

SALARY TABLE 2005-GS

INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE

EFFECTIVE JANUARY 2005

*Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step*

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 7.67	\$ 7.93	\$ 8.19	\$ 8.44	\$ 8.69	\$ 8.84	\$ 9.10	\$ 9.35	\$ 9.36	\$ 9.60
	O	11.51	11.90	12.29	12.66	13.04	13.26	13.65	14.03	14.04	14.40
2	B	8.63	8.83	9.12	9.36	9.47	9.74	10.02	10.30	10.58	10.86
	O	12.95	13.25	13.68	14.04	14.21	14.61	15.03	15.45	15.87	16.29
3	B	9.41	9.73	10.04	10.36	10.67	10.98	11.30	11.61	11.92	12.24
	O	14.12	14.60	15.06	15.54	16.01	16.47	16.95	17.42	17.88	18.36
4	B	10.57	10.92	11.27	11.62	11.98	12.33	12.68	13.03	13.39	13.74
	O	15.86	16.38	16.91	17.43	17.97	18.50	19.02	19.55	20.09	20.61
5	B	11.82	12.22	12.61	13.01	13.40	13.80	14.19	14.58	14.98	15.37
	O	17.73	18.33	18.92	19.52	20.10	20.70	21.29	21.87	22.47	23.06
6	B	13.18	13.62	14.06	14.50	14.94	15.38	15.82	16.26	16.70	17.13
	O	19.77	20.43	21.09	21.75	22.41	23.07	23.73	24.39	25.05	25.70
7	B	14.65	15.13	15.62	16.11	16.60	17.09	17.58	18.06	18.55	19.04
	O	21.98	22.70	23.43	24.17	24.90	25.64	26.37	27.09	27.83	28.56
8	B	16.22	16.76	17.30	17.84	18.38	18.92	19.46	20.00	20.54	21.08
	O	24.33	25.14	25.95	26.76	27.57	28.38	29.19	29.60	29.60	29.60
9	B	17.92	18.51	19.11	19.71	20.30	20.90	21.50	22.09	22.69	23.29
	O	26.88	27.77	28.67	29.57	29.60	29.60	29.60	29.60	29.60	29.60
10	B	19.73	20.39	21.05	21.70	22.36	23.02	23.68	24.33	24.99	25.65
	O	29.60	29.60	29.60	29.60	29.60	29.60	29.60	29.60	29.60	29.60
11	B	21.68	22.40	23.12	23.84	24.57	25.29	26.01	26.73	27.46	28.18
	O	29.60	29.60	29.60	29.60	29.60	29.60	29.60	29.60	29.60	29.60
12	B	25.98	26.85	27.71	28.58	29.44	30.31	31.18	32.04	32.91	33.77
	O	29.60	29.60	29.60	29.60	29.60	30.31	31.18	32.04	32.91	33.77
13	B	30.90	31.92	32.95	33.98	35.01	36.04	37.07	38.10	39.13	40.16
	O	30.90	31.92	32.95	33.98	35.01	36.04	37.07	38.10	39.13	40.16
14	B	36.51	37.73	38.94	40.16	41.38	42.59	43.81	45.03	46.24	47.46
	O	36.51	37.73	38.94	40.16	41.38	42.59	43.81	45.03	46.24	47.46
15	B	42.94	44.38	45.81	47.24	48.67	50.10	51.53	52.97	54.40	55.83
	O	42.94	44.38	45.81	47.24	48.67	50.10	51.53	52.97	54.40	55.83

SALARY TABLE 2005-ATL
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 13.87%
FOR THE LOCALITY PAY AREA OF ATLANTA-SANDY SPRINGS-GAINESVILLE, GA-AL
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.65%)
EFFECTIVE JANUARY 2005

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.74	\$ 9.03	\$ 9.32	\$ 9.61	\$ 9.90	\$ 10.07	\$ 10.36	\$ 10.65	\$ 10.66	\$ 10.93
	O	13.11	13.55	13.98	14.42	14.85	15.11	15.54	15.98	15.99	16.40
2	B	9.83	10.06	10.38	10.66	10.78	11.10	11.41	11.73	12.05	12.36
	O	14.75	15.09	15.57	15.99	16.17	16.65	17.12	17.60	18.08	18.54
3	B	10.72	11.08	11.43	11.79	12.15	12.51	12.86	13.22	13.58	13.94
	O	16.08	16.62	17.15	17.69	18.23	18.77	19.29	19.83	20.37	20.91
4	B	12.03	12.44	12.84	13.24	13.64	14.04	14.44	14.84	15.24	15.64
	O	18.05	18.66	19.26	19.86	20.46	21.06	21.66	22.26	22.86	23.46
5	B	13.46	13.91	14.36	14.81	15.26	15.71	16.16	16.61	17.06	17.51
	O	20.19	20.87	21.54	22.22	22.89	23.57	24.24	24.92	25.59	26.27
6	B	15.01	15.51	16.01	16.51	17.01	17.51	18.01	18.51	19.01	19.51
	O	22.52	23.27	24.02	24.77	25.52	26.27	27.02	27.77	28.52	29.27
7	B	16.68	17.23	17.79	18.35	18.90	19.46	20.01	20.57	21.13	21.68
	O	25.02	25.85	26.69	27.53	28.35	29.19	30.02	30.86	31.70	32.52
8	B	18.47	19.09	19.70	20.32	20.93	21.55	22.16	22.78	23.39	24.01
	O	27.71	28.64	29.55	30.48	31.40	32.33	33.24	33.71	33.71	33.71
9	B	20.40	21.08	21.76	22.44	23.12	23.80	24.48	25.16	25.84	26.52
	O	30.60	31.62	32.64	33.66	33.71	33.71	33.71	33.71	33.71	33.71
10	B	22.47	23.21	23.96	24.71	25.46	26.21	26.96	27.71	28.46	29.21
	O	33.71	33.71	33.71	33.71	33.71	33.71	33.71	33.71	33.71	33.71
11	B	24.68	25.51	26.33	27.15	27.97	28.80	29.62	30.44	31.27	32.09
	O	33.71	33.71	33.71	33.71	33.71	33.71	33.71	33.71	33.71	33.71
12	B	29.58	30.57	31.56	32.54	33.53	34.51	35.50	36.49	37.47	38.46
	O	33.71	33.71	33.71	33.71	33.71	34.51	35.50	36.49	37.47	38.46
13	B	35.18	36.35	37.53	38.70	39.87	41.04	42.22	43.39	44.56	45.73
	O	35.18	36.35	37.53	38.70	39.87	41.04	42.22	43.39	44.56	45.73
14	B	41.57	42.96	44.34	45.73	47.12	48.50	49.89	51.27	52.66	54.05
	O	41.57	42.96	44.34	45.73	47.12	48.50	49.89	51.27	52.66	54.05
15	B	48.90	50.53	52.16	53.79	55.42	57.05	58.68	60.31	61.94	63.57
	O	48.90	50.53	52.16	53.79	55.42	57.05	58.68	60.31	61.94	63.57

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2005" cover sheet.

SALARY TABLE 2005-BOS
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.49%
FOR THE LOCALITY PAY AREA OF BOSTON-WORCESTER-MANCHESTER, MA-NH-ME-RI
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.81%)
EFFECTIVE JANUARY 2005

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 9.09	\$ 9.40	\$ 9.70	\$ 10.00	\$ 10.30	\$ 10.48	\$ 10.78	\$ 11.08	\$ 11.09	\$ 11.38
	O	13.64	14.10	14.55	15.00	15.45	15.72	16.17	16.62	16.64	17.07
2	B	10.22	10.47	10.80	11.09	11.22	11.55	11.88	12.21	12.54	12.87
	O	15.33	15.71	16.20	16.64	16.83	17.33	17.82	18.32	18.81	19.31
3	B	11.15	11.53	11.90	12.27	12.64	13.01	13.39	13.76	14.13	14.50
	O	16.73	17.30	17.85	18.41	18.96	19.52	20.09	20.64	21.20	21.75
4	B	12.52	12.94	13.36	13.77	14.19	14.61	15.03	15.44	15.86	16.28
	O	18.78	19.41	20.04	20.66	21.29	21.92	22.55	23.16	23.79	24.42
5	B	14.01	14.48	14.94	15.41	15.88	16.35	16.81	17.28	17.75	18.22
	O	21.02	21.72	22.41	23.12	23.82	24.53	25.22	25.92	26.63	27.33
6	B	15.62	16.14	16.66	17.18	17.70	18.22	18.74	19.26	19.78	20.30
	O	23.43	24.21	24.99	25.77	26.55	27.33	28.11	28.89	29.67	30.45
7	B	17.35	17.93	18.51	19.09	19.67	20.25	20.83	21.40	21.98	22.56
	O	26.03	26.90	27.77	28.64	29.51	30.38	31.25	32.10	32.97	33.84
8	B	19.22	19.86	20.50	21.14	21.78	22.42	23.06	23.70	24.34	24.98
	O	28.83	29.79	30.75	31.71	32.67	33.63	34.59	35.07	35.07	35.07
9	B	21.23	21.94	22.64	23.35	24.06	24.77	25.47	26.18	26.89	27.60
	O	31.85	32.91	33.96	35.03	35.07	35.07	35.07	35.07	35.07	35.07
10	B	23.38	24.16	24.94	25.72	26.50	27.28	28.05	28.83	29.61	30.39
	O	35.07	35.07	35.07	35.07	35.07	35.07	35.07	35.07	35.07	35.07
11	B	25.68	26.54	27.40	28.25	29.11	29.97	30.82	31.68	32.53	33.39
	O	35.07	35.07	35.07	35.07	35.07	35.07	35.07	35.07	35.07	35.07
12	B	30.78	31.81	32.84	33.86	34.89	35.91	36.94	37.97	38.99	40.02
	O	35.07	35.07	35.07	35.07	35.07	35.91	36.94	37.97	38.99	40.02
13	B	36.61	37.83	39.05	40.27	41.49	42.71	43.93	45.15	46.37	47.59
	O	36.61	37.83	39.05	40.27	41.49	42.71	43.93	45.15	46.37	47.59
14	B	43.26	44.70	46.14	47.59	49.03	50.47	51.91	53.35	54.80	56.24
	O	43.26	44.70	46.14	47.59	49.03	50.47	51.91	53.35	54.80	56.24
15	B	50.89	52.58	54.28	55.97	57.67	59.37	61.06	62.76	64.46	66.15
	O	50.89	52.58	54.28	55.97	57.67	59.37	61.06	62.76	64.46	66.15

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2005" cover sheet.

SALARY TABLE 2005-CHI
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.70%
FOR THE LOCALITY PAY AREA OF CHICAGO-NAPERVILLE-MICHIGAN CITY, IL-IN-WI
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.75%)
EFFECTIVE JANUARY 2005

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 9.19	\$ 9.49	\$ 9.80	\$ 10.10	\$ 10.41	\$ 10.59	\$ 10.89	\$ 11.19	\$ 11.21	\$ 11.49
	O	13.79	14.24	14.70	15.15	15.62	15.89	16.34	16.79	16.82	17.24
2	B	10.33	10.57	10.92	11.21	11.33	11.66	12.00	12.33	12.66	13.00
	O	15.50	15.86	16.38	16.82	17.00	17.49	18.00	18.50	18.99	19.50
3	B	11.27	11.64	12.02	12.40	12.77	13.15	13.52	13.90	14.27	14.65
	O	16.91	17.46	18.03	18.60	19.16	19.73	20.28	20.85	21.41	21.98
4	B	12.65	13.07	13.49	13.91	14.34	14.76	15.18	15.60	16.02	16.44
	O	18.98	19.61	20.24	20.87	21.51	22.14	22.77	23.40	24.03	24.66
5	B	14.15	14.63	15.10	15.57	16.04	16.51	16.99	17.46	17.93	18.40
	O	21.23	21.95	22.65	23.36	24.06	24.77	25.49	26.19	26.90	27.60
6	B	15.78	16.30	16.83	17.35	17.88	18.41	18.93	19.46	19.98	20.51
	O	23.67	24.45	25.25	26.03	26.82	27.62	28.40	29.19	29.97	30.77
7	B	17.53	18.12	18.70	19.29	19.87	20.45	21.04	21.62	22.21	22.79
	O	26.30	27.18	28.05	28.94	29.81	30.68	31.56	32.43	33.32	34.19
8	B	19.42	20.06	20.71	21.36	22.00	22.65	23.30	23.94	24.59	25.24
	O	29.13	30.09	31.07	32.04	33.00	33.98	34.95	35.43	35.43	35.43
9	B	21.45	22.16	22.87	23.59	24.30	25.02	25.73	26.45	27.16	27.88
	O	32.18	33.24	34.31	35.39	35.43	35.43	35.43	35.43	35.43	35.43
10	B	23.62	24.40	25.19	25.98	26.77	27.55	28.34	29.13	29.92	30.70
	O	35.43	35.43	35.43	35.43	35.43	35.43	35.43	35.43	35.43	35.43
11	B	25.95	26.81	27.68	28.54	29.41	30.27	31.14	32.00	32.87	33.73
	O	35.43	35.43	35.43	35.43	35.43	35.43	35.43	35.43	35.43	35.43
12	B	31.10	32.14	33.17	34.21	35.24	36.28	37.32	38.35	39.39	40.43
	O	35.43	35.43	35.43	35.43	35.43	36.28	37.32	38.35	39.39	40.43
13	B	36.98	38.21	39.45	40.68	41.91	43.14	44.38	45.61	46.84	48.07
	O	36.98	38.21	39.45	40.68	41.91	43.14	44.38	45.61	46.84	48.07
14	B	43.70	45.16	46.61	48.07	49.53	50.98	52.44	53.90	55.36	56.81
	O	43.70	45.16	46.61	48.07	49.53	50.98	52.44	53.90	55.36	56.81
15	B	51.40	53.12	54.83	56.55	58.26	59.97	61.69	63.40	65.11	66.83
	O	51.40	53.12	54.83	56.55	58.26	59.97	61.69	63.40	65.11	66.83

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2005" cover sheet.

