



NDIA SE 2006

Program Support: Perspectives and Systemic Issues

Dave Castellano

Deputy Director, Assessments and Support

**SYSTEMS & SOFTWARE ENGINEERING
Office of the Deputy Under Secretary of Defense
for Acquisition and Technology**

24 October 2006



Systems and Software Engineering...

What are we all about?

Acquisition Program Excellence through sound systems and software engineering...

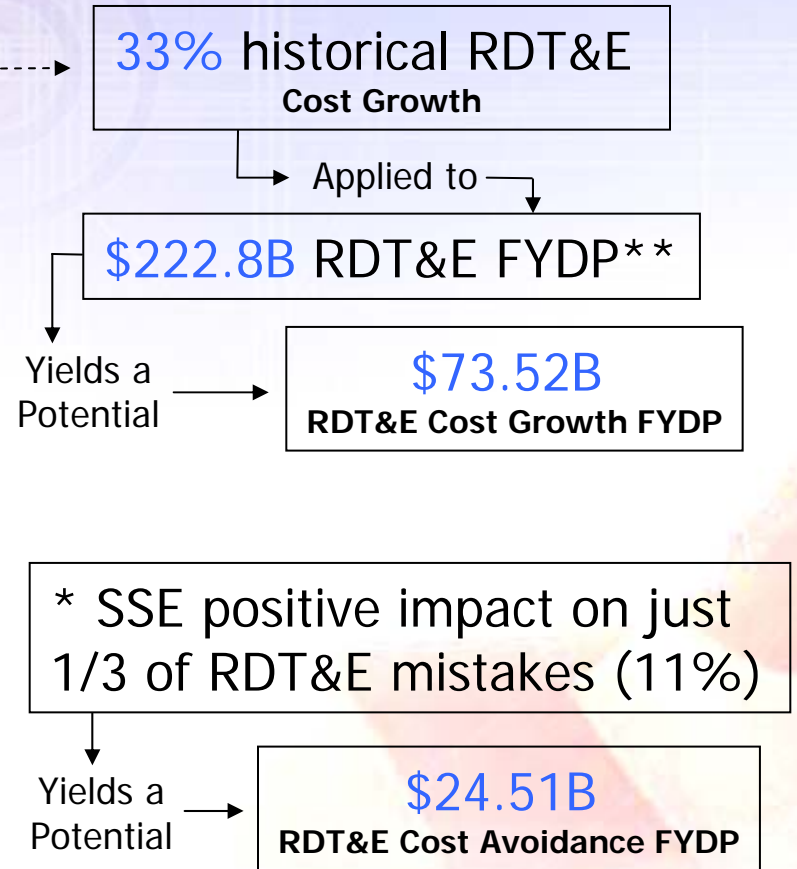
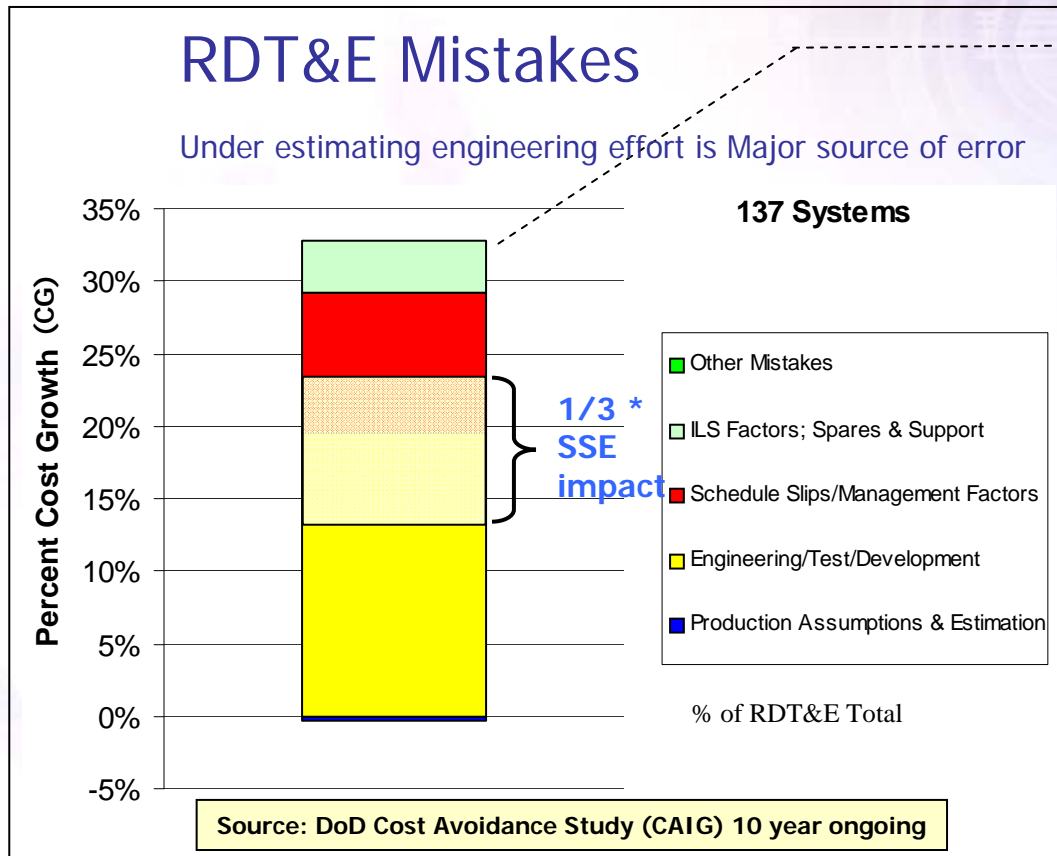
- *Help shape portfolio solutions and promote early corporate planning*
- *Promote the application of sound systems and software engineering, developmental test and evaluation, and related technical disciplines across the Department's acquisition community and programs*
- *Raise awareness of the importance of effective systems and software engineering, and drive the state-of-the-practice into program planning and execution*
- *Establish policy, guidance, best practices, education, and training in collaboration with academia, industry, and government communities*
- *Provide technical insight to the leadership to support effective and efficient decision making*

Based on USD(AT&L) 2004 Imperative...

“Provide context within which I can make decisions about individual programs.”



Driving Systems and Software Engineering Back into Programs Reduces Costly Mistakes

