



The Palmetto Castle

Newsletter Date August 23, 2006

U.S. ARMY CORPS OF ENGINEERS CHARLESTON DISTRICT

Volume 2, Issue 1

INSIDE THIS ISSUE:

Commander's Column 2

ICE Team Training 2

Corps Points: ENGLink 4

New Employees and Farewells 5

Ice PRT Training 7

NSPS 6

Women's Equality Day 8

Employee of the Month 8

CHARLESTON DISTRICT CHRISTENS NEW SURVEY BOAT, THE EVANS

By Carol Weart, Editor

The Charleston District christened their new survey boat, *The Evans* on August 4th at Britlebank Park in Charleston.

Matt Laws, Chief of Technical Services Division acted as the host of the ceremony and LTC Ed Fleming was the guest speaker. Former Chief Chaplain for the Army Corps of Engineers, Colonel (retired) Mark Fentress gave the invocation and blessed the boat. Trish Miller from the Regulatory Division led the singing of the National Anthem.

The Evans will become the Corps' workhorse for conducting hydrographic surveys in Charleston, Georgetown and Port Royal harbors, and other navigable waters throughout the Charleston District. Surveys are used to ensure correct depths for navigable channels, which is critical for ships coming in and out of our ports and harbors. Typically, the vessel will be in operation



Captain Gene Heiselman, LTC Fleming, and John Cecil Evans, Jr. watch as John Cecil Evans, IV attempts to crack the traditional champagne bottle against the bow of The Evans during the recent christening ceremony.

approximately 200 days per year. During the lifetime of this survey vessel, it will be involved in hundreds of surveys collecting data for channel

(Continued on page 3)

DISTRICT COMMANDER HOLDS BI-ANNUAL TOWN HALL

By Carol Weart, Editor



LTC Ed Fleming, District Commander, held his bi-annual town hall at the Citadel's Altman Center on August 2d.

LTC Fleming opened the town hall by welcoming everyone and updating them on District events. He then proceeded to present CFC Eagle Club Awards to Matt Laws, Peggy Garten, Sara Brown, and John Kassebaum. The Eagle Club Award is given to someone who has donated between \$600 and \$999.00 to the CFC campaign.

LTC Fleming welcomed Tony Lijewski and Dennis

(Continued on page 3)



FROM THE COMMANDER

It's hard to believe the summer is halfway over. It's been a busy month for the District and I appreciate all the hard work that's been done to continue making us successful in completing our missions.

I hope all of you are finding a way to take some time to enjoy life and recharge your batteries. I'm happy to say, as I mentioned in our recent town hall, that it looks like next year will be another busy one for the Charleston District.

In the last month, we were able to get together for a town hall meeting. If you were there, you know that I spent a lot of time talking about our accomplishments in the last year. I'm very proud of the work we've done and continue to do for the people of the state of South Carolina and the region.

Many of you were also able to attend the christening of our new survey boat, "The Evans,"

which is already serving the District. That ceremony was a great chance to honor a former employee, Jack Evans, and we were lucky to have over 30 members of the Evans family present for that ceremony. Thanks for coming out to help make that a great event.

You probably know, we have a new Division Commander, Brig. Gen. Joseph Schroedel and we said goodbye to Brig. Gen. Michael Walsh. Brig. Gen. Schroedel will be coming to visit the District next month and I'm looking forward to showing him our mission and introducing him to all of you.

And speaking of introductions, we've welcomed a lot of new folks in the last month. Please take a look at our "New Employees" column and make sure you find a way to meet these folks and make them feel welcome.

The Palmetto Castle is an unofficial publication authorized under the provisions of AR 360-1. It is published monthly for the U.S. Army Corps of Engineers, Charleston District. Editorial views and opinions expressed are not necessarily those of the Corps of Engineers or the Department of Defense. Inquiries and comments can be forwarded to editor of the Palmetto Castle by e-mail to :

carol.s.weart@usace.army.mil

Commander:
LTC Edward Fleming
Public Affairs Officer:
Connie Gillette
Editor:
Carol Weart

CHARLESTON DISTRICT HOSTS NATIONAL ICE TEAM TRAINING FOR ALBUQUERQUE AND JACKSONVILLE DISTRICTS

Earlier this year, the Charleston District was designated the National Ice Team as part of the Corps of Engineer's responsibilities to FEMA in times of emergency.

