



US Army Corps
of Engineers
Nashville District

DistrictDigest

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May 2003



Kids Study, Enhance Environment

See Related Story on Pages 6 & 7

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Donated by Sherwood, Gish & Friends Advertising

Tennessee Titans Coach Jeff Fisher and Linebacker Randall Godfrey partnered with the U.S. Army Corps of Engineers to donate their time on a billboard project to draw attention to water safety and kick off National Safe Boating Week May 18-24. The Public Affairs Office will place the billboards throughout middle Tennessee. The graphic will be featured on the District website and the Water Safety page. PAO will also seek other venues to feature the attractive message. Take your *District Digest* to the game and have it signed by Coach Fisher. 📷



Photo by Dave Treadway

On the Cover

Kodi Hall (right) and another student from Clark Range High School paddle down the Obey River during Dale Hollow Lake's Environmental Education Camp Apr. 23. Students camped at Dale Hollow Dam Campground Apr. 22 - 25, studied the environment and planted trees to replace those destroyed by southern pine beetles. See story page 6.

DistrictDigest

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Information about the Nashville District may also be found on the District's homepage at: <http://www.lrn.usace.army.mil>.

The Bottom Line

Hello to everyone in the Nashville District.

During the last three months, the District has hosted five Department of Defense audit teams. Those teams performed two Construction In Progress audits, a Buildings and Structures audit, a Depreciation audit, and an Infrastructure Security audit. The last was performed by the Army Audit Agency and all audits included an authentication of Management Controls. Without exception, the feedback I received from each inspection team chief on the performance and attitude of the District was outstanding. We, like all other organizations, are not perfect and therefore have room to improve, and will. But, by and large, the inspectors were extremely complimentary of every member of the District team with which they came in contact as well as the program or activity they were examining. Congratulations on a job well done and thank you for treating each member of the inspection team with the dignity and respect they deserve!

Communication

In May, the Engineer IG office conducted an on-line employee survey of the District. This survey is important because it helps the District's senior leaders and myself assess where we are and how we are doing. This survey also supports the Nashville Business Plan and the District goal of achieving a Team bonus for all of us. Our initial results of the survey as of Apr. 24 were approximately 255 responses or only a 32% representation. This low level of response makes getting an accurate assessment difficult and because of this I have decided to re-open the survey for an additional two weeks. I encourage each of you who have not already done so to take the survey so that we can get an increase in responses.

Thanks to all of you who have volunteered to serve in Operation Enduring Freedom or Operation Iraqi Freedom, the global war on terrorism. Some of you have been given the opportunity to deploy overseas while others are still on the

waiting list. Soon, we should get a better feel for how many people and of what specialties will be required. Regardless, I appreciate your willingness to serve and sacrifice.

Thanks also to those of you have contributed time, money, or much needed personal comfort items to the soldiers serving in the Middle East. A special thanks to our Public Affairs Office and the Castle Club for all your efforts in coordinating for the purchase, storage and shipment of all the goodies to the troops. If you have not contributed but would like to know how, please contact Kristal Jones, President of the Castle Club or PAO for assistance.

For those of you who may not have heard, the District is losing a member of its senior leadership team, Roger Brown. Roger has accepted a position as Chief of Resource Management with the Rock Island District and has a report date of June 2. Roger has been an invaluable member of the District team and a model leader, manager, and advisor. I am extremely happy for Roger but will miss his leadership, work ethic, and friendship very much.



I realize it is still May, but by the time you receive the Digest, it will almost be June. And June is special because it is National Safety Month. Today safety is a way of life. Not just on the job, but at home, in public places, and on the road. People are taking personal responsibility for their own safety, and making plans to keep their families, communities, and workplaces safe. The National Safety Council promotes this effort with four words that I think are good. Knowledge: Know the issues, the risks and the responses. Action: Make plans. Be prepared to handle any emergency. Dedication: Be a role model. Make safety a priority. Community: Engage your co-workers, family and neighbors. Remember, Safety - Our Future Depends on It.

Thanks for your service! 🇺🇸

Tribble April Employee of the Month

John Tribble of the Hydropower Branch, Operations Division, has been named the Nashville District Employee of the Month for April. Tribble has led a lengthy process, involving many people, to develop a baseline comparison of Nashville District's hydropower function to other Corps Districts, other federal agencies and many private hydropower utilities across North America.