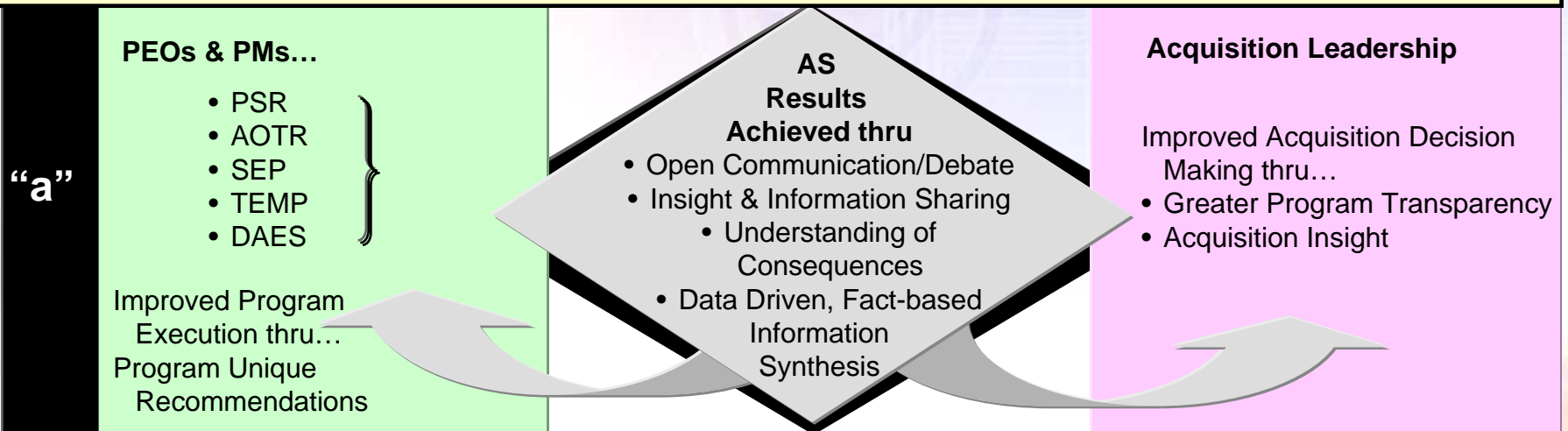


**SAR data for MAIS and MDAP programs under OSD Systems Engineering Oversight

Providing Value Added Oversight & Support



• Tactical, Program and Portfolio Management



• Strategic Management

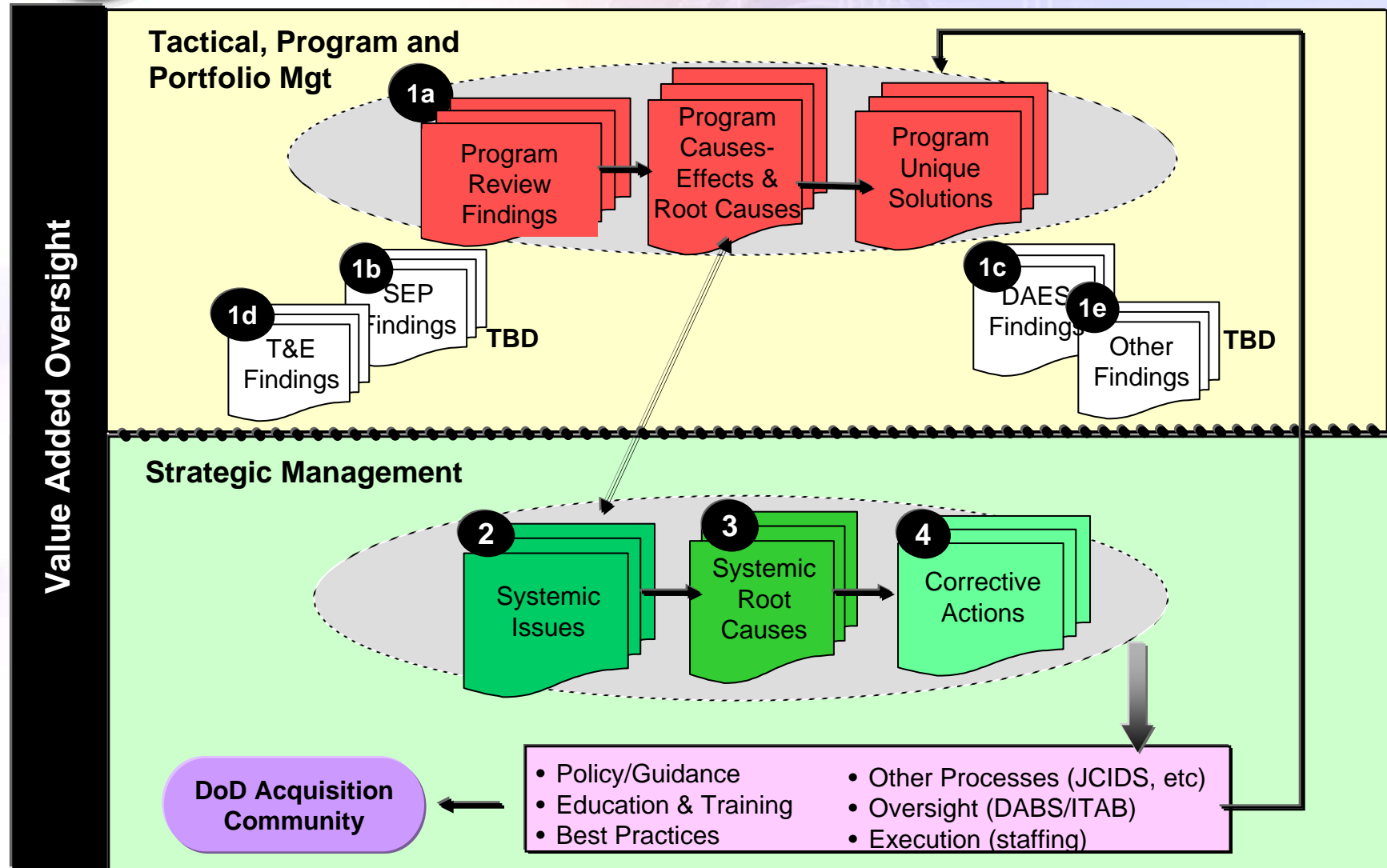


- Policy/Guidance
- Education & Training
- Best Practices
- Other Processes (JCIDS, etc)
- Oversight (DABS/ITAB)
- Execution (staffing)



Systemic Analysis: Data Model

Steps 1A, 2-4 Underway





A Tailorable Process Model...

Pre-MS A (Oct 2004)

Initial Capabilities Documentation (ICD)
Results of system concept studies
Analysis of Alternatives
Technology Development Strategy
Technology Development Planning
Technology Risk Reduction
Systems Engineering planning

Pre-MS C (May 2004)

Design Baseline status
Status of system demonstration, test, and evaluation
Execution of systems engineering process
Production metrics and process controls
Transition to production planning
Operational test verification
Logistics metrics verification (maintenance/training)

Pre-MS B (Dec 2003)

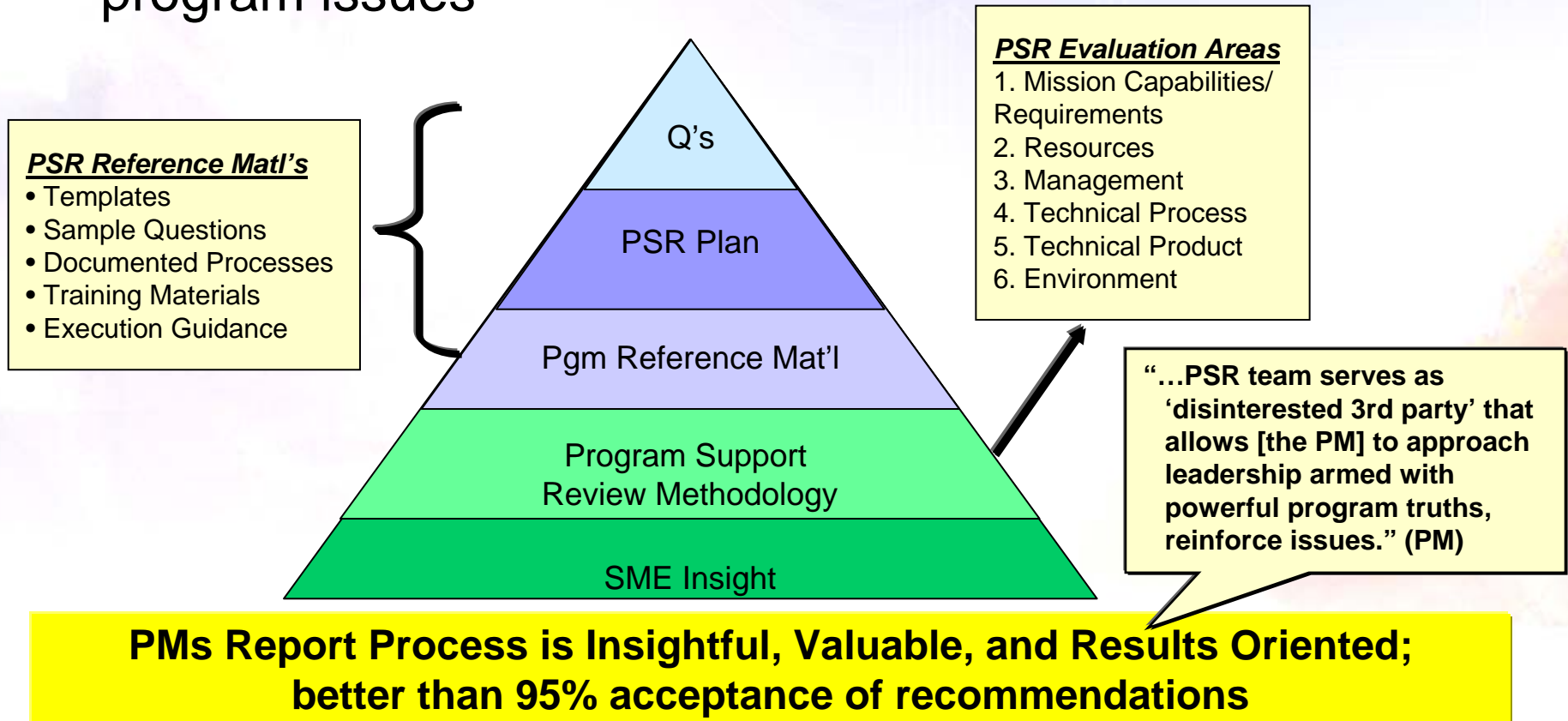
Results of Technology Development and Maturation
Capabilities Development Documentation (CDD)
Feasibility and stability of requirements
Incorporation of MOSA, Net Centric capability
Acquisition Strategy
Test and Evaluation Strategy
Application of systems engineering process in design, test, and verification
Design producibility and transition to production planning
Logistics metrics including supportability, reliability, maintainability

