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OFFICE OF THE INDEPENDENT COUNSEL

Date of transcription 2/4/98

THOMAS SCHICK, Executive Vice President, Corporate Affairs and Communications, AMERICAN EXPRESS, INC. (AE) was made available for interview by AE Corporate attorney, MARK BELNICK, at the AE Financial Center Tower, 200 Vesey Street, New York, NY. BELNICK and his associate JOYCE SZUYUN HUANG of the law firm PAUL, WEISS, RIFKIND, WHARTON and GARRISON, 1285 Avenue of the Americas, New York City, NY were present during the interview. All persons present were advised of the purpose of the interview and the official and personal identity of Investigator [REDACTED] and FBI Special Agent [REDACTED]. SCHICK thereafter provided the following information.

SCHICK has been employed with AE in his present position for the past 5 years and prior to that was employed by LEYMAN BROTHERS for 9 years.

SCHICK first heard of MONICA LEWINSKY sometime before the 16th of December 1997 when he received her resume from URSULA FAIRBAIRN, Executive Vice President for Human Resources and Quality for AE. At the time he received the resume from FAIRBAIRN, she indicated to him that the resume came from VERNON JORDAN and that SCHICK could expect a call from LEWINSKY because she had told LEWINSKY on the phone that SCHICK is the appropriate person to talk to within AE.

SCHICK informed his secretary GWYNN PHILBROOK that a person named MONICA LEWINSKY would be calling and that an interview needed to be scheduled.

On December 16, 1997 PHILBROOK received a telephone call from LEWINSKY and recorded the time of the call as 12:00 noon and wrote the following message from LEWINSKY.

"Spoke w/Ursie, uf suggested she call you:
she will be in DC next week-- would like to meet
with you when convenient"

Investigation on 1/29/98 at New York City, NY File # 29D-LR-35063
 by SA [REDACTED]
 CI [REDACTED] Date dictated 2/4/98

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SCHICK indicated that PHILBROOK was certainly aware that his schedule for the next week required him to be in Washington, D. C. and she probably recontacted LEWINSKY and set up the appointment for 11:00am on December 23, 1997. SCHICK does not recall talking with LEWINSKY prior to the interview in Washington.

The interview took place in the AE Governmental Affairs Office located at 801 Pennsylvania Ave. NW, Washington, D. C. as scheduled. The Senior Vice President in charge of Governmental Affairs is TIMOTHY DAVIS and he is a former employee of VERNON JORDAN's and the AKIN GUMP law firm. DAVIS was unaware of the scheduled interview, had never met LEWINSKY and had not been contacted by JORDAN concerning LEWINSKY.

SCHICK conducted the interview alone with LEWINSKY and the interview lasted approximately 45 minutes. SCHICK indicated that he had the resume with him and focused on LEWINSKY's education and her work experience at the Department of Defense. LEWINSKY talked very little about the WHITE HOUSE except on one occasion when asked about her work experience there. SCHICK did not ask about reasons for leaving any of her previous employments but does recall that LEWINSKY mentioned that she left the Pentagon job so that she could move to New York and work in the private sector. LEWINSKY mentioned that JORDAN was helping her find employment without giving any indication of why he was helping. She also indicated that her current employer would give her "high marks".

SCHICK recalls that he decided early in the interview that AE was not the kind of company suited for LEWINSKY and told her that she ought to be applying at companies such as HILL-KNOWELTON which was one of the largest Public Relations firm in the world. SCHICK offered to contact his friend at HILL-KNOWELTON. LEWINSKY inquired who he was going to contact at that company and SCHICK told her it was the CEO, HOWARD PASTER. LEWINSKY observed that was interesting because JORDAN was also intending to contact him. SCHICK concluded the interview and described it as being "unmemorable". LEWINSKY seemed to be very

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lacking in experience and was not particularly impressive.

SCHICK recalls that after the holidays, probably during the first week in January of 1998, he telephoned HOWARD PASTER and mentioned the names of two prospective employees to him, one of them was LEWINSKY's. PASTER indicated that it might be that JORDAN had tried to contact him about LEWINSKY, however he has only talked to KEN BACON about her. PASTER told him that BACON had called recommending LEWINSKY for employment during the last several days.

SCHICK has had no contact with JORDAN from before JORDAN contacted FAIRBAIRN up until the controversy was printed in the newspaper. One or two days after the newspapers first printed details about the President and LEWINSKY, SCHICK remembers that he was in Washington and decided to call JORDAN to tell him about the media inquiries that AE was receiving. SCHICK recalls that before he could finish his statement, JORDAN cautioned him to 1) tell the truth and 2) he would be making his own statement to the press about the situation. This was a very short conversation and occurred in the late morning.

SCHICK stated that he felt absolutely no pressure to hire LEWINSKY and never talked to JORDAN at any time during this process.

SCHICK is described as follows from observation and interview:

NAME:	Thomas Schick
SEX:	Male
RACE:	Caucasian
DOB:	1/31/47
SSAN:	[REDACTED]
RESIDENCE:	[REDACTED]
TELEPHONE:	[REDACTED]
EMPLOYMENT:	American Express, Inc.
TITLE:	Executive Vice President, Corporate Affairs & Communications

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TELEPHONE: 