## **Drug Testing for New Clearance Holders**

The Drug Testing TDP is defined as DOE clearance (Access Authorizations) holders. The following matrix identifies individuals required to have a current negative drug test prior to granting a clearance, in compliance with Secretary Bodman's memo of 14 September 2007.

| <b>Current Status</b>                      | Clearance Action   | Test Required? |
|--|--------------------|----------------|
| Never Cleared                              | Grant (L or Q)     | Yes            |
| Previously Cleared – DOE, now uncleared    | Reinstate (L or Q) | Yes            |
| *Cleared – other agency (DOD, DHS, etc.) – | Grant (L or Q)     | Yes            |
| Reciprocal Request – Coming to work at a   |                    |                |
| DOE site for DOE/DOE Contractor            |                    |                |
| Cleared – DOE L                            | Grant Q            | No             |
| Cleared – DOE L                            | Reinstate Q        | No             |
| Cleared – DOE                              | SIGMA/SCI/SAP      | No             |
| Cleared – DOE                              | Extend Clearance   | No             |
| Cleared – DOE                              | Transfer Clearance | No             |
| Previously Cleared – other agency, now     | Grant (L or Q)     | Yes            |
| uncleared (DOE uses other agency's         |                    |                |
| investigation)                             |                    |                |
| Cleared – DOE Q                            | Downgrade to L     | No             |

<sup>\*</sup> Does not apply to employees/contractors of other government agencies who require a DOE security clearance but continue to be employed by their parent agency. All such cases are processed by the Office of Headquarters Personnel Security Operations.