

DEPARTMENT OF THE ARMY
U.S. ARMY ENGINEER DISTRICT, NEW ORLEANS
CORPS OF ENGINEERS
P. O. BOX 60267
NEW ORLEANS, LA 70160-0267

Engineer Direct Hire Authority DoD-008 Recruitment Bulletin

OPENING DATE: 24 March 2008

CLOSING DATE: 31 December 2010

The U.S. Army Corps of Engineers (USACE) has been granted Direct Hire Authority (DHA) by the Office of Personnel Management (OPM) for Engineers at the GS-11 through GS-13 grade level (or NSPS pay band 01/02 equivalent) in New Orleans, Louisiana. This authority permits hiring (term, temporary and permanent) without regard to the traditional competitive process of the Federal competitive service employment system.

Applications will be accepted on an open continuous basis. Applicants will receive consideration for placement as needs arise. Positions may be filled at any time from the opening date of this announcement through the closing date. Candidates will be evaluated using established Office of Personnel Management qualification standards along with specific position knowledge, skills, and ability requirements.

ELIGIBILITY: To be eligible you must be a US citizen and meet all qualification requirements.

LOCATION OF POSITIONS: New Orleans, Louisiana. The work is performed primarily in an office setting although, there are occasions when visits are made to site locations within the District's boundaries.

Occupations Covered

The following is a listing of the positions authorized under this Direct Hire Authority:

- 0830 Mechanical Engineer
- 0850 Electrical Engineer
- 0810 Civil Engineer (*located in various functional areas such as design, geotechnical, specifications, materials, levee, construction management, project operations, and/or project management*)
- 0810 Hydraulic Engineer
- 0810 Structural Engineer

Qualification Requirements: Requirements vary depending on the career field. The qualification standards are found in the Qualifications Standards Handbook Operating Manual that is published by the U.S. Office of Personnel Management. You may review the Engineer qualification requirements online at <http://www.opm.gov/qualifications/SEC-IV/A/GS-PROF.asp>

Generally, for journeyman GS-11 level (pay band 01 and/or 02 NSPS equivalent) positions, applicants must meet the basic educational requirements stated in the standards above and have sufficient professional engineering experience or a PhD (or 3 years of progressively higher level graduate education leading to a PhD).

Benefits: Direct Hire employees (terms/permanent) are eligible for health benefits, life insurance, and federal retirement system benefits. For more information on benefits, you can visit the following sites: <https://www.abc.army.mil/Information/ABCNewEmployee/Information/NewEmployeeFlyerApr07.doc>
https://www.opm.gov/insure/health/new_employees.asp

Incentive: Selected candidates may be eligible for recruitment bonus incentives and first duty travel entitlements. Recruitment bonus may be up to 25% of the annual rate of basic pay provided selectees sign a service agreement for an agreed upon guaranteed length of time for employment.

PAY RATES: Individuals selected under this authority will be eligible for salary progressions as authorized by management under the provisions of the National Security Personnel System (NSPS).

Below is the current **BASE** salary pay schedule for the Engineer occupations. *Please note that candidates will also receive a local market supplement of 13.18% (2008 rate) in addition to the base salary listed.*

Scientific and Engineering Career Group Schedule #3 Issue Date: 06 JAN 2008

PAY SCHEDULES BASE SALARY (PER ANNUM)

Professional (YD) Minimum Maximum	Supervisor/Manager (YF) Minimum Maximum
Pay Band 1 \$26,008 - \$62,593	Pay Band 1 \$32,217 - \$62,593
Pay Band 2 \$39,407 - \$89,217	Pay Band 2 \$57,146 - \$110,691

HOW TO APPLY: Applicants interested in being considered must submit an application package.

APPLICATION PACKAGE: An application package must contain the following documents:

Resume

Current transcript (student copy is acceptable for the application process only)

DD214, if applicant is a veteran

How to Submit Your Application:

By Mail:

U.S. Army Engineer District, New Orleans

PO Box 60267

Attn: CEMVN-HR (DHA)

New Orleans, LA 70160-0267

By Fax: (504) 862-2810

Attn: Engineer Direct Hire Authority

By E-mail: ghaneworleans@usace.army.mil

We will maintain an applicant supply file so that when a manager has a need he/she can review applications on file. If a manager is interested in considering you for employment, he/she will make direct contact with you to discuss the position. Applicants will be placed into the active inventory on a daily basis for management's immediate consideration.

LENGTH OF ELIGIBILITY CONSIDERATION: Applications will remain active for 1 year from the date application received. If after the initial 1 year period the applicant wants to continue receiving consideration, he/she must notify this office in writing that they wish to remain active under this inventory.

Note: It is the applicant's responsibility to maintain current resumes and transcripts. If additional experience and/or education is completed after submitting an application, it is the applicant's responsibility to provide the updated information.

Points of Contact for additional information with regards to the work assignments:

Engineering Division: Mr. John Bivona (504) 862-2730

john.c.bivona@usace.army.mil

Operations Division: Mr. Jerry Colletti (504) 862-2302

jerry.a.colletti@usace.army.mil

Construction Division: Mr. Steve Conravey (504) 862-2400

steve.e.conravey@usace.army.mil

Planning, Programs, & Project Mgmt Div: Mr. Gary Hawkins (504) 862-2565

gary.l.hawkins@usace.army.mil

Hurricane Protection Office: Mr. John Grieshaber (504) 862-2979

john.b.grieshaber@usace.army.mil

If you have any other questions, you may contact the Civilian Personnel Advisory Center (CPAC) at (504) 862-2800.