This intensive effort has provided the District with a true insight into potential efficiencies the District can take advantage of to maintain a hydropower availability rate that leads the nation while at the same time focusing on ways to continually minimize the District forced-outage rate. Tribble, with assistance from Melissa Sager (RM) and other valuable members of the District team, ensured the most accurate data

possible was input into a comparative database programmed to continually evaluate more than 180 other providers.

Senior Leaders select the Nashville District Employee of the Month from the many excellent employees identified by the District's chain of command.

Selected individuals personify the seven Army values of loyalty, duty, respect, selfless service, honor, integrity, and personal courage. 🇺🇸



John Tribble

District Engineer Wins John W. Macy Award

Story and photo by Dave Treadway

LTC Steve Gay, Commander, Nashville District, last month was named the winner of the John W. Macy Award for calendar year 2002.

The John W. Macy, Jr. Award recognizes demonstrated excellence in the leadership of civilians by an Army military or civilian supervisor. It exemplifies the highest traditions established by Macy during his long and distinguished career of public service and the Army's philosophy that leaders are responsible for civilian personnel management.

"LTC Gay is a man of honor and integrity," said Executive Assistant Carol Warren. "He sets high standards, emphasizes values and insists on always 'doing the right thing.' He makes a difference each day in the District."

Warren went on to explain how as District commander, LTC Gay continuously encourages a culture of professional improvement, fostering team leadership and team involvement to meet District goals and, at the same time, to take care of people. She said he sets a positive command tone and climate, which empowers employees and encourages growth, prudent risk-taking, and compassion.

"LTC Gay places a very high priority on relationships with our customers," said Dave Day, deputy district engineer for project management. "He expects commitments to customers to be honored. He personally visits key customers to get their feedback and strengthen relationships. He instituted a highly successful program to recognize outstanding customer representatives with Commander's Awards for Public Service."

Warren said Gay uses every opportunity to talk about values and uses illustrations to explain the Army values to all employees. She cited the Nashville Business Plan as an example of an entity that matured as a living document under his leadership in 2002.

"LTC Gay commands a District of 840 people," said Mike Ensich, director of Operations Division, "and 500-plus are stationed at 46 locations spread across



Army Chief Warrant Officer-4 Bill Enman is presented a District coin by LTC Steve Gay at Lake Cumberland during Public Lands Appreciation Day 2001. CWO-4 Enman brought 83 members of the Wayne County High School JROTC to help clean up the lake.

three states. LTC Gay visited those locations more than any commander before him. In each visit, he stressed safety and personal values to every employee he met. In so doing, he formed a bond between the organization leadership and the employees that is uniquely stronger than many others in government today."

"Equally noteworthy is LTC Gay's impact on the morale of District employees," said Human Resources Chief John Restey. "He always makes time to recognize deserving individuals.

People

His genuine concern for every member of the District is reflected often in his many messages, letters, awards, and impromptu encounters. His success in communication and morale building are clearly evident. Employees truly consider themselves members of a single team with a common goal."

"LTC Gay takes a personal interest in growing new leadership through the Leadership Development Program (LDP) and the Employees Achieving Greatness in Leadership and Excellence program," said Barney Davis, deputy director of Engineering - Construction Division and the LDP program manager for three years. "Through his efforts, the District created a climate of a learning organization, growing our emerging

leaders. He encourages us to develop technical and tactical proficiencies and to instill in employees a spirit to achieve and win."

Director of Safety and Occupational Health John Tibbels said employee safety is very important to Gay.

"LTC Gay's personal emphasis on safety," explained Tibbels, "has produced the best and most innovative of seven District safety

programs in the Great Lakes and Ohio River Division. He requires all divisions and offices to take part in the LRD Seven Castle and Five Star Safety Program. As a result, Nashville was the first District to recertify in the program. He reinforces his commitment to the subject by including a safety message in each *District Digest* article he writes and by addressing safety issues at the beginning of every project visit. Our weekly safety messages to all District employees is his initiative."

Through LTC Gay's leadership, the District submitted its second Tennessee Quality Award application in 2001 and won the Quality Commitment Award.

The John W. Macy Award was created in 1989 by the Army Civilian Personnel Alumni Association to honor the man who served as the organization's president for many years.

