



US Army Corps
of Engineers
Rock Island District

Tower Times

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Spotlight on the District

Harold Atherton

Lockmaster, Lock and Dam 13

Story and photo by Patricia Ryan, Public Affairs

Some people dream of travels to distant shores, while others like Harold “Bud” Atherton, lockmaster, Lock and Dam 13, fulfill their dreams by living, working and playing in the area they call home.

“Daily operation and security of Lock and Dam 13 is what my job is all about,” said Atherton. “But it is the people I work with and the challenge of knowing everyday is different that I really enjoy the most.”

Raised in Savanna, Ill., Atherton attended high school, married, and raised four children in the Savanna area. He had many jobs that helped prepare him for his present occupation, including working as a fireman for the railroad, an electrician for Savanna Electric, and an industrial equipment mechanic at the Savanna Army Depot.

Atherton began his career with the Corps in 1987 in Le Claire, Iowa, and in 1991, transferred to Lock and Dam 13 as an equipment repairman. In 1993, he was promoted to assistant lockmaster, and on Dec. 28, he became lockmaster. Atherton supervises a crew of 13 employees and one student assistant.

“In the last 10 years, all of the student assistants we have had completed their college educations,” he said. “They are a great asset to the Corps and I am happy that this job helps provide the experience and resources they need to get started in their careers.”

Atherton said the pool behind the dam is one of the largest on the Mississippi,

like a large lake or estuary, it has a vast shoreline that provides important ecosystems for a multitude of species of fish and wildlife, as well as tremendous opportunity for recreational use. He pointed to a large flock of white pelicans flying overhead and said their numbers had increased over the past few years as they



Bud Atherton stands at the gates, behind him stretches the large expanse of water that makes up pool 13 above Lock and Dam 13.

made their way up to South Dakota.

Atherton and his crew face the challenges of the continuous maintenance that is required on equipment that is more than 70-years-old and is still in use today.

“We need to replace aging equipment,” said Atherton. “How would you like to drive on a highway that was built in the 1930s? Wear-and-tear from the elements and years of service mean constant maintenance and repair.”

“Our maintenance schedule adapts to the weather in order to get as much done as possible. We have erected tents in the winter so we could paint and repair equipment and take advantage of time we have between navigation seasons,” said Atherton.

Atherton and his crew are ready to assist anyone on the waterway who is in need of help, and they spend considerable time doing just that, especially during navigation season when commercial and recreational use is at its highest.

“As big as this pool is, I have seen it change from a lamb to a lion in a matter of minutes, and then it can prove to be devastatingly dangerous,” said Atherton.

“Now that I work here I don’t spend as much time out fishing and on the water as I used to,” said Atherton, “I tell my five granddaughters that we didn’t watch television when I was their age, because we didn’t have one.

Twenty years ago, I’d have never dreamt I would be working at a desk using a computer.”

Perhaps Atherton has the best of both worlds, living in a place he loves, doing a job he enjoys every day. 🇺🇸

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Cindy Klebe, Muscatine Ranger Office, and Cub Scouts from Troop #114, Muscatine, Iowa, install a bluebird nest box at Shady Creek Recreation Area on March 22. A total of eight nest boxes were installed.

See page 12 for more. Photo by Kim Kassmeyer, group leader, Muscatine Cub Scout Troop #114.

We the People

Article I

On May 1, the nation will again celebrate Law Day. President Dwight Eisenhower established the first Law Day in 1958 by presidential proclamation. In 1961, the first of May was set aside by joint resolution of Congress as a "special day of celebration by the American people in appreciation of their liberties and the reaffirmation of their loyalty to the United States of America," and as an occasion for "rededication to the ideals of equality and justice under laws."

For more than 30 years many local lawyers' groups, bar associations, corporate and governmental legal offices, and military staff judge advocates have sponsored Law Day activities. Law Day has also served as an occasion for communities, citizens' groups, and schools to further educate the public on the importance of the rule of law and the unique place of our Constitution and the Bill of Rights in human history.

In the past few years, the American Bar Association, as the national professional association of American lawyers, has chosen a central theme for each year's Law Day activities.

This year's theme is To Win Equality By Law, spotlighting the 50th anniversary of the Supreme Court's historic ruling in Brown v.

Board of Education. Brown was a seminal case; a unanimous court striking down the notion of "separate but equal" in the realm of public education, and finding segregated schools to be inherently unequal and a violation of the equal protection guarantees of the 14th Amendment.

Brown demonstrated the true genius of our system which, imperfect though it may be, provides mechanisms for peaceful change, the protection of liberty, and the realization of human aspirations, all within the framework of the rule of law, not of men. This is a particularly appropriate time for us to reflect on and celebrate our Constitution and our system as the United States continues its efforts to extend the protection of law and the blessings of liberty around the globe.

In celebration of Law Day, Office of Counsel will have an open house from 9 a.m. through 10:30 a.m. on May 3. The District's legal staff will be your hosts and will be happy to discuss our legal services program and answer any questions you



may have. There will also be plenty of refreshments available. We hope to see you all there.™

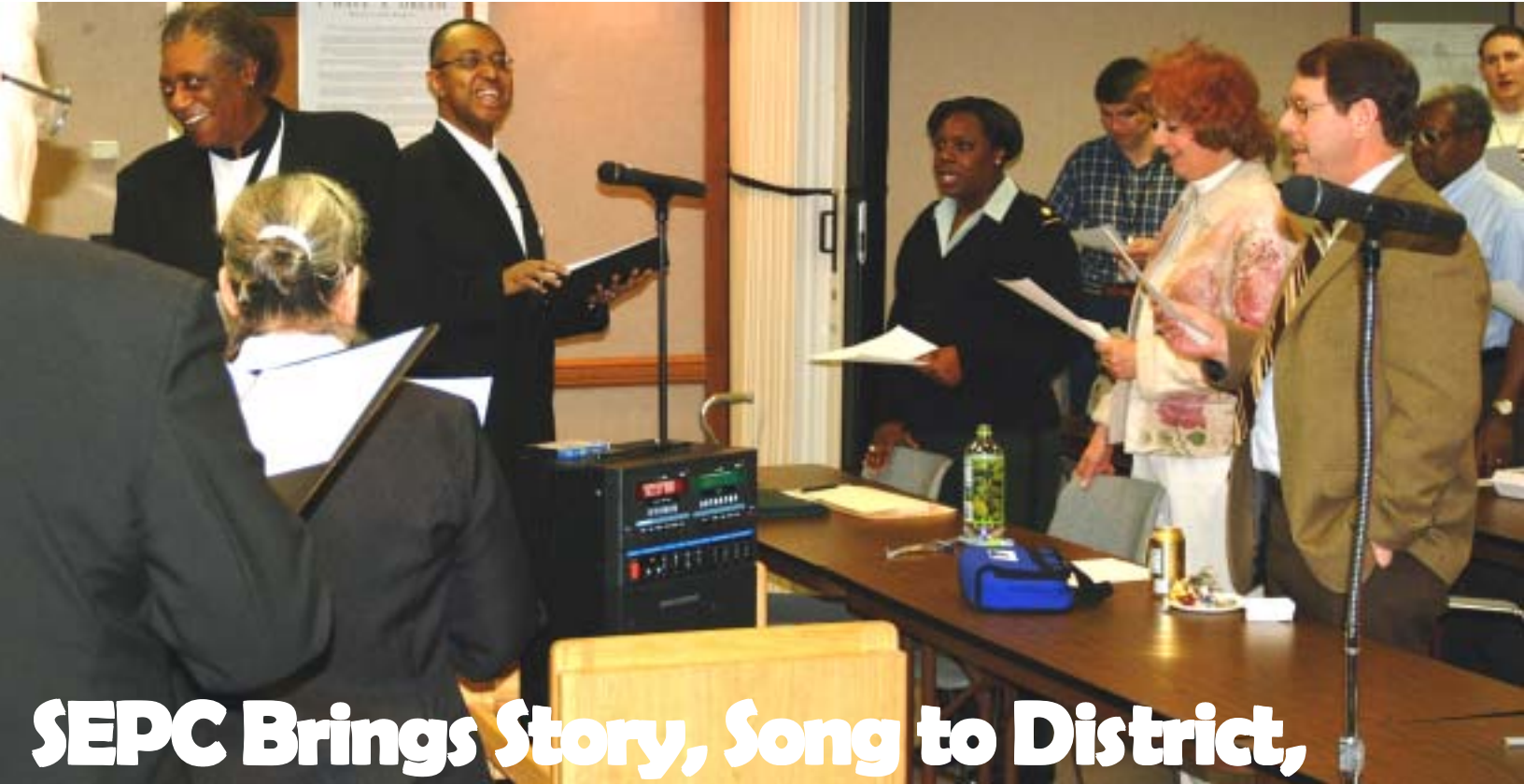
On the 'Net

www.lawday.org



LAW DAY 2004: TO WIN EQUALITY BY LAW

By Rian Hancks, Acting District Counsel



SEPC Brings Story, Song to District, Celebrates African-American History Month

By Mark Kane

The Special Emphasis Program Committee sponsored a special lunch-n-learn Feb. 12 that brought both story and song to the District's Clock Tower Building in celebration of African-American History Month.

