on an approved plan, acquire/develop technology and exchange/transfer information that enhances NRCS capabilities	Fri 10/1/04	Fri 9/30/05	54%	Deputy Chief for S&T	
307	4.113.1 implement NCBA Environmental and Educational Plan	Fri 10/1/04	Fri 9/30/05	0%	Deputy Chief for S&T	
308	4.113.2 Finalize Grazing Land Management Handbook Revision	Fri 10/1/04	Wed 3/30/05	95%	Deputy Chief for S&T	
309	4.113.3 Conduct "Cattleman's College" Workshop	Fri 10/1/04	Wed 3/30/05	100%	Deputy Chief for S&T	
310	4.113.4 Coordinate and support the Partnership Management Team (PMT)	Fri 9/30/05	Fri 9/30/05	50%	Deputy Chief for S&T	
311	4.113.5 Complete MOU between NRCS, ARS, and FS to collaborate on integrated basic & applied research to better guide management and policy decisions for all of the natural resources	Fri 10/1/04	Fri 12/31/04	100%	Deputy Chief for S&T	Completed 12/16/2004
312	4.114 Develop drafts of 3 NEH handbook chapters:	Fri 10/1/04	Fri 9/30/05	5%	Deputy Chief for S&T	RFPs complete. Unable to solicit in FY 2004 due to contracting constraints. Solicitation planned by December 31, 2004 if funding provided
313	4.114.1 Fugitive dust	Fri 10/1/04	Fri 9/30/05	5%	Deputy Chief for S&T	•
314	4.114.2 Chemical Drift	Fri 10/1/04	Fri 9/30/05	5%	Deputy Chief for S&T	
315	4.114.3 Visibility	Fri 10/1/04	Fri 9/30/05	5%	Deputy Chief for S&T	
316	4.115 Update National Engineering Handbook	Fri 10/1/04	Fri 9/30/05	32%	Deputy Chief for S&T	
317	4.115.1 Update NEH 633 Chapters 15 through 18	Fri 10/1/04	Fri 9/30/05	10%	Deputy Chief for S&T	RFPs complete. Ad in FEDBizOps
318	4.115.2 Update EFH Chapter 3	Fri 10/1/04	Fri 9/30/05	20%	Deputy Chief for S&T	RFPs complete. Ad in FEDBizOps
319	4.115.3 Update NEH 630 Ch 20, and new Ch 22 and 23	Fri 10/1/04	Fri 9/30/05	50%	Deputy Chief for S&T	
320	4.115.4 Revise NEH 19; CESU project in place. Task one of five due by October 1, 2004	Fri 10/1/04	Fri 9/30/05	60%	Deputy Chief for S&T	
321	4.115.5 Update Chp. 13 of EFM for Wetland Restoration	Fri 10/1/04	Fri 9/30/05	20%	Deputy Chief for S&T	
322	4.116 Hydrology Computational Tools	Fri 10/1/04	Fri 9/30/05	29%	Deputy Chief for S&T	
323	4.116.1 Develop training materials for WinTR-55, WinTR-20 and HEC-RAS	Fri 10/1/04	Fri 9/30/05	60%	Deputy Chief for S&T	
324	4.116.2 Develop Nutrient & Animal Waste Management guidance by updating 2 chapters of the Ag Waste Field Handbook	Fri 10/1/04	Fri 9/30/05	60%	Deputy Chief for S&T	
325	4.116.3 Update Spatial Climate Map Data FO's	Fri 10/1/04	Fri 9/30/05	10%	Deputy Chief for S&T	
326	4.116.4 Update the Water Quality Handbook	Fri 10/1/04	Fri 9/30/05	10%	Deputy Chief for S&T	
327	4.116.5 Develop specs for new chapters of National Water Quality Handbook	Fri 10/1/04	Fri 9/30/05	10%	Deputy Chief for S&T	
328	4.116.6 Update NEH 15 Ch 8, Irrigation Pumping Plants to NEH Part 523, Ch 8 (Agricultural Pumps)	Fri 10/1/04	Tue 5/24/05	25%	Deputy Chief for S&T	
329	4.117 Revise and update 12 Forestry and Agroforestry National Conservation Practice Standards and Develop and release 3 new standards	Fri 10/1/04	Fri 9/30/05	80%	Deputy Chief for S&T	9 Revised and 3 new standards sent to Federal Register

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ID	Task Name	Start	End	% Comp	Responsible Person	Comments
330	4.118 Implement names/reference portion of PLANTS database redesign, integrate new data, and update front-end reports	Fri 10/1/04	Fri 9/30/05	45%	Deputy Chief for S&T	
