



US Army Corps  
of Engineers  
Walla Walla District

# Intercom

Serving the military and civilian members of the Walla Walla District

Vol. 31

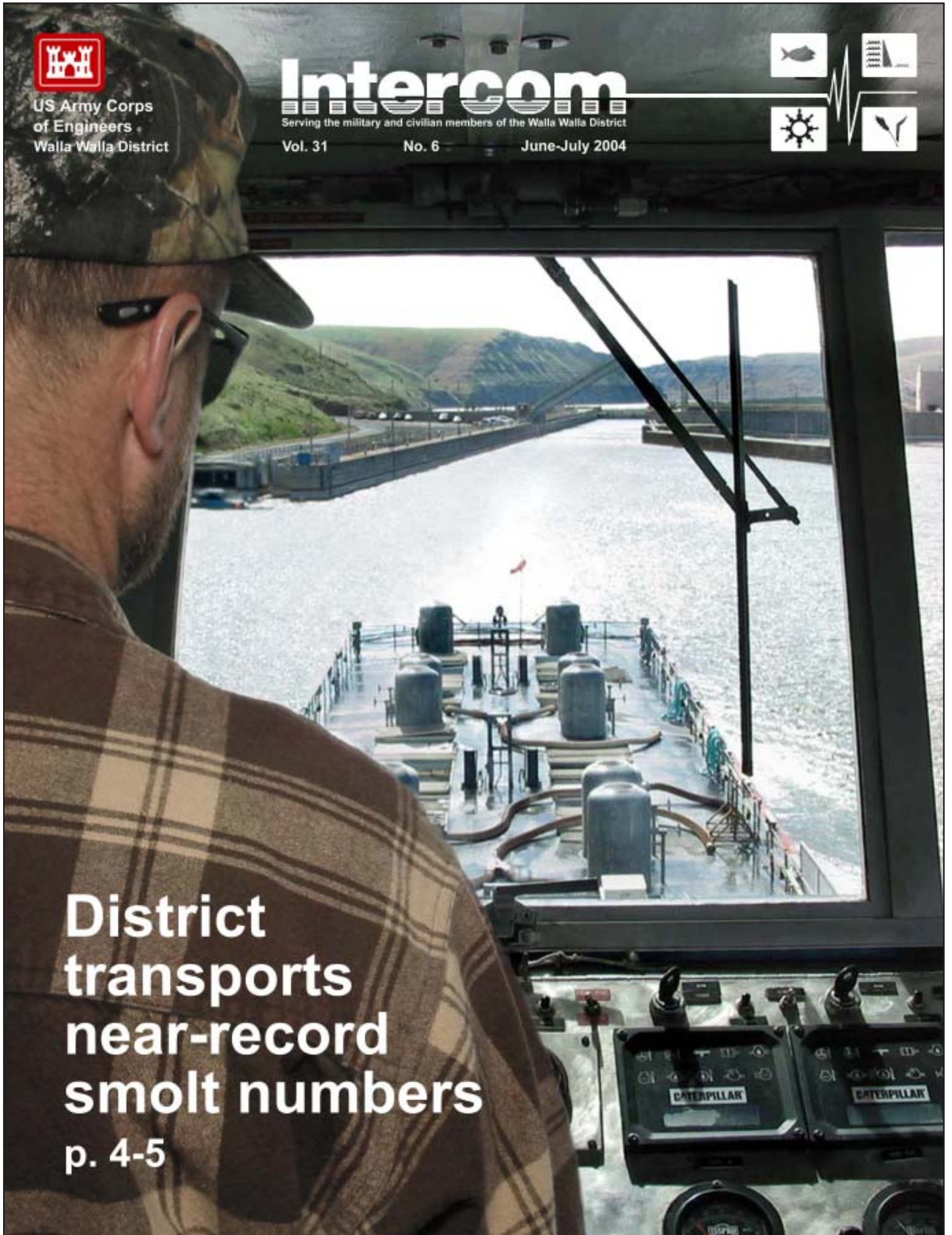
No. 6

June-July 2004



## District transports near-record smolt numbers

p. 4-5



# Leadership styles evolve with Corps' transformation efforts

Indira Gandhi, former Prime Minister of India, said, "I suppose leadership at one time meant muscles... today, it means getting along with people." I think she is so right.



**Gay Ernst**

If leadership means muscle, it comes out like this: here's what I want you to do, here's what will happen if you do your job well and here's a bit of information that you need to get the job done. This is called command-and-control leadership.

It's not that the muscle-bound, command-and-control style of leadership doesn't work. I admit, in some cases, it may be the only thing that does work.