John Macy's remarkable career in public service had its roots in the Army. He was in the first group of field managers of the Civilian Personnel Division, Office of the Secretary of War in 1940, was Assistant Director of Civilian Personnel, and later Under Secretary of the Army from 1951-53. Macy then became Executive Director of the Civil Service Commission (CSC).

LTC Gay will accept the award from the Secretary of the Army or his designee at a ceremony in Washington, D.C., on May 22. 📍

Two Employees Place First in USACE Photo Contest

By Dave Treadway

Two District employees can no longer call themselves amateur photographers. They were named winners last month in the 2002-2003 Water Safety Photo Contest as each captured top honors in a separate category.

Environmental Protection Specialist Park Ranger Sondra Hafling earned first place in the Fall/Winter Recreation Category with an image she took Jan. 26, 2002, of her niece and sister-in-law searching for eagles during Eagle Watch 2002 at Dale Hollow Lake.

People

She took up photography as a hobby in 1986 shortly before graduating from Eastern Kentucky University where she earned a bachelors degree in Recreation and Parks Administration. "I was handed a camera and given the job of taking some photos and I've been hooked ever since," explained the enthusiastic Ranger. "I love taking photos of everything but my favorite is scenic shots. Of course, people shots are more fun."

"It is an honor to be selected as a winner," said Hafling, "and get a chance to share my pictures with others. Dale



Photo by Sammy D. Alley

Wolf Creek Electrician (and Historian) James O. Johnson holds his photo that placed first in the Scenic Category of the USACE Water Safety Photo Contest.

Hollow Lake is such a beautiful place and anytime I can share it through pictures I am happy." This isn't the first time Hafling's photographic skills have been noticed. Four of her photos are featured in the 2003 Nashville District

Calendar, and she is the only photographer to be so honored. She took the photos for March 2003, January 2004 and the two butterflies that adorn the back cover. Hafling will begin a five-month Career Assignment Program this month at Headquarters Natural Resources Management Branch, Operations Division, Washington, D.C.

James O. Johnson, an electrician at Wolf Creek powerplant, captured first place in the Scenic Category with an October 1996 photo of Wolf Creek Dam. Johnson has more than 30 years experience, nearly 23 of which have been logged at Wolf Creek. He routinely works with up to 176,000 volts in the switchyard maintaining and inspecting generators, the switchyard, spillway and dam, and all associated equipment. He also works on elevators, cranes, air-conditioning systems and was part of the major renovation of Wolf Creek's control room console and recording instruments.

"Photography has been a hobby for me longer than I can remember," revealed Johnson. "It was a hobby of my father and I just followed in his footsteps."

Johnson prefers to use a 35mm Minolta Supreme/freedom zoom EX, which is small enough



Photo by Dave Treadway

Ranger Sondra Hafling holds her photo that placed first in the Fall/Winter Recreation Category of the USACE Water Safety Photo Contest.

to carry around wherever he goes. That's what gave him the chance to capture his award winner from a 250-foot radio/microwave tower. He volunteered to climb the tower that fall day and his trusty Minolta was strapped around his neck. That ever-present camera has earned him the nickname 'Wolf Creek Historian' where he frequently takes photos of co-workers during major breakdowns and routine maintenance.

"I love this place," said Johnson. "To me it is one of the most beautiful places in the world. Deer, wild turkeys and an occasional red-tail hawk. And every winter our share of bald eagles come to visit. Seeing those majestic birds flying overhead you can see why they are our symbol of freedom. I could go on and on about living here in Kentucky and being part of the Corps family. My parents were both in the Corps during World War II and met in France. Guess the Corps has been in my family for some time."

Mike Watkins, a wildlife biologist who works with 18 lake projects in the Kansas City District to develop and manage upland and wetland wildlife habitat, captured both 1st and 2nd place in the Spring/Summer Visitors Category and a 2nd place Scenic category on his way to his second Sweepstakes title.

See <http://www.lrn.usace.army.mil/pao/digest> for complete story. 

Students Help Plant Trees, Clean u

By Dave Treadway

J. Percy Priest began Earth Day observances with a shoreline cleanup on Apr. 12. Nearly 100 volunteers arrived early and collected more than 16 cubic yards of garbage to tidy up areas around the dam and near Long Hunter State Park. State Park rangers supervised cleanup efforts at Long Hunter and Corps Rangers assisted volunteers around other parts of lake.