SALARY TABLE 2005-CIN
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.04%
FOR THE LOCALITY PAY AREA OF CINCINNATI-MIDDLETOWN-WILMINGTON, OH-KY-IN
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.36%)

EFFECTIVE JANUARY 2005

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.91	\$ 9.20	\$ 9.50	\$ 9.79	\$ 10.09	\$ 10.26	\$ 10.56	\$ 10.85	\$ 10.86	\$ 11.14
	O	13.37	13.80	14.25	14.69	15.14	15.39	15.84	16.28	16.29	16.71
2	B	10.01	10.25	10.58	10.86	10.98	11.31	11.63	11.95	12.28	12.60
	O	15.02	15.38	15.87	16.29	16.47	16.97	17.45	17.93	18.42	18.90
3	B	10.92	11.29	11.65	12.02	12.38	12.75	13.11	13.47	13.84	14.20
	O	16.38	16.94	17.48	18.03	18.57	19.13	19.67	20.21	20.76	21.30
4	B	12.26	12.67	13.08	13.49	13.90	14.31	14.72	15.12	15.53	15.94
	O	18.39	19.01	19.62	20.24	20.85	21.47	22.08	22.68	23.30	23.91
5	B	13.72	14.18	14.64	15.09	15.55	16.01	16.47	16.92	17.38	17.84
	O	20.58	21.27	21.96	22.64	23.33	24.02	24.71	25.38	26.07	26.76
6	B	15.29	15.80	16.31	16.82	17.33	17.84	18.35	18.86	19.37	19.88
	O	22.94	23.70	24.47	25.23	26.00	26.76	27.53	28.29	29.06	29.82
7	B	17.00	17.56	18.13	18.70	19.26	19.83	20.40	20.96	21.53	22.09
	O	25.50	26.34	27.20	28.05	28.89	29.75	30.60	31.44	32.30	33.14
8	B	18.82	19.45	20.08	20.70	21.33	21.96	22.59	23.21	23.84	24.47
	O	28.23	29.18	30.12	31.05	32.00	32.94	33.89	34.34	34.34	34.34
9	B	20.79	21.48	22.17	22.87	23.56	24.25	24.95	25.64	26.33	27.02
	O	31.19	32.22	33.26	34.31	34.34	34.34	34.34	34.34	34.34	34.34
10	B	22.89	23.66	24.42	25.18	25.95	26.71	27.47	28.24	29.00	29.76
	O	34.34	34.34	34.34	34.34	34.34	34.34	34.34	34.34	34.34	34.34
11	B	25.15	25.99	26.83	27.67	28.51	29.35	30.18	31.02	31.86	32.70
	O	34.34	34.34	34.34	34.34	34.34	34.34	34.34	34.34	34.34	34.34
12	B	30.15	31.15	32.16	33.16	34.17	35.17	36.18	37.18	38.19	39.19
	O	34.34	34.34	34.34	34.34	34.34	35.17	36.18	37.18	38.19	39.19
13	B	35.85	37.05	38.24	39.44	40.63	41.83	43.02	44.21	45.41	46.60
	O	35.85	37.05	38.24	39.44	40.63	41.83	43.02	44.21	45.41	46.60
14	B	42.36	43.78	45.19	46.60	48.01	49.43	50.84	52.25	53.66	55.07
	O	42.36	43.78	45.19	46.60	48.01	49.43	50.84	52.25	53.66	55.07
15	B	49.83	51.49	53.16	54.82	56.48	58.14	59.80	61.46	63.12	64.78
	O	49.83	51.49	53.16	54.82	56.48	58.14	59.80	61.46	63.12	64.78

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2005" cover sheet.

SALARY TABLE 2005-CLE
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.24%
FOR THE LOCALITY PAY AREA OF CLEVELAND-AKRON-ELYRIA, OH
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.50%)
EFFECTIVE JANUARY 2005

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.77	\$ 9.06	\$ 9.35	\$ 9.64	\$ 9.93	\$ 10.10	\$ 10.39	\$ 10.68	\$ 10.69	\$ 10.97
	O	13.16	13.59	14.03	14.46	14.90	15.15	15.59	16.02	16.04	16.46
2	B	9.86	10.09	10.42	10.69	10.81	11.13	11.45	11.77	12.09	12.40
	O	14.79	15.14	15.63	16.04	16.22	16.70	17.18	17.66	18.14	18.60
3	B	10.75	11.11	11.47	11.83	12.19	12.55	12.91	13.26	13.62	13.98
	O	16.13	16.67	17.21	17.75	18.29	18.83	19.37	19.89	20.43	20.97
4	B	12.07	12.48	12.88	13.28	13.68	14.08	14.49	14.89	15.29	15.69
	O	18.11	18.72	19.32	19.92	20.52	21.12	21.74	22.34	22.94	23.54
5	B	13.51	13.96	14.41	14.86	15.31	15.76	16.21	16.66	17.11	17.56
	O	20.27	20.94	21.62	22.29	22.97	23.64	24.32	24.99	25.67	26.34
6	B	15.06	15.56	16.06	16.56	17.06	17.57	18.07	18.57	19.07	19.57
	O	22.59	23.34	24.09	24.84	25.59	26.36	27.11	27.86	28.61	29.36
7	B	16.73	17.29	17.85	18.41	18.96	19.52	20.08	20.64	21.19	21.75
	O	25.10	25.94	26.78	27.62	28.44	29.28	30.12	30.96	31.79	32.63
8	B	18.53	19.15	19.77	20.38	21.00	21.62	22.23	22.85	23.47	24.09
	O	27.80	28.73	29.66	30.57	31.50	32.43	33.35	33.81	33.81	33.81
9	B	20.47	21.15	21.83	22.51	23.20	23.88	24.56	25.24	25.92	26.61
	O	30.71	31.73	32.75	33.77	33.81	33.81	33.81	33.81	33.81	33.81
10	B	22.54	23.29	24.04	24.79	25.54	26.30	27.05	27.80	28.55	29.30
	O	33.81	33.81	33.81	33.81	33.81	33.81	33.81	33.81	33.81	33.81
11	B	24.76	25.59	26.41	27.24	28.07	28.89	29.72	30.54	31.37	32.19
	O	33.81	33.81	33.81	33.81	33.81	33.81	33.81	33.81	33.81	33.81
12	B	29.68	30.67	31.66	32.65	33.64	34.63	35.61	36.60	37.59	38.58
	O	33.81	33.81	33.81	33.81	33.81	34.63	35.61	36.60	37.59	38.58
13	B	35.29	36.47	37.65	38.82	40.00	41.18	42.35	43.53	44.71	45.88
	O	35.29	36.47	37.65	38.82	40.00	41.18	42.35	43.53	44.71	45.88
14	B	41.71	43.10	44.49	45.88	47.27	48.66	50.05	51.44	52.83	54.22
	O	41.71	43.10	44.49	45.88	47.27	48.66	50.05	51.44	52.83	54.22
15	B	49.06	50.70	52.33	53.97	55.60	57.24	58.87	60.51	62.14	63.78
	O	49.06	50.70	52.33	53.97	55.60	57.24	58.87	60.51	62.14	63.78

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2005" cover sheet.

SALARY TABLE 2005-COL
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 13.98%
FOR THE LOCALITY PAY AREA OF COLUMBUS-MARION-CHILLICOTHE, OH
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.26%)
EFFECTIVE JANUARY 2005

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.75	\$ 9.04	\$ 9.33	\$ 9.62	\$ 9.91	\$ 10.08	\$ 10.37	\$ 10.66	\$ 10.67	\$ 10.94
	O	13.13	13.56	14.00	14.43	14.87	15.12	15.56	15.99	16.01	16.41
2	B	9.83	10.07	10.39	10.67	10.79	11.11	11.42	11.74	12.06	12.38
	O	14.75	15.11	15.59	16.01	16.19	16.67	17.13	17.61	18.09	18.57
3	B	10.73	11.09	11.45	11.80	12.16	12.52	12.88	13.23	13.59	13.95
	O	16.10	16.64	17.18	17.70	18.24	18.78	19.32	19.85	20.39	20.93
4	B	12.05	12.45	12.85	13.25	13.65	14.05	14.45	14.86	15.26	15.66
	O	18.08	18.68	19.28	19.88	20.48	21.08	21.68	22.29	22.89	23.49
5	B	13.48	13.93	14.38	14.83	15.28	15.72	16.17	16.62	17.07	17.52
	O	20.22	20.90	21.57	22.25	22.92	23.58	24.26	24.93	25.61	26.28
6	B	15.02	15.52	16.02	16.53	17.03	17.53	18.03	18.53	19.03	19.53
	O	22.53	23.28	24.03	24.80	25.55	26.30	27.05	27.80	28.55	29.30
7	B	16.69	17.25	17.81	18.36	18.92	19.48	20.03	20.59	21.15	21.70
	O	25.04	25.88	26.72	27.54	28.38	29.22	30.05	30.89	31.73	32.55
8	B	18.49	19.10	19.72	20.34	20.95	21.57	22.18	22.80	23.42	24.03
	O	27.74	28.65	29.58	30.51	31.43	32.36	33.27	33.74	33.74	33.74
9	B	20.42	21.10	21.78	22.46	23.14	23.82	24.50	25.18	25.86	26.54
	O	30.63	31.65	32.67	33.69	33.74	33.74	33.74	33.74	33.74	33.74
10	B	22.49	23.24	23.99	24.74	25.49	26.24	26.99	27.74	28.49	29.24
	O	33.74	33.74	33.74	33.74	33.74	33.74	33.74	33.74	33.74	33.74
11	B	24.71	25.53	26.35	27.18	28.00	28.83	29.65	30.47	31.30	32.12
	O	33.74	33.74	33.74	33.74	33.74	33.74	33.74	33.74	33.74	33.74
12	B	29.61	30.60	31.59	32.57	33.56	34.55	35.53	36.52	37.51	38.49
	O	33.74	33.74	33.74	33.74	33.74	34.55	35.53	36.52	37.51	38.49
13	B	35.21	36.39	37.56	38.74	39.91	41.08	42.26	43.43	44.60	45.78
	O	35.21	36.39	37.56	38.74	39.91	41.08	42.26	43.43	44.60	45.78
14	B	41.61	43.00	44.39	45.77	47.16	48.55	49.94	51.32	52.71	54.10
	O	41.61	43.00	44.39	45.77	47.16	48.55	49.94	51.32	52.71	54.10
15	B	48.95	50.58	52.21	53.84	55.48	57.11	58.74	60.37	62.00	63.63
	O	48.95	50.58	52.21	53.84	55.48	57.11	58.74	60.37	62.00	63.63

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2005" cover sheet.

SALARY TABLE 2005-DFW
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.07%
FOR THE LOCALITY PAY AREA OF DALLAS-FORT WORTH, TX
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.60%)
EFFECTIVE JANUARY 2005

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.83	\$ 9.13	\$ 9.42	\$ 9.71	\$ 10.01	\$ 10.18	\$ 10.47	\$ 10.76	\$ 10.77	\$ 11.05
	O	13.25	13.70	14.13	14.57	15.02	15.27	15.71	16.14	16.16	16.58
2	B	9.93	10.16	10.49	10.77	10.89	11.21	11.53	11.85	12.17	12.49
	O	14.90	15.24	15.74	16.16	16.34	16.82	17.30	17.78	18.26	18.74
3	B	10.83	11.19	11.55	11.92	12.28	12.64	13.00	13.36	13.72	14.08
	O	16.25	16.79	17.33	17.88	18.42	18.96	19.50	20.04	20.58	21.12
4	B	12.16	12.57	12.97	13.38	13.78	14.19	14.59	15.00	15.40	15.81
	O	18.24	18.86	19.46	20.07	20.67	21.29	21.89	22.50	23.10	23.72
5	B	13.61	14.06	14.51	14.97	15.42	15.87	16.33	16.78	17.24	17.69
	O	20.42	21.09	21.77	22.46	23.13	23.81	24.50	25.17	25.86	26.54
6	B	15.17	15.67	16.18	16.68	17.19	17.69	18.20	18.71	19.21	19.72
	O	22.76	23.51	24.27	25.02	25.79	26.54	27.30	28.07	28.82	29.58
7	B	16.85	17.42	17.98	18.54	19.10	19.66	20.22	20.79	21.35	21.91
	O	25.28	26.13	26.97	27.81	28.65	29.49	30.33	31.19	32.03	32.87
8	B	18.66	19.29	19.91	20.53	21.15	21.77	22.40	23.02	23.64	24.26
	O	27.99	28.94	29.87	30.80	31.73	32.66	33.60	34.05	34.05	34.05
9	B	20.62	21.30	21.99	22.68	23.36	24.05	24.74	25.42	26.11	26.80
	O	30.93	31.95	32.99	34.02	34.05	34.05	34.05	34.05	34.05	34.05
10	B	22.70	23.46	24.22	24.97	25.73	26.49	27.24	28.00	28.76	29.52
	O	34.05	34.05	34.05	34.05	34.05	34.05	34.05	34.05	34.05	34.05
11	B	24.94	25.77	26.61	27.44	28.27	29.10	29.93	30.76	31.60	32.43
	O	34.05	34.05	34.05	34.05	34.05	34.05	34.05	34.05	34.05	34.05
12	B	29.90	30.89	31.89	32.88	33.88	34.88	35.87	36.87	37.87	38.86
	O	34.05	34.05	34.05	34.05	34.05	34.88	35.87	36.87	37.87	38.86
13	B	35.55	36.74	37.92	39.11	40.29	41.48	42.66	43.85	45.03	46.22
	O	35.55	36.74	37.92	39.11	40.29	41.48	42.66	43.85	45.03	46.22
14	B	42.01	43.41	44.81	46.21	47.61	49.01	50.41	51.81	53.21	54.61
	O	42.01	43.41	44.81	46.21	47.61	49.01	50.41	51.81	53.21	54.61
15	B	49.42	51.06	52.71	54.36	56.01	57.65	59.30	60.95	62.60	64.24
	O	49.42	51.06	52.71	54.36	56.01	57.65	59.30	60.95	62.60	64.24

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2005" cover sheet.

