# **MMS in a Nutshell**

### What is MMS?

MMS is a DoDEA-wide FTE management and maintenance tool utilized by the Area offices to manage, track and report on all aspects of FTE usage and placement for all organization units within DoDDS-E. MMS is used by the Area office to determine staffing allocations, issue \* MPVs, or Manpower Vouchers, make Manpower FTE adjustments, generate manpower reports (including multiyear), ensure FTE are not overexecuted, and ensure FTE are used properly.

### How has MMS Improved Manpower FTE Management?

While we are just at the tip of iceberg in exploiting the potential of MMS, the current capabilities it brings provide direct and indirect benefits to schools, DSOs and the Area Office. Increased capabilities include the ability to match employee names to specific FTE; ability to communicate with other DoDDS-E systems; access to multi-year data and archived MPV actions; an auto-calculator that converts paraprofessional hrs PPP into FTE; and enhanced reporting capabilities.

#### How does MMS impact my school/DSO?

MMS gives schools and DSOs a direct access to the DoDDS-E Manpower system that manages FTE resources. This requires access to MMS via Citrix and some initial effort establishing a connection with MMS and staff training to understand and utilize the system to its full potential. Once your school or DSO has the basics down, MMS will be a low maintenance resource available to you 24/7 to generate reports and your latest Staff Authorization Document (SAD), generated by the MPV. The only ongoing requirement for the DSOs and schools will be to input and keep current the roster data which matches each of your employees to a specific FTE slot. \*The only data a school/DSO will be able to actually change/adjust will be the roster data.

### How does MMS access benefit my School/DSO?

Schools and DSO will be able to derive the following benefits from being able to directly view MMS:

- Access to current SAD and accompanying notes entered by the DoDDS-E Manpower Office
- Access to all previously issued SAD's: a running audit trail of all FTE and SAD note changes.
- Access to past year SAD's
- Ability to generate a host of reports for your specific school or DSO including:
  - Breakouts of FTE by pay plan,
  - Program specific reports (ex. Report listing all SPED FTE, all Para FTE etc.)
  - MPV staffing comparisons to previous school years,
  - o Various roster and roster vs FTE reports
  - Cumulative and/or school specific reports (DSO only)
- Ability to reveiw your roster information solely in MMS
- Instant access to your FTE information 24 hours a day/7 days a week.
- Enhanced ability to manage and utilized your allotted FTE to the fullest.

\* Please keep in mind that access to MMS does not allow you to make any MPV changes to FTE or notes. Such requests still must be submitted through the appropriate DSO contact to the DoDDS-E Manpower office.

### Who do I contact if I have questions not answered in this Guide?

- Technical Questions (Connection and password issues): Reference the "CITRIX Support Manual". If questions remain, contact the IT Support Help Desk at DSN 338-7934
- General User Issues (Navigation, reports, roster population questions):
  - DSO: Contact Manpower Office at DSN 338-7349 or 338-7726
  - Schools: Your DSO MMS POC will provide assistance, as appropriate.

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## WELCOME TO MMS

**2.0 Purpose of this Guide:** To provide DSOs and schools with a basic understanding of MMS and the benefits, capabilities, limitations and responsibilities it brings to the DSO and School level. The MMS screens are provided for easier understanding and navigation between them so the desired MMS information can be readily and easily accessed. In addition, the importance of the roster population and maintenance effort is discussed in detail with their benefits and system responsibilities clearly defined.

**2.0 Getting Familiar with MMS:** This section will give you an overview of the process of connecting to MMS and walk you through the MMS screens that you will encounter. You can attempt to connect directly to Citrix via the below web link. You should also be able to go to you the web URL and and t type "manpower", bringing you directly to the below link.

http://manpower/Citrix/MetaFrameXP/default/login.asp?ClientDetection=On

Citrix and all connection topics are discussed in detail in the "Citrix User Manual" on the intranet at.