"We had many different groups of people," said Ranger John Baird who supervised the cleanup, "but as usual Boy and Girl Scouts made up the bulk of our volunteers. About 25 volunteers attended the cookout we put together when the cleanup was complete. All of our marinas donated door prizes for volunteers."

Sergeants David Cherry and Michael Owens from the Tennessee Army National Guard brought a HUMVEE from the recruiting command and demonstrated its versatility for 15 students from Hermitage Springs High School and Clark Range High School to help make **Dale Hollow Environmental Education**

Camp a success. The big thrill for most was a chance to get a ride in the highly mobile vehicle used by most of the military services.

Sgt. Cherry explained the various configurations different services used and how the Marine Corps version even was equipped with a fording kit that allows it to go from craft near shore and ride the surf in to a hostile beach. Exhaust is sealed and directed to exit high above the top of the vehicle. Electronics on that version are also

protected from the effects of the water.

"We take this to high schools where we can show it to students and introduce them to the Army National Guard. It is a very good recruiting tool," said Cherry.

Invest in People

Students stayed overnight Apr.22 – 24 at Dale Hollow Dam Campground, received classes on Tuesday from Rangers in the proper method to plant trees, then practiced what they learned with a little practical application. On Wednesday, under sunny skies all boarded canoes and enjoyed a float down the Obey River for four hours.

Ranger Mark Willis gave students the chance to experience the effects of alcohol without actually drinking. He had them don Fatal Vision Goggles and then asked them to walk a white line. Others laughed as students wearing the goggles weaved like drunken sailors seldom able to 'toe the line.'

"Everything looks crooked," said Clark Range junior Jodi Hall, "sort of slanted to the right. If this is what the world looks



Photo by Dave Treadway

A Clark Range High School junior tries unsuccessfully to walk a white line while wearing Fatal Vision Goggles Apr. 23.



Photo by Ranger Trainee Crystal James

Ranger John Baird talks to volunteers at J. Percy Priest Lake.

like when you're drunk, I can see why people wreck their cars."

Rangers expected to host 48 students but schools experienced a scheduling conflict since students were due to take college achievement tests. Willis said the Environmental Camp may be moved to the fall and help in concert with National Public Lands Day.

Old Hickory Lake hosted 140 fourth and fifth grade students from Lakeside Elementary School Apr. 22.

up Environment



Brian James, from TWRA, talked about the practice of fish shocking and how it is used to manage the fishing industry. His boat even included a live well full of fish, which the children loved.

Corps Park Rangers Mark Klimaszewski and Tim O'Connell conducted a water safety program and talked about the different types of life jackets, emphasizing the importance of selecting the proper size. Supply Technician Harold Lewis spoke about the sport of fishing. He brought along lures, rods, and reels one may find on Old Hickory Lake.

TWRA's Ben Derrick showed students how fish attractors draw bait fish to areas which in turn attract those fishermen desire.

The **Laurel Lake cleanup** effort continues to grow.

"This year's event," said Resource Manager Toni Rushing, "was a record with 380 volunteers taking part. Since the Laurel Lake cleanup committee was formed in 1997, the annual event has produced tremendous results."

The annual event is planned for the Saturday following Earth Day and is part of the regional spring PRIDE Cleanup activities.

Local citizens, organizations and agencies concerned about the environment make up the cleanup committee. Rushing said there is no way the cleanup could continue to grow without everyone's assistance. Area businesses and local organizations sponsor the cleanup each year. Donations include drinks and meals for all volunteers, 'door prizes' for participants, gloves to pick up trash and plastic bags in which to collect what is found.

Foul weather and sporadic rain did little to not deter individuals and groups of volunteers from arriving as early as 7:30 a.m. Various groups of volunteers departed by both land and water throughout the morning and returned with booty of trash and debris.

"Boy Scouts, Girl Scouts and area Junior ROTC units make this an annual community services event," explained Ranger Judy Hargis. "Not only does the lake and environment benefit from all the trash collected, volunteers learn the value of community service and gain a life-long respect for the environment."