SALARY TABLE 2005-DAY
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 12.86%
FOR THE LOCALITY PAY AREA OF DAYTON-SPRINGFIELD-GREENVILLE, OH
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.26%)
EFFECTIVE JANUARY 2005

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.66	\$ 8.95	\$ 9.24	\$ 9.52	\$ 9.81	\$ 9.98	\$ 10.27	\$ 10.55	\$ 10.56	\$ 10.84
	O	12.99	13.43	13.86	14.28	14.72	14.97	15.41	15.83	15.84	16.26
2	B	9.74	9.97	10.29	10.56	10.68	11.00	11.31	11.63	11.94	12.25
	O	14.61	14.96	15.44	15.84	16.02	16.50	16.97	17.45	17.91	18.38
3	B	10.62	10.98	11.33	11.69	12.04	12.40	12.75	13.10	13.46	13.81
	O	15.93	16.47	17.00	17.54	18.06	18.60	19.13	19.65	20.19	20.72
4	B	11.93	12.32	12.72	13.12	13.52	13.91	14.31	14.71	15.11	15.50
	O	17.90	18.48	19.08	19.68	20.28	20.87	21.47	22.07	22.67	23.25
5	B	13.34	13.79	14.23	14.68	15.13	15.57	16.01	16.46	16.91	17.35
	O	20.01	20.69	21.35	22.02	22.70	23.36	24.02	24.69	25.37	26.03
6	B	14.87	15.37	15.87	16.36	16.86	17.35	17.85	18.35	18.84	19.34
	O	22.31	23.06	23.81	24.54	25.29	26.03	26.78	27.53	28.26	29.01
7	B	16.53	17.08	17.63	18.18	18.73	19.29	19.84	20.39	20.94	21.49
	O	24.80	25.62	26.45	27.27	28.10	28.94	29.76	30.59	31.41	32.24
8	B	18.31	18.92	19.53	20.14	20.75	21.36	21.97	22.58	23.19	23.80
	O	27.47	28.38	29.30	30.21	31.13	32.04	32.96	33.41	33.41	33.41
9	B	20.22	20.89	21.57	22.24	22.91	23.59	24.26	24.94	25.61	26.28
	O	30.33	31.34	32.36	33.36	33.41	33.41	33.41	33.41	33.41	33.41
10	B	22.27	23.01	23.75	24.49	25.24	25.98	26.72	27.46	28.21	28.95
	O	33.41	33.41	33.41	33.41	33.41	33.41	33.41	33.41	33.41	33.41
11	B	24.46	25.28	26.10	26.91	27.73	28.54	29.36	30.17	30.99	31.80
	O	33.41	33.41	33.41	33.41	33.41	33.41	33.41	33.41	33.41	33.41
12	B	29.32	30.30	31.28	32.25	33.23	34.21	35.18	36.16	37.14	38.12
	O	33.41	33.41	33.41	33.41	33.41	34.21	35.18	36.16	37.14	38.12
13	B	34.87	36.03	37.19	38.35	39.52	40.68	41.84	43.00	44.17	45.33
	O	34.87	36.03	37.19	38.35	39.52	40.68	41.84	43.00	44.17	45.33
14	B	41.20	42.58	43.95	45.32	46.70	48.07	49.44	50.82	52.19	53.57
	O	41.20	42.58	43.95	45.32	46.70	48.07	49.44	50.82	52.19	53.57
15	B	48.47	50.08	51.70	53.31	54.93	56.55	58.16	59.78	61.39	63.01
	O	48.47	50.08	51.70	53.31	54.93	56.55	58.16	59.78	61.39	63.01

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2005" cover sheet.

SALARY TABLE 2005-DEN
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.06%
FOR THE LOCALITY PAY AREA OF DENVER-AURORA-BOULDER, CO
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.73%)
EFFECTIVE JANUARY 2005

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 9.06	\$ 9.36	\$ 9.66	\$ 9.96	\$ 10.26	\$ 10.44	\$ 10.74	\$ 11.04	\$ 11.05	\$ 11.33
	O	13.59	14.04	14.49	14.94	15.39	15.66	16.11	16.56	16.58	17.00
2	B	10.19	10.43	10.77	11.05	11.18	11.50	11.83	12.16	12.49	12.82
	O	15.29	15.65	16.16	16.58	16.77	17.25	17.75	18.24	18.74	19.23
3	B	11.11	11.48	11.86	12.23	12.60	12.97	13.34	13.71	14.08	14.45
	O	16.67	17.22	17.79	18.35	18.90	19.46	20.01	20.57	21.12	21.68
4	B	12.48	12.89	13.31	13.72	14.14	14.56	14.97	15.39	15.80	16.22
	O	18.72	19.34	19.97	20.58	21.21	21.84	22.46	23.09	23.70	24.33
5	B	13.96	14.43	14.89	15.36	15.82	16.29	16.75	17.22	17.68	18.15
	O	20.94	21.65	22.34	23.04	23.73	24.44	25.13	25.83	26.52	27.23
6	B	15.56	16.08	16.60	17.12	17.64	18.15	18.67	19.19	19.71	20.23
	O	23.34	24.12	24.90	25.68	26.46	27.23	28.01	28.79	29.57	30.35
7	B	17.29	17.87	18.44	19.02	19.60	20.17	20.75	21.33	21.90	22.48
	O	25.94	26.81	27.66	28.53	29.40	30.26	31.13	32.00	32.85	33.72
8	B	19.15	19.79	20.43	21.06	21.70	22.34	22.98	23.62	24.25	24.89
	O	28.73	29.69	30.65	31.59	32.55	33.51	34.47	34.94	34.94	34.94
9	B	21.15	21.86	22.56	23.27	23.97	24.68	25.38	26.09	26.79	27.49
	O	31.73	32.79	33.84	34.91	34.94	34.94	34.94	34.94	34.94	34.94
10	B	23.29	24.07	24.85	25.62	26.40	27.18	27.95	28.73	29.51	30.28
	O	34.94	34.94	34.94	34.94	34.94	34.94	34.94	34.94	34.94	34.94
11	B	25.59	26.44	27.30	28.15	29.00	29.86	30.71	31.56	32.42	33.27
	O	34.94	34.94	34.94	34.94	34.94	34.94	34.94	34.94	34.94	34.94
12	B	30.67	31.69	32.72	33.74	34.76	35.78	36.81	37.83	38.85	39.87
	O	34.94	34.94	34.94	34.94	34.94	35.78	36.81	37.83	38.85	39.87
13	B	36.47	37.69	38.91	40.12	41.34	42.55	43.77	44.98	46.20	47.42
	O	36.47	37.69	38.91	40.12	41.34	42.55	43.77	44.98	46.20	47.42
14	B	43.10	44.54	45.98	47.41	48.85	50.29	51.72	53.16	54.60	56.03
	O	43.10	44.54	45.98	47.41	48.85	50.29	51.72	53.16	54.60	56.03
15	B	50.70	52.39	54.08	55.77	57.46	59.15	60.84	62.53	64.22	65.91
	O	50.70	52.39	54.08	55.77	57.46	59.15	60.84	62.53	64.22	65.91

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2005" cover sheet.

SALARY TABLE 2005-DET
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.67%
FOR THE LOCALITY PAY AREA OF DETROIT-WARREN-FLINT, MI
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.67%)
EFFECTIVE JANUARY 2005

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 9.18	\$ 9.49	\$ 9.80	\$ 10.10	\$ 10.40	\$ 10.58	\$ 10.89	\$ 11.19	\$ 11.20	\$ 11.49
	O	13.77	14.24	14.70	15.15	15.60	15.87	16.34	16.79	16.80	17.24
2	B	10.33	10.57	10.91	11.20	11.33	11.66	11.99	12.33	12.66	12.99
	O	15.50	15.86	16.37	16.80	17.00	17.49	17.99	18.50	18.99	19.49
3	B	11.27	11.64	12.02	12.39	12.77	13.14	13.52	13.89	14.27	14.65
	O	16.91	17.46	18.03	18.59	19.16	19.71	20.28	20.84	21.41	21.98
4	B	12.65	13.07	13.49	13.91	14.33	14.75	15.18	15.60	16.02	16.44
	O	18.98	19.61	20.24	20.87	21.50	22.13	22.77	23.40	24.03	24.66
5	B	14.15	14.62	15.09	15.57	16.04	16.51	16.98	17.45	17.93	18.40
	O	21.23	21.93	22.64	23.36	24.06	24.77	25.47	26.18	26.90	27.60
6	B	15.77	16.30	16.82	17.35	17.88	18.40	18.93	19.45	19.98	20.51
	O	23.66	24.45	25.23	26.03	26.82	27.60	28.40	29.18	29.97	30.77
7	B	17.53	18.11	18.70	19.28	19.86	20.45	21.03	21.62	22.20	22.79
	O	26.30	27.17	28.05	28.92	29.79	30.68	31.55	32.43	33.30	34.19
8	B	19.41	20.06	20.70	21.35	22.00	22.64	23.29	23.94	24.59	25.23
	O	29.12	30.09	31.05	32.03	33.00	33.96	34.94	35.42	35.42	35.42
9	B	21.44	22.15	22.87	23.58	24.30	25.01	25.73	26.44	27.16	27.87
	O	32.16	33.23	34.31	35.37	35.42	35.42	35.42	35.42	35.42	35.42
10	B	23.61	24.40	25.18	25.97	26.76	27.55	28.33	29.12	29.91	30.70
	O	35.42	35.42	35.42	35.42	35.42	35.42	35.42	35.42	35.42	35.42
11	B	25.94	26.80	27.67	28.53	29.40	30.26	31.13	31.99	32.86	33.72
	O	35.42	35.42	35.42	35.42	35.42	35.42	35.42	35.42	35.42	35.42
12	B	31.09	32.13	33.16	34.20	35.24	36.27	37.31	38.34	39.38	40.42
	O	35.42	35.42	35.42	35.42	35.42	36.27	37.31	38.34	39.38	40.42
13	B	36.97	38.20	39.44	40.67	41.90	43.13	44.37	45.60	46.83	48.06
	O	36.97	38.20	39.44	40.67	41.90	43.13	44.37	45.60	46.83	48.06
14	B	43.69	45.15	46.60	48.06	49.52	50.97	52.43	53.88	55.34	56.80
	O	43.69	45.15	46.60	48.06	49.52	50.97	52.43	53.88	55.34	56.80
15	B	51.39	53.10	54.82	56.53	58.24	59.96	61.67	63.38	65.10	66.81
	O	51.39	53.10	54.82	56.53	58.24	59.96	61.67	63.38	65.10	66.81

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2005" cover sheet.

SALARY TABLE 2005-HAR
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.52%
FOR THE LOCALITY PAY AREA OF HARTFORD-WEST HARTFORD-WILLIMANTIC, CT-MA
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.93%)

EFFECTIVE JANUARY 2005

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 9.17	\$ 9.48	\$ 9.78	\$ 10.09	\$ 10.39	\$ 10.57	\$ 10.87	\$ 11.18	\$ 11.19	\$ 11.47
	O	13.76	14.22	14.67	15.14	15.59	15.86	16.31	16.77	16.79	17.21
2	B	10.31	10.56	10.90	11.19	11.31	11.65	11.98	12.31	12.64	12.98
	O	15.47	15.84	16.35	16.79	16.97	17.48	17.97	18.47	18.96	19.47
3	B	11.25	11.63	12.00	12.38	12.75	13.13	13.50	13.88	14.25	14.63
	O	16.88	17.45	18.00	18.57	19.13	19.70	20.25	20.82	21.38	21.95
4	B	12.63	13.05	13.47	13.89	14.31	14.74	15.16	15.58	16.00	16.42
	O	18.95	19.58	20.21	20.84	21.47	22.11	22.74	23.37	24.00	24.63
5	B	14.13	14.60	15.07	15.55	16.02	16.49	16.96	17.43	17.90	18.37
	O	21.20	21.90	22.61	23.33	24.03	24.74	25.44	26.15	26.85	27.56
6	B	15.75	16.28	16.80	17.33	17.85	18.38	18.90	19.43	19.95	20.48
	O	23.63	24.42	25.20	26.00	26.78	27.57	28.35	29.15	29.93	30.72
7	B	17.51	18.09	18.67	19.26	19.84	20.42	21.01	21.59	22.17	22.76
	O	26.27	27.14	28.01	28.89	29.76	30.63	31.52	32.39	33.26	34.14
8	B	19.39	20.03	20.68	21.32	21.97	22.62	23.26	23.91	24.55	25.20
	O	29.09	30.05	31.02	31.98	32.96	33.93	34.89	35.37	35.37	35.37
9	B	21.41	22.13	22.84	23.55	24.27	24.98	25.69	26.41	27.12	27.84
	O	32.12	33.20	34.26	35.33	35.37	35.37	35.37	35.37	35.37	35.37
10	B	23.58	24.37	25.15	25.94	26.73	27.51	28.30	29.08	29.87	30.66
	O	35.37	35.37	35.37	35.37	35.37	35.37	35.37	35.37	35.37	35.37
11	B	25.91	26.77	27.63	28.50	29.36	30.23	31.09	31.95	32.82	33.68
	O	35.37	35.37	35.37	35.37	35.37	35.37	35.37	35.37	35.37	35.37
12	B	31.05	32.09	33.12	34.16	35.19	36.23	37.26	38.30	39.33	40.37
	O	35.37	35.37	35.37	35.37	35.37	36.23	37.26	38.30	39.33	40.37
13	B	36.93	38.16	39.39	40.62	41.85	43.08	44.31	45.54	46.77	48.00
	O	36.93	38.16	39.39	40.62	41.85	43.08	44.31	45.54	46.77	48.00
14	B	43.63	45.09	46.54	48.00	49.45	50.91	52.36	53.82	55.27	56.73
	O	43.63	45.09	46.54	48.00	49.45	50.91	52.36	53.82	55.27	56.73
15	B	51.33	53.04	54.75	56.46	58.17	59.88	61.59	63.31	65.02	66.73
	O	51.33	53.04	54.75	56.46	58.17	59.88	61.59	63.31	65.02	66.73

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2005" cover sheet.