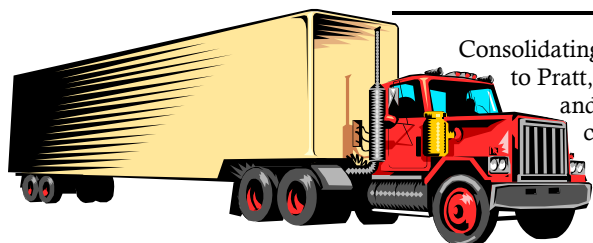
"Unlike previous years where the requirement to provide ice in an emergency could be given to multiple districts, all ice requirements are now our responsibility," said Maj. Bryan Pratt, Military Deputy of the Charleston District.

the program, having more than one district trained is important given the possibility of a district being *directly* affected by a disaster. Because of this, the Charleston District hosted National Ice Team training for team members from Albuquerque and Jacksonville District. The concept is Charleston District to serve as the lead Ice team this year for Albuquerque to be the lead district next year. In addition to alternating primary responsibility, the districts train together, share lessons learned and provide backup for one another when not in the lead role.

Lt. Col. Ed Fleming, Commander of the Charleston District, welcomed everyone at the session held at the Charleston District Headquarters on July 18th and 19th.

The classes were taught by Bruce Seltzer, Marlene Judy, Darlyn Grigsby, Gary

(Continued on page 9)



Consolidating the mission, according to Pratt, makes the procurement and delivery of this critical commodity more efficient and more responsive. Although, the Charleston District is ready to execute

Boat Christening

(Continued from front page)

maintenance, periodic inspections, Environmental Management Program projects, and regulatory inspections of harbors and waterways.

“We have the responsibility for keeping the harbors clear and the channels open for all the shipping for South Carolina ports, which is one of the main economic engines of the State,” said Gene Heiselman, Captain of the Evans. “This boat should serve the District for close to two decades.”



The Evans was designed for conducting hydrographic surveys.

The vessel was built by SeaArk Marine, Inc. of Monticello, Arkansas, and cost approximately \$500,000 to build.

It is assigned to the Navigation Survey Branch of the Charleston District.

The Evans is 42 feet long with a draft of four feet and is powered by twin 460-horsepower Cummins diesels, all electronically controlled. It is one of the most modern, unique and sophisticated hydro-survey equipped boats in the country. The vessel has a modern fatho-

meter and is equipped with a GPS tracking system. The vessel is also capable of performing real time tide data information gathering.

“We have the responsibility for keeping the harbors clear and the channels open for all the shipping for South Carolina ports, which is one of the main economic engines of the state,” said Gene Heiselman, Captain of the Evans.

“This boat should serve the District well for close to two decades.”

The vessel was named in honor of John “Jack” Cecil Evans, a former Corps employee and boat Captain, who was often referred to as “Captain Jack”. Approximately 40 friends and family members from across the country attended the event along with Corps employees and local officials.

Town Hall

(Continued from front page)

McKinley back from their tours overseas and thanked them for their service.

Sara Brown was then awarded the Employee of the Month Award.

LTC Fleming spoke in detail about the many significant contributions and accomplishments that Team Charleston had made just since January 2006. To highlight just a few:

- (1) The PM section ranked #1 in the entire Corps with regard to P2 data quality;
- (2) Charleston District’s format for briefing House Appropriations Sub-Committees was recognized as “the standard”;
- (3) The District received additional CAP 103 funding for Morris Island Lighthouse;
- (4) The successful completion of the Folly Beach storm damage reduction project construction in December 2006;
- (5) We recently aquired and activated a new survey boat “The Evans”;
- (6) The successful completion of the construction of both the Jackson and New Ellenton Barricade Projects at SRS;
- (7) The Contracting Office developed an acquisition plan for new ice Advance Contract Initiative procurement (ACI);
- (8) They also assisted in processing mission closeout for Katrina, Wilma, Dennis, and Rita;
- (9) We greatly upgraded and exercised our

