



INSPECTOR GENERAL
DEPARTMENT OF DEFENSE
400 ARMY NAVY DRIVE
ARLINGTON, VIRGINIA 22202-4704

AUG 20 2004

MEMORANDUM FOR CIVILIAN AND MILITARY OFFICERS AND EMPLOYEES
ASSIGNED TO THE OFFICE OF THE INSPECTOR GENERAL OF
THE DEPARTMENT OF DEFENSE

SUBJECT: Establishment of the Department of Defense Office of the Inspector General
University

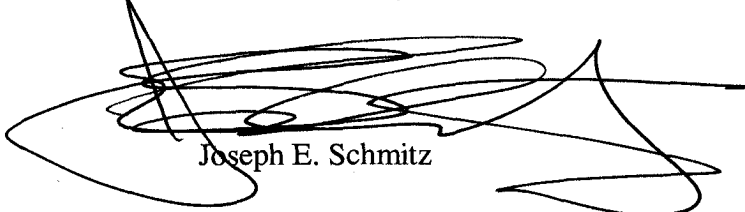
- References:
- (a) Inspector General Act of 1978, as amended
 - (b) President's Council on Integrity and Efficiency Document, October 2003, "Quality Standards for Federal Offices of Inspector General"
 - (c) DoD Directive 5106.1, January 4, 2001, "Inspector General of the Department of Defense (IG DoD)" (in revision)
 - (d) Charter for the Defense Council on Integrity and Efficiency, January 1, 2003

Purpose: This Policy Memorandum supersedes IG Policy Memorandum of November 10, 2003, "Establishment of the Office of Inspector General Academy."

Statutory and Regulatory Responsibilities: Section 6(a)(7) of Reference (a) authorizes the Inspector General to "select, appoint, and employ such officers and employees as may be necessary for carrying out the functions, powers, and duties of the Office." Chapter VIII of Reference (b) prescribes OIG standards for ensuring the competencies of its workforce, including the "processes for recruiting, hiring, continuously developing, training, and evaluating their staff members." Reference (c) authorizes the Inspector General to "request assistance as needed from other audit, inspection, and investigative units of the Department of Defense."

Policy Guidance: It is the policy of this Office of Inspector General that internal OIG training and education will be accomplished through a new "DoD OIG University," for which the Inspector General is the overall proponent. The Deputy Inspectors General and the Chief of Staff will fulfill dual roles, both as members of the governing Board of Directors and as Deans of their respective college. Each will assume proponentcy for developing and maintaining the substantive currency of curricula for their respective professional competencies. The position of DoD OIG University President will reside with the Inspector General. The day-to-day leadership of the DoD OIG University shall be the responsibility of the OIG Dean of Instruction, while supervisory responsibility will rest with the OIG Director of Training Support. It is also the policy of this Office that the DoD OIG University shall serve the needs of the Defense Council on Integrity and Efficiency members, as appropriate, consistent with Reference (d) and with Section 8(c)(9) of Reference (a), which requires the Inspector General to "give particular regard to the activities of the internal audit, inspection, and investigative units of the military departments with a view toward avoiding duplication and insuring effective coordination and cooperation."

Effective Date: This Policy Memorandum is effective immediately.


Joseph E. Schmitz