Tony Sconyers, chief counsel, U.S. Army Field Support Command, performed with the Good News Singers Chorale of the Greater Quad-City Area as part of a program titled "A Spiritual Journey in Story and Song." Sconyers also spoke and read about African-American involvement in music during the Civil War era.

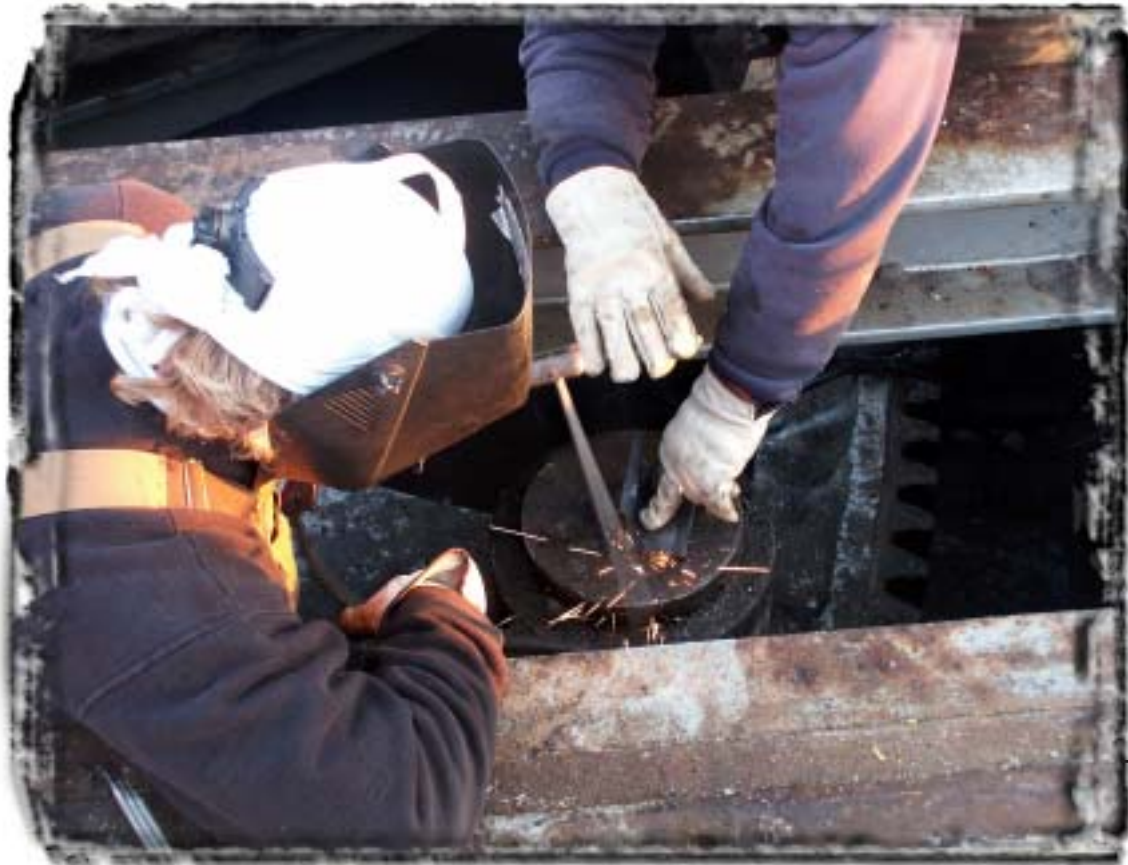
"I love music and this is mostly about song," said Sconyers. "One of my favorite songs is Battle Hymn of the Republic."

Pictured above: Sconyers and the Good News Singers Chorale lead District attendants in song. Bottom left: Doug Davis, Disadvantaged Business Utility Office, and Joe Nobile, Information Management, lend their talents to the celebration. Bottom right: Sconyers reads about African-American involvement in music during the Civil War era.



ILWW Structures Maintenance Crews

Story and photos by Susan Yager, Illinois Waterway Project Office



Members of ILWW Maintenance units weld a new strut arm into position as part of the emergency repairs involved in replacing a fractured buffer box at Starved Rock Lock and Dam.

Structures maintenance crews, what do they do? Why are they here? An easy answer -- they keep our locks and dams in good working condition. But how they are able to do that is not a one-sentence answer. Let me give you an example.

On Feb. 3, Starved Rock Lock and Dam needed emergency repairs done to their fractured buffer box on the upper-right miter gate.

Mike Beneventi, maintenance foreman, Illinois Waterway, was contacted in Peoria, Ill., and headed for Starved Rock to assess the situation. Beneventi contacted Russell Stillwell, supervisor, Maintenance Unit 2, Illinois Waterway, and asked him to prepare his crew for immediate assistance to Starved Rock. Stillwell was in Joliet, Ill., working at Brandon Road Lock.

Maintenance Unit 2 was fully functional and ready to lend their expertise by 3:30 a.m., after having disassembled the mobile crane and acquiring special permissions for transporting.

Before Unit 2 arrived at Starved Rock Lock and Dam, Larry Collins, lockmaster, Mark Witalka, assistant lockmaster, and John Durdan, a lock mechanic, had already been at the lock since the breakage occurred.

Steady teamwork by the lock personnel and Unit 2 continued into the mid-afternoon, when Maintenance Unit 1 was called in from Peoria to lend a hand.

Unit 1 arrived around 2:30 p.m. and joined the determined

group effort until the gate was temporarily fixed and operational around 1 a.m. on Feb. 4.

Fortunately, only three industry boats were inconvenienced resulting in a delay in passage.

Due to the effort, the lock personnel were able to successfully lock the boats in heavy ice conditions. This was done without the aid of the bubbler system, which also needed repairs.

With the help of Witalka, I will try and convey what actually took place to enable the temporary repair of the strut arm and buffer box.

Maintenance Unit 1 used a high-output heating torch, large chain wrench, and a constant hammering on the plunger end of the strut-arm pipe, while keeping a pulling pressure on the chain wrench from the upper tow-haulage winch, to successfully turn the threaded plunger out of the strut-arm pipe.

This was specifically noteworthy considering how slow and tiring the task turned out to be.

The plunger would only turn a small amount as the chain wrench was slipping on the plunger, as well as the wrench and cable from the tow haulage, which as a result had to be constantly reset around the plunger.

The plunger was finally removed from the strut-arm pipe. The plunger end and threads were de-burred, the cracked buffer box was removed from the miter gate, and then the track rollers from

Perform Emergency Work



A view of an old buffer box that had cracked and was in immediate need of repair at Starved Rock Lock and Dam.



A view of the new buffer box after ILWW maintenance crews completed emergency repairs.

"With determination, patience and skill, the job was completed by 1:30 p.m., and the lock was reopened six hours ahead of the scheduled closure time."

the cracked buffer box were removed and installed on the replacement buffer box. After that, the replacement buffer box was installed onto the miter gate, and a new strut-arm bolt was placed through the plunger, which was then threaded back into the pipe. After threading the plunger back into the strut-arm pipe, the connection to the buffer box was completed and ready for the limit-switch assembly to be done.

This was a temporary fix, due to the fact that a completed job would take place on Feb. 9 when the bubbler system would be fixed and a new strut-arm assembly could be installed.

In order to fix the crushed pipe fitting on the bubbler system, (probably due to ice or a tree branch becoming trapped during a lockage) the dive crew was called in from the Peoria Project Office. The bubbler system runs along the walls and lock floor starting out with four-inch pipes and graduating to two inches with orifices every six feet.

The ILWW dive crew worked on the replacement of the crushed pipefitting (fortunately the crushed fitting was an end fitting) and had the system fully functional again by 12 p.m. on Feb. 9. The primary duty of this system is to keep ice out of the gate recesses to allow for 105-foot-wide tows. This crew of two divers, two tenders and one supervisor were retained to assist with the completion of the strut arm repairs the following day.

Feb. 10 at 7 a.m., the lock was scheduled for a 12-hour closure.

I was present for a first-hand look at the procedure of installing the new strut-arm assembly.

The old strut arm was pulled in less than two hours, which is very efficient considering all the tedious procedures and confining spaces the crew was working in.

Placement of the new arm was coordinated and accurately done like threading a needle.