- Emergency relocation site at St. Stephens;
- (10) The bar has been set for ICE mission closeout at 98% paid;
- (11) Regulatory is preparing the Environmental Impact Statement for the new proposed marine container terminal at the old Navy base;
- (12) Two major permits have been issued for major transportation projects;
- (13) Our Resource Management Division has had significant turnover of personnel, including a new chief of RM, yet throughout all of the transition, we seamlessly continued operations;
- (14) RM supported regionalization via transfer of engineering, planning and contracting SAW and SAS, standardization of budget and accounting processes thru participation in division PDTs;
- (15) SAC continues to set the standard within SAD for CFO annual IR Audit by maintaining systems rather than “fixing them” for inspection; the first district to go “GREEN” in all areas;
- (16) Our PAO Office conducted in-depth media training for all interested employees, including a special regulatory session;
- (17) We have developed our first ever Internal Communication Plan which in

- cludes objectives, actions, and measurements;
 - (18) The new electronic newsletter, *The Palmetto Castle*, was launched;
 - (19) The Office of Counsel worked hard to resolve the Lake Marion contract and continues to work closely with other team members on moving this project along;
 - (20) The Morris Island Lighthouse Project is a big success for both OC and the District;
 - (21) The Office of Counsel was very involved in a number of personnel issues both with CEPAC and with EEO;
 - (22) The Logistics Office continued their superb service-vehicle dispatch, travel, PCS, travel card services;
 - (23)LM managed a \$4.8M property book while consistently maintaining GREEN CMR rating for quarterly property.
 - (24) IM supported A76; worked with reduced resources; and migrated District server technology to SAN for greater efficiency and versatility
- Next, LTC Fleming discussed the revised SAC Tele-work policy and explained its’ applicability and implications. He then went on to discuss the results of our recent Command Assistance Visit and how our performance will be measured under NSPS.

CORPS POINTS *WEEKLY FOCUS: ENGLINK*

In the past two years USACE has responded to the largest and most devastating natural disasters to date. The need for personnel to volunteer with the response has never been greater. As we now enter another hurricane season, USACE once again stands poised to respond to the needs of our country and citizens.

As a USACE employee you are strongly encouraged to login to *ENGLink* (<https://englink.usace.army.mil>) and update your personal information and volunteer for deployment. This allows USACE to lean forward, knowing that the personnel are there and ready to respond when needed. You will need your UPASS user id and oracle password to login. If you need help accessing *ENGLink* or completing any of this information, please call the *ENGLink* Help Desk 24/7 at 1-877-9-*ENGLink* (1-877-936-4546).

ENGLink Interactive provides the framework for processing information, command and control functionality as well as reporting tools, mission management, commodity tracking and numerous other tools for civil and military contingencies.

ENGLink represents "ground truth" reporting and allows deployed personnel real-time access to critical information. The system represents a single data entry point that standardizes and integrates methods of collecting, analyzing, forecasting, and presenting information for decision makers.

The system compiles reports from data entered at the site of an emergency operation and from other responding elements in the organization's chain of command. *ENGLink* Interactive continues to revolutionize the way USACE handles its contingency planning and response.

Event Reporting

ENGLink enables streamlining of various reports (e.g. Situation Reports (SITREPs) and Spot Reports (SPOTREPs)) into a centralized method of creation and release. It tracks mission status with up-to-the-minute charts and graphs. *ENGLink* also manages financial data for entire events with complete tasking, execution, and transaction information. The *ENGLink* briefing capability incorporates reports, mission status and mission funding into an organized and concise format. This data can be briefed from the web or from a dynamic PowerPoint slide show.

Personnel Deployment

ENGLink tracks personnel and mission requirements from the beginning to the end of a contingency. It supports the planning of possible staffing needs with Response Organization Documents, similar to a Table of Distribution and Allowances (TDA). Interactive Taskers allow users to request staff and materials from outside divisions and districts. Personal Data Sheets allow managers to find qualified and available staff. Response Organization Documents, Interactive Taskers, and Personal Data Sheets permit allocation and rapid deployment of staff. The Deployed Personnel section tracks details of the employees' assignments. As stated above, the *ENGLink* briefing capability incorporates data from deployed personnel and the employees' assignments to missions.

Real-Time Deployment Reporting

Used in conjunction with the *ENGLink* Deployment Module are a number of deployment reports that are created per event. Each Deployment Report provides real-time data at the click of a mouse. This data can provide answers to staffing needs, logistical concerns, and the management of the coming and going of personnel.