331	4.119 Complete Distribution Update module data validation screens within PLANTS	Fri 10/1/04	Fri 2/25/05	100%	Deputy Chief for S&T	
32	4.120 Modernize PLANTS Home Page in accordance with new USDA standards; establish fail-safe system	Fri 10/1/04	Fri 9/30/05	5%	Deputy Chief for S&T	
333	4.121 Form Conservation Security Guide (CSG) National Team	Fri 10/1/04	Fri 9/30/05	100%	Deputy Chief for S&T	
34	4.121.1 CSG Team develops project plan	Wed 12/1/04	Wed 3/30/05	100%	Deputy Chief for S&T	
335	4.121.2 S&T Deputy Area implements project plan	Fri 10/1/04	Fri 9/30/05	100%	Deputy Chief for S&T	
336	4.121.3 Draft CSG policy, guidance, and database business rules	Fri 10/1/04	Tue 8/30/05	100%	Deputy Chief for S&T	
337	4.122 Provide revised CPPE in spreadsheet format to states	Fri 10/1/04	Fri 1/14/05	100%	Deputy Chief for S&T	
338	4.123 Develop CPPE data base pilot	Fri 10/1/04	Fri 9/30/05	0%	Deputy Chief for S&T	
339	4.124 Update 10 Biology Conservation Practices	Fri 10/1/04	Thu 6/30/05	90%	Deputy Chief for S&T	
340	4.125 Conduct 2 workshops on Sage Grouse conservation planning	Fri 10/1/04	Fri 9/30/05	33%	Deputy Chief for S&T	
341	4.126 Develop and pilot a Wildlife Habitat Conservation Planning Course	Tue 3/1/05	Fri 9/30/05		Deputy Chief for S&T	
42	4.127 Conduct a workshop with new Center Biologists	Fri 10/1/04	Fri 9/30/05	100%	Deputy Chief for S&T	
343	4.128 Develop strategy to promote CNMP adoption in counties/regions with nutrient excesses	Fri 10/1/04	Thu 6/30/05	25%	Deputy Chief for S&T	
344	4.129 Coordinate a National meeting to educate NRCS employees on the role CNMP's play with regard to EPA's new CAFO rule	Mon 1/3/05	Tue 5/31/05	100%	Deputy Chief for S&T	
345	4.130 Continue development of feed management practice implementation strategy	Fri 10/1/04	Fri 9/30/05	35%	Deputy Chief for S&T	
346	4.131 Establish working relationships and develop a dialogue with "Specialized Teams" at the NTSC's to improve the exchange of information throughout the agency	Fri 10/1/04	Fri 9/30/05	0%	Deputy Chief for S&T	
347	4.132 Work with NRCS RIAD and EPA Office of Water in the development of an Ag BMP Effectiveness Database	Fri 10/1/04	Fri 9/30/05		Deputy Chief for S&T	
348	4.133 Provide leadership for various national conference regarding animal husbandry and clean water, including the 2005 Animal Residuals Conference, The National Poultry Waste Management Symposium and the 2005 National Monitoring Conf. of the National Water	Fri 10/1/04	Fri 9/30/05	0%	Deputy Chief for S&T	
349	4.134 Coordinate and lead the development of Part II of CNMP Cost Report to address Feed Management and Innovative Solutions	Mon 1/3/05	Fri 9/30/05	0%	Deputy Chief for S&T	
350	4.135 Lead the USDA/DOE Biomass Research and Development initiative for FY2005	Fri 10/1/04	Fri 9/30/05		Deputy Chief for S&T	
351	4.136 Provide technical support for activities related to Source Water Protection	Fri 10/1/04	Fri 9/30/05	0%	Deputy Chief for S&T	EPA has not taken action
352	4.137 Develop Environmental Assessments to Support Farm Bill Implementation: Final GRP EA, and Final CSP EA	Mon 11/1/04	Wed 12/15/04	100%	Deputy Chief for S&T	
353	4.137.1 Final GRP EA	Mon 11/1/04	Fri 11/5/04	100%	Deputy Chief for S&T	

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ID	Task Name	Start	End	% Comp	Responsible Person	Comments
354	4.137.2 Final CSP EA	Mon 11/1/04	Wed 12/15/04	100%	Deputy Chief for S&T	