The most time consuming part was when the new buffer box was being fit into the knuckle for the placement of the pin. The buffer box is made from a preformed cast and specifications are not always perfect. A lot of grinding and replacing had to be done before the tight fitting would allow the pin to fit.

With determination, patience and skill, the job was completed by 1:30 p.m., and the lock was reopened six hours ahead of the scheduled closure time.

One of the most commendable observations of this repair, besides the skill and teamwork I witnessed, was the fact the entire repair was done without any lost-time injuries. Believe me, I could see where the slightest wrong move or hiccup in coordination would have resulted in a serious injury.

My thoughts are once again following the direction as in previous articles. How could the industry or public using the Illinois River ever get along without our tuned and well-oiled teams – that being the Illinois Waterway Corps of Engineers? ■

District Members Mentor Area Youth During Job Shadow Day

Story and photos by Mark Kane



Top Right: Joe Vann, Engineering Division, displays one of many "dummy" explosives to visiting youth from J.B. Young Intermediate School in Davenport, Iowa. Vann used the visuals to explain what kind of ordnance he might come across in his job. Middle: George Mech, Engineering Division, displays samples of rock, used to evaluate the integrity of the ground, to J.B. Young Intermediate students. Bottom right: Brian Estifan, Engineering Division, gives a demonstration of a piece of weather equipment used by the District with the assistance of a J.B. Young Intermediate student.



Students from J.B. Young Intermediate School came to the District's Clock Tower Building Feb. 17 to participate in Junior Achievement's Groundhog Job Shadow Day held throughout the United States to encourage young people to value free enterprise, business and economics to improve the quality of their lives. The District supports this effort by providing volunteers to JA.

More than 18 District employees participated in this year's event as mentors to more than 53 students from J.B.

Young Intermediate School.

Students not only learned about their mentor's job, but also toured the Clock Tower Building, the Mississippi River Visitor Center, the Geotechnical Branch lab, the library, the Water Control Section, observed a Geographic Information Systems demonstration and an explosive ordnance display.

Groundhog Job Shadow Day is only one small part of the District's involvement in the JA program. For more information on becoming a volunteer in the JA program, please contact Justine Barati by e-mail or at ext. 5204.



On the 'Net

www.ja.org

www.jobshadow.org

www.davenport.k12.ia.us/young

LDP participants and guests take a break during their tour of Lock and Dam 12. Left to right: Mari Fournier, Resource Management; Michael Schwar, Engineering Division; Jodi Staebell, Programs and Project Management; Rodney Delp, Emergency Management; Leonard Ernst, lockmaster, Lock and Dam 12; Mark Anderson, Engineering Division; Gail Clingerman, Programs and Project Management; Gary Swenson, Operations Division; Kevin Landwehr, Engineering Division; Andrew Barnes, Operations Division; Rodney Hallstrom, Real Estate; Gary Dumais, DRI Consulting; Michael Cox, Operations Division; and Tori Littlefield, DRI Consulting.



By Andrew Barnes, Mississippi River Project Office

District LDP Participants Strive For Excellence

The District's Leadership Development Program is in its second year. The program is intended to develop valuable skills for potential future leaders.

The participants for this year's program are Mark Anderson, Engineering Division; Andrew Barnes, Operations Division; Gail Clingerman, Programs and Project Management; Michael Cox, Operations Division; Rodney Delp, Emergency Management; Mari Fournier, Resource Management; Rodney Hallstrom, Real Estate; Kevin Landwehr, Engineering Division; Michael Schwar, Engineering Division; Jodi Staebell, Programs and Project Management; and Gary Swenson, Operations Division.

The program is facilitated by DRI Consulting of Minneapolis, Minn., and is overseen by a steering committee comprised of senior staff and chaired by Maj. Melody, deputy district engineer. This year's group began in summer 2003 and will graduate in late spring 2004.

The program has various components and is a significant time commitment for the participants, both on-duty and off-duty. There are monthly one-day classroom sessions that focus on discussions of leadership, organizational and planning skills. These sessions often include presentations by District and community leaders. The classroom sessions also provide time to discuss the books that are required reading for the program.

Mentoring is also a key component of the program. Each participant selects a mentor from a pool of senior District staff.

The participants meet with their mentor at least monthly and provide a report of each session to DRI Consulting. Mentors can provide valuable insights from experience that is difficult to replicate in a classroom setting. Mentors benefit by sharing their knowledge and gaining a new perspective through these interactions. Program participants are also encouraged to attend senior-level meetings to observe current District leadership in action.

The program includes two retreats that allow participants to get away from home and the office so they can focus on self-development. The first retreat was last summer in Galena, Ill., and included fieldtrips to Thomson Causeway, Savanna Fish and Wildlife Service, Lock and Dam 12, and the Mississippi River Museum in Dubuque, Iowa. Each fieldtrip site involved discussions with officials involving leadership and interaction within the District and between the Corps and other agencies.

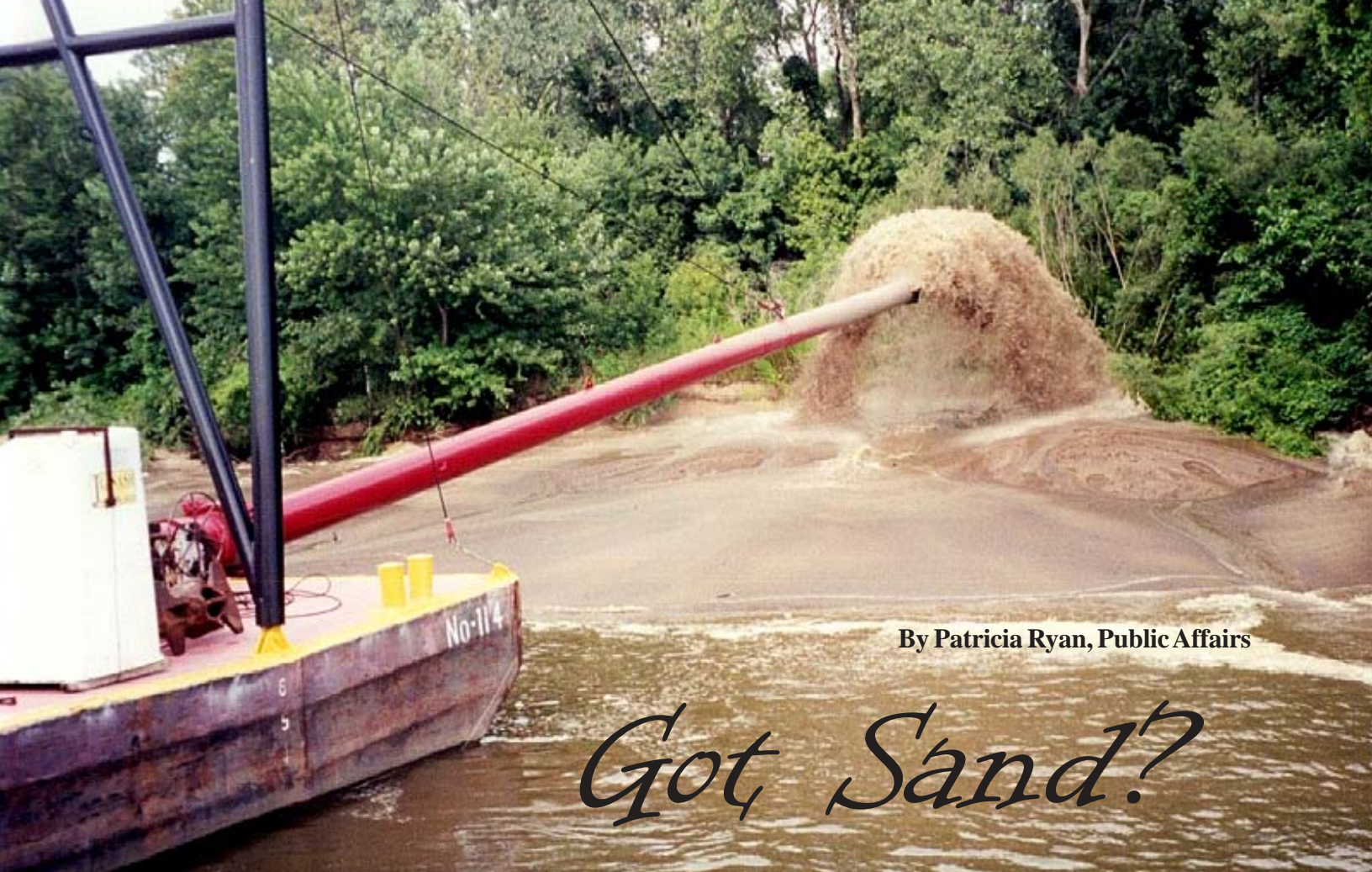
Prior to the fieldtrip, each participant was subjected to a barrage of assessments that were reviewed at the retreat. The assessments included personality type, conflict-management style, career aptitude, and a 360-degree assessment completed by supervisors, peers and subordinates of each participant. The assessments were valuable in gauging how participants see themselves as compared to how others perceive them.

