

## DEPARTMENT OF DEFENSE EDUCATION ACTIVITY 4040 NORTH FAIRFAX DRIVE ARLINGTON, VIRGINIA 22203-1635

**Education Division** 

DoDEA Regulation 2946.1

Date:

SFP -8 2003

# DEPARTMENT OF DEFENSE EDUCATION ACTIVITY SCHOOL COUNSELING SERVICES

SUBJECT: School Counseling Services

References: (a) DoDEA Manual 2946.2, "School Counseling Service"

## 1. PURPOSE:

The Regulation establishes uniform policies of comprehensive school-based counseling services that support the attainment of the Department of Defense Education Activity's (DoDEA) strategic goals and helps ensure that all students possess the competencies to become well adjusted, contributing members of society. The primary objective of this Regulation is to present the responsibilities of the individual school counselor and to provide direction for the implementation of a competency-based school counseling program.

## 2. APPLICABILITY

This Regulation applies to DoDEA permanent and temporary school counselors, employed within the Department of Defense Dependent Schools (DoDDS) or the Department of Defense Domestic Dependent Elementary and Secondary Schools (DDESS) for 120 or more consecutive calendar days in a rating cycle.

## 3. POLICY

- 3.1. It is the policy of DoDEA to provide a comprehensive counseling program in all of its schools so that all students have equal opportunity to access the counseling and guidance necessary to develop skills for:
  - 3.1.1. Accessing and processing information;
  - 3.1.2. Dealing with change;



- 3.1.3. Thinking, reasoning and problem solving;
- 3.1.4. Developing creativity;
- 3.1.5. Demonstrating positive human relationships;
- 3.1.6. Practicing learning as a lifelong process; and
- 3.1.7. Serving their community and society and achieving personal fulfillment.

## 4. RESPONSIBILITIES

- 4.I. The Director of DoDEA shall:
- 4.1.1. Issue guidance and organizational requirements regarding school counseling services.
- 4.1.2. Promote professional development and training to school counselors to enhance job performance and student service.
- 4.1.3. Ensure continual, effective recruitment and hiring to meet the needs of the system and support the school communities.
- 4.1.4. Ensure the fiscal support necessary to provide adequate and appropriate school counseling services to all students.
  - 4.2. The Directors, DoDDS-Europe, DoDDS-Pacific, and DDESS/Cuba shall:
- 4.2.1. Provide technical assistance in the development and provision of professional training for school counselors to enhance job performance and student service.
- 4.2.2. Monitor provision of school counseling services in their respective areas of responsibility.
  - 4.2.3. Provide leadership and guidance regarding school counseling services.
- 4.2.4. Ensure the fiscal support necessary to provide adequate and appropriate school counseling services.
  - 4.3. The Superintendent shall:
- 4.3.1. Provide annual professional development and training activities and/or support attendance at professional conferences.

- 4.3.2. Provide education or resources that address the effects of transition and deployment on students.
  - 4.4. The School Principal shall:
- 4.4.1. Inform school staff and parents of the services provided by the school counselor with emphasis on the confidential nature of the counseling relationship.
- 4.4.2. Establish a yearly budget for appropriate professional work materials for school counseling services.
- 4.4.3. Ensure adequate technology support and physical work space/conditions for the school counseling staff.
- 4.4.4. Support professional collaboration and peer review regarding counselor. responsibilities to students, parents, colleagues, and community.
- 4.4.5. Provide school counselors with a community resource directory, specific to installation/school needs, that includes installation organizations, agencies, and military points of contact.
  - 4.5. The School Counselor shall:
    - 4.5.1. Provide school counseling services in accordance with (reference (a)).

## 5. PROCEDURES

Procedures are outlined in "DoDEA School Counseling Services" (reference (a)).

## 8. EFFECTIVE DATE AND IMPLEMENTATION

This Regulation is effective immediately

oseph D. Tafoya

Director