Commodity Tracking

During contingencies, USACE monitors and manages the status of the commodities dispersed throughout response operations.

With recent development for Mission Planning and Response Teams (PRT) Power and Roofing, the team members can now report in real-time the activities that are occurring, commodities being used/installed, personnel needs and the amount of commodities needed.

Security

The Incident Reporting System (IRS) is a centralized, automated solution for USACE personnel to enter data and create Security and Intel reports for USACE. The subjects of these reports can vary from incident to incident and have occurred on or off USACE property. This application has greatly increased the awareness level of security managers across USACE of the many types of security issues occurring in each area of responsibility (AOR), which in turn has resulted in increased security measures being put in place.

Safety

Safety is a relatively new area in which *ENGLink* has become involved. The Accident Reporting System (ARS) is an application within *ENGLink* used to report and track accidents involving both USACE and non-USACE personnel and property. The system meets requirements established by the Occupational Safety and Health Administration (OSHA).

Through the use of the ARS, safety managers are able to review numerous Preliminary Accident Notifications and identify the causes of the accidents for both USACE employees and the public. This aids the safety managers by allowing them to establish safeguards to prevent accidents from occurring in the future.

Evaluative & Corrective Actions (ECA)

The Evaluative & Corrective Action application allows USACE to monitor and improve any deficiencies and to develop a plan of action to address each issue so it doesn't happen again. The ECA application allows USACE employees to create after-action issues, corrective actions, and lessons-learned in an online database.

All USACE personnel can enter issues into the ECA application. This allows for the ECA application to be used as an after action repository for all deployed personnel as they re-deploy back to their home station or for Exercise/workshop participants to enter issues that need addressing. *ENGLink* plans on evolving with it to meet the ever increasing needs for reporting, warehousing and management. *ENGLink* will also continue to evolve as technology changes.

Some of the items on the horizon for *ENGLink* include the following: off-line and remote data entry; hand held device data entry; new *ENGLink* front page; new deployment module and procedures; increasing the interactivity with other governmental agencies and establishing *ENGLink* as a portal for USACE and other government agencies

ENGLink stands ready to meet the needs of the future and of USACE. By becoming an integral part of USACE, *ENGLink* looks forward to the future and the challenges it brings. The full potential of *ENGLink* has yet to be seen. USACE and *ENGLink* stand at the doorway of a wide world of opportunity and together can set the standard for software development and implementation.

MEET OUR NEW EMPLOYEES...



Stephen Fields

Recently reassigned as the Financial Manager of the Charleston District, Stephe Fields has served with the US Army Corps of Engineers since 2002 as the Chief, Budget & Business Practices Branch and Strategic Planner for the Detroit District. Prior to joining the Corps, Stephe was the Chief of Intelligence Programs and Operations for Research Analysis and Maintenance, Inc. and Adjunct Professor of Economics for Webster University, Park University, and El Paso Community College. He also served as a Military Intelligence officer for 11 years. He has a bachelors degree from Xavier University, a masters degree in Managerial Economics from the University of Oklahoma, and Certified Defense Financial Manager (CDFM) from the American Society of Military Comptrollers. Stephe has been happily married to Jody for more than 30 years. They have two adult daughters (Holly and Amanda), both of whom married soldiers currently stationed at Fort Drum, NY, and twin granddaughters (Chloe and Morgan). Stephe enjoys a variety of sports (Cincinnati Reds, Oklahoma Sooner football, Xavier Musketeer basketball) and antique furniture restoration.



Don Hill

The District's new Logistics Chief joined us after a brief stint as a Tactical Officer at the Citadel, his alma mater. He is a retired Army Lieutenant Colonel, and former member of the Ordinance Corps who is also a self-professed "Army brat". His assignments in the Army include duty with the 4th Infantry Division both at Fort Hood and Fort Carson and with the 1st Armored Division in Germany. Don and his wife Annette are the parents of two daughters and they live in Mount Pleasant. His passions are racing sailboats and spending time with his family.

Southern Hospitality-Showing graciousness, kindness and warmth to others.

Take the time to show our new employees some true Southern Hospitality!



