

Bill has sat with me in countless meetings reassuring widows, clearing legislative hurdles, and pledging to all to make this ban a reality. Bill's hard work and expertise have been essential to making this possible. I would also like to thank Anna Knudson, a former member of my staff who had the vision and passion to begin this effort.

I would like to thank Bill's hard-working staff Crystal Bridgeman, Mike Waske, and Janice Camp who lent their know-how and support to this effort at a critical juncture.

I would like to thank Alex Glass and my entire press office for their work in spreading the word about the importance of this effort. And I would like to thank Pete Weissman who recently left my office but whose words often helped drive home the urgency of this effort. I would also like to thank Mike Spahn who worked with me on the Senate floor to guide this bill to passage.

I also want to recognize and thank Dr. Barry Castleman, Chris Hahn from the Mesothelioma Applied Research Foundation, MaryAnne Dunlap from Senator INHOFE's office, Ed Egee from Senator ISAKSON's office, Linda Reinstein from the Asbestos Disease Awareness Organization, Dr. Aubrey Miller, Dr. Greg Meeker, Dr. Richard Lemen, Dr. Mike Harbut, Dr. Harvey Pass, Andrew Schneider of the Seattle PI, and Matt Bergman.

I also want to say that it has been a pleasure to work with Senator ISAKSON's staff, the staff from EPW, and Senator BOXER's staff.

It takes a lot of people to get something done. A tremendous amount of people have worked on this. I thank them. Because of their work, we are going to ban asbestos, we are going to dramatically expand research and treatment, and we are going to launch a public education campaign so all Americans understand how they can protect themselves from the deadly asbestos products that may be in their home.

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#### TRIBUTE TO MAJOR VAUGHN L. WARD

Mr. CRAPO. Mr. President, I wish to recognize the valor, leadership, and service of MAJ Vaughn L. Ward, a third-generation Idahoan who grew up working on his family's farm in southern Idaho. On October 22, 2007, Major Ward received the Bronze Star Medal with Combat Distinguishing Device for heroic achievement in combat while serving as a Marine Rifle Company Commander in Fallujah, Iraq, from March to October of 2006.

During 7 months of combat operations, Major Ward distinguished himself as an exemplary leader of Charlie Company, 1st Battalion, 25th Marines, Regimental Combat Team 5. Charlie Company was centrally located in the center of Fallujah and colocated with the Iraqi Police Headquarters. Insurgent forces regularly attacked this strategic position. During the tour, in-

surgers launched over a dozen complex attacks against his position, utilizing more than 120 rounds of indirect fire, IDF, AK-47 and PKC fire, vehicle borne improvised explosive devices, VBIEDs, improvised explosive devices, IEDs, and sniper fire. Major Ward commanded his marines through these attacks and usually led the counter-attack against enemy forces. From March through October, Charlie Company engaged the enemy over 130 times, conducted nearly a thousand foot and vehicle patrols, and carried out over 100 raids against insurgent locations.

Major Ward's military honors are only the latest in a career marked by excellence, leadership, and achievement. After graduating from Boise State University, he worked on Capitol Hill as a legislative aide for former Senator Dirk Kempthorne in 1993. He joined the Marine Corps in 1995 and served until 2000, whereupon he entered the University of Maryland and obtained his masters in business administration, MBA, in 2002. He continued his public service by joining the Central Intelligence Agency, CIA, where he trained as an operations officer and served in the Middle East and Africa. In January 2006, Vaughn went on military furlough from the CIA in order to reactivate with the Marines and serve in Iraq. He left active duty in January 2007 and resigned from the CIA in May 2007. Vaughn, his wife Kirsten, and their daughter Avé will return home to Idaho in November.

Vaughn's penchant for leadership and hard work has its roots on a small family farm in Shoshone. As young as 8 years old, Vaughn was working at his family's farm, which included a dairy with 70 cows, and a few thousand acres of grain and hay, and hundreds of free-range cattle. By age 11, Vaughn was operating a tractor, plowing the fields in the spring and fall and swathing the summer hay crops. He helped to run the family farm throughout most of his teenage years and feels very fortunate to have had this childhood experience. His grandfather homesteaded the farm, and it was there that Vaughn internalized a true appreciation for the importance of hard work.

He was cognizant at an early age of the family's financial challenges. At 14, the age when many teenagers were spending their money on things like music, clothes, and a new electronic invention—computer games—Vaughn bought his family a Christmas tree. They would not have had one, otherwise.

Vaughn credits his mom, Maria Tranmer, with his success and his character development. His mother recounts the circumstances of his birth: Due to complications, they did not expect Vaughn to survive. When the doctor came to his mother's room, he said, "Little girl, I don't know what this boy is going to do in life, but it's going to be something special." Maria took these words to heart and, according to

Vaughn, "she never pushed me to be something I'm not, but she pushed me to realize my potential. She always supports me and, from the time I was young, told me to do what I am capable of doing, and be the best at it. Her and my family's belief in me is what pushes me to do what I do, and accomplish what I have." Maria is a remarkable woman herself, raising Vaughn and his sister, Shellie, through many years of hardship alone, yet, in Vaughn's words, "never leaving us wanting for anything."

Vaughn also points to mentors that have been there for him along the way and helped him during his formative years—from a first-grade teacher who took the time to care to coaches in high school who acted as role models. At age 7, his stepfather, Andrew Ward, a former Marine Corps officer, introduced Vaughn to hunting and hiking in the Idaho mountains and taught him how to ride a motorcycle. He also calls his grandfather, William Tews, the primary male influence in his life. "My grandfather taught me how to shoot a rifle, drive a tractor and what it means to pull yourself up by your own bootstraps." Vaughn continued stating that "my grandpa, father, and coaches shaped the life of a young man and those experiences gave me courage and confidence and opened up unique opportunities for me."

Vaughn's time in Iraq cemented and honed his leadership skills. Vaughn observes that if the talk of leadership doesn't translate into the action of leadership, particularly in combat, your credibility dissolves. In war, he says, fear is a cancer, and leaders have to be willing to do themselves what they order others to do. He lived this in Iraq, personally leading foot patrols from the front against the advice of fellow officers. He felt that it was wrong to order his subordinates to do something that he was unwilling to do himself. This bravery and commitment to walk and stand with his men meant something to them. His award submission in part reads: "Major Ward's strong leadership style and his willingness to always lead literally from the front inspired his Marines to continue to engage the enemy."

For Vaughn, excellent leadership also means not being fully committed to one's own ideas in the formulation stage of the decisionmaking process. An effective leader knows how and when to listen to the counsel of others, evaluate all available information, and have the confidence to make a decision and execute that decision. Good leaders are accountable for their actions, good and bad, and a good leader shares accolades with those who are part of the effort—a leader, by definition, has to have able and committed followers. One of the lessons he learned in Iraq was the result of the patrols that he led regularly. He tells of patrolling in unfamiliar territory and encountering times when the way ahead was unclear. "All you could do was start walking,