SALARY TABLE 2005-HOU
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.77%
FOR THE LOCALITY PAY AREA OF HOUSTON-BAYTOWN-HUNTSVILLE, TX
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.86%)
EFFECTIVE JANUARY 2005

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 9.57	\$ 9.89	\$ 10.21	\$ 10.53	\$ 10.85	\$ 11.04	\$ 11.35	\$ 11.67	\$ 11.68	\$ 11.98
	O	14.36	14.84	15.32	15.80	16.28	16.56	17.03	17.51	17.52	17.97
2	B	10.77	11.02	11.38	11.68	11.81	12.16	12.51	12.85	13.20	13.55
	O	16.16	16.53	17.07	17.52	17.72	18.24	18.77	19.28	19.80	20.33
3	B	11.75	12.14	12.53	12.92	13.31	13.70	14.10	14.49	14.88	15.27
	O	17.63	18.21	18.80	19.38	19.97	20.55	21.15	21.74	22.32	22.91
4	B	13.19	13.63	14.06	14.50	14.94	15.38	15.82	16.26	16.70	17.14
	O	19.79	20.45	21.09	21.75	22.41	23.07	23.73	24.39	25.05	25.71
5	B	14.75	15.24	15.74	16.23	16.72	17.21	17.71	18.20	18.69	19.18
	O	22.13	22.86	23.61	24.35	25.08	25.82	26.57	27.30	28.04	28.77
6	B	16.44	16.99	17.54	18.09	18.64	19.19	19.73	20.28	20.83	21.38
	O	24.66	25.49	26.31	27.14	27.96	28.79	29.60	30.42	31.25	32.07
7	B	18.27	18.88	19.49	20.10	20.71	21.32	21.93	22.54	23.15	23.76
	O	27.41	28.32	29.24	30.15	31.07	31.98	32.90	33.81	34.73	35.64
8	B	20.24	20.91	21.59	22.26	22.94	23.61	24.28	24.96	25.63	26.31
	O	30.36	31.37	32.39	33.39	34.41	35.42	36.42	36.93	36.93	36.93
9	B	22.35	23.10	23.84	24.59	25.33	26.08	26.82	27.57	28.31	29.06
	O	33.53	34.65	35.76	36.89	36.93	36.93	36.93	36.93	36.93	36.93
10	B	24.62	25.44	26.26	27.08	27.90	28.72	29.54	30.36	31.18	32.00
	O	36.93	36.93	36.93	36.93	36.93	36.93	36.93	36.93	36.93	36.93
11	B	27.05	27.95	28.85	29.75	30.65	31.55	32.46	33.36	34.26	35.16
	O	36.93	36.93	36.93	36.93	36.93	36.93	36.93	36.93	36.93	36.93
12	B	32.42	33.50	34.58	35.66	36.74	37.82	38.90	39.98	41.06	42.14
	O	36.93	36.93	36.93	36.93	36.93	37.82	38.90	39.98	41.06	42.14
13	B	38.55	39.83	41.12	42.40	43.69	44.97	46.26	47.54	48.83	50.11
	O	38.55	39.83	41.12	42.40	43.69	44.97	46.26	47.54	48.83	50.11
14	B	45.55	47.07	48.59	50.11	51.63	53.14	54.66	56.18	57.70	59.22
	O	45.55	47.07	48.59	50.11	51.63	53.14	54.66	56.18	57.70	59.22
15	B	53.58	55.37	57.15	58.94	60.73	62.51	64.30	66.09	67.23	67.23
	O	53.58	55.37	57.15	58.94	60.73	62.51	64.30	66.09	67.23	67.23

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2005" cover sheet.

SALARY TABLE 2005-HNT
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 12.42%
FOR THE LOCALITY PAY AREA OF HUNTSVILLE-DECATUR, AL
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.36%)
EFFECTIVE JANUARY 2005

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.63	\$ 8.92	\$ 9.20	\$ 9.49	\$ 9.77	\$ 9.94	\$ 10.23	\$ 10.51	\$ 10.52	\$ 10.79
	O	12.95	13.38	13.80	14.24	14.66	14.91	15.35	15.77	15.78	16.19
2	B	9.70	9.93	10.25	10.52	10.64	10.95	11.27	11.58	11.89	12.21
	O	14.55	14.90	15.38	15.78	15.96	16.43	16.91	17.37	17.84	18.32
3	B	10.58	10.94	11.29	11.64	11.99	12.35	12.70	13.05	13.41	13.76
	O	15.87	16.41	16.94	17.46	17.99	18.53	19.05	19.58	20.12	20.64
4	B	11.88	12.28	12.67	13.07	13.46	13.86	14.26	14.65	15.05	15.44
	O	17.82	18.42	19.01	19.61	20.19	20.79	21.39	21.98	22.58	23.16
5	B	13.29	13.74	14.18	14.62	15.07	15.51	15.95	16.40	16.84	17.28
	O	19.94	20.61	21.27	21.93	22.61	23.27	23.93	24.60	25.26	25.92
6	B	14.82	15.31	15.80	16.30	16.79	17.29	17.78	18.28	18.77	19.26
	O	22.23	22.97	23.70	24.45	25.19	25.94	26.67	27.42	28.16	28.89
7	B	16.47	17.01	17.56	18.11	18.66	19.21	19.76	20.31	20.86	21.41
	O	24.71	25.52	26.34	27.17	27.99	28.82	29.64	30.47	31.29	32.12
8	B	18.23	18.84	19.45	20.06	20.67	21.27	21.88	22.49	23.10	23.70
	O	27.35	28.26	29.18	30.09	31.01	31.91	32.82	33.27	33.27	33.27
9	B	20.14	20.81	21.48	22.15	22.83	23.50	24.17	24.84	25.51	26.18
	O	30.21	31.22	32.22	33.23	33.27	33.27	33.27	33.27	33.27	33.27
10	B	22.18	22.92	23.66	24.40	25.14	25.88	26.62	27.36	28.10	28.84
	O	33.27	33.27	33.27	33.27	33.27	33.27	33.27	33.27	33.27	33.27
11	B	24.37	25.18	25.99	26.81	27.62	28.43	29.24	30.06	30.87	31.68
	O	33.27	33.27	33.27	33.27	33.27	33.27	33.27	33.27	33.27	33.27
12	B	29.21	30.18	31.15	32.13	33.10	34.07	35.05	36.02	36.99	37.97
	O	33.27	33.27	33.27	33.27	33.27	34.07	35.05	36.02	36.99	37.97
13	B	34.73	35.89	37.05	38.21	39.36	40.52	41.68	42.84	43.99	45.15
	O	34.73	35.89	37.05	38.21	39.36	40.52	41.68	42.84	43.99	45.15
14	B	41.04	42.41	43.78	45.15	46.52	47.88	49.25	50.62	51.99	53.36
	O	41.04	42.41	43.78	45.15	46.52	47.88	49.25	50.62	51.99	53.36
15	B	48.28	49.89	51.50	53.11	54.72	56.33	57.94	59.54	61.15	62.76
	O	48.28	49.89	51.50	53.11	54.72	56.33	57.94	59.54	61.15	62.76

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2005" cover sheet.

SALARY TABLE 2005-IND
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 12.01%
FOR THE LOCALITY PAY AREA OF INDIANAPOLIS-ANDERSON-COLUMBUS, IN
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.33%)
EFFECTIVE JANUARY 2005

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.60	\$ 8.88	\$ 9.17	\$ 9.45	\$ 9.74	\$ 9.91	\$ 10.19	\$ 10.47	\$ 10.49	\$ 10.75
	O	12.90	13.32	13.76	14.18	14.61	14.87	15.29	15.71	15.74	16.13
2	B	9.66	9.89	10.21	10.49	10.60	10.91	11.23	11.54	11.85	12.16
	O	14.49	14.84	15.32	15.74	15.90	16.37	16.85	17.31	17.78	18.24
3	B	10.54	10.90	11.25	11.60	11.95	12.30	12.65	13.01	13.36	13.71
	O	15.81	16.35	16.88	17.40	17.93	18.45	18.98	19.52	20.04	20.57
4	B	11.84	12.23	12.63	13.02	13.42	13.81	14.20	14.60	14.99	15.39
	O	17.76	18.35	18.95	19.53	20.13	20.72	21.30	21.90	22.49	23.09
5	B	13.24	13.69	14.13	14.57	15.01	15.45	15.89	16.34	16.78	17.22
	O	19.86	20.54	21.20	21.86	22.52	23.18	23.84	24.51	25.17	25.83
6	B	14.76	15.26	15.75	16.24	16.73	17.22	17.72	18.21	18.70	19.19
	O	22.14	22.89	23.63	24.36	25.10	25.83	26.58	27.32	28.05	28.79
7	B	16.41	16.95	17.50	18.05	18.59	19.14	19.69	20.23	20.78	21.33
	O	24.62	25.43	26.25	27.08	27.89	28.71	29.54	30.35	31.17	32.00
8	B	18.17	18.77	19.38	19.98	20.59	21.20	21.80	22.41	23.01	23.62
	O	27.26	28.16	29.07	29.97	30.89	31.80	32.70	33.15	33.15	33.15
9	B	20.07	20.74	21.40	22.07	22.74	23.41	24.08	24.75	25.42	26.09
	O	30.11	31.11	32.10	33.11	33.15	33.15	33.15	33.15	33.15	33.15
10	B	22.10	22.84	23.57	24.31	25.05	25.78	26.52	27.26	27.99	28.73
	O	33.15	33.15	33.15	33.15	33.15	33.15	33.15	33.15	33.15	33.15
11	B	24.28	25.09	25.90	26.71	27.52	28.33	29.14	29.95	30.75	31.56
	O	33.15	33.15	33.15	33.15	33.15	33.15	33.15	33.15	33.15	33.15
12	B	29.10	30.07	31.04	32.01	32.98	33.95	34.92	35.89	36.86	37.83
	O	33.15	33.15	33.15	33.15	33.15	33.95	34.92	35.89	36.86	37.83
13	B	34.61	35.76	36.91	38.07	39.22	40.37	41.53	42.68	43.83	44.99
	O	34.61	35.76	36.91	38.07	39.22	40.37	41.53	42.68	43.83	44.99
14	B	40.89	42.26	43.62	44.98	46.35	47.71	49.07	50.44	51.80	53.16
	O	40.89	42.26	43.62	44.98	46.35	47.71	49.07	50.44	51.80	53.16
15	B	48.10	49.71	51.31	52.91	54.52	56.12	57.72	59.33	60.93	62.54
	O	48.10	49.71	51.31	52.91	54.52	56.12	57.72	59.33	60.93	62.54

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2005" cover sheet.

SALARY TABLE 2005-KC
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 12.36%
FOR THE LOCALITY PAY AREA OF KANSAS CITY-OVERLAND PARK-KANSAS CITY, MO-KS

(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.25%)

EFFECTIVE JANUARY 2005

Hourly Basic (B) Rates by Grade and Step

Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.62	\$ 8.91	\$ 9.20	\$ 9.48	\$ 9.77	\$ 9.94	\$ 10.22	\$ 10.51	\$ 10.52	\$ 10.79
	O	12.93	13.37	13.80	14.22	14.66	14.91	15.33	15.77	15.78	16.19
2	B	9.69	9.93	10.25	10.52	10.64	10.95	11.26	11.57	11.89	12.20
	O	14.54	14.90	15.38	15.78	15.96	16.43	16.89	17.36	17.84	18.30
3	B	10.58	10.93	11.28	11.64	11.99	12.34	12.69	13.05	13.40	13.75
	O	15.87	16.40	16.92	17.46	17.99	18.51	19.04	19.58	20.10	20.63
4	B	11.87	12.27	12.67	13.06	13.46	13.85	14.25	14.64	15.04	15.44
	O	17.81	18.41	19.01	19.59	20.19	20.78	21.38	21.96	22.56	23.16
5	B	13.29	13.73	14.17	14.61	15.06	15.50	15.94	16.39	16.83	17.27
	O	19.94	20.60	21.26	21.92	22.59	23.25	23.91	24.59	25.25	25.91
6	B	14.81	15.30	15.80	16.29	16.78	17.28	17.77	18.26	18.76	19.25
	O	22.22	22.95	23.70	24.44	25.17	25.92	26.66	27.39	28.14	28.88
7	B	16.46	17.01	17.55	18.10	18.65	19.20	19.75	20.30	20.85	21.39
	O	24.69	25.52	26.33	27.15	27.98	28.80	29.63	30.45	31.28	32.09
8	B	18.23	18.83	19.44	20.05	20.65	21.26	21.87	22.48	23.08	23.69
	O	27.35	28.25	29.16	30.08	30.98	31.89	32.81	33.26	33.26	33.26
9	B	20.13	20.80	21.47	22.14	22.81	23.48	24.15	24.83	25.50	26.17
	O	30.20	31.20	32.21	33.21	33.26	33.26	33.26	33.26	33.26	33.26
10	B	22.17	22.91	23.65	24.39	25.12	25.86	26.60	27.34	28.08	28.82
	O	33.26	33.26	33.26	33.26	33.26	33.26	33.26	33.26	33.26	33.26
11	B	24.36	25.17	25.98	26.79	27.60	28.41	29.23	30.04	30.85	31.66
	O	33.26	33.26	33.26	33.26	33.26	33.26	33.26	33.26	33.26	33.26
12	B	29.19	30.16	31.14	32.11	33.08	34.06	35.03	36.00	36.97	37.95
	O	33.26	33.26	33.26	33.26	33.26	34.06	35.03	36.00	36.97	37.95
13	B	34.71	35.87	37.03	38.18	39.34	40.50	41.66	42.81	43.97	45.13
	O	34.71	35.87	37.03	38.18	39.34	40.50	41.66	42.81	43.97	45.13
14	B	41.02	42.39	43.76	45.12	46.49	47.86	49.23	50.59	51.96	53.33
	O	41.02	42.39	43.76	45.12	46.49	47.86	49.23	50.59	51.96	53.33
15	B	48.25	49.86	51.47	53.08	54.69	56.30	57.90	59.51	61.12	62.73
	O	48.25	49.86	51.47	53.08	54.69	56.30	57.90	59.51	61.12	62.73

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2005" cover sheet.

SALARY TABLE 2005-LA
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 21.65%
FOR THE LOCALITY PAY AREA OF LOS ANGELES-LONG BEACH-RIVERSIDE, CA
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.87%)
EFFECTIVE JANUARY 2005

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 9.34	\$ 9.65	\$ 9.96	\$ 10.27	\$ 10.58	\$ 10.76	\$ 11.07	\$ 11.38	\$ 11.39	\$ 11.68
	O	14.01	14.48	14.94	15.41	15.87	16.14	16.61	17.07	17.09	17.52
2	B	10.50	10.75	11.09	11.39	11.52	11.85	12.19	12.53	12.87	13.21
	O	15.75	16.13	16.64	17.09	17.28	17.78	18.29	18.80	19.31	19.82
3	B	11.45	11.83	12.22	12.60	12.98	13.36	13.74	14.12	14.51	14.89
	O	17.18	17.75	18.33	18.90	19.47	20.04	20.61	21.18	21.77	22.34
4	B	12.86	13.28	13.71	14.14	14.57	15.00	15.43	15.86	16.28	16.71
	O	19.29	19.92	20.57	21.21	21.86	22.50	23.15	23.79	24.42	25.07
5	B	14.38	14.86	15.34	15.82	16.30	16.78	17.26	17.74	18.22	18.70
	O	21.57	22.29	23.01	23.73	24.45	25.17	25.89	26.61	27.33	28.05
6	B	16.03	16.57	17.10	17.64	18.17	18.71	19.24	19.78	20.31	20.84
	O	24.05	24.86	25.65	26.46	27.26	28.07	28.86	29.67	30.47	31.26
7	B	17.82	18.41	19.01	19.60	20.19	20.79	21.38	21.98	22.57	23.16
	O	26.73	27.62	28.52	29.40	30.29	31.19	32.07	32.97	33.86	34.74
8	B	19.73	20.39	21.05	21.70	22.36	23.02	23.68	24.33	24.99	25.65
	O	29.60	30.59	31.58	32.55	33.54	34.53	35.52	36.00	36.00	36.00
9	B	21.79	22.52	23.25	23.97	24.70	25.43	26.15	26.88	27.60	28.33
	O	32.69	33.78	34.88	35.96	36.00	36.00	36.00	36.00	36.00	36.00
10	B	24.00	24.80	25.60	26.40	27.20	28.00	28.80	29.60	30.40	31.20
	O	36.00	36.00	36.00	36.00	36.00	36.00	36.00	36.00	36.00	36.00
11	B	26.37	27.25	28.13	29.01	29.89	30.76	31.64	32.52	33.40	34.28
	O	36.00	36.00	36.00	36.00	36.00	36.00	36.00	36.00	36.00	36.00
12	B	31.61	32.66	33.71	34.76	35.82	36.87	37.92	38.98	40.03	41.08
	O	36.00	36.00	36.00	36.00	36.00	36.87	37.92	38.98	40.03	41.08
13	B	37.58	38.84	40.09	41.34	42.59	43.85	45.10	46.35	47.61	48.86
	O	37.58	38.84	40.09	41.34	42.59	43.85	45.10	46.35	47.61	48.86
14	B	44.41	45.89	47.37	48.85	50.33	51.82	53.30	54.78	56.26	57.74
	O	44.41	45.89	47.37	48.85	50.33	51.82	53.30	54.78	56.26	57.74
15	B	52.24	53.98	55.73	57.47	59.21	60.95	62.69	64.43	66.18	67.23
	O	52.24	53.98	55.73	57.47	59.21	60.95	62.69	64.43	66.18	67.23

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2005" cover sheet.