The second retreat was earlier this year at Starved Rock Lodge. This retreat included fieldtrips to Starved

Rock Lock and Dam and Visitor Center and the Hennepin-Hopper Wetland Area. The group also met with a group of congressional and state government aides to discuss the relationship between the Corps and their representative offices.

The group is also required to conceive and execute a group project that will be useful to the District. Participants spent a lot of time last fall generating possible project topics and evaluating their potential. The selected topic is knowledge retention within the District. The potential loss of institutional and technical knowledge as the workforce ages and retires is a serious problem in most organizations. The project will involve developing a program to identify and capture critical knowledge and skills that could be lost due to retirement and turnover. The group will research the topic, develop tools for a pilot implementation within the District, and summarize findings in a report to present to the LDP steering committee.

The initiation and continuation of the LDP is evidence that the District is committed to building a solid foundation for future leadership. The diversity of professional backgrounds among LDP participants helps each individual develop a better picture of the District mission. The development of professional and personal relationships between participants will hopefully facilitate teamwork and communication within the District for years to come. ■



By Patricia Ryan, Public Affairs

Got Sand?

When the first river boats steamed their way up the waters of the Mississippi River in the 1820s, they carried more than farm goods, passengers, corn, gamblers, travelers, and immigrants. They carried the wave of the future, including the need for continuing river maintenance and dredging to ensure safe navigation on the largest river in America, as well as many major rivers that feed into it.

"The Dredged Material Management Program is charged with the task of developing the most cost-effective methods of long-term management of the dredged material in an environmentally acceptable manner, while achieving the mission of providing a safe and reliable commercial waterborne transportation system," said Michael Cox, channel maintenance coordinator, Operation Division. "In this case, long term means a minimum of 20 years, however, the Corps strives for 40-year projects to be more cost effective and efficient."

Dredging is the removal of solid materials such as sand, silts, gravel, and

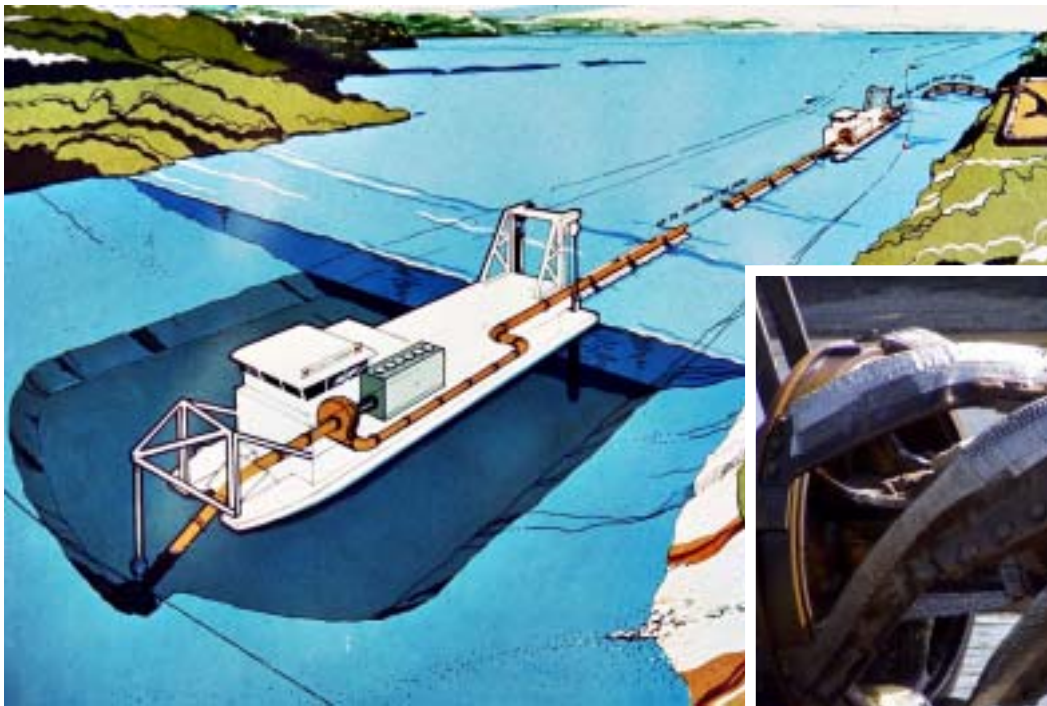
cobble from the bottom of the river to make sure it is deep and wide enough in the main channel for boats and barges to navigate without scraping bottom or becoming stuck. Each dredging operation is called a cut or series of cuts, and creates the need to find a place (such as stockpiles and beaches) to put the material that is scooped from the river, which is mostly fine beach-type sand. While many people would love to have a load of sand for their landscaping projects, the DMMP must operate within the regulations to find the least expensive alternatives for disposing of the dredge material.

"There are nearly 180 historic dredge sites in the District, comprised of 112 dredge areas on the Mississippi, and 67 on the Illinois River," said Cox. "The Corps completes from 30 to 40 dredging projects each year depending upon necessity, budget and resources. The areas with the highest volume (amount of dredged material to be removed) and highest frequency (how often it needs to be done) are the projects that receive the highest

priority for long-term planning," said Cox.

With the advent of environmental laws of the late 1960s and the early 1970s, such as the National Environmental Policy Act and the Clean Water Act, the placement of dredged material within a river environment has become more of a challenge for the Corps. Long-term planning efforts for dredged material placement originated in the late 1970s under the Great River Environmental Action Team studies, as authorized under the Water Resources Development Act of 1976. The DMMP program started in the late 1980s and includes multi-disciplinary committees that look at all aspects of dredged material management. It consists of people from five Corps areas including the Operations Division, Programs and Project Management, Economic and Environmental Analysis Branch, Engineering Division, and Real Estate.

"The DMMP coordinates with state and federal resource and regulatory agencies at the beginning of each project, as well as during the development and implementation stages," said Cox.



Left - Sediment is deposited on a river shoreline during dredging operations in August 2000. Above - An illustration of a typical cutterhead dredging operation used by the District. Right - One of the most important pieces of equipment in dredging, the cutterhead, is closely inspected during dredging operations.



They also involve stakeholders and the public, which help create a plan that has input from all interested parties, which can save time and money and is most likely to succeed in meeting the goals of the project. In conjunction with the DMMP, the Corps performs various environmental and hydraulic studies to help identify the affects of dredged material placement.

"Dredged material is a manageable resource suitable for a wide variety of beneficial uses, such as natural resource habitat development, which includes refuge-levee repairs and the creation of islands," said Cox. "Sites are also made available to the public where they can obtain sand for free."

Early coordination in the long-term planning process helps to inform potential users of such opportunities. The Corps regularly sends out news releases advertising the availability of sand and encourages new and innovative suggestions for placement and uses. Early coordination in the long-term planning process helps to inform potential users of

opportunities to obtain dredge materials for the lowest cost possible.

Initial contact is accomplished by sending a coordination letter announcing the environmental assessment of new placement sites for each dredged material management project. Once the environmental enhancement possibilities are evaluated, new beneficial use sites are developed at locations best suited for material removal by local users. Beneficial-use sites are located as close to the dredge cut as possible, and developed so potential users will have access to the material to keep the costs down. These factors are evaluated during the DMMP site selection process.

"As river traffic continues to increase, dredging projects continue to get larger and more numerous to keep up with the demands," said Cox. "Requirements for minimum channel dimensions grew out of the Clean Water Act, and were identified in the early River and Harbor Acts for the nine-foot navigation project."

A full tow traveling the river may be up to 1,200 feet long. The term tow refers to a

tow boat or power vessel, and includes up to 15 barges tied together that it pushes up or down the river navigation system as one large unit. On the river, this is called the 15-barge tow.

"The DMMP is a vital link in the chain that keeps the transportation system moving on the river, which is one of the critical elements for transportation of goods for the United States," said Cox. "While people can see the obvious results of any delay in the busy routine on the river if they see barges backed up for miles not moving, many don't realize that the price of transportation such as trucking and fuel can immediately escalate in direct proportion to the length of time the river system is down.

"Any delay on the river causes a ripple effect that ultimately ends up with higher prices at the supermarket for shoppers across the country," said Cox. "Even farmers who don't use the river for shipping see their costs go up to compensate for increased transportation costs across the board. The DMMP is doing its part to help keep the traffic moving." 📄



Investing In Our People

Around the District

District Commander's Award

Thomas Mack, Construction Division, received the December Commander's Award.