Stanard Justin Johnson

Stanard is a member of the Regulatory Division in the Conway Office. He graduated with honors from South Carolina State University in May 2006 with a degree in Biology. He was born in Spartanburg but claims Orangeburg as home. Stanard loves to fish, hunt, an hunt, and go camping in his spare time and calls himself a "real outdoorsman".



FAREWELL AND GOOD LUCK

Owen Hecht, Senior Electrician for the St. Stephen power plant retired after more than 32 years of service to the Corps.

During his time with the District, Owen was chosen as Field Team Member of the Year (shown in the picture at right)

Owen is looking forward to spending his free time diving and instructing others on how to dive.



DOD ANNOUNCES NEXT PHASE OF NSPS IMPLEMENTATION

The Department of Defense (DoD) announced today that it will implement Spiral 1.2 of the National Security Personnel System (NSPS), a new civilian human resources system, to over 66,000 employees between October 2006 and January 2007.

The human resources system includes classification, compensation, performance management, staffing, and workforce shaping elements. The department will continue to implement NSPS to the DoD civilian workforce in phases.

"NSPS is critical to the department's transformation to a results-oriented, mission-focused culture," said Michael Dominguez, principal deputy under secretary of defense for personnel and readiness. "The performance-based system will create an environment, where our employees will be focused on outcomes that support our national security mission and they will be rewarded for results."

Civilian employees from organizations throughout DoD, including overseas, are included in this group. Each component considered mission, organization and operations, wholeness of units and readiness to implement.

"Organizations have the discretion to convert their workforce at anytime during the four-month period," said Mary Lacey, NSPS program executive officer. "Training is critical to the successful transition to NSPS. We want to give organizations sufficient time to train employees, do it right and implement when they are ready."

Employees will be given new performance plans clearly linked to their organization's mission and strategic goals. They will also be converted to pay bands that replace the General Schedule. Employees will not lose pay upon conversion to NSPS and most will

receive an initial adjustment in pay to account for time already earned toward their next within grade increase. Lacey recently met with Spiral 1.1 senior leaders to identify what worked well during the conversion of the first 11,000 employees, and where improvements need to be made. This information will assist in planning for implementation of this next phase, referred to as Spiral 1.2.

"We are already assessing implementation for the first group of employees," said Lacey. "We are pleased with what we are seeing thus far, at least with the technical aspects of conversion."

Lacey said, personnel actions were completed for the first 11,000 employees with a 99.9 percent accuracy rate and all pay transactions processed successfully at DFAS.

Employees have access to training materials, including a conversion tool in the NSPS 101 Course located on the NSPS Web site. This tool lets employees see an estimate of the value of their within-grade

increase (WGI) buy-in as well as their career group and pay band.

The performance appraisal cycle for Spiral 1.2 employees begins on their actual day of conversion and ends Sept. 30, 2007. These employees will receive their first performance pay increases in January 2008.

Lacey will meet with Spiral 1.2 leaders and employees throughout the coming months. She will continue to seek feedback from Spiral 1.1 organizations, who converted to the system in late April, to determine if adjustments to the system are necessary prior to implementation to the next group of employees.

The complete list of organizations included in Spiral 1.2 is available on the NSPS Web site at <http://www.cpms.osd.mil/nsps>



Palmetto Proceedings

News you should know

Congratulations:

To **Linda Shealy** for her selection to represent USACE as part of the GFEBS Release 1.2 blueprinting team. The GFEBS program is a top strategic priority for the Department of the Army.

To **Chris Mims** for his engagement on July 21 to Lisa Durham. The wedding will be next summer.

To **Angie Williams** who is the proud great-aunt of Shakeema Alayisha Williams, born July 19th. Shakeema weighed 5 pounds, 4 ounces. Additionally, Angie's son, Antonio, has joined the Navy and is currently in the Delayed Entry Program. He will be departing on November 21, 2006 for basic training in Chicago.

To **Brandon Driscoll** (son of Bob Driscoll) for his track prowess. Brandon ran track for the Mount Pleasant Recreation Depart



ment's Junior Olympics this summer where he qualified to participate in the State and Regional meets held in Irmo, SC and Atlanta, GA.

