

DEVELOPMENTAL ASSIGNMENT

Announcement No. CECW-09-01

Special announcement for developmental assignment at the US Army Corps of Engineers, Headquarters, Directorate of Civil Works

POSITION: Acting Deputy Chief, Regulatory Community of Practice, Supervisory Interdisciplinary, YF-03 (series include 0028, 0801, 0401, 0408, 0810, 0830, 0808, 0850 and 1301). Position is covered under National Security Performance System (NSPS)

APPLICABILITY: This assignment is open to all US Army Corps of Engineers employees.

LOCATION OF ASSIGNMENT: US Army Corps of Engineers, Headquarters, 441 G Street, NW, Washington, DC 20314-1000

OPENING DATE: 7 December 2008

CLOSING DATE: 2 January 2009

DESCRIPTION OF ASSIGNMENT/DUTIES: Participates with the Regulatory Chief leading the Regulatory CoP with responsibility for administering and enforcing the U.S. Army Corps of Engineers Regulatory Program. The program is directed toward restoring and maintaining the physical, biological, and chemical integrity of the nation's water resources and ensuring that regulated activities in these waters are not contrary to the public interest, considering environmental, social and economic concerns. As Acting Deputy Chief, incumbent works with the Chief of the Regulatory CoP in all aspects of the mission including program interpretation and specific application of established laws which are broad and general. Assists the Regulatory CoP Chief with implementation of legislation and provides criteria and policies to guide field operating activities (FOAs) in execution of the program through preparation of regulations, guidance letters and other directives. Reviews and comments on proposed legislation affecting the regulatory programs, and recommends revisions to existing legislation or new legislation required to clarify authorities or make the program more effective. In the absence of the Chief, serves fully in that capacity and, as Acting Chief, assumes total responsibility and authority for the accomplishment of assigned functions.

Insures that policies, guidelines and criteria for assigned functions are in consonance with objectives of existing laws and the overall Civil Works program. Assists the Regulatory CoP Chief with management and review of regulations. Manages the completion of tasks on the strategic plan for the regulatory program. Assists the Regulatory CoP Chief with all aspects of the budget cycle including the incorporation of the strategic plan, performance data, and budget information into a realistic request for the annual budget for the program. Interfaces with district and MSC staff on complex issues to address and facilitate resolution and assists in policy development with the Office of the Assistant

Secretary of the Army (Civil Works). Coordinates activities with other Federal agencies in formulation of regulatory policy and procedures. Assists the Regulatory CoP Chief with developing work plans to be accomplished by subordinates, setting priorities and establishing schedules for work completion. Assigns work to individuals or teams, as appropriate, based on priorities, overall Regulatory CoP requirements or assignments, and capabilities of employees.

PERIOD OF ASSIGNMENT: This assignment will commence on or about 1 February 2009 and will not exceed 180 days.

APPLICANT QUALIFICATIONS: Nominees will be selected on the basis of the following qualifications:

- Substantial experience in the Regulatory Program
- Strategic planning
- Evidence of leadership experience
- Excellent communication skills – oral and written
- Works well in a team environment.

SALARY: Selectee's salary will be funded by Headquarters, Directorate of Civil Works. If the selectee is from outside of the commuting area of developmental assignment, travel and per diem will be paid by Headquarters.

APPLICATION PROCEDURES AND WHAT TO SUBMIT:

Applicants will provide the following information on-line to cecwemployment@usace.army.mil. Closing date of announcement 2 January 2009.

- Resume
- One-page statement of interest & motivation for the assignment.
- A short summary statement addressing each of the qualifications.
- Letter of endorsement from immediate supervisor and Commander.
- Three most recent annual performance appraisals.

EVALUATION CRITERIA: Applicants will be evaluated based on the information provided.

EQUAL EMPLOYMENT OPPORTUNITY: All eligible applicants will receive consideration for the developmental assignment without regard to race, religion, color, national origin, age, sex, disability, political affiliation, or any other non-merit factor.