Mack earned the award for assisting with the resolution of numerous complicated issues on various construction projects during the absence of many Construction Division personnel.

Stephen Frank, Construction Division, received the November Commander's Award.

Frank earned the award for taking the initiative to prepare himself for, and pass, the American Institute of Constructors Certified Professional Constructors exam. The exam is a comprehensive, eight-hour exam that covers both technical and managerial aspect of construction. As a result, Frank is now a certified professional constructor.

Cub Scouts, Muscatine Rangers Install Bird Houses

Cub Scouts from Troop #114, Muscatine, Iowa, teamed with Muscatine Park Rangers at Shady Creek Recreation Area on March 22 to install eight bluebird nest boxes throughout the park.

Cindy Klebe, a park ranger at the Muscatine Ranger Office, said, "This is a project that will be ongoing because we need to monitor the nest boxes. The troop will be doing the monitoring. Then, when this troop moves on to become Boy Scouts, the next group of Cub Scouts will be doing the monitoring, cleaning, maintaining, et cetera of the nest boxes. These Cub Scouts are 4th graders and very excited about doing this conservation project."

Congrats ...



Congratulations to **Angela Gilbraith**, Interinternal Review, and **Ed Brewer**, on the birth of a baby girl, Katelyn Emily, Jan. 15. She weighed 7 pounds and 8 ounces, and was 20 inches long.

Recent Retirements ...

Carmelo Senatra, supervisory architect, Installation Support Section, Engineering Division, will retire April 30, after dedicating 23 years to the federal government.

Delores DuPrey, writer-editor, Project Management Branch, Programs and Project Management, retired April 3, after dedicating 25 years to the federal government.

Sympathy ...



Clark Moore, 85, Major, retired, U.S. Army, of Rock Island, Ill., died April 6, at his home.

Moore dedicated more than 36 years to the Corps of Engineers, and retired from the Corps at the Rock Island

District in 1976 as chief of Programs and Project Management.

Moore's service awards include the Distinguished Flying Cross with Clusters, the Distinguished Service Medal, the Air Medal, and the European African Middle Eastern Campaign Medal with Battle Star.

David "Pee Wee"

Wiebenga, 54, of Fulton, Ill., died March 17, at his home.

Wiebenga retired from the District after 35 years of service. He worked as a painter at LeClaire Base, Mississippi River Project



Office. He was an avid photographer of river scenes and wildlife and was well known for his cooking on the maintenance barges.

He served in the U.S. Marine Corps during the Vietnam era.

Larry Folger, 61, died Feb. 29, at his home.

Folger retired from the District in 2000 after 17 years of service to the Corps.

During his time with the Corps, he helped restore Corps parks, was a heavy mobile-equipment mechanic at the LeClaire Base motor shop for the Mississippi River Project Office, and became the maintenance supervisor prior to his retirement.

He was a U.S. Navy veteran of the Vietnam War, serving from 1960 to 1968 as a machinists mate aboard USS Lexington, USS Independence, and USS Elkomin. Folger was awarded the Bronze Star.

He was also a member of VFW Post 8295 in Port Byron, Ill.

Maude Olson, 100, of Davenport, Iowa, died Feb. 11, at Ridgcrest Village.

Olson retired from the District where she worked as a secretary for many years.



Notes from the Mississippi*

Lock and Dam 11, Dubuque, Iowa

- ✓ Inside of lock-control stands detailed.
- ✓ Storage cabinets fabricated.
- ✓ All employees CPR certified.

Lock and Dam 12, Bellevue, Iowa

- ✓ Butterfly valves on the bubbler lines replaced.
- ✓ Crane training completed.

Lock and Dam 13, Fulton, Ill.

- ✓ Comfort station cleaned and re-painted.
- ✓ Pointer indicators for the dam installed.

Locks and Dam 14, Le Claire, Iowa

- ✓ Pier-house number nine renovated.
- ✓ Installation of main lock-gate timbers completed.

Locks and Dam 15, Rock Island, Ill.

- ✓ Power-house doors painted.
- ✓ Heaving lines, safety-block lines, and small-boat lines completed.

Lock and Dam 16, Muscatine, Iowa

- ✓ New floor in shop bathroom installed.
- ✓ Tainter gear-boxes inspected, cleaned and repaired.

Lock and Dam 17, New Boston, Ill.

- ✓ Handrail along lock removed.
- ✓ Lock scooters painted and serviced.
- ✓ Picnic tables repaired.

Lock and Dam 18, Gladstone, Ill.

- ✓ Installation of quick disconnects on miter gates completed.
- ✓ Tow-haulage covers installed.

Lock and Dam 19, Keokuk, Iowa

- ✓ Upper-control building ceilings repaired, cleaned and painted.
- ✓ Lock pumps installed.

Lock and Dam 20, Canton, Mo.

- ✓ Main-bubbler oil-system repaired.
- ✓ Ladders by the new river gauges installed.

Lock and Dam 21, Quincy, Ill.

- ✓ Wagon hitches built and replaced.
- ✓ Eyes in upper and lower tow-haulage units replaced.

Lock and Dam 22, Saverton, Mo.

- ✓ New lock-scooter tires installed.
- ✓ Support rods for north bay loft measured and installed.

*This is a small sample of work completed at District locks and dams throughout the month.

Speakers Bureau

By Shannan Walsten, Public Affairs

On Feb. 23 and 24, **Tom Heinold**, Engineering Division, spoke about his career in engineering with more than 60 students at Sudlow Intermediate School in Davenport, Iowa.

Kara Mitvalsky, Engineering Division, spoke about her career in engineering with more than 60 students at Bettendorf Middle School in Bettendorf, Iowa, on Feb. 27.

More than 17 Westmer Elementary students learned about the Corps when **Mark Pratt**, Engineering Division, spoke with them on Feb. 27 in New Boston, Ill.

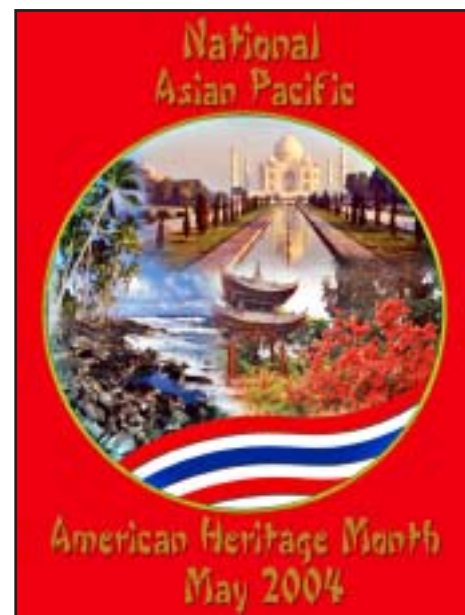
On Feb. 28, **Tom Gambucci** and **John Lacina**, Engineering Division, participated as judges at the Bettendorf Library's annual science fair in Bettendorf.

On March 8, the Illinois Quad City Chamber of Commerce held their annual career fest for more than 150 eighth-grade-students at the Mark of the Quad Cities in Moline, Ill. Several District employees participated in the event, including **Kevin**

Landwehr and **Tom Heinold**, Engineering Division; **Mattie Martin**, Operations Division; **Jerry Skalak**, Programs and Project Management; and **Joe Nobiling**, Information Management.

Bob Riebe, Engineering Division, spoke about the Flood of '93 with more than 45 members of the Senior Advantage Club at Mercy Medical Center in Clinton, Iowa, on March 16.

The Speakers Bureau is part of the District's outreach program. Through these programs, employees work to foster positive relations between the community and the Corps. Contact with our public provides an opportunity to reaffirm the importance of the District's role in our communities, the Midwest and the nation. District employees interested in these outreach opportunities can learn more by visiting our website at www.mvr.usace.army.mil/PublicAffairsOffice/CommunityRelations.htm or by contacting Justine Barati at ext. 5204.



On the 'Net

www.apaha.org

FACILITY SCHEDULE 2004 RECREATION SEASON

SAYLORVILLE LAKE



CAMPGROUNDS	Number of Sites / # Reservable*	Dates of Full Service	Site Fee*** with Electric	Site Fee Non-electric	Fee Booth Telephone # 's
<i>Cherry Glen</i>	121 / 78*	Apr. 1 - Oct. 30	\$16-22		(515)964-8792
<i>Bob Shetler</i>	67 / 55*	Apr. 30 - Sept. 29	\$14-16		(515)276-0873
<i>Acorn Valley</i>	108 / 66*	Apr. 30 - Sept. 29	\$16-18	\$12 (tents only)	(515)276-0429
<i>Prairie Flower****</i>	247 / 198**	Apr. 30 - Sept. 29	\$16-20		(515)984-6925

****Prairie Flower North sites H173 - H190 and group camping loops E, F, G and I close on Oct. 30.



*The National Recreation Reservation Service will allow you to make individual and group camping reservations for U.S. Army Corps of Engineers and U.S. Forest Service sites by calling one, nationwide, toll-free number: 877-444-6777 (TDD 877-833-6777). To find out more about the NRRS, and to make your reservations on line, visit the web site www.ReserveUSA.com

** Prairie Flower has 104 sites for individual reservations and 94 sites for groups (10 group loops of four to 10 sites each).

