

Strategic Financing for Afterschool Professional Development Systems

Strategies for Financing a Professional Development System AIP Webinar, November 13, 2008



Key Elements of Sustainability

- 1. Vision
- 2. Results orientation
- 3. Strategic financing orientation
- 4. Adaptability to changing conditions
- 5. Broad base of community support
- 6. Key champions
- 7. Strong internal systems
- 8. Sustainability plan



Developing Financing Strategies

- Steps in Developing a Strategic Financing Plan
- Financing Strategies
- Funding Sources
- Framework for Selecting Among Strategies and Sources



Toward a Strategic Financing Plan: A Few Key Questions

1. Financing for what?

- At what scale? Over what period of time?

2. How much do you need?

- Develop cost estimates: for each strategy; for each year

3. What resources do you currently have?

- Evaluate current resources: restrictions, flexibility, funding mix?

4. What are the gaps?

What is the gap between the cost estimate and available resources? By strategy? By year?

What financing strategies and funding sources can you employ to meet your fiscal needs?



Developing Cost Estimates for Professional Development Strategies

Module III, Cost Estimates				
	Current Year	Year 1	Year 2	Year 3
Strategies				
1. INCENTIVES AND COMPENSATION PLANS				
Strategy a				
Strategy b				
Subtotal	\$0			
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2. CORE KNOWLEDGE AND CORE COMPETENCIES				
Subtotal	\$0			
3. QUALIFICATIONS AND CREDENTIALS				
Subtotal	\$0			
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4. QUALITY ASSURANCES				
Subtotal	\$0			
5. ACCESS AND OUTREACH				
5. ACCESS AND OUTREACH				
Subtotal	\$0			
Subiotal	40			
6. INFRASTRUCTURE			1	1
Subtotal				
Total Direct Costs	\$0			
Indirect	\$0 \$0			
Indirect	φU		1	

TOTAL PROF DEVELOPMENT COSTS