



**DEPARTMENT OF THE ARMY**

U.S. Army Corps of Engineers  
441 G Street N.W.  
WASHINGTON, D.C. 20314-1000

REPLY TO  
ATTENTION OF:

CECW-CO

**FEB 29 2008**

**MEMORANDUM FOR COMMANDERS, MAJOR SUBORDINATE COMMANDS AND DISTRICT COMMANDERS; CHIEFS, OPERATIONS DIVISIONS AND OPERATIONS PROJECT MANAGERS**

**SUBJECT: New Members Selected to the Operations Project Manager Community of Practice Advisory Board**

1. I am pleased to announce the following new members of the Operations Project Manager (OPM) Community of Practice (CoP) Advisory Board, whose terms will begin on 1 July 2008:

- Peg O'Bryan, Chief Operations Division, St. Louis District, MVD
- Stu Cook, Assistant Chief Operations Division, Omaha District, NWD
- Keith Crowe, OPM, Richard B. Russell Project, Savannah District, SAD
- Tim Fudge, OPM, Western Kentucky Area Office, Nashville District, LRD

2. In addition to these new Board members, Mark Milholland, OPM at Russellville Project, SWD, has been selected as the new Chair of the OPM CoP Advisory Board effective 1 July 2008.

3. The OPM CoP Advisory Board functions as a guiding coalition for the Chief, Operations and Regulatory CoP. This Board consists of eight members, four members coming from the ranks of the OPMs and four that are District Operations Chiefs. Board members represent the various Divisions across the Corps and serve 3 year terms.

4. The OPM CoP Advisory Board is tasked to perform the following functions:

- Select a Chair to call and conduct meetings and represent the Board in reporting to the HQ Operations and Regulatory CoP Leader and Corporate Board.
- Annually, develop and present a plan of action and possible new CoP initiatives for the next year to the Chief, Operations and Regulatory Community of Practice and his Corporate Board.
- Deal effectively and efficiently with issues that arise as a result of ongoing CoP initiatives.
- In consultation with the NRM Career Development Committee, establish and maintain a career ladder and training and development plan and program for OPMs and future OPMs.
- Work with ERDC staff regarding Gateway and other learning tool initiatives.
- Appoint ad hoc committees or task forces as needed to accomplish specific tasks.

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5. Please join me in congratulating these new Board members and our new Board Chair. If you have any questions about the OPM CoP Advisory Board, its current initiatives, or the program in general, contact Greg Pope at (254) 939-1829 or email [Greg.E.Pope@usace.army.mil](mailto:Greg.E.Pope@usace.army.mil).

FOR THE COMMANDER:

A handwritten signature in black ink, appearing to read 'Michael G. Enschede', written in a cursive style.

MICHAEL G. ENSCH  
Chief of Operations  
Directorate of Civil Works