

SALARY TABLE 2009-SEA
INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 21.06%
FOR THE LOCALITY PAY AREA OF SEATTLE-TACOMA-OLYMPIA, WA
(See <http://www.opm.gov/oca/09tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 4.03%)

EFFECTIVE JANUARY 2009

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.17	\$ 10.51	\$ 10.85	\$ 11.19	\$ 11.53	\$ 11.73	\$ 12.06	\$ 12.40	\$ 12.41	\$ 12.73
	O	15.26	15.77	16.28	16.79	17.30	17.60	18.09	18.60	18.62	19.10
2	B	11.44	11.71	12.09	12.41	12.55	12.92	13.29	13.66	14.03	14.39
	O	17.16	17.57	18.14	18.62	18.83	19.38	19.94	20.49	21.05	21.59
3	B	12.48	12.90	13.31	13.73	14.14	14.56	14.98	15.39	15.81	16.22
	O	18.72	19.35	19.97	20.60	21.21	21.84	22.47	23.09	23.72	24.33
4	B	14.01	14.48	14.95	15.41	15.88	16.35	16.81	17.28	17.75	18.21
	O	21.02	21.72	22.43	23.12	23.82	24.53	25.22	25.92	26.63	27.32
5	B	15.68	16.20	16.72	17.24	17.77	18.29	18.81	19.34	19.86	20.38
	O	23.52	24.30	25.08	25.86	26.66	27.44	28.22	29.01	29.79	30.57
6	B	17.47	18.06	18.64	19.22	19.80	20.39	20.97	21.55	22.13	22.72
	O	26.21	27.09	27.96	28.83	29.70	30.59	31.46	32.33	33.20	34.08
7	B	19.42	20.07	20.71	21.36	22.01	22.66	23.30	23.95	24.60	25.25
	O	29.13	30.11	31.07	32.04	33.02	33.99	34.95	35.93	36.90	37.88
8	B	21.51	22.22	22.94	23.66	24.37	25.09	25.81	26.52	27.24	27.96
	O	32.27	33.33	34.41	35.49	36.56	37.64	38.72	39.24	39.24	39.24
9	B	23.75	24.54	25.34	26.13	26.92	27.71	28.50	29.30	30.09	30.88
	O	35.63	36.81	38.01	39.20	39.24	39.24	39.24	39.24	39.24	39.24
10	B	26.16	27.03	27.90	28.77	29.65	30.52	31.39	32.26	33.13	34.00
	O	39.24	39.24	39.24	39.24	39.24	39.24	39.24	39.24	39.24	39.24
11	B	28.74	29.70	30.65	31.61	32.57	33.53	34.48	35.44	36.40	37.36
	O	39.24	39.24	39.24	39.24	39.24	39.24	39.24	39.24	39.24	39.24
12	B	34.45	35.59	36.74	37.89	39.04	40.19	41.33	42.48	43.63	44.78
	O	39.24	39.24	39.24	39.24	39.24	40.19	41.33	42.48	43.63	44.78
13	B	40.96	42.33	43.69	45.06	46.42	47.79	49.15	50.52	51.89	53.25
	O	40.96	42.33	43.69	45.06	46.42	47.79	49.15	50.52	51.89	53.25
14	B	48.40	50.02	51.63	53.24	54.86	56.47	58.09	59.70	61.31	62.93
	O	48.40	50.02	51.63	53.24	54.86	56.47	58.09	59.70	61.31	62.93
15	B	56.94	58.84	60.73	62.63	64.53	66.43	68.32	70.22	72.12	73.41
	O	56.94	58.84	60.73	62.63	64.53	66.43	68.32	70.22	72.12	73.41

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).