Brandon qualified in the 800M and 1500M events. Although he did not advance to the National Level his best times of 2:19 for the 800M and 4:53 for the 1500 meter were very good time for his age group, 15-16 year olds.

Between the State and Regional meets, both held in June, Brandon attended the JROTC Cadet Officer Leadership School (COLS) for one week at the Citadel.

(continued on page 8)

DIVISION LEADERSHIP DEVELOPMENT PROGRAM UPDATE

TO JUMP OR NOT TO JUMP — THAT WAS MY QUESTION



By Michael Hind, Emergency Management

The 2006 Leadership Development Program (LDP) “Team Odyssey” has had an active year with many interesting and educational trips. Having grown up most of my life overseas, it was nice to be able to visit many interesting locations while working side-by-side with a great group of people.

The LDP consists of employees from Wilmington, Charleston, Savannah, Jacksonville, and Mobile Districts and we even had a few from the Division office.

The group consists of employees from all disciplines within the Corps of Engineers, so you are able to make friends and contacts very quickly because you share a common ground. On average we meet once a month to work on a group project which is appointed to the group by the senior leadership of the Division.

Our group was assigned a two-year group project. Next year’s team will begin the implementation phase.

The two-year project improves the After Action Reviews (AARs) and Lessons Learned (LL) procedures, you might recall a few weeks back, a survey that Brigadier General Walsh sent out requesting employees to complete.

The results were gathered and analyzed by the Survey sub-team and indicated the need to educate all Corps personnel concerning AARs and LLs. We are still gathering information from across the region concerning best practices on conducting AARs and implementing LL.

Although we are still collecting information, the process has been very enlightening and could bring changes to how AARs and LL will be done in the future throughout the Corps of Engineers, if the standards are adopted by HQUSACE.

In the month of June, Team Odyssey met in Columbus, Georgia to work on its group project. We went to Fort Benning to see some of the military construction projects on base.

The new gym facility will be state of the art, which will include the construction site of the new barracks being built. We did several team building exercises to include working with the military simulators for the M1 Abrams Tank and Bradley Fighting Vehicle.

I actually had the opportunity to learn to drive both vehicles, load and fire all the weapon systems of these incredible machines. The best aspect of this training was seeing how the team interacted under pressure.

While at Fort Benning, the LDP group took part in the Leadership Reaction Course (LRC) or bet-

ter known as the “ropes course” which is a really tough confidence builder for military leaders. The LDP team was broken into smaller units of 5 to 6 people and had to complete missions in a time limit using very little resources which were provided. These exercises required the team to think outside of the box and come up with unique ways to complete mission assignments.

The obstacles were difficult and required the participation of everyone in the small groups to complete. If the team didn’t function well, they failed the assignment and took a plunge in the cool water. Even failure has its rewards; it was kind of refreshing, especially considering the high temperatures.

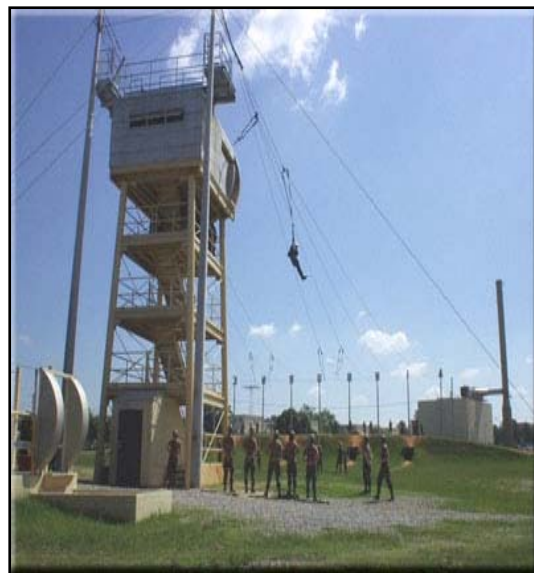
We also learned a little about the military paratroopers and how they are trained to jump from an airplane.

It was interesting to see the process, from the small jumps, to the 35-foot jump towers, to the 250-foot towers, which Fort Benning is known for. It wasn’t easy, but I did successfully complete two jumps from the 35-foot tower!

I strongly encourage employees to participate in the Leadership Development Program, either at the District or Division level.