Laurel County earned the Cleanup Cup, an award presented to the County which provides the most participants. On the strength of 265 registered participants, the county now leads Whitely County by a score of 4 years to 3.

Cheatham Lake hosted 270 students Apr. 29 from East Cheatham, West Cheatham, and Sycamore Middle Schools. They learned about preserving water quality for both aquatic life and



Photo by Ranger Judy Hargis
Girl Scouts pick up garbage at Laurel Lake Apr. 26.



Photo by Dave Treadway

Long Hunter State Park Ranger April Welch educates Cheatham Middle School students about fossils Apr. 29.

human health, touched the fur of animals native to the Cumberland valley, learned what fish are native to the streams of Tennessee, and played with tools used by native Americans who carved out an existence many years ago in this same area.

Representatives from the U.S. Fish and Wildlife, U.S. Dept. of Agriculture, Long Hunter State Park, Tennessee Wildlife Resources Agency, Tenn. Solid Waste Education Project, Austin Peay State University, Long Hunter State Park, and Radnor Lake State

Natural Area were drawn together by Corps Ranger Dena Williams to host the largest gathering of students by the District for Earth Day.

"We can accommodate about 300 students," said Williams, "with the people and assets available. Unfortunately we had to turn away two schools this year. One wanted to bring 75 students and another wanted to bring 60. We wanted to host them too but we know we can really handle only so many and do it safely." 🐾

Wildflowers Brighten Lake Cumberland in Springtime

Story and photos by Park Ranger Troy Hawks

Warm March breezes, the unmistakable sound of upland chorus frogs, and multi-colored early wildflowers signify the rebirth of spring. These are welcome reminders that the sometimes-confining conditions of winter weather are all but behind us.

Lengthening days and warm sunshine make Nashville District's Lake Cumberland a popular spot for wildflower viewing.

When it comes to displaying their colorful plumage, wildflowers are more photo-dependent than temperature or moisture-dependent. As days grow longer, these spring jewels increase in number and their populations become more diverse.

Lake Cumberland is rich in native floral species. Our first wildflowers appear in early March, and include early saxifrage, hepatica, spring beauty, and ginger. Their showy-petals are mostly short-lived, and soon melt away with late-arriving snows. As the first messengers of spring begin to fade, new varieties take their place. A wildflower walk at the end of March yields completely new species of flora from those present early in the month, or what will be present at the end of April.

This is a premium time of year for searching for flowering plants. Mid-

spring varieties include: bloodroot, Dutchman's beeches, twinleaf, trillium, bluets, Virginia bluebells, trout lily, and, well, more than I can possibly list here.



Bluebells

Searching for these spring jewels is an inexpensive sport. Hikers need only comfortable, durable shoes and clothing suitable for either short or lengthy hikes, a hat, and a small backpack with drinking water, sunscreen, insect repellent, camera, and a wildflower guidebook. Two popular volumes are: Wildflowers



Ginger

and Ferns of Kentucky and Wildflowers of Mammoth Cave National Park. Both address plants found in Tennessee and Kentucky.

A hint for beginners, the best place to find wildflowers this time of year is along the north face of steep hillsides not far from shady stream banks.



Hepatica

As an amateur botanist, one of the things I most admire about wildflowers is their insistence on change. The variety of colors and shapes are truly amazing. After a long winter, these colorful messengers-of-spring are truly a blessing.

To discover the many types of wildflowers blooming in your area, check your gear, pack up your family, and visit your local woodlands, or your state and federal public lands. And if you are too late to plan a trip this year, put it on your calendar for 2004.

To truly appreciate the specimens featured here, go to the Nashville District web site at <http://www.lrn.usace.army.mil/pao/digest/> and view them in living color. You can even copy them, share with email botanists, or print them along with this article. 📄



Bloodroot



Yellow Trout Lilly



Boat owners dig through debris to recover belongings at the Cookeville Boat Dock and Marina Apr. 5. A severe wind-storm struck the Center Hill Lake area in the early morning hours and caused significant damage to the Dock and Marina (above) and to numerous boats moored at the facility. Although about 100 people were on boats moored at the marina during the storm, no injuries were reported. Fifteen boat slips, many of which were turned upside down, were completely destroyed. Numerous other structures sustained significant damage. The wind picked up a courtesy float, slammed it through a utility pole, and deposited it approximately 150 feet up the hill in the launching ramp parking area. The storm damaged at least 25 boats. Marina operator Reese Nash believes a tornado hit the dock and caused the damages. 🏠



