

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Treasury Inspector General for Tax Administration (TIGTA)

For 1st Quarter 2009 for period ending December 31, 2008

Note: Data provided through Treasury's I-trak Complaint Management System (ICMS) implemented in FY 2006. The report reflects case data in ICMS as of 12/31/08 for the current and past five fiscal years. Mixed cases are included in this report.

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2009 Thru 12-31
	2004	2005	2006	2007	2008	
Number of Complaints Filed	3	2	3	3	7	0
Number of Complainants	3	2	3	3	7	0
Repeat Filers	n/a	n/a	0	0	0	0

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2009 Thru 12-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2004	2005	2006	2007	2008	
Race	1	1	3	1	2	0
Color	0	0	0	0	0	0
Religion	0	0	0	1	0	0
Reprisal	1	1	1	2	0	0
Sex	2	2	0	0	3	0
National Origin	0	0	1	1	2	0
Equal Pay Act	0	0	0	0	0	0
Age	2	1	0	0	0	0
Disability	0	0	1	0	3	0

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2009 Thru 12- 31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2004	2005	2006	2007	2008	
Non-EEO	0	0	0	0	2	0

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2009 Thru 12- 31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2004	2005	2006	2007	2008	
Race	1	1	3	1	2	0
Color	0	0	0	0	0	0
Religion	0	0	0	1	0	0
Reprisal	1	1	1	2	0	0
Sex	2	2	0	0	3	0
National Origin	0	0	1	1	2	0
Equal Pay Act	0	0	0	0	0	0
Age	2	1	0	0	0	0
Disability	0	0	1	0	3	0
Non-EEO	0	0	0	0	2	0

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2009 Thru 12-31
	2004	2005	2006	2007	2008	
Complaints pending during fiscal year						
Average number of days in investigation	231.33	263.00	261.00	224.00	274.80	254.00
Average number of days in final	711.67	522.33	85.00	13.00	0	3.00

Findings of Discrimination Rendered by Basis*	Comparative Data											
	Previous Fiscal Year Data										2009 Thru 12- 31	
	2004		2005		2006		2007		2008			
	#	%	#	%	#	%	#	%	#	%	#	%
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>												
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue*	Comparative Data										
	Previous Fiscal Year Data										2009

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2009 Thru 12- 31
	2004	2005	2006	2007	2008	
Total complaints from previous Fiscal Years	16	7	6	8	9	14
Total Complainants	16	7	6	8	9	14
Number complaints pending						
Investigation	0	0	0	0	1	2
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	0	0	0	0	1	2
Final Agency Action	0	0	0	1	1	1

Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2009 Thru 12- 31
	2004	2005	2006	2007	2008	
Pending Complaints Where Investigations Exceed Required Time Frames	0	1	2	1	2	1