But, there's a new brand of leadership developing that seems to be more effective in today's world.

This new leadership style emphasizes that the most important competency of a leader is how they treat people. Acknowledging and valuing people's emotions are an important part of the job, and developing skills to understand how individuals think and feel is absolutely critical to good leadership.

I've noticed this new leadership philosophy in many of the Corps' recent transformation efforts. Initiatives like the Project Management Business Process, Project Delivery Teams, 2012 restructuring and P2 are steering employees and supervisors toward a team-based approach to doing business that requires strong people skills.

Leaders who adopt this style are adept at listening, motivating, inspiring positive attitudes, helping people believe in themselves and that they control their future,

involving them in decisions, building interpersonal relationships and building teams with common goals.

I don't mean it is Milquetoast leadership where nothing gets done unless there is total, undiluted consensus, nor that misconduct and poor performance isn't firmly dealt with. It is being smart, it is being assertive and it is being strategic. It's being decisive, and it's getting work done. But, it's getting work done through nurturing and sensitivity, by tuning in the emotional part of how people view their world and creating a sense of belonging.

Some believe this new style of effective leadership came about because there are more women in the workforce than ever before. And, now that the overall labor force is roughly 50 percent men and 50 percent women, the leadership style that seems to work best today is a seamless combination of what was traditionally considered male style: command and control, and what was traditionally considered female style: sensitivity and nurturing.

From where I sit, the men and women who are our best leaders today have blended command-and-control and sensitivity-and-nurturing leadership qualities into their style. They get the job done, and they get it done by being closely tied in with their people. By being respectful, by being kind, and by knowing and valuing the emotional qualities of the people they lead.

The Corps, I believe, is becoming a model for this style of leadership.

**Gay Ernst**  
**Chief,**  
**Logistics Management Office**

## Army develops policy to address acts of sexual assault

**by Sgt. 1st Class Marcia Triggs,  
Army News Service**

WASHINGTON – The Army is devising a policy that will re-emphasize that all offenses of sexual assault must be reported to the Criminal Investigation Command, officials announced June 3.

A task force spent 90 days conducting a detailed review of the Army's current policies and programs on sexual assault. One of the findings was that while all commanders had taken action against assailants accused of sexual assault, not all were going through the proper investigation channels, said Darlene

Sullivan, a task force member.

The task force was assembled from various Army organizations and began looking into how the Army addresses matters of sexual assault in February. Acting Secretary of the Army Les Brownlee authorized the task force. The task force recommendations were approved by Brownlee, and were briefed to the House Armed Services Committee June 3 by Reginald J. Brown, the assistant secretary of the Army for Manpower and Reserve Affairs.

There were nine shortfalls the task force noted in its 80-page

report. One major finding pointed out there was no standard way of handling sexual assault cases, making it hard to collect data and keep track of what services had been rendered to victims.

There were 24 recommendations made to improve the system. One was to develop a sexual assault policy for inclusion in Army Regulation 600-20, Army Command Policy. The chief of personnel, Army G-1, is responsible for the overall sexual assault policy.

The policy will define sexual assault as alleged offenses of rape, forcible sodomy, assault with intent to

**See Policy, p. 8**



# Glaeser takes Walla Walla District command

## NWW Public Affairs news release

Lt. Col. Randy L. Glaeser assumed command of the U.S. Army Corps of Engineers, Walla Walla District, in a ceremony held July 12 at the Marcus Whitman Hotel and Conference Center in Walla Walla.

Brig. Gen. William T. Grisoli, Northwestern Division Commander, officiated as Lt. Col. Edward J. Kertis Jr. transferred command to Glaeser.

"I'm fortunate to join a district that's already running on all cylinders and moving full speed ahead," Glaeser told the crowd. "I will do my very best to keep us on track for continued success as we learn, improve and have some fun along the way."

Glaeser holds a Bachelor of Science degree in aerospace engineering and a master's degree in civil engineering. He has served in active duty engineering units in the U.S. and Germany, and with the Corps' St. Paul District. He deployed to Bosnia with the Corps in 1996 as part of the Base Camp Coordination Agency. Glaeser most recently served as a professor of military science at the University of Missouri-Rolla and managed the Army ROTC program there.

Glaeser hails from Oshkosh, Wis., and enjoys hunting and fishing.

Kertis was selected for a new assignment in Belgium as an engineer plans officer for the Supreme Headquarters Allied Powers Europe.