Consolidated Web Version – Oct 2005



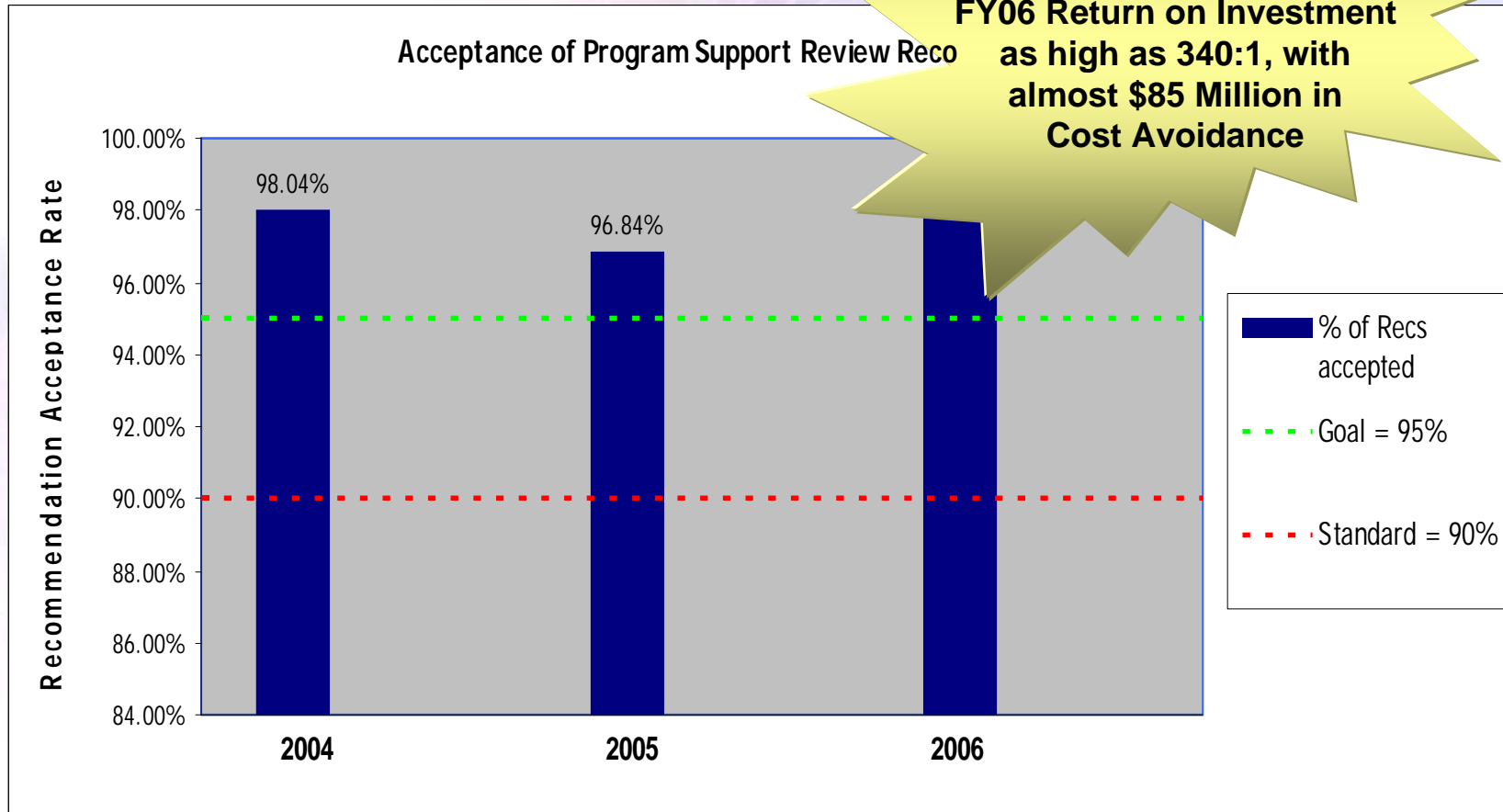
Program Support Review (PSR)

- Repeatable, tailorable, exportable process
- Trained workforce with in-depth understanding of PMs' program issues





PSR Effectiveness





PSR Data Matrix and Coverage Record

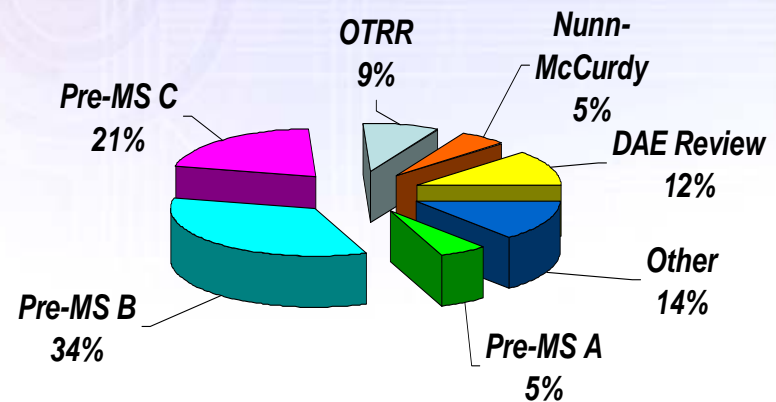
Pre-Milestone B PSR Areas	Doc Rev?		Site Visit Review?		Known Findings (By PMO)							Recs Made?		Unknown Findings (By PMO)					Recs Made?		Syst Issues		Assignment		
	Yes	No	Yes	No	Pos	Neut	Neg	Issue	Risk	Chg	Yes	Rej	Pos	Neg	Issue	Risk	Chg	Yes	Rej	Yes	No				
Totals:	18	35	53	0	20	28	16	11	23	2	36	4	1	15	20	35	1	37	4	55	0				
Grouped Totals:					75									36											
1.0 Mission Capabilities Assessment Area	2	3	5	0	8	2	2	8	6	0	7	0	0	1	4	5	0	4	0	11	0				
Sub-Area 1.1 – Mission Requirements	2	3	5	0	8	2	2	8	6	0	7	0	0	1	4	5	0	4	0	11	0				
<i>Factor 1.1.1 – Reasonableness</i>		x	x		4			1	1		1				1	1		1		2					
<i>Factor 1.1.2 – Stability</i>	x		x		1																				
<i>Factor 1.1.3 – Interfaces</i>		x	x		1			1	1		1									1					
<i>Factor 1.1.4 – Interoperability / Net-readiness</i>	x		x		1	2	2	2			2									2					
<i>Factor 1.1.5 – Testability</i>		x	x		1			4	4		3			1	3	4		3		6					
2.0 Resources Assessment Area	1	8	9	0	5	7	5	1	7	1	10	1	0	1	3	4	0	3	0	10	0				
Sub-Area 2.1 – Program Allocation	1	1	2	0	2	0	2	0	2	0	3	0	0	1	0	1	0	1	0	3	0				
<i>Factor 2.1.1 – Sufficiency</i>	x		x				2		2		3									2					
<i>Factor 2.1.2 – Continuity/Stability</i>		x	x		2									1		1		1		1					
Sub-Area 2.2 – Personnel	0	3	3	0	3	3	1	1	2	0	3	1	0	0	2	2	0	1	0	3	0				
<i>Factor 2.2.1 – Qualifications</i>		x	x		1	1		1	1		1	1								1					
<i>Factor 2.2.2 – Staffing</i>		x	x		1	1	1		1		1				2	2		1		2					
<i>Factor 2.2.3 – Training</i>		x	x		1	1					1														
Sub-Area 2.3 – Facilities	0	2	2	0	0	2	1	0	2	1	2	0	0	0	0	0	0	0	0	2	0				
<i>Factor 2.3.1 – Equipment</i>		x	x		2				1	1	1									1					
<i>Factor 2.3.2 – Infrastructure</i>		x	x				1		1		1									1					
Sub-Area 2.4 – Engineering Tools	0	2	2	0	0	2	1	0	1	0	2	0	0	0	1	1	0	1	0	2	0				
<i>Factor 2.4.1 – Systems Engineering Tools</i>		x	x		2						1														
<i>Factor 2.4.2 – Modeling & Simulation Tools</i>		x	x				1		1		1				1	1		1		2					
3.0 Management Assessment Area	5	11	16	0	2	6	6	1	6	1	10	2	1	4	7	11	0	12	3	15	0				
Sub-Area 3.1 – Acquisition Strategy/Process	1	1	2	0	2	2	2	1	2	0	3	0	0	0	1	1	0	2	0	3	0				
<i>Factor 3.1.1 – Acceptability</i>		x	x		2	2			2		2									2					
<i>Factor 3.1.2 – Feasibility</i>	x		x		2			1			1				1	1		2		1					
Sub-Area 3.2 – Planning	0	3	3	0	0	0	1	0	1	0	1	0	0	1	0	1	0	1	0	2	0				
<i>Factor 3.2.1 – Schedule</i>		x	x				1		1		1									1					
<i>Factor 3.2.2 – Feasibility</i>		x	x																						
<i>Factor 3.2.3 – Suitability</i>		x	x											1		1		1		1					

Program Support Review Activity

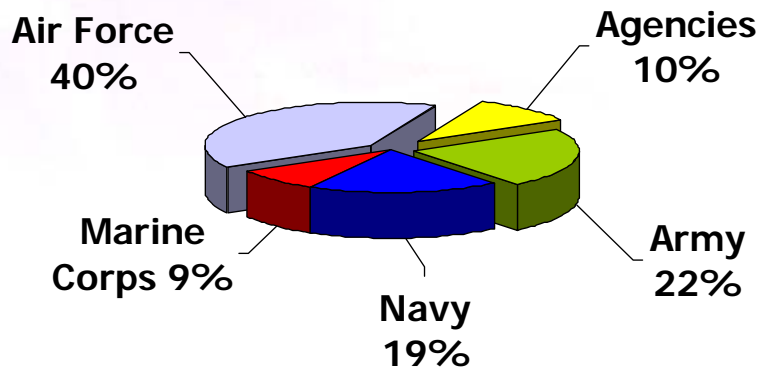


- PSRs/NARs completed: 37
- AOTRs completed: 7
- Nunn-McCurdy Certifications: 3
- Support to Service-led reviews: 2
- Technical Reviews: 9

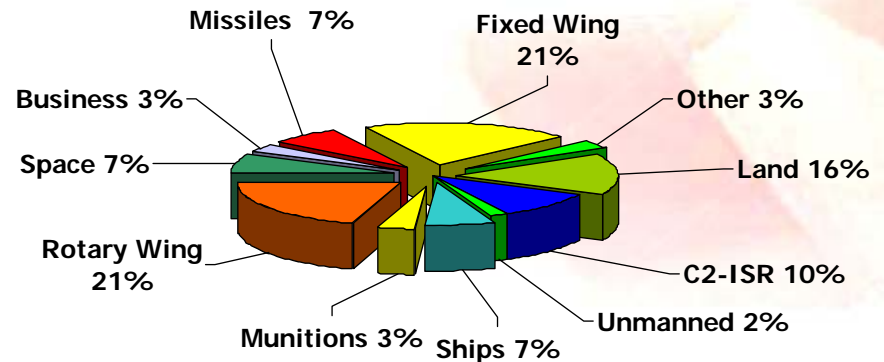
Decision Support Reviews



Service-Managed Acquisitions



Programs by Domain Area





“Quotable Quotes” from Program Reviews

- Management...
 - “Decisions that should take a week, took a year...”
 - “They were the Romulans, but now we are working with them...”
 - “Often an issue is gone before getting through the process...”
 - “Perfection is the enemy of good enough...”
 - “We tried to co-locate, but it was just too hard...”
 - “Nine women can’t have a baby in one month”
 - “CPI can be gamed...”
 - “EVMS is meaningless...”