Sounds Donate Baseballs

Castle Club President Kristal Jones accepts 100 baseballs from the Mascot of the Nashville Sounds, the AAA baseball training ground for the Pittsburgh Pirates. The Club also collected all kinds of toiletries, snacks, lip balm, suntan lotion, sunglasses and other items considered “hard to get” and forwarded them to members of the 101st Airborne Division (Air Assault) deployed to Iraq and the war to topple Saddam Hussien. The Club worked with the Mr. Juliet Chamber of Commerce, the Carpenter’s House Church in Murfreesboro and representatives of the 326th Engineer Battalion still at Fort Campbell. Boxes of goodies were packaged and sent to the Middle East in late April. 🏠

Photo by Bill Peoples

The Corps Crowd

Congratulations to . . .

...Emily Orten, the daughter of Jeff Orten, outdoor recreation planner, Natural Resource Management Branch is the valedictorian of the 2003 graduating class at Hillwood High School in Nashville, Tenn. She will be attending Union University in Jackson, Tenn., this fall.

... Vicky Goostree, who is the new chief of Budget Branch, Resource Management Office. She assumed the duties of her new position Apr. 21.

... Brad Bishop, who has been selected as chief of the Western Regulatory Section, Regulatory Branch. He will assume the duties of his new position May 5.

...Lisa Keith and Tim Wooten who were married on Apr. 11, and will reside in Madisonville, Ky. Lisa is the daughter of Ronnie Keith, environmental specialist, Lake Cumberland.

... Serenity Hayes, who graduated from Eastern Kentucky University on May 10 with a Bachelor of Arts Degree in Education. Serenity is the daughter of Gary Hayes, park ranger, Lake Cumberland.

... Jennifer Hayes, who graduated from Somerset Community College on May 9 with an Associates Degree in Business. Jennifer is the daughter of Gary Hayes, park ranger, Lake Cumberland.

...Hope Hamilton, the daughter of Henry and Yvonne Hamilton, for being selected as a participant in the 2003-2004 Nashville Youth Leadership (NYL) Program. NYL selects 40 high school sophomores in Nashville to learn leadership skills, deepen their understanding of the city, and complete a service project that they design. Good Luck Hope!

...All members of the 2003 EAGLE Class. The following Nashville District employees Cheryl Wallace, Rachel Owens, Myrna King, Delia Rivera, Mark Carnes, Matthew Tays, Troy Hawks, Shirley Puckett, Travis Wiley, Robert Davis, Morris Hatmaker, Jon Summers, James Mills, Arthur Wright, Chip Hall, Charlynn Reichardt were selected as members of the 2003 Employees Achieving Greatness in Leadership Excellence (EAGLE) Class. They began attending classes Apr. 30 at Belmont University.

Farewell to...

...Shonka White Dukureh upon her graduation May 5, with a Bachelor of Arts degree in Speech and Drama, from Fisk University. Shonka has been a remarkable student aid, and will be sorely missed by the EEO Office and many in the Nashville District.

Sympathy to ...

...the family of Connie Hardeman, security officer, Security Management Office, whose father, James Leon Frost, passed away Apr. 5.

...the family of Robert B. Engles, retired chief, Hydrology & Hydraulics Branch, passed away Apr. 19.

...the family of Fred B. Shelton, retired chief, Office of Counsel who passed away Apr. 20.

...the family of James Kelty, mechanic A at Old Hickory Power Plant, whose wife Sandy passed away Apr. 8.

...the family of Sherman Jennings, retiree from Dale Hollow Lake Resource Office, who passed away Apr. 21.

... the family of Ralph Ownby, assistant chief, Operations Division whose father-in-law John G. Thomas passed away Apr. 24.

... the family of David Morgan, power project manager, Cordell Hull, whose mother passed away Apr. 19.

... the family of Theo Hatfield, Jr., retired maintenance worker, Laurel River Lake Resource Office, who passed away Apr. 2.

Baby Brigade ...

Chris and Gretchen Marlow on the birth of their son, Caleb H. Marlow, on Apr. 9 at Baptist Hospital, in Nashville. He arrived at 8:48 a.m. and weighed in at 8-lbs., 10-ozs, and measured 21 inches long. Chris is a Power Plant Operator Trainee II-B at OLD/P.