SALARY TABLE 2005-MFL
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.77%
FOR THE LOCALITY PAY AREA OF MIAMI-FORT LAUDERDALE-MIAMI BEACH, FL
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.59%)
EFFECTIVE JANUARY 2005

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.96	\$ 9.26	\$ 9.56	\$ 9.85	\$ 10.15	\$ 10.33	\$ 10.62	\$ 10.92	\$ 10.93	\$ 11.21
	O	13.44	13.89	14.34	14.78	15.23	15.50	15.93	16.38	16.40	16.82
2	B	10.08	10.31	10.65	10.93	11.05	11.38	11.70	12.03	12.35	12.68
	O	15.12	15.47	15.98	16.40	16.58	17.07	17.55	18.05	18.53	19.02
3	B	10.99	11.36	11.73	12.09	12.46	12.83	13.19	13.56	13.92	14.29
	O	16.49	17.04	17.60	18.14	18.69	19.25	19.79	20.34	20.88	21.44
4	B	12.34	12.75	13.16	13.57	13.99	14.40	14.81	15.22	15.63	16.04
	O	18.51	19.13	19.74	20.36	20.99	21.60	22.22	22.83	23.45	24.06
5	B	13.81	14.27	14.73	15.19	15.65	16.11	16.57	17.03	17.49	17.95
	O	20.72	21.41	22.10	22.79	23.48	24.17	24.86	25.55	26.24	26.93
6	B	15.39	15.90	16.42	16.93	17.44	17.96	18.47	18.98	19.49	20.01
	O	23.09	23.85	24.63	25.40	26.16	26.94	27.71	28.47	29.24	30.02
7	B	17.10	17.67	18.24	18.81	19.38	19.95	20.52	21.09	21.66	22.23
	O	25.65	26.51	27.36	28.22	29.07	29.93	30.78	31.64	32.49	33.35
8	B	18.94	19.57	20.20	20.83	21.47	22.10	22.73	23.36	23.99	24.62
	O	28.41	29.36	30.30	31.25	32.21	33.15	34.10	34.56	34.56	34.56
9	B	20.92	21.62	22.31	23.01	23.71	24.41	25.10	25.80	26.50	27.19
	O	31.38	32.43	33.47	34.52	34.56	34.56	34.56	34.56	34.56	34.56
10	B	23.04	23.81	24.57	25.34	26.11	26.88	27.65	28.42	29.18	29.95
	O	34.56	34.56	34.56	34.56	34.56	34.56	34.56	34.56	34.56	34.56
11	B	25.31	26.16	27.00	27.84	28.69	29.53	30.37	31.22	32.06	32.91
	O	34.56	34.56	34.56	34.56	34.56	34.56	34.56	34.56	34.56	34.56
12	B	30.34	31.35	32.36	33.37	34.38	35.39	36.40	37.41	38.43	39.44
	O	34.56	34.56	34.56	34.56	34.56	35.39	36.40	37.41	38.43	39.44
13	B	36.08	37.28	38.48	39.68	40.89	42.09	43.29	44.49	45.70	46.90
	O	36.08	37.28	38.48	39.68	40.89	42.09	43.29	44.49	45.70	46.90
14	B	42.63	44.05	45.47	46.89	48.32	49.74	51.16	52.58	54.00	55.42
	O	42.63	44.05	45.47	46.89	48.32	49.74	51.16	52.58	54.00	55.42
15	B	50.15	51.82	53.49	55.16	56.83	58.51	60.18	61.85	63.52	65.19
	O	50.15	51.82	53.49	55.16	56.83	58.51	60.18	61.85	63.52	65.19

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2005" cover sheet.

SALARY TABLE 2005-MIL
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 13.62%
FOR THE LOCALITY PAY AREA OF MILWAUKEE-RACINE-WAUKESHA, WI
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.39%)
EFFECTIVE JANUARY 2005

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.72	\$ 9.01	\$ 9.30	\$ 9.59	\$ 9.88	\$ 10.05	\$ 10.34	\$ 10.62	\$ 10.64	\$ 10.91
	O	13.08	13.52	13.95	14.39	14.82	15.08	15.51	15.93	15.96	16.37
2	B	9.80	10.04	10.36	10.64	10.76	11.07	11.39	11.70	12.02	12.34
	O	14.70	15.06	15.54	15.96	16.14	16.61	17.09	17.55	18.03	18.51
3	B	10.70	11.05	11.41	11.77	12.12	12.48	12.84	13.19	13.55	13.91
	O	16.05	16.58	17.12	17.66	18.18	18.72	19.26	19.79	20.33	20.87
4	B	12.01	12.41	12.81	13.21	13.61	14.01	14.41	14.81	15.21	15.61
	O	18.02	18.62	19.22	19.82	20.42	21.02	21.62	22.22	22.82	23.42
5	B	13.43	13.88	14.33	14.78	15.23	15.67	16.12	16.57	17.02	17.47
	O	20.15	20.82	21.50	22.17	22.85	23.51	24.18	24.86	25.53	26.21
6	B	14.98	15.47	15.97	16.47	16.97	17.47	17.97	18.47	18.97	19.47
	O	22.47	23.21	23.96	24.71	25.46	26.21	26.96	27.71	28.46	29.21
7	B	16.64	17.20	17.75	18.31	18.86	19.41	19.97	20.52	21.08	21.63
	O	24.96	25.80	26.63	27.47	28.29	29.12	29.96	30.78	31.62	32.45
8	B	18.43	19.04	19.66	20.27	20.89	21.50	22.11	22.73	23.34	23.96
	O	27.65	28.56	29.49	30.41	31.34	32.25	33.17	33.63	33.63	33.63
9	B	20.36	21.03	21.71	22.39	23.07	23.75	24.43	25.10	25.78	26.46
	O	30.54	31.55	32.57	33.59	33.63	33.63	33.63	33.63	33.63	33.63
10	B	22.42	23.16	23.91	24.66	25.41	26.15	26.90	27.65	28.40	29.14
	O	33.63	33.63	33.63	33.63	33.63	33.63	33.63	33.63	33.63	33.63
11	B	24.63	25.45	26.27	27.09	27.91	28.73	29.55	30.38	31.20	32.02
	O	33.63	33.63	33.63	33.63	33.63	33.63	33.63	33.63	33.63	33.63
12	B	29.52	30.50	31.49	32.47	33.45	34.44	35.42	36.41	37.39	38.37
	O	33.63	33.63	33.63	33.63	33.63	34.44	35.42	36.41	37.39	38.37
13	B	35.10	36.27	37.44	38.61	39.78	40.95	42.12	43.29	44.46	45.63
	O	35.10	36.27	37.44	38.61	39.78	40.95	42.12	43.29	44.46	45.63
14	B	41.48	42.86	44.25	45.63	47.01	48.39	49.78	51.16	52.54	53.93
	O	41.48	42.86	44.25	45.63	47.01	48.39	49.78	51.16	52.54	53.93
15	B	48.79	50.42	52.05	53.67	55.30	56.93	58.55	60.18	61.81	63.43
	O	48.79	50.42	52.05	53.67	55.30	56.93	58.55	60.18	61.81	63.43

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2005" cover sheet.

SALARY TABLE 2005-MSP
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.99%
FOR THE LOCALITY PAY AREA OF MINNEAPOLIS-ST. PAUL-ST. CLOUD, MN-WI
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.61%)
EFFECTIVE JANUARY 2005

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.90	\$ 9.20	\$ 9.49	\$ 9.79	\$ 10.09	\$ 10.26	\$ 10.55	\$ 10.85	\$ 10.86	\$ 11.14
	O	13.35	13.80	14.24	14.69	15.14	15.39	15.83	16.28	16.29	16.71
2	B	10.01	10.25	10.58	10.86	10.98	11.30	11.63	11.95	12.27	12.59
	O	15.02	15.38	15.87	16.29	16.47	16.95	17.45	17.93	18.41	18.89
3	B	10.92	11.28	11.65	12.01	12.38	12.74	13.10	13.47	13.83	14.20
	O	16.38	16.92	17.48	18.02	18.57	19.11	19.65	20.21	20.75	21.30
4	B	12.26	12.67	13.08	13.48	13.89	14.30	14.71	15.12	15.53	15.93
	O	18.39	19.01	19.62	20.22	20.84	21.45	22.07	22.68	23.30	23.90
5	B	13.71	14.17	14.63	15.09	15.54	16.00	16.46	16.92	17.37	17.83
	O	20.57	21.26	21.95	22.64	23.31	24.00	24.69	25.38	26.06	26.75
6	B	15.29	15.80	16.31	16.82	17.33	17.84	18.35	18.86	19.36	19.87
	O	22.94	23.70	24.47	25.23	26.00	26.76	27.53	28.29	29.04	29.81
7	B	16.99	17.55	18.12	18.69	19.25	19.82	20.39	20.95	21.52	22.09
	O	25.49	26.33	27.18	28.04	28.88	29.73	30.59	31.43	32.28	33.14
8	B	18.81	19.44	20.07	20.69	21.32	21.95	22.58	23.20	23.83	24.46
	O	28.22	29.16	30.11	31.04	31.98	32.93	33.87	34.32	34.32	34.32
9	B	20.78	21.47	22.17	22.86	23.55	24.24	24.94	25.63	26.32	27.01
	O	31.17	32.21	33.26	34.29	34.32	34.32	34.32	34.32	34.32	34.32
10	B	22.88	23.65	24.41	25.17	25.94	26.70	27.46	28.23	28.99	29.75
	O	34.32	34.32	34.32	34.32	34.32	34.32	34.32	34.32	34.32	34.32
11	B	25.14	25.98	26.82	27.66	28.49	29.33	30.17	31.01	31.85	32.69
	O	34.32	34.32	34.32	34.32	34.32	34.32	34.32	34.32	34.32	34.32
12	B	30.13	31.14	32.14	33.15	34.15	35.16	36.16	37.16	38.17	39.17
	O	34.32	34.32	34.32	34.32	34.32	35.16	36.16	37.16	38.17	39.17
13	B	35.84	37.03	38.22	39.42	40.61	41.81	43.00	44.20	45.39	46.58
	O	35.84	37.03	38.22	39.42	40.61	41.81	43.00	44.20	45.39	46.58
14	B	42.35	43.76	45.17	46.58	47.99	49.40	50.82	52.23	53.64	55.05
	O	42.35	43.76	45.17	46.58	47.99	49.40	50.82	52.23	53.64	55.05
15	B	49.81	51.47	53.13	54.79	56.45	58.11	59.78	61.44	63.10	64.76
	O	49.81	51.47	53.13	54.79	56.45	58.11	59.78	61.44	63.10	64.76

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2005" cover sheet.

SALARY TABLE 2005-NY
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.99%
FOR THE LOCALITY PAY AREA OF NEW YORK-NEWARK-BRIDGEPORT, NY-NJ-CT-PA
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.96%)

EFFECTIVE JANUARY 2005

Hourly Basic (B) Rates by Grade and Step

Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 9.29	\$ 9.59	\$ 9.90	\$ 10.21	\$ 10.52	\$ 10.70	\$ 11.01	\$ 11.31	\$ 11.33	\$ 11.62
	O	13.94	14.39	14.85	15.32	15.78	16.05	16.52	16.97	17.00	17.43
2	B	10.44	10.69	11.03	11.33	11.45	11.79	12.13	12.46	12.80	13.14
	O	15.66	16.04	16.55	17.00	17.18	17.69	18.20	18.69	19.20	19.71
3	B	11.39	11.77	12.15	12.53	12.91	13.29	13.67	14.05	14.43	14.81
	O	17.09	17.66	18.23	18.80	19.37	19.94	20.51	21.08	21.65	22.22
4	B	12.79	13.21	13.64	14.06	14.49	14.92	15.34	15.77	16.20	16.62
	O	19.19	19.82	20.46	21.09	21.74	22.38	23.01	23.66	24.30	24.93
5	B	14.31	14.78	15.26	15.74	16.21	16.69	17.17	17.65	18.12	18.60
	O	21.47	22.17	22.89	23.61	24.32	25.04	25.76	26.48	27.18	27.90
6	B	15.95	16.48	17.01	17.54	18.07	18.60	19.14	19.67	20.20	20.73
	O	23.93	24.72	25.52	26.31	27.11	27.90	28.71	29.51	30.30	31.10
7	B	17.72	18.31	18.90	19.49	20.08	20.67	21.26	21.86	22.45	23.04
	O	26.58	27.47	28.35	29.24	30.12	31.01	31.89	32.79	33.68	34.56
8	B	19.63	20.28	20.93	21.59	22.24	22.89	23.55	24.20	24.86	25.51
	O	29.45	30.42	31.40	32.39	33.36	34.34	35.33	35.81	35.81	35.81
9	B	21.68	22.40	23.12	23.84	24.57	25.29	26.01	26.73	27.45	28.18
	O	32.52	33.60	34.68	35.76	35.81	35.81	35.81	35.81	35.81	35.81
10	B	23.87	24.67	25.46	26.26	27.05	27.85	28.65	29.44	30.24	31.03
	O	35.81	35.81	35.81	35.81	35.81	35.81	35.81	35.81	35.81	35.81
11	B	26.23	27.10	27.98	28.85	29.72	30.60	31.47	32.35	33.22	34.09
	O	35.81	35.81	35.81	35.81	35.81	35.81	35.81	35.81	35.81	35.81
12	B	31.43	32.48	33.53	34.58	35.62	36.67	37.72	38.77	39.81	40.86
	O	35.81	35.81	35.81	35.81	35.81	36.67	37.72	38.77	39.81	40.86
13	B	37.38	38.63	39.87	41.12	42.36	43.61	44.85	46.10	47.35	48.59
	O	37.38	38.63	39.87	41.12	42.36	43.61	44.85	46.10	47.35	48.59
14	B	44.17	45.64	47.12	48.59	50.06	51.53	53.01	54.48	55.95	57.42
	O	44.17	45.64	47.12	48.59	50.06	51.53	53.01	54.48	55.95	57.42
15	B	51.96	53.69	55.42	57.16	58.89	60.62	62.35	64.08	65.82	67.23
	O	51.96	53.69	55.42	57.16	58.89	60.62	62.35	64.08	65.82	67.23

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2005" cover sheet.