## **CONNECTING TO MMS**

**3.0 Connecting to MMS:** Schools and DSOs will access MMS via Citrix (which is the same process many of you currently use to access the MODERN Personnel system). Citrix is a separate software program that enables a user to access a program (in this case MMS) without having to actually install that program on your desktop. Rather, Citrix creates a "window" or gateway interface whereby you will be able to view MMS data which resides on a server in DoDDS-E HQ in Wiesbaden, Germany.

Please refer to the Citrix Users Guide for step by step procedures on how to install Citrix on your desktop to acces MMS. If you encounter problems in obtaining access to MMS via Citrix, please contact your designated AT or IT representative and/or submit a help desk ticket requesting technical assistance and support.

**3.1 Connecting to MMS - STEP ONE**: Once you are connected to Citrix, you will be presented with a new selection of icons from which to choose. Select the MMS Icon and enter your MMS username and password (provided by RMO Manpower) at the dialogue box which appears.

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MMS Producer	can use. Click an icon to launch an application. Click Refresh to view the latest applications. Click Settings to change your settings. Click a folder icon to display its contents. If you have problems using an application, please contact your help desk or system administrator for more information. MetaFrame XP Message Center
	The MetaFrame XP Message Center displays any informational or error messages that may occur.
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**3.2 Connecting to MMS - STEP TWO**: Once you have successfully connected into MMS, the home screen for MMS will appear as shown below:



**3.3 MMS Data Is Restricted To Your Specific Organization:** The MMS data that you view will be restricted to that of your specific organization. School users will only be able to access MMS data for their school. DSO users will be able to access MMS data for all the Schools in the District, including the DSO office. Features which are available only to DSO users will be specifically noted throughout this guide.

**4.0 MMS Roster Information Box Overview:** Upon successful log on, the MMS homepage will appear and provide three selection options. *The MMS Roster Information Box* is the primary MMS path to view all FTE data for a particular school profile. This screen also serves as a gateway to other MMS capabilities.

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**4.1 MMS Roster Information Box Components:** The *MMS Roster Information Box* contains three primary fields. All **MUST** be selected appropriately to view information contained within the *MMS Roster Detail Screen*.

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**4.2 Choose School Year Menu (STEP ONE):** Located under the *How to Find Roster Information Box*, this drop down menu provides access to multi-year MMS data.

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**4.3 Choose Location Menu (STEP TWO):** Located under the *How to Find Roster Information Box*, this drop down menu provides FTE information at a glance of the organization to be reviewed and includes total Authorized FTE's, total filled FTE, total vacant FTE, and all Over Executions of FTE. In the below example, the DSO is authorized access only to all schools within that District. For a Division/School, access would be limited strictly to that Division/School.



**4.4 Choose VG + JOB Menu (STEP THREE):** Located under the *How to Find Roster Information Box*, Voucher Groups are the broad job category headings under which all of the various Voucher Groups and Manpower Job types are placed. The total FTE for the DSO/School is displayed along with a break out of how many FTE fall within each of the job categories. In addition, there is information on total authorized FTE, number of filled FTE, number of current vacant FTE, and any Over Executions that exceed the authorized FTE for that Voucher Group and Job Type.

In this example, the *Classroom Teachers – Elementary Classroom Teacher, Grades 1 – 3*, job category has been selected which displays all applicable *Elementary Classroom Teacher, Grades 1 – 3* job types.

# **NOTE:** Manpower Job Types DO NOT always correspond with the Classified Job Title provided by Personnel.

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	Support Staff - Kindergarten Aide		1.13	1.13			
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**5.0 MMS Roster Detail Screen Overview:** Once a Voucher Group and Job have been selected from the menu, MMS then shows detailed roster information for that Voucher Group and Job Title by displaying the individual employee names and FTE assigned.

Note that within the *Classroom Teachers* - *Elementary Classroom Teacher*, *Grades 1 - 3* categories there are a total of 7.0 FTE with 7.0 filled and 0.0 vacant. The *Days/Yr* box will contain data only for paraprofessional and seasonal clerical jobs.

At the bottom of the screen, the authorized FTE is again restated along with the *Hrs/PPP*. Positions managed in part by hours per pay period (hrs PPP) or annual days (paraprofessionals/aides, substitutes, SY season School Clerical) have these factors specified as appropriate.