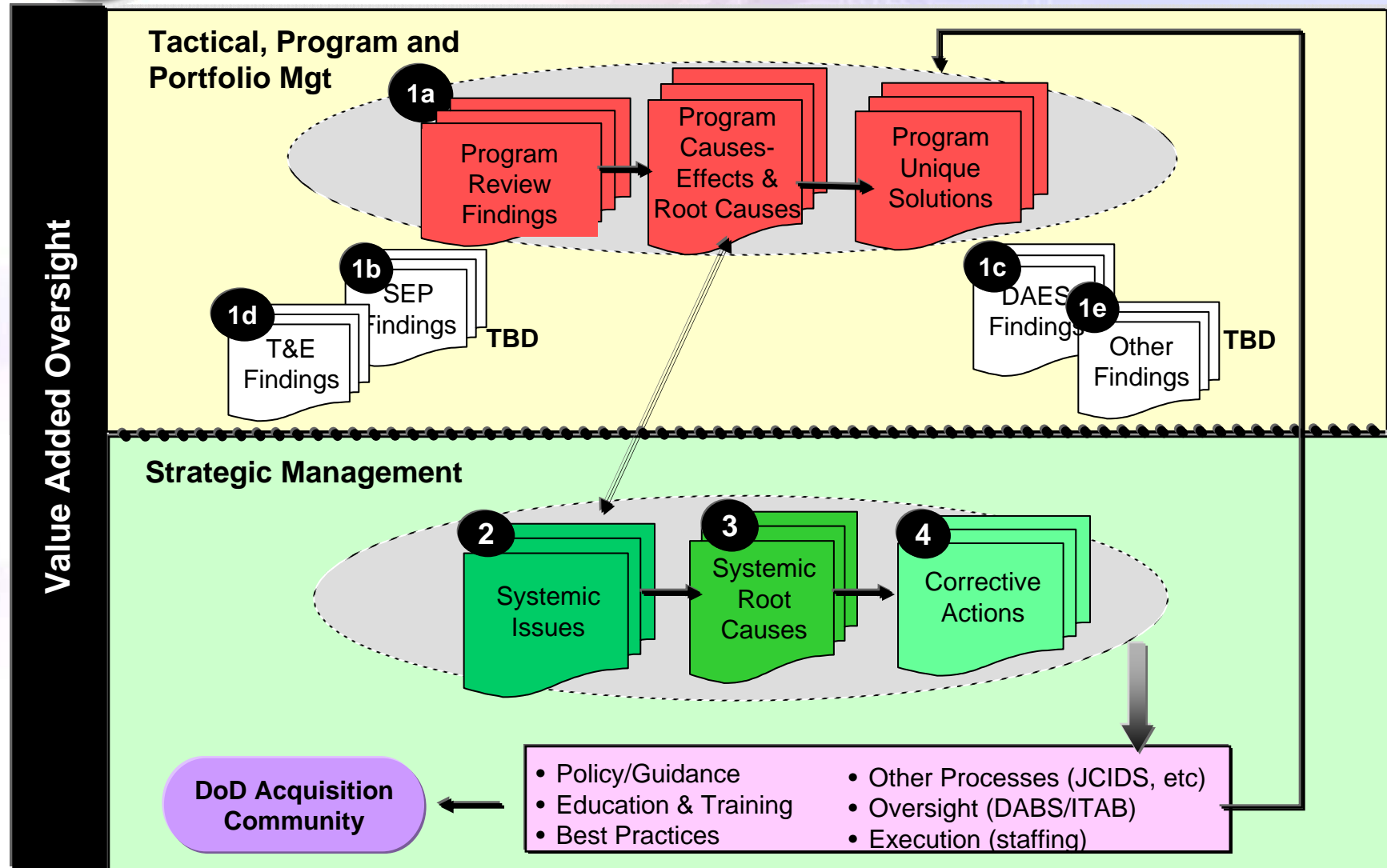
“Quotable Quotes” from Program Reviews

- Process...
 - “Death by a thousand cuts...”
 - “It’s OK to be different...”
 - “We thought that would be good enough”
 - “I wouldn’t do it this way again...”
 - “...we allow that, but strongly discourage it...”
 - “...we’re not going to tell them about all of our test cases”
 - “That doesn’t mean what you think it means...”
 - » Indigo Montoya, The Princess Bride



Systemic Analysis: Data Model

Steps 1A, 2-4 Underway



Systemic Analysis Database



SYSTEMIC ANALYSIS DATABASE



Welcome Laura Dwinell

Acronyms

Findings Entry

Documents

Admin

Reports

Close

Sponsored By:

**OUSD (AT&L) Defense Systems
Assessments and Support**

Database Developed By:
RDECOM - ARDEC PICATINNY, NJ
Fire Control Systems & Technology
Automated Test Systems Division

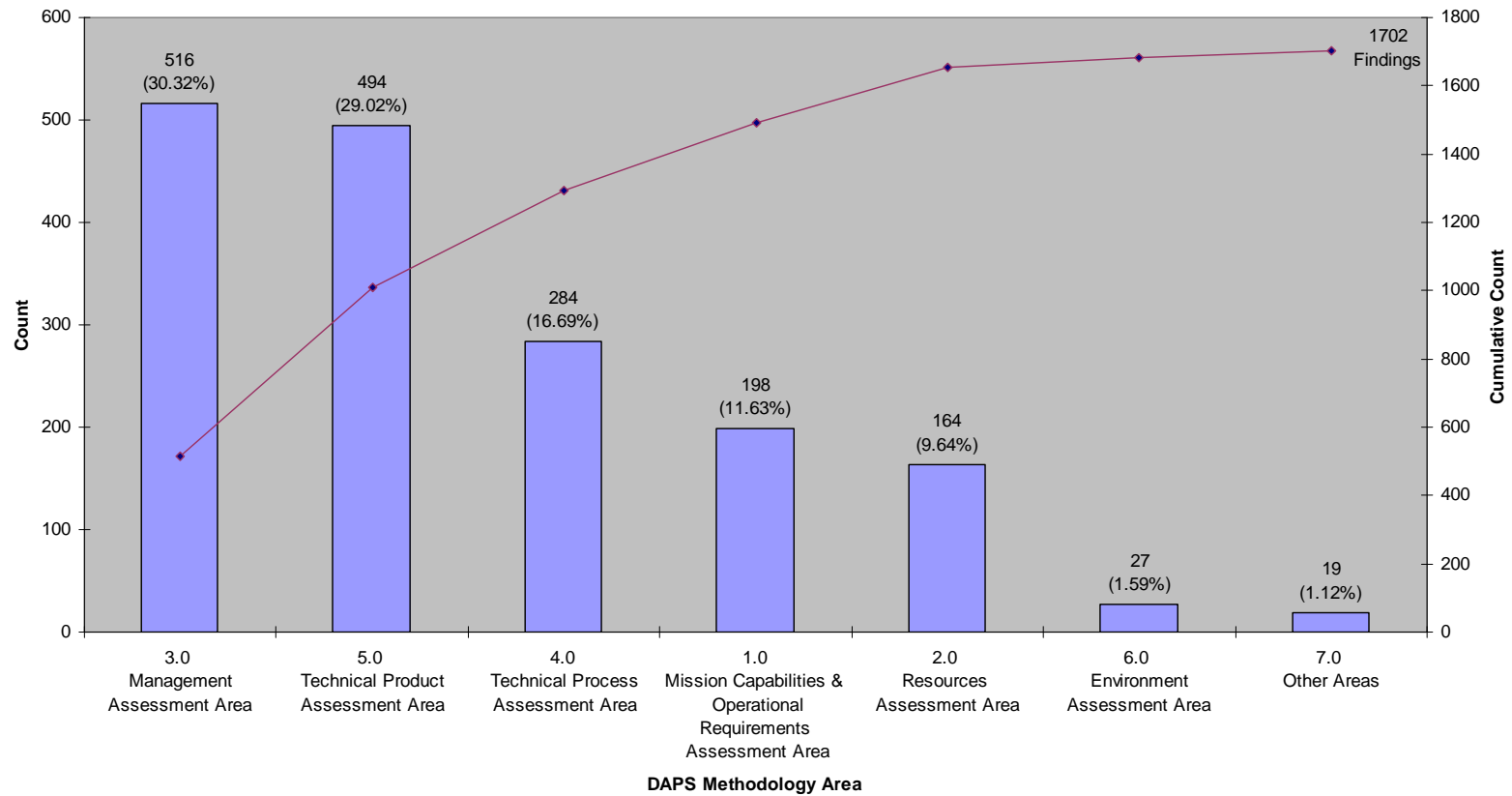




Data Demographics

- Database contains 1701 findings from 29 programs to date
- Reviews conducted between 7/21/03 – 6/27/06