The ceremony included music by the 104<sup>th</sup> Division U.S. Army Band from Vancouver, Wash., and a color guard from the Junior ROTC cadet unit at Walla Walla High School.



photo by Tom Holt

**New Commander Lt. Col. Randy L. Glaeser greets employees and change of command ceremony guests at the Walla Walla District headquarters. About 375 people attended the July 12 event held at the Marcus Whitman Hotel and Conference Center.**



photo by Gina Baltrusch

**Lt. Col. Randy Glaeser, Walla Walla District's new commander, and Maj. Don Pincus, the new deputy commander, visited the District during March to familiarize themselves with the organization's mission and people.**



U. S. Army photo

**Lt. Col. Randy Glaeser**

## On the Cover...

**Tugboat Captain Mike McQuaw guides the *Mary B* and its barge load of juvenile salmon toward Little Goose Dam's navigation lock. Each year, Walla Walla District transports millions of migrating salmon and steelhead by barge past dams on the Snake and Columbia rivers.**



photo by Gina Baltrusch

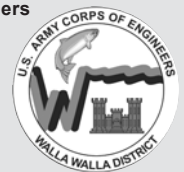
## Intercom



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# Bollinger named 2004 'distinguished civilian'

by Gina Baltrusch

A retired Walla Walla District contracting officer was inducted into the Gallery of Distinguished Civilian Employees during a Corps Day ceremony on June 18.

Mary Lou Bollinger and her family attended the ceremony at the District headquarters in Walla Walla where then District Commander Lt. Col. Edward J. Kertis Jr. honored Bollinger as the Distinguished Civilian Employee for 2004. Her award and photo hang on a wall in the headquarters' atrium as the first woman to join the District's DCE gallery.

Bollinger retired from civil service in 1998 after a 32-year federal career marked by dedication, achievement and selfless service.

Her career began in 1959 as a clerk-typist in Walla Walla District's Construction Division. She quickly caught the attention of higher management because of her skills, professionalism and positive attitude. She relocated to Moses Lake to work with the District's Titan Missile Project team.

She left the Corps to accompany her husband to several locations during his military career in the 1960s, serving in a variety of jobs at each new duty assignment.

Bollinger returned to the District in 1971 as a clerk in Contracting Division where her interpersonal skills, attention to detail and determination led her to many high-level assignments. Although most of her career was spent in supporting roles, Bollinger distinguished herself as a "can-do" District team member. She built a reputation for excellence in the quantity and quality of the work she did, her helpful and courteous service to customers and her technical know-how and problem-solving skills.

In the late 1980s, she tackled the District's new VISA

card system (small-purchases). As lead for this highly controversial program, she devised a plan for Contracting Division to test the system and work out all problems before offering it to the departments at large. Eventually, after much deliberation, employee training, support-generating maneuvers and technical problem solving, Bollinger successfully transitioned the

District to using VISA credit cards for small purchases – a system that is still in place today.

Bollinger was one of the first women employees to be a member of an emergency response team. Her ability to work as a team member in high-risk, fast-moving situations was exceptional. When her team responded to the Teton Dam failure in 1976, she served as lead contracting officer. Her dedication to the team's efforts included crawling under contractor trucks during off-duty hours to assist with maintenance, including oil changing, to ensure the trucks were ready for the morning run.

"I loved working in Contracting Division," said Bollinger, who achieved most of her notable career accomplishments while personally managing single motherhood of two children and the care of her mother at home. "There's no single thing I liked most, just the everyday challenges of problem-solving people's problems to help them get their projects done. I enjoy helping people."

Her drive to help others spurred her to serve as Red Cross liaison for the District, coordinating countless blood drives over her years of service.

The qualities she held throughout her career and into her community activities are evident in her work today as a contract employee in the District's mailroom. Frequently, she brings baked goodies from home, setting them on the mailroom's window counter to share with hallway passersby. A recent note on her counter offered 'free spider plants' to anyone who wanted one. Her spirit of caring, sharing and helping others continues with each person who needs help mailing anything to anywhere, whether it's destined for delivery within the District or headed to deployed coworkers to accomplish their mission overseas.

"I love this District and its people – that's why I came back to work here after retirement," Bollinger told Corps Day award ceremony attendees. "Walla Walla District is like my second family."



Mary Lou Bollinger



photo by Gina Baltrusch

Mary Lou Bollinger, a Walla Walla District retiree, continues to support the organization as a mailroom contract employee.



# District honors employees of the year

by **Krissy Antes**

Three Walla Walla District employees were recognized for their quality work during a town hall meeting held at the headquarters June 18. Then District Commander Lt. Col. Edward J. Kertis Jr. presented employee of the year awards to the top achievers in three categories: engineering, general schedule, and trades and crafts.



