

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: NASA Center Complaint Activity Headquarters NASA

Data as of September 30, 2008 - End of 4th Quarter FY 2008

29 CFR §1614.704(a) - (c)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Complaint Activity	FY2008 end of 4 th Qtr	2007	2006	2005	2004	2003
Number of Complaints Filed in FY 1614.704(a)	11	7	15	3	7	8
Number of Complainants 1614.704(b)	11	7	13	3	6	8
Repeat Filers 1614.704(c)	0	0	2	0	1	0
29 CFR §1614.704(d)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Complaints by Basis	FY2008 end of	2007	2006	2005	2004	2003

	4th Qtr					
Race	3	3	9	1	6	3
Color	0	0	1	1	1	1
Religion	0	0	0	0	2	0
National Origin	2	1	0	0	1	0
Sex (including complaints filed under Equal Pay Act)	2	1	11	1	3	3
Disability	3	2	1	2	4	3
Age	4	2	6	2	3	3
Reprisal	5	4	8	1	4	2
Other	0	0	0	0	0	0
29 CFR §1614.704(e)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Complaints by Issue	FY2008 end of 4th Qtr	2007	2006	2005	2004	2003
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	1	0	0	0	1
Awards	1	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	1	0	0	0

Suspension	0	0	0	0	0	0
Removal	1	1	0	0	1	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	2	0	0	0	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	6	4	80	0	2	2
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	4	1	5	1	3	3
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	1	1	0	1	2
Reasonable Accommodation	0	0	1	2	0	1
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	2	1	1	1
Terms/Conditions of Employment	0	0	0	0	1	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	1	0	0	0	0	0

29 CFR §1614.704(f)

Processing Time '...post the average length of time it takes to complete each step of the process for every complaint that is pending during any time of the then fiscal year...'		FY2008 end of 4th Qtr				
		Number	Average Days			
All complaints pending in Investigative Stage	1614.704(f)(1)	21	152			
All complaints pending in Final Agency Action Stage		5	270			
All complaints pending in which Hearing was not requested	1614.704(f)(2)	12	225			
Time in Investigation Stage		10	70			
Time to issue Final Agency Action		2	741			
All complaints pending in which a Hearing was requested	1614.704(f)(3)	9	211			
Time in Investigation Stage		6	239			
Time to issue Final Agency Action		3	20			
29 CFR §1614.704(g)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Complaints Dismissed by Agency Pursuant to 1614.107(a)	FY2008 end of 4th Qtr	2007	2006	2005	2004	2003
Total Complaints Dismissed by Agency	3	2	2	1	1	2
Average days pending prior to dismissal	67	40	47	142	85	92
29 CFR §1614.704(h)		29 CFR §1614.705 Comparative Data				

Color	0	0	0		0		0		0		0	
Religion	0	0	0		0		0		0		0	
National Origin	0	0	0		0		0		0		0	
Sex (include Equal Pay Act)	0	0	0		0		0		0		0	
Disability	0	0	0		0		0		0		0	
Age	0	0	0		0		0		0		0	
Reprisal	0	0	1	100	0		0		0		0	
Other	0		0		0		0		0		0	
29 CFR §1614.704(j)					29 CFR §1614.705 Comparative Data							
Findings of Discrimination Rendered by Issue	FY2008 end of 4th Qtr				Previous Fiscal Year Data							
					2007		2006		2005		2004	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(j)(1)	0	0	1	100	0		0		0		0	
Findings Without Hearing 704(j)(2)	0	0	0		0		0		0		0	
Findings After Hearing 704(j)(3)	0	0	0		0		0		0		0	
Appointment/Hire	0	0	0		0		0		0		0	
Assignment of Duties	0	0	0		0		0		0		0	
Awards	0	0	1	100	0		0		0		0	
Conversion to Full-time	0	0	0		0		0		0		0	

Disciplinary Action										
Demotion	0	0	0		0		0		0	
Reprimand	0	0	0		0		0		0	
Suspension	0	0	0		0		0		0	
Removal	0	0	0		0		0		0	
Other	0	0	0		0		0		0	
Duty Hours	0	0	0		0		0		0	
Evaluation Appraisal	0	0	0		0		0		0	
Examination/Test	0	0	0		0		0		0	
Harassment										
Non-Sexual	0	0	0		0		0		0	
Sexual	0	0	0		0		0		0	
Medical Examination	0	0	0		0		0		0	
Pay (Including Overtime)	0	0	0		0		0		0	
Promotion/Non-Selection	0	0	0		0		0		0	
Reassignment										
Denied	0	0	0		0		0		0	
Directed	0	0	0		0		0		0	
Reasonable Accommodation	0	0	0		0		0		0	
Reinstatement	0	0	0		0		0		0	
Retirement	0	0	0		0		0		0	
Termination	0	0	0		0		0		0	
Terms/Conditions of Employment	0	0	0		0		0		0	
Time and Attendance	0	0	0		0		0		0	
Training	0	0	0		0		0		0	
Other	0	0	0		0		0		0	

29 CFR §1614.704(k)		29 CFR §1614.705 Comparative Data				
Complaints Pending From Previous Fiscal Years by Status	FY2008 end of 4th Qtr	Previous Fiscal Year Data				
		2007	2006	2005	2004	2003
Total complaints from previous Fiscal Years 704(k)(1)	2	6	2	8	11	7
Total Complainants 704(k)(2)	2	6	2	8	11	7
Number complaints pending [as of 9/30]: 704(k)(3)						
Investigation	0	0	0	4	3	3
ROI issued, pending Complainant's action	0	0	0	0	1	3
Hearing	2	4	1	1	4	0
Final Agency Action	0	2	1	2	3	1
Appeal with EEOC Office of Federal Operations	0	0	0	1	0	0
29 CFR §1614.704(l)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Complaint Investigations	FY2008 end of 4th Qtr	2007	2006	2005	2004	2003
Number Pending Completion of Investigation	5	4	3	1	4	3

Pending Investigations Over Required Time Frames	0	0	3	1	2	1
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