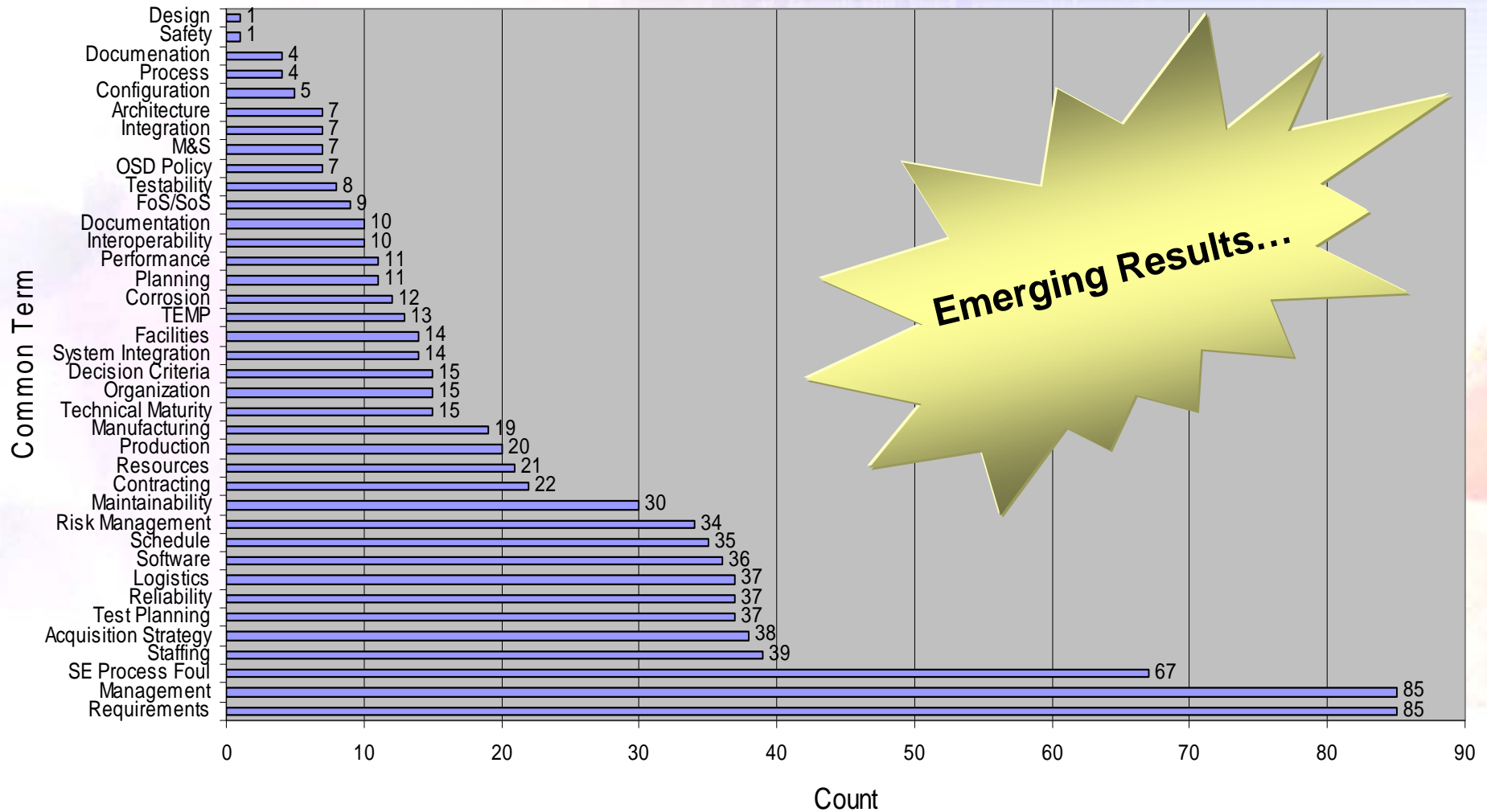
Count & Cumulative Count Of Findings Per DAPS Methodology Area





Categorization of Findings

Count Of Findings Per "Common Term"
For 842 (49.5%) Of 1701 Findings Specifying A Common Term





Top 10 Emerging Systemic Issues (1-5)

1. Management	<ul style="list-style-type: none">• IPT Roles, responsibilities, authority, poor communication• Inexperienced staff, ...• Lack of adequate communication and information sharing (management and technical) between government and contractor
2. Requirements	<ul style="list-style-type: none">• Creep/stability• Tangible, measurable, testable• Lack of ORD thresholds in areas that are key to the program's goals
3. SE Process Foul	<ul style="list-style-type: none">• Lack of rigorous approach, technical expertise, process compliance• SEP contains little mention of subcontractors and key suppliers• No plan to perform System Functional Review or PDR during SDD (Planned technical reviews go from SRR to CDR)
4. Reliability	<ul style="list-style-type: none">• Ambitious growth curves, unrealistic requirements• Inadequate "test time" for statistical calculations• Demonstrated acceptable levels of reliability and manufacturing process control are not included in SPO and OIPT published criteria
5. Logistics	<ul style="list-style-type: none">• Sustainment costs not fully considered (short-sighted)• Supportability considerations traded



Top 10 Emerging Systemic Issues (6-10)

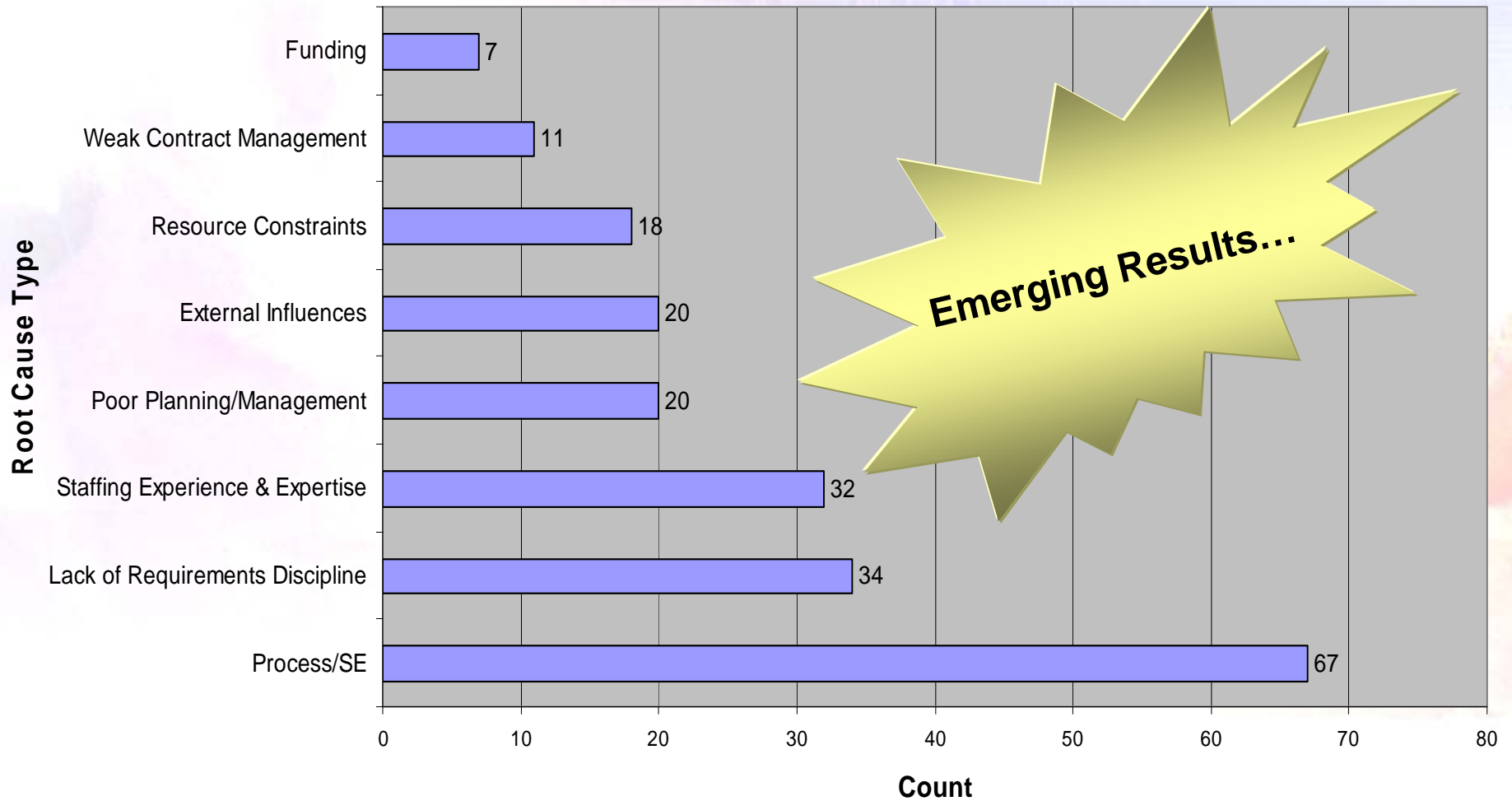
6.	Schedule	<ul style="list-style-type: none">• Supportability considerations traded• Realism, compression
7.	Staffing	<ul style="list-style-type: none">• Inadequate Government program office staff to provide oversight and technical review• Lack of development acquisition expertise on the project and the staff. No acquisition-certified Program Manager (PM)
8.	Test Planning	<ul style="list-style-type: none">• Breadth, depth of resources• Details (hrs, profile, exit criteria, confidence level, OC curve) not sufficiently described in TEMP; Resource details missing in TES
9.	Acquisition Strategy	<ul style="list-style-type: none">• Competing budget priorities, schedule-driven events• Contracting issues, poor technical assumptions• Functional and physical configuration audits not required by contract (risk to product and operational baseline)
10.	Software	<ul style="list-style-type: none">• Architecture, design/development discipline• Staffing/skill levels, organizational competency (process)• Lack of insight into contractor's plans for development, integration and validation