**Bret Smith**

Bret Smith, an electronic systems control repairer at Lower Monumental Project, earned the Outstanding Achievement Award (Trades and Crafts) for his efforts in the installation of the Generic Data Acquisition and Control System. The work necessary for this project required Bret to become proficient with several new software and hardware products with little training or outside technical assistance. He

developed methods for installing the equipment that saved the District time and money.

Smith joined the Navy as an electrician straight out of high school. He served on a mine-sweeper vessel during the Gulf War and exited the active-duty service in 1994. Upon returning to Washington, he worked with wiring and security systems until landing a job with the Walla Walla District in 1997. Bret takes great pride in his abilities as a craftsman, and it is shown in the quality of work that he produces.

Sandy Simmons, an environmental resource specialist, received the Outstanding Achievement Award (General



**Sandy Simmons**

Schedule) for her work on the Dredged Material Management Plan for long-term dredging and on the Supplemental Environmental Analysis for a one-year dredging effort. She worked closely with District and Division legal staff to provide environmental compliance information on the DMMP and SEA. Her technical knowledge and writing skills helped insure the preparation of quality products both in content and format.

Simmons joined the District as a co-op student in 1978. She holds a bachelor's degree in wildlife science. Sandy demonstrates a high level of dedication in promoting the importance of environmental compliance. She is known as a "go to" person and always willing to teach or help others with environmental compliance information.

Bruce Collison, a structural engineer in Design Branch, was awarded the Outstanding Achievement Award (Engineering) for his

accomplishments with the new downstream vertical lift gate for Ice Harbor's navigation lock. The new lift gate was most distinguished due to the size, complexity of design, identification and resolution of its fracture and fatigue problems. Bruce utilized innovative crack repair methodologies to arrest the cracks and eliminate costly delays to shippers by using fracture and fatigue mechanics to extend the service life of the gates.



**Bruce Collison**

Collison started working for the District after earning his Bachelor of Science in civil engineering from Washington State University. He transferred to other districts within the Corps until he returned to Walla Walla in 1990. Bruce also gives his time to volunteer for his church, Cub Scouts and youth hockey organization.

## ***IMO provides cost-saving tips for cell phone users***

**from an IMO information bulletin**

The District's cell phone bill has been creeping up from about \$1,500 to \$2,100 a month. Here are a few suggestions to help control this small part of the District's annual information technology service costs.

- In a building? Use a wired phone.
- 1-800 calls placed from a cell phone are not free. You incur air time charges, which can be over \$1 a minute during business hours.
- If someone calls you on your cell phone and you are in your office, and

you expect to be on a long call, ask if you can call them back using your office phone.

- On temporary duty? Use the hotel phone and a government calling card instead of a cell phone. Out of area roaming cell calls can cost more than \$1 a minute. Government calling card calls cost 25 cents to connect and then 5 cents a minute. To place another call on the calling card, don't hang up! Press # for two seconds. Then place the next call. This saves keying in your card

number again and saves the quarter connect charge.

- Use a wired phone to check your cell phone voice mail or office voice and email messages.
- Be brief.
- Lastly, if you find you must use your cell phone for a personal call that goes beyond the "minimal cost" guideline, please arrange with IM and RM to reimburse the District for your personal calls.

Cell phones are a useful tool. Use them, don't abuse them.

# Out to sea

## Fish transportation program helps salmon recovery efforts

by Nola Conway

What is predictable as the weather is the run of young salmon and steelhead down the lower Snake River each spring when snow melts off of the mountains.

What isn't predictable is how good of a year for fish it will be. This year continues to give hope towards salmon recovery efforts on the lower Snake River with record runs of juvenile fish.

In the Walla Walla District, the outmigration season begins in late-March, peaks in May and often runs through the end of October. So far this year, more than 25 million fish have been collected.

Improved ocean conditions take most of the credit for the record runs. But, fish managers quickly point out that some of the credit can go toward the U.S. Army Corps of Engineers and the region's efforts in improving fish passage through dams that were put in place in the 1960s and 1970s.

More than 23 million of the fish collected have been transported downstream, according to Dave Hurson, fish program manager for the District.

Three of the four lower Snake River dams and McNary Dam on the Columbia River operate fish transport facilities for the District. At these dams, juvenile fish that go through the bypass systems can be routed either directly back into the river below the dam or to holding facilities for loading into transport barges or trucks. The barges and trucks carry the fish past the remaining projects for release below Bonneville Dam.

At Lower Granite Dam in May, salmon and steelhead numbers exceeded what the bypass could handle. Spillbays were opened to bypass fish around the dam.