*** Individual campsites have a colored sticker on their site post to indicate price.

PRICE KEY: Yellow = \$12, non-electric; Blue = \$14; Green = \$16; White = \$18; Red = \$20. A few premium sites, marked \$22 to \$24, have additional site amenities such as 50-amp electrical service, sewer and/or water hookups.

<u>PICNIC AREAS</u>	<u>Number of Shelters</u>	<u>Reservation Fee*</u>	<u>Dates Available</u>
<i>Bob Shetler</i>	2	\$50/Shelter	May 1 - Sept. 30
<i>Cherry Glen</i>	6	\$50/Shelter	Apr. 1 - Oct. 31
<i>Cottonwood</i>	9	\$50/Shelter	Apr. 1 - Oct. 31
<i>Oak Grove</i>	2	\$50/Shelter	May 29 - Sept. 06
<i>Walnut Ridge**</i>	3	\$50/Shelter	May 1 - Sept. 30
<i>Sandpiper</i>	1	\$110/Shelter	May 1 - Sept. 30
<i>Lakeview</i>	1	Non-Reservable	March - November

<u>BEACHES</u>	<u>Open Dates</u>
<i>Oak Grove</i>	May 17- Sept. 7
<i>Sandpiper***</i>	May 1 - Sept. 30

Beach fee is \$1 per person or \$4 per vehicle; under age 12 free; or purchase a \$30 Annual Pass good for unlimited, nationwide use.

*All shelters are available on a first come basis for free, when not reserved.

**Nine-hole disk golf course located at Walnut Ridge.

*** No Alcohol Beach

BOAT RAMPS

Cherry Glen is open all year (no winter road maintenance); Lakeview and Sandpiper are open March through November.

Day Use Fees are charged April through October; \$3/day or purchase a \$30 Annual Pass good for unlimited, nationwide use.



VISITOR CENTER

<u>Dates</u>	<u>Days/Hours of Service</u>
Memorial - Labor Day	Daily / 10 a.m. - 6 p.m.
September - October and April - May	M - F/ 10 a.m. - 4 p.m. Sat / Noon - 4 p.m. Sun / Noon - 4 p.m.
January - March	Sat / Noon - 4 p.m. Sun / Noon - 4 p.m.
November - December	Closed

PHONE #'S

Administration Office	(515) 276-4656
Fax Line	(515) 276-2088
Visitor Center	(515) 964-0672
Lake Information (recording)	(515) 276-0433
Picnic Shelter Reservation Line	(515) 270-6173 March 1 - October
Camping Resv. NRRS	(877) 444-6777 Toll Free

ADDRESS

Saylorville Lake
5600 NW 78TH Ave.
Johnston, IA. 50131-1941

Web Address: www.mvr.usace.army.mil/savior

Persons with valid Golden Age or Access Passport are entitled to 50 percent discount on camping and day-use fees. Discount is valid on group picnic shelter Special Use Fees only if all members of the group have valid Golden Age or Access Passports. Discount is not valid on group camping fees.

FACILITY SCHEDULE 2004 RECREATION SEASON



CORALVILLE LAKE

<u>CAMPING AREA</u>	<u>Dates of Full Service</u>	<u>Fee with Electricity</u>	<u>Fee without Electricity</u>	<u>Gate Phone Number</u>
<i>West Overlook</i>	April 15 - Oct. 14	\$14, 16		
<i>Sugar Bottom*</i>	May 1 - Sept. 29	\$14, 16, 18, 20, 22	\$10	
<i>Cottonwood</i>	April 15 - Oct. 14		\$10	(Tent Sites Only)
<i>Linder Point**</i>	April 15 - Oct. 14	\$14, 22	\$10, 12	
<i>Tailwater East</i>	April 15 - Oct. 14	\$16, 18	\$10	
<i>Tailwater West</i>	April 15 - Oct. 14		\$10	
<i>Sandy Beach</i>	May 1 - Sept. 29	\$14, 16, 20	\$10	



Note: 60 percent of sites are reservable and remainder are first-come, first-serve. Gates are closed Sept. 30 at Sandy Beach. Gates at the Dam Complex are closed Oct. 15. Gates are closed at Sugar Bottom Campground Nov. 1 or at the first snowfall.

* Sugar Bottom sites 300-311 have sewer, water and 50-amp electricity hook-ups (\$22)

** Linder Point sites L1-L8 have sewer, water and 50-amp electricity hook-ups (\$22)

RESERVABLE GROUP CAMPING

<u>Area</u>	<u>Number of Sites</u>	<u>Cost</u>	<u>Dates Available</u>
<i>Sugar Bottom</i>	10 (Loop A)	\$160	May 1 - Sept. 30
	4 (Loop B1)	\$64	May 1 - Sept. 30
	5 (Loop B2)	\$80	May 1 - Sept. 30
	10 (Loop C)	\$160	May 1 - Sept. 30

Note: All group reservations will be taken through the National Recreation Reservation Service. Call NRRS toll free at 1-877-444-6777 or on the Internet at www.ReserveUSA.com.

<u>RESERVABLE PICNIC SHELTERS</u>	<u>Number of Shelters</u>	<u>Cost</u>	<u>Dates Available</u>
<i>Turkey Creek</i>	1	\$30/Shelter	April 15- Sept. 30
<i>East Overlook</i>	2	\$30/Shelter	April 15- Sept. 30
<i>Tailwater West</i>	1	\$30/Shelter	April 15- Sept. 30
<i>West Overlook Day Use</i>	1	\$30/Shelter	April 15- Sept. 30
<i>Sugar Bottom Day-Use</i>	1	\$30/Shelter	May 1- Sept. 30

Note: All picnic shelters are available on a first-come basis when not reserved. Call 319-338-3543 ext. 6301 or ext. 6311 for reservations.

BEACHES

<i>Sandy Beach*</i>	April 1 - Sept. 30
<i>Sugar Bottom Camp</i>	May 1 - Sept. 30
<i>Sugar Bottom Day-Use</i>	May 1 - Sept. 30
<i>West Overlook Day Use*</i>	April 1 - Sept. 30

VISITOR CENTER

May 13 - Sept. 30	8 a.m. - 4 p.m. Weekdays
	9 a.m. - 5:30 p.m. Weekends
Oct. 1 - May 12	8 a.m. - 4 p.m. Weekdays

Boat Ramps: Day use fees of \$3/day or \$30/season pass are in effect at the following ramps from April 1 through Sept. 30: Sandy Beach Day Use, Mehaffey Bridge Boat Ramp and West Overlook Day Use.

*Note: A \$1 charge for guests age 12 and up with a \$4/car load maximum will be charged for beach usage. A \$30 Annual Pass may be purchased for the season April 1 through Sept. 30. Golden Age/Golden Access cardholders are entitled to a 50 percent discount. Please inquire at the Administrative Office on the east side of the dam or call 319-338-3543 for further details.



ADDRESS:

Coralville Lake
 2850 Prairie DuChien Road, NE
 Iowa City, Iowa 52240-7820
 Phone: 319-338-3543
 Fax: 319-354-4466
 Website: www.mvr.usace.army.mil/coralville

FACILITY SCHEDULE 2004 RECREATION SEASON



LAKE RED ROCK

<u>CAMPING AREA</u>	<u>Dates of Full Service</u>	<u>Fee with Electricity</u>	<u>Fee w/o Electricity</u>	<u>Gate Phone Number</u>
<i>Howell Station*</i>	March 25 - Nov. 08	\$16		Not Listed
<i>Whitebreast*</i>	April 22 - Sept. 27	\$12		Not Listed
<i>Wallashuck*</i>	April 22 - Sept. 27	\$12		Not Listed
<i>North Overlook</i>	April 22 - Sept. 27	\$12	\$8	Not Listed
<i>Ivans</i>	April 8 - Sept. 13	\$12		None

*Note: Sites with 50-amp services are \$2 more.