Root Cause Categorization

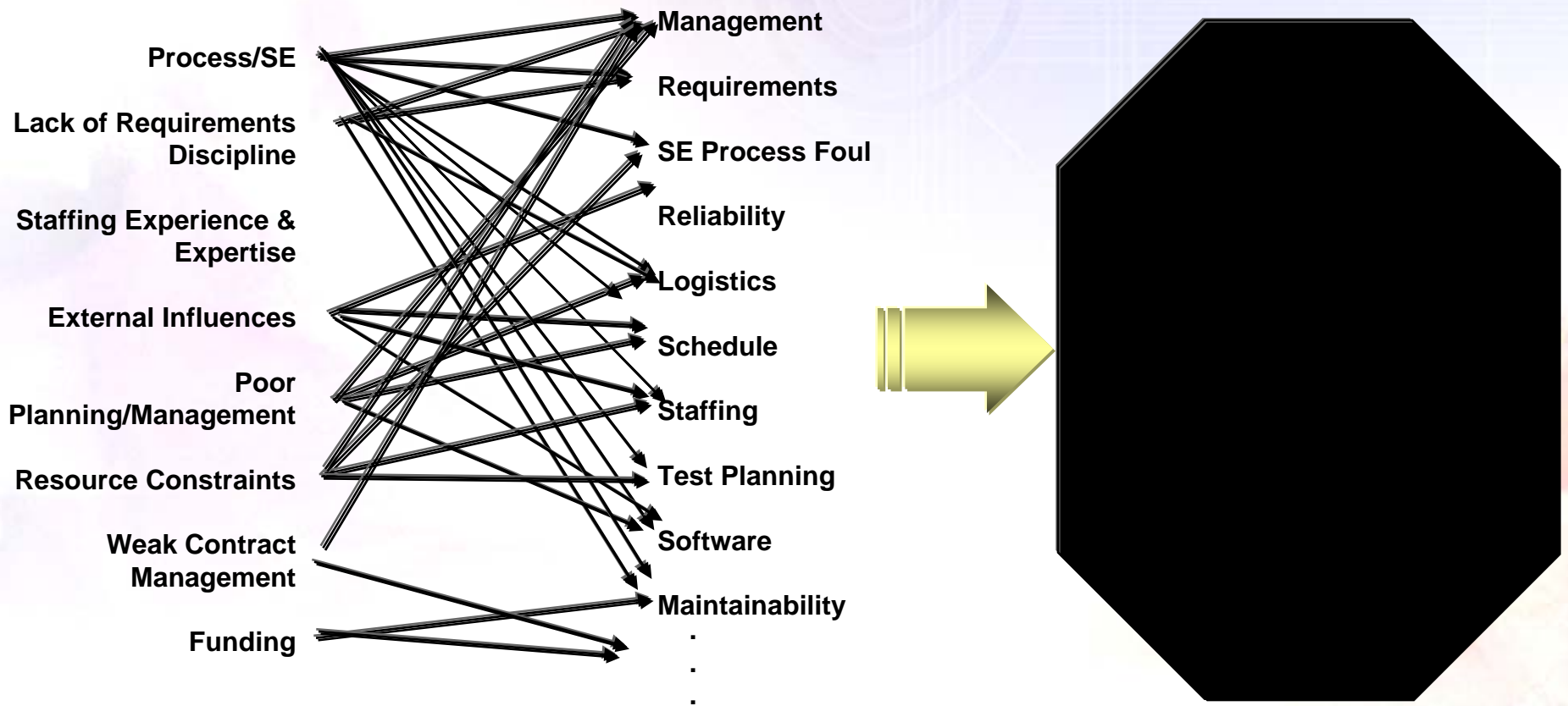
Count Of Findings Per Root Cause Type

For 209 (12.3%) Of 1701 Findings Specifying A Root Cause Type





Root Cause Effects



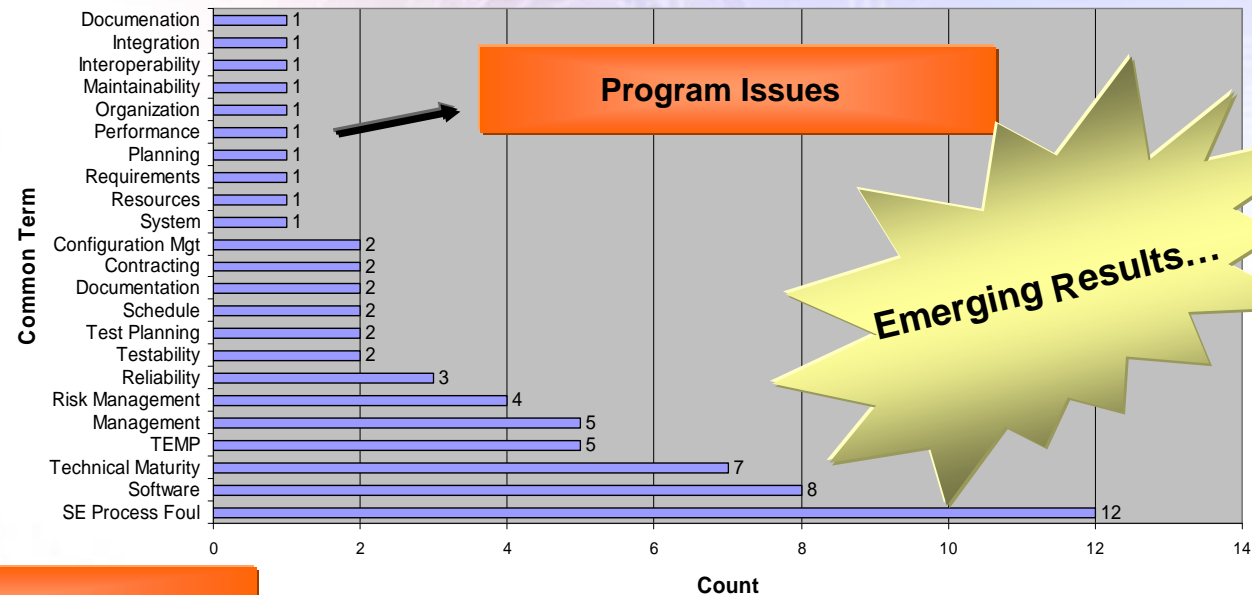
Root causes impact programs in “shotgun” style



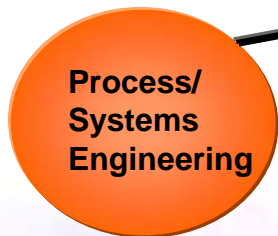
Root Cause: Process/Systems Engineering

Count Of Findings Per Common Term

For The 66 (98.5%) of 67 Findings Specifying "Process/SE" As The Root Cause Type Where A Common Term Is Also Specified



Root Cause



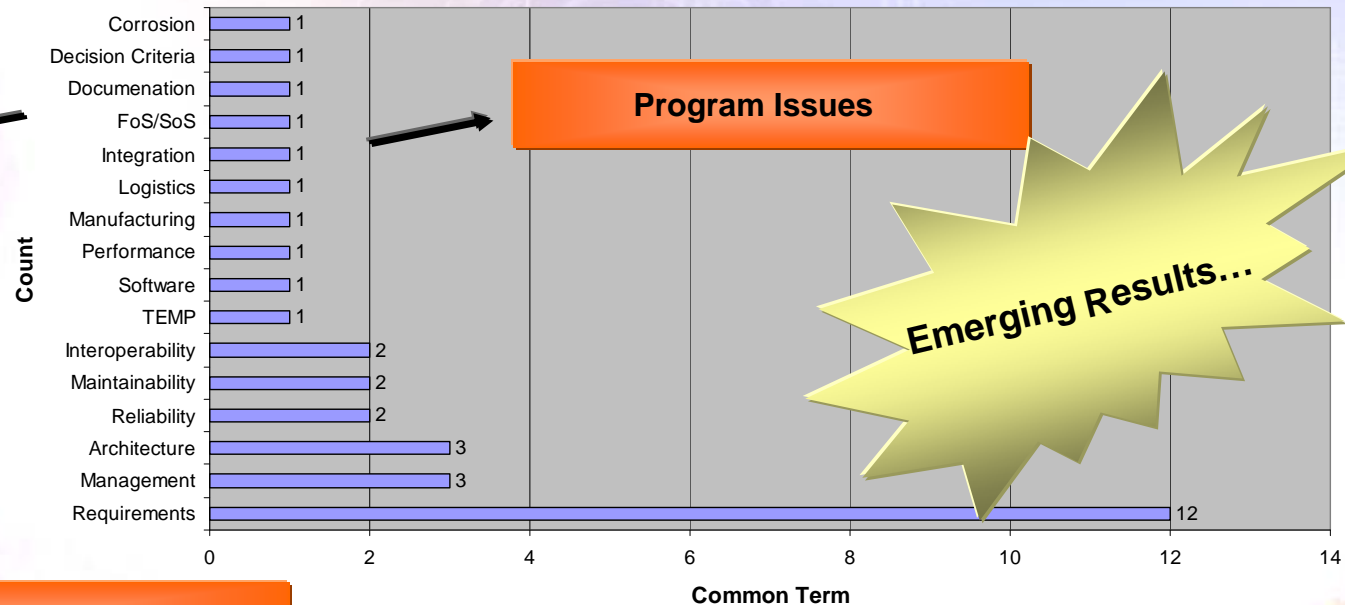
Representative Root Causes

- Lack of a rigorous SE approach
- Lack of emphasis on software architecture when defining software requirements
- Failure to identify and address risk of program dependencies tied to requirements
- Risk management not delegated down to IPTs and sub contractor levels
- Inadequate test environments, program documentation and configuration management



Root Cause: Requirements Discipline

Count Of Findings By Common Term
For The 34 (100%) Of 34 Findings Specifying "Lack Of Requirements Discipline" As The Root Cause Type Where A
Common Term Is Also Specified



Program Issues

Emerging Results...