About 98 percent of the fish transported are barged downriver. Over the past several years, 15 to 20 million salmon and steelhead have been transported each year. Studies show that juvenile salmon and steelhead that are transported return as adults more often than those bypassed back to the river.

Transportation by itself is not enough to preserve salmon runs, said Hurson. But, transportation is beneficial when used in conjunction with safe and efficient bypass systems, augmented river flow, spill, and habitat maintenance and restoration.

According to Hurson, the structural and operational improvements to Corps projects have also improved juvenile and adult passage at the eight lower Snake and Columbia rivers dams and contributed to record returns of fish in the Columbia-Snake system.

More information on the Corps' fish program is available on the web at [www.nww.usace.army.mil](http://www.nww.usace.army.mil).



David Barnard, a fish biologist at Lower Granite Dam, is seen on a transportation barge's load of fish during the outmigration season past the Corps' dams on the lower Snake River.



Tugboat crewmen temporarily moored a barge at Little Goose Dam's JFF while they prepare to take on more fish for transport downstream.



Ice Harbor project's bypass system guides fish around the dam, through the JFF (green).





photos by Gina Baltrusch

Granite Dam's Juvenile Fish Facility, monitors and manages its two-day, almost 300-mile trip downriver to the Snake and Columbia rivers.



Bobby Johnson, a fishery biologist at McNary Dam's Juvenile Fish Facility, discusses this year's fish numbers with Dana Shurtleff, a U.S. Geological Survey biologist.



Juvenile salmon flow through Lower Granite Dam's bypass system to the Juvenile Fish Facility where they are loaded onto barges.



Ches Brooks, a biological science technician at Lower Monumental Dam, uses a gantry crowder to herd fish ready for barge transport out of the holding raceways.



(The roofed building on the right) and back into the lower Snake River on the dam's downstream side.

## Summer sun, overexposure can lead to heat-related illnesses



**by Senior Airman William Reid**  
Army News Service – People, while working or playing during the summer, must be careful to not overheat.

Heat-related illnesses may occur when anything interferes with the body's attempt to cool itself. Even people acclimated to hot weather can

be affected by the heat.

To avoid heat-related health problems, follow these tips during the summer:

- Wear loose clothing to help protect the skin from sunburn and allow perspiration to evaporate.

- Don't rely on thirst as an indicator of bodily needs. Depending on the activity, drink about one quart of water per hour.

- Avoid alcohol and caffeinated beverages. They affect the body's circulatory function. Also avoid drinking heavily sweetened beverages.

Overall, work and play sensibly during hot summer months.

(Editor's note: Provided courtesy of the Air Education and Training Command News Service.)

## Policy, from p. 2

commit rape or sodomy, indecent assault or an attempt to commit any of these offenses, Sullivan said. The definition is the same one used by the Department of Defense in its recent report "Care for Victims of Sexual Assault."

The roles and responsibilities of commanders from major command to the unit level will be addressed in the new policy and become a part of AR 600-20, said Lt. Col. John McPhaul of Army G-1.

"Commanders must create a command climate where victims feel comfortable reporting acts of sexual assault," said Sullivan. "Rape is one of the most unreported crimes nationwide.

"As a first sergeant, if you don't know your Soldier was attacked or raped, how can you protect that Soldier? What if you put that Soldier on guard duty with his or her attacker?"

It's imperative that leaders know that prevention, training and assistance are a commander's responsibility."

Company commanders will no longer have the authority to sign the disciplinary paperwork for Soldiers who are accused of a sexual offense, when the cases don't go to court. The battalion commander's signature will be required, Sullivan said.

Department of the Army form 4833, Commander's Report of Disciplinary or Administrative Action, is a permanent record that states what a Soldier was

accused of, and what action was taken against him.

Sullivan said the task force found that about 20 percent of the commanders had not filled out the form because of operational tempo. Another recommendation of the task force is to alter the form, so that instead of stating that administrative action was taken against a Soldier, his or her specific punishments will be listed on the form.

Commanders alone cannot round out a successful program to prevent sexual assault, according to the task force. Commanders alone cannot be the judge, juror and prosecutor.

In AR 600-20 one of the responsibilities commanders will have is to assign a unit victim advocate to support victims of sexual assault. It is important to keep the victim and the chain of command informed of all case actions as they occur with the case. The unit victim advocate will work to provide emotional support to victims while assisting them in the step-by-step processes involved, McPhaul said.

Other agencies whose roles will be outlined in the chapter will include CID, the Provost Marshal, the Surgeon General, Staff Judge Advocate and Assistant Chief of Staff for Installation Management (Community and Family Support Center), McPhaul said.