355	4.138 Develop Multi-State Design Team Decision Memorandum	Fri 10/1/04	Mon 5/2/05	20%	Deputy Chief for S&T	
356	4.139 Provide technical assistance and outreach nationally to small minority vegetable farmers including United Farmers USA, Inc., Mississippi Small Conference, and coordinate ARS assistance in setting up farm demonstration in Mississippi	Fri 10/1/04	Thu 6/30/05	60%	Deputy Chief for S&T	
357	4.140 Prepare Nutrient Management material for National Agronomy Manual	Fri 10/1/04	Fri 9/30/05	70%	Deputy Chief for S&T	
358	4.141 Develop draft Nitrogen Efficiency and Management Technical Note	Fri 10/1/04	Fri 4/1/05	100%	Deputy Chief for S&T	
359						
360	4.142 Complete contract reconciliation to finalize EQIP migration	Fri 10/1/04	Fri 9/30/05	13%	Deputy Chief for Programs	
361	4.143 Develop a national EQIP ranking template that includes flexibility to integrate a self-assessment tool.	Fri 10/1/04	Fri 9/30/05		Deputy Chief for Programs	
362	4.144 Revise the evaluation process and issue EQIP performance incentives to states	Mon 1/3/05	Tue 3/1/05	100%	Deputy Chief for Programs	
363	4.145 Document actions taken to improve PART scores for EQIP	Tue 3/1/05	Wed 6/29/05		Deputy Chief for Programs	
364	4.146 Develop an action plan to address EQIP deficiencies identified by O&E reviews and OIG audits	Mon 4/4/05	Fri 9/30/05	0%	Deputy Chief for Programs	
365	4.147 Develop and implement an action plan to streamline EQIP operations	Fri 10/1/04	Wed 6/29/05	5%	Deputy Chief for Programs	
366	4.148 Provide CSP enhancement technical document templates to states	Fri 10/1/04	Thu 6/30/05	100%	Deputy Chief for Programs	
367	4.149 Design a proposed strategy for closing out legacy conservation programs	Fri 10/1/04	Fri 9/30/05	50%	Deputy Chief for Programs	
368	4.150 Assemble results of WHIP ACSI customer survey, share results, and implement program improvements to address deficiencies and pursue opportunities	Fri 10/1/04	Fri 9/30/05	38%	Deputy Chief for Programs	
369	4.151 Develop a revised allocation formula for AMA	Mon 11/1/04	Mon 5/30/05	5%	Deputy Chief for Programs	
370	4.152 Develop a revised allocation formula for WHIP	Mon 11/1/04	Fri 9/30/05	20%	Deputy Chief for Programs	
371	4.153 Develop a management action plan in response to the FY 2004 Oversight and Evaluation report on the implementation of WHIP	Mon 11/1/04	Mon 4/11/05	60%	Deputy Chief for Programs	
372	4.154 Provide guidance for completing the migration of pre 2004 WHIP and AMA contracts into ProTracts	Mon 11/1/04	Tue 2/1/05	100%	Deputy Chief for Programs	
373	4.155 Develop strategy for efficient and effective handling of the FY05 state allowance change process	Mon 11/1/04	Fri 4/29/05	90%	Deputy Chief for Programs	
374	4.156 Set priorities for enhancing ProTracts to support EQIP, CSP, AMA and WHIP	Fri 10/1/04	Fri 9/30/05	85%	Deputy Chief for Programs	
375	4.157 Execute and manage all agreements to ensure deliverables are completed on time and documentation provides for prompt payment	Fri 10/1/04	Fri 9/30/05	43%	Deputy Chief for Programs	
376	4.157.1 Coastal America	Fri 2/11/05	Fri 9/30/05	25%	Deputy Chief for Programs	
377	4.157.2 National Association of Conservation Districts (NACD)	Thu 2/3/05	Fri 9/30/05	25%	Deputy Chief for Programs	

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ID	Task Name	Start	End	% Comp	Responsible Person	Comments