SALARY TABLE 2005-ORL
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 11.75%
FOR THE LOCALITY PAY AREA OF ORLANDO-THE VILLAGES, FL
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.26%)
EFFECTIVE JANUARY 2005

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.58	\$ 8.86	\$ 9.15	\$ 9.43	\$ 9.72	\$ 9.88	\$ 10.17	\$ 10.45	\$ 10.46	\$ 10.73
	O	12.87	13.29	13.73	14.15	14.58	14.82	15.26	15.68	15.69	16.10
2	B	9.64	9.87	10.19	10.46	10.58	10.89	11.20	11.51	11.82	12.13
	O	14.46	14.81	15.29	15.69	15.87	16.34	16.80	17.27	17.73	18.20
3	B	10.52	10.87	11.22	11.57	11.92	12.27	12.62	12.98	13.33	13.68
	O	15.78	16.31	16.83	17.36	17.88	18.41	18.93	19.47	20.00	20.52
4	B	11.81	12.20	12.60	12.99	13.38	13.78	14.17	14.56	14.96	15.35
	O	17.72	18.30	18.90	19.49	20.07	20.67	21.26	21.84	22.44	23.03
5	B	13.21	13.65	14.09	14.54	14.98	15.42	15.86	16.30	16.74	17.18
	O	19.82	20.48	21.14	21.81	22.47	23.13	23.79	24.45	25.11	25.77
6	B	14.73	15.22	15.71	16.20	16.69	17.18	17.68	18.17	18.66	19.15
	O	22.10	22.83	23.57	24.30	25.04	25.77	26.52	27.26	27.99	28.73
7	B	16.37	16.91	17.46	18.00	18.55	19.10	19.64	20.19	20.73	21.28
	O	24.56	25.37	26.19	27.00	27.83	28.65	29.46	30.29	31.10	31.92
8	B	18.13	18.73	19.33	19.94	20.54	21.15	21.75	22.35	22.96	23.56
	O	27.20	28.10	29.00	29.91	30.81	31.73	32.63	33.08	33.08	33.08
9	B	20.02	20.69	21.36	22.02	22.69	23.36	24.02	24.69	25.36	26.03
	O	30.03	31.04	32.04	33.03	33.08	33.08	33.08	33.08	33.08	33.08
10	B	22.05	22.78	23.52	24.25	24.99	25.72	26.46	27.19	27.93	28.66
	O	33.08	33.08	33.08	33.08	33.08	33.08	33.08	33.08	33.08	33.08
11	B	24.22	25.03	25.84	26.65	27.45	28.26	29.07	29.88	30.68	31.49
	O	33.08	33.08	33.08	33.08	33.08	33.08	33.08	33.08	33.08	33.08
12	B	29.03	30.00	30.97	31.94	32.90	33.87	34.84	35.81	36.77	37.74
	O	33.08	33.08	33.08	33.08	33.08	33.87	34.84	35.81	36.77	37.74
13	B	34.53	35.68	36.83	37.98	39.13	40.28	41.43	42.58	43.73	44.88
	O	34.53	35.68	36.83	37.98	39.13	40.28	41.43	42.58	43.73	44.88
14	B	40.80	42.16	43.52	44.88	46.24	47.60	48.96	50.32	51.68	53.04
	O	40.80	42.16	43.52	44.88	46.24	47.60	48.96	50.32	51.68	53.04
15	B	47.99	49.59	51.19	52.79	54.39	55.99	57.59	59.19	60.79	62.39
	O	47.99	49.59	51.19	52.79	54.39	55.99	57.59	59.19	60.79	62.39

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2005" cover sheet.

SALARY TABLE 2005-PHL
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.67%
FOR THE LOCALITY PAY AREA OF PHILADELPHIA-CAMDEN-VINELAND, PA-NJ-DE-MD
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.70%)

EFFECTIVE JANUARY 2005

Hourly Basic (B) Rates by Grade and Step

Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.95	\$ 9.25	\$ 9.55	\$ 9.85	\$ 10.14	\$ 10.32	\$ 10.61	\$ 10.91	\$ 10.92	\$ 11.20
	O	13.43	13.88	14.33	14.78	15.21	15.48	15.92	16.37	16.38	16.80
2	B	10.07	10.31	10.64	10.92	11.04	11.37	11.69	12.02	12.34	12.67
	O	15.11	15.47	15.96	16.38	16.56	17.06	17.54	18.03	18.51	19.01
3	B	10.98	11.35	11.72	12.08	12.45	12.81	13.18	13.55	13.91	14.28
	O	16.47	17.03	17.58	18.12	18.68	19.22	19.77	20.33	20.87	21.42
4	B	12.33	12.74	13.15	13.56	13.97	14.38	14.80	15.21	15.62	16.03
	O	18.50	19.11	19.73	20.34	20.96	21.57	22.20	22.82	23.43	24.05
5	B	13.80	14.26	14.72	15.18	15.64	16.10	16.56	17.02	17.48	17.94
	O	20.70	21.39	22.08	22.77	23.46	24.15	24.84	25.53	26.22	26.91
6	B	15.38	15.89	16.40	16.92	17.43	17.94	18.45	18.97	19.48	19.99
	O	23.07	23.84	24.60	25.38	26.15	26.91	27.68	28.46	29.22	29.99
7	B	17.09	17.66	18.23	18.80	19.37	19.94	20.51	21.08	21.64	22.21
	O	25.64	26.49	27.35	28.20	29.06	29.91	30.77	31.62	32.46	33.32
8	B	18.92	19.55	20.19	20.82	21.45	22.08	22.71	23.34	23.97	24.60
	O	28.38	29.33	30.29	31.23	32.18	33.12	34.07	34.53	34.53	34.53
9	B	20.90	21.60	22.30	22.99	23.69	24.38	25.08	25.78	26.47	27.17
	O	31.35	32.40	33.45	34.49	34.53	34.53	34.53	34.53	34.53	34.53
10	B	23.02	23.79	24.55	25.32	26.09	26.86	27.62	28.39	29.16	29.93
	O	34.53	34.53	34.53	34.53	34.53	34.53	34.53	34.53	34.53	34.53
11	B	25.29	26.13	26.98	27.82	28.66	29.51	30.35	31.19	32.03	32.88
	O	34.53	34.53	34.53	34.53	34.53	34.53	34.53	34.53	34.53	34.53
12	B	30.31	31.32	32.33	33.34	34.35	35.36	36.37	37.38	38.39	39.40
	O	34.53	34.53	34.53	34.53	34.53	35.36	36.37	37.38	38.39	39.40
13	B	36.05	37.25	38.45	39.65	40.85	42.05	43.25	44.45	45.66	46.86
	O	36.05	37.25	38.45	39.65	40.85	42.05	43.25	44.45	45.66	46.86
14	B	42.59	44.01	45.43	46.85	48.27	49.69	51.11	52.53	53.95	55.37
	O	42.59	44.01	45.43	46.85	48.27	49.69	51.11	52.53	53.95	55.37
15	B	50.10	51.77	53.44	55.11	56.78	58.46	60.13	61.80	63.47	65.14
	O	50.10	51.77	53.44	55.11	56.78	58.46	60.13	61.80	63.47	65.14

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2005" cover sheet.

SALARY TABLE 2005-PIT
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 12.86%
FOR THE LOCALITY PAY AREA OF PITTSBURGH-NEW CASTLE, PA
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.36%)
EFFECTIVE JANUARY 2005

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.66	\$ 8.95	\$ 9.24	\$ 9.52	\$ 9.81	\$ 9.98	\$ 10.27	\$ 10.55	\$ 10.56	\$ 10.84
	O	12.99	13.43	13.86	14.28	14.72	14.97	15.41	15.83	15.84	16.26
2	B	9.74	9.97	10.29	10.56	10.68	11.00	11.31	11.63	11.94	12.25
	O	14.61	14.96	15.44	15.84	16.02	16.50	16.97	17.45	17.91	18.38
3	B	10.62	10.98	11.33	11.69	12.04	12.40	12.75	13.10	13.46	13.81
	O	15.93	16.47	17.00	17.54	18.06	18.60	19.13	19.65	20.19	20.72
4	B	11.93	12.32	12.72	13.12	13.52	13.91	14.31	14.71	15.11	15.50
	O	17.90	18.48	19.08	19.68	20.28	20.87	21.47	22.07	22.67	23.25
5	B	13.34	13.79	14.23	14.68	15.13	15.57	16.01	16.46	16.91	17.35
	O	20.01	20.69	21.35	22.02	22.70	23.36	24.02	24.69	25.37	26.03
6	B	14.87	15.37	15.87	16.36	16.86	17.35	17.85	18.35	18.84	19.34
	O	22.31	23.06	23.81	24.54	25.29	26.03	26.78	27.53	28.26	29.01
7	B	16.53	17.08	17.63	18.18	18.73	19.29	19.84	20.39	20.94	21.49
	O	24.80	25.62	26.45	27.27	28.10	28.94	29.76	30.59	31.41	32.24
8	B	18.31	18.92	19.53	20.14	20.75	21.36	21.97	22.58	23.19	23.80
	O	27.47	28.38	29.30	30.21	31.13	32.04	32.96	33.41	33.41	33.41
9	B	20.22	20.89	21.57	22.24	22.91	23.59	24.26	24.94	25.61	26.28
	O	30.33	31.34	32.36	33.36	33.41	33.41	33.41	33.41	33.41	33.41
10	B	22.27	23.01	23.75	24.49	25.24	25.98	26.72	27.46	28.21	28.95
	O	33.41	33.41	33.41	33.41	33.41	33.41	33.41	33.41	33.41	33.41
11	B	24.46	25.28	26.10	26.91	27.73	28.54	29.36	30.17	30.99	31.80
	O	33.41	33.41	33.41	33.41	33.41	33.41	33.41	33.41	33.41	33.41
12	B	29.32	30.30	31.28	32.25	33.23	34.21	35.18	36.16	37.14	38.12
	O	33.41	33.41	33.41	33.41	33.41	34.21	35.18	36.16	37.14	38.12
13	B	34.87	36.03	37.19	38.35	39.52	40.68	41.84	43.00	44.17	45.33
	O	34.87	36.03	37.19	38.35	39.52	40.68	41.84	43.00	44.17	45.33
14	B	41.20	42.58	43.95	45.32	46.70	48.07	49.44	50.82	52.19	53.57
	O	41.20	42.58	43.95	45.32	46.70	48.07	49.44	50.82	52.19	53.57
15	B	48.47	50.08	51.70	53.31	54.93	56.55	58.16	59.78	61.39	63.01
	O	48.47	50.08	51.70	53.31	54.93	56.55	58.16	59.78	61.39	63.01

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2005" cover sheet.

SALARY TABLE 2005-POR
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.93%
FOR THE LOCALITY PAY AREA OF PORTLAND-VANCOUVER-BEAVERTON, OR-WA
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.61%)
EFFECTIVE JANUARY 2005

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.90	\$ 9.19	\$ 9.49	\$ 9.78	\$ 10.08	\$ 10.25	\$ 10.55	\$ 10.84	\$ 10.85	\$ 11.13
	O	13.35	13.79	14.24	14.67	15.12	15.38	15.83	16.26	16.28	16.70
2	B	10.00	10.24	10.57	10.85	10.97	11.30	11.62	11.94	12.26	12.59
	O	15.00	15.36	15.86	16.28	16.46	16.95	17.43	17.91	18.39	18.89
3	B	10.91	11.28	11.64	12.01	12.37	12.73	13.10	13.46	13.82	14.19
	O	16.37	16.92	17.46	18.02	18.56	19.10	19.65	20.19	20.73	21.29
4	B	12.25	12.66	13.07	13.48	13.89	14.29	14.70	15.11	15.52	15.93
	O	18.38	18.99	19.61	20.22	20.84	21.44	22.05	22.67	23.28	23.90
5	B	13.71	14.16	14.62	15.08	15.54	15.99	16.45	16.91	17.37	17.82
	O	20.57	21.24	21.93	22.62	23.31	23.99	24.68	25.37	26.06	26.73
6	B	15.28	15.79	16.30	16.81	17.32	17.83	18.34	18.85	19.35	19.86
	O	22.92	23.69	24.45	25.22	25.98	26.75	27.51	28.28	29.03	29.79
7	B	16.98	17.55	18.11	18.68	19.24	19.81	20.38	20.94	21.51	22.07
	O	25.47	26.33	27.17	28.02	28.86	29.72	30.57	31.41	32.27	33.11
8	B	18.80	19.43	20.06	20.68	21.31	21.94	22.56	23.19	23.82	24.44
	O	28.20	29.15	30.09	31.02	31.97	32.91	33.84	34.31	34.31	34.31
9	B	20.77	21.46	22.15	22.85	23.54	24.23	24.92	25.61	26.31	27.00
	O	31.16	32.19	33.23	34.28	34.31	34.31	34.31	34.31	34.31	34.31
10	B	22.87	23.63	24.40	25.16	25.92	26.69	27.45	28.21	28.97	29.74
	O	34.31	34.31	34.31	34.31	34.31	34.31	34.31	34.31	34.31	34.31
11	B	25.13	25.97	26.80	27.64	28.48	29.32	30.16	30.99	31.83	32.67
	O	34.31	34.31	34.31	34.31	34.31	34.31	34.31	34.31	34.31	34.31
12	B	30.12	31.12	32.13	33.13	34.13	35.14	36.14	37.15	38.15	39.15
	O	34.31	34.31	34.31	34.31	34.31	35.14	36.14	37.15	38.15	39.15
13	B	35.82	37.01	38.20	39.40	40.59	41.79	42.98	44.17	45.37	46.56
	O	35.82	37.01	38.20	39.40	40.59	41.79	42.98	44.17	45.37	46.56
14	B	42.32	43.74	45.15	46.56	47.97	49.38	50.79	52.20	53.61	55.02
	O	42.32	43.74	45.15	46.56	47.97	49.38	50.79	52.20	53.61	55.02
15	B	49.79	51.45	53.10	54.76	56.42	58.08	59.74	61.40	63.06	64.72
	O	49.79	51.45	53.10	54.76	56.42	58.08	59.74	61.40	63.06	64.72

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2005" cover sheet.