"The Army agencies already have some procedures in place and know what to do, and are doing it, if an act of sexual assault occurs," McPhaul said, "but we must develop comprehensive policy of dealing with sexual assault from awareness/prevention, to victim

support and data collection.

"We are developing a mechanism that gets all the agencies in concert with each other by establishing a policy that deals with sexual assault not only in garrison but in a deployed setting as well," McPhaul said.

Training requirements will also be addressed in the regulation, McPhaul said. Within the next 90 days, new chapters will be added to the regulation and staffed with the field, he added.

Training and Doctrine Command is currently devising lesson plans on the prevention of sexual assault to be included in all professional development schools, refresher courses at the unit level and additional training for law enforcement, medical and legal personnel, Sullivan said.

When looking for ways to improve the Army's policies and programs, the task force sought advice from outside agencies to include Department of Veteran Affairs; National Organization of Victim Assistance; Rape, Abuse, and Incest National Network (RAINN); The Miles Foundation, Navy, Coast Guard and the University of Arizona and Purdue University in Indiana.

Both universities were given grants from the Department of Justice for their prevention programs, Sullivan said. The age category for the Soldiers who report the assaults and their assailants are in the same age category as the university students, she added. Nearly 84 percent of alleged perpetrators were identified as junior Soldiers, and 95 percent of the victims were in the rank of staff sergeant and below, according the task force report.



# Boaters learn lockage ropes

Story and photos by Dutch Meier

It just seemed like an idea whose time had come.

"It's sometimes easy to tell who the novice boat operators are. They're a bit intimidated or nervous about how to use the navigation lock to pass up and down the river," said Russ Gilliam, navigation lock operator at Ice Harbor Lock and Dam. "I wondered if there wasn't something we could do to help them overcome their concerns."

After thinking about it, he passed an idea up through his supervisors who supported him and empowered him to use his "permission slip" and to "just do it."

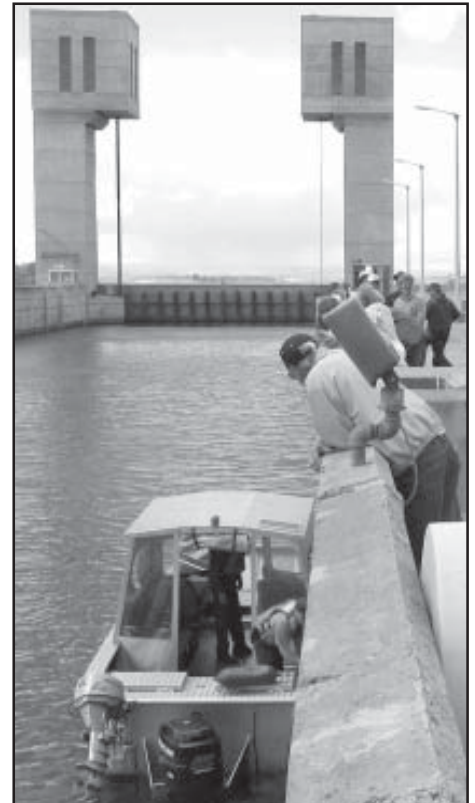
"Russ wanted to hold a familiarization seminar for recreational vessel operators to help them learn how to use the locks safely," said Art Maldonado, Ice Harbor operations supervisor. "It turned out that his idea was great. We had people show up from a 50-mile radius around the dam."

Enlisting the assistance of park rangers Don Disbro, Jeanne Newton and Ken Lloyd, and fellow power plant operator Julius Black, the team

put on two one-hour sessions May 22. Turnout was nearly double what Gilliam thought would represent success.

"Our 9 a.m. seminar had 29 participants and the one at noon had 38. That told us people really wanted to learn to do this safely," Gilliam said.

Aaron and Mindy Sheppick, from Kennewick, Wash., said they were camping upstream on the Snake River when they heard about the seminar from local media. They brought along their daughters, so the whole family could learn more about proper lockage procedures and techniques and to get general water safety tips and handouts provided by the rangers.



Above, Ken Lloyd, park ranger, demonstrates proper tie-off technique. Left, lock users Don and Sandy Smith (couple at far-left) of Pasco, Wash., said even experienced boaters sometimes are intimidated by the process of locking.

# Congressional VIPs visit Ice Harbor

Story and photo by Dutch Meier

Several key congressional officials visited Ice Harbor Lock and Dam May 25 to learn more about the U.S. Army Corps of Engineers' work in the Pacific Northwest to restore salmon runs, provide a navigable waterway to support national commerce and multipurpose hydropower projects.