378	4.157.3 American Farmland Trust (AFT)	Tue 3/1/05	Fri 9/30/05	99%	Deputy Chief for Programs	
379	4.157.4 National Watershed Coalition	Tue 3/1/05	Fri 9/30/05	95%	Deputy Chief for Programs	
380	4.157.5 National Association of State Conservation Agencies (NASCA)	Mon 2/21/05	Fri 9/30/05	20%	Deputy Chief for Programs	
381	4.157.6 National Conservation District Employees Association (NCDEA)	Mon 2/21/05	Fri 9/30/05	25%	Deputy Chief for Programs	
382	4.157.7 National Hispanic Environmental Council (NHEC)	Mon 2/21/05	Fri 9/30/05	25%	Deputy Chief for Programs	
383	4.157.8 American Water Resources Association (AWRA)-National Water Policy Dialogue II	Tue 3/1/05	Fri 9/30/05	10%	Deputy Chief for Programs	
384	4.157.9 Indian Nation Conservation Alliance	Tue 2/1/05	Fri 9/30/05	25%	Deputy Chief for Programs	
385	4.157.10 National Association of RC&D Councils	Fri 10/1/04	Fri 9/30/05	25%	Deputy Chief for Programs	
386	4.157.11 FSA-Source Water Protection Program	Fri 10/1/04	Fri 9/30/05	75%	Deputy Chief for Programs	
387	4.157.12 Environmental Law Institute (ELI)-National Wetlands Awards	Mon 1/3/05	Thu 6/30/05	75%	Deputy Chief for Programs	
388	4.158 Analyze program participation and develop strategies (that include allocation incentives for States) to increase NRCS assistance to Indian Tribes and Limited Resource Farmers and Ranchers (LRFR) for FY 2006	Fri 10/1/04	Fri 9/30/05	15%	Deputy Chief for Programs	
389	4.159 Update and release new LRFR tool to determine eligibility for special cost-share rates or benefits through USDA programs	Fri 10/1/04	Fri 9/30/05	95%	Deputy Chief for Programs	
390	4.160 Develop a performance incentive approach for state allocations for all applicable programs	Mon 3/21/05	Fri 5/27/05	50%	Deputy Chief for Programs	
391	4.161 Draft an interim final rule on "Confidentially" and submit to OMB	Fri 10/1/04	Wed 9/28/05		Deputy Chief for Programs & MGT	
392	4.162 Complete the installation of Toolkit 2004 on new computers being deployed to Field Offices (in cooperation with ITS)	Mon 1/3/05	Fri 4/29/05	50%	Deputy Chief for Programs	
393	4.163 Complete development, production, and release of version 5.0 of Toolkit	Fri 10/1/04	Fri 4/29/05	90%	Deputy Chief for Programs	
394	4.164 Develop linkage between Toolkit and ProTracts to facilitate program contracts development	Tue 2/1/05	Fri 4/29/05	95%	Deputy Chief for Programs	
395	4.165 Meet regularly with the Toolkit Field Focus Team (TBAG) to help guide the development of enhancements	Fri 10/1/04	Fri 9/30/05		Deputy Chief for Programs	
396	4.166 Review current policies and procedures to determine if the electronic business tools developed in recent years (Toolkit and ProTracts) are properly referenced	Thu 2/10/05	Wed 6/15/05	5%	Deputy Chief for Programs	
397	4.167 Assemble the results (line 92Task 1.24.26 above) and submit a report on the review of current policy/procedures with respect to the agency's programmatic electronic business tools to the Field Office Business Tool Coordinating Council	Thu 2/10/05	Fri 9/30/05	0%	Deputy Chief for Programs	
398	4.168 Develop policy and methodology for technical assistance costs and allocations related to prior year Farm Bill programs	Fri 10/1/04	Fri 4/29/05	0%	Deputy Chief for Programs	
399	4.169 Complete quarterly progress reports in addressing "No" responses for programs that have gone through OMB PART: WHIP, EQIP, RC&D, EWP, and Water Resources	Fri 10/1/04	Fri 9/30/05	0%	Deputy Chief for Programs	