SALARY TABLE 2005-RCH
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 13.15%
FOR THE LOCALITY PAY AREA OF RICHMOND, VA

(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.43%)

EFFECTIVE JANUARY 2005

Hourly Basic (B) Rates by Grade and Step

Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.68	\$ 8.97	\$ 9.26	\$ 9.55	\$ 9.84	\$ 10.01	\$ 10.29	\$ 10.58	\$ 10.59	\$ 10.86
	O	13.02	13.46	13.89	14.33	14.76	15.02	15.44	15.87	15.89	16.29
2	B	9.76	9.99	10.32	10.59	10.71	11.03	11.34	11.66	11.97	12.29
	O	14.64	14.99	15.48	15.89	16.07	16.55	17.01	17.49	17.96	18.44
3	B	10.65	11.01	11.36	11.72	12.07	12.43	12.78	13.14	13.49	13.85
	O	15.98	16.52	17.04	17.58	18.11	18.65	19.17	19.71	20.24	20.78
4	B	11.96	12.36	12.76	13.15	13.55	13.95	14.35	14.75	15.15	15.54
	O	17.94	18.54	19.14	19.73	20.33	20.93	21.53	22.13	22.73	23.31
5	B	13.38	13.83	14.27	14.72	15.16	15.61	16.06	16.50	16.95	17.39
	O	20.07	20.75	21.41	22.08	22.74	23.42	24.09	24.75	25.43	26.09
6	B	14.91	15.41	15.91	16.40	16.90	17.40	17.90	18.39	18.89	19.39
	O	22.37	23.12	23.87	24.60	25.35	26.10	26.85	27.59	28.34	29.09
7	B	16.57	17.13	17.68	18.23	18.78	19.33	19.89	20.44	20.99	21.54
	O	24.86	25.70	26.52	27.35	28.17	29.00	29.84	30.66	31.49	32.31
8	B	18.35	18.97	19.58	20.19	20.80	21.41	22.02	22.63	23.25	23.86
	O	27.53	28.46	29.37	30.29	31.20	32.12	33.03	33.48	33.48	33.48
9	B	20.27	20.95	21.62	22.30	22.97	23.65	24.32	25.00	25.68	26.35
	O	30.41	31.43	32.43	33.45	33.48	33.48	33.48	33.48	33.48	33.48
10	B	22.32	23.07	23.81	24.56	25.30	26.05	26.79	27.53	28.28	29.02
	O	33.48	33.48	33.48	33.48	33.48	33.48	33.48	33.48	33.48	33.48
11	B	24.53	25.34	26.16	26.98	27.80	28.61	29.43	30.25	31.07	31.89
	O	33.48	33.48	33.48	33.48	33.48	33.48	33.48	33.48	33.48	33.48
12	B	29.40	30.38	31.36	32.34	33.32	34.30	35.28	36.25	37.23	38.21
	O	33.48	33.48	33.48	33.48	33.48	34.30	35.28	36.25	37.23	38.21
13	B	34.96	36.12	37.29	38.45	39.62	40.78	41.95	43.11	44.28	45.44
	O	34.96	36.12	37.29	38.45	39.62	40.78	41.95	43.11	44.28	45.44
14	B	41.31	42.69	44.06	45.44	46.82	48.19	49.57	50.95	52.33	53.70
	O	41.31	42.69	44.06	45.44	46.82	48.19	49.57	50.95	52.33	53.70
15	B	48.59	50.21	51.83	53.45	55.07	56.69	58.31	59.93	61.55	63.17
	O	48.59	50.21	51.83	53.45	55.07	56.69	58.31	59.93	61.55	63.17

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2005" cover sheet.

SALARY TABLE 2005-SAC
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.51%
FOR THE LOCALITY PAY AREA OF SACRAMENTO--ARDEN-ARCADE--TRUCKEE, CA-NV
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.68%)
EFFECTIVE JANUARY 2005

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.94	\$ 9.24	\$ 9.54	\$ 9.83	\$ 10.13	\$ 10.31	\$ 10.60	\$ 10.89	\$ 10.91	\$ 11.19
	O	13.41	13.86	14.31	14.75	15.20	15.47	15.90	16.34	16.37	16.79
2	B	10.05	10.29	10.62	10.91	11.03	11.35	11.68	12.00	12.33	12.65
	O	15.08	15.44	15.93	16.37	16.55	17.03	17.52	18.00	18.50	18.98
3	B	10.97	11.33	11.70	12.07	12.43	12.80	13.16	13.53	13.89	14.26
	O	16.46	17.00	17.55	18.11	18.65	19.20	19.74	20.30	20.84	21.39
4	B	12.31	12.72	13.13	13.54	13.95	14.36	14.78	15.19	15.60	16.01
	O	18.47	19.08	19.70	20.31	20.93	21.54	22.17	22.79	23.40	24.02
5	B	13.78	14.24	14.70	15.15	15.61	16.07	16.53	16.99	17.45	17.91
	O	20.67	21.36	22.05	22.73	23.42	24.11	24.80	25.49	26.18	26.87
6	B	15.36	15.87	16.38	16.89	17.40	17.92	18.43	18.94	19.45	19.96
	O	23.04	23.81	24.57	25.34	26.10	26.88	27.65	28.41	29.18	29.94
7	B	17.06	17.63	18.20	18.77	19.34	19.91	20.48	21.05	21.62	22.18
	O	25.59	26.45	27.30	28.16	29.01	29.87	30.72	31.58	32.43	33.27
8	B	18.90	19.53	20.16	20.79	21.42	22.05	22.68	23.31	23.94	24.57
	O	28.35	29.30	30.24	31.19	32.13	33.08	34.02	34.49	34.49	34.49
9	B	20.87	21.57	22.26	22.96	23.66	24.35	25.05	25.74	26.44	27.13
	O	31.31	32.36	33.39	34.44	34.49	34.49	34.49	34.49	34.49	34.49
10	B	22.99	23.75	24.52	25.29	26.05	26.82	27.59	28.35	29.12	29.89
	O	34.49	34.49	34.49	34.49	34.49	34.49	34.49	34.49	34.49	34.49
11	B	25.26	26.10	26.94	27.78	28.62	29.46	30.31	31.15	31.99	32.83
	O	34.49	34.49	34.49	34.49	34.49	34.49	34.49	34.49	34.49	34.49
12	B	30.27	31.28	32.29	33.30	34.30	35.31	36.32	37.33	38.34	39.35
	O	34.49	34.49	34.49	34.49	34.49	35.31	36.32	37.33	38.34	39.35
13	B	36.00	37.20	38.40	39.60	40.79	41.99	43.19	44.39	45.59	46.79
	O	36.00	37.20	38.40	39.60	40.79	41.99	43.19	44.39	45.59	46.79
14	B	42.54	43.95	45.37	46.79	48.21	49.63	51.04	52.46	53.88	55.30
	O	42.54	43.95	45.37	46.79	48.21	49.63	51.04	52.46	53.88	55.30
15	B	50.03	51.70	53.37	55.04	56.71	58.38	60.04	61.71	63.38	65.05
	O	50.03	51.70	53.37	55.04	56.71	58.38	60.04	61.71	63.38	65.05

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2005" cover sheet.

SALARY TABLE 2005-STL
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 12.09%
FOR THE LOCALITY PAY AREA OF ST. LOUIS-ST. CHARLES-FARMINGTON, MO-IL
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.26%)
EFFECTIVE JANUARY 2005

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.60	\$ 8.89	\$ 9.17	\$ 9.46	\$ 9.75	\$ 9.91	\$ 10.20	\$ 10.48	\$ 10.49	\$ 10.76
	O	12.90	13.34	13.76	14.19	14.63	14.87	15.30	15.72	15.74	16.14
2	B	9.67	9.90	10.22	10.49	10.61	10.92	11.23	11.55	11.86	12.17
	O	14.51	14.85	15.33	15.74	15.92	16.38	16.85	17.33	17.79	18.26
3	B	10.55	10.90	11.26	11.61	11.96	12.31	12.66	13.01	13.37	13.72
	O	15.83	16.35	16.89	17.42	17.94	18.47	18.99	19.52	20.06	20.58
4	B	11.85	12.24	12.64	13.03	13.43	13.82	14.21	14.61	15.00	15.40
	O	17.78	18.36	18.96	19.55	20.15	20.73	21.32	21.92	22.50	23.10
5	B	13.25	13.70	14.14	14.58	15.02	15.46	15.91	16.35	16.79	17.23
	O	19.88	20.55	21.21	21.87	22.53	23.19	23.87	24.53	25.19	25.85
6	B	14.77	15.27	15.76	16.25	16.74	17.24	17.73	18.22	18.71	19.21
	O	22.16	22.91	23.64	24.38	25.11	25.86	26.60	27.33	28.07	28.82
7	B	16.42	16.96	17.51	18.06	18.61	19.15	19.70	20.25	20.80	21.34
	O	24.63	25.44	26.27	27.09	27.92	28.73	29.55	30.38	31.20	32.01
8	B	18.18	18.79	19.39	20.00	20.60	21.21	21.82	22.42	23.03	23.63
	O	27.27	28.19	29.09	30.00	30.90	31.82	32.73	33.17	33.17	33.17
9	B	20.08	20.75	21.42	22.09	22.76	23.43	24.10	24.77	25.44	26.10
	O	30.12	31.13	32.13	33.14	33.17	33.17	33.17	33.17	33.17	33.17
10	B	22.11	22.85	23.59	24.33	25.06	25.80	26.54	27.28	28.01	28.75
	O	33.17	33.17	33.17	33.17	33.17	33.17	33.17	33.17	33.17	33.17
11	B	24.30	25.11	25.92	26.73	27.54	28.35	29.16	29.97	30.78	31.59
	O	33.17	33.17	33.17	33.17	33.17	33.17	33.17	33.17	33.17	33.17
12	B	29.12	30.09	31.06	32.03	33.00	33.97	34.94	35.92	36.89	37.86
	O	33.17	33.17	33.17	33.17	33.17	33.97	34.94	35.92	36.89	37.86
13	B	34.63	35.78	36.94	38.09	39.25	40.40	41.56	42.71	43.86	45.02
	O	34.63	35.78	36.94	38.09	39.25	40.40	41.56	42.71	43.86	45.02
14	B	40.92	42.29	43.65	45.01	46.38	47.74	49.11	50.47	51.84	53.20
	O	40.92	42.29	43.65	45.01	46.38	47.74	49.11	50.47	51.84	53.20
15	B	48.14	49.74	51.35	52.95	54.56	56.16	57.77	59.37	60.98	62.58
	O	48.14	49.74	51.35	52.95	54.56	56.16	57.77	59.37	60.98	62.58

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2005" cover sheet.

SALARY TABLE 2005-SD
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.68%
FOR THE LOCALITY PAY AREA OF SAN DIEGO-CARLSBAD-SAN MARCOS, CA
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.84%)
EFFECTIVE JANUARY 2005

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 9.03	\$ 9.33	\$ 9.63	\$ 9.93	\$ 10.23	\$ 10.41	\$ 10.70	\$ 11.00	\$ 11.02	\$ 11.30
	O	13.55	14.00	14.45	14.90	15.35	15.62	16.05	16.50	16.53	16.95
2	B	10.15	10.39	10.73	11.02	11.14	11.47	11.79	12.12	12.45	12.78
	O	15.23	15.59	16.10	16.53	16.71	17.21	17.69	18.18	18.68	19.17
3	B	11.08	11.45	11.82	12.19	12.56	12.93	13.29	13.66	14.03	14.40
	O	16.62	17.18	17.73	18.29	18.84	19.40	19.94	20.49	21.05	21.60
4	B	12.44	12.85	13.27	13.68	14.09	14.51	14.92	15.34	15.75	16.17
	O	18.66	19.28	19.91	20.52	21.14	21.77	22.38	23.01	23.63	24.26
5	B	13.91	14.38	14.84	15.31	15.77	16.23	16.70	17.16	17.63	18.09
	O	20.87	21.57	22.26	22.97	23.66	24.35	25.05	25.74	26.45	27.14
6	B	15.51	16.03	16.54	17.06	17.58	18.10	18.61	19.13	19.65	20.16
	O	23.27	24.05	24.81	25.59	26.37	27.15	27.92	28.70	29.48	30.24
7	B	17.24	17.81	18.39	18.96	19.53	20.11	20.68	21.26	21.83	22.41
	O	25.86	26.72	27.59	28.44	29.30	30.17	31.02	31.89	32.75	33.62
8	B	19.09	19.72	20.36	21.00	21.63	22.27	22.90	23.54	24.18	24.81
	O	28.64	29.58	30.54	31.50	32.45	33.41	34.35	34.83	34.83	34.83
9	B	21.08	21.79	22.49	23.19	23.89	24.60	25.30	26.00	26.70	27.41
	O	31.62	32.69	33.74	34.79	34.83	34.83	34.83	34.83	34.83	34.83
10	B	23.22	23.99	24.77	25.54	26.31	27.09	27.86	28.64	29.41	30.18
	O	34.83	34.83	34.83	34.83	34.83	34.83	34.83	34.83	34.83	34.83
11	B	25.51	26.36	27.21	28.06	28.91	29.76	30.61	31.46	32.31	33.16
	O	34.83	34.83	34.83	34.83	34.83	34.83	34.83	34.83	34.83	34.83
12	B	30.57	31.59	32.61	33.63	34.65	35.67	36.69	37.71	38.72	39.74
	O	34.83	34.83	34.83	34.83	34.83	35.67	36.69	37.71	38.72	39.74
13	B	36.36	37.57	38.78	39.99	41.20	42.42	43.63	44.84	46.05	47.26
	O	36.36	37.57	38.78	39.99	41.20	42.42	43.63	44.84	46.05	47.26
14	B	42.96	44.40	45.83	47.26	48.69	50.12	51.56	52.99	54.42	55.85
	O	42.96	44.40	45.83	47.26	48.69	50.12	51.56	52.99	54.42	55.85
15	B	50.54	52.22	53.91	55.59	57.28	58.96	60.65	62.33	64.02	65.70
	O	50.54	52.22	53.91	55.59	57.28	58.96	60.65	62.33	64.02	65.70

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2005" cover sheet.