POINT OF CONTACT: Questions should be addressed to James Hannon, Acting Chief, Operations Community of Practice/Great Lakes and Ohio River Division Regional Integration Team at james.r.hannon@usace.army.mil

DEVELOPMENTAL ASSIGNMENT

Announcement No. CECW-09-02

Special announcement developmental assignment at the US Army Corps of Engineers, Headquarters, Directorate of Civil Works

POSITION: Regulatory Program Manager (temporary), Regulatory Community of Practice, Interdisciplinary, YF-03 (series include 0028, 0801, 0401, 0408, 0810, 0830, 0808, 0850 and 1301). Position is covered under National Security Performance System (NSPS).

APPLICABILITY: This assignment is open to all US Army Corps of Engineers employees.

LOCATION OF ASSIGNMENT: US Army Corps of Engineers, Headquarters, 441 G Street, NW, Washington, DC 20314-1000

OPENING DATE: 7 December 2008 **CLOSING DATE:** 2 January 2009

DESCRIPTION OF ASSIGNMENT/DUTIES:

Serves as one of several professionals on an interdisciplinary staff reporting to the Chief, Regulatory Community of Practice (CoP), Operations, Directorate of Civil Works and would also be assigned to interface with the Regional Integration Teams (RITs) and other CW elements on Regulatory issues. Incumbent would serve in section primarily responsible for developing national policy for use by the Districts in conjunction with the Corps environmental Regulatory Program. In this capacity, incumbent must be familiar with the most recent regulatory policies and issues, recommend and develop new policy, guidance and procedures based on current needs and issues answer inquiries regarding existing policy, and conduct oversight of Corps field offices.

Assignment encompasses providing technical expertise in interpreting, coordinating and implementing the most recent national program regulatory guidance on wetlands, mitigation, water quality issues 404-(b)(1) Guidelines, National Environmental Policy Act (NEPA) and other legal requirements, various permit applications (e.g., general permits, standard permits, regional permits, nationwide permits, etc.), and other Corps regulatory program issues; developing and recommending policy guidance and procedures for consistent application by Corps field offices, as well as other agencies; reviewing controversial or highly significant case actions referred to HQUSACE for national policy level review; and preparation of supporting testimony, information papers, speeches, briefings, correspondence, etc., concerning regulatory issues. Provides regulatory program policy guidance and interpretation on recent changes and clarification to the Regulatory Program, to Corps Field Operating Activities (FOA), Headquarters staff,

Corps division and districts, other Federal agencies, congressional representatives, State officials, and public interest groups based on need for clarification of existing policy and technical issues in response to both written and verbal inquiries. Coordinates policy issues with other offices within the Civil Works, HQUSACE directorates, i.e., Chief Counsel, and the Office Assistant Secretary of the Army (Civil Works).

PERIOD OF ASSIGNMENT: This assignment will commence on or about 18 January 2009 and will not exceed 180 days.

APPLICANT QUALIFICATIONS: Nominees will be selected on the basis of the following qualifications:

- Substantial experience in the Regulatory Program
- Substantial knowledge of Regulatory policy issues
- Excellent communication skills – oral and written
- Works well in a team environment.

SALARY: Selectee's salary will be funded by Headquarters, Directorate of Civil Works. If the selectee is from outside of the commuting area of developmental assignment, travel and per diem will be paid by Headquarters.

APPLICATION PROCEDURES AND WHAT TO SUBMIT:

Applicants will provide the following information on-line to cecwemployment@usace.army.mil. Closing date of announcement 2 January 2009.

- Resume
- One-page statement of interest & motivation for the assignment.
- A short summary statement addressing each of the qualifications.
- Letter of endorsement from immediate supervisor and Commander.

EVALUATION CRITERIA: Applicants will be evaluated based on the information provided.

EQUAL EMPLOYMENT OPPORTUNITY: All eligible applicants will receive consideration for the developmental assignment without regard to race, religion, color, national origin, age, sex, disability, political affiliation, or any other non-merit factor.

POINT OF CONTACT: Questions should be addressed to James Hannon, Acting Chief, Operations Community of Practice/Great Lakes and Ohio River Division Regional Integration Team at james.r.hannon@usace.army.mil