Root Cause
Lack of Req'mnts Discipline

Representative Root Causes

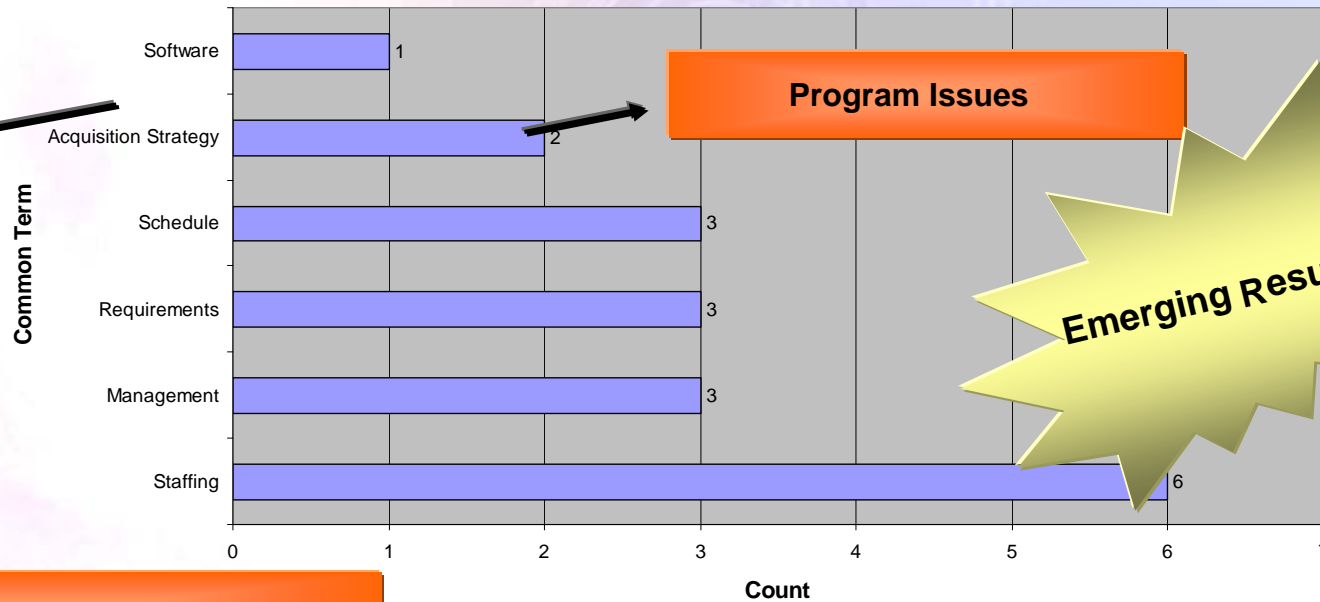
- Changing system interoperability dependencies and external interface requirements
- Evolving, maturing net-ready requirements
- NDI solution may be non-MOSA compliant
- Congressional requirements open to interpretation
- Contract awards are budget vs. effort driven



Root Cause: Staffing Experience/Expertise

Count Of Findings By Common Term

For The 18 (56.3%) of 32 Findings Specifying "Staffing Experience & Expertise" As The Root Cause Type Where A Common Term Is Also Specified



Root Cause

Staffing Experience & Expertise

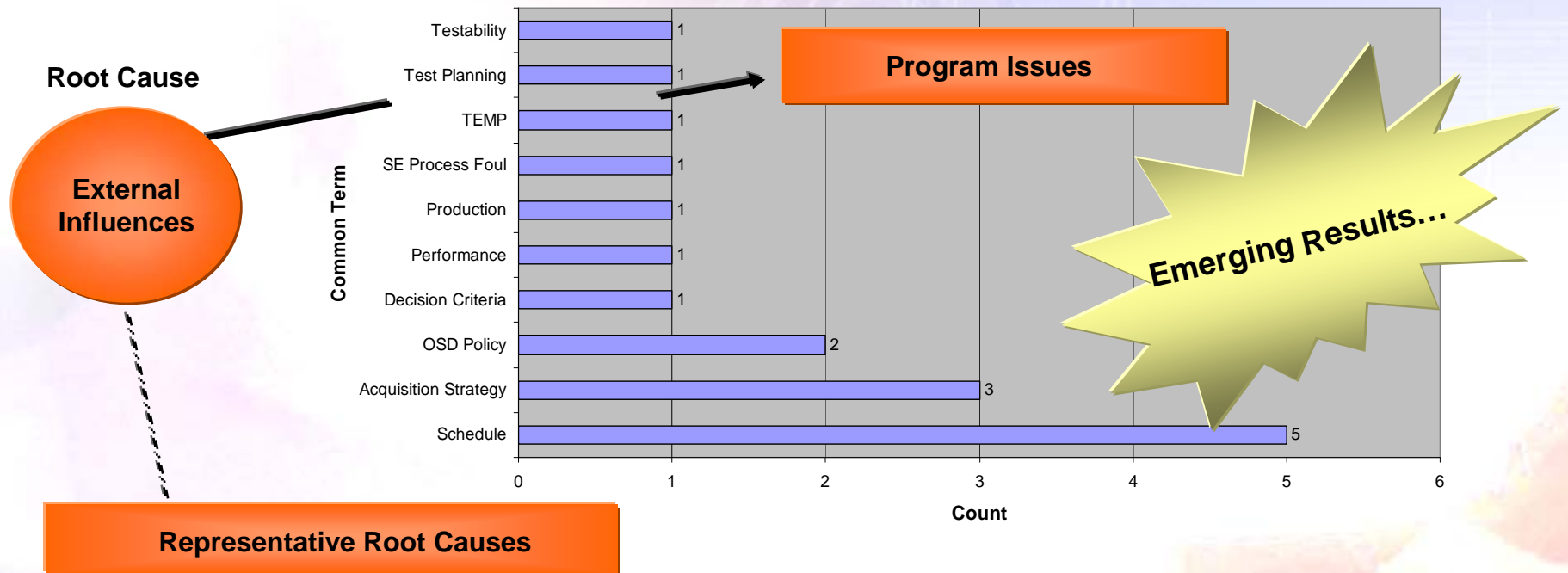
Representative Root Causes

- PEO living within constrained personnel allocation system
- Failure to recognize value of cross-functional IPTs and gov't matrix support
- PM's over-reliance on Industry to define technical solutions, often proprietary/NDI
- Lack of appreciation for, and value added of technical reviews
- Limited staff experience in CONOPS and TTPs; operational ramifications to meet KPPs not fully assessed



Root Cause: External Influences

Count Of Findings By Common Term
For The 17 (85%) of 20 Findings Specifying "External Influences" As The Root Cause Type
Where A Common Term Is Also Specified



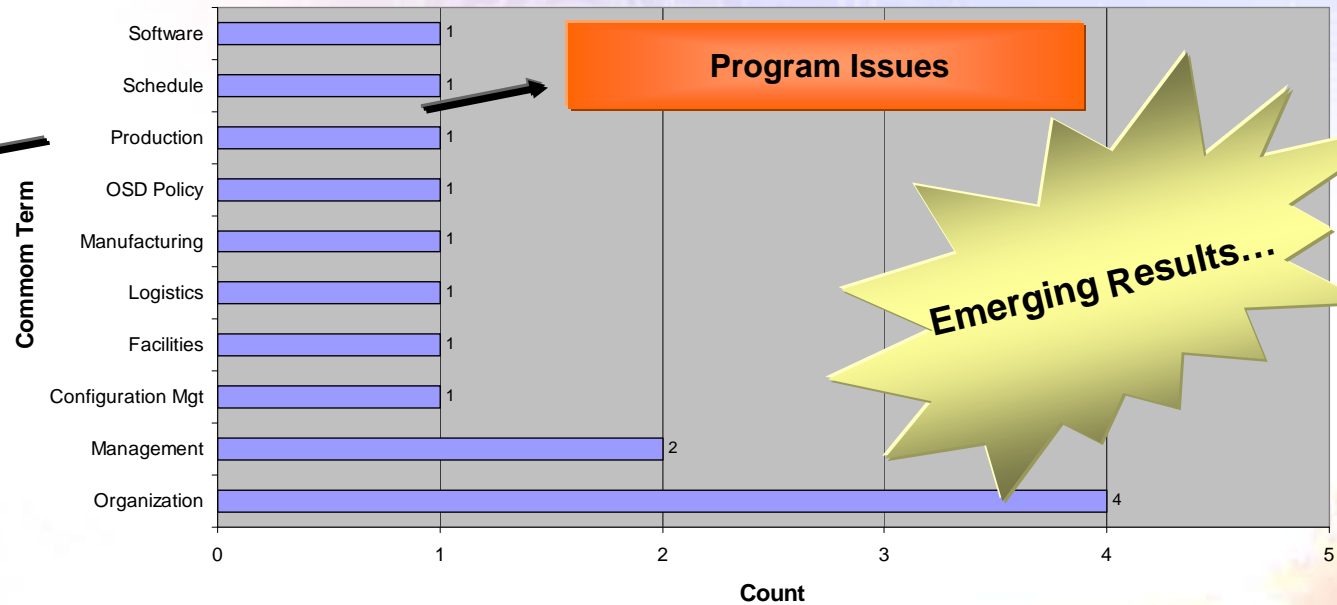
- End date dictated by customer need, driving unrealistic schedules
- Commercial use of “band systems” takes priority over military use due to profitability
- Urgency to replace aging equipment by procuring short-term NDI solution at expense of long-term requirements