SALARY TABLE 2005-SF
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 26.39%
FOR THE LOCALITY PAY AREA OF SAN JOSE-SAN FRANCISCO-OAKLAND, CA
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 4.30%)
EFFECTIVE JANUARY 2005

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 9.70	\$ 10.02	\$ 10.35	\$ 10.67	\$ 10.99	\$ 11.18	\$ 11.50	\$ 11.82	\$ 11.83	\$ 12.13
	O	14.55	15.03	15.53	16.01	16.49	16.77	17.25	17.73	17.75	18.20
2	B	10.91	11.16	11.53	11.83	11.96	12.32	12.67	13.02	13.37	13.72
	O	16.37	16.74	17.30	17.75	17.94	18.48	19.01	19.53	20.06	20.58
3	B	11.90	12.30	12.69	13.09	13.48	13.88	14.28	14.68	15.07	15.47
	O	17.85	18.45	19.04	19.64	20.22	20.82	21.42	22.02	22.61	23.21
4	B	13.36	13.80	14.25	14.69	15.14	15.58	16.03	16.47	16.92	17.36
	O	20.04	20.70	21.38	22.04	22.71	23.37	24.05	24.71	25.38	26.04
5	B	14.94	15.44	15.94	16.44	16.94	17.44	17.93	18.43	18.93	19.43
	O	22.41	23.16	23.91	24.66	25.41	26.16	26.90	27.65	28.40	29.15
6	B	16.66	17.21	17.77	18.32	18.88	19.44	19.99	20.55	21.10	21.66
	O	24.99	25.82	26.66	27.48	28.32	29.16	29.99	30.83	31.65	32.49
7	B	18.51	19.13	19.75	20.36	20.98	21.60	22.21	22.83	23.45	24.07
	O	27.77	28.70	29.63	30.54	31.47	32.40	33.32	34.25	35.18	36.11
8	B	20.50	21.18	21.87	22.55	23.23	23.92	24.60	25.28	25.97	26.65
	O	30.75	31.77	32.81	33.83	34.85	35.88	36.90	37.41	37.41	37.41
9	B	22.64	23.40	24.15	24.91	25.66	26.42	27.17	27.93	28.68	29.44
	O	33.96	35.10	36.23	37.37	37.41	37.41	37.41	37.41	37.41	37.41
10	B	24.94	25.77	26.60	27.43	28.26	29.09	29.92	30.76	31.59	32.42
	O	37.41	37.41	37.41	37.41	37.41	37.41	37.41	37.41	37.41	37.41
11	B	27.40	28.31	29.22	30.14	31.05	31.96	32.88	33.79	34.70	35.62
	O	37.41	37.41	37.41	37.41	37.41	37.41	37.41	37.41	37.41	37.41
12	B	32.84	33.93	35.03	36.12	37.21	38.31	39.40	40.50	41.59	42.69
	O	37.41	37.41	37.41	37.41	37.41	38.31	39.40	40.50	41.59	42.69
13	B	39.05	40.35	41.65	42.95	44.25	45.56	46.86	48.16	49.46	50.76
	O	39.05	40.35	41.65	42.95	44.25	45.56	46.86	48.16	49.46	50.76
14	B	46.14	47.68	49.22	50.76	52.30	53.83	55.37	56.91	58.45	59.99
	O	46.14	47.68	49.22	50.76	52.30	53.83	55.37	56.91	58.45	59.99
15	B	54.28	56.09	57.90	59.71	61.52	63.33	65.13	66.94	67.23	67.23
	O	54.28	56.09	57.90	59.71	61.52	63.33	65.13	66.94	67.23	67.23

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2005" cover sheet.

SALARY TABLE 2005-SEA
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.53%
FOR THE LOCALITY PAY AREA OF SEATTLE-TACOMA-OLYMPIA, WA
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.76%)
EFFECTIVE JANUARY 2005

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.94	\$ 9.24	\$ 9.54	\$ 9.83	\$ 10.13	\$ 10.31	\$ 10.60	\$ 10.90	\$ 10.91	\$ 11.19
	O	13.41	13.86	14.31	14.75	15.20	15.47	15.90	16.35	16.37	16.79
2	B	10.05	10.29	10.63	10.91	11.03	11.36	11.68	12.00	12.33	12.65
	O	15.08	15.44	15.95	16.37	16.55	17.04	17.52	18.00	18.50	18.98
3	B	10.97	11.34	11.70	12.07	12.43	12.80	13.16	13.53	13.90	14.26
	O	16.46	17.01	17.55	18.11	18.65	19.20	19.74	20.30	20.85	21.39
4	B	12.32	12.73	13.14	13.55	13.96	14.37	14.78	15.19	15.60	16.01
	O	18.48	19.10	19.71	20.33	20.94	21.56	22.17	22.79	23.40	24.02
5	B	13.78	14.24	14.70	15.16	15.62	16.08	16.54	17.00	17.45	17.91
	O	20.67	21.36	22.05	22.74	23.43	24.12	24.81	25.50	26.18	26.87
6	B	15.36	15.87	16.38	16.90	17.41	17.92	18.43	18.94	19.46	19.97
	O	23.04	23.81	24.57	25.35	26.12	26.88	27.65	28.41	29.19	29.96
7	B	17.07	17.64	18.21	18.77	19.34	19.91	20.48	21.05	21.62	22.19
	O	25.61	26.46	27.32	28.16	29.01	29.87	30.72	31.58	32.43	33.29
8	B	18.90	19.53	20.16	20.79	21.42	22.05	22.68	23.31	23.94	24.57
	O	28.35	29.30	30.24	31.19	32.13	33.08	34.02	34.49	34.49	34.49
9	B	20.88	21.57	22.27	22.96	23.66	24.36	25.05	25.75	26.44	27.14
	O	31.32	32.36	33.41	34.44	34.49	34.49	34.49	34.49	34.49	34.49
10	B	22.99	23.76	24.52	25.29	26.06	26.82	27.59	28.36	29.12	29.89
	O	34.49	34.49	34.49	34.49	34.49	34.49	34.49	34.49	34.49	34.49
11	B	25.26	26.10	26.94	27.79	28.63	29.47	30.31	31.15	32.00	32.84
	O	34.49	34.49	34.49	34.49	34.49	34.49	34.49	34.49	34.49	34.49
12	B	30.28	31.28	32.29	33.30	34.31	35.32	36.33	37.34	38.35	39.36
	O	34.49	34.49	34.49	34.49	34.49	35.32	36.33	37.34	38.35	39.36
13	B	36.00	37.20	38.40	39.60	40.80	42.00	43.20	44.40	45.60	46.80
	O	36.00	37.20	38.40	39.60	40.80	42.00	43.20	44.40	45.60	46.80
14	B	42.54	43.96	45.38	46.80	48.22	49.63	51.05	52.47	53.89	55.31
	O	42.54	43.96	45.38	46.80	48.22	49.63	51.05	52.47	53.89	55.31
15	B	50.04	51.71	53.38	55.05	56.72	58.39	60.05	61.72	63.39	65.06
	O	50.04	51.71	53.38	55.05	56.72	58.39	60.05	61.72	63.39	65.06

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2005" cover sheet.

SALARY TABLE 2005-DCB
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.98%
FOR THE LOCALITY PAY AREA OF WASHINGTON-BALTIMORE-NORTHERN VIRGINIA, DC-MD-PA-VA-WV
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.71%)

EFFECTIVE JANUARY 2005

Hourly Basic (B) Rates by Grade and Step

Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.90	\$ 9.20	\$ 9.49	\$ 9.79	\$ 10.08	\$ 10.26	\$ 10.55	\$ 10.84	\$ 10.86	\$ 11.13
	O	13.35	13.80	14.24	14.69	15.12	15.39	15.83	16.26	16.29	16.70
2	B	10.01	10.24	10.58	10.86	10.98	11.30	11.62	11.95	12.27	12.59
	O	15.02	15.36	15.87	16.29	16.47	16.95	17.43	17.93	18.41	18.89
3	B	10.92	11.28	11.65	12.01	12.37	12.74	13.10	13.47	13.83	14.19
	O	16.38	16.92	17.48	18.02	18.56	19.11	19.65	20.21	20.75	21.29
4	B	12.26	12.67	13.07	13.48	13.89	14.30	14.71	15.12	15.52	15.93
	O	18.39	19.01	19.61	20.22	20.84	21.45	22.07	22.68	23.28	23.90
5	B	13.71	14.17	14.63	15.09	15.54	16.00	16.46	16.92	17.37	17.83
	O	20.57	21.26	21.95	22.64	23.31	24.00	24.69	25.38	26.06	26.75
6	B	15.29	15.80	16.31	16.82	17.32	17.83	18.34	18.85	19.36	19.87
	O	22.94	23.70	24.47	25.23	25.98	26.75	27.51	28.28	29.04	29.81
7	B	16.99	17.55	18.12	18.69	19.25	19.82	20.38	20.95	21.52	22.08
	O	25.49	26.33	27.18	28.04	28.88	29.73	30.57	31.43	32.28	33.12
8	B	18.81	19.44	20.07	20.69	21.32	21.95	22.57	23.20	23.83	24.45
	O	28.22	29.16	30.11	31.04	31.98	32.93	33.86	34.32	34.32	34.32
9	B	20.78	21.47	22.16	22.86	23.55	24.24	24.93	25.63	26.32	27.01
	O	31.17	32.21	33.24	34.29	34.32	34.32	34.32	34.32	34.32	34.32
10	B	22.88	23.64	24.41	25.17	25.93	26.70	27.46	28.22	28.99	29.75
	O	34.32	34.32	34.32	34.32	34.32	34.32	34.32	34.32	34.32	34.32
11	B	25.14	25.98	26.82	27.65	28.49	29.33	30.17	31.01	31.84	32.68
	O	34.32	34.32	34.32	34.32	34.32	34.32	34.32	34.32	34.32	34.32
12	B	30.13	31.14	32.14	33.14	34.15	35.15	36.16	37.16	38.17	39.17
	O	34.32	34.32	34.32	34.32	34.32	35.15	36.16	37.16	38.17	39.17
13	B	35.83	37.03	38.22	39.41	40.61	41.80	43.00	44.19	45.39	46.58
	O	35.83	37.03	38.22	39.41	40.61	41.80	43.00	44.19	45.39	46.58
14	B	42.34	43.75	45.17	46.58	47.99	49.40	50.81	52.22	53.63	55.05
	O	42.34	43.75	45.17	46.58	47.99	49.40	50.81	52.22	53.63	55.05
15	B	49.81	51.47	53.13	54.79	56.45	58.11	59.77	61.43	63.09	64.75
	O	49.81	51.47	53.13	54.79	56.45	58.11	59.77	61.43	63.09	64.75

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2005" cover sheet.

SALARY TABLE 2005-RUS
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 11.72%
FOR THE LOCALITY PAY AREA OF REST OF U.S.

(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.26%)

EFFECTIVE JANUARY 2005

Hourly Basic (B) Rates by Grade and Step

Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.57	\$ 8.86	\$ 9.14	\$ 9.43	\$ 9.71	\$ 9.88	\$ 10.16	\$ 10.45	\$ 10.46	\$ 10.73
	O	12.86	13.29	13.71	14.15	14.57	14.82	15.24	15.68	15.69	16.10
2	B	9.64	9.87	10.19	10.46	10.57	10.89	11.20	11.51	11.82	12.13
	O	14.46	14.81	15.29	15.69	15.86	16.34	16.80	17.27	17.73	18.20
3	B	10.52	10.87	11.22	11.57	11.92	12.27	12.62	12.97	13.32	13.67
	O	15.78	16.31	16.83	17.36	17.88	18.41	18.93	19.46	19.98	20.51
4	B	11.81	12.20	12.59	12.99	13.38	13.77	14.17	14.56	14.95	15.35
	O	17.72	18.30	18.89	19.49	20.07	20.66	21.26	21.84	22.43	23.03
5	B	13.21	13.65	14.09	14.53	14.97	15.41	15.85	16.29	16.73	17.17
	O	19.82	20.48	21.14	21.80	22.46	23.12	23.78	24.44	25.10	25.76
6	B	14.72	15.22	15.71	16.20	16.69	17.18	17.67	18.16	18.65	19.14
	O	22.08	22.83	23.57	24.30	25.04	25.77	26.51	27.24	27.98	28.71
7	B	16.36	16.91	17.45	18.00	18.54	19.09	19.64	20.18	20.73	21.27
	O	24.54	25.37	26.18	27.00	27.81	28.64	29.46	30.27	31.10	31.91
8	B	18.12	18.73	19.33	19.93	20.54	21.14	21.74	22.35	22.95	23.56
	O	27.18	28.10	29.00	29.90	30.81	31.71	32.61	33.06	33.06	33.06
9	B	20.02	20.68	21.35	22.02	22.68	23.35	24.02	24.68	25.35	26.02
	O	30.03	31.02	32.03	33.03	33.06	33.06	33.06	33.06	33.06	33.06
10	B	22.04	22.78	23.51	24.25	24.98	25.72	26.45	27.19	27.92	28.66
	O	33.06	33.06	33.06	33.06	33.06	33.06	33.06	33.06	33.06	33.06
11	B	24.22	25.02	25.83	26.64	27.45	28.25	29.06	29.87	30.68	31.48
	O	33.06	33.06	33.06	33.06	33.06	33.06	33.06	33.06	33.06	33.06
12	B	29.03	29.99	30.96	31.93	32.89	33.86	34.83	35.80	36.76	37.73
	O	33.06	33.06	33.06	33.06	33.06	33.86	34.83	35.80	36.76	37.73
13	B	34.52	35.67	36.82	37.97	39.12	40.27	41.42	42.57	43.72	44.87
	O	34.52	35.67	36.82	37.97	39.12	40.27	41.42	42.57	43.72	44.87
14	B	40.79	42.15	43.51	44.87	46.23	47.59	48.95	50.31	51.66	53.02
	O	40.79	42.15	43.51	44.87	46.23	47.59	48.95	50.31	51.66	53.02
15	B	47.98	49.58	51.18	52.78	54.38	55.98	57.57	59.17	60.77	62.37
	O	47.98	49.58	51.18	52.78	54.38	55.98	57.57	59.17	60.77	62.37

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2005" cover sheet.