Thank you to...

... "I want to thank all of my Corps family for their wonderful support, prayers, cards and beautiful flowers upon the death of my father. Your outpouring of concern and thoughtfulness was truly appreciated and comforting during a very difficult

time." *Connie Hardeman*

... Employees of the Nashville District for all that you selflessly gave to me. A special thanks to the best EEO Team in the world. I could not have asked for a more fruitful place to work. I will miss you all! *Shonka W. Dukureh*

Upcoming Events

Current and retired federal employees are invited to attend a monthly meeting at the Hermitage Methodist Church on Lebanon Road at Belinda Street/2nd Street East of Old Hickory Boulevard. The meeting starts at 10 a.m. on the first Tuesday of each month.

Chapter 1576 of the National Association of Current and Retired Federal Employees (NARFE) invites all current and retired federal employees to attend. For more information call Hobart Parish at 615-391-4488 or 615-855-1952. 📞



Danita Jones brought her 10-year-old son Jibri, who is a student at Mt. View Elementary School, to the Nashville District "Take Our Daughters and Sons to Work Day" Thursday, Apr. 24. Nine other employees brought their siblings and let them be part of "A New Generation at Work". Aaron Gillespie, Electrician at Barkley Power Plant, brought daughters Miyan and Hillary who helped him test batteries that day. 📞

Rules Wizard Can Help You Manage Email Messages

(Editor's Note: Compiled by Randy Prentice, (U.S. Army Corps of Engineers Little Rock District) and Beth Blakely (TechRepublic))

Using Microsoft Outlook rules is a great way to manage your e-mail. Outlook can automate processes that you routinely do manually using a rule created with Rules Wizard. When you create the rule, Outlook applies it when messages arrive in your inbox or when you send a message. You can also have Outlook apply rules to messages already in your inbox or other folders.

Process

When creating rules, you can assign categories to messages based on the contents of the messages or set up a notification, such as a message or a sound, when important messages arrive.

Messages can be moved to a designated folder based on who sent them. They can be flagged upon arrival from a particular source. Categories may be assigned to your sent messages based on the contents of the messages.

Rules Wizard can ask the server to automatically reply to a certain type of message by using a message you created.

When creating rules, specify whether the rule is applied when the message arrives in the inbox or when you send a message. These options can be set for each rule.

After you create multiple rules, you can move the rules up or down in the list to change the order in which they are applied. Rules are applied in the order they appear in the list. Rules that are marked "client only" are applied after all other rules.

You can also specify whether the rule runs automatically or manually. Running rules manually is useful when you want to apply rules to messages already delivered to your inbox or to another folder.

Creating rules can be easy. Simply click **inbox** and on the **tools** menu, click **Rules Wizard**. Now select **new** and follow the instructions in the Rules Wizard.



If you want to run a newly created rule on messages already in the inbox, select the **run this rule now on messages already in inbox** check box in the last page of the Rules Wizard.

To modify an existing rule, click **inbox** and when you reach the **tools** menu, click **Rules Wizard**. Select and hit **modify** in the **apply rules in the following order** box. Now, follow the instructions.

If you need to delete a rule, go once again to the **Rules Wizard**. Find the rule you do not want and press **delete** in the **apply rules in the following order** box.

Rules Wizard can also be a tool used to filter out junk mail. Windows 2000 comes with a "Junk Mail" folder and an "Adults Contents" folder. In order to **create** or **edit** these folders, go to **Tools, Organize**. See: *the PUBLIC FOLDERS under All Public Folders; Celrn Public Folders; IM Information Management; FAQ's Folder* for instructions, depending upon your request.

The problem with this option occurs when you are receiving junk mail from an address that has the capability to change the first part of its e-mail address. It is almost impossible to stop getting these messages or even filter them with rules.

Although not a part of the **Rules Wizard**, delivery of messages can be delayed by a specified amount of time or redirected to a person or distribution list. To do this, go to **View, Options**, the Message Options Dialog Box will open; make your changes under **Delivery Options**. 📧

All Employees, Retirees Invited to 2003 Engineer Day Picnic

"Red, White, & Blue Family Day" will be the theme for the 2003 Engineer Day Picnic June 13 at Old Hickory Lake's Rockland Recreation Area.