The opportunity to learn about leadership, the Corps of Engineers, and the ability to make everlasting friendships has been a truly rewarding experience.

Employees who are interested in the Leadership Development Program should approach their supervisor or team leader. Who knows, it could just change your life...



WOMEN'S EQUALITY DAY CELEBRATED ON AUGUST 26TH

In 1971, at the behest of Representative Bella Abzug, the United States Congress designated August 26 as "Women's Equality Day." The date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution granting women the right to vote. This was the culmination of a massive, but peaceful civil rights movement by women that began in 1848 at the world's first women's rights convention in Seneca Falls, New York.

The 19th Amendment did more than secure the right to vote for women. It recognized and affirmed one of the fundamental principles upon which this great Nation was founded—

that all persons are created equal, that they are endowed by their creator with certain inalienable rights, and that among these are life, liberty, and the pursuit of happiness.

The observance of Women's Equality Day not only commemorates the passage of the 19th Amendment, but calls attention to women's continuing efforts toward full equality. This special day also recognizes the important contributions and achievements that women have made to this country.

This year's theme is "Celebrating Women's Right to Vote".



EMPLOYEE OF THE MONTH

JUNE



Mona Morgan, Human Resource Officer (left), was chosen as the Employee of the Month for June. Mona was recognized for her helpfulness, the fact that her door is always open, and that she provides support, guidance and a friendly ear to listen to the employees.

Sara Brown, Coastal, Hydrology and Hydraulics Section (right), is the July Employee of the Month. Her willingness to provide assistance to any PDT in un-equaled. She takes her role on a PDT seriously and has been instrumental in all five of the FCCE Project Information Reports.

JULY



Palmetto Proceedings

(Continued from page 7)

Golf Committee-The Castle Club Golf Committee is sponsoring a Fall Golf League that will be held at the Naval Weapons Station, Redbank Plantation Golf Course.

The League will be on Tuesdays starting 05 September 2006 and ending around 24 October 2006.

Play will be for 9 holes and will be a two-person team with match and medal play. Green fees for 9 holes riding will be \$10.00. Tee times will be between 4:15PM and 5:00PM. Registration fee is \$5.00 that will be used for prizes.

You can sign up as a team or as a single and be placed with a team.

Fish Tales-Jimmy Hadden, Jeff Fersner, and Jim Henderson recently enjoyed a day

of fishing aboard the *Gulfstream II*, a charter boat that sails from Shem Creek. After an early morning start, they headed out into fairly rough seas in the four to five-foot range.

After a "3 hour tour" they arrived at the first of a series of fishing spots. At that time, the seas were around five feet and the boat was "rockin' and rollin".

After several moves and about four hours of fishing they headed back towards shore. By that time the seas were in the five to seven foot range so the boat was really swaying back and forth in the water.

At the end of their tour, the fishermen were happy to see Shem Creek and smaller waves inside the jetties.

Jim Henderson with the catch of the day



Jimmy Hadden-"Are we there yet?"



U.S. ARMY CORPS OF ENGINEERS
CHARLESTON DISTRICT

69-A HAGOOD AVENUE
CHARLESTON, SC 29403-5107

(843) 329-8123/8174 (PHONE)
WEB: [HTTP://WWW.SAC.USACE.ARMY.MIL/](http://www.sac.usace.army.mil/)
E-MAIL: CESAC-PAO@sac.usace.army.mil



US Army Corps of Engineers® Charleston District

Ice Training

(Continued from page 2)

Stangeland and Rose Smalls of the Charleston Emergency Management Office.

The attendees received an introduction to the ice mission as well as Level I Training which explains the National Response and USACE's role during emergencies.

The deployment process procedures, concept of operations, ice mission execution and team members duties were discussed.

One of the most critical elements is the utilization of the "Bridge" contract.

The bridge was developed by the Galveston District to serve in the interim until a National Ice contract could be put into place.

There was a lot of discussion on the implementation of the contract and personnel learned a lot on how to execute the mission and effectively utilize the contract.

Charleston's National Ice Contract PDT is diligently working issues on the new contract and the goal is to use Lessons Learned from past disasters to make it an even better tool to serve our customers.



Charleston, Albuquerque and Jacksonville employees listen during a briefing on the National Ice Mission.