

DEPARTMENT OF DEFENSE DEPENDENT SCHOOLS (DoDDS)

HIGHLIGHTS OF THE MILITARY SPOUSE OVERSEAS EMPLOYMENT PREFERENCE PROGRAM

With the passage of the 1985 Military Family Act, military spouses receive preference over civilian spouses and all other family members when appropriated fund (AF) positions at GS-15 and below or equivalent WG positions are filled using competitive procedures. Spouses may also receive preference for nonappropriated fund (NAF) positions at grades UA-8 and below and for equivalent positions paid at hourly rates.

-Military spouse preference (MSP) applies when spouses of active-duty military service members are relocating because of a sponsor's permanent change of station (PCS) and are seeking employment in the same commuting area as that of the military member's new duty station.

- The spouse must be among persons determined to be best qualified for the position.

-Employment in DoD includes AF and NAF positions. NAF is composed of AAFES, i.e., post/base exchange, Burger King, etc., and other NAF instrumentalities.

-When a spouse applies for a continuing position, preference is granted automatically for AF positions. The spouse is no longer eligible for MSP upon acceptance of a continuing position.

-Upon declination of a continuing full-time or part-time AF or NAF position, the spouse is no longer eligible for MSP.

-Spouses may file applications for employment with DoDDS 30 days before their anticipated arrival within the command and their names may be referred; however, spouses may not receive preference until actually arriving at the overseas location.

-MSP does not apply to the employment of educators within DoDDS. This includes substitute teaching positions.

-MSP does not apply when preference, if afforded, would result in displacement of a current employee by the action.

-Spouses seeking preference with less than 6 months time remaining in the overseas area may be nonselected for permanent continuing positions.

- When a spouse accepts a non-continuing position, their eligibility for preference for other non-continuing positions will be suspended until 60 days prior to their Not-to-Exceed (NTE) date.

PLEASE COMPLETE THE ATTACHED MSP FORM

QUESTIONNAIRE FOR MILITARY SPOUSE PREFERENCE

THIS FORM MUST BE COMPLETED AND ATTACHED TO YOUR APPLICATION.

This questionnaire is for the purpose of determining your eligibility for Military Spouse Preference (MSP) during your sponsor’s present tour. Please respond to the questions listed below and submit with each application.

PART I

Are you the spouse of an active duty military member? () Yes () No

If your answer is No, please complete Part III. If your answer is Yes, please complete Parts II and III and attach a copy of your sponsor’s permanent change of station (PCS) orders to the overseas command, or other appropriate documentation, to support military spouse preference eligibility.

PART II

A. When did you arrive at your sponsor’s current duty station? Date: _____

B. Are you presently employed, or have you previously been employed at your sponsor’s current duty station or within the commuting area? () Yes () No

If your answer is yes, please attach a copy of your appointment record (SF 50 or equivalent form) and complete the following items:

- 1. Who employed you? _____ CPO**
- _____ DoDDS**
- _____ NAF (includes AAFES & other NAF instrumentalities)**
- _____ OTHER, please specify _____**

2. List the title and pay grade of your position(s). State how long the appointment(s) is/was scheduled to last.

Position Title _____ Grade _____
____ Permanent ____ Temporary for 1 year or more ____ less than 1 year

Position Title _____ Grade _____
____ Permanent ____ Temporary for 1 year or more ____ less than 1 year

C. Did you ever decline a definite job offer made to you by CPO, DoDDS, or NAF (includes AAFES and other NAF instrumentalities)? () Yes () No

D. What is your DEROS (Date of Estimated Return from Overseas)? _____

PART III

Name (please print) _____

Signature: _____ Date: _____

TO BE COMPLETED BY THE DoDDS PERSONNEL FIELD OFFICE

Eligible for MSP: () Yes () No

Reason:

Signature of CPO Representative

Date