RESERVABLE GROUP CAMPING*

<u>Area</u>	<u>Number of Sites</u>	<u>Cost</u>	<u>Dates Available</u>
<i>Whitebreast Heights</i>			
Group 1	12	\$144/night	April 22 - Sept. 27
Group 2	7	\$84/night	April 22 - Sept. 27

*Note: All group camp reservations will be taken through the National Reservation Recreation Service. Call NRRS toll free at: 877-444-6777 (TDD 1-877-833-6777) or contact them at Internet site: www.ReserveUSA.com



**RESERVABLE
PICNIC SHELTERS**

	<u>Number of Shelters</u>	<u>Cost</u>	<u>Dates Available</u>
<i>Fifield</i>	4	\$30/Shelter	April 9 - Oct. 6
<i>South Overlook</i>	2	\$30/Shelter	April 9 - Oct. 6
<i>Whitebreast</i>	1	\$30/Shelter	April 22 - Sept. 27
<i>North Overlook</i>	1	\$30/Shelter	March 25 - Oct. 25
<i>Miner's Retreat* (enclosed)</i>	1	\$30/Shelter	Year Round*

Note: All picnic shelters are available on a first-come basis when not reserved, with the exception of Miner's Retreat.

*There is also a \$30 facility fee when renting the Miner's Retreat. Miner's Retreat is closed Dec. 4 - 20 due to deer shotgun-hunting season.



BOAT RAMPS

Day-use fees of \$3/day or \$30/season pass are in effect at the following ramps from April 1 through Oct 15: South Overlook, Wallashuck, Marina Cove, Howell Station, and Whitebreast.

BEACHES

	<u>Dates Open</u>
<i>North Overlook*</i>	April 22 - Sept. 12
<i>Whitebreast*</i>	April 22 - Sept. 12

*Note: \$1 charge ages 12 and up or \$4 per car load maximum. \$30 annual passes may be purchased. Passes are in effect from May 1 through Sept. 12.

ADDRESS:

Lake Red Rock
1105 Highway T15
Knoxville, IA 50138

Ph.# 641-828-7522

Fax: 641-828-7952

VISITOR CENTER HOURS

Dates and Hours

January:	Closed - (Open by appointment only)
February-March:	Open Saturday and Sunday Noon - 4 p.m.
April:	Open Saturday and Sunday 9:30 a.m. - 6 p.m.
May:	Open Monday -Friday Noon - 4 p.m. and Saturday and Sunday 9:30 a.m. - 6 p.m. Memorial Day to Labor Day Weekend: Open everyday 9:30 a.m. - 6 p.m.
September - October:	Open Saturday and Sunday 9:30 a.m. - 6 p.m.
November:	Open Saturday and Sunday Noon - 4 p.m.
December:	Closed - (Open by appointment only)

FACILITY SCHEDULE 2004 RECREATION SEASON



MISSISSIPPI RIVER PROJECT

CAMPING AREA	Dates of Full Service	Fee with Electricity	Fee w/o Electricity	Gate Phone Number
<i>Grant River*</i>	April 9 - Oct. 24	\$18/16	\$10***	(608) 763-2140
<i>Blanding Landing*</i>	May 14 - Oct. 24	\$14	\$10	(815) 591-2326
<i>Pleasant Creek</i>	May 15 - Oct. 15		\$4	
<i>Thomson Causeway*</i>	April 9 - Oct. 24	\$18/16	\$10***	(815) 259-2353
<i>Bulger's Hollow</i>	May 10 - Sept. 15		\$4	
<i>Fisherman's Corner*</i>	April 11 - Oct. 26	\$18/16	\$10***	(309) 496-2720
<i>Clark's Ferry*</i>	April 9 - Oct. 11	\$18/16		(319) 381-4043
<i>Shady Creek*</i>	May 7 - Oct. 26	\$18/16		(319) 262-8090
<i>Blanchard Island</i>	May 14 - Oct. 22		\$4	
<i>Andalusia Slough</i>	May 15 - Oct. 22		\$4	

*Camping reservations

**All other campgrounds (with the exception of Clark's Ferry and Fisherman's Corner) are open to primitive camping all year long, but are subject to closure due to weather conditions or to protect the natural resources of the area. Non-fee camping areas include: Lock and Dam 13, Ferry Landing, Fenway Landing, Bear Creek, John Hay, and Park 'n Fish. Phone ranger field stations for any additional or updated information. The Mississippi River Project has no reservable group camping and no designated beach areas.

***This fee is for the tent sites that are available.

TRAILER DUMPING FEE: \$5 at all fee areas, except at Andalusia Slough where no dump station exists.

BOAT RAMPS

Day-use fees of \$3/day or \$30/season pass are in effect at the following ramps from May 1 through Nov. 30: Grant River, Blanding Landing, Pleasant Creek, Big Slough, Thomson Causeway, Cattail Slough, Clark's Ferry, Lock and Dam 13, and Shady Creek.

RESERVABLE PICNIC SHELTERS	Number of Shelters	Cost	Dates Available
<i>Lock and Dam 14</i>	2	\$25/Shelter	Year Round
<i>Grant River</i>	1	\$25/Shelter	Year Round
<i>Thomson Causeway</i>	2	\$25/Shelter	Year Round
<i>Clark's Ferry</i>	1	\$25/Shelter	Year Round
<i>Shady Creek</i>	1	\$25/Shelter	Year Round
<i>Andalusia Slough</i>	1	\$25/Shelter	Year Round
<i>Blanding Landing</i>	1	\$25/Shelter	Year Round
<i>Bulger's Hollow</i>	1	\$25/Shelter	Year Round

Note: All picnic shelters are available on a first-come basis when not reserved.



LOCK and DAM 15 VISITOR CENTER Phone: (309) 794-5338 Fax: (309) 794-5741
Dates Open daily except Christmas and New Year's Day Times 9 a.m. - 5 p.m.

ADDRESSES:

Main Office: Mississippi River Project Office
 Natural Resource Management Branch
 P.O. Box 534, 25549 - 182nd Street
 Pleasant Valley, IA 52767-0534
 Phone: (309) 794-4524 Fax: (309) 794-4347
 Website: www.mvr.usace.army.mil/missriver

FIELD STATIONS:

Dubuque Ranger field station:	(563) 582-0881	Fax (563) 582-6908
Thomson Ranger field station:	(815) 259-3628	Fax (815) 259-3629
Muscatine Ranger field station:	(563) 263-7913	
	(563) 263-7105	Fax (563) 263-1845
Quincy Ranger field station:	(217) 228-0890	Fax (217) 228-3269

FACILITY SCHEDULE 2004 RECREATION SEASON



ILLINOIS WATERWAY

RESERVABLE GROUP CAMPING: None

CAMPING: None

BEACHES: None

VISITOR CENTER:

<u>Dates</u>	<u>Hours</u>
Jan. 2 - Dec. 31	9 a.m. - 5 p.m.

Closed Thanksgiving, Christmas and New Year's Day.

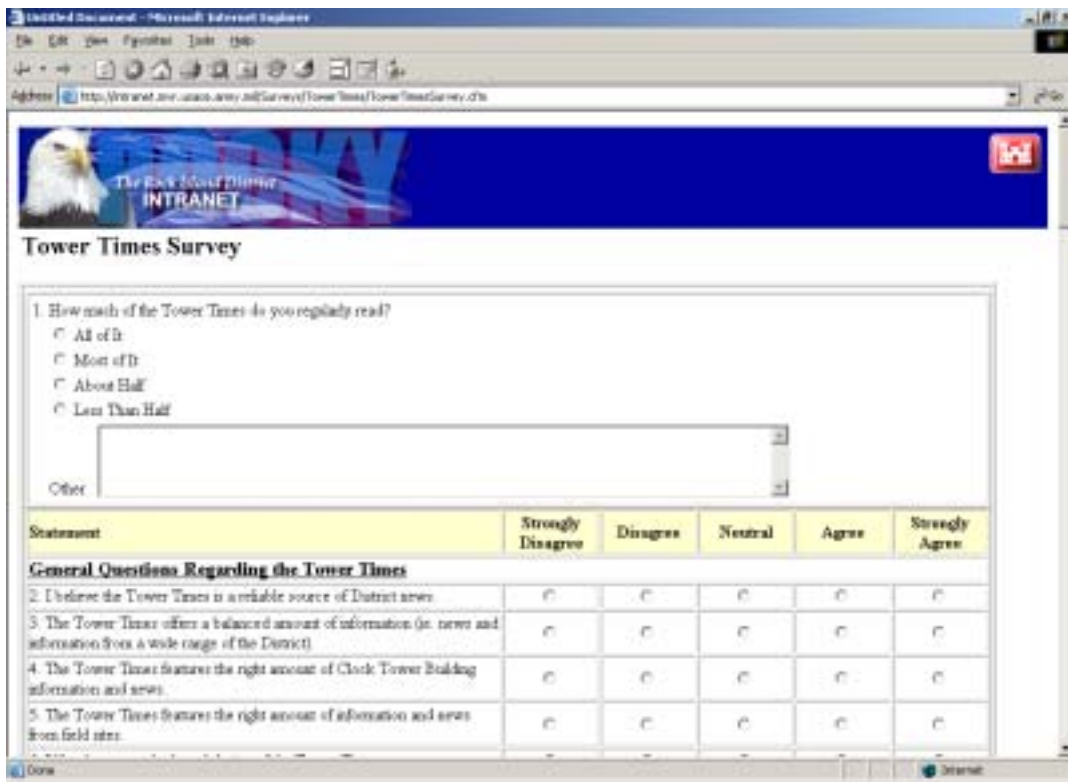
FARM CREEK RECREATION AREAS:

Address: Illinois Waterway Visitor Center
U.S. Army Corps of Engineers
Route 1, North 27th Road
Ottawa, IL 61350

Phone: (815) 667-4054
Fax: (815) 667-4954
e-mail: Ewbank@usace.army.mil

Address: Park Ranger
U.S. Army Corps of Engineers
Illinois Waterway Project Office
257 Grant Street
Peoria, IL 61603-3585

Phone: (309) 676-4601 or (309) 794-5760
Fax: (309) 794-5763
e-mail: ernenputsch@usace.army.mil



WE NEED YOU TO INFORM US

We're looking for your feedback to improve your Tower Times.

Our District's official news magazine, the Tower Times, is written and published for the employees, retirees, and families of the Rock Island District. It's your publication, and this is your chance to impact what is covered, how often it's

published, and how well you like the content.

We need your input to gage the Tower Times' effectiveness in meeting your needs as a reader.

The results of the survey will be used to improve the Tower Times and work to serve the publication's readership to the

maximum extent possible.

The survey is located on Rocky, the District's intranet, and can be accessed electronically at the following address:



<http://intranet.mvr.usace.army.mil/Surveys/TowerTimes/TowerTimesSurvey.cfm>

USACE 2012 and Us



How soon will we accomplish the transition?

Many Corps employees are already operating under some of 2012 concepts. They sit with multi-disciplined teams including partners, customers and other federal agencies. They share work under the Regional Business Center. But for others, the transition will begin immediately. Over the next months, we will use the shaping tools we have available to get to the best organization possible. The Chief of Engineers supports the concept that everyone who wants a job will have a job. Human resources tools allow us to work toward that goal.

For more in-depth information, the entire USACE 2012 plan is available at www.usace.army.mil/stakeholders.

GENERAL SCHEDULE SALARY TABLE 2004

Incorporating the 2.7 percent General Schedule Increase and a Locality Payment of 10.90 percent for the Locality Pay Area of Rest of U.S. Effective January 2004
(Net Increase: 3.90 percent)

Annual Rates by Grade and Step

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	\$ 17,328	\$ 17,906	\$ 18,483	\$ 19,056	\$ 19,633	\$ 19,972	\$ 20,540	\$ 21,114	\$ 21,138	\$ 21,673
2	19,483	19,945	20,591	21,138	21,375	22,004	22,632	23,261	23,890	24,519
3	21,257	21,966	22,675	23,383	24,092	24,801	25,509	26,218	26,927	27,635
4	23,863	24,659	25,454	26,249	27,044	27,839	28,634	29,430	30,225	31,020
5	26,699	27,590	28,480	29,371	30,261	31,152	32,042	32,933	33,823	34,714
6	29,761	30,754	31,746	32,739	33,731	34,724	35,716	36,709	37,702	38,694
7	33,071	34,174	35,276	36,379	37,481	38,583	39,686	40,788	41,890	42,993
8	36,626	37,847	39,068	40,289	41,510	42,731	43,952	45,173	46,394	47,615
9	40,454	41,803	43,151	44,500	45,848	47,197	48,545	49,894	51,242	52,591
10	44,550	46,035	47,520	49,004	50,489	51,974	53,459	54,944	56,429	57,914
11	48,947	50,578	52,210	53,841	55,472	57,104	58,735	60,366	61,998	63,629
12	58,665	60,620	62,575	64,530	66,486	68,441	70,396	72,351	74,306	76,261
13	69,762	72,087	74,413	76,738	79,064	81,390	83,715	86,041	88,366	90,692
14	82,438	85,186	87,934	90,682	93,430	96,178	98,926	101,674	104,422	107,170
15	96,970	100,203	103,435	106,668	109,901	113,134	116,366	119,599	122,832	126,064

The salary table located above is the new salary table for general-schedule government employees (other than special GS-salary career fields) and reflects the adjusted rates after President George W. Bush signed the Consolidated Appropriations Resolution for Fiscal Year 2004 that includes a 3.90 percent civil service pay raise for 2004. The pay raise will be retroactive to the first pay period of 2004 and includes a 1.2 percent increase over the previous 1.5 percent General Schedule Increase in pay, as well as a .81 percent increase over the previous 10.09 percent for locality-based pay. Special salary rate tables for engineers and information technology career fields can be found on the Internet at <http://apps.opm.gov/ssr/tables/>.

WAGE GRADE SALARY TABLE 2004

Special Wage-Rate Schedules for Employees on Floating Plants (other than Hopper Dredges) and Lock and Dam Operation and Maintenance Employees, U.S. Army Engineer District Rock Island, Ill.

Federal Wage-System Regular and Special-Production Facilitating Wage Rate Schedules for the Davenport-Rock Island-Moline, Iowa Wage Area

Effective Dec. 14, 2003

WY/WG/XF
WO/WL/XG
WA/WS/XH

WY/WG/XF Rates

WO/WL/XG Rates

WA/WS/XH Rates

Grade	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	
1	13.84	14.43	15.01	15.58	16.16	15.24	15.87	16.50	17.14	17.77	20.00	20.83	21.66	22.49	23.32	
2	14.52	15.12	15.73	16.33	16.94	15.97	16.64	17.30	17.97	18.63	20.66	21.52	22.39	23.25	24.11	
3	15.18	15.82	16.45	17.09	17.72	16.70	17.40	18.09	18.79	19.49	21.33	22.22	23.11	24.00	24.89	
4	15.85	16.51	17.18	17.83	18.50	17.44	18.17	18.89	19.62	20.35	22.00	22.91	23.83	24.74	25.67	
5	16.54	17.22	17.91	18.60	19.29	18.19	18.95	19.70	20.46	21.22	22.68	23.62	24.57	25.51	26.46	
6	17.20	17.92	18.63	19.35	20.07	18.91	19.70	20.49	21.28	22.07	23.34	24.32	25.29	26.26	27.24	
7	17.87	18.61	19.36	20.10	20.85	19.65	20.47	21.29	22.11	22.93	24.02	25.01	26.01	27.02	28.02	
8	18.73	19.51	20.29	21.07	21.85	20.60	21.46	22.32	23.18	24.04	24.83	25.87	26.90	27.93	28.97	
9	19.58	20.40	21.22	22.03	22.85	21.54	22.44	23.33	24.23	25.13	25.73	26.80	27.87	28.94	30.01	
10	20.47	21.33	22.18	23.03	23.88	22.52	23.46	24.39	25.34	26.27	26.61	27.73	28.84	29.94	31.05	
11	21.36	22.25	23.14	24.03	24.92	23.50	24.47	25.45	26.43	27.41	27.07	28.20	29.34	30.46	31.59	
12	22.26	23.19	24.11	25.03	25.97	24.48	25.50	26.52	27.54	28.56	27.67	28.83	29.98	31.13	32.29	
13	23.14	24.11	25.08	26.04	27.00	25.46	26.52	27.58	28.64	29.70	28.41	29.60	30.78	31.96	33.15	
14	24.05	25.04	26.04	27.05	28.05	26.45	27.55	28.65	29.75	30.85	29.30	30.52	31.74	32.96	34.18	
15	24.74	25.79	26.81	27.83	28.93	27.24	28.43	29.53	30.65	31.80	30.31	31.58	32.85	34.10	35.37	
											WS-16	31.48	32.79	34.09	35.40	36.72
											WS-17	32.78	34.14	35.50	36.87	38.23
											WS-18	34.22	35.64	37.07	38.49	39.92
											WS-19	35.51	36.99	38.47	39.95	41.43

The above salary schedule was issued March 15. The schedule covers the majority of District wage-grade employees. Wage-grade salary tables for Cedar Rapids-Iowa City, Des Moines, Iowa, areas can be found on the Internet at www.cpms.osd.mil/wage. From that page, choose Appropriated-Fund Pay Schedules. Most of the Rock Island District is in area 053, which shows up under Iowa, otherwise pick your state and county.