

**FEDERAL LAND MANAGEMENT
INTERAGENCY ROUNDTABLE**

**February 10, 2004
11:00 am – 3:30 pm**

SUMMARY MINUTES

Attendees: Bruce Brown – Bureau of Reclamation, Kathleen Clarke – Bureau of Land Management, Elena Daly – Bureau of Land Management, Vicki Dixon – Dept. of Interior Jan Engert – US Forest Service, Elizabeth Estill – US Forest Service, Chris Jarvi – National Park Service, Chris Kearney – Dept. of Interior, John Keys – Bureau of Reclamation, Kit Kimball – Dept. of Interior, Bob Lamb – Dept. of Interior, Bill Mehojah – Bureau of Indian Affairs, Fran Mainella – National Park Service, Tom Melius – US Fish and Wildlife Service, Gloria Mora – Bureau of Indian Affairs, Anita Noguera – US Fish and Wildlife Service, Laury Parramore – US Fish and Wildlife Service, Debra Stokes – US Army Corps of Engineers

Fran Mainella welcomed the group to the second official meeting of the Roundtable and to the Wolf Trap Farm Foundation and introduced CEO Terry ???? who welcomed the group. Kathleen Clarke thanked Mainella for initiating this meeting and the Joint Ventures conference.

Members were asked to share their hopes and expectations for this Roundtable. The following is a synopsis of those comments. The comments fell into six categories: Communications, Barriers, Cross Cutting Issues, Sharing Resources, Rewards, and Education.

Communications: Information sharing, leading by example, marketing of partnership efforts at all levels (including this meeting), develop a recording method, inventory of partnerships, strategic communications plan between bureaus, highlight words and deeds, showcase on web portals, tool boxes, Roundtable as a portal, communicate how this is going to make things better for employees, visitors, resources, get info out on Roundtable, share information between agencies before going to OMB, identify common themes agency heads can communicate.

Barriers: Identify barriers and specific obstacles to partnering, have field identify these barriers, some include procedural, regulatory, policy, cultural, pick one or two barriers to concentrate on collectively.

Cross Cutting Issues: Fire, legislative, habitats, administrative hurdles, barriers for field to accomplish partnerships, identify a common project to serve as a model of collaboration.

Sharing Resources: Creating efficiencies, shared land management, joint visitor center operations, capacity building in the field, co-location of information, staff.

Rewards: Reward partnership behavior, highlight successes, awards for helping partnerships endure, 4C's awards including other departments.

Education: Opportunities to bring people into our mission, training of staff, sharing of training tools already in place, cultural shift in budget, admin, legislative staffs, agency successes others can adopt, translate big collaborative program to everyday business, training FACA issues and partnerships.

Conclusions/Actions:

- Roundtable should meet on a quarterly basis
- Meetings should take place in the field, perhaps May 26 at Lake Mead, or at Lewis and Clark, or the Meridian event on June 3
- Today's meeting should result in an article for PLW
- Today's minutes should be quickly disseminated
- Working group (Partnership staff from each bureau) will meet on Thursday February 12, 2004 to identify vision, goals, and action recommendations.

4 C's Working Group – Bob Lamb

Within the DOI, Management Initiatives Team on 4C's, Partnerships and Collaborative Action. Co-chaired by Lamb, Chris Kearney, and Brian O'Neill. The team's direction is to work on building partnering capacity in the workforce by breaking down barriers and changing the culture of the Department at all organizational levels. This is manifesting in development of a Handbook/primer on partnerships. Interior solicitors have formed a team to focus on any question that arises re: partnerships. Have created a compendium of legislation relating to partnerships for reference. More information is available at www.doi.gov/partnerships.

Agency Summaries

National Park Service – Chris Jarvi

Building up the partnership office, hiring a partnership chief and partnership trainer to complement the three professional staff already in place. With FS, finishing JV website with proceedings and links. Beginning work on DVD as JV follow-up. Will be spotlighting partnerships at all Regional Conferences. The Partnership Council has developed a strategic plan with action items. Intent is to build capacity, provide mentoring and consultation programs, document success, communicate.

Fish and Wildlife Service – Tom Melius

Experiencing growth in the partnership division with 2 new positions. Working to show divisions and regions the added value of Partnership Office. Office is not prescriptive, but is able to help. Office serves in a facilitative role for partnerships. Planning an all Refuge meeting at NCTC and inviting partners. Encouraging discussion of partnerships at Directorate meetings to carry the message. Hosting Conservation Forums – bring folks together with leadership on specific topics. Office working to centralize MOU/MOAs/other agreements.

Bureau of Reclamation – John Keys

Water2025 is a huge partnership effort. MOU's have been established with NRCS and are working on one with the COE; presentations being made to various agencies. Called upon NPS's Brian O'Neill to speak to Managers Conference about partnerships. Following up at Area

Managers level. Have added two new partnership positions: Water2025 Coordinator and a Partnership Coordinator in the Washington Office – Bruce Brown,

Forest Service – Elizabeth Estill

Message is going out to Forest Supervisors that the future is partnerships. Display in the main lobby on partnership website including JV information. Side meeting was held at JV of FS partnership coordinators, highlighting they are key to agency efforts and need to be networking at JV. A follow-up meeting will be held with same this spring. Finishing up partnership handbook, leveraging others to work on partnership efforts. Centennial is coming up in 2005, celebration will include partners. Piloting behavioral interviewing which is a shift to hiring for attitude and teaching skills.

Corps of Engineers – Debra Stokes

Partnerships at local offices; how can we make field job easier? Created CD explaining partnership program to potential partners. Enhanced Natural Resource Management Gateway, created partnership website to showcase opportunities to the public. Developed a partnership philosophy to market in the organization with talking points. Developed partnership “do it” card with philosophy on it for employees to carry with them. Developing a Handshake Partnership program using seed monies for partnership funding in the field. The Corps workshop at APPL will include topics of ethics, tribal issues, real estate issues and working with the Corps.

Bureau of Land Management – Elena Daly

New partnering coordinator position established with support position. Having a discussion on the need to create a Directorship for Partnerships and Community Programs. Participated in the National Recreation Forum. Forming a partnership with JASON. Broadening concept of Take Pride to include communities. Setting up state and regional meetings for JV follow-up. Want to create a toolbox and website. Starting to market Economic Profile System, that is free on the web.

Bureau of Indian Affairs – Bill Mehojah

Met with Indian Health Services and Child Services to work on child abuse prevention in Indian country. Have 6 existing MOU’s and looking to revamp them. Working with NPS on Lewis and Clark. Working with an Indian Chamber group to establish a new event. New website is being developed. A new employee has been assigned to partnerships on economic development and youth programs.

Healthier US Initiative – Dr. Michael Suk

This is a President’s Initiative. Launching/media event will be held June 3, 2004 in Minneapolis, MN, called the Meridian event. This is the summer of public health and recreation and a great opportunity to make links to public lands. Attempting to shape two new paradigms: how the recreational community links with health, and how public lands and water managers look at themselves in relation to public health. Linking rec.gov and healthier US websites together. Mike has two personal goals for this initiative: Presidents Council on Physical Fitness is renamed to the Presidents Council on Physical Fitness, Sports, and Recreation; and Cabinet (MOU) group for this initiative is made permanent in order to build on Meridian event into the future.

When asked how Roundtable could help, Suk responded that they would like to hold the Meridian event at a Federal land site, that the Roundtable be present at the event, and in-kind contributions only. Suk agreed to email attendees further information.

Meeting was adjourned at 3:30pm.