**5.1 MMS Roster Detail Screen Selections:** There are some additional buttons on MMS Roster Detail Screen that are discussed here. *Please note Schools DO NOT have access to roster detail data.* 



**5.2** Accessing Current School Manpower Vouchers (MPV): One of the primary benefits of MMS is the immediate access of the current official Manpower Voucher, or MPV as well as the *Employee Roster by Job Report* directly from your own desktop.

To quickly access your official MPV, click on *Issued MPV's* button to see an audit trail of all previously issued MPV.



**5.3 MPV History Screen:** Selecting the *Issued MPV's* button brings the user to the *MPV History Screen*. To select the official and most current MPV, click on the *MPV* button for the latest "issuance" (with most recent "effective date"). In the sample below, the official MPV would be issuance #19. The number of issued MPV's that appear on this list will depend on the number of Manpower changes that have occurred on the voucher during the selected School Year.



#### 5.4 Official Manpower Voucher (MPV) And Staff Authorization Document (SAD): When

Manpower issues an approved *Manpower Voucher (MPV)* it is distributed as a *Staff Authorization Document (SAD)*. The SAD becomes your official FTE planning and/or staffing requests document for other necessary actions such as RPA.

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**5.5 Converting the SAD to a MS-Word Document:** The SAD MUST be converted to a MS-Word document by clicking on the MS-Word icon and saving it as located on the toolbar and saving it as an .rtf format.

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**5.6** Accessing Current Roster Data: By clicking on the *Current Roster* button, the user can access the *Employee Roster By Job Report* to view the total authorized FTE for the selected organization and authorized FTE for each voucher group and job. This report also matches employee names to their approve Manpower job title and the authorized/filled FTE for each employee. See the detailed *Employee Roster By Report* under the **REPORTS** section.

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**5.7 Employee Roster By Job Report:** Provides quick access in MPV format to view roster population by voucher group for each current employee, by FTE, and includes historical MPV Notes.

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:	PreKindergarten Teacher (PK 1.0 - GEILEI 1.0 - Pre Kinder WILSO	<b>FE)</b> NROSENBERG N CARROLL L.	2.0	Carol Wilson		
- - -	Full Day Kindergarten Teache 1.0 - REDIN 1.0 - Kindergart CHAPN	r <b>(FDKT)</b> G MARY S 1AN MELISSA	2.0			
- - - -	Elementary Classroom Teach 1.0 - 1st GREG 1.0 - 1st KOZIC 1.0 - 2nd LAMO 1.0 - 2nd SLAYT 1.0 - 2nd TGCH 1.0 - 3rd DANIE 1.0 - 3rd DANIE	Fr, Grades 1-3 (ELMP) DRY LOUISEL ZKOWSKI IT DONNA M ON JOHN R ELER DIXIE D S. MATTHEWW ARD KAREN	7.0			
- - - - - - - - -	Itermentary Classroom Teach           1.0 - 4th         BROW           1.0 - 4th         PUNT           1.0 - 5th         HURS'           1.0 - 6th         BALAC           1.0 - 6th         KINDLI           1.0 - 6th         KINDLI	PER Grades 4-6 (ELMI) N MARIANNE L MARCIA K ON JUDITH ETRIM SARAH L : PATRICIA C ANNE B	6.0			¥ *
-	Compensatory Education Tea 0.5 - FORT	Cher (COED) Agatha P	0.5			¥
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#### 6.0 Accessing MMS Reports

Simply click on the Reports Tab of the main MMS screen to access School Level Reports.



**6.1 School Reports Tab:** Schools can access and review current and previously issued MPV and print their Staff Authorization Documents by selecting the "*School/Division*" Tab. *Report access is limited to your specific authorization level.* 

Additional School level reports are under construction at this time. Reports envisioned include: Multiple School Year FTE comparison reports; Reports by Position and Position Type (Special Education FTE); FTE Summary by Job Code; and School Roster reports. In addition, we are soliciting requests from schools and DSOs in regard to your reporting needs.