Root Cause: Poor Planning/Management

Count Of Findings By Common Term

For The 14 (70%) of 20 Findings Specifying "Poor Planning/Management" As The Root Cause Type Where A Common Term Is Also Specified



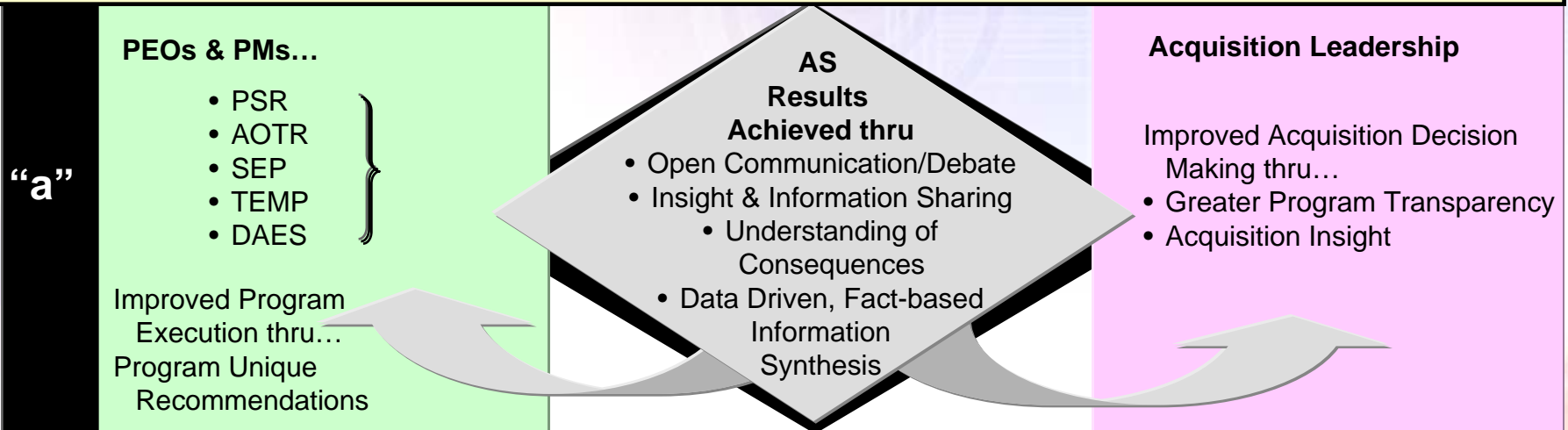
Representative Root Causes

- Absence of critical path analysis
- Erroneous assumption that prime would do pre-award integration
- IPT Charters are low priority due to staffing and time constraints
- Lack of trust, collaboration and communication: unwillingness to share information
- Contractor proprietary info

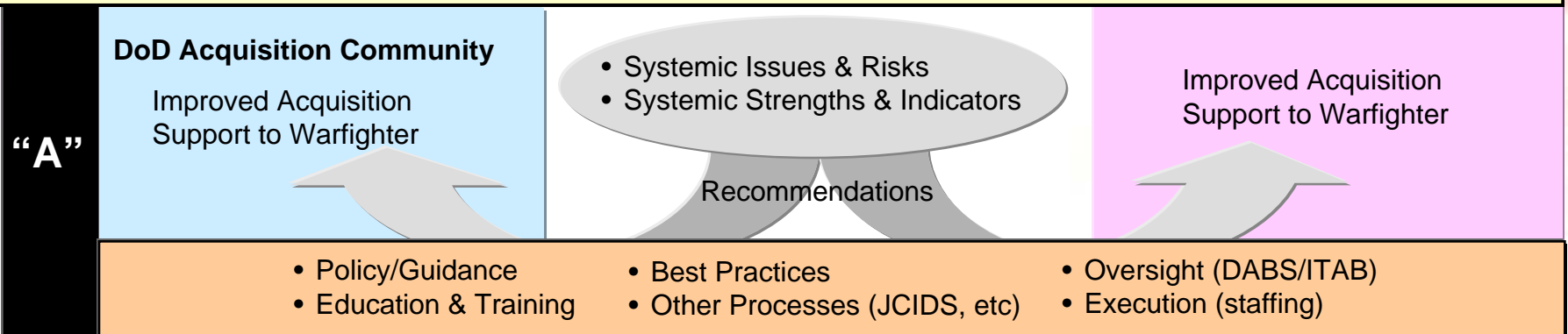
Providing Value Added Oversight & Support



• Tactical, Program and Portfolio Management

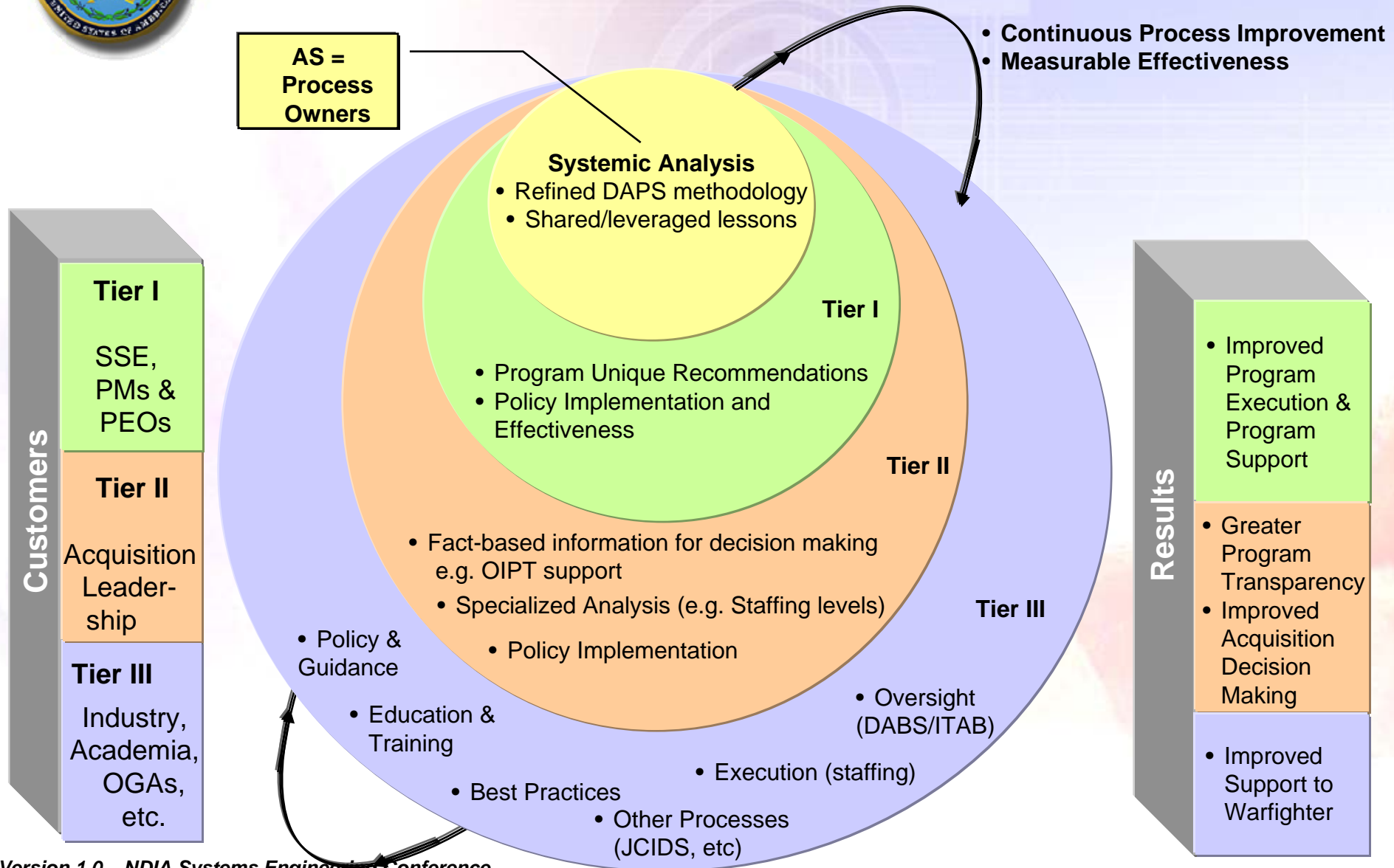


• Strategic Management





Systemic Analysis – Customer Model





Emerging Customer Products...

Assessments & Support

Internal

- Independent study results: “Views on PSRs”

- 24% - Very positive
- 41% - Positive
- Knowledgeable professional team
- Timing relative to other program events a concern
- Duplicative roles
- Perceived as “got

Continuous Improvement
&
Measurable Effectiveness

- Improved DAPS Methodology
- Earlier support to programs
- Metrics and performance tracking
- Lean/Six Sigma application
- Customer feedback
 - PM Survey
 - % Recommendations Accepted

External

Tier III:
Acq
Commu-
nity

- Risk Management Guide
- CLM on Tech Reviews
- Contracting for SE Guid
- Mandatory M...ions

...flow down to
...ACAT IC and below
...r Force...st to pilot

Tier I:
SSE,
PMs &
PEOs

- Actionable and useful program execution recommendations for PMs
- Working with SE WIPTS to develop better SEP Guidance and Templates
- Facilitate SEP approval

Work In Progress



Questions/Discussion



Contact Information:

Dave Castellano
ODUSD(A&T) Systems & Software Engineering
Deputy Director, Assessments and Support
David.Castellano@osd.mil

Laura Dwinnell
SSE/AS Support
Systemic Analysis Team Lead
LDwinnell@fasi.com