



REPLY TO
ATTENTION OF:

DEPARTMENT OF THE ARMY
NORTH ATLANTIC REGIONAL MEDICAL COMMAND
6900 GEORGIA AVENUE NW
WASHINGTON, DC 20307-5001

MCAT-EO

8 September 2004

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Policy Memo # 04-09, Policy Statement on Equal Opportunity

1. I am committed to the Army's Equal Opportunity (EO) Program. Full support of the EO program is essential to our mission and to the overall effectiveness of our command, medical treatment facilities, and installations. It is the responsibility of every individual to ensure that the principles and objectives of the EO program are met.

2. Leaders at every level are charged with setting the example and ensuring that all personnel under their direction operate in an environment of equal opportunity for all and are not subject to discriminatory practices or sexual harassment. Discrimination based upon race, color, gender, national origin, or religion will not be tolerated. Individuals who perceive that they have been discriminated against should make full use of their chain of command or other agencies such as the EO office, the Equal Employment Opportunity (EEO) office, the Inspector General's office, the Housing Referral office, the Center Judge Advocate, the Chaplain's office, and the Military Police (CID in cases of assault or rape). Allegations of discrimination will be expeditiously and impartially investigated. I expect leaders at all levels to use the administrative and disciplinary tools available to take action in the elimination of discrimination and sexual harassment.

3. I expect each member of the North Atlantic Regional Medical Command to translate the EO Program into meaningful action.

4. This policy memorandum will be permanently posted on all appropriate official bulletin boards.

A handwritten signature in black ink that reads "Kenneth L. Farmer, Jr." in a cursive style.

KENNETH L. FARMER, JR.
Major General, MC
Commanding

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