The visit, sponsored by Rep. Doc Hastings (4th, WA), was an overview of Corps missions for the House Energy and Water Appropriations Committee chairman, Rep. David Hobson (7th, OH) and Rep. Rodney Frelinghuysen (11th, NJ). The elected officials were accompanied by committee staffers and several senior Corps officials from the USACE headquarters and the Northwestern Division.

"My cardinal purpose for this visit was to help me understand more of the relationship of fish and dams, and the efficient use of hydropower in the region," said Hobson. "I learned some things you can not learn by sitting in an office in Washington, D.C."



Scott Sutliff, project manager at Ice Harbor Lock and Dam (far-right), shows the project facilities to members of Congress during their May 25 visit to the region.

# Chinook return to Mill Creek

## New camera records protected species

by **Gina Baltrusch**

"They've got one in the fish trap!" Ben Tice, a Walla Walla District fish biologist, announced as he rushed into the Public Affairs Office to arrange for photographic support.

The "one," a chinook salmon, was found May 3 in a fish trap operated by the Tri-State Steelheaders in the Yellowhawk Creek just outside Walla Walla city limits.

"This is so exciting – it's been almost 75 years since anyone documented a chinook salmon migrating up to Mill Creek," said Tice, who monitors fish passage at the Mill Creek Dam.

At the trap location, Tice helped the Steelheaders remove the three-foot-long fish from the trap for weighing and measuring.

There were grins all around when the salmon was released back into the creek to finish its journey toward spawning grounds upstream of Mill Creek Project.

Since that day, Tice has counted over 60 chinook salmon captured on videotape from an underwater camera

he installed in Mill Creek's fish ladder earlier in the year. He said that's probably not an accurate number given the camera's field of view doesn't cover the entire cross-section of the ladder and has no nighttime recording capability.

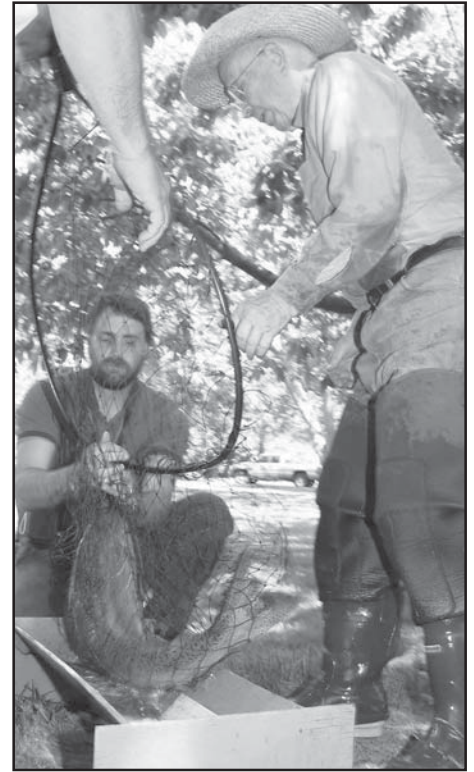
"I'm estimating the number is closer to 100 chinook that have passed the dam this year," said Tice.

The returning salmon are the results of a plan implemented about four years ago by the Confederated Tribes of the Umatilla Indian Reservation to reintroduce salmon into area streams by transplanting spawning salmon into Mill Creek.

The offspring of those fish now returned to their birthplace after several years at sea.

Tice has hopes of more chinook traveling past his camera in years to come.

"There were only about 50 pairs of salmon in the 2000 transplanting program – these numbers indicate an equal return rate, and about 25 pairs were transplanted in 2001," said Tice. "That's a success story."



photos by Gina Baltrusch

**Ben Tice (left), a Walla Walla District fish biologist, helps Wib Wagoner, a member of the Tri-State Steelheaders, measure and weigh a chinook salmon captured in a trap on Yellowhawk Creek. Below, the fish was released back into the creek.**





# District bowlers knock over NWP team; traveling trophy returns to Walla Walla

Story and photos by Gina Baltrusch

District bowlers brought the Tri-District Bowling Championship trophy back to Walla Walla during a May 15-16 tournament against Portland District bowlers.

The annual event brings U.S. Army Corps of Engineers bowlers from the three Pacific Northwest districts together for a showdown on the lanes. The top-scoring team takes home the coveted victory cup to display at their district headquarters for the next year. Seattle District did not have a team at this year's competition held in Walla Walla.