Planners are making arrangements for all the traditional 'fun' events for both youngsters and adults alike and are planning some new attractions. Several employees have entered a contest to construct a model of a Corps Castle. To enter this contest, contact Lynn Bowden at 736-5677. District Divers Bill Bennett and Charlie Bryant will display historic and current diving equipment and answer questions about the use of both. Other activities are still in the planning stages.

Proceeds from Management Sponsored Activities events, such as the Valentine's Day bake sale and the Chili

Cookoff Apr. 9, help off-set the costs of Engineer Day activities.

Invest in People

Mark your calendars for June 13 and call Valerie Carlton at 736-7278 after May 12. Tickets will be on sale May 12 to June 9 at \$3 for adults and \$2 for children. Tickets for adults on the day of the Picnic will be \$5 and \$3 for children. The menu will include BBQ and complimentary items.

District Engineer Lt. Col. Steve Gay will present a Corps Update Briefing for the benefit of retirees and family members at 10 a.m.

A collection of photos and details from the 2002 picnic can be viewed online at <http://www.lrn.usace.army.mil/pao/digest/0702/story05.htm>. 📧

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Opryland Hosts ‘the Great ESCAPE’

District administrative professionals ESCAPed to Opryland Apr. 15-17 to share ideas and learn from each other. Nearly 40 took part and called it a great learning experience.

District Engineer LTC Steve Gay welcomed participants and shared excerpts from two of his favorite books, *Don't Sweat the Small Stuff at Work* and *Don't Sweat the Small Stuff with Your Family*. Secretary Bonnie Rawle shared many experiences from her work in Old Hickory Plant Section, and talked about how important that experience was when she moved to her present position in the District Office. If there is anything Rawle has learned over 29 years of federal service,

‘professional’ that follows ‘administrative’ means all are expected to be experts in many areas i.e., timekeeping, travel, purchasing, personnel actions, etc. Sharing of information and ideas, Rawle said, in forums such as these make this possible.

Inspirational speaker Keith Sanders, from Trainer for The Sanders Group, (keithsanders.com) spoke about the importance of organizational skills and time management. He helped attendees learn to set priorities in the office environment as well as at home.

Carol Warren presented Military Expectations (things unique to the military environment), Yvonne Hamilton introduced a new filing system, the Army

Records Information System (ARIMS), and discussed new correspondence procedures. Barbara Stack and Sandy Breault produced valuable refresher training on timekeeping and labor.

Operations Division's Zina Ledford led a spirited discussion on travel, encouraged “teamwork” as the best way to solve problems, and urged all to visit (www.dtic.mil/perdiem) as an excellent source of information for travel situations.

Judy Potaczek gave an informative presentation on training, including career management, Individual Development Plans (IDPs), and the five-step process. See full story at <http://www.lrn.usace.army.mil/pao/digest>.

May Dates Highlight Important District Role in Nation's History

1917, May 4 - A month after the nation enters World War I an amateur attempt is made to sabotage Lock & Dam 21 near Burnside, KY. Armed guards patrol District projects until the end of the war.

1933, May 18 - Tennessee Valley Authority created. Supervision of Tennessee River development passes from Nashville District to the new agency.

1961, May 1 - Nashville's military construction mission is transferred to Mobile District.

1963 - President John F. Kennedy speaks at Vanderbilt Stadium and presses a golden key detonating a charge that breaks ground for the Cordell Hull project.

1979 - Eight barges break loose from the Towboat Robert D. Herbert and lodge against Cheatham Dam. One sinks. The barges are a threat to get underneath the dams' tainter gates, but are successfully removed. The event was to be nearly repeated on March 20, 2002 when high waters affected barges exiting the lock.

1979 - Tenn-Tom Constructors, a joint venture between Morrisson-Knudsen, Brown & Root and Martin K. Eby proceed on largest civil works contract in Corps history to excavate 11.3 mile section of Tennessee-Tombigbee Waterway Divide Cut section (271 million dollars.)

1984 - Flooding produces record pool levels at Martins Fork, Wolf Creek, Center Hill, Old Hickory, J. Percy Priest and Barkley. An estimated \$200 million in damages is averted. 🏰