Walla Walla bowlers dominated the singles and team categories:

Women's Singles – Donna Hansens

Men's Singles – Art Cadieux

Women's Doubles – Ann Retzlaff and Karen Kelly

Men's Doubles – Doug Retzlaff and Lyall Kindelspire

Team – CBWAS (Ann Retzlaff, Doug Retzlaff,

LaVonne Anderson and Lyall Kindelspire)

Women's All Events – Ann Retzlaff

Men's All Events – Lyall Kindelspire

Portland District's Claudia Cummings and Hank Johnson took first place in Scotch Doubles.

Eleven Walla Walla District bowlers threw 200-plus scores during the tournament:

Doug Retzlaff – 207 (Doubles)

Robert Minden Jr. – 212 (Doubles)

Roger Hazelton – 208 (Doubles)

Art Cadieux – 247 (Singles, 629 in a 3-game series)

Lyall Kindelspire – 211 and 210 (Singles)

Brian Hood – 210 (Singles)

Michael Harris – 213 and 200 (Singles)

Chuck Palmer – 218 (Team)

Lyall Kindelspire – 213 and 225 (Team, 611 series)

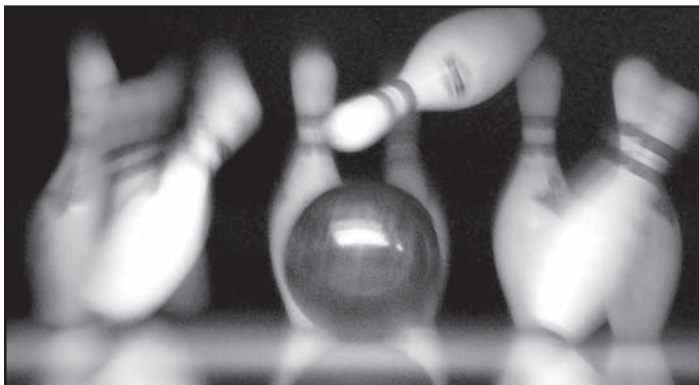
Robert Minden Sr 257 and 200 (Team, 631 series)

Brian Wing 215 (Doubles), 215 (Team)

Next year, the tournament moves to Portland turf. Until then, the trophy will hold a place of honor in the District headquarters' lobby display case.



Above, Donna Hansens and Lyall Kindelspire, District bowling leaguemembers, place the Tri-District Championship trophy in the headquarters' hallway display case. Below, Walla Walla District's bowling league includes employees, retirees and family members from the headquarters and project locations.



Pins fly as Walla Walla and Portland districts' best bowlers vie for top scores during competition May 15 and 16.



# Employees take time for Corps Day events

by Gina Baltrusch

Walla Walla District employees, retirees and family members gathered for Corps Day activities June 18 at the District headquarters in Walla Walla.

The Association of Corps Employees started the day at 8 a.m. with a 3-mile fun run. Later that morning, retirees caught up on the latest District news during a retiree briefing at the headquarters. Corps Day participants then gathered in the Harvest Room to honor the District's annual employees of the year. The ceremony was followed with a catered barbecue buffet and outdoor sports activities at Fort Walla Walla Park.

Volleyball enthusiasts formed six teams for their annual Corps Day tournament at the park. The "IM Hackers" team repeated last year's victory. Early in the competition, the "Young Guns" team had the Hackers on the ropes, said Terry Todorovich, volleyball competition organizer and Hacker team member.

"Somehow we clawed our way back and won the second match at 21-19," said Todorovich. "The championship game featured the same two teams as last year. 'Engineering by Design' beat a very good 'P2 or not P2' team to advance to the finals against the Hackers."

The Engineering team, led by Margie McGill, took an early lead against Doug Smith's Hackers in the first round of the three-game championship match. The IM team regrouped and hammered the Engineering team for the win. Then, the Hackers won the second game and tournament title.



Photos by Krissy Antes

Above, District employees near the fun-run finish line at Borleske Stadium in Walla Walla. Below, Oni Gomez, Young Guns team member, gets ready to bump a serve by the IM Hackers during the Corps Day volleyball tournament.



Photo by Gina Baltrusch

## High-flying fun

Tom Moritz, a Walla Walla District mechanical engineer (red coat), helps Crystal Stout and crew "cold pack" her hot air balloon May 8. Stout brought her balloon, Morning Star, from Ridgefield, Wash., to participate in Walla Walla's annual Balloon Stampede weekend. Cold packing involves using a large fan to fill the balloon with cold air before "going hot" with air heated by a 17,000 Btu per hour propane burner, said Moritz, who works in Engineering Division's Design Branch. He and his family have participated as crew members for several different Stampede balloonists during the past four years. They frequently work as crew members at other balloon rallies held throughout the Pacific Northwest.